

UNEDITED

U.S. COMMISSION ON CIVIL RIGHTS

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BUSINESS MEETING

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FRIDAY, JANUARY 17, 2025

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The Commission convened at 1331
Pennsylvania Avenue, NW, Suite 1150, Washington,
D.C., and via Videoconference, at 10:00 a.m.,
Rochelle Garza, Chair, presiding.

PRESENT:

ROCHELLE GARZA, Chair

VICTORIA NOURSE, Vice Chair

STEPHEN GILCHRIST, Commissioner

GAIL HERIOT, Commissioner

PETER N. KIRSANOW, Commissioner

MONDAIRE JONES, Commissioner

GLENN MAGPANTAY, Commissioner

MAURO MORALES, Staff Director

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STAFF PRESENT:

DONALD BATES, Webex Producer

PAMELA DUNSTON, Chief, ACSD

DAVID GANZ, Parliamentarian

TINALOUISE MARTIN, Director, OM

DAVID MUSSATT, Director, RPCU

JULIAN NELSON-SAUNDERS

ESSENCE PERRY

ANGELICA RORISON, Director, PAU

MICHELE YORKMAN-RAMEY

COMMISSIONER ASSISTANTS PRESENT:

NATHALIE DEMIRDJAIN-RIVEST

ALEXIS FRAGOSA

CARISSA MULDER

THOMAS SIMUEL

IRENA VIDULOVIC

STEPHANIE WONG

YVESNER ZAMAR

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1 CHAIR GARZA: And the Chair is here. So,
2 thank you. Based on that roll call we have a quorum
3 of Commissioners. Is the court reporter present?

4 COURT REPORTER: Yes, ma'am.

5 CHAIR GARZA: Is the Staff Director
6 present?

7 MR. MORALES: I am present.

8 CHAIR GARZA: Is the Parliamentarian
9 present?

10 MR. GANZ: Present.

11 CHAIR GARZA: All right. Well, before we
12 begin, and in light of ongoing discussions to address
13 concerns raised regarding the appointment process for
14 the Commission's state advisory committees, I'd like
15 to formally enter into the record the updated
16 memorandum from the Office of General Counsel dated
17 January 16th of 2025.

18 This revised memo provides clarification
19 and updates to the July 26th, 2024 advisory opinion,
20 incorporating guidance from the Department of
21 Justice's Office of Legal Counsel. The memo
22 specifically addresses the changes to the Federal
23 Advisory Committee Act regulations, and reaffirms the
24 authority of Commissioners to appoint and vote for SAC
25 members by majority vote under Administrative

1 Instruction 5-9.

2 I. APPROVAL OF AGENDA

3 CHAIR GARZA: So, now we'll go ahead and
4 proceed with today's agenda. As posted on the Federal
5 Register, we're going to go ahead and consider the
6 following items. A discussion and vote on the concept
7 paper for the 2025 briefing report topic on juvenile
8 justice and mental health led by myself.

9 A discussion and vote on the fiscal year
10 2026 statutory enforcement report topic on
11 antisemitism on college campuses, co-led by
12 Commissioners Jones and Kirsanow.

13 A discussion and vote on the briefing
14 report entitled the federal role in enforcing
15 religious freedoms in prisons led by Commissioner
16 Kirsanow.

17 And, last but not least, we're going to
18 hear from the Staff Director for the Staff Director's
19 report.

20 Are there any motions to amend the current
21 agenda?

22 All right, hearing none, we're going to go
23 ahead and move on to the first business item.

24 II. BUSINESS MEETING

25 A. DISCUSSION AND VOTE ON FY 2025 TOPIC FOR USCCR

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1 BRIEFING REPORT ON MENTAL HEALTH JUVENILE JUSTICE

2 CHAIR GARZA: Our first order of business
3 is a discussion and vote on the concept paper for the
4 fiscal year 2025 briefing report topic on juvenile
5 justice and mental health. I move that we adopt this
6 concept paper, do we have a second?

7 VICE CHAIR NOURSE: Second.

8 CHAIR GARZA: A motion has been made and
9 properly seconded, is there any discussion? I'll take
10 a point of privilege and just make a few comments
11 about why I brought up this topic. Mental health in
12 juvenile facilities is a pressing civil rights issue,
13 and the federal government has an obligation to
14 provide for the basic needs such as food, medical
15 care, and a safe environment for youth that are housed
16 in these facilities.

