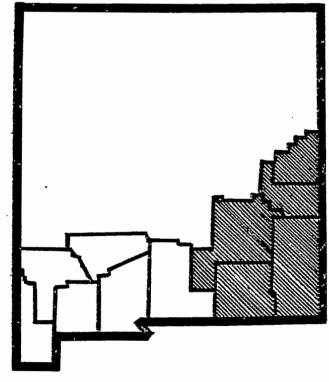
SURVEY OF POLITICAL PARTICIPATION, EMPLOYMENT AND DEMOGRAPHIC CHARACTERISTICS OF ELEVEN COUNTIES IN SOUTHERN NEW MEXICO

> A report of the New Mexico Advisory Committee to the United States Commission on Civil Rights



VOLUME I

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Survey of Political Participation, Employment, and Demographic Characteristics of Eleven Counties in Southern New Mexico - Volume I

A Report prepared by the New Mexico Advisory . Committee to the United States Commission on Civil Rights

Attribution:

The findings contained in this report are those of the New Mexico Advisory Committee to the United States Commission on Civil Rights and, as such, are not attributable to the Commission. This report has been prepared by the State Advisory Committee for submission to the Commission and will be considered by the Commission in formulating its recommendations to the President and the Congress.

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Prior to the publication of a report, the State Advisory Committee affords to all individuals or organizations that may be defamed, degraded, or incriminated by any material contained in the report an opportunity to respond in writing to such material. All responses have been incorporated, appended, or otherwise reflected in the publication. Additional opportunities for review and comment by affected agencies and institutions have also been provided.

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The United States Commission on Civil Rights, created by the Civil Rights Act of 1957, is an independent, bipartisan agency of the executive branch of the Federal Government. By the terms of the act, as amended, the Commission is charged with the following duties pertaining to discrimination or denials of the equal protection of the laws based on race, color, religion, sex, age, handicap, or national origin, or in the administration of justice; investigation of individual discriminatory denials of the right to vote; study of legal developments with respect to discrimination or denials of the equal protection of the law: appraisal of the laws and policies of the United States with respect to discrimination or denials of equal protection of the law; maintenance of a national clearinghouse for information respecting discrimination or denials of equal protection of the law: and investigation of patterns or practices of fraud or discrimination in the conduct of Federal elections. The Commission is also required to submit reports to the President and the Congress at such times as the Commission, the Congress, or the President shall deem desirable.

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An Advisory Committee to the United States Commission on Civil Rights has been established in each of the 50 States and the District of Columbia pursuant to section 105(c) of the Civil Rights Act of 1957 as amended. The Advisory Committees are made up of responsible persons who serve without compensation. Their functions under their mandate from the Commission are to: advise the Commission of all relevant information concerning their respective States on matters within the jurisdiction of the Commission; advise the Commission on matters of mutual concern in the preparation of reports of the Commission to the President and the Congress; receive reports, suggestions, and recommendations from individuals, public and private organizations, and public officials upon matters pertinent to inquiries conducted by the State Advisory Committee; initiate and forward advice and recommendations to the Commission upon matters in which the Commission shall request the assistance of the State Advisory Committee; and attend, as observers, any open hearing or conference which the Commission may hold within the State.

LETTER OF TRANSMITTAL

New Mexico Advisory Committee to the U.S. Commission on Civil Rights December 1983

MEMBERS OF THE COMMISSION (List Commissioners)

Linda Chavez, Staff Director

Dear Commissioners:

In November 1982, the New Mexico Advisory Committee met in Albuquerque and decided to undertake a study addressing civil rights issues in the southern part of the State. Based upon extensive staff field investigations and consultations with civil rights and community leaders, a project was developed which focused on issues relating to political participation.

As part of that project, the Commission's Southwestern Regional Office initiated a survey of 11 counties in southern New Mexico to determine how well minorities and women were represented in various elected offices, including State, county, city and school board positions The Commission's staff was assisted in this process by many elected officials and community leaders living in the region. The results, which are presented in this report, clearly demonstrate patterns of underrepresentation in most of the 33 jurisdictions surveyed. Based upon population and other statistics, it was found that minorities have not shared equally in the full benefits of the political representation process in southern New Mexico. Time after time, the survey revealed instances where school boards, city councils, county commissions and other elected positions, had no minority representation despite significant concentrations of minority (especially Hispanic) populations throughout the study area.

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In addition to the political data, the Advisory Committee decided to look also at the employment characteristics of each of the county, city and school districts included in the survey. Once again, with only a few exceptions, minorities and women were found to be underrepresented in the more important and better paid occupational areas. Poverty and income statistics, also included in the survey, demonstrate many dramatic disparities in the economic well being of the various ethnic and racial groups found in the region.

The Advisory Committee also convened two conferences to gather and provide information on voting rights and political participation issues to participants in the 11 county area. State and local elected officials, community and civil rights leaders, as well as legal, academic, and other experts in the area of voting rights addressed both conferences. The initial conference focusing on those counties in southeastern New Mexico was held in Roswell on August 17, 1983. A transcript of the proceedings was obtained. A second conference was held in Las Cruces on November 8, 1983. At that conference, which was addressed by Governor Toney Anaya, the results of the 11 county survey were released. More than 400 persons attended these public meetings.

This two-volume study summarizes the results of the 11 county survey conducted by Commission staff. Volume I includes the counties of Chaves, Curry, Eddy, Lea and Roosevelt. Volume II includes Dona Ana, Grant, Hidalgo, Luna, Otero, and Sierra counties.

The Advisory Committee wishes to express its appreciation to the many persons who assisted in the project, and most especially to the community leaders who are fighting the civil rights struggles within their own respective communities. The Committee also wishes to thank the Commissioners for their support. Although the Committee is not submitting

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any recommendations for your consideration, we trust that you will find this report to be helpful as you go about the important task of guarding the protection of civil rights for all persons.

Respectfully,

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ROBERTO A. MONDRAGON, Chair New Mexico Advisory Committee

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Acknowlegement

This report was produced with the assistance of the Commission's Southwestern Regional Office. The Southern New Mexico project was directed by John F. Dulles, II, Deputy Regional Director. The preparation of this report was the principal assignment of Ernest J. Gerlach, Civil Rights Analyst. Gloria Cabrera, Regional Attorney, provided legal assistance. Support assistance was provided by Rodney D. Adams and Joan F. Pedrotti, student interns. Norma Valle and Diana Monreal were responsible for the physical preparation of the report. All worked under the supervision of J. Richard Avena, Regional Director

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7. Methodology Statement

Introduction

The purpose of this report is to briefly outline the population characteristics, public employment status and political representation status of 11 counties in southern New Mexico for a period of about ten years. Three institutional levels are examined. They are:

County Government City Government School District

The structure and design of each profile in this volume is based on these three levels of government. The first section of each profile, for example, deals with county government. The second focuses on the largest city in that county, and the final section deals with the school district encompassing that municipality.

For each of the jurisdictions, the following information is presented:

County Government

- a. Demographic data for 1970 and 1980 describing the composition of the county's population and changes in its population base over a ten-year period. Also included are employment, income and poverty data.
- b. Composition of elected State and county officials by race, ethnicity and sex for the years ranging from 1969 to 1983.
- c. Overview of the county government's work force by race, ethnicity, sex and job classification as of 1982.

City Government

- a. Demographic data for 1970 and 1980 describing the composition of the population, its income and poverty status, and changes in population over a ten-year period for the largest municipality in the county.
- b. Composition of all city councilpersons or city commissioners by race, ethnicity and sex for the years ranging from 1972 to 1983.
- c. Overview of the city government's work force by race, ethnicity, sex and job classification as of 1982.

School District

- a. Enrollment data for the largest district in the county by race and ethnicity for selected school years ranging from 1968-69 to the 1983-84 school term.
- b. Composition of the district's school board by race, ethnicity and sex for the years ranging from 1973 to 1983.
- c. Overview of the district's work force by race, ethnicity, sex and job classification as of the 1982-83 school year.

A section describing the geographical scope, data sources, and methodologies used to compile and analyze the data presented in this report is located at the end of this volume.

CHAVES COUNTY

COUNTY PROFILE DEMOGRAPHIC POLITICAL REPRESENTATION EMPLOYMENT

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Introduction

Located in the southeastern quadrant of the State, Chaves County is New Mexico's fourth largest county in land area. The county seat, Roswell, is the major population center with a 1980 population of nearly 40,000. Agriculture, manufacturing and mining (petroleum and natural gas) are the mainstays of the county's economy.

Population (Table 1)

The 1980 Census reported a population of 51,103 in Chaves County. Of this total, Anglos comprised slightly over 66 percent of the population and Hispanics made up nearly 31 percent. Blacks, American Indians and Asian Americans comprised 2.2, 0.6 and 0.3 percent of the population, respectively. As Table 1 shows, the county experienced an overall increase in population of nearly 18 percent over the ten-year period ranging from 1970 to 1980. The largest component of that increase occurred within the Hispanic and Anglo populations. At the same time, there was a decrease among blacks, American Indians and Asian Americans in the population. As of 1980, minorities made up nearly 34 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was \$14,809, which represented a significant increase over the 1970 median of \$7,212. Although each of the racial/ethnic groups experienced increases, the median income for Anglo families in the county was still considerably higher than that for black and Hispanic families. The same is true with regard to the mean or average family income. As of 1980, the average family income for Anglos was \$19,117. For the county it was \$18,294. In comparison, the average family income for blacks and Hispanics was \$12,173 and \$12,521, respectively.

Poverty Conditions (Table 3)

In 1970, slightly over 25 percent of the county's population received incomes below the poverty level. For minorities, the proportion was considerably higher. As of 1970, minorities comprised nearly 43 percent of the entire population living in poverty in Chaves County. In contrast, only about 17 percent of the Anglo population were below the poverty level.

By 1980, the extent of poverty in the county declined somewhat. According to the 1980 Census, approximately 19 percent of the county's population were living under poverty conditions. However, the proportion of minorities living in poverty was slightly over 33 percent. In comparison, only about 12 percent of the Anglo population was living in poverty. Comparable figures for blacks, American Indians, Asian Americans and Hispanics were 36.6 percent, 30.7 percent, 11.5 percent, and 33.5 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Chaves County as of 1980 was 20,986. Anglos comprised nearly 77 percent of the total, and minorities slightly over 23 percent. Hispanics constituted 20.4 percent of the work force. The overall unemployment rate for the county as of 1980 was 5.5 percent. For Anglos, it was 4.0 percent, for minorities it was 10.4 percent. Unemployment was most dominant among blacks (14.8%) and American Indians (37.4%).

Unemployment among female workers was somewhat higher than for males. For males, the unemployment rate was 4.4 percent, for females - who comprised 36.4 percent of the total work force in the county - it was 7.5 percent. Unemployment rates for American Indian females was extremely high at 60 percent. However, in every case, the unemployment rate for women was higher than that of men. In both instances, the unemployment rate for Anglo men and women was lower than for minority men and women.

Over half (55.0%) of the employed work force in the county 16 years and over was distributed among four industries - Agriculture, Forestry, Fisheries, Mining (9.9%); Manufacturing (12.3%); Trade (23.2%); and Educational Services (9.6%). Fifty-three percent of the work force was employed in four basic occupational categories. Professional (12.0%); Administrative Support, including Clerical (15.6%); Service Occupations (12.3%); and, Precision Production, Crafts and Repairs (13.1%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)

For the period from 1969 to the present, no woman has served as State Senator, State Representative, District Judge or District Attorney from Chaves County. With the exception of one Hispanic male who served as State Representative from 1969 to 1972, no minority has served in any of these positions.

County Elected Officials (Table 8, Figure 2)

With the exception of one Hispanic male who served as Magistrate between 1977 and 1978, no minority has served as County Commissioner, County Clerk, County Treasurer, County Assessor, Sheriff, Probate Judge or Magistrate from 1969 to the present. During that same period only one female has served as a County Commissioner.

No blacks, Native Americans, or Asian Americans have served in any of the State or County elected offices studied in Chaves County for the time period covered in this study. Public Employment (Tables 9-10, Figure 3)

As of 1982, the county employed a total of 128 full-time employees. Of that number, 67.2 percent were Anglo, 2.3 percent were black, 29.7 percent were Hispanic, and less than one percent were American Indian. Women comprised 31.3 percent of the total work force.

Anglos made up most of those employed as Officials/Administrators (81.8%); Technicians (100.0%); Protective Service personnel (73.4%); Para-Professional workers (100.0%); and Office/Clerical staff (79.3%). Minorities, on the other hand, comprised half of all the Skilled Craft workers and 56 percent of all the Service/Maintenance employees. Of the 40 women employed by the county, 27, or nearly 68 percent were classified as Office/Clerical workers. Only four were identified as Officials or Administrators.

Table 1 Population By Race/Ethnicity County - Chaves

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	- 1970 ¹		198	% Change	
White/Anglo	28,834	66.5%	33,851.	66.2%	+17.4% -
Black	1,418 ⁻	3.3%	1,137	2.2%	-19.8%
American Indian	603	1.4%	328	0.6%	-45.6%
Asian American	373	0.9%	165	0.3%	-55.8%
Hispanic	12,107	27.9%	15,622	30.6%	+29.0%
Total Minority	14,501	33.5%	17,252	33.8%	+19.0%
Total .	43,335	100.0%	51,103	100.0%	+17.9%

Percent Distribution

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•		0.0%	20,0%	40.0%	60.0%	80.0%	100.0%
White/	1980					66.2%	
Anglo .	. 1970					66.5%	
	1980	Ser. As	2.2%				
Black	1970		3.3%			ţ	
American	1980	and the second	0.6%				
Indian	1970		1.4%				
Asian	1980	1111	0.3%	· · · · ·		-	
American	1970		0.9%				PACTOR NO.
	1980				30.6%	•	
Hispanic	1970				27.9%		
SOURCE: 1	L. U.S. Chara	Departme acterist	ent of Commer ics. New Mexi	ce, Bureau c co. PC(1)-E	of the Census 333. Table 34	General P	opulation
:	2. 1980	Summary	Characterist	ics for Gove	rnmental Unit 80-3-33. New	s and Stand	

Metropolitan Statistical Areas. PHC 80-3-33. New Mexico, Table 1, (1980.)

Table 2 Income Median Family Income By Race/Ethnicity 1980/1970 County: Chaves

	1970 ¹	1980 ²	% Change
White/Anglo	\$ 7,620	\$ 15,497	+103.4%
Black	2,814	8,750	+210.9%
American Indian			
Asian American		 ·	
Hispanic	4,928	10,814	+119.4%
Total	\$ 7,212	\$ 14,809	+105.3%

Median Family Income 1980...\$14,809

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1970...\$ 7,212

. . . . Mean Family Income By Race/Ethnicity 1980/1970 ť.

	1970 ¹	1980 ²	% Change
White/Anglo	\$	\$ 19,117	
Black	3,429	12,173	+255.0%
American Indian			
Asian American			
Hispanic	5,595	12,521	+123.8%
Total	\$ 9,062	\$ 18,294	+101.9%

Mean Family Income 1980...\$ 18,294

1970...\$9,062

- SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> <u>Social and Economic Characteristics, New Mexico</u>. PC(1)-C-33. Tables 124, 128, and 133 (1970).
 - U.S. Department of Commerce, Bureau of the Census, <u>Supplementary Report</u>, <u>Advanced Estimates of Social Economic and Housing Characteristics</u>. New Mexico PHC80-S2-33. Table
 P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980. Table P-4, Income and Poverty Status in 1979.

Table 3 Income Poverty Condition By Race/Ethnicity 1970/1980 County: Chaves

1970 P	Population	Below	Poverty	Level
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-	-Persons Surveyed	Numbers Below Poverty Level	·Percent
White/Anglo	28,834	4,806	16.7% -
Black	1,418	827	5 7. 9%
American Indian	603		
Asian American	· 373		
Hispanic	12,107	5,353	44.2%
Total Minority	14,501	6,180	42,6%
Total	43,335	10,986	25.4%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

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1980 Population Below Poverty Level²

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	33,149	3,924	11.8%
Black	1,160	425	36.6%
American Indian	300 [.]	92	30.7%
Asian American	87	10-	11.5%
Hispanic	15,367	5,143	33.5%
Total Minority	16,914	5,670 ·	335%
Total _	50,063	9,594	19.2%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, <u>Supplementary</u> <u>Report, Advanced Estimates of Social, Economic and Housing</u> <u>Characteristics, New Mexico</u> PHC80-S2-33. Table P-5. General <u>Social and Economic Characteristics by Race and Spanish Origin:</u> 1980. Table P-4, Income and Poverty Status in 1979.

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Tab1	e	4
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Employment Status by Race, Ethnicity and Gender 1980 County: Chaves

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Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed		ent Distribut Employed		Unemployment Rate
Total Work Force	. 20,986	19,831	1,155	100.0%	100.0%	100.0%	5.5%
White/AngTo Black Other Hispanic Total Minority	16,071 506 123 4,285 4,914	15,426 431 77 3,897 4,405	46	76.6 2.4 0.6 20.4 · 23.4	77.8 2.2 0.4 19.6 22.2	55.8 6.5 4.0 33.6 44.2	4.0 14.8 37.4 9.1 10.4
	•				• • • • • •	· ·	
<u>Male TOTAL</u>	13,352	12,770	582	63.6	64.4	50.4	4.4
White/Anglo Black Other Hispanic Total Minority	10,057 287 83 2,924 3,294	9,674 264 61 2,771 3,096	383 ' 23 22 153 198	47.9 1.4 0.4 13.9 15.7	48.8 1.3 0.3 14.0 15.6	33.2 2.0 1.9 13.3 17.2	3.8 8.0 26.5 5.2 6.0
Female TOTAL	7,634	7,061	573	36 . 4 ·	35.6	, 49 . 6	7.5
White/Anglo Black Other Hispanic Total Minority	6,014 219 40 1,361 1,620	5,752 167 16 1,126 1,309	262 52 24 235 311	28.7 1.0 0.2 6.5 7.7	29.0 0.8 0.1 5.7 6.6	22.7 4.5 2.1 20.3 26.9	4.4 23.7 60.0 17.3 19.2

New Mexico Employment Security Department, Research and Statistics Section, <u>Affirmative Action</u> <u>Information/1981</u>. Chaves County, Albuquerque, NM. SOURCE:

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Table 5

Distribution of the Work Force - 16 Years and Over By Industry - Chaves County

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Industry	Total	· Percent -
Agriculture, Forestry, Fisheries, Mining	1,902	9.9%
Construction	1,447	7.5
Manufacturing (Durable/Non-durable goods)	2,364	12.3
Transportation	765	4.0
Communications and other Public Utilities	613	3.2
Trade (Wholesale/Retail)	4,452	23.2
Finance, Insurance and Real Estate	953	5.0
Business and Repair Services	768	4.0
Personal, Entertainment and Recreation Services	879	4.6
Educational Services	1,855	9.6
Health Services	1,298	6.7
Other Professional and Related Services	878	4.6
Public Administration	1,043	~~ 5 . 4
. TOTAL	19,217	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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Distribution of the Work Force - 16 Years and Over By Occupation - Chaves County

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Occupation .	Total-	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	1,731	- 9.0%
Professional	2,303	12.0
Technical and Related Support	442	2.3
Sales Occupations	2,083	10.8
Administrative Support, including Clerical	3,005	15.6
Service Occupations		
Private Household	126	0.7
Protective Service	295	1.5
Other Service Occupations	2,363	12.3
Farming, Forestry, Fishing	1,394	7.3
Precision Production, Craft and Repair	2,509	13.1
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	1,122	5.8
Transportation and Material Moving	924	4.8
Laborers	920	4.8
TOTAL	19,217	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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State Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Chaves

