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MEETING

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FRIDAY, JULY 12, 2013

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The Commission convened in Suite 1150, 1331 Pennsylvania Avenue, Northwest, Washington, D.C.

at 9:51 a.m., MARTIN R. CASTRO, Chairman, presiding.

#### PRESENT:

MARTIN R. CASTRO, Chairman
ABIGAIL THERNSTROM, Vice Chair
ROBERTA ACHTENBERG, Commissioner
TODD F. GAZIANO, Commissioner
GAIL L. HERIOT, Commissioner
PETER N. KIRSANOW, Commissioner (via telephone)

DAVID KLADNEY, Commissioner (via telephone)
MICHAEL YAKI, Commissioner (via telephone)

MARLENE SALLO, Staff Director JENNIFER CRON HELPER, Parliamentarian

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MARGARET BUTLER, Acting Chief, OCRE, EEO Director

IVY L. DAVIS, Director, ERO

BARBARA DELAVIEZ, ERO

PAMELA DUNSTON, Chief, ASCD

YASMIN ELHARDY

LATRICE FOSHEE

ALFREDA GREENE

DAVID MUSSATT, Acting Chief, RPCU

LENORE OSTROWSKY, Acting Chief, PAU

JOHN RATCLIFFE, Chief, BFD

EILEEN RUDERT

ELOISE PLATER

#### COMMISSIONER ASSISTANTS PRESENT:

ALEC DEULL
TIM FAY
JOHN MARTIN
CARISSA MULDER
ALISON SOMIN
KIMBERLY TOLHURST

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amendments?

April, they have been considering it. I approved the SAC slate on July 3rd. And I approved it as is based on what was given to me.

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1 I did receive one application midday 2 yesterday, but I had already approved the SAC. 3 my goal is that once I approve a slate as is, that 4 we can move forward to prevent any late submissions. 5 But that is all I have at this point. COMMISSIONER GAZIANO: My thought now 6 7 that we're talking about the motion is that it may well have been very appropriate for you to not on 8 9 own take it off an agenda that had been circulated, but that is why I am proposing it to the 10 11 fellow commissioners. 12 And, in addition to the one that was I 13 think brought to your attention very recently, there 14 was another potential SAC member who expressed 15 interest in joining earlier but has moved jobs and hasn't been subsequently contacted. 16 And I would 17 just like an additional opportunity to try to reach out to that potential SAC member because I think 18 without those, I would oppose the Maine late, but I 19 think there is a possibility that I would support it 20 21 if it were given a little extra time. 22 STAFF DIRECTOR SALLO: And, if I may, I 23 really totally understand your position. 24 COMMISSIONER GAZIANO: Sure. 25 STAFF DIRECTOR SALLO: My position is my

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VICE CHAIR THERNSTROM:

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1	and yes.
2	CHAIRMAN CASTRO: Any other comments on
3	the motion to amend?
4	(No response.)
5	CHAIRMAN CASTRO: If not, we'll vote on
6	the motion to amend. So I'm going to do a roll call
7	vote on this one just to make sure we've got
8	everybody. Madam Vice Chair, how do you vote?
9	VICE CHAIR THERNSTROM: Yes.
10	CHAIRMAN CASTRO: Commissioner Gaziano,
11	how do you vote?
12	COMMISSIONER GAZIANO: Yes.
13	CHAIRMAN CASTRO: Commissioner Heriot,
14	how do you vote?
15	COMMISSIONER HERIOT: Yes.
16	CHAIRMAN CASTRO: Commissioner
17	Achtenberg, how do you vote?
18	COMMISSIONER ACHTENBERG: Yes.
19	CHAIRMAN CASTRO: Commissioner Kladney,
20	how do you vote?
21	COMMISSIONER KLADNEY: Yes.
22	CHAIRMAN CASTRO: Commissioner Yaki, how
23	do you vote?
24	COMMISSIONER YAKI: Yes.
25	CHAIRMAN CASTRO: Commissioner Kirsanow,
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the agenda?

1 commend the staff for I think quite a good draft 2 statutory report. I think it reflects well the 3 And I think it is quite evenhanded in its 4 presentation, which I think serves the Commission 5 extremely well. This is a difficult topic, about which there are animated views on all sides of the 6 7 spectrum. And, as I say, I think the staff did, you 8 know, quite а good job and one where the substantiation I think is pretty substantive and I 9 think quite persuasive. 10 11 I also think there is not a compendium of information out there like this. 12 13

And so, you know, even though I am fairly optimistic that, in addition to adopting a report, we will also adopt meaningful findings and recommendations, I do think that the report in and of itself will make a contribution to the discourse.

Thank CHAIRMAN CASTRO: you, Commissioner Achtenberg. Any other comments? Commissioner Gaziano?

COMMISSIONER GAZIANO: Ι certainly concur that this is a difficult topic, partially because of the lack of clear, reliable evidence on the topic. I also concur that the staff has done a very good job of improving it as it went along.

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appear to be more similar than further analysis

1 Commissioner Achtenberg, did you want to say 2 something? Any of the commissioners on the phone? (No response.) 3 4 CHAIRMAN CASTRO: So the motion is to 5 delete the sentence on page 8 "On the surface" --6 COMMISSIONER YAKI: I want to hear what 7 the Staff Director has to say. 8 CHAIRMAN CASTRO: Okay. I was just 9 going to repeat it for folks. So go ahead. STAFF DIRECTOR SALLO: 10 This sentence 11 refers to the information that is contained within 12 footnote 43, wherein we pulled together some of the journal articles that were brought to our attention 13 14 where it discusses the involvement or alcohol 15 playing a role in sexual assault, both on campus -the reason why this sentence was put in here was 16 17 because there was a suggestion that we compare both populations. And it is very difficult to compare 18 the populations from what we have seen. 19 It is like 20 comparing apples to oranges. 21 The underlying common factor in a lot of the cases tends to be alcohol and substance abuse. 22 23 But aside from that, the environments based on the 24 research done by staff are not comparable.

therefore, they came up with that sentence to try to

1 CHAIRMAN CASTRO: Yes? 2 STAFF DIRECTOR SALLO: It's important because what is contained in the footnote is most 3 4 definitely attached to it. And I really wish to 5 the information that is contained in the 6 footnote. 7 CHAIRMAN CASTRO: So how could we do that, then? I'm sorry. Commissioner Heriot? 8 9 COMMISSIONER HERIOT: The way sentence is constructed, it's focusing on alcohol 10 11 and drug aspect of it, which really doesn't have anything to do with the underlying point that these 12 13 numbers may not --14 (Phone interruption.) 15 COMMISSIONER HERIOT: -- you know, that referring to alcohol and drugs here and saying that 16 17 they're involved in both the college and university area and the military area, that's not a reason that 18 19 these things aren't comparable. You know, whether they are or are not comparable is a different issue, 20 21 but it's not because of the alcohol and drug-related 22 aspects of it. 23 COMMISSIONER KIRSANOW: May I be heard? 24 CHAIRMAN CASTRO: Yes, Commissioner? 25 ahead.