17 It is deeply concerning that the majority
18 of confined youth, many with untreated mental health
19 needs, face environments that exacerbate trauma rather
20 than promote rehabilitation. The Texas Advisory
21 Committee's report highlighted the stark reality that
22 in Texas nearly 70 percent of youth in their juvenile
23 justice system have moderate to severe mental health
24 needs.

25 Following the deeply troubling findings

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1 shared by our Texas Advisory Committee, I believe our
2 Commission should take up a more expansive view of the
3 matter. It is heartbreaking to hear how many young
4 people in confinement already grappling with mental
5 health challenges are placed in environments that
6 worsen their trauma instead of fostering healing and
7 rehabilitation.

8 So, that's why I ask for your support in
9 investigating youth confinement to understand how the
10 civil rights of this vulnerable group can better be
11 protected. Is there any other discussion from other
12 Commissioners?

13 Okay. Hearing none, we'll proceed to a
14 roll call vote. Please respond with yes if you are in
15 favor, no if you are opposed.

16 Vice Chair Nourse?

17 VICE CHAIR NOURSE: Yes.

18 CHAIR GARZA: Commissioner Gilchrist?

19 COMMISSIONER GILCHRIST: Yes.

20 CHAIR GARZA: Commissioner Heriot?

21 COMMISSIONER HERIOT: I'm willing to go
22 for it, yes.

23 CHAIR GARZA: Awesome, thank you.

24 Commissioner Jones?

25 COMMISSIONER JONES: Yes.

1 CHAIR GARZA: Commissioner Kirsanow?

2 COMMISSIONER KIRSANOW: Yes.

3 CHAIR GARZA: Commissioner Magpantay?

4 COMMISSIONER MAGPANTAY: Yes.

5 CHAIR GARZA: And I vote yes. And thank
6 you all very much. I appreciate your support on this
7 topic, and look forward to working with all of you on
8 this important issue.

9 II. BUSINESS MEETING

10 B. DISCUSSION AND VOTE ON FY 2026 TOPIC FOR USCCR
11 STATUTORY ENFORCEMENT REPORT ON ANTISEMITISM ON
12 COLLEGE CAMPUSES

13 CHAIR GARZA: So, moving on, we're going
14 to have our second order of business, this is a
15 discussion and vote on the concept paper for the
16 fiscal year 2026 statutory enforcement report topic on
17 antisemitism on college campuses, co-led by
18 Commissioners Jones and Kirsanow.

19 I move to adopt the concept paper for this
20 topic for the 2026 statutory enforcement report topic.
21 Do we have a second?

22 COMMISSIONER GILCHRIST: Second, Madam
23 Chair.

24 CHAIR GARZA: Thank you, Commissioner
25 Gilchrist. A motion has been made and properly

1 seconded. Is there any discussion?

2 COMMISSIONER JONES: Madam Chair?

3 CHAIR GARZA: Commissioner Jones?

4 COMMISSIONER JONES: I'd like to say a few
5 words, unless Commissioner Kirsanow would like to
6 start.

7 COMMISSIONER KIRSANOW: No, go ahead,
8 Commissioner Jones.

9 COMMISSIONER JONES: To my fellow
10 Commissioner Kirsanow, I want to thank him for his
11 collegiality, and for his partnership on this very
12 important topic of studying the rise in antisemitism
13 in America's college and university campuses, in
14 particular since the just terrible events of October
15 7th, 2023. The project of combating antisemitism is
16 about as personal for me as it can get for someone who
17 is not Jewish.

18 When I was in Congress I was proud to
19 represent one of the largest Jewish communities in the
20 country, and I have just witnessed the pain that
21 members of the Jewish community have been feeling
22 since the events of October 7th. There has been
23 voluminous public reporting on the horrific
24 experiences of Jewish students on college and
25 university campuses in this country.

1 And as recently as yesterday there was an
2 article in the associated press, which got republished
3 in the Washington Post, about how a number of colleges
4 and universities are settling these cases in advance
5 of the incoming administration. This report is going
6 to study a few things. It's going to look at how the
7 Office of Civil Rights and the Department of Education
8 has responded to claims of antisemitic incidents on
9 college and university campuses since October 7th.

