U.S. COMMISSION ON CIVIL RIGHTS

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BUSINESS MEETING

+ + + + + + FRIDAY, JANUARY 17, 2017

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The Commission convened in Suite 1150 at 1331 Pennsylvania Avenue, Northwest, Washington, D.C. at 3:00 p.m., Catherine Lhamon, Chair, presiding. PRESENT:

> CATHERINE E. LHAMON, Chair PATRICIA TIMMONS-GOODSON, Vice Chair DEBO P. ADEGBILE, Commissioner GAIL HERIOT, Commissioner PETER N. KIRSANOW, Commissioner DAVID KLADNEY, Commissioner KAREN K. NARASAKI, Commissioner MICHAEL YAKI, Commissioner\*

MAURO MORALES, Staff Director MAUREEN RUDOLPH, General Counsel

\* Present via telephone

STAFF PRESENT:

LASHONDA BRENSON

PAMELA DUNSTON, Chief, ASCD

LATRICE FOSHEE

ALFREDA GREENE

JUANDA SMITH

BRIAN WALCH

COMMISSIONER ASSISTANTS PRESENT:

SHERYL COZART

ALEC DUELL\*

JASON LAGRIA

CARISSA MULDER

AMY ROYCE

RUKKU SINGLA

ALISON SOMIN

IRENA VIDULOVIC

AGENDA I. BUSINESS MEETING AGENDA A. Approval of Agenda . . . . в. Program Planning Discussion and vote on Michigan SAC letters. . . . . . 5 Discussion and vote on Indiana SAC letters . . . 7 Discussion and vote on hate crimes statement: The U.S. Commission on Civil Rights Condemns Recent Hate Incidents and Calls for Federal . .12 State Advisory Committees в. Vote on Appointments to the Louisiana State Vote on Appointments to the Florida State Vote on Appointments to the Nebraska State Advisory Committee . . . . . . .23 Vote on Appointments to the Texas State . . . .27 Advisory Committee . . . . . . . . . . . . . . . Presentation by Chair of Kansas State Advisory Committee on Voting Rights in Kansas and the Kansas Secure and Fair Elections Act. . . . . . 29 C. Management and Operations Staff Director's Report. . . . . .42 II. ADJOURN MEETING. . . . . . .43

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1	PROCEEDINGS
2	(3:02 p.m.)
3	CHAIR LHAMON: All right, well I will get
4	us started again moving to the business portion of our
5	agenda.
6	I. BUSINESS MEETING AGENDA
7	A. APPROVAL OF AGENDA
8	CHAIR LHAMON: Before I move to approve the
9	business meeting agenda, are there any amendments to
10	that agenda?
11	COMMISSIONER YAKI: I do want to make sure
12	that everyone on the line is supposed to be on the
13	line.
14	CHAIR LHAMON: We can hear you
15	Commissioner Yaki, thank you.
16	COMMISSIONER KLADNEY: I'll move to
17	approve the agenda.
18	CHAIR LHAMON: Does anyone want to amend
19	the agenda?
20	COMMISSIONER KLADNEY: Oh, I'd like to
21	amend the agenda to add a statement entitled The U.S.
22	Commission on Civil Rights Condemns Recent Hate
23	Incidents and Calls for a Federal Action. It's been
24	provided to all the commissioners.
25	CHAIR LHAMON: Is there a second?

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1	VICE CHAIR TIMMONS-GOODSON: Second.
2	CHAIR LHAMON: Terrific. With that
3	amendment, let's vote to approve the agenda, as
4	amended.
5	All those in favor say aye.
6	Any opposed?
7	Any abstentions?
8	The motion passes. No commissioners
9	oppose. No commissioners abstain. It's unanimous.
10	B. PROGRAM PLANNING
11	CHAIR LHAMON: We'll now turn to program
12	planning. We have three agenda items today under
13	program planning. They are discussion and vote on the
14	Michigan State Advisory Committee letters; discussion
15	and vote on the Indiana State Advisory Committee
16	letters; and discussion and vote on the hate crimes
17	statement.
18	DISCUSSION AND VOTE ON THE
19	MICHIGAN STATE ADVISORY COMMITTEE LETTERS
20	CHAIR LHAMON: So we will first turn to
21	and vote on the Michigan State Advisory Committee
22	letters to State entities in Michigan and the
23	Department of Justice regarding the Michigan State
24	Advisory Committee report on civil asset forfeiture.
25	Is there any discussion of the SAC letter?
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1 2	COMMISSIONER KLADNEY: I'll move for adoption
3	CHAIR LHAMON: Is there a second?
4	COMMISSIONER KLADNEY: that we pass.
5	COMMISSIONER NARASAKI: I second.
6	CHAIR LHAMON: Okay, Commissioner
7	Kirsanow, how do you vote?
8	COMMISSIONER KIRSANOW: Abstain.
9	CHAIR LHAMON: Okay. Commissioner Heriot?
10	COMMISSIONER HERIOT: We're on Michigan,
11	right?
12	CHAIR LHAMON: Yes.
13	COMMISSIONER HERIOT: Yes.
14	CHAIR LHAMON: Commissioner Kladney?
15	COMMISSIONER KLADNEY: Yes.
16	CHAIR LHAMON: Commissioner Narasaki?
17	COMMISSIONER NARASAKI: Yes.
18	CHAIR LHAMON: Commissioner Adegbile?
19	COMMISSIONER ADEGBILE: Yes.
20	CHAIR LHAMON: Commissioner Yaki?
21	COMMISSIONER YAKI: Aye.
22	CHAIR LHAMON: Vice Chair Timmons-Goodson?
23	VICE CHAIR TIMMONS-GOODSON: Yes.
24	CHAIR LHAMON: And I vote yes.
25	So, the motion passes. One abstention and