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	COMMISSIONER KIRSANOW: It seems to me
	that they're different because the environments.
	And a sentence something along the lines that "Both
	involve alcohol and controlled substances. However,
	the environments they occur in are different and not
	comparable." That's what the Director said.
	COMMISSIONER GAZIANO: But that's a
	value. That's a conclusion that I think the
	predicate can't support. If you want to make that
	statement, I assume that will be in your
	commissioner's statement, but I don't think the fact
	that they both involve alcohol and controlled
	substances necessarily leads to the conclusion in
	the second half of that sentence.
	COMMISSIONER KIRSANOW: But that's what
	the Director just got done saying.
	CHAIRMAN CASTRO: So this is the
	Chairman. I am going to suggest something here.
	Why don't we just delete? This is my suggestion.
	Delete that sentence but keep the footnote in place.
	So I guess we would have 42 and 43 be the footnotes
	on the previous sentence to that. That way we have
	the important information we do want to have that is

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contained in the footnote on the issue, but we don't

have the sentence that is kind of subject to, as you

COMMISSIONER GAZIANO: Yes. I'm happy it allows commissioners or other scholars reading the report to draw what conclusions they want from those studies.

CHAIRMAN CASTRO: Okay. Any further discussion on that motion to amend? If not, then I'll --

COMMISSIONER KIRSANOW: Well, hang on.

Wait, wait, wait.

CHAIRMAN CASTRO: Okay. Go ahead.

COMMISSIONER KIRSANOW: My concern is there's a world of difference in a reference between a "See F" and a "See." And there are further facts involved in that footnote that more directly need a more qualifying or absolute statement in the report than merely being a vehicle for inclusion to be a citation, I have a problem. But if the Staff Director thinks it's okay, that's fine. I just want to be absolutely sure that we're not alluding anything by changing its referential value from a "See also" or a "See F."

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friendly motion was to defer to the Staff Director

GAZIANO:

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interspersed with some other language that seemed to me to be an attempt to walk back language in the second draft to make the conclusion, which I think is more appropriately for the commissioners that you can't compare -- there is no relevant comparison between different college and military sexual assault rates. And I certainly think that it is not easy.

So this is my amendment. After footnote 44, would strike the sentence "Therefore, available data does provide meaningful not а comparison and the following words, "For example," begin the next sentence with a capital A and leaving the sentence in that again states the facts that I think the authors want, "A large study of sexual assault on college campuses which was conducted by the National Institute of Justice in 1997 estimated that the victimization rate was 4.9 percent for a 1-year period" with a footnote -- and I am happy to leave that in.

Strike the next sentence, however, because I think it's an inaccurate sentence.

"However, there has not been a study focused on college and university women that would provide insight into whether sexual assault rates in that

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population have changed over the past 15 years."

Actually, strike also the next sentence. I think that sentence is erroneous. At least there probably have been studies. And I think whether it provides insight or not is in the eye of beholder.

The next sentence I want to strike is "In addition, the DoD includes a wider range of sexual contact, such as groping, in its definition of sexual assault." I also think that is mistaken.

And then Ι would leave the next sentence, which is factual. And then the sentence I would leave is "Nationally, the U.S. Department of Justice reported a decline in sexual assault rate against women in the general population from a peak of 5 per 1,000 women, .5 percent in 1995, to 2.1 per 1,000 women, 0.21 percent in 2005, and remained unchanged from 2005 to 2010."

And I would strike the next sentence. And that would conclude my offered amendment. final sentence I would strike is "The military does a better job than many college campuses in educating its members about and responding to sexual assault, but military leaders have said that more can be done."

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1	is just a factual statement.
2	CHAIRMAN CASTRO: Okay. Any discussion
3	on that motion?
4	STAFF DIRECTOR SALLO: May I?
5	CHAIRMAN CASTRO: Yes, Madam Staff
6	Director?
7	STAFF DIRECTOR SALLO: The only thing
8	that I wish well, I strongly need to include in
9	here is in the second sentence, the second set of
10	sentences, that he was trying to strike, where it's
11	like two sentences that starts with "However," the
12	second sentence contained therein, where it says
13	that, "In addition, the DoD includes a wider range
14	of sexual contact, such as groping, in its
15	definition."
16	That is factual, and that ties in to the
17	first sentence at the very beginning of this
18	paragraph. So would you be amenable to at least
19	moving that up since it's tied into the current
20	definition for the term "sexual assault"?
21	COMMISSIONER GAZIANO: First of all,
22	different studies have wider range. I think the
23	comparison is to one study, the Fischer study, but
24	it is actually mistaken as to the Fischer study.
25	The Fischer study does include groping. So I think

1	there are two problems with that sentence. And I
2	don't know that our time permits us to unravel.
3	It seems to be a sentence that all
4	military studies are more expansive than all college
5	and university studies. I can't support that, but I
6	also don't think it's true as to the comparison to
7	the Fischer study, which did include measures of
8	groping.
9	COMMISSIONER KLADNEY: Did it include
10	sexual harassment? Did it include sexual
11	provocative photographs in the office? Did it
12	include hanging that in the halls of the college?
13	COMMISSIONER GAZIANO: But the statement
14	is that "DoD includes a wider range of sexual
15	contact in its definition of sexual assault." I
16	don't
17	COMMISSIONER KLADNEY: Sexual harassment
18	is part of that definition.
19	COMMISSIONER GAZIANO: No. I'm saying I
20	don't think that is the case for all other
21	institutions, all other I don't even have
22	confidence if it's more often true than not. There
23	are many college campuses that have extremely broad
24	definitions of sexual assault, so much so that

Saturday Night Live makes fun of them.

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1	CHAIRMAN CASTRO: The Chair recognizes
2	the Staff Director.
3	STAFF DIRECTOR SALLO: The reason why we
4	included this is because it is difficult to pinpoint
5	just one particular study to show the vast
6	difference between the campus and the military
7	campus, but in reference to this particular
8	definition, if we were to take the Fischer footnote
9	out and just address it based solely on the
10	Department of Defense citation, where it actually
11	does say that they provide a wider range of acts
12	that fall under their definition of sexual contact.
13	COMMISSIONER GAZIANO: I think I have a
14	friendly amendment to mine on this.
15	COMMISSIONER HERIOT: The sentence that
16	you're concerned with, "In addition, the DoD
17	includes a wider range of sexual contact, such as
18	groping, in its definition of sexual assault," how
19	about if we change it to this, "In addition, the
20	DoD, arguably, includes a wider range of sexual
21	contact in its definition of sexual assault," just
22	to be a little bit more vague with that sentence?
23	COMMISSIONER GAZIANO: Yes. And then
24	remove the footnote to Fischer, which I think

COMMISSIONER ACHTENBERG:

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How

Arguably?

amenable to striking that sentence?

STAFF DIRECTOR SALLO: Yes, Ι amenable to striking that sentence and including the word "arguably." And we can footnote the sexual assault by using a reference to the DoD that defines it and gives us a definition for sexual contact as well.

CHAIRMAN CASTRO: Madam Vice Chair?

COMMISSIONER ACHTENBERG: Thank you very

much.

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VICE CHAIR THERNSTROM: I have a tiny, little request for the staff that when they're writing reports involving data, we have struck this sentence. Nevertheless, it says, "Therefore." This is just a request with respect to future reports. We have struck the sentence, "Therefore, available data does not." Data is plural. It's got to be "do not provide."