10 It is also going to look at how the
11 Department of Justice has responded to those claims.
12 We are going to look at the trends historically, what
13 were the allegations prior to October 7th on a yearly
14 basis, and how that data has changed since those
15 events. We are also, lest there be any confusion,
16 going to prioritize a diversity of viewpoints when it
17 comes to this really controversial topic of what has
18 been happening on college and university campuses.

19 One of the things that we are already
20 looking at is the difference between speech that is
21 protected, obviously, and that which is illegal under
22 Title 6 for example, of the Civil Rights Act. And I'm
23 looking forward to continuing along on this bipartisan
24 path that we have already charted.

25 I want to thank my special assistant for

1 all of the tremendous work that she has done in
2 collaborating with Commissioner Kirsanow's special
3 assistant, and obviously stakeholder organizations,
4 and individuals who have expressed interest already in
5 this important topic, and I think the times call for
6 this investigation. So, with that said, I urge a vote
7 of yea from everyone.

8 CHAIR GARZA: Commissioner Kirsanow, would
9 you like to make any comments?

10 COMMISSIONER KIRSANOW: Just very briefly.
11 I think Commissioner Jones covered the landscape on
12 this very well, and I'd like to thank him for his
13 leadership on this issue, I concur with everything he
14 has to say on this. We drafted this paper in response
15 to a request from bipartisan members of Congress.
16 This is a topic I've been concerned about for many
17 years, I've become even more concerned since the
18 aftermath of the Hamas attacks in Israel on October
19 7th of 2023.

20 I'd also like to thank Congressmen
21 Auchincloss and Kiley and their fellow signatories for
22 urging the Commission to conduct an in-depth
23 investigation of this issue. And I look forward to a
24 unanimous vote on this.

25 CHAIR GARZA: Wonderful, okay. If no one

1 else has any other comments, we can go ahead and
2 proceed to a roll call vote. Please respond with yes
3 if you are in favor, no if you are opposed.

4 Vice Chair Nourse?

5 VICE CHAIR NOURSE: Yes.

6 CHAIR GARZA: Commissioner Gilchrist?

7 COMMISSIONER GILCHRIST: Yes.

8 CHAIR GARZA: Commissioner Heriot?

9 COMMISSIONER HERIOT: Yes.

10 CHAIR GARZA: Commissioner Jones?

11 COMMISSIONER JONES: Yes.

12 CHAIR GARZA: Commissioner Kirsanow?

13 COMMISSIONER KIRSANOW: Yes.

14 CHAIR GARZA: Commissioner Magpantay?

15 COMMISSIONER MAGPANTAY: Yes.

16 CHAIR GARZA: And I vote yes. So, motion
17 passes with seven votes, congratulations.

18 COMMISSIONER HERIOT: We are a very
19 agreeable lot these days.

20 CHAIR GARZA: I think it's a wonderful
21 thing. Just one thing to correct for the record that
22 I did not mention after the first item we voted on, it
23 passed with seven votes, so for the briefing topic on
24 juvenile mental health.

25 II. BUSINESS MEETING

1 C. DISCUSSION AND VOTE ON REPORT: THE FEDERAL ROLE
2 IN ENFORCING RELIGIOUS FREEDOMS IN PRISONS

3 CHAIR GARZA: Our next order of business
4 is a discussion and vote on the briefing report
5 entitled the federal role in enforcing religious
6 freedoms in prisons led by Commissioner Kirsanow.

7 I move to adopt the briefing report led by
8 Commissioner Kirsanow. Do we have a second?

9 COMMISSIONER GILCHRIST: Gilchrist,
10 second.

11 COMMISSIONER KIRSANOW: Kirsanow, second.

12 CHAIR GARZA: I think Commissioner
13 Gilchrist beat you to it, Commissioner Kirsanow. But
14 I do want to turn it over to you. A motion has been
15 properly made and seconded. Is there any discussion?

16 Commissioner Kirsanow, if you'd like to
17 say a few words?

18 COMMISSIONER KIRSANOW: I think this was
19 a very, very interesting, and timely matter that was
20 addressed by the Commission in a bipartisan fashion.
21 I really approve, appreciate the input of all
22 Commissioners on this. I really don't have anything
23 more to say. I want to thank my special assistant for
24 everything she's done on this issue, and again, thank
25 you to all the other Commissioners.

1 CHAIR GARZA: Great, okay. Well, I do
2 want to just extend an additional thank you to the
3 Office of Civil Rights Evaluation for their hard work
4 on this report. There is a lot of effort, and a lot
5 of minds that go into creating these reports, but I do
6 want to say a special thank you to Commissioner
7 Kirsanow for bringing this topic up.