Table 7

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. State Senator	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	3	.0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
Black	-	-	-	-	-	-		-	-	_			_	-		-
American Indian	-	-		-	-		-		· - ·		-	-	-	-	_	-
Asian American	-	-	-	-	-		-		-	-	-	-	-	÷	-	
Hispanic	-		-	-	-	-		-	-	-	-	-	-		-	-
Total -	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
-					•											
State	69	-70	71	-72	7:	3-74	75-	-76	77-	-78	79	-80	81	-82	83-	-84
Representative	М	F	М	F	М	F	М	F	М	F	м	F	М	F	М	F
White/Anglo	3	0	3	0	4	0	4	0	4	0	4	0	4	0	۵	0
Black	-	_	_	-	•_ `	-		-	- -	-		_		-	· _	
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District Judges- White/Anglo Black American Indian Asian American	M	9-70 F	71 M	F	M	F	М	F	М	F 0 ⁻ - -	м	F 	м	F	М	F
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District Judges- White/Anglo Black American Indian Asian American Hispanic Total District	× 3 3 	9-70 F - - - 0 9-70	71 M - - 3 3	F 0 - - 0	M 4 - - 4 7	F 0 - - - 0 0	M - - - 4	F -0 - - - 0	M 5 - - - 5 77	F 0 ⁻ - - 0	M 5 - - - 5 79	F -0 - - 0	м 5 - - 5 81	F - - - 0	M - - - 6	F 0 - - - - 0
District Judges… White/Anglo Black American Indian Asian American Hispanic Total District Attorney…		9-70 F - - - 0 9-70 F	71 M - - - 3	F 0 - - 0	M 4 - - - 4	F 0 - - - 0 74 F	M - - - 4	F -0 - - - 0 -76 F	M 5 - - 5 77 M	F 0 ⁻ - - - 0 -78 F	M 5 - - - 5	F - 0 -80 F	M 5 - - 5	F - - 0 -82 F	M - - - 6	F 0 - - 0 - 84 F
District Judges… White/Anglo Black American Indian Asian American Hispanic Total District Attorney… White/Anglo	× 3 3 	9-70 F - - - 0 9-70	71 M - - 3 3	F 0 - - 0	M 4 - - 4 7	F 0 - - - 0 0	M - - - 4	F -0 - - - 0	M 5 - - - 5 77	F 0 ⁻ - - 0	M 5 - - - 5 79	F -0 - - 0	м 5 - - 5 81	F - - - 0	M - - - 6 83. M	F 0 - - - - - - - - - - - - - - - - - -
District Judges… White/Anglo Black American Indian Asian American Hispanic Total District Attorney… White/Anglo Black	× 3 3 	9-70 F - - - 0 9-70 F	71 M - - 3 3	F 0 - - 0	M 4 - - 4 7	F 0 - - - 0 74 F	M - - - 4	F -0 - - - 0 -76 F	M 5 - - 5 77 M	F 0 ⁻ - - - 0 -78 F	M 5 - - - 5 79	F - 0 -80 F	м 5 - - 5 81	F - - 0 -82 F	M - - - 6 83. M	F 0 - - 0 - 84 F
District Judges… White/Anglo Black American Indian Asian American Hispanic Total District Attorney… White/Anglo	× 3 3 	9-70 F - - - 0 9-70 F	71 M 3 - - 3 3 71 M 1	F 0 - - 0 1-72 F 0	M 4 - - 4 7 M 1	F 0 - - - 0 3-74 F 0	M - - - 4	F -0 - - - 0 -76 F 0	M 5 - - 5 77 M 1	F 0 ⁻ - - 0 -78 F 0	M 5 - - - 5 79	F - - - 0 - 80 F 0	м 5 - - 5 81	F - - 0 -82 F	M - - - 6 83. M	F 0 - - - - - - - - - - - - - - - - - -
District Judges… White/Anglo Black American Indian Asian American Hispanic Total District Attorney… White/Anglo Black	× 3 3 	9-70 F - - - 0 9-70 F	71 M 3 - - 3 3 71 M 1	F 0 - - 0 1-72 F 0	M 4 - - 4 7 M 1 -	F 0 - - - 0 3-74 F 0	M - - - 4	F 0 - - 0 - 7 0 - 7 6 F 0 -	M 5 - - 5 77 M 1 -	F 0 ⁻ - - 0 -78 F 0 -	M 5 - - - 5 79	F -0 - - - 0 -80 F 0 -	м 5 - - 5 81	F - - 0 -82 F	M - - - 6 83. M	F 0 - - - - - - - - - - - - - - - - - -
District Judges. White/Anglo Black American Indian Asian American Hispanic Total District Attorney. White/Anglo Black American Indian		9-70 F - - - 0 9-70 F	71 M 3 - - 3 3 71 M 1	F 0 - - 0 1-72 F 0	M 4 - - 4 7 M 1 -	F 0 - - 0 3-74 F 0 - - 0	M - - - 4	F -0 - - - 0 -76 F 0 - -	M 5 - - 5 77 M 1 -	F 0 ⁻ - - 0 -78 F 0 - -	M 5 - - - 5 79	F -0 - - - - - - - 0 F - 0 F - 0 -	M 5 - - 5 81 M 1 - - - -	F - - 0 -82 F	M - - - 6 83. M	F 0 - - - - - - - - - - - - - - - - - -

SOURCE. Roster of State of New Mexico, Elective State, Legislative, District, and County

r ,	11 State Elected Officials By Race/Ethnicity/ 1969-1984 County: Chaves
	Figure 1 Percent Distribution
State Senator	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100
hite/Anglo	100.0%
Black	0.0% .
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0% .
State Representati	ve
White/Anglo	
Black	0.0% .
American Indian	0.0%
Asian American	0.0%
Hispanic	6.3
District Judges	
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%
District Attorney	· · · · · · · · · · · · · · · · · · ·
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%
SOURCE: Roster of	of State of New Mexico, Elective State, Legislative, District and Difficials, Editions 1969-70 through 1983-84. Secretary of State,

County Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Chaves

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ounty	69-	70	71	-72	7:	3-74	75	-76	77	-78	79	-80	81-	-82	83-	-84
commissioners	M	F	М	F	M	F	М	F	М	F	М	F	M	F	М	F
White/Anglo	-3	0	3	0	3	·0	3	0	3	0	3	. O·	2	1	3	0
Black	-	-	-	_	-	_	-	-	-	_	-	_	- 1		-	_
American Indian	-	-	-	-	-	-	-					-	·-	_*	-	-
Asian American	-	-	-	-		_	-	~	-	_	-	_	-	-	-	-
Hispanic	-	• -	-	-	-	-	-	-	-	-	-	-	-		-	-
Total .	3	0	3	Ŏ	3	Õ	3	Ő	3	0	3	0	2]	3	Ö
_	69-	70	71	-72	7	3-74	75	-76	77	-78	70	-80	81-	22	02	-84
County Clerk	M	-70 F	M	- <i>72</i> F	M	5-74 F	M	-70 F	M	-,0 F	M	-00 F	M	- <u>52</u> F	03. M	- <u></u> F
White/Anglo	0		0	1	0	1	0	1	0	7	0	1	0		0	1
Black	3	·		 										· · · · ·		·
American Indian	-	-	-		<u> `</u> -	-	-	-	-	-	-		-		` -	
Asian American	1 -	-	-		-	_		-			-	-	-	-	-	
		-	-	-	-	_	-		-	-	<u> </u>	-	-	-	-	<u>-</u> ·
				with provide		-		-								
Hispanic Total	0	1	0]	0		0		0]	0		0		0	
	69	1 - <u>70</u> F		1 -72 F		1 3-74 F		-76 F		-78 F		- <u>80</u> F	81- M	-82 F	0 83- M	-84 F
Total County Treasurer	3		71		7	a state of the local division of the local d	75		77	-78	79		81-	_	83.	F
Total County Treasurer White/Anglo	69. M	F	71	F	7	F	75	F	77	-78 F	79 M	F	81-	F	83. M	يغور ويوسع ببريك
Total County Treasurer White/Anglo Black	69. M	F 0.	71 M 1	F O	7: M 1	F O	75	F O	77 M 1	-78 F 0	79 M 1	F O	81-	F D	83. M	F
Total County Treasurer White/Anglo	69. M	F 0.	71 M 1	F 0 -	7: M 1	F 0 -	75	F 0 -	77 M 1 -	-78 F 0 -	79 M 1 -	F 0 -	81-	F D -	83. M 1	F
Total County Treasurer White/Anglo Black American Indian	69. M	F 0.	71 M 1	F 0 -	7: M 1	F 0 -	75	F 0 -	77 M 1 -	-78 F 0 -	79 M 1 -	F 0 -	81-	F D -	83. M 1	F
Total County Treasurer White/Anglo Black American Indian Asian American	69. M 1 -	F 0.	71 M 1	F 0 -	7: M 1	F 0 -	75	F 0 -	77 M 1 -	-78 F 0 -	79 M 1 -	F 0 -	81-	F D -	83. M 1	F
Total County Treasurer White/Anglo Black American Indian Asian American Hispanic	69. 1 -	F 0. - - - -	71 M 1	F 0 - -	7: M 1	F 0 - - -	75	F 0 - - -	77 M 1 -	-78 F 0 - -	79 M 1 -	F 0 - - - -	81-	F D - - -	83. M 1	F 0 - - -
Total County Treasurer White/Anglo Black American Indian Asian American Hispanic	69. M - - -	F 0. - - - -	71 M - - - 1 71	F 0 - - 0	7: M 1 - - - 1 7:	F 0 - - 0 3-74	75 M 1 - - 1 75	F 0 - - 0	77 M 1 - - - 1 77	-78 F 0 - - - 0	79 M 1 - - 1 79	F 0 - - 0	81- M - - 1 81-	F 0 - - 0 -	83. M 1 - - 1 83.	F 0 - - - 0 - - 84
Total County Treasurer White/Anglo Black American Indian Asian American Hispanic Total	69. M - - -	F 0. - - 0	71 M 1 - - 1	F 0 - - 0 -72 F	7: M 1 - - 1	F 0 - - 0	75 M 1 - - 1	F 0 - - 0	77 M - - - 1	-78 F 0 - - - 0	79 M 1 - - - 1	F 0 - - 0	81- M - - - 1	F 0 - - 0	83- M 1 - - 1	F 0 - - - 0 - - 84
Total County Treasurer White/Anglo Black American Indian Asian American Hispanic Total County	69. M - - 1	F 0. - - 0	71 M - - - 1 71	F 0 - - 0	7: M 1 - - - 1 7:	F 0 - - 0 3-74	75 M 1 - - 1 75	F 0 - - 0	77 M 1 - - - 1 77	-78 F 0 - - - 0	79 M 1 - - 1 79	F 0 - - 0	81- M - - 1 81-	F 0 - - 0 -	83. M 1 - - 1 83.	F 0 - - - 0 - - 84
Total County Treasurer White/Anglo Black American Indian Asian American Hispanic Total County Assessor White/Anglo Black	69. 1 - - - - - - - - - - - - -	F 0. - - - 0 -70 F	71 M - - 1 71 M	F 0 - - 0 -72 F	7: M 1 - - 1 7: M	F 0 - - 0 3-74 F	75 M 1 - - 1 75	F 0 - - - 0 -76 F	77 M - - - 1 77 M	-78 F 0 - - - 0 -78 F	79 M 1 - - 1 79 M	F 0 - - 0 -80 F	81- M - - 1 81-	F D - - 0 -82 F	83. M 1 - - 1 83. M	F 0 - - 0 - - 84 - F
Total County Treasurer White/Anglo Black American Indian Asian American Hispanic Total County Assessor White/Anglo	69. M - - 1 69. M 1	F 0. - - 0 -70 F 0	71 M - - 1 71 M	F 0 - - 0 - 72 F 0	7: M 1 - - 1 7: M	F 0 - - 0 3-74 F 0	75 M 1 - - 1 75	F 0 - - 0 - 76 F 0	77 M - - - 1 77 M	-78 F 0 - - - 0 -78 F	79 M 1 - - 1 79 M	F 0 - - 0 -80 F	81- M - - 1 81-	F 0 - - 0 -82 F 0	83. M 1 - - 1 83. M	F 0 - - 0 - - 84 - F
Total County Treasurer White/Anglo Black American Indian Asian American Hispanic Total County Assessor White/Anglo Black	69. M - - 1 - 1 - - 1 - - 1 -	F 0. - - - 0 -70 F 0 -	71 M - - 1 71 M	F 0 - - 0 - 72 F 0 - 72	7: M 1 - - 1 7: M	F 0 - - 0 3-74 F 0 -	75 M 1 - - 1 75	F 0 - - 0 - 76 F 0 -	77 M - - - 1 77 M	-78 F 0 - - - 0 -78 F 0 -	79 M 1 - - 1 79 M 1 -	F 0 - - 0 - 80 F 0 -	81- M - - 1 81-	F D - - 0 -82 F 0 -	83. M - - 1 83. M 1 -	F 0 - - 0 - - 84 - F
Total County Treasurer White/Anglo Black American Indian Asian American Hispanic Total County Assessor White/Anglo Black American Indian	69. M 1 - - 1 69. M 1 -	F 0. - - - 0 -70 F 0 - - 0 - -	71 M - - 1 71 M 1 -	F 0 - - 0 - 72 F 0 - 7 2	7: M 1 - - 1 7: M 1 -	F 0 - - 0 3-74 F 0 -	75 M 1 - - 1 75 M 1 - - - - - -	F 0 - - 0 - 76 F 0 - - 0 -	77 M 1 - - 1 77 M 1 -	-78 F 0 - - - 0 -78 F 0 - -	79 M 1 - - 1 79 M 1 - -	F 0 - - 0 - 80 F 0 - 80 - 7	81- M - - - 1 81- M 1 - -	F 0 - - 0 -82 F 0 - - -	83- M - - 1 83- M 1 -	F 0 - - 0 - - 84 - F

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.Y · 13

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County Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Chaves

	-	Table	8 (0	Cont.)				-		ounty	- Una	aves	~		
	69-7	70	71	-72	73	-74	75	-76	77.	-78	79-	-80	81-	·82	83-	-84
Sheriff	Μ	F	М	F	М	F	Μ	F	M	F	M	F	M	F	Μ	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	.0]	0	1	0
Black	-	-	-	_	-	-	-			_	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	•	-	-	-	_	-	-	-	_	_
Asian American	-	-	-	-	-	-	-	-	•	_	-	-	-	-	-	-
Hispanic	-	-	1	-	-	-		-	-	-	-	-	-	-	-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
														-		
-	69-	70	71	-72	73	3-74	75	-76	77	-78	79-	-80	81-	-82	83	-84
Probate Judge	М	F	M	F	M	F	Μ	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1.	0	1	0	1	0	1	0	1	0	1	0
Black	-	-	-	-	-	-	-	-	-	-	-	-		~	<u> </u>	-
American Indian	-	-	-	-	-	-	•	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	*	-	-	-	-	-	-	-	-	-	-
Hispanic	-	_			_	_	-			-					ļ	
							-	-		-		•	1 -	-		
Total	1	0	1	0	1	0	1	0	1 ·	0	1	0		0		0
	_1	0	1	0	1	0		0		0				0		
Total	1 69-		· · · · · ·	0 -72	1 .7:	0 3-74		0 5-76	77	0 -78	A	0 -80		0 -82		-84
Total	·		· · · · · · · · · · · · · · · · · · ·		1 7: M						1 79 M		1 81- M		1 83 M	
Total	69-	-70	71	-72		3-74	75	5-76	77	-78	A	-80		-82		-84
Total Magistrates White/Anglo Black	69- M	-70 F	71 M	-72 F	M	3-74 F	75 M	5-76 F	77 M	-78 F	М	-80 F	M	-82 F	М	-84 F
Total Magistrates White/Anglo	<u>69-</u> M 3	-70 F 0	71 M	-72 F	M	3-74 F	75 M	5-76 F 0	77 M	-78 F	М	-80 F	M	-82 F	М	-84 F
Total Magistrates White/Anglo Black	69- M 3 - -	-70 F 0 - -	71 M 3 - -	-72 F 0 -	M 3 -	3-74 F 0 -	75 M 3 -	5-76 F 0	77 M 2 - -	-78 F 0 -	M 3 -	-80 F 0 -	M 3 -	-82 F 0 -	M .2 -	-84 F ~0 -
Total Magistrates White/Anglo Black American Indian Asian American Hispanic	69- M 3 - - - 0	-70 F 0 - - 0	71 M 3 - - - 0	-72 F 0 - - - 0	M 3 - - 0	3-74 F 0 - - 0	75 M 3 - - 0	5-76 F 0 - - 0	77 M 2 - - - 1	-78 F 0 - - - 0	M 3 - - 0	-80 F 0 - -	M 3 - - - 0	-82 F 0 - - - 0	M 2 - - 0	-84 F ~0 - - - 0
Total Magistrates White/Anglo Black American Indian Asian American	69- M 3 - -	-70 F 0 - -	71 M 3 - -	-72 F 0 -	M 3 - - -	3-74 F 0 - -	75 M 3 - -	5-76 F 0 - -	77 M 2 - -	-78 F 0 - -	M 3 - -	-80 F 0 -	M 3 - - -	-82 F 0 - -	M .2 - -	-84 F ~0 - -
Total Magistrates White/Anglo Black American Indian Asian American Hispanic Total	69- M 3 - - - 0	-70 F 0 - - 0	71 M 3 - - - 0	-72 F 0 - - - 0	M 3 - - 0	3-74 F 0 - - 0	75 M 3 - - 0	5-76 F 0 - - 0	77 M 2 - - - 1	-78 F 0 - - - 0	M 3 - - 0	-80 F 0 - -	M 3 - - - 0	-82 F 0 - - - 0	M 2 - - 0	-84 F ~0 - - - 0
Total Magistrates White/Anglo Black American Indian Asian American Hispanic Total Total County Officials	69- M 3 - - 0 3	-70 F 0 - - 0 0 0	71 M 3 - - - 0 3	-72 F 0 - - 0 0	M 3 - - 0 3 7	3-74 F 0 - - 0 0 3-74	75 M 3 - - 0 3 75	5-76 F 0 - - 0 0 5-76	77 M - - 1 3	-78 F 0 - - 0 0	M 3 - - 0 3 79	-80 F - - 0 0 0	M 3 - - 0 3 81	-82 F 0 - - 0 0 0	M 2 - - - 0 2 83	-84 F -0 - - - 0 0
Total Magistrates White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984)	69- M 3 - - 0 3 3	-70 F 0 - - 0 0 -70 F	71 M 3 - - 0 3 71 M	72 F 0 - - 0 0 0	M 3 - - 0 3 7 M	3-74 F 0 - - 0 0 3-74 F	75 M 3 - - - 0 3 75 M	5-76 F 0 - - - 0 0 5-76 F	77 M 2 - - 1 3 77 M	-78 F 0 - - - 0 0 7-78 F	M 3 - - 0 3 79 M	-80 F - - 0 0 0 - 80 F	M 3 - - 0 3 81 M	-82 F 0 - - - 0 0 0	M - - - 0 2 83 M	-84 F -0 - - - 0 0 0
Total Magistrates White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984) White/Anglo	69- M 3 - - 0 3 3 69- M 10	-70 F 0 - - 0 0 0	71 M 3 - - - 0 3	-72 F 0 - - 0 0	M 3 - - 0 3 7	3-74 F 0 - - 0 0 3-74	75 M 3 - - 0 3 75	5-76 F 0 - - 0 0 5-76	77 M - - 1 3	-78 F 0 - - 0 0	M 3 - - 0 3 79	-80 F - - 0 0 0	M 3 - - 0 3 81	-82 F 0 - - 0 0 0	M 2 - - - 0 2 83	-84 F -0 - - - 0 0
Total Magistrates White/Anglo Black American Indian Asian American Hispanic Total County Officials (1969-1984) White/Anglo Black	69- M 3 - - 0 3 3	-70 F 0 - - 0 0 -70 F	71 M 3 - - 0 3 71 M	72 F 0 - - 0 0 0	M 3 - - 0 3 7 M	3-74 F 0 - - 0 0 3-74 F	75 M 3 - - - 0 3 75 M	5-76 F 0 - - - 0 0 5-76 F	77 M 2 - - 1 3 77 M	-78 F 0 - - - 0 0 7-78 F	M 3 - - 0 3 79 M	-80 F - - 0 0 0 - 80 F	M 3 - - 0 3 81 M	-82 F 0 - - - 0 0 0	M - - - 0 2 83 M	-84 F -0 - - - 0 0 0
Total Magistrates White/Anglo Black American Indian Asian American Hispanic Total County Officials (1969-1984) White/Anglo Black American Indian	69- M 3 - - 0 3 3 69- M 10	-70 F 0 - - 0 0 0 - 70 F 1	71 M 3 - - 0 3 71 M 10	-72 F 0 - - 0 0 1-72 F 1	M 3 - - 0 3 7 M 10	3-74 F 0 - - 0 0 3-74 F 1	75 M 3 - - 0 3 75 M 10	5-76 F 0 - - 0 0 5-76 F 1	77 M 2 - - 1 3 77 M 9	-78 F 0 - - 0 0 7-78 F 1	M 3 - - 0 3 79 M 10	-80 F - - 0 0 0 - 80 F 1	M 3 - - 0 3 81 M 9	-82 F 0 - - 0 0 0 - 82 F 2	M .2 - - 0 2 83 M 9	-84 F -0 - - 0 0 0
Total Magistrates White/Anglo Black American Indian Asian American Hispanic Total County Officials (1969-1984) White/Anglo Black	69- M 3 - - 0 3 3 69- M 10 -	-70 F 0 - - 0 0 - 70 F 1 -	71 M 3 - - 0 3 71 M 10 -	72 F 0 - - 0 0 1 -72 F 1 1	M 3 - - 0 3 3 7 M 10 -	3-74 F 0 - - - 0 0 3-74 F 1 -	75 M 3 - - 0 3 75 M 10 -	5-76 F 0 - - - 0 0 5-76 F 1 -	77 M 2 - - 1 3 77 M 9 -	-78 F 0 - - 0 0 0 7-78 F 1 -	M 3 - - 0 3 79 M 10 -	-80 F - - 0 0 0 - 80 F 1 -	M 3 - - 0 3 81 M 9 -	-82 F 0 - - 7 - 0 0 0 - 82 F 2 -	M 2 - - 0 2 83 M 9 -	-84 F -0 - - - 0 0 0 -
Total Magistrates White/Anglo Black American Indian Asian American Hispanic Total County Officials (1969-1984) White/Anglo Black American Indian	69- M 3 - - 0 3 3 69- M 10 - -	-70 F 0 - - - 0 0 0 - 70 F 1 - - -	71 M 3 - - 0 3 77 M 10 - -	72 F 0 - - - 0 0 0 1 -72 F 1 - -	M 3 - - 0 3 3 7 M 10 - - -	3-74 F 0 - - - 0 0 3-74 F 1 - -	75 M 3 - - 0 3 75 M 10 - -	5-76 F 0 - - - 0 0 5-76 F 1 -	77 M 2 - - 1 3 77 M 9 - -	-78 F 0 - - 0 0 0 /-78 F 1 -	M 3 - - 0 3 79 M 10 - -	-80 F - - 0 - 0 0 - 80 F 1 -	M 3 - - 0 3 81 M 9 -	-82 F 0 - - 7 - 0 0 0 - 82 F 2 -	M 2 - - 0 2 83 M 9 - -	-84 F -0 - - 0 0 0 - 8-84 F 1 - -