STAFF DIRECTOR SALLO: Yes, ma'am. Thank you.

CHAIRMAN CASTRO: Okay. So on the last sentence, I don't think we have discussed that yet, "The military does a better job." Have we discussed that?

STAFF DIRECTOR SALLO: No, we have not.

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1 CHAIRMAN CASTRO: Okay. 2 STAFF DIRECTOR SALLO: But I have no objection. 3 4 CHAIRMAN CASTRO: Any commissioners have 5 an objection to that? 6 (No response.) 7 CHAIRMAN CASTRO: Hearing none, so let me recap, then, so I make sure I understand what we 8 9 are willing to agree to here. We have been kind of jumping around on this page. So we are going to --10 11 there is a motion to and I believe we will agree to strike the sentence that begins "Therefore" and runs 12 through "For example." And then the next sentence 13 14 will start with "A large study." 15 We will then strike the sentence that begins after footnote 45 that starts "However." 16 17 we will strike that up to the point of 15 years. 18 That next sentence, we will modify to read, addition, the DoD, arguably, includes a wider range 19 sexual contact in its definition of sexual 20 of 21 assault." 22 And then we will strike the 23 sentence at the bottom, which starts, "The military does a better job" and ends with "can be done." 24 25 Correct?

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COMMISSIONER GAZIANO: If I would ask everyone to turn to page 29? Once people turn to 29, this section addresses supposed or perceived barriers to reporting. I think it is quite misleading without an additional sentence that I would like to add. Just to give context to those who may not have it before them, it talks about

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second to that motion?

section begins with "Only a fraction of victims

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	report." And that it proceeds to explain the
	reasons why. "Fear of negative consequence is a
	significant factor in many victims' decisions not to
	report." Well, that is helpful. "A lack of
	confidence in the military justice system may also
	contribute to victims' reluctance to sexual," that's
	relevant. That is interesting.
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then my sentence gives a fuller understanding. Forty-seven percent of them don't report it because they don't think it was serious enough to report.

I think that is COMMISSIONER YAKI: No. totally different. I think that is totally different and doesn't apply there. I mean, what you are essentially trying to do is undermine the entire idea that there is serious under-reporting major assaults the significant in and sexual military. That's a footnote. I really believe that is a footnote, rather than something that belongs in the main text.

CHAIRMAN CASTRO: Madam Staff Director? STAFF DIRECTOR SALLO: I mean it's a factual statement. I understand that, but to have it flow into participants and focus groups conducted by the -- the flow is just not there. So I want to

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bring to the surface that, irrespective of the fact that they are indicating that they were not serious enough to report, the folks that did participate in the focus groups indicated that it is difficult to report. And to us, that is very important.

And that is the main take-away from this irrespective of whether they thought it serious enough to report or not, once they went to report, it was difficult to do so. And I need that to come across and, as Commissioner Yaki said, not bring down the tone of what we're trying to get across in the last sentence.

COMMISSIONER YAKI: Ι it mean trivializes it. It trivializes the tone. And it's one thing to say some people's views of it are so expansive it may have been considered serious stuff We're talking about a very serious or whatever. issue. And this makes it less serious.

And I think if you could couch it is a pen nook somewhere or put it to lists, but within the context of that paragraph, it takes away the value of the punishment and, quite frankly, seriousness of it.

> CHAIRMAN CASTRO: Commissioner Gaziano? COMMISSIONER GAZIANO: I tell you what.

1 STAFF DIRECTOR SALLO: The workforce and 2 gender relation survey is just addressing reporting 3 in general; whereas, the current first sentence in 4 section G on page 28, which is addressing restricted 5 reporting -- so you have a very general statement 6 where it's talking about the survey results. And 7 then we are referring to restricted reporting. So, even with the option of restrictive reporting, only 8 a fraction of victims report. 9 10 We might be able to tweak that first 11 sentence a little bit better so that it can flow 12 from "According to DoD workplace" if we're going to insert that as a first sentence, but I would make 13 14 the distinction that the survey talks about 15 reporting and then the other sentences referring to restrictive reporting. 16 17 COMMISSIONER ACHTENBERG: So, then, maybe --18 19 COMMISSIONER KLADNEY: Excuse me. 20 Excuse me. 21 CHAIRMAN CASTRO: Commissioner Kladney? 22 COMMISSIONER KLADNEY: So basically 23 we're talking about two different types. 24 talking about a restricted and then restricted and 25 So we're talking about apples and non-restricted.

COMMISSIONER GAZIANO: That is okay.

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me that I have some equal concern about.

VICE CHAIR THERNSTROM: Okay. Here's my -- I don't know whether we want to do anything about I don't have a formal motion, you know, kind of written up and thought about.

CHAIRMAN CASTRO: What page?

VICE CHAIR THERNSTROM: Page 14. "The also directing its leadership to remove sexist material sexual and from the military In December 2012, under the leadership workplace. of General Mark Welsh, the Air Force conducted a sweep of pornographic, military song books with offensive lyrics, other military paraphernalia with images demeaning to women. In 2013, Secretary of Defense Chuck Hagel directed the other Services to follow suit too soon to know what effect these efforts will have."

You know, I've got a First Amendment problem with this. People aren't allowed privately look at girlie magazines, soft porn. mean, you know, the military is a kind of world unto itself, but this seems to me to, as I said, raise First Amendment issues. And I have got a "Come on, folks. Loosen up here a bit feeling about this. Anyway --

1 COMMISSIONER YAKI: Commissioner 2 Thernstrom, this is Commissioner Yaki. I want to 3 say, first off, that I have some sympathy for your 4 point of view because part of this is banning 5 action, not thought. And thought is something that 6 gets into a very tricky situation. 7 But I wanted to let you know for your edification that there is actually a law passed by 8 Congress in 1996, Military Honor and Decency Act. 9 And that basically bans pornography from military 10 11 bases and ships already. 12 Ιt requires DoD to confiscate all sexually explicit material. But the fact is that 13 14 DoD has basically ignored that ever since 15 So these are attempts by the military to passage. essentially fulfill the mandate of that statute. 16 17 And Congress most recently directed DoD to report back on its compliance with this in a 18 19 hearing that just occurred I think a few weeks ago regarding the availability of these documents. 20 21 First Amendment issues notwithstanding, 22 I just wanted you to be aware of what law currently 23 exists that justifies this kind of behavior. 24 VICE CHAIR THERNSTROM: That is very 25 useful. And I thank you, Commissioner Yaki, for

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1	pointing that out to me. I did not know that.
2	Nevertheless, it seems to me, one, excessive; two,
3	unenforceable.
4	COMMISSIONER GAZIANO: Mr. Chair?
5	CHAIRMAN CASTRO: Commissioner Gaziano?
6	COMMISSIONER GAZIANO: I wouldn't mind
7	an addition of the reference to the statute, but my
8	main issue is, first of all, you know, the first
9	sentence refers to in the military workforce. You
10	know, it's very hard to distinguish barracks from
11	workforces in the military. And that is partly what
12	heightens the First Amendment concerns and with what
13	the military may be doing, even if it is pursuant to
14	an, arguably, unconstitutional statute.
15	I suppose these are at least factual
16	statements, but they're misleading the way they are.
17	I think I would feel a little more uncomfortable
18	and I don't know what the Vice Chair would think if
19	there were simply a notation that these raise First
20	Amendment concerns, at least in application. If
21	there was some reference to that, then I would feel
22	more comfortable with these statements in the
23	report.
24	CHAIRMAN CASTRO: You know, to me

COMMISSIONER KLADNEY: Mr. Chairman?