8 Again, I think it's incredibly important
9 to discuss these issues, and how people are impacted
10 during incarceration. I see Commissioner Magpantay
11 would like to say some comments.

12 COMMISSIONER MAGPANTAY: Yeah, I just
13 wanted to applaud my colleague and the staff for this
14 tremendous report. Just reflecting back on some of the
15 hearings, what I was so shocked and dismayed about was
16 that prisoners were unable to obtain religious texts
17 during their incarceration. That the Bible, the
18 Torah, the Quran, the Vedas were items that people
19 could not read, even though we're a country that
20 allows people to practice the religions to look at it.

21 I see religion as part -- some of the
22 witnesses said that religion was part of the
23 rehabilitative aspect, and we were hoping that we
24 could do that. So, I'm glad that we spotlighted this
25 issue of the inaccessibility of religious texts. This

1 is something that is very important to me, and I think
2 of concern, and I'm glad that we reviewed that in the
3 report, and then the investigation. Thank you so
4 much.

5 CHAIR GARZA: Thank you, Commissioner
6 Magpantay. With no other comments we can go -- sure,
7 Vice Chair Nourse.

8 VICE CHAIR NOURSE: Thank you so much. I
9 just want to say one thing, OCOE has been delightful
10 to work with. I was a bit concerned at certain points
11 that the current changes in religious freedom on the
12 Supreme Court were not recognized in the report, and
13 they were very tolerant of my, yes I am a law
14 professor, legal lectures, thank you very much.

15 CHAIR GARZA: All right, thank you, Vice
16 Chair Nourse. We're going to go ahead and proceed
17 with the roll call vote, so please respond with yes if
18 you are in favor, no if you are opposed.

19 Vice Chair Nourse?

20 VICE CHAIR NOURSE: Yes.

21 CHAIR GARZA: Commissioner Gilchrist?

22 COMMISSIONER GILCHRIST: Yes.

23 CHAIR GARZA: Commissioner Heriot?

24 COMMISSIONER HERIOT: Yes.

25 CHAIR GARZA: Commissioner Jones?

1 COMMISSIONER JONES: Yes.

2 CHAIR GARZA: Commissioner Kirsanow?

3 COMMISSIONER KIRSANOW: Yes.

4 CHAIR GARZA: Commissioner Magpantay?

5 COMMISSIONER MAGPANTAY: Yes.

6 CHAIR GARZA: And I vote yes. Motion
7 passes with seven votes in favor, congratulations.

8 II. BUSINESS MEETING

9 D. MANAGEMENT AND OPERATIONS

10 STAFF DIRECTOR'S REPORT

11 CHAIR GARZA: Well, we're turning to our
12 last item on the agenda, it is a report from our Staff
13 Director, Mauro Morales. I'm going to turn the floor
14 over to you to give us your report.

15 MR. MORALES: Thank you, Madam Chair, and
16 congratulations on an exceptionally productive meeting
17 today, as they all are. But thank you, more
18 importantly, for allowing me a few moments to say
19 goodbye as I exit the Commission. This meeting ends
20 my tenure as the Staff Director of the United States
21 Commission on Civil Rights. The past ten years have
22 been the highlight of my professional career.

23 It's my distinct honor to have worked with
24 dedicated Commissioners, every one of you, committed
25 special assistants, all of you, and of course an

1 exceptional professional staff that works for the
2 Commission. Together we contributed to a proud 68
3 year legacy of the Commission on Civil Rights as the
4 conscience of the federal government.

5 I've never been prouder of my association
6 with a group of professionals dedicated to preserving
7 civil rights. I will always cherish the support and
8 assistance provided to the Commission in raising the
9 national awareness of ongoing civil rights challenges.
10 I know much remains to be done, but I'm confident that
11 you'll continue to carry out our mission in the finest
12 tradition of federal service.

13 Pursuant to the request of the chair I
14 created an exit memo that was added to the
15 Commissioners' folder yesterday, and I'm sorry I
16 wasn't able to produce it sooner. Some key highlights
17 in the memo include that the USCCR in the past decade
18 has held over 100 Commission business meetings,
19 including telephone communication meetings.