SOURCE: <u>Roster of State of New Mexico. Elective State, Legislative. District and County</u> <u>Officials</u>, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

	14 14 14 14 1969-1984 County: Chaves	icials
County	Figure 2 Percent Distributi	on
Commissioner	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0	_
White/Anglo ·		1100.0%
Black	0.0%	-
American Indian	0.0%	
Asian American	0.0%	-
Hispanic	0.0%	
County Clerk	<u> </u>	
White/Anglo		100.0%
Black	0.0%	ALCONTLESS
American Indian	0.0% . ~	
Asian American	0.0%	
Hispanic	0.0%	1
County Treasurer		
White/Anglo		1100.0%
Black	0.0%	
American Indian	0.0%	
Asian American	0.0%	
Hispanic	0.0%	
County Assessor		F
White/Anglo		1100.0%
Black	0.0%	
American Indian	0.0%	
Asian American	0.0%	
Hispanic	0.0%	

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SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

•••		County Elected Officials By Race/Ethnicity/ 1969-1984 County: Chaves
	Figure 2 (Cont.)	Percent Distribution
Sheriff	0.0 10.0 20.0 30.0 40.0 50.	0 60.0 70.0 80.0 90.0 100.0
white/Anglo		100.0%
Black	0.0%	· · · ·
American Indian	0.0%	
Asian American	0.0%	
Hispanic .	0.0% .	· .
Probate Judge		
White/Anglo		100.0%
Black	0.0%	
American Indian	0.0%	
Asian American	0.0%	
Hispanic	· 0.0%	
Magistrates		1 1 1 1
White/Anglo		95.7%
Black	0.0% :	
American Indian	0.0%	
Asian American	0.0%	
Hispanic	4.3%	

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White/Anglo	98.9%
Black	0.0%
American Indian	0.0%
Asian American	0.0% .
Hispanic	1.1%

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and

Table 9 County Work Force 1982 County: Chaves Full-time Employees

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		MA	LE					FE	MAL	Ε	
Occupational Group	Total*	White'/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo'	Black	Hispanic	Asjan . American	American Indian .
Official/ Administrators].]	6	0]	0	0	3	0	1	0	0
Professional	0	0	0	0	0	Ō	0	0	0	0	0
Technician	7	3	0	0.	0	0	4	0	0	0	0
Protective Service	30	20 <u>.</u>	1	6	0	0	2	0	1	0	0
Para-Professional	2	0	0	0	0	0	2	0	0	0	0
Office/Clerical	29	1	0	7	0	0	22	0	5	0	0
Skilled Craft	24	12	1	11	0	0	0	0	0	0	0
Service/Maintenance	25	11]	12	0]	0	0	0	0	0
Total	128	53	3	31	0	1	33	0	7	0	0

SOURCE: Chaves County Clerk, Roswell, New Mexico, <u>State and Local Government</u> <u>Information</u> (EEO-4) (March 1983). <u>Note</u>: Data does not include school systems and educational institutions.

*Includes only full-time employees.

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County Work Force 1982 County: Chaves

Table 10

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Percent Distribution

	MALE FEMALE										
Occupational Group	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	H1 spantc	Asian American	American Indian
Official/ Administrators	100%	54.5%	0.0%	9.1%	0.0%	0.0%	 27 . 3%	0.0%	9.1%	- 0.0%	0.0%
Professional	100%	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100%	42.9	0.0	0.0	0.0	0.0	5771	0.0	0.0	0.0	0.0
Protective Service	100%	66.7	3.3	20.0	0.0	0.0	6.7	0.0	3.3	0.0	0.0
Para-Professional	100%	0.0	-0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Office/Clerical	100%	3.4	0.0	3.4	0.0	0.0	75 . 9 _.	0 . 0 [.]	17.2	0.0	0.0
Skilled Craft	100%	50.0	4.2	45.8	0.0	0.0	0.0	0.0	0.0 [,]	0.0	.0.0
Service/Maintenance	100%	44.0	4.0	48.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0
Total	100%	41.4%	2.3%	24.2%	0.0%	0.8%	25.8%	0.0%	5.5%	0.0%	0.0%
White/Anglo Minority 0	.0 10		jure 3).0 3	0.0 4	0.0 5	0.0 60	.0 70	.0 80	0.0 90	0.0 .10	C.0%
Official/ Administrative			81	.8%					18	3.2%	
Professional					10.0	D% ¹					
Technician				C	100	0.0%					
Protective Service	Jane 1		73	.4%					26	.6%	
Para-Professional					100	0.0%					
Office/Clerical									» 20	.7%	7
Skilled Craft		5		Antonious Antoni		97	5	0.0%	¥. ()-1		
Service/Maintenance			4.0%				5	6.0%	4th		
Total County Population - 1980			66	2%					33.8%		

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ROSWELL

MUNICIPAL PROFILE

DEMOGRAPHIC POLITICAL REPRESENTATION EMPLOYMENT

Introduction

Roswell is located in the central southeastern part of the county near the confluence of the Rio Hondo and Pecos Rivers. It is the fourth largest city in the State and the county seat for Chaves County.

Population (Table 1)

The 1980 Census reported a population of 39,676 persons living in Roswell. Of this, Anglos constituted nearly 67 percent of the population, while Hispanics comprised about 30 percent. Blacks, American Indians and Asian Americans made up 2.8 percent, 0.7 percent, and 0.4 percent of the city's population, respectively. As Table 1 shows, the city of Roswell experienced an overall growth in population of 17 percent over the past decade. The largest component of that increase occurred among Asian Americans, Hispanics and Anglos. However, it should be noted that although the Asian American population more than doubled since 1970, they still constitute only a small portion of the total population. As of 1980, only 157 were residing in Roswell. During this same time period, there was a significant decrease in both the black and American Indian populations living in the city. Despite this, the minority population in Roswell increased by nearly 30 percent since 1970. As of 1980, minorities made up slightly over one-third of the city's population.

Income (Table 2)

The median family income for the city as a whole was \$15,036 in 1980, which is slightly higher than the median for the county. This figure represented a substantial increase over the 1970 median of \$7,620. The mean or average family income also increased over the past decade from \$9,404 in 1970 to \$18,553 in 1980, a 97.3 percent increase. Although income data for American Indian and Asian American families in the city was not available, preliminary projections indicate that all of the population groups in Roswell experienced an increase in income over the past ten years. However, despite increases in both median and mean family incomes among minority families, Anglos families still maintained a substantial margin.

Poverty Conditions (Table 3)

On the basis of 1980 data, approximately 15 percent of those persons surveyed in Roswell received annual incomes below the defined poverty level. However, the poverty level for minorities in this city was more than double that for the total population; whereas, only about 5 percent of all Anglos were below the poverty line. Comparable figures for blacks, American Indians and Hispanics were 36.2 percent, 33.1 percent and 30.9 percent, respectively. Because of the small survey size of the Asian American population in Roswell, no poverty data is currently available.

Political Representation (Table 4)

From 1972 to 1976, no minorities or women served on the city council. Except for the period ranging from 1978 to 1982, when two minorities served on the council together, there has not been more than one minority person on the council during any two-year period studied. Since 1982, there has only been one minority person - an Hispanic woman - on the council out of a total of 11. Overall, only eight women have served on the council since 1972. No blacks, Native Americans or Asian Americans have served on the council during the study period.

Public Work Force (Tables 5-6, Figure 1)

As of 1982, the city of Roswell employed 420 full-time workers. Of that number, 59.9 percent were Anglos, 3.8 percent were blacks, 35.5 percent were Hispanics, 0.2 percent were Asian Americans, and 0.7 percent were American Indians. Overall, minorities made up 40.1 percent of the work force. However, women constituted only 21.7 percent of the city's employment.

Anglos made up most of those employed as Officials/Administrators (89.3%), Professionals (91.6%), Technicians (85.0%), Protective Service personnel (73.6%), and Office/Clerical staff (66.6%). Minorities, on the other hand, were mainly employed in the Para-Professional (44.5%), Skilled Craft (47.5%) and Service Maintenance (76.1%) job areas. Of the 91 women employed by the city in 1982, 48, or 52.7 percent, were working as office/clerical staff. The second largest job category where women were employed was the Skilled Craft category. During 1982, some 15 women were employed in this occupational category.

Table 1 Population By Race/Ethnicity City: Roswell •;

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-	1970	0 ¹	1980	% Change		
White/Anglo	23,722	70.0%	_26_456 -	66.7%	+ 11.5% -	
Black	1,362	4.0%	1,094	2.8%	- 19.7%	
American Indian	565	1.7%	277	0.7%	- 51.0%	
Asian American	63	0.2%	157	0.4%	+149.2%	
Hispanic	8,196	24.2%	11,692	29.5%	+ 42.7%	
Total Minority	10,186	30.0%	13,220	33.3%	+ 29.8%	
Total	33,908	100.0%	39,676	100.0%	+ 17.0%	

· .	0	0%	20,0%	40.0%	60.0%	80.0%	100.0%
White/	1980					66.7%	
Anglo	1970					70.0%	
Black	1980		2.8%				
DIACK	1970		4.0%				, , ,
American	19 80		0.7%				
Indian	1970		1.7%				
Asian	1980		0.4%				
American	. 197 0		0.2%			· ·	
Hispanis	1980			29.5%			
Hispanic	1970			· 24.2%		•	

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SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General Population</u> <u>Characteristics</u> PC(1)-B33. New Mexico, Table 27 (1970).
 U.S. Department of Commerce, Bureau of the Census, <u>Summary</u> <u>Characteristics for Governmental Units and Standard Metropolitan</u> <u>Statistical Areas</u>, PHC80-3-33, New Mexico, Table 1 (1980).

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Table 2 Income Median Family Income By Race/Ethnicity 1980/1970 City: Roswell

-	- 1970 ¹	1980* ²	% Change
White/Anglo	\$	\$ 15,875	
Black	2,793	8,750	+ 213.3%
American Indian			 '
Asian American			
Hispanic	5,490	11,142	+ 103.0%
Total	\$ 7,620	\$ 15,036	+97.3%

Median Family Income 1980...\$ 15,036 1970...\$7,620

*Estimates are based on sample.

Mean Income By Race/Ethnicity 1980/1970

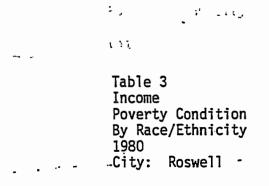
	, 197 0 ¹	1980 ²	% Change
White/Anglo	\$	\$ 19,520	
Black	3,386	12,173	+ 259.5%
American Indian			
Asian American			
Hispanic	6,096	12,926	+ 112.0%
Total	\$ 9,404	18,553	+ 97.3%

Mean Family Income 1980 ... \$18,553

1970...\$ 9,404

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> <u>Social and Economic Characteristics</u>, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).

U.S. Department of Commerce, Bureau of the Census, <u>Supplementary Report</u>, <u>Advanced Estimates of Social</u>, <u>Economic and Housing Characteristics</u>, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P-4, Income and Poverty Status, 1979.



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	1980 Population Below Poverty Level									
	Persons Surveyed	Number Below Poverty Level	Percent							
White/Anglo	21,273	1,112	• 5.2%							
Black	1,143	414	36.2%							
American Indian	278	92	33.1%							
Asian American	66									
Hispanic	11,453	3,535	30.9%							
Total Minority	12,940	4,041	31.2%							
Total	34,213	5,153	15.1%							

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SOURCE: U.S. Department of Commerce, Bureau of the Census, <u>Supplementary</u> <u>Report, Advanced Estimates of Social, Economic and Housing</u> <u>Characteristics</u>, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980.

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- Partition

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Table 4

Municipal Elected Officials By Race/Ethnicity/Gender 1972-1984 City: Roswell

City Council/Commission

	Whi Ang	lo	Black		American Asian Black Indian American H		Hispanic		T ot al		Minority			
Year	M	F	M	F	M	F	M	F	M	F.	M	<u>F</u> ·	М	F
1972-74	iı	0	0	0	0	0	O	• 0 [.]	0 "	0	11 -	0	0	- 0
1974-76	12	0	0	.0	0	0	0	0	0	0	12	0	0	· . 0
1 976- 78	13	• 0	0	0	0	× 0	0	0	1	0	14	0	1	0
1978-80	10	1	0	0	0	0	0	0	1	1	11	2	1	1
1980-82	9	2	0	0 •	0	0	0	0	0	2	9	4	0	2
1982-84	9	1	0	 0	0	0-	0	· O	0.	1	9	2	0	1
Total	64	4	0	0	0	0.	0	0	2	4	66	8	2	4

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0% -
1974-76	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1976-78	92.9%	0.0%	0.0%	0.0%	7.1%	100.0%	7.1% -
1 97 8-80	84.6%	0.0%	0.0%	0.0%	15.4%	100.0%	15.4%
1980-82	-84.6%	0.0%	0.0%	0.0%	15.4%	100.0%	15.4%
1982-84	90.9%	0.0%	0.0%	0.0%	9.1%	100.0%	9.1%
Total	91.9%	0.0%	0.0%	0.0%	8.1%	100.0%	8.1%

SOURCE: Director of Personnel, City of Roswell.

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Table 5 Municipal Work Forcë 1982/City: Roswell

Full-time Employees

	1		14 A T								
-		、	MAL	_				FEM.			
Occupational Group	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	28	21	1	2	0	0	4	0	· 0	0	0
Professional	48	39	0	3	0	0	· 5	0	1	. 0	0
Technician	40	32	0	5	1	0	2	0	0	0	0
Protective Service	68	42	3	15	0	0	8	0	0	0	0
Para-Professional	9	2	0	2	0	0	3	Ò	2	0	0
Office/Clerical	51	2	1	0	0	0	32	2	13	0	1
Skilled Craft	59	22	0	22	0	0	9	1	4.	0	1
Service/Maintenance	117	[:] 26	8	79	_ 0	1	2	0	1	.0、	0
Total	420	186	13	128	1	1	65	3	21	0	2

SOURCE: Director of Personnel, Roswell, New Mexico, State and Local Government______ Information (EEO-4). City of Roswell, (December 1982).

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Municipal Work force 1982/City: Roswell

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Percent Distribution

			M	ale				Fe	mal	e	
Occupational Group	Total	White/ Anglo	Black	Ilispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	75.0%	3.6%	7.1%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%
Professional	100.0%	81.2	0.0	6.3	0.0	0.0	10.4	0.0	2.1	0.0	0.0
Technician	100.0%	80.0 [.]	0.0	12.5	2.5	0.0	5.0	0.0	0.0	0.0	0.0
Protective Service	100.0%	61.8	4.4	22.0	0.0	0.0	11.8	0.0	0.0	0.0	.0.0
Para-Professional	100.0%	22.2	0.0	22.2	0.0	0.0	33.3 .	0.0	22.2	0.0	0.0
Office/Clerical	100.0%	3.9	2.0	0.0	0.0	0.0	62.7	3.9	25.5	0.0	2.0
Skilled Craft	100.0%	37.3	0.0	37.3	0.0	0.0	15.2	<u>1.7</u>	6.8	0.0	1.7
Service/Maintenance	100.0%	22.2	6.8	67.5	0.0	0.9	1.7	0.0	0.9	0.0	0.0
Total	100.0%	44.3%	3.1%	30.5%	0.2%	0.2%	15.5%	0.7%	5.0%	0.0%	0.5%
White/Anglo Minority 0.	.0 10.	0 20.	0 30	0 , 040	-	ure 1).0 60.	0 70	.0 80	.0 90	.0 10	0.0% -
Official/ Administrative				89.3	3%				A constraint of the second sec	10.7%	
Professional				91.6	%					8.4%	-
Technician 👘 🖉				85.0	1%					5.0%	-
Protective Service				73.0	5%				26.4	%	
Para-Professional			55.5%						44.5%		
Office/Clerical	66.6% 33.4%										
Skilled Craft		52.5%									
Service/Maintenance	2	3.9%				76	.1%				
Total City Population			66.7%			Anna Anna Anna Anna Anna Anna Anna Anna			33.3	%	ļ

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School District

Introduction

The Las Cruces school district is one of the three in Dona Ana County. The other two are Hatch Valley and Gadsden. In terms of enrollment and personnel, the Las Cruces district is the largest of the three. During the current school year, the district reported a student enrollment of 15,598.

Composition of the School Board (Table 1)

Since 1977, no minority person has served on the Las Cruces School Board. Prior to 1977, an Hispanic male was elected to the board. No blacks, American Indians, or Asian Americans have served on the school board from 1973 to the present. Women, on the other hand, have served on the board throughout the study period. Since 1977, they have held at least two positions on the board. All have been Anglo.

School Enrollment (Table 2)

Since the 1968-69 school year, the student enrollment in the district has remained fairly stable. However, the composition of the student body has changed. In the 1968-69 school year, for example, Anglos constituted 50.2 percent of the student enrollment, while minorities made up 49.8 percent. For the latest school year, 1983-84, the proportion of Anglo students attending schools in the district declined to 43.7 percent, while the minority enrollment increased to 56.3 percent. The greatest increase occurred among Hispanic students. In 1968, they made up 46.5 percent of the enrollment. In 1983, they constituted 53.0 percent of the total student population. During this same period, the number of Asian American students enrolled in the district increased from 27 to 117. Conversely, the number of American Indians declined from 171 in 1968 to 55 in 1983. Black enrollment from 1968 to 1983 has remained very steady.

District Employment (Tables 3-4)

During the 1982-83 school year, the Las Cruces school district employed 1,491 full-time employees. Of that number, 57.9 percent were Anglos, 1.7 percent were blacks, 40.2 percent were Hispanics, and less than one percent were American Indians. No Asian Americans were employed by the district. Overall, minorities constituted 42.1 percent of the district's work force. Women made up 70.9 percent of the total employment.