all others in favor with no opposition. 1 2 DISCUSSION AND VOTE ON INDIANA SAC LETTERS 3 CHAIR LHAMON: Now we'll discuss and vote on the Indiana State Advisory Committee letters to 4 5 state entities in Indiana and the Department of 6 Justice regarding the Indiana State Advisory Committee Report on School to Prison Pipeline. 7 Is there any discussion of that letter? 8 9 COMMISSIONER KLADNEY: I move adoption. CHAIR LHAMON: Any second? 10 COMMISSIONER NARASAKI: I second. 11 12 CHAIR LHAMON: Terrific. Then, let's 13 vote. 14 COMMISSIONER HERIOT: Madam Chairman? 15 CHAIR LHAMON: Yes. COMMISSIONER HERIOT: I just have a point 16 that actually goes along with both of these letters 17 18 and that is that I'm not sure it's worth the effort of 19 making these an issue at the Commission meeting that if we're going to do letters that are like the Indiana 20 letter that are just you know transmittal letters, I 21 22 don't see why that can't come from the Staff Director 23 or the Chairman, as long as they are the way the 24 Indiana letter is, just here's a report. It seems 25 more efficient to keep them off the agenda in the

future. 1 2 CHAIR LHAMON: So is that a motion that if 3 we have letters like that responsive to any of the State Advisory Committee letters that in the future we 4 5 not vote on them and either the --COMMISSIONER HERIOT: I don't think I need 6 a motion here, do I? I'm just saying that's what I 7 8 think we should do. CHAIR LHAMON: I think we do need a motion 9 because we have moved to approve them. 10 COMMISSIONER HERIOT: Well then let's do 11 12 it under -- let's vote on the Indiana letter first. 13 CHAIR LHAMON: Okay. 14 COMMISSIONER HERIOT: There's no reason 15 not to do this one. CHAIR LHAMON: Okay, great. So, we had a 16 17 motion pending and seconded. 18 Commissioner Kirsanow, how do you vote? 19 COMMISSIONER KIRSANOW: No. Commissioner Heriot? 20 CHAIR LHAMON: Okay. COMMISSIONER HERIOT: 21 Yes. 22 CHAIR LHAMON: Commissioner Narasaki? 23 COMMISSIONER NARASAKI: Yes. 24 CHAIR LHAMON: Commissioner Kladney? COMMISSIONER KLADNEY: Yes. 25

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1	CHAIR LHAMON: Commissioner Adegbile?
2	COMMISSIONER ADEGBILE: Yes.
3	CHAIR LHAMON: Commissioner Yaki?
4	COMMISSIONER YAKI: Aye.
5	CHAIR LHAMON: Vice Chair?
6	VICE CHAIR TIMMONS-GOODSON: Yes.
7	CHAIR LHAMON: And I vote yes.
8	So with one no, all of the yeses and no
9	abstentions, the motion passes.
10	Next we will discuss and vote on
11	COMMISSIONER HERIOT: Do you want my
12	motion now?
13	CHAIR LHAMON: Yes.
14	COMMISSIONER HERIOT: Okay, then I move
15	that in future, unless a member of the Commission
16	would like a fancier letter, if we're just going to do
17	a straight transmittal with no comment on the
18	substance, that that should be done by the Staff
19	Director of the Chairman.
20	COMMISSIONER KLADNEY: I'll second.
21	CHAIR LHAMON: Okay, Commissioner
22	Kirsanow, how do you vote?
23	COMMISSIONER KIRSANOW: Abstain.
24	CHAIR LHAMON: Commissioner Heriot?
25	COMMISSIONER HERIOT: Yes.
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CHAIR LHAMON: Commissioner Narasaki? 1 2 COMMISSIONER NARASAKI: Yes. 3 CHAIR LHAMON: Commissioner Kladney? COMMISSIONER KLADNEY: Yes. 4 5 CHAIR LHAMON: Commissioner Adegbile? 6 COMMISSIONER ADEGBILE: Yes and I just 7 want to clarify that we don't need to amend the agenda to put this vote on. 8 9 MS. RUDOLPH: I think that's right. 10 CHAIR LHAMON: General Counsel says no. 11 So, we'll take that. 12 COMMISSIONER ADEGBILE: Okay, great. Aye. CHAIR LHAMON: Commissioner Yaki? 13 14 COMMISSIONER YAKI: Okay. 15 COMMISSIONER KLADNEY: Can I slightly amend that and just say that copies of the letters 16 17 should be sent to the commissioners, that's all, when they're sent? 18 19 COMMISSIONER HERIOT: Sure, yes. COMMISSIONER KLADNEY: We should just have 20 21 copies, the Director send us copies. 22 COMMISSIONER HERIOT: Yes, let's make that 23 retroactively a friendly amendment, unless somebody is 24 upset about it. 25 COMMISSIONER KLADNEY: Okay, thank you,

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1	Commissioner Heriot.
2	COMMISSIONER ADEGBILE: That counts as aye
3	plus.
4	CHAIR LHAMON: And so does anyone who has
5	already voted want to change his or her vote?
6	Hearing no changes, the Vice Chair?
7	VICE CHAIR TIMMONS-GOODSON: I think I'm
8	an aye plus in that, as I understand Commissioner
9	Heriot's motion is that as long as these transmittal
10	letters are simply that, transmittal letters, sending
11	them of course a copy of the report. But for example,
12	in the Indiana letter, the third paragraph, in
13	response to these recommendations we advise that you
14	take the steps necessary to protect civil rights in
15	your jurisdiction. An argument can be made that that
16	second to the last statement is asking them to take
17	action consistent with the recommendation in that.
18	And so my question is whether in
19	Commissioner Heriot's mind that would constitute
20	simply a transmittal letter. I feel very comfortable
21	with this. I would like for all of them to go out
22	like this. Here are the recommendations and
23	anyway, I just have a question about where what all
24	that
25	COMMISSIONER HERIOT: I actually
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interpreted that as neutral that like if this is 1 2 consistent with civil rights, then you should do it 3 but if it's not, then you shouldn't. So I thought that was fairly neutral; 4 5 otherwise, I would have voted on the letter. 6 VICE CHAIR TIMMONS-GOODSON: Okay, so you 7 consider that neutral. Well, that's neutral enough 8 for me. All right. 9 CHAIR LHAMON: So, Vice Chair? VICE CHAIR TIMMONS-GOODSON: Yes. 10 11 CHAIR LHAMON: Okay and I vote yes. 12 So we have one abstention and all other 13 votes are yes. So, we'll move forward with what Commissioner Heriot proposes. 14 Thank you. 15 DISCUSSION AND VOTE ON HATE CRIMES STATEMENT: THE U.S. COMMISSION ON CIVIL RIGHTS CONDEMNS 16 17 RECENT HATE INCIDENTS AND CALLS FOR FEDERAL 18 ACTION CHAIR LHAMON: So next we will discuss and 19 20 vote on a hate crime statement introduced by 21 Commissioner Kladney. 22 For clarity, I will read it into the record so we know what it is that we're voting on. 23 24 The statement is titled U.S. Commission on 25 Civil Rights Condemns Recent Hate Incidents and Calls