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1 CHAIRMAN CASTRO: Yes. Well, let me 2 just --COMMISSIONER KLADNEY: 3 Dave Kladney 4 here. 5 CHAIRMAN CASTRO: Yes, Commissioner Let me say something. And then I will 6 Kladney. 7 cede the floor to you. You know, the military is a different 8 And our military officers and our military 9 Service members, they cede a certain amount of their 10 11 rights when they become part of the military. Some of those include First Amendment rights. 12 You know the famous situation where one 13 14 of our generals said something, which any one of us 15 could have said, about our President in the Rolling Stone article, but he couldn't because of the role 16 17 that he plays in the military. And so there are probably countless incidents like that 18 that 19 differentiate the military environment, whether it is in the barracks or in the tank that would support 20 21 a statement such as the one in here. So I don't know if I want to go down 22 23 this whole route of, you know, debating the First 24 Amendment issues in the military because I think 25 that is where we are going to make the distinction.

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COMMISSIONER	YAKI:	Well,	in
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Chair, there is a natural field of military justice law called military expression, which is essentially their way of dealing with First Amendment issues in the context of the military. is a separate field, essentially. It is outside of the law within military law.

And you're right. When you join the military, there are certain things that you agree to in that contract. And part of it is in the extreme case, you're not allowed to broadcast where you are, what field movements you are in, and other things that are normal free speech rights of any other normal American citizen.

But you're not. You're in the military. It is a specific situation. And as much as I sympathize with Commissioner Thernstrom, the fact of the matter is that the military can take many actions that would never pass civilian muster but for the purposes of morale and discipline and unit cohesion, the military is allowed to take these kinds of actions because it is, in fact, military.

CHAIRMAN CASTRO: Commissioner Kladney?

COMMISSIONER KLADNEY: I'm confused that

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1	Commissioner Gaziano seems to think it is difficult
2	to differentiate between the workplace and the
3	barracks. It's all owned by the military. It's all
4	run by the military. And they make the rules as
5	they go. You can't debate with your officer what
6	you think is right or wrong.
7	You can do whatever you want off the
8	base. You can do whatever you want with your
9	private property. But you cannot use military
10	equipment in any fashion that they don't want you
11	to. And that's exactly what this is speaking to.
12	And I don't think it is incorrect at
13	all. If we're going to put things upon people's
14	First Amendment rights, when you join the military,
15	you are in it 24 hours a day. You don't work
16	eight-hour days. I don't see what the problem is.
17	When you're talking about military song
18	books, jingles for hiking that were sexual in
19	nature, things like that; they can ban any of this
20	stuff. So I'm afraid that the military has the
21	right to do that and it is not constitutionally
22	protected.
23	COMMISSIONER GAZIANO: Mr. Chair?
24	CHAIRMAN CASTRO: Commissioner Gaziano?

COMMISSIONER GAZIANO:

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I concede a few

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points, namely that the military is different, which is an argument that I have made and will advance in my commissioner statement. But it certainly is not the case that military personnel lose all of their First Amendment rights ipso facto. It is not accurate that this does not present a serious First Amendment issue.

The example that the Chair used I don't think is apt because the general was not removed from his rank. He was only removed from his position of high command in a particular reporting structure to the President. And I would be shocked if the President did not ask him to resign that position.

But it simply is not the case. I could explain why, the fact that the military, the fact that it controls everything. The officer, for example, cannot deny their religious freedom. And it has special responsibility to honor their other First Amendment rights; for example, their religious liberty. It doesn't necessarily have to allow -- we have had other reports on that in prior years.

So I would suggest the easiest course is just to strike this paragraph. I don't know if the Vice Chair wants to offer that motion. I would

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second	it.	But,	faili	ng tha	at,	at	lea	ast	some
admissi	on tha	t it	raises	First	Ame	endme	ent	con	cerns
would b	e I thi	lnk red	quired.						

VICE CHAIR THERNSTROM: I would be happy to strike the paragraph.

CHAIRMAN CASTRO: So we have a motion.

Yes, Madam Vice --

COMMISSIONER ACHTENBERG: The paragraph is factual. It says that this was undertaken in the workplace in counter-distinction to the assertion that these things might be more problematic if they source of intrusion into the place were а residence.

suppose you could try to make a distinction. But this is in the workplace with regard to government property. I mean, perhaps if you want to say, "Some have argued that these present First Amendment issues," I mean, that is probably a factual statement, too, that I am not sure that I would feel compelled to dispute. don't think we should strike the paragraph. It's The military did undertake precisely these And the record, our record, supports activities. that.

> COMMISSIONER KLADNEY: And if you want

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COMMISSIONER YAKI: This is Commissioner

I think the fact is that from my point of

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view, it shows a matter of futility -- when it comes to how they are dealing with these issues. And I think it is perfectly appropriate to point it out as a factual statement. I think to remove it might be to actually remove a factual situation and highlight the Band-Aid approach for the military for the serious issue of sexual assault in the military.

And Ι think it is perfectly appropriate subject for a commissioner's statement to talk about, among other issues. And I was saying that the Supreme Court opined about the fact that the military standard for First Amendment protection today.

Commissioner think. as Achtenberg said, as a factual matter. I think it is important to show what actual lead they have taken that they believe will or could address some of the serious issues that this report raises.

And for me, for my purposes, I'm going to use it for the purposes of showing that it's typical of the Band-Aid approaches that they have taken in the past that still continue to result in

serious repercussions over people who are victims of sexual assault in the military.

And I think that if this is true, this is a nice debatable point for a commissioner statement. And then the factual matter is one subject to that kind of debate and should, therefore, remain in the report.

COMMISSIONER GAZIANO: Let me --

CHAIRMAN CASTRO: The Chair recognizes

Vice Chair Thernstrom and then Commissioner Gaziano.

VICE CHAIR THERNSTROM: Let Commissioner

Gaziano --

CHAIRMAN CASTRO: Okay.

COMMISSIONER GAZIANO: Let me ask the Vice Chair if she would accept this as a friendly amendment to her motion to strike the paragraph, which I would otherwise second.

At the end of the paragraph, instead of a period before 19 -- well, I suppose we would add a comma, leave that footnote reference where it is on the first part of the sentence so that it would read, "It is too soon to know what effect these efforts will have, footnote, or whether" -- I'm trying to think of a neutral way of putting it -- "or whether they will survive constitutional

thought we were just giving the facts.

thought we weren't putting opinions in this.

VICE CHAIR THERNSTROM: Well, wait a It is a fact that it is unclear.

CHAIRMAN CASTRO: And it's a fact that it is an opinion.