ROSWELL MUNICIPAL SCHOOL DISTRICT PROFILE •;•

ENROLLMENT DATA SCHOOL BOARD EMPLOYMENT

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In the three major policy and decision making classifications within the district, Officials/Administrators/Managers, Principals, and Assistant Principals, Anglos clearly dominated. For example, of the 16 persons employed as officials, administrators or managers, 14 were Anglo and two were Hispanic. Of the 22 principals in the district, 20 were Anglo and two were Hispanic. Of the seven assistant principals, five were Anglo and two were Hispanic.

Few women were employed in major decisionmaking or administrative positions. For instance, of the 16 officials, administrators and managers, only three were identified as women. Moreover, there were only three female principals and one assistant principal out of 29. Most women were employed as teachers, professionals, teacher aides, clerical workers and secretaries, and service workers. Anglo women clearly dominated. They comprised nearly 74 percent of all the elementary school teachers and about 46 percent of the secondary school teachers. They also made up the majority of those employed as professionals (69.0%); teacher aides (66.7%); clerical/secretarial staff (87.7%); and service personnel (46.6%).

Table 1 Composition of School Board by Race/Ethnicity and Gender: 1973-1985 Roswell Municipal School District

Year	Wh Ang M	ite/ glo F	Bla M	ick F		rican dian F		Asian erican F	His M	panic F	Tot M	al F	Mino M	rity F
1973-75	5	0	0	0	0	0	Q	O·	0	0	5.	0 -	0	0
1975-77	5	0	0	Ō	0	O	0	0	0	Ŭ.	5	0	0	0
1977-79	.4	1	0	0	0.	0	0	0	0	0.	4	1	0	0
197 9-81	4	1	0	0	0 -	0	0	0	0	· 0	4	1	0	0
1981-83	2	2	0	Ο.	. O ·	0	0	0	1	0	3	2	1	0
1983-85	3	1	0	0	0	0-	0	0	1	0	4	1	• 1	0
Total	23	5	0 -	0	0	0	0	0	2	0	25	5	2	0

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	100.0%	0.0%	0.0%	0.0%	0.0%	100.02	0.0%
1975-77	100.0	0.0	0.0	0.0	0.0	100.0%	0.0%
1977-79	100.0	0.0	0.0	0.0	0.0	100.0%	0.0% -
1979-81	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0% -
1981-83	. 80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
1983-85	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
Total	93.3%	0.0%	0.0%	0.0%	6.7%	100.0%	6.7%

SOURCE: Superintendent, Roswell Municipal School District, Roswell, N.M.

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School Enrollment by Race, Ethnicity and Gender - 1968-1984 K-12 Elementary/Secondary

School District _	R	oswell			County <u>Chaves</u>				
School Year	Total Enrollment	White/ Anglo	Bİack	Hispanic	Asian American	American Indian	Total Minority		
1968-1969 ¹	10,197 100.0%	6,878 67.5%	450 4.4%	2,797 27.4% ,	24 0.2%	48 0.5%	3,319 32.5%		
1976-1977 ²	9,914	6,001	307	3,546	40	20	3,913		
	100.0%	60.5%	3.1%	35.8%	• 0.4%	0.2%	39.5%		
1982 - 1983 ³	9 ,217	5,265	254	3,618	54	26	3,952		
	100.0%	57.1%	2.7%	39.3%	0.6%	0.3%	42.9%		
1983-1984 ⁴	9,782	5,488	277	3,944	51	22	4,294		
	100.0%	56.1%	2.8%	40.3%	0.5%	0.2%	43.8%		

- SOURCE: 1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, <u>Directory of Public</u> <u>Elementary and Secondary Schools in Selected Districts</u>. <u>Enrollment and Staff by Racial/Ethnic</u> <u>Group</u>, Fall 1968 (New Mexico).
 - 2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, <u>Directory of Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977</u>, Vol. II.
 - 3. New Mexico State Department of Education. Data derived from individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.

4. Ibid.

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Employment Profile-Full Time School District: Roswell 1982-1983 School Year

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			School District Work Force								
			M	A L E				F	EMAI	<u> </u>	
CLASSIFICATION	[ota]	√hite/ Anglo	31ack	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	16	12	0	1.	0 ·	0	2	0	1	0	0
Principals	22	18	0	1	0	0	2	0	1	0	0
Assistant Principals ¹	7	· 4	0.	2	0	0	1	0	0	0	0
Elementary Teachers	273	32	0	7	0	0	201	3	3 0	0	0
Secondary Teachers	223	101	1	7	1	0	102	0	11	0	0
Other Classroom Teachers	0	0 . [·]	0	0	0	0	0	0	0	0	0
Professionals ²	. 42	9	0	2	0	0	29	0	2	0	0
Teacher Aides	144	0	0	0	0	0	96	2	46	0	0
Technicians	2	0	0	0	0	0	2	0	0	0	0
Clerical/Secretarial	57	0	0	0	0	0	50	0	7	0	0
Service Workers	118	14	0	25	0	0	55	0	24	0	0
Skilled Workers	17	13	0	4	0	0	0	0	0	0	0
Laborers	7	5	1	1.	0	0	0	0	0	0	0
Total	928	208	2	50	1	0	540	5	122	0	0

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SOURCE: Office of the Superintendent, Elementary-Secondary Staff Information (EEO-5). Roswell, (January 1983).

Includes teaching and non-teaching principals.
 Includes guidance counselors, psychologists, librarians/consultants, other professionals.

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Employment Profile - Full Time School District: Roswell 1982-1983 School Year

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	;	Pe	ercent D	istribu	tion						
					Sc	hool Di	strict W				
				MALE	·			FEM	ALE		
CLASSIFICATION	Total	White/ Anglo	Black	Hispanic	Asia n American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Officials/ Administrators/Managers	100.0%	75.0%	0.0%	6.2%	0.0%	0.0%	12.5%	0.0%	6.2%	0.0%	0.0%
Principals	100.0%	81.8	000	4.5	0.0	0.0	9.1	0.0	4.5	0.0	0.0
Assistant Principals	100.0%	57.1	0.0	28.6	0.0	.0.0	14.3	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	11.7	0.0	2.6	0.0	0.0	73.6	1.1	11.0	0.0	0.0
Secondary Teachers	100.0%	45.3	0.5	3.1	0.5	0.0	45.7	0.0	4.9	0.0	0.0
Other Classroom Teachers	100.0%	0.0	0.0	0.0 [.]	0.0	0.0	0.0	0.0	0.0 -	0.0	0.0
Professionals	100.0%	21.4	0.0	4.8	0.0	0.0	69.0	.0.0	4.8	0.0	0.0
Teacher Aides	100.0%	0.0	0.0	0.0	0.0	0.0	66.7	1.4	31.9	0.0	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	87.7	0.0	12.9	0.0	0.0
Service Workers	100.0%	11.9	0.0	21.2	0.0	0.0	46.6	0.0	20.3	0.0	0.0
Skilled Workers	100.0%	76.5	0.0	23.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	71.4	14.3	14. <u>3</u>	0.0	_ 0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	22.4%	0.2%	5.4%	0.1%	0.0%	58.2%	0.5%	13.1%	0.0%	0.0%

SOURCE: Office of the Superintendent, Elementary-Secondary Staff Information (EEO-5). Roswell (January 1983. 31

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CURRY COUNTY PROFILE DEMOGRAPHIC

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POLITICAL REPRESENTATION EMPLOYMENT

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Curry County

Introduction

Curry County is located on the Texas-New Mexico border in a region known as the Southern High Plains. Agriculture is the main industry in the county. The largest population and trade center in Curry County is Clovis. Cannon Air Force Base, near Clovis, is the most important single source of personal income in the county.

Population (Table 1)

The 1980 Census reported a population of 42,019 for Curry County. Of this total, Anglos comprised slightly over 72 percent of the population and Hispanics made up nearly 20 percent. Blacks, American Indians and Asian Americans comprised 6.8, 0.4, and 0.8 percent of the population, respectively. As Table 1 shows, the county experienced a modest increase in population of slightly over 6 percent during the past decade. Most of this increase occurred within the Hispanic population. In 1970, for example, Hispanics constituted about 17 percent of the county's population. By 1980, they made up nearly 20 percent. The Anglo population also experienced a slight increase, but their overall proportion in the total population declined from 75.6 percent in 1970 to 72.4 percent in 1980. The Asian American population in the county experienced a substantial increase of 182 percent over the past ten years. However, they still comprised less than 1 percent of the total population. As of 1980, minorities made up nearly 28 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was \$13,109, which represented a significant increase over the 1970 median of \$7,162. Although each of the racial/ethnic groups experienced increases, the median income for Anglo families in the county was still considerably higher than that for black and Hispanic families. The same is also true with regard to the mean or average family income. As of 1980, the mean family income for Anglos was \$19,903. For the county as a whole, it was \$16,764. In contrast, the mean family income for blacks and Hispanics was \$13,066 and \$12,826, respectively.

Poverty Conditions (Table 3)

In 1970, nearly one-fifth of the county's population had received incomes below the poverty level. For minorities, the proportion was considerably higher. In fact, nearly 42 percent of the surveyed minority population in Curry County were living under poverty conditions. In comparison, about 12 percent of the Anglo population were below the defined poverty level. By 1980, the extent of poverty in the county had decreased slightly. According to the 1980 Census, about 13 percent of the county's population were living under poverty conditions. However, over 28 percent of the minority population were below this level. In contrast, only 6 percent of the Anglo population were in this category. Comparable figures for blacks, American Indians, Asian Americans and Hispanics were 26.6 percent, 12.8 percent, 11.1 percent, and 29.5 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Curry County as of 1980, was 14,370. Anglos comprised slightly over 84 percent of the total, and minorities about 16 percent. Hispanics made up about 11 percent of the work force and blacks almost five percent. The overall unemployment rate for the county, as of 1980, was 6.2 percent. For Anglos, however, it was 5.1 percent and for minorities it was 12.5 percent. Unemployment was most severe among blacks, Asian Americans, and American Indians, with a 13.0 percent and 20.9 percent unemployment rate, respectively. The unemployment rate for Hispanics was also high at 11.8 percent.

Unemployment among female workers was higher than for males. For males, the overall unemployment rate in 1980 was 4.5 percent. For females who comprised 39.5 percent of the work force in the county - it was 8.9 percent. Unemployment rates for minority females was very high at 16.3 percent. In both instances, unemployment rates for Anglo men and women were lower than that for minority men and women.

More than half (54.4%) of the employed work force in the county was concentrated in four basic industry groups - Manufacturing (8.0%), Transportation (9.8%), Trade (27.8%), and Educational Services (8.8%). Over half (54.5%) of the work force was employed in four principal occupational categories: Sales (12.4%), Administrative Support/Clerical (15.0%), Service-related occupations (13.4%), and Craft-related jobs (13.7%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)

From 1969 to the present, no minority person or woman from Curry County has served as State Senator, State Representative or District Attorney. Since 1977, however, a Hispanic male has served as one of two District Judges.

County Elected Officials (Table 8, Figure 2)

During the study period - 1969 to 1983 - only two elected offices in Curry County have been occupied by minority persons - County Treasurer (1979-1982) and Probate Judge (1979-1980). In 1981, a woman was elected to serve on the County Commissioner for the first time. However, women have frequently been elected to County Clerk, County Treasurer, and County Assessor positions over the past 14 years.

Public Employment (Tables 9-10, Figure 3)

As of 1982, the county employed a total of 51 full-time employees. Of that number, 86.2 percent were Anglo, 6.0 percent were blacks, and 7.8 percent were Hispanics. No Asian Americans or American Indians were employed by the county. Women comprised 45.0 percent of the county's work force.

The county - according to the clerks office - employed no Officials/ Administrators, or Professionals. However, Anglos occupied all of the Technician, Para-Professional, and Skilled Graft jobs. They also held most of the Protective Service (85.7%) and Office/Clerical (76.5%) positions. Minorities, on the other hand, were mainly employed in Office/Clerical and Service/Management type jobs where they made up 23.5 percent and 50.0 percent of the work force in these two categories, respectively. Of the 23 women employed by the county, 17, or 73.9 percent were classified as Office/Clerical, and five or 21.7 percent were employed in Protective Service jobs.

Table 1 Population By Race/Ethnicity County - Curry

•		•			
	1976	\mathbf{p}^1	1980	2 ·	% Change
White/Anglo	29,877	75.6%	30,414	 72 . 4%	+ 1.8%
Black	2,525	6.4%	2,873	6.8%	+ 13.8%
American Indian	116	0.3%	171	0.4%	+ 0.8%
Asian American	127	0.3%	358	0.8%	+182.0%
Hispanic	6,872	17.4%	8,203	19.5%	+ 19.3%
Total Minority	9,640 .	- • 24.4%	11,605	27.6%	+ 20.4%
Total	- 39,517	100.0%	42,019	100.0%	+ 6.3%

Percent Distribution

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Ó	.0%	20,0%	40.0%	60.0%	80,0%	100.0%
1980					72.4%	
1970					75.6%	
1980		6.8%				
1970		6.4%				
1980		0.4%				
1970	·	0.3%				
1980		0.8%				
1970	•	0.3%				
1980		:9.5%				
1970		17.4%				
	1980 1970 1980 1970 1980 1970 1980 1970 1980	1970 1980 1970 1970 1980 1970 1980 1980 1980 1980 1980 1980 1980 1980	1980 1970 1970 1980 1970 1970 6.4% 1970 1980 0.4% 1970 0.3% 1970 0.3% 1980 1970 1980 0.3% 1980 1970 0.3% 1980 1980 1980 1980 1980 1980 1980 1980 1980 1980 1980 1980 1980 1980	1980 1970 1980 1980 1970 6.8% 1970 6.4% 1980 0.4% 1970 0.3% 1980 0.8% 1970 0.3% 1980 1980 1980 0.3%	1980 1970 1980 6.8% 1970 6.4% 1970 6.4% 1980 0.4% 1970 0.3% 1980 0.8% 1970 0.3% 1980 0.8% 1970 0.3%	1980 72.4% 1970 75.6% 1980 6.8% 1970 6.4% 1980 0.4% 1970 0.3% 1980 0.8% 1970 0.3% 1980 0.8% 1970 0.3% 1980 0.8% 1970 0.3%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General Population</u> <u>Characteristics. New Mexico.</u> PC(1)-B33. Table 34.

2. <u>1980 Summary Characteristics for Governmental Units and Standard</u> <u>Metropolitan Statistical Areas</u>. PHC 80-3-33, New Mexico, Table 1, 1980.

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Table 2 Income Median Family Income By Race/Ethnicity 1980/1970 County: Curry

	1970 ¹ **	1980 ²	% Change
White/Anglo	\$	\$ 16,241	
Black	4,337	11,193	+ 158.1%
American Indian			
Asian American			
Hispanic	5,083	11,265	+ 121.6%
Total	\$ 7,162	\$ 13,109	+ 83.0%

Median Family Income 1980...\$13,109

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1970...\$ 7,162

Mean Family Income By Race/Ethnicity 1980/1970

	1970 ¹	1980 ²	% Change
White/Anglo	\$	\$ 19,903	
Black .	4,887	13,066	+ 167.3%
American Indian	*		
Asian American .			·
Hispanic	63114		+ 109.8%
Total _	\$ 8,971	\$ 16,764	+ 86.9%

Mean Family Income 1980...\$16,764

1970...\$ 8,971

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> Social and Economic Characteristics, New Mexico. PC(1)-C-33. Tables 124, 128, and 133 (1970).

U.S. Department of Commerce, Bureau of the Census, <u>Supplementary Report</u>, <u>Advanced Estimates of Social Economic and Housing Characteristics</u>. New Mexico PHC80-S2-33. Table
 P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980., Table P-4, Income and Poverty

Table 3 Income Poverty Condition By Race/Ethnicity 1970/1980 County: Curry

-			• <u>·</u>
	Persons Surveyed	Numbers Below Poverty Level	·Percent
White/Anglo	29,877	3,430	11.5%
Black	2,525	1,129	44.7%
American Indian	116		
Asian American	127		
Hispanic_	6,872	2,877	41.8%
Total Minority	9,640	4,006	41.5%
Total -	39,517	7,436	18.8%

1970 Population Below Poverty Level¹

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

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1980 Population Below Poverty Level²

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	24,679	1,431	5.8%
Black	2,618	749	26.6%
American Indian	<u></u> 227	29	12.8%
Asian American	523	? ,∃ 68	11.1%
Hispanic	8,023	2,371	29.5%
Total Minority	11,391	3,217	28.2%
Total	36,070	4,648	12.9%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> Social and Economic Characteristics, New Mexico PC(1)-C-33, Tables 124, 128 and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, <u>Supplementary</u> <u>Report, Advanced Estimates of Social, Economic and Housing</u> <u>Characteristics, New Mexico</u> PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

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Employment Status by Race, Ethnicity and Gender 1980 County: Curry

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed.	Perce Labor Force	ent Distribut Employed	ion Unemployed	Unemployment Rate
Total Work Force	14,370	13,476	894	100.0%	100.0%	100.0%	6.2%
White/Anglo Black Other Hispanic Total Minority	12,097 644 67 1,562 2,273	11,486 560 53 1,377 1,990	611 84 14 185 283	84.2 4.5 0.4 10.9 15.8	85.2 4.2 0.4 10.2 14.8	68.3 9.4 1.6 20.7 31.7	5.1 13.0 20.9 11.8 12.5
Male <u>TOTA</u> L	8,686	8,298	389	60.4	61.6	43.5	4.5
White/Anglo	7,236	6,996	240	50.4	51-9	26.8	3.3
Black Other	345 33	304 33	41 0	2.4 0.2	2.3 0.3	4.6 · 0.0	11.9 0.0
Hispanic	1,073	965	108	7.5	7.1	12.1	10.1
Total Minority	1,451	1,302	149	10.1	11.7	16.7	10.3
emale TOTAL	5,683	5,178	505	39.5	38.4	, 56 . 5	8.9
White/Anglo	4,861	4,490	371	33.8	33.3	41.5	7.6
Black	299	256	43	2.1	1.9	4.8 1.6 ·	14.4 41.2
Other Hispanic	34 489	20 412	14 77	0.2 3.4	0.1 3.1	8.6	15.7
Hispanic Total Minority	822	688	134	5.7	5.1	. 15.0	16.3

Information/1981. Curry County, Albuquerque, NM.