for Federal Action. In recent weeks, many serious 1 2 hate crimes have been reported around the country. The U.S. Commission on Civil Rights is deeply 3 concerned about such attacks. We call on State and 4 5 federal officials to respond immediately and 6 effectively to end violence based on religion, 7 national origin, race, or other identity status. The Commission notes some of the heinous 8 9 acts, among many other reported hate incidents, are In Kansas, an attacker shot two 10 alleged as follows. 11 Indian men, killing one, after yelling at them to "get 12 out of his country." In Washington, an attacker shot 13 a Sikh man, while saying the victim should "go back" 14 to his own country. 15 Jewish Community Centers and Synagogues across the country have received bomb threats and 16 17 Jewish cemeteries have been defiled. Arsonists have 18 set several mosques on fire. 19 In Florida, an attacker yelled homophobic 20 slurs at a gay couple riding bicycles and 21 intentionally struck one of them with his scooter. 22 Although these incidents have not yet been 23 adjudicated or proven to be motivated by bias against particular groups, the reports and description of what 24 25 took place are more than deeply troubling. The

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Commission has long-condemned hate incidents, including as recently as December 2016. We said then, law enforcement officials must remain vigilant in investigating and prosecuting hate crimes. We also emphasized the critical need to collect and report hate crime data and called for sufficient funding for the Department of Justice to accomplish this job.

The dire nature of reports of serious hate incidents in the past few weeks compels the Commission to speak again. Our role, as a federal civil rights agency, is to identify attempts to marginalize and intimidate members of protected groups based on their status. These attacks have caused fear and serious concern in many communities around the country. Hate incidents run counter to the values of inclusion and full participation Americans champion. These actions diminish all Americans and the American way of life.

18 Once again, we condemn these attacks in the strongest terms and call for a robust response 19 20 from all levels of government. These violent acts and 21 threats motivated by hate must be forcefully 22 discouraged. We must use our influence to prevent 23 further violence, whether it's based on national origin, religion, race, gender identity, or any other 24 protected status. We call on law enforcement 25

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authorities to prosecute those responsible, wherever the evidence warrants. We join the Leadership Conference on Civil and Human Rights and 156 other civil and human rights groups in calling upon the Executive Branch to respond quickly and forcefully to hate-based incidents. We also join all 100 members of the United States Senate who specifically addressed threats of

8 9 antisemitism in urging the Department of Homeland 10 Security, the Department of Justice, and the Federal Bureau of Investigation to use all available resources 11 12 in response to these threats of violence. We echo 13 their call for these agencies to ensure States report hate crimes to the FBI under the Hate Crimes 14 15 Statistics Act. As the Senator said, hate motivated 16 threats of violence are "completely unacceptable and 17 un-American."

18 Chair Catherine E. Lhamon expressed her 19 concern, "no community should have to fear attacks 20 based on how they look, where they are from, whom they 21 love, or what they believe. We must all come together 22 to fight against such hate and intolerance, which has 23 no place in our society."

24COMMISSIONER KLADNEY: Madam Chair, I'd25move adoption of that letter.

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1	CHAIR LHAMON: So a second?
2	COMMISSIONER KIRSANOW: Second.
3	CHAIR LHAMON: Great.
4	Commissioner Kirsanow, how do you vote?
5	COMMISSIONER KIRSANOW: I'll abstain.
6	CHAIR LHAMON: Commissioner Heriot?
7	COMMISSIONER HERIOT: I am going to
8	abstain. I want to point out a couple of things.
9	One, footnote 8 says Attorney General Session and it
10	should say Sessions.
11	The reason I am going to abstain and I
12	think that Commissioner Kirsanow and I will do
13	something that is similar to this but not quite the
14	same, I am concerned that it talks about calling upon
15	the State and federal officials to respond
16	immediately. The problem is the Matthew Shepard and
17	James Byrd Hate Crimes Act tries to deal with
18	federalism issues by requiring DOJ essentially to
19	certify that justice hasn't been done before it can
20	intervene. And the language there I think is
21	inconsistent with the Act.
22	So, we'll do something that isn't too
23	terribly different from this so you will have
24	unanimity in that sense, of course, because we all
25	condemn incidents like this. But I'm not going to be