20 And also during two years the offices were
21 closed during the pandemic. I will say with pride
22 that I attended every single one either in person or
23 virtually. Thirty-three Commission reports have been
24 published and sent to Congress and the President.
25 These also included three that were field briefings

1 that many of you attended, and some did not who were
2 unable to, or weren't here yet.

3 They were in North Carolina, New York, and
4 San Juan, Puerto Rico. And I encourage, depending on
5 the budget, continuing to do field briefings when
6 possible. They allow the Commission to go out, and be
7 seen by the public, and to hear from the public, and
8 that's an incredibly important component of what the
9 Commission does.

10 We've held 2068 State Advisory Committee
11 Act planning meetings. There were 391 fact finding
12 meetings to hear testimony on various topics by the
13 state advisory committees. There were 96 state
14 advisory committee chairs that came before the
15 Commission here and reported during business meetings
16 on their briefings, memoranda, or findings.

17 And, finally, Congress requested the
18 Commission to create advisory committees in the five
19 U.S. territories, and those have all been fully
20 authorized, and have members. So, with that, I ask,
21 and submit the memorandum for you, Madam Chair, and I
22 thank you all for your dedication and commitment, and
23 I thank you for your partnership, all, in leading
24 USCCR. Thank you, Madam Chair.

25 CHAIR GARZA: Thank you, Staff Director

1 Morales.

2 MR. MORALES: And I'd ask if the memo
3 could be put in as part of the record.

4 CHAIR GARZA: Yes, so noted, the memo will
5 be a part of the record for this meeting. I just want
6 to take a point of privilege, and just say how
7 grateful I am for you, Staff Director Morales, for the
8 service that you have given not just this Commission,
9 but for the broader movement for civil rights, and for
10 this country, the service that you have given to this
11 country.

12 I've only had the pleasure of knowing
13 Staff Director Morales for a few years, but I had the
14 pleasure of going to a goodbye party for him earlier
15 this week, and your leadership speaks for itself.
16 Your staff admire and respect you, I think that that
17 speaks volumes about who you are, and what you've
18 contributed, and I'm eternally grateful for the
19 support that you've given me personally, but also to
20 ensuring that this Commission can continue on its
21 legacy.

22 MR. MORALES: Thank you, thank you.

23 CHAIR GARZA: Thank you.

24 COMMISSIONER GILCHRIST: Madam Chair, if
25 I may take a point of personal privilege as well?

1 CHAIR GARZA: Yes, absolutely,
2 Commissioner Gilchrist.

3 COMMISSIONER GILCHRIST: So, Mr. Staff
4 Director, we certainly wish you well on your future
5 endeavors. I remember when I came to the Commission,
6 I came in the midst of COVID, so most of our meetings
7 at that time were virtual, and I always saw you on the
8 camera. But when I came to Washington to meet you, I
9 was astonished that you were so tall when I walked
10 into your office.

11 But I certainly remember that when we had
12 the opportunity to converse, you were very helpful to
13 me as I was trying to figure out my role, and what I
14 would be doing here with my colleagues on the
15 Commission. So, I want to thank you for that, and
16 thank you for your leadership. I think you will go
17 down as one of the longest serving staff directors on
18 the Commission. So, we certainly thank you for your
19 leadership, Godspeed, and wish you well.

20 MR. MORALES: Thank you, sir.

21 COMMISSIONER JONES: Madam Chair, if you
22 don't mind?

23 CHAIR GARZA: Yes, of course, Commissioner
24 Jones.

25 COMMISSIONER JONES: I can't believe two

1 years have flown by so quickly, and I'm enormously
2 grateful to you. From the beginning of my tenure on
3 this body, and helping me on board, and just frankly
4 being a voice of reason, I've made a lot of noise at
5 times, I know it's not been easy to be the staff
6 director. At times there has been a lot of
7 contention, but you have remained level headed, and
8 you've kept this Commission afloat.

9 And I know from conversations with staff
10 that they also greatly appreciate your leadership, and
11 your kindness, and your patience, and your passion for
12 the work that we've been doing on this Commission, and
13 frankly that you've been doing for a lot longer than
14 I've been doing. We're going to miss you, and I know
15 that you've already left a great legacy here, but I
16 can't wait to see what you do next.

17 I know that this work is not the kind of
18 work that people give up after a few years. It's the
19 kind of thing that motivates you to keep pressing on,
20 and certainly the challenges that we've been dealing
21 with persist in many respects. So, thank you for your
22 leadership, thank you for your friendship, and thanks
23 for everything you've done to make this Commission a
24 success. Thank you.