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Distribution of the Work Force - 16 Years and Over By Industry - Curry County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	1,068	7.4%
Construction	1,023	7.1
Manufacturing (Durable/Non-durable goods)	1,159	8.0
Transportation	1,408	9.8
Communications and other Public Utilities	281	2.0
Trade (Wholesale/Retail)	4,023	27.8
Finance, Insurance and Real Estate	732	5.1
Business and Repair Services	438	3.0
Personal, Entertainment and Recreation Services	746	5.2
Educational Services	1,275	8.8
Health Services	787	5.4
Other Professional and Related Services	487	3.4
Public Administration	1,017	7.0
TOTAL	14,444	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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Table 6	le 6
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Distribution of the Work Force - 16 Years and Over By Occupation - Curry County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	1,366	9.5%
Professional	1,350	9.3
Technical and Related Support	223	1.5
Sales Occupations	1,784	12.4
Administrative Support, including Clerical	2,171	15.0
Service Occupations		
Private Household	86	0.6
Protective Service	212	1.5
Other Service Occupations	1,934	13.4
Farming, Forestry, Fishing	973	· 6.7
Precision Production, Craft and Repair	1,972	13.7
Skilled/Unskilled Workers	;	
Machine Operators, Assemblers, Inspectors	609	4.2
Transportation and Material Moving	1,162	8.0
Laborers	602	4.2
TOTAL	14,444	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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State Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Curry

•		Table	7	•												
	69	-70	71	-72	7:	3-74	75	-76	77-	·78	79	-80	81-	-82	83-	84
State Senator	M	F	Μ	F	Μ	F	Μ	F	М	F	М	. F	М	F	М	F
White/Anglo	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	1	-	1	-	-	_	-	-	-	-	-	
American Indian	-	-	- • *		-		-	_	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	- '	` -	-	-	-	-	-	-	. –	-	-	-'
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total -	2	0	2	0	2	0	2	0	2	0	2	0	2	0	-2	0
								-								
State	69	9-70	71	-72	7:	3-74	75	-76	77	-78	79	-80	81-	-82	83-	84
Representative	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F
White/Anglo	3	0	3	0	3	.0	3	0	3	0	3	0	3	0	4	0
Black	-	_	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	• • •	-	-	- •	-	-	-	-	-	-	-		-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-		-	-	-	_	-	-	-	-	-	-	-	_
- Total	3	0	3	0	3	0	3	0	3	0	3	-0	3	-0	4	0
	_		_								.					
· .	_	9-70	7	1-72	<u> </u>	3-74	75	-76	77	-78	79	-80	81-	-82	83-	-84
District Judges	M	F	М	F	М	F	M	F	м	F	М	F	М	F	М	F
District Judges White/Anglo	_			F 0	<u> </u>		M 1	F 0	M 1	F O	<u>†</u>		M 1	F O	M 1 -	
	M	F	М	F	М	F	M	F	м	F	М	F	М	F	М	F 0 -
White/Anglo	M 1	F O	M 1	F 0	M 1	F O	M 1	F 0	M 1	F O	M 1	F 0	M 1	F O	M 1 -	F 0 -
White/Anglo Black	M 1 - -	F 0 - 	M 1 - -	F 0 -	M 1 - -	F 0 - -	M 1 - -	F 0 - -	M 1 -	F 0 - -	M 1 -	F 0 - -	M 1 -	F 0 - -	M 1 -	F 0 -
White/Anglo Black American Indian	M 1 - -	F 0 -	M 1 - 	F	M 1 - -	F 0 -	M 1 · _	F 0 -	M 1 - 1	F 0 - - 0	M 1 - - 1	F 0 - - 0	M 1 - - 1	F 0 - - 0	M - - 	F 0 - - 0
White/Anglo Black American Indian Asian American	M 1 - -	F 0 - 	M 1 - -	F 0 -	M 1 - -	F 0 - -	M 1 - -	F 0 - -	M 1 - 	F 0 - -	M 1 -	F 0 - -	M - -	F 0 - -	M 1 - -	F 0 -
White/Anglo Black American Indian Asian American Hispanic	M 1 - - 0	F 0 - - 0	M 1 - - 0	F 0 - - 0	M 1 - - 0 1	F 0 - - 9 0	M - - 0 1	F 0 - - 0 0	M 1 - 1 2	F 0 - - 0 0	M 1 - - 1 2	F 0 - - 0 0	M - - 1 2	F 0 - - 0 0	M 1 - - 1 2	F 0 - - 0 0
White/Anglo Black American Indian Asian American Hispanic Total District	M 1 - - 0 1	F 0 - - 0	M 1 - - 0 1 7	F 0, - - 0 0 1-72	M 1 - - 0 1 7	F 0 - - - θ 0 3-74	M 1 - - 0 1 75	F 0 - - - 0	M 1 - 1 2	F 0 - - 0	M 1 - - 1 2	F 0 - - 0	M 1 - - 1	F 0 - - 0 0	M 1 - - 1 2	F 0 - - 0
White/Anglo Black American Indian Asian American Hispanic Total District Attorney.	M - - 0 1 6 M	F 0 - - 0 0 9-70 F	M 1 - - 0 1 7 M	F 0 - - 0 0 1-72 F	M 1 - - 0 1 7 M	F 0 - - θ 0 3-74 F	M - - 0 1	F 0 - - 0 0 -76 F	M 1 - - 1 2 77 M	F 0 - - 0 0 -78 F	M 1 - - 1 2 79 M	F 0 - - 0 0 80 F	M 1 - - 1 2 81- M	F 0 - - 0 0 -82 F	M 1 - 1 2 83- M	F 0 - - 0 0 0 - 84 - F
White/Anglo Black American Indian Asian American Hispanic Total District Attorney White/Anglo	M 1 - - 0 1	F 0 - - 0 0 9-70	M 1 - - 0 1 7	F 0, - - 0 0 1-72	M 1 - - 0 1 7	F 0 - - - θ 0 3-74	M 1 - - 0 1 75	F 0 - - 0 0	M 1 - 1 2 77	F 0 - - 0 0 0	M 1 - - 1 2 79	F 0 - - 0 0	M 1 - - 1 2 81-	F 0 - - 0 0	M 1 - 1 2 83-	F 0 - - 0 0 0
White/Anglo Black American Indian Asian American Hispanic Total District Attorney […] White/Anglo Black	M - - 0 1 6 M	F 0 - - 0 0 9-70 F	M 1 - - 0 1 7 M	F 0 - - 0 0 1-72 F	M 1 - - 0 1 7 M	F 0 - - θ 0 3-74 F	M 1 - - 0 1 75	F 0 - - 0 0 -76 F	M 1 - - 1 2 77 M	F 0 - - 0 0 -78 F	M 1 - - 1 2 79 M	F 0 - - 0 0 80 F	M 1 - - 1 2 81- M	F 0 - - 0 0 -82 F	M 1 - 1 2 83- M	F 0 - - 0 0 0 - 84 - F
White/Anglo Black American Indian Asian American Hispanic Total District Attorney White/Anglo Black American Indian	M 1 - - 0 1 1 8 M 1	F 0 - - 0 0 9-70 F 0	M 1 - - 0 1 1 M 1	F 0 - - 0 0 1-72 F 0	M 1 - - 0 1 7 M	F 0 - - θ 0 3-74 F	M 1 - - 0 1 75 M 1	F 0 - - 0 0 - 76 F 0	M 1 - - 1 2 77 M 1	F 0 - - 0 0 0 -78 F 0	M 1 - - 1 2 79 M	F 0 - - 0 0 0 - 80 F 0	M 1 - - 1 2 81- M 1	F 0 - - 0 0 - 82 F 0	M 1 - - 1 2 83- M 1	F 0 - - 0 0 0 - 84- F 0
White/Anglo Black American Indian Asian American Hispanic Total District Attorney […] White/Anglo Black	M - - 0 1 6 M 1 -	F 0 - - 0 0 9-70 F 0 -	M 1 - - 0 1 7 M 1 -	F 0 - - 0 0 1-72 F 0 -	M 1 - - 0 1 7 M 1 -	F 0 - - 0 3-74 F 0 -	M 1 - - 0 1 1 75 M 1 -	F 0 - - 0 0 76 F 0 -	M 1 - - 1 2 77 M 1 -	F 0 - - 0 0 -78 F 0 -	M 1 - - 1 2 79 M 1 -	F 0 - - 0 0 - 80 F 0 -	M 1 - - 1 2 81- M 1 -	F 0 - - 0 0 - 82 F 0 -	M 1 - - 1 2 83- M 1 -	F 0 - - 0 0 0 - 84 - F 0 -
White/Anglo Black American Indian Asian American Hispanic Total District Attorney White/Anglo Black American Indian Asian American Hispanic	M - - 0 1 - 6 M 1 - - - - - -	F 0 - - 0 0 9-70 F 0 - - - - -	M 1 - - 0 1 1 7 M 1 - - - - - - - - - - - - -	F 0 - - - 0 0 1-72 F 0 - - - -	M 1 - - 0 1 7 M 1 - - - - - - - - - - - - -	F 0 - - 0 3-74 F 0 - - - -	M 1 - - 0 1 1 75 M 1 - -	F 0 - - 0 0 0 - 76 F 0 - - - -	M 1 - - 1 2 77 M 1 - - - -	F 0 - - 0 0 0 -78 F 0 - - - - -	M 1 - - 1 2 79 M 1 - - - - - - - - - - - - -	F 0 - - 0 0 - 80 F 0 - - - - -	M - - 1 2 81- M 1 - - - -	F 0 - - 0 0 - 82 F 0 - - - - -	M 1 - 1 2 83- M 1 - -	F 0 - - 0 0 0 0 - 84- F 0 - - - - -
White/Anglo Black American Indian Asian American Hispanic Total District Attorney White/Anglo Black American Indian Asian American	M 1 - - 0 1 1 6 M 1 - - -	F 0 - - 0 0 9-70 F 0 - - - -	M 1 - - 0 1 1 7 M 1 - - - - -	F 0.~~ - - 0 0 1-72 F 0 - - - -	M 1 - - 0 1 7 M 1 - - - - - - - - - - - - -	F 0 - - 0 3-74 F 0 - - -	M 1 - - 0 1 75 M 1 - - -	F 0 - - 0 0 0 - 7 6 F 0 - - - -	M 1 - - 1 2 77 M 1 - - -	F 0 - - 0 0 0 - 78 F 0 - - -	M 1 - - 1 2 79 M 1 - - - - - - - - - - - - -	F 0 - - 0 0 0 - 80 F 0 - - - -	M 1 - - 1 2 81- M 1 - - -	F 0 - - 0 0 - 82 F 0 - - -	M - - 1 2 83- M 1 - - - -	F 0 - - 0 0 0 0 - 84- F 0 - -

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District, and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M. NOTE: The State officials listed above represent multi-county districts.

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42	State Elected Officials By Race/Ethnicity
	1969-1984
	County: Curry
	Percent Distribution

Figure 1

State Senator 0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%

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White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

State Representative

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	<u>t</u>	1. 1	 			 	
White/Anglo						100.0	0%
Black	0.0%	•					
American Indian	0.0%				•		
Asian American	0.0%			·····		•	1
Hispanic	0.0%					· · · · · · · · · · · · · · · · · · ·	

District Judges	
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	33.3%

District Attorney	
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%
SOURCE: Roster of	State of New Mexico, Elective State, Legislative, District a ficials, Editions 1969-70 through 1983-84. Secretary of Stat

County Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Curry

Table 8

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		_	-											-	
										_		81-			_
	۰F		F	M	F	M	F	М	F	М	F	M	F	Μ	F
3	0	3	0	3	0	3	0	3	0	3	0	2	1	3	0
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SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

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Black	I	-	1	-	-	-	-	-	-	-	-		-	-	-	-
American Indian	-	-	-	. –	-	-	-	-			-	-			-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	_	-	-	-	-	-	-	-	-	-	-	-	-		-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	_ 1	0
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Probate Judge	М	F	М	F	М	F	М	F	M '	F	М	F	M	F	М	F
White/Anglo	1	0	1	0	1.	0	1	0	1	0	0	θ	1	0	1	0
Black	-	-	-	-	<u> </u>	<u>_</u> . *	-	-	<u> -</u>	-	-	_ `	<u> </u>	-	-	-
American Indian	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-		-	-	-	-	-	-	-	-	-	_
Hispanic	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
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				70	-7	2 74		- 76	-7-				07	00	02	04
Magistrates	69 [.] M	<u>-70</u> F	M	<u>-72</u> F	M	3-74 F	/: M	5-76 F	M	7-78 F	/: M	9 <u>-80</u> F	81- M	-82 F	83- M	-84 F
White/Anglo	2	0	2	0	2	0	2	. 0.	2	0	2	0	2	0	. 2	0
Black	-		<u> -</u>		-	<u> </u>	-					<u>-</u>		-	-	
American Indian	<u> </u>		<u> </u>		+		<u> </u>	 _		<u> </u>	-			_		_
Asian American'			-		-	_										
Hispanic	+		<u> </u>	_	-		-		-		-			-		
Total	2	0	2	0	2	0	2	0	2	0	2	0.	2	0	2	0
					<u>.</u>		4				<u> </u>		· · · ·			
Total	60	-70	7	1-72	7	3-74	7	5-76	7	7-78	7	9-80	81.	-82	83	-84
County Officials (1969-1984)	M	<u>-70</u> F	M	F	1	5-74 F	M	5=70 F	M	F	M	F	M	F	M	F
White/Anglo	9	1	8	2	7	3	8	2	9	1	7	1	6	3	7	3
	1							ân an Pin	<u> </u>		 					

Roster of State of New Mexico. Elective State, Legislative. District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M. SOURCE:

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Table 8 (Cont.)

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Black

Hispanic

American Indian

Asian American

Total

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		45		County Electo By Race/Ethn 1969-1984 County: Curry	icity ·	S
County	Figure 2			Percent Dist		
Commissioner	0.0 10.0 20.0	30.0 40.0	50.0	60.0 70.0	80.0 90.0	100.02
White/Anglo					001	.0%
Black	0.0%		• • ·			
American Indian	0.0%		• •			
Asian American	0.0%		-			-
Hispanic	0.0%					
County Clerk			•			
White/Anglo					100.	0%
Black	0.0%					
American Indian	0.0%				<u> </u>	1
Asian American	0.0%	•			-	
Hispanic	0.0%					
County Treasurer	. <u>1</u>				. 1. 1.	
White/Anglo					75.0%	
Black	0.0%					
American Indian	0.0%					•
Asian American	0.0%					
Hispanic		25.0%				
County Assessor						
White/Anglo		Annual An			100.0	0%
Black	0.0%					
American Indian	0.0%					
Asian American	0.0%					
Hispanic	0.0%			•		
SOURCE: Roster of County Of	<u>State of New Mexi</u> ficials. Editions	<u>co. Electiv</u> 1969-70 thr	e State ough 198	Legislative 33-84. Secret	. District ary of Stat	<u>and</u> e,

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	46 By Race/Ethnicity 1969-1984 County: Curry
	Figure 2 (Cont.) Percent Distribution
Sheriff	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0
White/Anglo	100.0%
Black	,
American Indian	
Asian American	
Hispanic .	·
Probate Judge	
White/Anglo	87.5%
Black	0.0%
American Indian	• 0.0%
Asiąn American	0.0%
Hispanic	12.5%
Magistrates	
White/Anglo	100.0%
Black	0.0% -
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0% .
Total County Off	cials (1969-1984)
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	3.7%

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

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Table 9 County Work Force 1982 County: Curry Full-time Employees

		MA	LE				FEMALE					
Occupational Group	Total*	White/ Anglo	B]ack	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispaniç	Asian American	American Indian	
Official/ Administrators	0	0	0	0	0	0	Ò	0	0	0	0	
Professional	0	0	0	0	0	0	. ⁰	0	0	0	- 0	
Te chnic ian	2	2	0	0	0	0	0	0	0	0	- 0	
Protective Service	14	8	1	0	0	0	4	1	0.	0	0	
Para-Professional	1	0	0	0	0	0	1	0	0	0	0	
Office/Clerical	17	0	0	0	0	0.	13	0	4	0	0	
Skilled Craft	15.	15	0	0	0	0	0	0	0	0	. 0	
Service/Maintenance	2	1	1	0 [.]	0	0	0	0	0	0	Q.	
Total	51	26	2	0	0	0	18	1	4	0	• 0	

SOURCE: Ms. Florine Hawkins, County Clerk, Curry County, <u>State and Local Government</u> <u>Information (EEO-4)</u>. <u>Note</u>: Data does not include school systems and educational institutions.

*Includes only full-time employees.

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County Work Force 1982 County: Curry

Table 10

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Percent Distribution

	1	м	ALE				FEMALE					
Occupational Group	Total	White/ Anglo	Black r	Hispanic	Asian American	American Indian	White/ Anglo	Black 1	Hispanic <mark>r</mark>	Asian American	American Indian	
Official/ Administrators	100%	0.0%	0.0%	0.0%	0.0%	0.0%	0:0%	0.0%	0.0%	0.0%	0.0%	
Professional	100%	0.0	0.0	0.0	0.0	0.0	<u>:</u> 0:0	0.0	0.0	0.0	0.0	
Technician	100%	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Protective Service	100%	57.1	7.1	0.0	0.0	0.0	28.6	7.1	0.0	0.0	0.0	
Para-Professional	100%	0.0	0.0	0.0	0.0	0.0	100 . 0²	0.0	0.0	0.0	.0.0	
Office/Clerical	100%	0.0	0.0	0.0	0.0	0.0	76 . 5	0.0	23.5	0.0	0.0	
Skilled Craft	100%	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Service/Maintenance	100%	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Total	100%	51.0%	4.0%	0.0%	0.0%	0.0%	35.2%	2.0%	7.8%	0.0%	0.0%	
White/Anglo Minority 0	.0 10	-	jure 3).0 3	0.0 4	0.0 5	0.0 60	0.0 70	.0 80	0.0 90	0.0 10	0.0%	
Official/ Administrative					۱0	• 0% :						
Professional		-			0	.0%'						
Technician					100	0.0%						
Protective Service				85.	7%					4.3%_		
Para-Professional					10	0.0%						
Office/Clerical		<u>76.5%</u> 23.5%										
Skilled Craft												
Service/Maintenance			50.0%					50.0%				
Total County Population - 1980				72.	.4%				27.6	%		

CLOVIS

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MUNICIPAL PROFILE

DEMOGRAPHIC POLITICAL REPRESENTATION EMPLOYMENT

Introduction

Clovis is located in the east central part of the county near the Texas border. It is the fifth largest city in the State and the largest community in Curry County. Clovis is also the county seat and the major population and trade center for east central New Mexico and parts of Texas.

Population (Table 1)

The 1980 Census reported a population of 31,194 persons living in Clovis. Of this number, Anglos constituted slightly over 69 percent of the population, while Hispanics comprised nearly 23 percent. Blacks, American Indians and Asian Americans made up 7.0 percent, 0.3 percent, and 0.6 percent of the city's population, respectively. As Table 1 shows, the city experienced a modest increase in population of nearly ten percent over the past decade. The major component of that increase was in the Hispanic population which grew from 5,593 in 1970 to 7,078 in 1980, for a gain of 1,485. The Anglo population also increased by 4.0 percent over the same time period. However, their overall proportion declined from 73.1 percent in 1970 to 69.4 percent in 1980. As of 1980, minorities comprised nearly 31 percent of the city's population.

Income (Table 2)

The median family income for the city as a whole was \$13,436 in 1980, which was slightly above the median for the county. This figure represented a substantial increase over the 1970 median of \$7,193. The mean family income also increased over the past decade from \$9,051 in 1970 to \$16,839 in 1980, an 86.0 percent increase. Although income data for American Indian and Asian American families in the city were not available at the time this report was being prepared, preliminary estimates indicate that all of the population groups in Clovis experienced modest gains in income over the past ten years. Despite these increases among minorities, Anglo families still continued to receive incomes above the city's overall median and mean family incomes.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, about 14 percent of those surveyed in Clovis had received annual incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was significantly higher than that for the total population. For example, nearly 36 percent of all blacks surveyed, 18 percent of all surveyed American Indians, 23 percent of the Asian American population, and 32 percent of the surveyed Hispanic population were below the poverty level. In contrast, only about 4 percent of the Anglo population in Clovis was below the poverty level.

Political Representation (Table 4)

From 1972 to the present, the city council in Clovis has consisted of six Anglo males and one Hispanic male. No blacks, American Indians or Asian Americans have served on the council during this period. Also, during the same time period, no woman has served on the city council.

Public Employment (Tables 5-6, Figure 1)

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As of 1982, the city of Clovis employed 259 full-time workers. Of that total, 68.8 percent were Anglos, 6.2 percent were blacks, and 25.0 percent were Hispanics. No Asian Americans or American Indians were employed on a full-time basis. Overall, minorities made up 31.2 percent of the city's work force. Women, on the other hand, constituted only 17.8 percent of the total.

Anglos occupied most of the Official/Administrative (90.5%), Professional (82.7%), and Protective Service (90.1%) jobs in city government. Minorities, in contrast, occupied most of the Para-Professional (66.6%), Skilled Craft (78.8%), and Service/Maintenance (61.1%) jobs. Of the 46 women employed by the city in 1982, 25 or 54.3 percent, were working as Office/Clerical staff. They also occupied 50 percent of all Para-Professional jobs, and nearly 53 percent of all the technical positions. In the Official/Administrative category, women occupied only three of the 21 identified positions. All were Anglos.