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able to sign this one. So, I abstain. 1 2 CHAIR LHAMON: Thanks for the abstention and your explanation. 3 Commissioner Adequile? 4 5 COMMISSIONER ADEGBILE: Commissioner 6 Heriot, I'm wondering whether or not for your purposes 7 calling for a federal response could be opening an investigation that runs parallel to the State 8 9 investigation and then DOJ makes a determination after 10 the process has run its course about whether or not 11 federal intervention is necessary. Because of the 12 issues of gathering evidence and monitoring facts, 13 very often, as I understand it, the DOJ begins with an 14 investigation which it takes to be a response and, 15 ultimately, makes a prosecutorial determination based on its assessment of the evidence. 16 COMMISSIONER HERIOT: You know it's 17 18 possible that if we sat here for a couple of hours, we 19 could do this but you know I tried this back a couple 20 of days ago by suggesting the changes and they got 21 rejected. 22 So, it's probably quicker to get this 23 thing out because the Commission should be condemning hate crimes. It's just that it needs to be consistent 24 25 with the Act and right now I don't think it is and I

don't think I'm going to be able to adjust it in the 1 2 amount of time we have. COMMISSIONER ADEGBILE: I take your point. 3 My only point is that response -- it allows some play 4 5 in the joints for what response is, that an 6 investigation could be a response. It doesn't mean supplant the role of the State authorities to take the 7 first cut. But I take your point. 8 9 COMMISSIONER HERIOT: Yes, I'm sure we could have worked this out, but we failed to. 10 11 CHAIR LHAMON: Commissioner Narasaki? 12 COMMISSIONER NARASAKI: I think there's a 13 disagreement about what the law actually says. It's 14 something that I actually spent about a decade trying to get passed and to fix an earlier version of the law 15 that made it much more difficult to prosecute the 16 17 crimes for the Department of Justice to get involved. 18 And the requirement says no prosecution of any offense described in this subsection may be 19 20 undertaken blah, blah, blah, except under the certification in writing of the Attorney General, or 21 22 designee, that: (A) the State does not have 23 jurisdiction; (B) the State has requested the Federal 24 Government assume jurisdiction; (C) the verdict or 25 sentence obtained pursuant to State charges left

demonstrably un-vindicated the federal interest in 1 2 eradicating bias-motivated violence; or (D) a prosecution by the United States is in the public 3 interest and necessary to secure substantial justice. 4 5 And it says nothing in this subsection 6 shall be construed to limit the authority of federal 7 offices to investigate possible violations of this 8 section. 9 So I think, unfortunately, we just have a disagreement about how the law is actually supposed to 10 11 work. 12 CHAIR LHAMON: Hearing no further views, 13 Commissioner Narasaki, how do you vote? 14 COMMISSIONER NARASAKI: I vote yes. 15 CHAIR LHAMON: Commissioner Kladney? COMMISSIONER KLADNEY: Yes. 16 17 CHAIR LHAMON: Commissioner Adegbile? 18 COMMISSIONER ADEGBILE: Aye. 19 CHAIR LHAMON: Commissioner Yaki? 20 COMMISSIONER YAKI: Aye. 21 CHAIR LHAMON: Vice Chair? 22 VICE CHAIR TIMMONS-GOODSON: Yes. 23 CHAIR LHAMON: And I vote yes. So with two abstentions and no oppositions, the motion passes. 24 I've been handed a note but I should 25

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remember to direct staff to post the letters that we 1 2 just approved to our website and also to prepare a 3 press release or statement. 4 MR. MORALES: We will do so, thank you. STATE ADVISORY COMMITTEES 5 Β. 6 VOTE ON APPOINTMENTS TO THE LOUISIANA STATE ADVISORY 7 COMMITTEE 8 CHAIR LHAMON: Okay, today's agenda gives 9 us four State Advisory Committee appointment slates to consider. 10 I move that the Commission appoints the 11 12 following individuals to the Louisiana State Advisory 13 Committee, based on the recommendation of the Staff Director. The individuals are Robert Lancaster, 14 15 Andrea Armstrong, James Baeh, Yakima Black, Randy 16 Boudreaux, Marjorie Esman, George Fowler, Robert 17 Garda, Michelle Ghetti, Enrique Hurtado, Saru 18 Matambanadzo, H. Naci Mocan, Cyndi Nguyen, Robert 19 Scott, and Gina Womack. With this motion, the Commission will also 20 21 appoint Robert Lancaster as Chair of the Louisiana State Advisory Committee. 22 23 All of these members will serve as 24 uncompensated government employees. If the motion 25 passes, the Commission will authorize the Staff

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1	Director to execute the appropriate paperwork for the
2	appointments.
3	Do I have a second for this motion?
4	COMMISSIONER KLADNEY: Second.
5	CHAIR LHAMON: Thank you.
6	Commissioner Kirsanow, how do you vote?
7	COMMISSIONER KIRSANOW: Yes.
8	CHAIR LHAMON: Commissioner Heriot?
9	COMMISSIONER HERIOT: Yes on this one
10	CHAIR LHAMON: I think your mike's not on.
11	COMMISSIONER HERIOT: I'm going to vote
12	yes on this one, now that it has been modified to
13	include Michelle Ghetti.
14	CHAIR LHAMON: Commissioner Narasaki?
15	COMMISSIONER NARASAKI: I vote yes.
16	CHAIR LHAMON: Commissioner Kladney?
17	COMMISSIONER KLADNEY: Yes.
18	CHAIR LHAMON: Commissioner Adegbile?
19	COMMISSIONER ADEGBILE: Aye.
20	CHAIR LHAMON: Commissioner Yaki?
21	COMMISSIONER YAKI: On this one, okay.
22	CHAIR LHAMON: Vice Chair?
23	VICE CHAIR TIMMONS-GOODSON: Yes.
24	CHAIR LHAMON: And I vote yes.
25	So the motion passes unanimously.