COMMISSIONER YAKI: It's also a fact there's rather a limited but rich body of Supreme Court law on the issue of the First Amendment to the military that basically gives the military almost

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	67.
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2	of the census
3	VICE CHAIR THERNSTROM: So the revision
4	as Commissioner Gaziano
5	CHAIRMAN CASTRO: Commissioner Gaziano,
6	yes.
7	VICE CHAIR THERNSTROM: Yes.
8	CHAIRMAN CASTRO: Okay. Commissioner
9	Gaziano, how do you vote?
10	COMMISSIONER GAZIANO: Yes.
11	CHAIRMAN CASTRO: Commissioner Heriot,
12	how do you vote?
13	COMMISSIONER HERIOT: Yes.
14	CHAIRMAN CASTRO: Commissioner
15	Achtenberg, how do you vote?
16	COMMISSIONER ACHTENBERG: Yes.
17	CHAIRMAN CASTRO: Commissioner Kirsanow,
18	how do you vote?
19	COMMISSIONER KIRSANOW: Yes.
20	CHAIRMAN CASTRO: Commissioner Kladney,
21	how do you vote? Commissioner Kladney?
22	(No response.)
23	CHAIRMAN CASTRO: Commissioner Yaki, how
24	do you vote?
25	COMMISSIONER KLADNEY: No. No, no.
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1	gets moved to our statement. But I will vote yes on
2	the report as amended.
3	CHAIRMAN CASTRO: Okay. Commissioner
4	Gaziano, I will give you one more chance. You are
5	still in the pass column? No?
6	COMMISSIONER GAZIANO: As a
7	non-consequential vote at this point, I will
8	abstain.
9	CHAIRMAN CASTRO: Okay. So we have five
10	yeses, one abstention, and two noes. So the report
11	passes. Part A passes as amended. Thank you.
12	Now we will move on to the next item,
13	which is a discussion of the proposed findings and
14	recs. That is, how are we going to handle the
15	process for that? So I will turn that over to our
16	Staff Director to discuss our process for that.
17	- DISCUSSION RE:
18	PROPOSED FINDINGS AND RECOMMENDATIONS FOR THE
19	2013 STATUTORY ENFORCEMENT REPORT
20	STAFF DIRECTOR SALLO: Originally staff
21	had dropped proposed findings and recommendations
22	that had been included in the report. I extracted
23	that from the report, which would have been chapter
24	7. And I have provided it to the commissioners to
25	review with the hope that there would be some
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I presume my colleagues on my left but really on my right are going to have their own proposals they are going to want to put forward for us to consider as well. So my sense is we will need to do something.

The suggestion of doing it in two weeks hopefully addresses the opportunity to give us time to include that in our statements. Does it not? Commissioner Achtenberg?

COMMISSIONER ACHTENBERG: And, Mr. Chairman, I think we are speaking for my colleagues,

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1 I think we are prepared to provide our I hope. 2 recommendations today. And I regret that we weren't able to get our acts together in advance of today or 3 4 we would have happily provided 5 colleagues on your left, Mr. Chairman. apologize for that, but we are prepared to give you 6 7 a piece of paper today that you can begin to consider, at which time in some future date, I am 8 hoping, we can address those specifically. 9 CHAIRMAN CASTRO: 10 11 Gaziano?

Right. Commissioner

them

to

So

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COMMISSIONER two GAZIANO: Ι have I certainly think we need to close out the possibility of any of the proposed findings and recommendations today, but I don't see how we can in two weeks approve any findings and recommendations and still have the now even condensed period that we to for statements. And Ι made agreed that concession at the last meeting. And I think it would be very problematic to do it.

Secondly, we have a complement of eight commissioners today because this meeting has been scheduled for many months. And the importance of it has been understood. I certainly would not even consider opening it up to further findings and

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eight commissioners were actually available, but I would rather -- my first choice is to say we missed appreciating your good faith, everyone's good faith, in this.

But we missed our deadline. And, therefore, we will do what we have done in other reports. And we will make our alternative statements and our commissioner statements.

CHAIRMAN CASTRO: Madam Vice Chair?

Commissioner Yaki, the Vice Chair has the floor.

Then it will be you.

VICE CHAIR THERNSTROM: Commissioner
Yaki can go ahead.

CHAIRMAN CASTRO: Okay. Commissioner Yaki, go ahead.

COMMISSIONER YAKI: I'm sorry, but I'm just sort of confused by Commissioner Gaziano's statement about missing a deadline given that he was involved in the report where we were still taking depositions at this time for another report. So I am just trying to figure what he means by that and whether it is genuinely made in good faith or tongue in cheek.

CHAIRMAN CASTRO: Vice Chair Thernstrom,

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then Commissioner Gaziano.

VICE CHAIR THERNSTROM: Look, for many people who might read this report, the only thing they will look at is the findings and recommendations. They are important, require a discussion by the Commission at a regular It is not the same thing to have a phone meeting. discussion, but we do have an alternative, which we have adopted before. Skip the findings recommendations. It's going to be very tough on this Commission findings and to agree to recommendations. I would just skip them unless we can wait and have a discussion at the next in-person meeting.

CHAIRMAN CASTRO: Commissioner Gaziano? Then I want the Staff Director to opine.

COMMISSIONER GAZIANO: I suppose if -- I am not even sure if there is a minor dissent. Ι But if all commissioners are in would propose it. agreement that we will get this out sometime in October November, then consider or we can different schedule that would allow us to consider findings and recs which may never pass.

I suppose two things. If we are going to push this beyond September and we can have an

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1 assurance that we will only vote on, then when all	Ĺ
2 eight commissioners are present, then I would, but I	Ε
don't think that that is workable. Otherwise I	Γ
4 think	
5 COMMISSIONER YAKI: It violates my First	-
6 Amendment rights, Todd.	
7 COMMISSIONER GAZIANO: No, it doesn't.	
8 CHAIRMAN CASTRO: As long as I'm	n
9 Chairman of the Board, we have and are going to	)
10 continue to submit our report to Congress on time.	,
11 But Madam Staff Director?	
12 STAFF DIRECTOR SALLO: We have a	ì
13 statutory mandate to submit this by the end of	=
14 September. And we must remain on schedule. You car	1
give up submitting rebuttals. We can have our	2
16 meeting in August. And we can go over the findings	3
and recs. And then you can submit your actual	L
commissioner statements on September 3rd.	
19 COMMISSIONER GAZIANO: Well, then why	<i>[</i>
20 don't you just offer your findings and	ŀ
21 recommendations now? That's the reasonable	5
22 alternative. So then we know whether they are	3
23 accepted or not and we can write our statements.	
24 There is no reason to schedule a	ā

There reason to schedule is no separate meeting, notwithstanding your good faith in

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	nand these out to folks?
2	COMMISSIONER ACHTENBERG: No.
3	CHAIRMAN CASTRO: Okay. So we are going
4	to distribute to you findings and recommendations
5	from the Democratic caucus. They are essentially
6	revisions made to and additions made to what was
7	circulated by the Staff Director's office, although
8	you will note that just in formatting the copies,
9	the numbers are off. So as we talk about these, we
10	can refer to them as I guess findings. We'll just
11	renumber them 1, 2, 3. Is that right, Alec? That's
12	yes. As he circulates those, we'll begin to discuss
13	them.
14	VICE CHAIR THERNSTROM: I'm sorry. I
15	have a basic question.
16	CHAIRMAN CASTRO: Yes, ma'am?
17	VICE CHAIR THERNSTROM: We're supposed
18	to read carefully and thoughtfully, read all of
19	these pages
20	CHAIRMAN CASTRO: Yes.
21	VICE CHAIR THERNSTROM: and take some
22	kind of vote today, immediately?
23	CHAIRMAN CASTRO: Well, that was not the
24	plan. The plan was that we were going to circulate
25	these to you all so that you could thoughtfully