Table 1 Population By Race/Ethnicity City: Clovis

-	1970) ¹	198	ე ²	% Change		
White/Anglo	20,822	73.1%	21,636	69.4%	+ 4.0%		
Black	[.] 1,949	6.8%	2,186	7.0%	+ 12.2%		
American Indian	62	0.2%	104	0.3%	+ 67.7%		
Asian American	69	0.2%	190	0.6%	+175.4%		
Hispanic	5,593	19.6%	7,078	22.7%	+ 26.5%		
Total Minority	7,673	. 26.9%	9,558	30.6%	+ 24.6%		
Total	. 28. , 495	100.0%	31,194	100.0%	+ 9.5%		

	0	0%	20.0%		40.0%	60.0	6	80,0%	100.0%
White/	1980						69.	4%	
Anglo	1970							73.1%	
Black	1980		7.0%	-					
Didek	1970		6.8%		_				
American	1980		0.3%						·
Indian	1970		• 0.2%	· · · · · · · · · · · · · · · · · · ·			-		
Asian	1980		0.6%					-	
American	1970	•	0.2%						
llienenic	1980			22.7%					
Hispanic	1970			19.6%					

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General Population</u> <u>Characteristics</u> PC(1)-B33. New Mexico, Table 27 (1970).
 2. U.S. Department of Commerce, Bureau of the Census, <u>Summary</u> <u>Characteristics for Governmental Units and Standard Metropolitan</u> <u>Statistical Areas</u>, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2 Income Median Family Income By Race/Ethnicity 1980/1970 City: Clovis

1970 ¹	1980* ²	% Change
\$	\$ 17,107	
3,985	11,173	+ 180.4%
4,729	11,244	+ 137.8%
\$ 7,193	\$ 13,436	+ 86.8%
	\$ 3,985 4,729	\$ \$ 17,107 3,985 11,173 4,729 11,244

Median Family Income 1980...\$ 13,436 1970

1970...\$ 7,193

*Estimates are based on sample.

Mean Income By Race/Ethnicity 1980/1970

	1970 ¹	1980 ²	% Change
White/Anglo	\$	\$ 20,371	
Black	4,712	12,610	+ 167.6%
American Indian			
Asian American			
Hispanic	5,939	12,527	+ 111.0%
Total	\$ 9,051	\$ 16,839	+ 86.0%

Mean Family Income 1980...\$ 16,839

1970...\$ 9,051

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> <u>Social and Economic Characteristics</u>, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).

U.S. Department of Commerce, Bureau of the Census, <u>Supplementary Report</u>, <u>Advanced Estimates of Social</u>, <u>Economic and Housing Characteristics</u>, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4.Income and Poverty Status in 1979.

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Table 3 Income Poverty Condition
By Race/Ethnicity 1980
City: Clovis .

	1980 Popu	lation Below Pover	ty Level
	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	17,594	653	- 3.7%
Black	. 2,061	737	35.8%
Américan Indian	126	22	17.5%
Asian American	294	68	23.1%
Hispanic	7,018	2,215	31.6%
Total Minority	9,499	3,042	32.0%
Total	27,093	3,695	13.6%

SOURCE: U.S. Department of Commerce, Bureau of the Census, <u>Supplementary</u> <u>Report, Advanced Estimates of Social, Economic and Housing</u> <u>Characteristics</u>, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980.

Municipal Elected Officials By Race/Ethnicity/Gender 1972-1984 City: Clovis

City Council/Commission

Year	-White/ Anglo M F		Black M F		American Indian M F		Asian American M F		Hispanic M F		Total M F		Minority M F -	
1972-74	6	0) Ū	0	0	0	0	 0	 1	. ⁰	7	0	1	0
1974-76	6	0	0	0	0	0	0	0	1	0	7	0	1	0
1976-78	6	Ō	0	0	0	0	0	0	1	0	7	0	1	0
1978-80	6	0	0	0	0	0	0	0	1	0	7	0	1	0
1980-82	6	0	0	0	0	0	0	0	1	0	7	0	1	0
1982-84 [°]	6	0	0	0	0	0	0	0	1	0	7	0	1	0 -
Total	36	0	0	0	0	0	0	0	6	0	42	0.	6	0 -

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1974-76	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1976-78	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1978-80	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1980-82	85.7%	- 0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
1982-84	85.7%	0.0%	0.0%	0.0%	14.3%	100.0%	14.3%
Total	85.7%	0.0%	0:0%	0.0%	14.3%	100.0%	14.3%

SOURCE: Frank A. Murray, Jr., Chairman, Clovis City Commission, Clovis, N.M. (May 1983).

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Municipal Work Force 1982/City: Clovis

Full-time Employees

		MAL	E			FEMALE						
Occupational Group	Tota1	White/ Anglo	Black	Ĥispanic	Asfan Americań	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian	
Official/ Administrative	21	16	0	2	0	0	3	0	· 0	0	0	
• Professional	29	21	1.	. 3	0	0	3 1	1	0	0	0	
Technician	17	, 5	2	1.	0	0	. 7	0	2	0	0	
Protective Service	91	81	1	7	0	0	1	0	1	0	0	
Para-Professional	6	1	0	2	0	0	1	0	2	0	0	
Office/Clerical	26	0]	0	0	0	18	1	6	0	0	
Skilled Craft	33	7	1	25	0	0	0	0	0	Ð	0	
Service/Maintenance	36	14	8	14	0	0	0	0	0	0.	0	
Total	259	145	14	54	0	0	33	2	11	0	0	

SOURCE:

Frank A. Murray, Jr., Chairman, Clovis City Commission, <u>State and Local</u> Government Information (EEO-4), Clovis, N.M.

Municipal Work force 1982/City: Clovis

Percent Distribution

		М	ale		Female						
Occupational Group	Total	White/ Anglo	Black .	Hispanic,	Asian American	American Indian	White/ Anglo	Black -	≝ Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	76.2%	0.0%	9.5%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%
Professional	100.0%	72.4	3.5	10.3	0.0	0.0	10.3	3.5	0.0	0.0_	0.0
Technician	100.0%	29.4	11.8	5.9	0.0	0.0	41.2	0.0	11.8	0.0	0.Q
Protective Service	100.0%	89.0	1.1	7.7	0.0	0.0	1.1	0.0	1.1	0.0	0.0
Para-Professional	100.0%	16.7	0.0	33.3	0.0	0.0	16.7	0.0	33.3	0.ċ	0.0
Office/Clerical	100.0%	0.0	3.8	0.0	0.0	0.0	69.3	3.8	23.1	0.0	0.0
Skilled Craft	100.0%	21.2	3.0	75.8	0.0	0 . 0	0.0	0.0	0.0	0.0	0.0
Service/Maintenance	100 .0 %	38.9	22.2	38.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total .	100.0%	56.0%	5.4%	20.8%	0.0%	0.0%	12.8%	0.8%	4.2%	0.0%	0,.0%
White/Anglo Figure Minority 0.0 10.0 20.0 30.0 40.0 50.0							0 70	.0 80	.0 90	.0 10	0.0%
Official/ Administrative	9.5%										
Professional	Anna Anna Anna Anna Anna Anna Anna Anna	82.7%									
Technician		29.4%									
Protective Service		9.9%									
Para-Professional		33.4%									
Office/Clerical		30.7%									
Skilled Craft	2	21.2%									
Service/Maintenance	61.1%										
Total City Population		69.4%									

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CLOVIS SCHOOL DISTRICT PROFILE ENROLLMENT DATA

SCHOOL BOARD EMPLOYMENT

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Introduction

The Clovis school district is one of four serving the county. The other three are: Grady, Melrose, and Texico. In terms of enrollment and personnel, the Clovis district is the largest of the four. During the 1983-84 school year, the district reported a student enrollment of 6,808.

Composition of the School Board (Table 1)

From 1973 to the present, no minorities or women have served on the Clovis School Board. Over this time period, the board has consisted only of Anglo males.

School Enrollment (Table 2)

Since the 1968-69 school year, there has been a substantial decline in student enrollment within the district. The composition of the student population has also changed considerably. In the 1968-69 school year, for example, Anglos constituted slightly over 71 percent of the student population, while minorities made up 29 percent. For the latest school year, 1983-84, the proportion of Anglo students attending schools in the district declined to about 62 percent, while the minority enrollment has increased to 38 percent. The greatest increase occurred among Hispanic students. In 1968 they made up about 20 percent of the enrollment. In 1983 they comprised nearly 26 percent of the total enrollment. During this same time period, the proportion of black, Asian American and American Indian students also increased. However, the number of blacks attending schools in the district declined from 737 in 1968 to 669 in 1983 even though their overall proportion increased from 8.4 percent to 9.8 percent.

District Employment (Tables 3-4)

During the 1982-83 school year, the Clovis district employed 733 full-time employees. Of that number, 78.4 percent were Anglos, 5.6 percent were blacks, 15.6 percent were Hispanics, and 0.4 percent were Asian Americans. No American Indians were employed by the district. Overall, minorities constituted 21.6 percent of the district's work force. Women comprised 71.2 percent of the total.

Most of the district's personnel were employed in three job areas or classifications: Elementary School Teachers (203), Secondary School Teachers (166) and Service Workers (139). Of the 203 full-time elementary school teachers employed by the district, Anglos comprised 86.7 percent of the total, while minorities made up 13.3 percent. At the secondary level, Anglos constituted nearly 94 percent of the 166 teachers at that level. Minoritis were, however, well represented in the teacher aide category. For example, of the 89 aides employed by the district during the 1982-83 school year, 38 or 42.7 percent were minorities. In the clerical and service job areas, minorities constituted 15.9 percent and 47.5 percent of the work force, respectively.

In the three major policy and decisionmaking job classifications within the district - Officials/Administrators/Managers, Principals, and Assistant Principals - Anglo males tended to dominate. For example, of the 26 persons designated as officials, administrators, managers, principals and assistant principals in the district, 23 or 88.5 percent were Anglos. Only four, or 15.4 percent of these positions were held by women.

Most women were employed as teachers, professionals, aides, office/ clerical staff and service workers. Anglo women dominated all of these jobs with the exception of the teacher aide and service worker categories. They held 80.3 percent of all the elementary school teaching positions, 48.8 percent of the secondary school teaching positions, 75.7 percent of all the other teaching-related jobs in the district, 65.5 percent of the professional type jobs, and 79.5 percent of all the office/clerical jobs.

Table 1

Composition of School Board by Race/Ethnicity and Gender: 1973-1985 Clovis School District - -....

Year	Whi Ang M	te/ jlo F	Bla M	ck F		rican Idian F		sian rican F	His M	panic F	Tot M	al F	Mino M	rity F
1973-75	5	0	0-	0	0	0	0	· oʻ	0	0	5	0	0	0
1975-77	5	0	0	0	0	0	0	0	0	0	5	0	0	0.
1977-79	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1979-81	5	0	0	0	0.	0	0	0	0	0	5	0	0	0
1981-83	5	0	0	0 -	•0	0	0	0	0	0	5	0	0	0
1983-85	5	0	0	0	0	0	0	0	0	0	5	0	0	0.
Total	30	0	0	0	0	0	0	0	0	0	30	Ó	0	0.

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	100.0%	0.0%	. 0.0%	0.0%	0.0%	100.0%	0.0%
1975-77	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%
1977-79	1:00.0%	0.0	0.0	0.0	0.0	100.0%	0.0%
1979-81	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%
1981-83	100.0%	. 0.0	0.0	0.0	0.0	100.0%	0.0%
1983-85	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%
Total	100.0%	0.0	0.0	0.0	0.0	100.0%	0.0%

SOURCE: Delman Farris, Assistant Superintendent for Personnel, Clovis Municipal Schools, Clovis, N.M. (March 1983).

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TABLE, 2

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School Enrollment by Race, Ethnicity and Gender - 1968-1984 K-12 Elementary/Secondary

School District _	Clovis				County <u>Curry</u>			
School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority	
1968-1969 ¹	8,823	6,278	737	1,732	72	4	2,545	
	100.0%	71.2%	8.4%	19.6%	0⊾8%	0.0%	28.8%	
1976-1977 ²	8,785	5,863	844	1,988	80	10	2,922	
	100.0%	66.7%	9.6%	22.6%	0 .9 %	0.1%	33.3%	
1982-1983 ³	7,673	4,754	755	1,982	159	23	2,919	
	100.0%	62.0%	9.8%	25.8%	2.1%	0.3%	38.0%	
.1983-1984 ⁴	6,808	4,219	669	1,759	141	20	2,589	
	100.0%	62.0%	9.8%	25.8%	2 . 1%	0.3%	38.0%	

- SOURCE: 1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, <u>Directory of Public</u> Elementary and Secondary Schools in Selected Districts. <u>Enrollment and Staff by Racial/Ethnic</u> <u>Group</u>, Fall 1968 (New Mexico).
 - U.S. Department of Health, Education and Welfare/Office for Civil Rights, <u>Directory of</u> <u>Elementary and Secondary School Districts and Schools in Selected School Districts: School</u> <u>Year 1976-1977</u>, Vol. II.
 - 3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
 - 4. Ibid.

Employment Profile-Full Time School District: Clovis 1982-1983 School Year

		School District Work Force									
	والمواجدة المحمد المراجع		M	ALE		•		<u>F</u>	EMAL	E	
CLASSIFICATION	Iotal	∦hite/ Anglo	31ack	li spanic	Asian American	American Indian	White/ Anglo	Black	Hi spanic	Asian American	American Indian
Officials/ Administrators/Managers	4	4	0	0	0	0	0	0	0	0	0
Principals	. 16	12	0	0	0	0	2	1	1	0	0
Assistant Principals ¹	. 6	5	0	1	0	, 0	0	0	0	0	0
Elementary Teachers	203	13	0	2	0	÷ 0,	163	12	13	0	0
Secondary Teachers	166	75	1	4	0	0	81	2	3	0	0
Other Classroom Teachers	37	6	0	1	0	0	28	2	0	0	0
Professionals ²	29	6	1	2	0	Ņ	19	0	.]	0	0
Teacher Aides	89	. 3	2	0	0	0	48	8	25 .	3	0
Technicians	0	0	0	0	0	0	0	0	0,	0	0
Clerical/Secretarial	44	2	0	0	0	0	35	, 1	6,	0	0
Service Workers	139	33	7	31	0	0	40	4	24	0	0
Skilled Workers	0	0	0	0	0	0	0	0	· 0	0	0
Laborers	0	0	0	0	0	0	0	0	0	0	0
Total	733	.159	11	41	0	0	416	30	73	3	.0

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Table 3

SOURCE:

Delman Farris, Assistant Superintendent for Personnel, Clovis Municipal Schools, <u>Elementary-Secondary</u> <u>Staff Information (EEO-5)</u>, Clovis, N.M. (March 1983). 1. Includes teaching and non-teaching principals. 2. Includes guidance counselors, psychologists, librarians/consultants, other professionals.

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'Table 4

Employment Profile - Full Time School District: Clovis 1982-1983 School Year

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		Pe	ercent D	<u>istribu</u>					83 2010	JI Tear	
						hool Di	<u>strict</u> W	ork Forc	e		
				MALE				FEM	ALE		
CLASSIFICATION	Total	White/ Anglo	Black	Hīspanic	Asian American	American Indîan	White/ Anglo	Black	Hispanic	Asian American	American Indian
Utticials/ Administrators/Managers	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Principals	100.0%	75.0	0.0	0.0	0.0	0.0	12.5	6.2	6.2	0.0	0.0
Assistant Principals	100.0%	83.3	0.0	16.7	0.0	.0.0	0.0	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	6.4	0.0	0.9	0.0	0.0	80.3	6.0	6.4	0.0	0.0
Secondary Teachers	100.0%	45.1	0.6	2.4	0.0	0.0	48.8	1.2	1 . 8	0.0	0.0
Other Classroom Teachers	100.0%	16.2	0.0	2.7	0.0	0.0	75.7	5.4	0.0 "	0.0	0.0
Professionals	100.0%	20.7	3.4	7.0	0.0	0.0	65.5	0.0	3.4	0.0	0.0
Teacher Aides •	100.0%	3.4	2.2	0.0	0.0	0.0	54.0	9.0	28.1	3.3	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	4.5	0.0	0.0	0.0	0.0	79.5	2.3	13.6	0.0	0.Ņ
Service Workers	100.0%	23.7	5.0	22.3	0.0	0.0	28.8	2.9	17.3	0.0	0.0
Skilled Workers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	21.7%	1.5%	5.6%	0.0%	0.0%	56.7%	4.1%	10.0%	0.4%	0.0%

SOURCE: Delman Farris, Assistant Superintendent for Personnel, Clovis Municipal Schools, <u>Elementary-</u> <u>Secondary Staff Information (EEO-5</u>), Clovis, N.M. (March 1983)

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COUNTY PROFILE

DEMOGRAPHIC POLITICAL REPRESENTATION EMPLOYMENT

Eddy County

Introduction

Eddy County is located near the southeast corner of the State, bordering Texas on the south. The mining of potash, oil and gas provides the principal source of income in the county. Carlsbad, with a population of about 25,500, is the largest city in the county.

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Population (Table 1)

The 1980 Census reported a population of 47,855 for Eddy County. Of this total, Anglos comprised nearly 67 percent of the population and Hispanics made up slightly over 30 percent. Blacks, American Indians and Asian Americans comprised 1.8, 0.4 and 0.2 percent of the population, respectively. As Table 1 shows, the county experienced a modest increase in population of 16 percent over the past decade. The largest components of that increase - proportionately - occurred within the American Indian and Asian American populations. However, in absolute terms the Anglo population experienced the greatest overall increase. For example, in 1970, 27,564 Anglos lived in the county. In 1980, the Anglo population was 32,021 for a net gain of 4,451. The Hispanic population also grew from 12,555 in 1970 to 14,707 in 1980 for a gain of 2,152. Proportionately, the Hispanic population increased at a slightly higher rate than that of the Anglo population. As of 1980, minorities made up over 33 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was \$17,086, which represented a significant increase over the 1970 median of \$7,870. Although each of the racial/ethnic groups experienced increases, the median income for Anglo families in the county was still considerably higher than that for black and Hispanic families. The same is true with regard to the mean or average family income. As of 1980, the mean family income for Anglos was \$20,606. For the county as a whole it was \$19,512. In contrast, the mean family income for blacks and Hispanics was \$10,407 and \$13,792, respectively.

Poverty Conditions (Table 3)

In 1970, nearly one fourth of the county's population had received incomes below the poverty level. For minorities, the proportion was considerably higher. In fact, nearly 47 percent of all minorities in the county were living under poverty conditions. In contrast, only about 13 percent of the Anglo population were below the defined poverty level. By 1980, the extent of poverty in the county had decreased. According to the 1980 Census, slightly over 11 percent of the county's population were living under poverty conditions. However, nearly 26 percent of the minority population were below the poverty level. In contrast, less than two percent of the Anglo population were in this category. Comparable figures for blacks, American Indians, Asian Americans and Hispanics were 35.9 percent, 27.9 percent, 12.7 percent, and 25.3 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Eddy County as of 1980, was 20,255. Anglos comprised slightly over 78 percent of the total and minorities nearly 22 percent. Hispanics made up about 19 percent of the work force. The overall unemployment rate for the county, as of 1980, was 4.8 percent. For Anglos it was 3.7 percent; for minorities it was 8.6 percent. Unemployment was most acute among Hispanics. In 1980 over 9 percent of th Hispanic work force was unemployed.

Unemployment among female workers was slightly higher than for males. For males, the overall unemployment rate in 1980 was 4.4 percent, for females - who comprised 34.0 percent of the work force in the county -it was 5.5 percent. Unemployment rates for minority females was 7.5 percent. In both instances, the unemployment rates for Anglo men and women were lower than that for minority men and women.

Nearly half (47.4%) of the employed work force in the county was concentrated in two basic industries - Agriculture, Forestry, Fisheries, Mining (28.2%), and Trade (19.2%). The majority of those employed in the first industry were working in the mining sector. Almost half (48.7%) of the work force was employed in three principal occupational categories: Administrative Support/Clerical (12.5%), Service Occupations (11.7%), and Craft-related jobs (24.5%).

Political Representation (Tables 7-8, Figures 1-2) State Elected Officials (Table 7, Figure 1)

For the period ranging from 1969 to the present, no woman or minority person from Eddy County has served as State Senator, State Representative, District Judge or District Attorney.

County Elected Officials (Table 8, Figure 2)

No minority person has served as County Commissioner, County Clerk, County Treasurer, County Assessor or Magistrate from 1969 to the present. However, minorities have been elected to the Sheriff's office and to the Probate Court. From 1969 to 1979, and again from 1979 to 1980 a Hispanic male served as sheriff for the county. From 1981 to the present a black woman has served as a probate judge. During the same period women have served as County Clerk, Treasurer, Assessor, Probate Judge and Magistrate. In fact, women in Eddy County have been very successful in holding political office at the county level.