1	VOTE ON APPOINTMENTS TO THE FLORIDA STATE ADVISORY
2	COMMITTEE
3	CHAIR LHAMON: I now move that the
4	Commission appoint the following individuals to the
5	Florida State Advisory Committee, based on the
6	recommendation of the Staff Director. They are
7	Elizabeth Foley, Laura Blundy, Bradford Brown, Laura
8	Finley, Jennifer Glass, Wilhemina Lewis, Don Mizell,
9	Joy Moore, Matthew Oberly, Victor Romano, Nadine
10	Smith, Fernando Teson, Lourdes Villanueva, and Toufic
11	Zakharia.
12	With this motion, the Commission will also
13	appoint Elizabeth Foley as Chair of the Florida State
14	Advisory Committee.
15	All of these members will serve as
16	uncompensated government employees. If the motion
17	passes, the Commission will authorize the Staff
18	Director to execute the appropriate paperwork for the
19	appointments.
20	COMMISSIONER KLADNEY: I'll second.
21	CHAIR LHAMON: Thank you.
22	Commissioner Kirsanow, how do you vote?
23	COMMISSIONER KIRSANOW: No.
24	CHAIR LHAMON: Commissioner Heriot?
25	COMMISSIONER HERIOT: I'm voting no on

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1	this one. It is unbalanced.
2	CHAIR LHAMON: Commissioner Narasaki?
3	COMMISSIONER NARASAKI: I just want to say
4	I will vote yes; although, there's no Asian American
5	on the slate that's here. I'm voting yes, though,
6	because I do appreciate the fact that staff were able
7	to recruit two people with Muslim backgrounds to the
8	Advisory Committee and I do very much appreciate that
9	fact.
10	CHAIR LHAMON: Commissioner Kladney?
11	COMMISSIONER KLADNEY: Yes.
12	CHAIR LHAMON: Commissioner Adegbile?
13	COMMISSIONER ADEGBILE: Aye.
14	CHAIR LHAMON: Commissioner Yaki?
15	COMMISSIONER YAKI: Aye.
16	CHAIR LHAMON: Vice Chair?
17	VICE CHAIR TIMMONS-GOODSON: Yes.
18	CHAIR LHAMON: And I vote yes.
19	So the motion passes. There are two no
20	votes, the others yes and no abstentions.
21	VOTE ON APPOINTMENTS TO THE NEBRASKA STATE ADVISORY
22	COMMITTEE
23	CHAIR LHAMON: I now move that the
24	Commission appoint the following individuals to the
25	Nebraska State Advisory Committee, based on the
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recommendation of the Staff Director. They are 1 2 Jonathan Benjamin-Alvarado, Dwayne Ball, Michaelle 3 Baumert, Janet Eckerson, Judy Gaiashkibos, Ted Hamann, 4 Jason Hayes, Andrew Hollinsead, Nikitah Imani, Peter Longo, Chad Richter, Jose Soto, Peter Szto, and 5 6 Kimberley Taylor-Rileyic Zakharia. 7 With this motion, the Commission will also 8 appoint Jonathan Benjamin-Alvarado as Chair of the Nebraska State Advisory Committee. 9 All of these members will serve as 10 11 uncompensated government employees. If the --12 COMMISSIONER KLADNEY: I'll second. 13 CHAIR LHAMON: Hang on one second but 14 thank you. 15 If the motion passes, the Commission will authorize the Staff Director to execute the 16 17 appropriate paperwork for the appointments. 18 Commissioner Kladney? 19 COMMISSIONER KLADNEY: Now, I'll second. 20 CHAIR LHAMON: Thank you. 21 COMMISSIONER ADEGBILE: That we call an 22 anticipatory second. 23 CHAIR LHAMON: Thank you. 24 Commissioner Kirsanow, how do you vote? 25 COMMISSIONER KIRSANOW: No.

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1	CHAIR LHAMON: Commissioner Heriot?
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2	COMMISSIONER HERIOT: I'm going to vote no
3	on this one.
4	CHAIR LHAMON: Commissioner Narasaki?
5	COMMISSIONER NARASAKI: I'm going to vote
6	yes. I'm excited that we found an Asian American for
7	Nebraska.
8	But I do have a general comment about a
9	few of these slates, which is I didn't see anyone
10	either of the four States that was a person who
11	actually had a disability, although there were people
12	who have expertise on disability issues. And I just
13	want to say that I hope that we can work with staff.
14	I know that my staff and I reach out to some of the
15	national disability groups.
16	And also a couple of the slates didn't
17	have anybody who is a LGBT either. And it's hard for
18	me to believe that there's not one LGBT person in the
19	entire State of Texas.
20	So I want to figure out we can work better
21	with staff to make sure that we're sufficiently
22	recruiting diverse enough pools for the staff to be
23	able to put these slates together. And hopefully,
24	that's something that we can work with the Staff
25	Director on.

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1	CHAIR LHAMON: Commissioner Kladney?
2	COMMISSIONER KLADNEY: I think that we
3	have a comment.
4	CHAIR LHAMON: Oh, sorry, Commissioner
5	Adegbile?
6	COMMISSIONER ADEGBILE: I quite agree that
7	outreach should be broad. I think that as we proceed,
8	we cast a broad net and then try and come up with the
9	best slate possible.
10	Our charge, as I understand it, is not to
11	find people in particular categories, per se, but to
12	understand that there is a broad representation and I
13	understand that to be a part of the undertaking. So,
14	we should continue to cast a broad net and see what we
15	can do with our SACs.
16	COMMISSIONER KLADNEY: Yes.
17	CHAIR LHAMON: Commissioner Adegbile, how
18	do you vote?
19	COMMISSIONER ADEGBILE: Aye.
20	CHAIR LHAMON: Commissioner Yaki?
21	COMMISSIONER YAKI: Aye.
22	CHAIR LHAMON: Vice Chair?
23	VICE CHAIR TIMMONS-GOODSON: Yes.
24	CHAIR LHAMON: And I vote yes.
25	So with two noes, no abstentions, the rest
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1	yeses, the motion passes.
2	VOTE ON APPOINTMENTS TO THE TEXAS STATE ADVISORY
3	COMMITTEE
4	CHAIR LHAMON: I now move that the
5	Commission appoint the following individuals to the
6	Texas State Advisory Committee, based on the
7	recommendation of the Staff Director. They are Mimi
8	Marziani, Joni Baker, Josh Blackman, Charles Burchett,
9	Eugene Calvert, Frances Carnot, Jason Casellas,
10	Cecilia Castillo, Bobby Lydia, Merrill Matthews, Feyi
11	Obamenhinti, Christina Sanders, Robert Smegberg, and
12	Barbara Walters.
13	With this motion, the Commission will also
14	appoint Mimi Marziani as Chair of the Texas State
15	Advisory Committee.
16	All of these members will serve as
17	uncompensated government employees. If the motion
18	passes, the Commission will authorize the Staff
19	Director to execute the appropriate paperwork for the
20	appointments.
21	Do I have a second?
22	COMMISSIONER KLADNEY: I'll second on
23	time.
24	CHAIR LHAMON: Thank you.
25	Commissioner Kirsanow, how do you vote?