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1	review them, but the sense I was getting there from
2	Commissioner Gaziano was that he wanted to vote on
3	something. And so we wanted to present to you what
4	revisions we made to what the Staff Director
5	circulated. It's this or
6	COMMISSIONER YAKI: I think what
7	Commissioner Gaziano meant is they were
8	objectionable.
9	CHAIRMAN CASTRO: Oh. Then I
10	misunderstood. So how would you all like to
11	proceed, then?
12	VICE CHAIR THERNSTROM: I'd like a vote
13	on skipping findings and recommendations. That's a
14	proposal I
15	CHAIRMAN CASTRO: That's a motion.
16	COMMISSIONER GAZIANO: Is that your
17	substitute amendment?
18	VICE CHAIR THERNSTROM: It's my
19	substitute amendment. Forget about findings and
20	recommendations. CHAIRMAN CASTRO: Do you
21	have a second?
22	COMMISSIONER GAZIANO: I second it
23	subject to discussion because I am willing to go
24	through these one by one if other commissioners are.
25	But if there's a majority to just dispense with

CHAIRMAN CASTRO: Okay.

COMMISSIONER GAZIANO: Okay. I would just ask. I do think that we can since we have them in writing if they have been sent electronically to Commissioner Kirsanow and Commissioners Yaki and Kladney that we dispense with reading them now.

CHAIRMAN CASTRO: Right. Commissioner Kirsanow, I don't think he has gotten them. Alec will do that right now. Commissioners Yaki and Kladney do have them. So Commissioner Kirsanow will be receiving the electronic version momentarily.

VICE CHAIR THERNSTROM: And may I ask if people who are on the phone are going to be willing to stick around for two hours or something like that to go through these one by one, reading them out loud, because that is what we are talking about here.

COMMISSIONER KIRSANOW: I can jump on and off at certain points. This is Kirsanow.

CHAIRMAN CASTRO: Okay. So, then -well, let's begin since Commissioner Kirsanow
doesn't have -- he will have them momentarily,
though. We'll begin to read them. And then cone
you receive them, Commissioner Kirsanow, if you

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could let us know?

So the first -- I guess we will need a motion individually on each of these. So the first finding, which is number one, is there a motion on that for discussion purposes?

COMMISSIONER ACHTENBERG: So moved.

CHAIRMAN CASTRO: Is there a second?

COMMISSIONER YAKI: Second.

CHAIRMAN CASTRO: Okay. Wе have a second and a motion. The first item reads as "As indicated in the body of this report at page blank, the Commission has authority to" -- so this is a jurisdictional issue "the Commission authority to examine questions related to sexual assault in the military because the issues involve both sex discrimination and the denial of equal protection in the administration of justice. issue of sex discrimination involves female Service members, who represent 14 percent of the military population and the likelihood that they are over five times more likely to experience some form of sexual assault as defined by DoD than their male The questions related to a possible counterparts. denial of equal protection in the administration of justice lead the Commission to examine reports of

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1 yeses and four noes. That motion fails.

> finding would be The next quess finding 2, even though it says 1. But I believe that is how it is going to be numbered. Under "Data Collection and Research," "The expansive and generalized manner in which the Uniform Code of Military Justice (UCMJ) defines sexual assault fails to draw fine distinctions between different forms of The Department of Defense unwanted sexual contact. and the UCMJ do not break down sexual assault crimes into categories in which each offense is defined by specific elements. This makes it impossible to determine exactly what offenses occur, how often they occur, and what the range of dispositions is for each of the differing offenses. The net effect these circumstances is that the DoD insufficient statistics to allow determination of whether its plan to realize its zero tolerance goal regarding sexual assault is fair and effective for victims and accused perpetrators alike."

> > So do I have a motion on that?

COMMISSIONER ACHTENBERG: So moved.

CHAIRMAN CASTRO: Is there a second?

COMMISSIONER YAKI: Second.

CHAIRMAN CASTRO: Okay. Discussion?

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1	COMMISSIONER KLADNEY: Call the
2	question.
3	CHAIRMAN CASTRO: Pardon me,
4	Commissioner Kladney?
5	COMMISSIONER KLADNEY: Call the
6	question.
7	CHAIRMAN CASTRO: Okay. All right.
8	Well, I'm going to call the question, then. Madam
9	Vice Chair, how do you vote?
10	VICE CHAIR THERNSTROM: No.
11	CHAIRMAN CASTRO: Commissioner Gaziano,
12	how do you vote?
13	COMMISSIONER GAZIANO: No. I don't
14	think it's accurate.
15	CHAIRMAN CASTRO: Commissioner Heriot,
16	how do you vote?
17	COMMISSIONER HERIOT: No.
18	CHAIRMAN CASTRO: Commissioner
19	Achtenberg, how do you vote?
20	COMMISSIONER ACHTENBERG: Yes.
21	CHAIRMAN CASTRO: Commissioner Kladney,
22	how do you vote?
23	COMMISSIONER KLADNEY: Yes.
24	CHAIRMAN CASTRO: Commissioner Yaki, how
25	do you vote?
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1	training programs and initiatives. Those that are
2	highly effective are not necessarily emulated by
3	other Services."
4	Do I have a motion?
5	COMMISSIONER ACHTENBERG: So moved.
6	CHAIRMAN CASTRO: Is there a second?
7	COMMISSIONER YAKI: Second.
8	CHAIRMAN CASTRO: Any discussion?
9	(No response.)
10	CHAIRMAN CASTRO: Hearing none, seeing
11	no hands, I'm going to call it for a vote. I'll
12	give you some time. I'm going to start on this end
13	this time. CHAIRMAN CASTRO: Commissioner
14	Achtenberg, how do you vote?
15	COMMISSIONER ACHTENBERG: I vote yes,
16	Mr. Chairman.
17	CHAIRMAN CASTRO: Okay.
18	COMMISSIONER ACHTENBERG: This is a true
19	fact.
20	CHAIRMAN CASTRO: Those are the best
21	kind.
22	COMMISSIONER ACHTENBERG: I'm telling
23	you.
24	CHAIRMAN CASTRO: Commissioner Heriot,
25	how do you vote?
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VICE CHAIR THERNSTROM: Well, I don't know what -- "are not necessarily by other Services" is really squishy language here. And I've also got those that are highly effective. I don't know that we've got the evidence of what is highly effective or not. No.

CHAIRMAN CASTRO: Commissioner Kladney, how do you vote?

COMMISSIONER KLADNEY: Yes.

CHAIRMAN CASTRO: Commissioner Yaki, how

24 do you vote?

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COMMISSIONER YAKI: Yes.

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CHAIRMAN CASTRO: So this next proposed finding would read, "The Services do not consistently implement the mandate of the National Defense Authorization Act for fiscal year 2012, Public Act 112-81, section 581, which requires that sexual assault victims must be provided with legal counsel."

Do I have a motion on that?