Public Employment (Tables 9-10, Figure 3)

As of 1982, the county employed a total of 99 full-time employees. Of that number, nearly 70 percent were Anglo, 4.0 percent were black, and 26 percent were Hispanic. No Asian Americans or American Indians were employed by the county. Women comprised 28.3 percent of the county's work force.

Anglos occupied all of the Official/Administrative and Technician job positions, and most of the Protective Service (70.6%) and Office/ Clerical (88.0%) jobs. Minorities, on the other hand, occupied many of the jobs in the Skilled Craft (37.8%) and Service/Maintenance (66.6%) categories. Of the 28 women employed by the county government, 25 or 89 percent were classified as Office/Clerical.

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Table 1 Population By Race/Ethnicity County - Eddy

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	1970	1	1980	% Change	
White/Anglo .	27,564	67.0%	- 32 ·, 021 ⁻	66.9%	+ 16.2%
Black	899	2.2%	866	1.8%	- 3.7%
American Indian	83	0.2%	168	0.4%	+102.4%
Asian American	18	0.0%	93	0.2%	÷416.7%
Hispanic	12,555	30.5%	14,707	30.7%	+ 17.1%
Total Minority	13,555	. 33.0%	15,834	33.1%	+ 16.8%
Total	41.,119	100.0%	47,855	100.0%	+ 16.4%

Percent Distribution

-_..

		0.0% 2	0,0%	40,0%	60.0%	80,0%	100.0%
White/	1980					66.9%	
Anglo	1970					67.0%	
	1980	1.	8%		ne a na star na star na star na star na star na star star star star star star star sta	n Canal Angelenna in Californi Chancelon Anna Anna Ma	
Black	1970	2.	2%		7899-04-4-94 2000 (78 <u>8</u> -4726)-4790-4790-4790-28090	achter en statender var solft	
American	1980	0.	4%	an gar tan an a		n an an an Araban an	
Indian	1970	0.	2%	**************	атанарық түскен көлердекен жалары байына жаларына байын жалары жалары жалары жалары жалары жалары жалары жалар Жалары жалары		
Asian	1980	0.	2%				
American	1970	<u> </u>	0%				
	1980			30.7%			
Hispanic	1970			30.5%		1-1-201	
SQURCE:	1. U.S. [Department o	f Commerce	, Bureau of	the Census	, <u>General</u>	Population

Characteristics. New Mexico. PC(1)-B33. Table 34.

2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33, New Mexico, Table 1, 1980.

Table 2 Income Median Family Income By Race/Ethnicity 1980/1970 County: Eddy

·	1970 ¹	1980 ²	% Change
White/Anglo	\$	•\$•18,163	
Black	5,763	10,404	+ 80.5%
American Indian			
Asian American			
Hispanic	4,738	12,476	+163,3%
Total	\$ <u>7</u> ,870 ·	\$ 17,086	+117.1%

Median Family Income 1980...\$ 17,086

1970...\$7,870

Mean Family Income By Race/Ethnicity 1980/1970

:-:

	1970 ¹	1980 ²	% Change
White/Anglo	\$	\$ 20,606	
Black	6,052	10,407	+ 71.9%
American Indian			
Asian American			
Hispanic	5,495	13,792	+151.0%
Total _	\$ 8,851	\$ 19,512	+120.4%

Mean Family Income 1980...\$ 19,512

1970...\$8,851

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> <u>Social and Economic Characteristics, New Mexico</u>. PC(1)-C-33. Tables 124, 128, and 133 (1970).

U.S. Department of Commerce, Bureau of the Census, <u>Supplementary Report</u>, <u>Advanced Estimates of Social Economic and Housing Characteristics</u>. New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980., Table P-4, Income and Poverty Status in 1979.

Table 3 Income Poverty Condition By Race/Ethnicity 1970/1980 County: Eddy

1970 Population	Below	Poverty	Level ¹
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-	Persons Surveved	Numbers Below Poverty Level	·Percent
White/Anglo	27,564	· 3,470	12.6%
Black	899	288	32.0%
American Indian	83		
Asian American	18		
Hispanic	12,555	6,068	48.3%
Total Minority	13,555	6,356	46.9%
Total -	41,119	9,826	23.9%

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

-__

1980 Population Below Poverty Level²

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	25,077	466	1.9%
Black	768	276	35.9%
American Indian	419	117	27.9%
Asian American	79	10	12.7%
Hispanic	14,589	3,689	25.3%
Total Minority	15,855	4,092	25.8%
Total	40,932	4,558	11.1%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> <u>Social and Economic Characteristics, New Mexico PC(1)-C-33</u>, Tables 124, 128 and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, <u>Supplementary</u> <u>Report</u>, <u>Advanced Estimates of Social</u>, <u>Economic and Housing</u> <u>Characteristics</u>, <u>New Mexico</u> PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

Tab	lе	4
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Employment Status by Race, Ethnicity and Gender 1980 County: Eddy

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed.	Perce Labor Force	nt Distribu Employed	tion Unemployed.	Unemployment Rate
Total Work Force	20,255	19,287	968	100.0%	100.0%	100.0%	4.8%
White/Anglo Black Other Hispanic Total Minority	15,873 518 61 3,803 4,382	15,280 496 61 3,450 4,007	593 22 0 353 375	78.4 2.5 0.3 18.8 21.6	79.2 2.6 0.3 17.9 20.8	61.2 2.3 0.0 36.5 38.8	3.7 4.2 0.0 9.3 8.6
Male TOTAL	13,375	12,782	593	66.0	66.3	61.3	4.4
White/Anglo Black Other Hispanic Total Minority	10,329 276 47 2,722 3,045	10.011 259 47 2,464 2,770	318 ' 17 0 258 275	51.0 1.4 0.2 13.4 15.0	51.9 1.4 0.2 12.8 14.4	32.8 1.8 0.0 26.7 28.5	3.1 6.2 0.0 9.5 9.0
Female TOTAL	6,880	6,505	375	34.0	33.7	; 38.7	5.5
White/Anglo Black Other Hispanic Total Minority	5,544 242 14 1,081 1,337	5,269 237 14 986 1,237	275 5 0 95 100	27.4 1.2 0.1 5.3 6.6	27.3 1.2 0.1 5.1 6.4	28.4 0.5 0.0 9.8 · 10.3	5.0 2.1 0.0 8.8 7.5

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, <u>Affirmative Action</u> <u>Information/1981</u>. Eddy County, Albuquerque, NM.

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Table 5

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Distribution of the Work Force - 16 Years and Over By Industry - Eddy County

Industry	Total	Percent
Agriculture, Forestry, Fisheries, Mining	5,075	28.2%
Construction	1,196	6.6
Manufacturing (Durable/Non-durable goods)	1,115	6.2
Transportation	631	3.5
Communications and other Public Utilities	643	3.6
Trade (Wholesale/Retail)	3,447	19.2
Finance, Insurance and Real Estate	698	3.9
Business and Repair Services	495	2.8
Personal, Entertainment and Recreation Services	860	4.8
Educational Services	1,383	7.7
Health Services	965	5.4
Other Professional and Related Services	603	3.3
Public Administration	854	4.8
TOTAL	17,965	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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Table 6

Distribution of the Work Force - 16 Years and Over By Occupation - Eddy County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	1,382	7.7%
Professional	1,609	9.0
Technical and Related Support	470	2.6
Sales Occupations	1,738	9.7
Administrative Support, including Clerical	2,254	12.5
Service Occupations		
Private Household	180	1.0
Protective Service	149	0.8
Other Service Occupations	2,107	11.7
Farming, Forestry, Fishing	703	3.9
Precision Production, Craft and Repair	4,406	24.5
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	714	4.0
Transportation and Material Moving	1,295	7.2
Laborers	958	5.3
TOTAL	17,965	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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State Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Eddy

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Surrival scare Assessed and a more

Table 7

		70	1 77	70					1 77	70			07	00	0.0	
State Senator		-70		-72	-	-74		-76	77-		79-		81-		83-	11.11.17.1 1.11.11.1
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	м	F
White/Anglo	2	0	2	0	2	0	2	0	2	<u>0</u>	2	0	2	0	2	0
Black	-			-	-		-		-		-	-	-	-	-	-
American Indian	-	-	[·		<u> -</u>	-	-	** *	[-		-		-		_	-
Asian American	-	***	-	-	-	-		• ••	-		-	-		-	-	-
Hispanic	-	-	-		-	-	-	-	-	-	-	-	-	-	-	
Total -	<u> </u> 2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
•																
State	69	}-70	71	-72	73	-74	75	-76	77-	78	79-	·80	81-	-82	83-	-84
Representative	М	F	М	F	M	F	М	F	М	F	М	F	M	F	M	F
White/Anglo	4	0	4	0	3	0	3	0	3	Q	3	0	3	0	4	0
Black	-		-	-	-	-	-		-	-	-	-	-	-	-	-
American Indian	-	-	-	~_ ·	-	-		-	-	-	-		-	-	-	-
Asian American	-	-	-		-		-	-	-	-	-		-	-	-	n 2019-111,229 (km, 11)au min
Hispanic	-		-	-	_	-	_		_		_		_		- -	
- Total	4	0	4	0	3	0	3	0	3	0	3	~ O	3	·O	4	Ο.
·	69	9-70	7	-72	73	3-74	75	-76	77-	-78	79-	-80	81.	-82	83-	-84
District Judges.	M	F	м	F	М	F	М	F	М	F	М	F	М	न	М	F
White/Anglo	3	0	3	0	4	0	4	0	5	0	5	0	5	0	6	0
Black	-		-	**	-	-	-		-	-	-	-		-	-	-
American Indian	-		-	**	-	- 1			_		_	-	-		-	-
Asian American	-		-		-	-			-		~	-	_		-	
Hispanic	17 -		-	-	-	-			-	-	-	-	-	-		
Total	1 <u>3</u>	0	3	0	4	0	4	0	5	0	5	0	5	0	6	0
	Sector Sector										300000000					2710.214.14
District	6	9-70	7	1-72	73	3-74		5-76		-78	79-	-80	81	-82	83-	-84
Attorney.	M	F	M	F	М	F	М	F	м	F	M	F	М	F	М	F
White/Anglo]	0	1	0	1	0		0]	0]	0]	0	1	0
Black	-		-	-	-	-	***	-	-	-		-			-	
American Indian	-	-	-		-	-			-	-		-	-		-	-
Asian American	-	-	-		-	-		-	-	-	-	-	-	05100410040000 09	-	-
			1		,			-downstates		an a		-			[
Hispanic	-	11. (19. 19. 19. 19. 19. 19. 19. 19. 19. 19.	-	-			-	-	-	_ 1	-	- 1	-	-	-	- 1
Hispanic Total	- - -	- 0	_]	- 0	1	- 0]	- 0	- 1	- 0]	- 0	-]	- 0	-]	- 0

Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M. NOTE: The State officials listed above represent multi-county districts.

State Elected Officials
By Race/Ethnicity/
1959-1984
County: Eddy
Percent Distribution

1

Figure 1

State Senator 0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%

•

White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0% -
Hispanic	0.0%

State Representative

4

:.***** .

White/Anglo	
Black	0.0% .
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%
District Judges	
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

District Attorney	<u></u>	
White/Anglo		.0%
Black	0.0%	
American Indian	0.0%	
Asian American	0.0% .	
Hispanic	0.0%	
SOURCE: Roster of	State of New Mexico, Elective State, Legislative, Distric	t and

County Officials, Editions 1969-70 through 1983-84. Secretary of State,

County Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Eddy

5	-	Table	8	1				marks for Annual and Texa of the								
County	69-	70	71	-72	73	-74	75	5-76	77-	-78	79-	-80	81-	82	83-	84
Commissioners	М	F	М	F	М	F	М	F	М	F	М	F	M	F	М	F
White/Anglo	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
American Indian	-	-	-	-	-	-	-	-	-	-	-	_	-	-	-	-
Asian American	-	-			-		-	-	· _	-	-	-	-	-	-	-
Hispanic	-	-	-	-	_	-	-	-	-	-	_	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
•		and and in the state of the law of														
County	69-	70	71	-72	73	-74	75	5-76	77	-78	79-	-80	81-		83-	
Clerk	M	F	М	F	M	F	M	F	M	F	ĮM	F	М	F	М	F
White/Anglo	0	1	0	1	• 0	1	0	1	0	1	0	1	0	1	0]
Black	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
Asian American	-	-	-	-	-		-	-	-		-		-	-	-	
Hispanic	-	-			-		_				-	_	_	_		_
Total	0	1	0]	0	1	0]	0]	0]	0	.]	0	
					****			-	-							
County	69-	COLUMN STREET	A CONTRACTOR OF	-72		3-74		5-76	A REAL PROPERTY AND ADDRESS OF	-78	A DESCRIPTION OF TAXABLE PARTY.	-80	81-	CHOOMERSON,	83-	a state of the second sec
Treasurer	M	F	M	F	М	F	M	F	М	F	M	F	M	F	М	F
White/Anglo	0	1	0]	0]	0]	0	1	0]	0]	0	1
Black	-	-	-	_		-			-	-	-	-	-	- "	-	-
American Indian	-	_	-	-	-	-	-	-	-	-	_	-		-		-
Asian American	-		-	-		-	-		-		-	-	-	-		
Hispanic		-	-	-	-	-		-	-	-	-	-	-	-	-	-
Total	<u>4</u> 0]	0	1	0		0	1	0	1	0]	0]]	0	1
	-		-									-			ar an	
County .	69-	.70	2000000000	-72	COLUMN TWO IS NOT	3-74		5-76		-78		-80	81-		83-	
Assessor	M	F	M	F	М	F	M	F	М	F	M	F	M	F	M	F
White/Anglo	0	1	0]	0	1	0	1	0]	0	1]	0]	0
Black	-	-	_	-	-	-		-		-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	**			-	-	-		-	-	-
Asian American	1	-	-	-	-	-	-	-		-	-	-	-	-		-
Hispanic	-	-	-	-	-	-		-	-		-	-	-		-	-
Total	0]	0.]	0	1	0	1	0] [0	1	1	0]	0

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

County Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Eddy

	Table 8 (Cont.)															
	69-70 71-72		-72	73-74		75-76		77-78		79-80		81-82		83-	84	
Sheriff	Μ	F	М	F	М	F	Μ	F	М	F	М	F	М	F	Μ	F
White/Anglo	• 0	0	0	0	0	0	1	0	1	0	0	0	1	0	1	0
Black	-	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-
American Indian	-	-	-		-	1	-	-			-	-		•	-	-
Asian American	-		-	-	-	-	-		-	-	-	-	-	-	-	-
Hispanic	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0
Total	1	0	1	0	1	0	1	Ō	1	0	1	0	1	0	.1	0
	69-	70	71	-72	73	-74	75	5-76	77-	-78	79	-80	81-	-82	83-	84
Probate Judge	М	F	М	F	М	F	М	F	M	F	М	F	М	F	М	F
White/Anglo	0]	1	0	1	0	0	1	0	1	0	1	0	0	0	0.
Black	0	0	0	0	۵.	· 0·	0	0	0	0	0	0	0	1	0	٫ ٦
American Indian	-		-		-	-	-	-	-	-	-	-	-	-	-	
Asian American	-	-	-	-	-	-		-	-	-	-	-	-	-		-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	_	~	-	[-
					•					-				-		-
. Total	0	1	1	0	1	0	0	1	0	1	0	1	0	1	0	1
Total	0	1	11	0	1	0	0	1	0	1	0	1	0	1	0	
. <u>.</u> . Total	0 69-		<u> </u>	0	1 73	0 3-74		1 5-76	77	-78	79	1 -80	81-		83-	-84
Total Magistrates	·		<u> </u>		1 73 M										·····	
	69-	.70	71	-72		3-74	7	5-76	77	-78	79	-80	81-	-82	83-	-84
Magistrates	69- M	-70 F	71 M	-72 F	М	3-74 F	7! M	5-76 F	77 M	-78 F	79 M	-80 F	8]- M	-82 F	83- M	-84 F
Magistrates White/Anglo	69- M 2	-70 F 0	71 M	-72 F 0	М	8-74 F 0	75 M 2	5-76 F 0	77 M 2	-78 F 0	79 M	-80 F 0	8]- M	-82 F 0	83- M 2	-84 F 1
Magistrates White/Anglo Black	69- M 2	70 F 0 -	71 M	-72 F 0 -	М	8-74 F 0	7! M 2 -	5-76 F 0 -	77 M 2	-78 F 0 -	79 M	-80 F 0	8]- M	-82 F 0 -	83- M 2	-84 F 1 -
Magistrates White/Anglo Black American Indian	69- M 2 -	70 F 0 -	71 M	-72 F 0 -	М	3-74 F 0 -	7! M 2 -	5-76 F 0 -	77 M 2 - - -	-78 F 0 -	79 M	-80 F 0 -	8]- M	-82 F 0 -	83- M 2	-84 F 1 -
Magistrates White/Anglo Black American Indian Asian American	69- M 2 - -	70 F 0 - -	71 M 2 - -	-72 F 0 - -	М	8-74 F 0 - -	7! M 2 - -	5-76 F 0 - -	77 M 2 - -	-78 F 0 - -	79 M 2 - -	-80 F 0 -	8]- M	-82 F 0 - -	83- M 2 - -	-84 F 1 - -
Magistrates White/Anglo Black American Indian Asian American Hispanic Total	69- M 2 - - -	-70 F 0 - - -	71 M 2 - - -	-72 F 0 - - -	M 2 - - -	8-74 F 0 - - -	7! M 2 - - -	5-76 F 0 - - -	77 M 2 - - -	-78 F 0 - - -	79 M 2 - - -	-80 F 0 - -	8]- M - - -	-82 F 0 - - -	83- M 2 - - -	-84 F 1 - -
Magistrates White/Anglo Black American Indian Asian American Hispanic Total Total	69- M 2 - - -	70 F 0 - - - - 0	71 M 2 - - - 2	-72 F 0 - - -	M 2 - - - 2	8-74 F 0 - - -	7! M 2 - - 2	5-76 F 0 - - -	77 M 2 - - - 2	-78 F 0 - - -	79 M 2 - - - 2	-80 F 0 - -	8]- M - - - 2	-82 F 0 - - -	83- M - - - 2	-84 F 1 - -
Magistrates White/Anglo Black American Indian Asian American Hispanic Total	69- M - - - 2	70 F 0 - - - - 0	71 M 2 - - - 2	-72 F 0 - - - 0	M 2 - - - 2	8-74 F 0 - - - - 0	7! M 2 - - 2	5-76 F 0 - - - 0	77 M 2 - - - 2	-78 F 0 - - - 0	79 M 2 - - - 2	-80 F 0 - - 0	8]- M - - - 2	-82 F 0 - - - 0	83- M - - - 2	-84 F - - 1
Magistrates White/Anglo Black American Indian Asian American Hispanic Total Total County Officials	69- M - - - 2	-70 F 0 - - - 0	71 M 2 - - - 2 7	-72 F 0 - - - 0	M 2 - - - 2 7:	3-74 F 0 - - - 0 3-74	7! M - - 2 7	5-76 F 0 - - - 0 5-76	77 M 2 - - - 2 77	-78 F 0 - - - 0	79 M 2 - - - 2 79	80 F - - - 0	81- M - - - 2 81-	-82 F 0 - - 0	83- M - - - 2 83-	-84 F - - 1
Magistrates White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984)	69- M - - - 2 69- M	-70 F 0 - - - 0	71 M 2 - - - 2 M	-72 F 0 - - - 0	M 2 - - - 2 7: M	3-74 F 0 - - - - 0 3-74 F	7! M - - 2 M	5-76 F 0 - - - 0 5-76 F	77 M 2 - - - 2 77 M	-78 F 0 - - - 0 -78 F	79 M 2 - - - 2 79 M	80 F - - - 0	81- M - - - 2 81- M	-82 F 0 - - - 0	83- M 2 - - - 2 83- M	-84 F - - - 1 -84 F
Magistrates White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984) White/Anglo	69- M - - - 2 69- M 5	70 F 0 - - - 0 - 70 F 4	71 M 2 - - - 2 7 M 6	-72 F 0 - - - 0 1-72 F 3	M 2 - - - 2 73 M 6	3-74 F 0 - - - 0 3-74 F 3	7! 2 - - 2 7 M 6	5-76 F 0 - - - 0 5-76 F 4	77 M 2 - - - 2 77 M 6	-78 F 0 - - - 0 - 78 F 4	79 M 2 - - - 2 79 M 5	-80 F 0 - - - 0 - 80 F 4	81- M 2 - - - 2 81- M 7	-82 F 0 - - - 0 - 82 F 2	83- M - - - 2 83- M 7	-84 F - - 1 - 84 F 3
Magistrates White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984) White/Anglo Black	69- M 2 - - 2 69- M 5 0	70 F 0 - - - 0 - 70 F 4 0	71 M 2 - - - 2 7 M 6	-72 F 0 - - - 0 1-72 F 3 0	M 2 - - - 2 73 M 6	3-74 F 0 - - - 0 3-74 F 3 0	7! 2 - - 2 7 M 6 0	5-76 F 0 - - - 0 5-76 F 4 0	77 M 2 - - 2 77 M 6 0	-78 F 0 - - - 0 - 78 F 4 0	79 M 2 - - 2 79 M 5 0	-80 F 0 - - - 0 - 80 F 4 0	81- M 2 - - - 2 81- M 7 0	-82 F 0 - - - 0 - 82 F 2 1	83- M - - - 2 83- M 7 0	-84 F - - 1 - - 84 F 3 1
Magistrates White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984) White/Anglo Black American Indian	69- M - - 2 69- M 5 0 -	70 F 0 - - - 0 - 70 F 4 0 -	71 M 2 - - 2 7 M 6 0 -	-72 F 0 - - - 0 1-72 F 3 0 -	M 2 - - - 2 73 M 6	3-74 F 0 - - - 0 3-74 F 3 0 -	7! 2 - - 2 7 M 6 0 -	5-76 F 0 - - - 0 5-76 F 4 0 -	77 M 2 - - 2 77 M 6 0 -	-78 F 0 - - - 0 - 78 F 4 0 -	79 M 2 - - 2 79 M 5 0 -	-80 F - - - 0 -80 F 4 0	8]- M 2 - - - 2 8]- M 7 0 -	-82 F 0 - - - 0 - 82 F 2 1 -	83- M - - 2 83- M 7 0 -	-84 F - - 1 - - 84 F 3 1 -

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

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	76 County Elected Officials By Race/Ethnicity/ 1969-1984 County: Eddy
Fountu	Figure 2 Percent Distribution
County Commissioner	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0% -
Hispanic	0.0%
County Clerk	
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%
County Treasurer	in the second
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0% .
Hispanic	0.Q [^]
County Assessor	<u> </u>
White/Anglo	

-2.