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-	COMMISSIONER KIRSANOW: No.
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2	CHAIR LHAMON: Commissioner Heriot?
3	COMMISSIONER HERIOT: I vote yes.
4	CHAIR LHAMON: Commissioner Narasaki?
5	COMMISSIONER NARASAKI: I vote yes. I
6	want to appreciate the efforts of the Regional Program
7	Staff to ensure that our recommendations are being
8	considered. And I just want to find a better way to
9	make sure that if people we have recommended aren't
10	responding, that we can weigh in and help make sure
11	that we help you guys recruit people.
12	And I want to say this without taking away
13	from the great slates that I think actually a present
14	here. So I just want to appreciate that but I just
15	want to note that there is more work that we would
16	like to be able to do to help you all with your
17	process.
18	CHAIR LHAMON: Commissioner Kladney?
19	COMMISSIONER KLADNEY: Yes.
20	CHAIR LHAMON: Commissioner Adegbile?
21	COMMISSIONER ADEGBILE: Aye.
22	CHAIR LHAMON: Commissioner Yaki?
23	COMMISSIONER YAKI: Aye.
24	CHAIR LHAMON: Vice Chair?
25	VICE CHAIR TIMMONS-GOODSON: Yes.

1	CHAIR LHAMON: And I vote yes.
2	So, with that, we have one no, no
3	abstentions and the rest yeses. The motion passes.
4	PRESENTATION BY CHAIR OF KANSAS STATE ADVISORY
5	COMMITTEE ON VOTING RIGHTS IN KANSAS AND THE KANSAS
6	SECURE AND FAIR ELECTIONS ACT
7	CHAIR LHAMON: Next on our agenda is to
8	hear over the phone from the chair of the Kansas State
9	Advisory Committee, Mildred Edwards, on the
10	committee's report on voting rights and the Kansas
11	Secure and Fair Elections Act.
12	Is Ms. Edwards on the phone? We are early
13	in our agenda so she may not yet be on the phone.
14	I'm told she is. So, Ms. Edwards if you
15	are speaking, you're on mute and we can't hear you.
16	DR. EDWARDS: Okay, I am.
17	CHAIR LHAMON: Yes, now we hear you.
18	Thank you and welcome.
19	DR. EDWARDS: Thank you.
20	CHAIR LHAMON: We are prepared for your
21	presentation, Ms. Edwards.
22	DR. EDWARDS: Thank you so much. Thank
23	you to the members of the Board of the U.S. Commission
24	on Civil Rights and Chairman Lhamon for allowing us
25	the opportunity share with you just a brief overview
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1	of our briefing report that was released on March the
2	14th with regard to voting rights and the Kansas
3	Secure and Fair Elections Act in our great State.
4	We are very committed to addressing the
5	civil rights views pertaining to voter rights in
6	Kansas and the Board of Commissioners worked to craft
7	a hearing to look at any of the challenges that
8	resulted specifically from our State's 2011 Secure and
9	Fair Elections Act, more specifically to determine
10	whether that Act itself was disparately discouraged or
11	denied citizens of their right to vote on the basis of
12	race, color, age, religion, national origin, or other
13	federally protected categories in local and/or federal
14	elections.
15	On January the 28th of 2015 is when we
16	voted unanimously to address this issue. And on the
17	same day, January 28th in 2016 was when our public
18	meeting was held.
19	So we worked to not only conduct a
20	tremendous amount of research in that time frame in
21	preparation for this hearing, we worked to also make
22	sure that we had a bipartisan or balanced
23	representation of individuals presenting on that day.
24	The Kansas Secure and Fair Elections Act
25	was voted in in 2011, as I stated before, and the Act

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had three distinct voter identification requirements. 1 2 The first one was newly registered Kansans must prove 3 U.S. citizenship when registering to vote. The second 4 one was voters must show photographic identification when casting a vote in person. And the third one was 5 6 that voters must have their signature verified and 7 provide full Kansas driver's license or non-driver ID 8 number when voting by mail. 9 This process then led us to our Secretary 10 State in gaining prosecutorial authority to address issues that came before his office regarding voter 11 12 fraud. And a bifurcated voting system was 13 recommended, given that we had different requirements in our State from those that were noted at the 14 15 national level. That was voted down in 2015 by our 16 Sedgwick County District Judge. However, in 2016, our 17 Secretary did receive approval to enact a temporary 18 regulation that sought to formalize a two-tiered voter 19 registration system. And we are currently working and hearing 20 21 lots of testimony and lots of challenge to our 22 existing Voter Registration Act. Legislature has 23 addressed it at the committee level unsuccessfully,

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moving that above the line in many instances. And we

wanted to make sure that we provided evidence of

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existing discriminatory or disparities that may exist 1 2 as a result of that Act, leading up to the actual 3 testimony provided by our panel of presenters. 4 So, on January 28th, the presentation was held. And just a few -- a summary of panel testimony 5 6 identified some key factors I want to note pretty 7 quickly and then we'll go into recommendations -- our 8 findings and recommendations. 9 Voter ID and proof of citizenship was noted as a challenge, specifically looking at the 10 implementation of training and the consistency thereof 11 12 for voter registration processes in Kansas, voter 13 education for the voters themselves and the level of burden then that the voter ID requirements placed on 14 15 voters, based on the SAFE Act. 16 Finally, there was other areas noted with 17 regard to individuals gaining IDs and the necessary 18 documentation when not born in Kansas and seeking to 19 vote as someone who has relocated to our State. We also looked at the incidence of voter 20 21 participation and any impact perhaps that had occurred as a result of our Act and that voter turnout was 22 23 noted as having decreased. And we look at the U.S. Government Accountability Office report that was 24 25 released entitled Elections and Issues Related to