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	93.
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2	CHAIRMAN CASTRO: Is there a second?
3	COMMISSIONER KLADNEY: I'll second.
4	CHAIRMAN CASTRO: Okay. Any discussion?
5	(No response.)
6	CHAIRMAN CASTRO: Seeing none, hearing
7	none, we will move on to a vote on this one.
8	CHAIRMAN CASTRO: Commissioner
9	Achtenberg, how do you vote?
10	COMMISSIONER ACHTENBERG: I vote yes.
11	The record amply supports that statement.
12	CHAIRMAN CASTRO: Commissioner Heriot,
13	how do you vote?
14	COMMISSIONER HERIOT: No.
15	CHAIRMAN CASTRO: Commissioner Gaziano,
16	how do you vote?
17	COMMISSIONER GAZIANO: No.
18	CHAIRMAN CASTRO: Madam Vice Chair, how
19	do you vote?
20	VICE CHAIR THERNSTROM: Get back to me.
21	CHAIRMAN CASTRO: Okay.
22	COMMISSIONER GAZIANO: Yes. Let me
23	explain two problems. First of all, I am not sure
24	that all of the Services ought to even try to be
25	absolutely consistent with each other, but,
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the Staff Director? I don't know if this is maybe

your original --

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COMMISSIONER YAKI: Hello?

CHAIRMAN CASTRO: Yes. The Staff
Director is consulting with her counsel right now.

COMMISSIONER GAZIANO: I mean, DoD personnel, for example, don't have a lot of the rights or some of the responsibilities and burdens of full military officers. There may be, assuming it's true, logical reasons why they can't make a restricted report, as defined. But I am not sure that that is really, assuming it is true, central to

CHAIRMAN CASTRO: Okay. Madam Staff
Director?

what we are trying to elucidate.

STAFF DIRECTOR SALLO: Sorry. I didn't have the light on.

With restricted reporting, you have the added confidentiality that attaches to it for the Service member dependence as well as the Civilian Department of Defense personnel. They reside along with the enlisted members on the base. And so the lack of confidentiality has ramifications for them.

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1	CHAIRMAN CASTRO: I don't know if that's
2	going on let's just vote on it as it is right
3	now.
4	COMMISSIONER ACHTENBERG: Although I
5	consider you a friend, I do not consider that a
6	friendly amendment.
7	COMMISSIONER GAZIANO: Oh, darn.
8	CHAIRMAN CASTRO: So you'll have to vote
9	on it as
10	COMMISSIONER GAZIANO: Okay.
11	CHAIRMAN CASTRO: as put forward. So
12	yes or no, Commissioner Gaziano?
13	COMMISSIONER GAZIANO: No.
14	CHAIRMAN CASTRO: Madam Vice Chair, how
15	do you vote?
16	VICE CHAIR THERNSTROM: No.
17	CHAIRMAN CASTRO: Commissioner Heriot,
18	how do you vote?
19	COMMISSIONER HERIOT: No.
20	CHAIRMAN CASTRO: Commissioner Kirsanow,
21	how do you vote?
22	COMMISSIONER KIRSANOW: No.
23	CHAIRMAN CASTRO: Commissioner Kladney,
24	how do you vote?
25	COMMISSIONER KLADNEY: Yes.
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1	when I was being run over by the majority, 6:2. I
2	didn't have to sit there and say, "Well, I just want
3	to get it over with. Just do them all as a whole."
4	And the fact is that there may be one or
5	two things where there is no controversy and should
6	be no controversy because it's a statement of
7	freaking fact and it's not really amenable to the
8	date or some giggling little good thing comma added
9	to the end of it. So I think we should go through
10	one by one.
11	CHAIRMAN CASTRO: Madam Vice Chair?
12	VICE CHAIR THERNSTROM: The problem with
13	your point, Commissioner Yaki, is that there has not
14	been sufficient time to look at this. And so the
15	one by one, it doesn't really work. You know, I
16	might vote differently if I had more time to think
17	about them, but given the time I've got, I'm going
18	with first impression and
19	COMMISSIONER YAKI: And Commissioner
20	COMMISSIONER KLADNEY: Mr. Chairman?
21	COMMISSIONER YAKI: I would agree
22	with that. Our suggestion was that we made, but it
23	was Commissioner Gaziano who insisted that we try
24	and go through it today. I did not support that.

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Did anyone support that? Well, I would be amenable

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to make it and, in fact, everyone can make, does, in

	race, make the meeting. So that s
2	CHAIRMAN CASTRO: The Chair would prefer
3	the latter simply because I think, yes, these are
4	important topics that merit a discussion. And if we
5	can't do it today and I understand that, but I
6	would rather that it be if it is going to be
7	telephonic, that it be a discussion, rather than a
8	notational vote. I'm not even sure how we would do
9	it by notational vote effectively.
10	So if you are willing to pick item B of
11	you're a/B scenario there, I think
12	COMMISSIONER GAZIANO: Yes. I assume
13	some commissioners may have to I don't have the
14	rest of my
15	CHAIRMAN CASTRO: It will be good faith
16	to make sure that we're all going to be available at
17	that time so that everyone has a full complement of
18	commissioners from their caucus to participate.
19	COMMISSIONER GAZIANO: And commissioners
20	would have to also entertain amendments to the
21	statement. But let's just try to schedule this as
22	soon as possible.
23	CHAIRMAN CASTRO: Okay.
24	COMMISSIONER GAZIANO: Let's try to
25	schedule it within a week if possible, but we're

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1323 RHODE ISLAND AVE., N.W. WASHINGTON, D.C. 20005-3701 Do not quote or rely on this uncorrected transcript without obtaining written permission from the U.S. Commission on Civil Rights at transcripts@usdcr.gov. 1 CHAIRMAN CASTRO: Yes, Mr. Kladney? 2 COMMISSIONER KLADNEY: I was wondering. Commissioner Gaziano was 3 concerned about 4 people who don't have their calendars in front of 5 them, I guess, for scheduling a date now. 6 COMMISSIONER GAZIANO: That sounds fine 7 to me, too. And the 22nd -- I need to check on a few things but tentatively looks okay for me. But I 8 do want other commissioners to understand my motion 9 also means that we need to pass on such a meeting if 10 11 someone in good faith can't make the scheduled 12 And then I would propose we do go to a meeting. We use a notational vote as an 13 notational vote. 14 alternative. 15 I don't like the CHAIRMAN CASTRO: notational vote idea, as I said earlier. 16 I think we 17 COMMISSIONER Ι understand, 18 YAKI: 19 Commissioner Gaziano. I am assuming if we agreed on date, we 20 date. Ιt is agree on а our 21 responsibility to show up on that date. If someone 22 can't show up on that date because they can't show

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up, whether it's medically an emergency or whatever

-- I mean, that's how we do it at all of these

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meetings as of right now.

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COMMISSIONER YAKI: The 22nd and 23rd.