25 CHAIR GARZA: Commissioner Magpantay?

1 COMMISSIONER MAGPANTAY: Yeah, I really --
2 because I've been on the Commission for over 30
3 years, and I've known, and am actually friends with
4 former staff directors who haven't stayed as long for
5 various reasons. And, Mauro, I'm delighted,
6 surprised, and curious how you weathered so much of
7 it, but I think it goes to your character, and your
8 ability, you're great. Thank you so much for all of
9 your support, and everything that you have done.

10 MR. MORALES: Thank you.

11 CHAIR GARZA: Thank you. Do you want to
12 -- Vice Chair Nourse?

13 VICE CHAIR NOURSE: I just want to say
14 ditto. That you held the Commission together during
15 COVID, I have some experience with trying to hold
16 classes during COVID. It was quite difficult, and we
17 all thank you for your perseverance, this is not easy
18 work. And you quoted Martin Luther King in a recent
19 message about this, and it is important work, it is
20 not work that happens in a day.

21 And so the tenure of your service, I think
22 speaks to not only your talent and abilities, but your
23 commitment, and I very much appreciate that
24 personally, thank you.

25 MR. MORALES: Thank you.

1 COMMISSIONER HERIOT: Madam Chair?

2 CHAIR GARZA: Yes, Commissioner Heriot.

3 COMMISSIONER HERIOT: I'm not sure there's
4 a whole lot that I can add, other than I know that the
5 eight of us are a handful, so I know that it has not
6 always been easy, but we do indeed appreciate your
7 service, and good luck in your future activities. I
8 know that you will not just be hitting the rocking
9 chair tomorrow, you're going to be doing stuff that's
10 interesting, so good luck.

11 MR. MORALES: Thank you, thank you very
12 much. Thank you all, I don't want to get emotional.

13 CHAIR GARZA: Well, thank you for being an
14 example that I can look up to, and that other Latinos,
15 I'm going to say that, in this country can look up to.

16 MR. MORALES: Thank you.

17 COMMISSIONER KIRSANOW: Madam Chair?

18 CHAIR GARZA: Commissioner Kirsanow, yes.

19 (Simultaneous speaking.)

20 COMMISSIONER KIRSANOW: The nature of the
21 Commission, I think, makes this one of the most
22 contentious jobs and difficult jobs that anyone can
23 hold. And I want to commend Director Morales on his
24 energy, his efforts, his dedication, and commitment as
25 others have stated. This is a tough job. He

1 discharged it well. We may have had disagreements
2 with respect to policy issues, but I never doubted his
3 commitment to this position, and I want to wish him
4 well in his future endeavors. Good luck, Mauro.

5 MR. MORALES: Thank you, sir.

6 CHAIR GARZA: With that, that concludes
7 the business part of this meeting, but again, thank
8 you. Yes, Commissioner Magpantay?

9 COMMISSIONER MAGPANTAY: Yeah, before we
10 conclude, I did want to recognize David Mussatt is
11 also here. We get to see so many of our staff -- I
12 mean we get to see the D.C. staff often, and we give
13 them a lot of praise, but David has been -- he is the
14 Commission's chief regional programs unit, and like
15 Mauro, I had met Mr. Mussatt when I was in Chicago,
16 and had an opportunity to see the work that the
17 Commission does in supporting the state advisory
18 committees, and his work.

19 David, I wanted to thank you for your
20 service as well. You're not retiring yet, so yeah, I
21 guess since you're here, and since you don't regularly
22 come to meetings, I wanted all of us to recognize your
23 service, and the great work that you do. David, thank
24 you for coming in.

25 CHAIR GARZA: Great. Well, all right,

1 thank you all so much. That concludes the business
2 that we have on today's agenda.

3 III. ADJOURN MEETING

4 CHAIR GARZA: If there's nothing further,
5 I'm going to hereby adjourn us at 10:33 a.m. Eastern
6 Time. Thank you.

7 (Whereupon, the above-entitled matter went
8 off the record at 10:33 a.m.)

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This is to certify that the foregoing transcript

In the matter of: Business Meeting

Before: US CCR

Date: 01-17-25

Place: Washington, DC

was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate complete record of the proceedings.



Court Reporter

NEAL R. GROSS

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