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State Voter ID Laws, where Kansas was highlighted, and 1 2 they did note that Kansas was impacted to a greater extent, that turnout decreased in selected -- in our 3 4 State specifically, when compared in addition to the State of Tennessee. 5 6 The second category that was impacted by 7 voter participation was our suspense voters. And we have had a 90-day rule that voters that registered 8 9 without proof of citizenship were placed on the suspense list and they had 90 days to provide 10 11 documentation to support this citizenship or they 12 would be purged from the registration list. 13 And the third category is provisional voting. And so there were some that were permitted to 14 15 vote during that time frame and then those votes were counted ineligible if they did not prove citizenship 16 17 during that time frame. 18 The next category we wanted to look at was 19 civil rights and disparity impact. And so this really resulted in two different categories of analysis. One 20 21 was improper intent. And the presenters that came 22 before us on that day spoke specifically to the fact 23 that, while the Act itself was written with the intent to address fraud, that in many cases it dealt with 24 25 voter impersonation or illegal aliens that were

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reportedly voting in some areas. And so they talked about not only, at its face value, the impact of that Voter Act but then what is some of that improper intent that also was not addressed transparently that they were hoping to provide some, I guess some support for.

Disparity impacts really addressed five different categories: age, sex, disability, race or color, and the income or poverty levels of Kansans and how each of those groups were disparately impacted by the Act.

12 Finally, voter fraud. We looked at then 13 national significance of our Kansas Act and the impact that it was having on other States and how other 14 15 States were replicating, in many ways, aspects of our 16 Voter Rights Act, along with some possible solutions 17 that we recommended. And those came from strategies 18 that could be extracted through the Pew Study, which 19 suggested that we could, number one, compare voter 20 registration lists with other data sources in lieu of 21 our current practices, we could use data-matching 22 techniques to improve accuracy or establish new ways 23 for voters to submit their data directly online to 24 minimize manual data entry and cost and error. 25 And in summary I want to talk about our

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findings. We had ten findings that came out of our 1 hearing and five recommendations and I'll try to 2 review those really quickly. 3 4 The provisions of the SAFE Act allowed citizens seeking ID documents free of charge in the 5 6 State of Kansas. There were challenges, however, for 7 individuals that either, again were not from Kansas, or those individuals that when they went to secure 8 9 those documents were not permitted to obtain those 10 documents free, as required by the law. 11 Improper or insufficient training of the 12 poll workers. We had voters being turned away, 13 different forms of photo ID not being accepted and a number of different challenges that were inconsistent 14 15 throughout our State at voting. Transfer of registration between State 16 17 agencies; the level of voter education that was implemented in Kansas, particularly to those disparate 18 19 populations. Kansas proof of citizenship and voter 20 IDs under SAFE Act were the strictest in the nation 21 and posed, particularly based on the presentations 22 provided, a higher burden on Kansas. The current 23 consensus in politic science research talked about a 24 stricter voter requirements resulting in lower voting 25 participation. And we really wanted to make certain

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that in our district, where very small numbers really 1 impacted some of our outcomes, that this was protected 2 3 for, that we looked at the SAFE Act and its impact on 4 some of those districts. CHAIR LHAMON: Ms. Edwards, thank you so 5 6 much for summarizing the report. I want to make sure 7 that we have time for questions also, if we can close 8 down the summary --9 DR. EDWARDS: Okay. CHAIR LHAMON: -- and move to discussion 10 I would appreciate it. 11 12 DR. EDWARDS: I am open to doing that. 13 Thank you so much. CHAIR LHAMON: Thank you and thank you 14 15 again for joining us by phone to discuss the report. And I want to open the time to my fellow commissioners 16 17 for questions and discussion. Commissioner Narasaki? 18 19 COMMISSIONER NARASAKI: I just want to 20 express my appreciation to the staff and to the 21 Advisory Committee. It is really, truly, and 22 excellent report, incredible testimony and very 23 interesting to see the various perspectives that were 24 expressed here. 25 These issues are things that I have been

pawing for a long time, particularly the question of 1 whether it makes sense and is fair to citizens and a 2 3 State to have two forms of registration systems and 4 have people only be able to vote in the federal elections, which Kansas has sought to do. 5 6 So I really want to commend all of you for 7 the findings and the recommendations that I think will 8 be very helpful as we continue to look at these 9 questions here at the Commission. DR. EDWARDS: Thank you, Commissioner. 10 11 CHAIR LHAMON: Commissioner Adegbile. 12 COMMISSIONER ADEGBILE: Yes, I was just 13 struck by the testimony that was captured by one of the persons that came before this SAC, Mr. Byington, 14 15 who apparently is a disability rights advocate. DR. EDWARDS: Yes. 16 17 COMMISSIONER ADEGBILE: And it appears on 18 page 29 that he said -- he's an older gentleman, I 19 take it, and his quote was they just weren't very careful about maintaining birth certificate records of 20 21 people of my skin tone back in the 1930s when I was 22 born. Mr. Byington reported that a particular man 23 ended up not registering to vote because he could not get the birth certificate. 24 25 And I think it is important that we

recognize that these laws have a broad impact and, in 1 2 some instances, they have the impact of revisiting 3 exclusion of people who, in an earlier time in our 4 country, were excluded from the political process. And there are lots of views about these laws but to 5 6 have the disenfranchising impact visited in the modern day on people who are trying to exercise their 7 8 fundamental right to participate in our democracy 9 seems to me to not be our States or our federal system at its finest. 10 I do want to ask a question about the 11 12 extent to which there were certain Native American 13 voters who had their IDs rejected, their tribal ID. Was this an issue that was also in evidence in Kansas? 14 15 DR. EDWARDS: Absolutely and there was testimony provided to that nature with some of the 16 17 poll workers in turning away Native Americans that were presenting their ID. And Mr. Byington actually 18 19 addressed that, as well as a poll worker in that area. 20 COMMISSIONER ADEGBILE: And under the law, 21 are the Tribal IDs supposed to be accepted? Is that 22 your understanding? 23 DR. EDWARDS: That's my understanding, 24 yes. 25 COMMISSIONER ADEGBILE: Okay.