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1	with staff that we can set up a telephonic meeting
2	and make sure that we have a court reporter that's
3	available. And staff will also have to be on the
4	phone to serve as parliamentarian.
5	CHAIRMAN CASTRO: And that's doable,
6	then?
7	STAFF DIRECTOR SALLO: Thus far, yes.
8	CHAIRMAN CASTRO: Okay.
9	STAFF DIRECTOR SALLO: If I find
10	something different before the end of today, I will
11	send out an email. If everything can be confirmed,
12	then I will submit the agenda.
13	COMMISSIONER GAZIANO: And my motion
14	would reflect that we would find another time if
15	there is some
16	CHAIRMAN CASTRO: Okay. Fair enough.
17	COMMISSIONER GAZIANO: difficulty
18	with
19	CHAIRMAN CASTRO: Fair enough.
20	COMMISSIONER GAZIANO: Sunday night,
21	July 21.
22	CHAIRMAN CASTRO: Okay. So I seconded
23	your motion. Any additional discussion?
24	(No response.)
25	CHAIRMAN CASTRO: If not
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COMMISSIONER HERIOT: Chairman?

CHAIRMAN CASTRO: Yes? One second.

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1 COMMISSIONER **HERIOT:** What Т am 2 concerned about is time for commissioner statements. 3 If we have time for commissioner statements, if we 4 have multiple reports out, it is a little difficult 5 to get the commissioner statements. So if we could alter the schedules in ways that would allow us to 6 7 get these things done by the end of the year without having two and three reports having to be written on 8 9 at the same time, remembering that the criminal background one is the one that we really, really 10 11 have to get done by December. is the 12 CHAIRMAN CASTRO: Yes. What 13 status of that one, too? 14 STAFF DIRECTOR SALLO: The criminal 15 background is going to the editor now. All the statements have been incorporated. And it will come 16 17 before the Commission in the August meeting as well for a vote. But I need to bring forth the eminent 18 19 domain one. It's been --20 CHAIRMAN CASTRO: Yes. 21 COMMISSIONER HERIOT: Oh, I don't have 22 any problem with voting on the eminent domain one. 23 What I would like is to have, instead of 30 days, to 24 write a statement a little bit longer so that we can

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actually get statements written.

1 STAFF DIRECTOR SALLO: I'll take that. 2 Once we vote on it next month, we can definitely 3 address that. 4 CHAIRMAN CASTRO: Okay. Great. Any 5 other questions on that? 6 (No response.) 7 IV. MANAGEMENT AND OPERATIONS CHAIRMAN CASTRO: If not, we're going to 8 Our Staff 9 move on to management and operations. Director will give us her monthly report. 10 11 Sallo? 12 - STAFF DIRECTOR'S REPORT STAFF DIRECTOR SALLO: I have circulated 13 14 the written monthly report to everyone. I did want 15 to indicate that we have in the second page of the FOIA section 16 monthly report under the 17 originally indicated that we had completed quarterly FOIA reports that they still needed to be 18 19 The zip files have been posted to our website. 20 uploaded, but GPO is currently reviewing it. So I 21 wanted everyone to be aware of that. 22 We had an ongoing new engagement with 23 the Inspector General. And so David Mussatt will be 24 speaking to everyone to advise them as to what they 25 have requested thus far and what has been provided

I also wanted to bring to everyone's attention that on Tuesday, the House CJS Appropriations Committee released their 2014, fiscal 2014, budget. And for the Commission on Civil Rights, they have proposed to provide us with \$8,763,000 maintaining the status quo, but they did not include in their language that we would have an IG.

That has now been approved for full Committee consideration by voice vote. And that occurred on July 10th. And it's moving forward.

The Senate CJS appropriations are set up for subcommittee markup on Tuesday, July 16th. At 10:00 a.m., they have yet to release their appropriations bill. They normally do that the day of markup. So I wanted to bring that to everyone's attention.

The reorg plan continues. I continue to put together ideas for the reorganization plan. I have spoken to Senate and the House. And Senate would like for the reorg plan to be submitted by July 24th. So I wanted the commissioners to be aware of that as well.

We have circulated the SAC status

V. APPROVAL OF STATE ADVISORY COMMITTEE

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## APPOINTMENT SLATES

CHAIRMAN CASTRO: Thank you.

We'll now move on to the next item on our agenda, which is the approval of the State Advisory Committee slates; of course, with the exception of Maine, which was earlier removed from the agenda for 30 days.

#### KENTUCKY

CHAIRMAN CASTRO: So I am going to make a motion that the Commission appoint the following individuals to the Kentucky State Advisory Committee based upon the recommendation of our Staff Director: Rosa E. Alvarado, Juliet Banks, Gary W. Brown, Patrick D. Delahanty, Betty Griffin, Monica Harris Kern, Lee Look, Samuel A. Marcosson, Patricia A. Osi Onyekwuluje, Mitchell Murrell, Christopher L. Thacker, and Eugenia Froedge Toma.

Pursuant to this motion, the Commission appoints Betty Griffin as Chair of the Kentucky State Advisory Committee. These members will serve as uncompensated government employees. Under this motion, the Commission authorizes the Staff Director the appropriate paperwork for execute to appointments.

Do I have a second on my motion?

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COMMISSIONER YAKI:

Commissioner Kladney, 6 CHAIRMAN CASTRO:

7 how do you vote?

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COMMISSIONER KLADNEY:

CHAIRMAN CASTRO: And I vote yes. The motion passes with six yeses, one no, abstention.

#### - NEW HAMPSHIRE

CHAIRMAN CASTRO: I am now going to make a motion that the Commission appoint the following individuals to the New Hampshire State Advisory Committee based upon the recommendation of our Staff Director: Sonu S. Bette; JerriAnne Boggis; Katherine L. Brown; Kelly E. Dowd; Joann Daldo; Elliot Droficante; Joann Fortier; Hasan; Barbara Jago; Rogers J. Johnson; Ginger Lever; Andrique S. Mesa, Jr.; Raphael Rohaus, Jr.; Kevin Η. Smith; Carol M. Stamatakis; Alejandro Urrutia; and Jacqueline K. Weatherspoon.

Pursuant to this motion, the Commission appoints JerriAnne Boggis as Chair of the New

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2	will serve as uncompensated government employees.
3	Under this motion, the Commission authorizes the
4	Staff Director to execute the appropriate paperwork
5	for the appointments.
6	Do I have a second on my motion?
7	COMMISSIONER ACHTENBERG: Second.
8	CHAIRMAN CASTRO: Madam Vice Chair, how
9	do you vote?
10	VICE CHAIR THERNSTROM: Yes.
11	CHAIRMAN CASTRO: Commissioner Kirsanow,
12	how do you vote?
13	COMMISSIONER KIRSANOW: Yes.
14	CHAIRMAN CASTRO: Commissioner Heriot,
15	how do you vote?
16	COMMISSIONER HERIOT: Abstain.
17	CHAIRMAN CASTRO: Commissioner Gaziano,
18	how do you vote?
19	COMMISSIONER GAZIANO: Yes.
20	CHAIRMAN CASTRO: Commissioner
21	Achtenberg, how do you vote?
22	COMMISSIONER ACHTENBERG: Yes.
23	CHAIRMAN CASTRO: Commissioner Yaki, how
24	do you vote?
25	COMMISSIONER YAKI: Aye.
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Pursuant to this motion, the Commission appoints Alexandra D. Korry as Chair of the New York State Advisory Committee. These members will serve as uncompensated government employees. Under this motion, the Commission authorizes the Staff Director to execute the appropriate paperwork for the

Do I have a second?

COMMISSIONER ACHTENBERG: Second.

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appointments.

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