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1	CHAIR LHAMON: Commissioner Narasaki?
2	COMMISSIONER NARASAKI: Yes, I just wanted
3	to add one of the testimony, I think it was a State
4	Legislator, talked how she and others have been trying
5	to help voters who, in previous elections, had been
6	told that they had to cast a provisional ballot or
7	their ballot wasn't cast. And she was trying to
8	identify them and help them make sure that they would
9	be able to vote a full ballot, a regular ballot in the
10	next elections. And yet the State, if I understand
11	the testimony correctly, the State legislature, led by
12	efforts by the Secretary of State, then moved to try
13	to block the public nature of the list of voters who
14	were not allowed to vote a regular ballot.
15	And I'm wondering if there is work being
16	done there to try to address that question because how
17	do those voters ever get a chance to be able to
18	correct their registration, where they can, so that
19	they can exercise their right to vote?
20	DR. EDWARDS: The champion for that Act,
21	Representative Mah, is now on our Kansas State Board
22	of Education and is no longer in our legislature. And
23	this issue has not come before the legislature again.
24	But indeed, it is our hope that from this report that
25	we will have some points of entry that would allow

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1	other legislators to take this as a point of
2	conversation, at least bringing it back to the
3	attention of the body.
4	COMMISSIONER NARASAKI: Thank you.
5	CHAIR LHAMON: Mr. Kladney?
6	COMMISSIONER KLADNEY: I'd like to thank
7	you very much for this report and bringing it to the
8	Commission here.
9	My question is fairly simple. It's my
10	understanding that in Kansas, if I was born in Kansas,
11	I'm supposed to be able to get a birth certificate for
12	free to be able to get my identification.
13	Interestingly enough, I live in a State
14	where I was not born and I had to get my birth
15	certificate and it cost me, I believe, \$35 to get a
16	copy of it. Does the State reimburse out-of-state
17	residents when they are required to get a birth
18	certificate?
19	DR. EDWARDS: No, I'm sorry. That was one
20	of the challenges that was presented to us in the
21	testimony on that day and there were individuals that
22	had been impacted by the fact that there were varying
23	levels of cost that they were incapable of meeting,
24	trying to get their out-of-state records and they just
25	simply gave up.

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1	COMMISSIONER KLADNEY: Has the Secretary
2	of State or anybody in State government addressed that
3	issue or the cost related thereto?
4	DR. EDWARDS: They have not. They have
5	not.
6	COMMISSIONER KLADNEY: Thank you.
7	CHAIR LHAMON: Ms. Edwards, this is
8	Catherine Lhamon. I want to echo my fellow
9	commissioners in thanking you for the work that the
10	State Advisory Committee did to take a look at this
11	issue to bring it to all of our attention. I also
12	really want to commend you for the efforts clearly
13	reflected in the report to make sure that you took in
14	information across the political spectrum and that you
15	gave an opportunity for people with a variety of views
16	to share their views and that those were reflected in
17	the report that you shared. It's very strong.
18	The State Advisory Committees, as you
19	know, are the Commission's eyes and ears in all of the
20	States and I'm very, very grateful to you and to your
21	fellow committee members for the work you did in this
22	report and I look forward to the work that you will
23	continue to do. I hope you will relay our thanks to
24	your fellow committee members.
25	And in addition, thanks to you for
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1	participating with us by phone today.
2	DR. EDWARDS: Thank you, Chairman.
3	I just want to add that there are some
4	recommendations to the Commission that we would like
5	for you to consider and if you would take a look at
6	those when time permits, we would be most
7	appreciative.
8	CHAIR LHAMON: We certainly will. Thank
9	you very much, again.
10	DR. EDWARDS: Thank you.
11	CHAIR LHAMON: While we're in this section
12	of our conversation, I also want to be sure to thank
13	our regional staff for their hard work in putting
14	together the State Advisory Committee slates that we
15	voted on earlier today, as well as in working with the
16	State Advisory Committees on the type of report that
17	we heard today. It is incredibly meaningful for us.
18	C. MANAGEMENT AND OPERATIONS
19	STAFF DIRECTOR'S REPORT
20	CHAIR LHAMON: Next, we'll hear from our
21	Staff Director on the monthly Staff Director's Report.
22	MR. MORALES: Thank you, Madam Chair.
23	It's been a long day. I have submitted my Staff
24	Director's Report. If you have any questions, please
25	contact me.

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1	You know I don't have anything further to
2	say, at this point, except that to thank all the staff
3	for their hard work. You know they corrected the
4	problem as quickly as possible this morning. So I
5	thank them.
6	And everybody's committed to the mission
7	here and I really appreciate all the work and support
8	of the commissioners and I know the staff does as
9	well.
10	So, thank you and I wish everybody safe
11	travels home.
12	CHAIR LHAMON: Thank you.
13	II. ADJOURN MEETING
14	CHAIR LHAMON: If there's nothing further
15	for today, I hereby adjourn our meeting at 3:46 p.m.
16	Eastern Daylight Time. Thank you all.
17	(Whereupon, the above-entitled matter went
18	off the record at 3:46 p.m.)
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Before: US Commission on Civil Rights

Date: 03-17-17

Place: Washington, DC

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