White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico. Elective State. Legislative. District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

· .	County Elected Officials77By Race/Ethnicity/1969-1984County: Eddy
	Figure 2 (Cont.) Percent Distribution
Sheriff	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0%
White/Anglo	50.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic .	50.0%
Probate Judge	
White/Anglo	
Black	1
American Indian	0.0%
Asian American	0.0%
Hispanic	• 0.0% .
Magistrates	
White/Anglo	
Black	0.0% -
American Indian	0.0%
Asian American	0.0% .
Hispanic	0.0%
Total County Off	icials (1969-1984)
White/Anglo	
Black	J 2.5%
American Indian	0.0%

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Asian American 0.0% Hispanic 4.9%

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

Table 9 County Work Force 1982 County: Eddy Full-time Employees

	Į	MA	LE				4	FE	MAL	E	
Occupational Group	Total*	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo [:]	Black	Hispanić	Asian American	American Indian
Official/ Administrators	1	1	0	.0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0	0	0	0
Technician	5	3	0	. 1	0	0	٦	0	0	0	0
Protective Service	17	12 .	- 0	⁵ -	0	0	0	0	0	0	0
Para-Professional	0	0	0	0	0	0	0	0	0	0	0
Office/Clerical	25	0	0	0	0	0	22	0	3	0	0
Skilled Craft	45	27	1	16	0	0]	0	0	0	0
Service/Maintenance	6	1	3	1	0	0]	0	0	0	0 -
Total	99	44	4	23	0	0	25	0	3	0.	° O

SOURCE: Bob Stockwell, County Manager, <u>State and Local Government Information</u> (EEO-4), Eddy County (11/82). <u>Note</u>: Data does not include school systems and educational institutions.

*Includes only full-time employees.

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County Work Force 1982 County: Eddy

Percent Distribution

	Table	10					Percent	: Dist	ributio	n	
		M /	ALE				F	EMA			
Occupational Group	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrators	100%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Professional	100%	. 0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Technician	100%	60.0	0.0	20.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0
Protective Service	100%	70.6	0.0	29.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Para-Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Office/Clerical	100%	0.0	0.0	0.0	0.0	0.0	88.0 _.	0.0	12.0	0.0	0.0
Skilled Craft	100%	60.0	2.2	35.6	0.0	0.0	2.2	0.0	0.0	0.0	 0.0
Service/Maintenance	100%	16.7	50.0	16.7	0.0	0.0	16.7	0.0	0.0	0.0	0.0
Total	100%	44.4%	4.0%	23.2%	0.0%	0.0%	25.3%	0.0%	3.0%	0.0%	0.0%
White/Anglo Minority 0	.0 10	-	ure 3	0.0 4	0.0 5	0.0 60	0.0 70	.0 80	0.0 90	0.0 .10	0.0%
Official/ Administrative					100.0	%		Ì			
Professional					:0.0%						
Technician					100.0	%					
Protective Service			7	0.6%					29.49	6	
Para-Professional					0.0%	-					1
Office/Clerical			8	8.0%						12.0%	
. Skilled Craft				52.2%					37.8%		
Service/Maintenance		33.4%					66	6%			
Total County Population - 1980				66.9%					33.1%		

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CARLSBAD MUNICIPAL PROFILE

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DEMOGRAPHIC POLITICAL REPRESENTATION EMPLOYMENT

Introduction

Carlsbad is located in the southeastern part of the county on the Pecos River. It is the eighth largest city in the State and by far the largest in the county. Carlsbad is also the seat of government for Eddy County.

Population (Table 1)

The 1980 Census reported a population of 25,496 persons living in Carlsbad. Of this, Anglos constituted nearly 68 percent of the population, while Hispanics comprised 29 percent. Blacks, American Indians and Asian Americans made up 2.6 percent, 0.4 percent, and 0.3 percent of the city's population, respectively. As Table 1 shows, the city experienced an overall growth in population of nearly 20 percent during the past decade. During that time period the proportion of Anglos in the population declined from 71.3 percent in 1970 to 67.7 percent in 1980 even though the Anglo population increased by nearly 14 percent. In comparison, the Hispanic population proportion of the total city population increased from 25.6 percent in 1970 to 29.0 percent in 1980. From 1970 to 1980 the Hispanic population in Carlsbad increased by 35.3 percent. As of 1980, minorities comprised nearly one-third of the city's population.

Income (Table 2)

The median family income for the city as a whole was \$17,000 in 1980, which was slightly below the median for the county. This figure represented a substantial increase over the 1970 median of \$8,380. The mean family income also increased over the past decade from \$9,060 in 1970 to \$19,199 in 1980, a 153.7 percent increase. Although income data for American Indian and Asian American families in the city were not available, preliminary estimates indicate that all of the population groups in Carlsbad experienced some increase in income over the past ten years. Despite these increases in median and mean family income among minorities, Anglo families still received incomes above the city's overall median and mean family incomes.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, slightly over 11 percent of those surveyed in Carlsbad received annual incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was significantly higher than that for the total population. For example, only about 4 percent of all Anglos surveyed were living in poverty. Comparable figures for blacks, American Indians and Hispanics were 39.3 percent, 39.6 percent and 22.1 percent, respectively. Nearly 34 percent of the total minority population surveyed were living under poverty conditions.

Political Representation (Table 4)

From 1972 to the present at least one black and one Hispanic male has been elected to the city council in Carlsbad. No American Indians or Asian Americans have been elected to serve on the council during this same time period. Women have served on the council from 1972 to 1976 and for the current year. In no instance, however, has more than one women served on the council at any time.

Public Employment (Table 5)

As of 1982, the city of Carlsbad employed 276 full-time workers. Of that number, 50.0 percent were Anglos, 9.0 percent were blacks, 40.9 percent were Hispanics. No Asian Americans or American Indians were employed on a full-time basis by the city. Overall, minorities made up half of the city's full-time work force. Women, on the other hand, made up only 17.7 percent of the total.

Anglos occupied most of the Official/Administrative (80.7%), Protective Service (82.0%), and Para-Professional (80.9%) jobs. Minorities, on the other hand, occupied most of the Skilled Craft (71.7%) and Service/ Maintenance (76.6%) jobs. Of the 49 women employed by the city in 1982, 38 or 77.5 percent were working as office/clerical staff. They also occupied all of the para-professional jobs in city government. In the Official/Administrative category, women occupied four of the 26 identified positions in this category. Three were Anglo and one was Hispanic.

Table 1 Population By Race/Ethnicity City: Carlsbad

	197	01	198	0 ²	% Change		
White/Anglo	15,191	71.3%	17,255	67.7%	+ 13.6%		
Black	595	2.8%	672	2.6%	+ 12.9%		
American Indian	37	0.2%	95	0.4%	+ 156.8%		
Asian American	12	0.1%	83	0.3%	+ 591.7%		
Hispanic	5,462	25.6%	7,391	[.] 29.0%	+ 35.3%		
Total Minority	6,106	28.7%	8,241	32.3%	+ 34.9%		
Total	21,297	100.0%	25,496	100.0%	+ 19.7%		

	0	0%	20.0%	40.0%	60	0%	80.0%	100.0%
White/	1980	124 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ca they				67.7%	
Anglo	1970	*_ ₹×	ţ.	18 _{abr}		4. 554	71.3%	
Black	1980	14 1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	2.6%					
DIACK	1970	ARCH A	2.8%					
American	1980		0.4%					
Indian	1970		0.2%		-			
Asian	1980		0.3%					-
American	1970		0.1%					
11:	1980			29.0)%			
Hispanic	1970	i state i se		25.6	5%			

 SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General Population</u> <u>Characteristics</u> PC(1)-B33. New Mexico, Table 27 (1970).
 U.S. Department of Commerce, Bureau of the Census, <u>Summary</u> Characteristics for Commerce, Bureau of the Census, <u>Summary</u>

2. U.S. Department of Commerce, Bureau of the Census, <u>Summary</u> <u>Characteristics for Governmental Units and Standard Metropolitan</u> <u>Statistical Areas</u>, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2 Income Median Family Income By Race/Ethnicity 1980/1970 City: Carlsbad

	1970 ¹	1980* ²	% Change
White/Anglo	\$	\$ 17,920	
Black	5,923	10,156	+ 71.5%
American Indian			
Asian American			
Hispanic	4,735	13,177	+ 178.3%
Total	\$ <u>8</u> ,380 [.]	• \$ 17,000	+ 102.9%

Median Family Income 1980:...\$ 17,000 1970....\$ 8,380

*Estimates are based on sample.

Mean Income By Race/Ethnicity 1980/1970

1			
	1970 ¹	1 980 ²	% Change
White/Anglo	\$	\$ 20,095	
Black	6,153	9,891	+ 60.8%
American Indian			
Asian American 👻			
Hispanic	5,521	14,008	+153.7%
Total .	\$9,060	\$ 19,199	+111.9%

Mean Family Income 1980...\$ 19,199 1970...\$ 9,060

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, General Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).

2. U.S. Department of Commerce, Bureau of the Census, Supplementary Report, Advanced Estimates of Social, Economic and Housing Characteristics, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4. Income and Poverty Status in 1979.

Table 3 Income Poverty Condition By Race/Ethnicity 1980 City: Carlsbad -

	1980 Popul	lation Below Pover	ty Level
•	Persons Surveyed	Number Below Poverty Level	Percent
White/Anglo	13,865	548	4.0%
Black _	616	242	39.3%
American Indian	283	112	39.6%
Asian American	62		
Hispanic	7,332	1,624	22.1%
Total Minority	8,293	1,978	33.9%
Total	22,158	2,526	11.4%

SOURCE: U.S. Department of Commerce, Bureau of the Census, <u>Supplementary</u> <u>Report, Advanced Estimates of Social, Economic and Housing</u> <u>Characteristics</u>, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980.

Table 4

Municipal Elected Officials By Race/Ethnicity/Gender 1972-1984 City: Carlsbad City Council/Commission

Year	-Whi Ang M		Bla M	ck F	Ameri Indi M			ian ican F	Hisp M	anic F	Tot M	al F	Min M	ority F
1972-74	б]	J	0	0	0	, 0	· · · ·	7	0	8	- 1	2	0
1974-76	6	7	1	0	0	0	0	0]	0	8]	_2	0
1976-78	6	0	7	0	0	0	0	0	1	0	8	0	2	0
1978-80	7	0	1	0	0	0	0	0	1	0	9	0	2	0
1980-82	7	0	1	0	0	0	0	0	7	0	9	0	2	0
1982-84	6	ן	1	0	0	0	0	0	1	0	8]	2	0
Total	38	3	6	0	0	0	0	0	6	0	50	3.	-12	G

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	77.8%	11.1%	0.0%	0.0%	11.1%	100.0%	22.2%
1974-76	77.8%	11.1%	0.0%	0.0%	11.1%	100.0%	22.2%
1976-78	75.0%	12.5%	0.0%	0.0%	12.5%	100.0%	25.0%
1978-80	77.8%	11.1%	0.0%	0.0%	11.1%	100.0%	22.2%
1980-82	77.8%	• 11.1%	0.0%	0.0%	11.1%	100.0%	22.2%
1982-84	77.8%	11.1%	0.0%	0.0%	11.1%	100.0%	22.2%
Total	73.4%	11.3%	0.0%	0.0%	11.3%	100.0%	22.6%

SOURCE: Claude F. Tabor, City Administrator, City of Carlsbad (4/83).

Table 5 Municipal Work Force 1982/City: Carlsbad

Full-time Employees

				-	· · ·						
			MAL	E				FEM	ALE		
Occupational Group	Total	White/ Anglo	Black	Ĥi spani c	Asian Americań	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	26	18	1	3	0	0	3	0	· 1	0	0
Professional	20	14	1	. 5	0	0	0	0	0	0	0
Technician ·	6	-4 -	· 0	² .	0	0	0	0	0	0	0
Protective Service	39	32	1	6	0	0	0	0	0	0	0
Para-Professional	5	0	0	Q	0	0	4	0	1	0	0.
Office/Clerical	39	1	0	0	0	0	26	4	8	0	0
Skilled Craft	60	17	7	36	0	0	0	0	0	0	0
Service/Maintenance	81	17	11	51	0	0	2	0	0	O	0
Total	276	103	21	103	0	0	35	4	10	0	0

SOURCE:

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Claude F. Tabor, City Administrator, <u>State and Local Government Information</u> (EEO-4). City of Carlsbad (4/83).

Table 6

Municipal Work force 1982/City: Carlsbad

Percent Distribution

	Male						ŝ	Female.				
Occupational Group	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian	
Official/ Administrative	100.0%	 69.2%	3.8%	11.5%	0.0%	0.0%	111.5%	0.0%	3.8%	0.0%	0.0%	
Professional	100.0%	70.0	5.0	25.0	0.0	0.0	0.0	`0 . 0	0.0	0.0	0.0	
Technician	100.0%	66.7	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Protective Service	100.0%	82.0	2.6	15.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Para-Professional	100.0%	0.0	0.J	0.0	0.0	0.0	80.0	0.0	20.0	0.0	0.0	
Office/Clerical	100.0%	2.6	0.0	0.0	0.0	0.0	56.7	10.2	20.5	0.0	0.0	
Skilled Craft	100.0%	28.3	11.7	60.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Service/Maintenance	100.0%	21.0	13.6	63.0	0.ċ	0.0	2'.4	0.0	0.0	0.0	0.0	
Total	100.0%	37.3%	7.6%	37.3%	0.0%	0.0%	12.7%	1.4%	3.6%	0.0%	0.0%	
White/Anglo Figure 1 0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.02												
Official/ Administrative												
Professional	10000000000000000000000000000000000000											
Technician	66.7% 33.3% 33.3% 33.3%											
Protective Service												
Para-Professional	20.0%											
Office/Clerical	30.7%											
Skilled Craft												
Service/Maintenance	23.4 ⁵											
Total Ciiy Population				7.7%					32.3%			

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CARLSBAD SCHOOL DISTRICT PROFILE ENROLLMENT DATA SCHOOL BOARD EMPLOYMENT

<table-cell>

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Introduction

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The Carlsbad school district is one of three in Eddy County. The other two are Artesia and Loving. In terms of enrollment and personnel, the Carlsbad district is the largest of the three. During the current school year the district reported a student enrollment of 6,790.

Composition of the School Board (Table 1)

From 1973 to the present only two Hispanic males have been elected to the Carlsbad School Board. No blacks, American Indians or Asian Americans have served on the board during the study period. Since 1977 only one Anglo woman has been elected to the board. No minority women have served on the school board during the study period.

School Enrollment (Table 2)

Since the 1968-69 school year, there has been a decline in the overall student enrollment within the district. The composition of the student body has also changed. In the 1968-69 school year, for example, Anglos constituted slightly over 64 percent of the student enrollment, while minorities made up about 36 percent. For the latest school year, 1983-84, the proportion of Anglo students attending schools in the district declined to about 60 percent, while the minority enrollment increased to 40 percent. The greatest increase occurred among Hispanic students. In 1968 they made up about 33 percent of the enrollment. In 1983 they comprised nearly 38 percent of the total enrollment. During this same period the number and proportion of black, Asian American and American Indian students has remained fairly steady.

District Employment (Tables 3-4)

During the 1982-83 school year, the Carlsbad school district employed 595 full-time employees. Of that number, 70.6 percent were Anglos, 1.5 percent were blacks, 27.5 percent were Hispanics, and less than one percent were American Indians. No Asian Americans were employed by the district. Overall, minorities constituted 29.3 percent of the districts work force. Women comprised 67.0 percent of the total work force.

Most of the district's personnel were employed in three job areas or classifications: Elementary School Teachers (144), Secondary School Teachers (179), and Service Workers (90). Of the 144 full-time elementary school teachers employed by the district, Anglos comprised 79.8 percent of the total; whereas, minorities made up only 20.2 percent. At the secondary level, Anglos constituted nearly 90 percent of the 179 teachers at that level, while minorities made up only about 11 percent. Minorities did somewhat better as teacher aides. For instance, of the 71 teacher aides employed by the district during the 1982-83 school year, 42, or 59.1 percent, were minorities. In the service job area, Anglos comprised 30 percent of the total work force, and minorities made up 60 percent of the total. In the three major policy and decisionmaking classifications within the district - Officials/Administrators/Managers, Principals, and Assistant Principals, Anglos dominated. For example, of the 12 persons designated as officials, administrators or managers none were minorities. Of the 19 principal and assistant principal positions, five were held by minorities - all Hispanic.

Few women were employed in major decisionmaking or administrative positions within the district. Of the 12 official/administrative positions in the district, for example, only two were occupied by women. Of the 19 principals in the district only two were women. Most were employed as teachers, professionals, aides, office/clerical workers and service workers. Anglo women dominated most of the categories except two, teachers aides and service workers. They comprised nearly 74 percent of all the elementary school teachers, about 42 percent of the secondary school teachers, 68 percent of the professional staff and almost 72 percent of the office/clerical staff.

Table 1 Composition of School Board by Race/Ethnicity and Gender: 1973-1985 Carlsbad School District

Year	.Whi Ang M		Bla M	ck F		rican dian F.		sian rican F	Hisp M	anic F	Tot M	al F	Min M	ority F
1973-75	5	0	`Ö	0	0	0	0	 0	 1	0	6	-0	1	0
1975-77	4	0	0	0	0	0	0	0	1	0	5	0]	0
1977-79	5	1	0	0	0	0	0	0	1	0	6	1	٦	Q
1979-81	4	1	0	0	0	0	0	0	0	0	4	1	0	0
1981-83	3	1	0	0	· · · 0	0	0	0	1	0	4	1	1	· · 0
1983-85	4	0	0	0	0	0	0	0	1	0	5	0	I	0
Total	25	3	0	0	0	0	0	0	5	0.	30	3	5	0

Percent Distribution

Year	Wnite Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	83.3%	0.0%	- 0.0%	0.0%	16.7%	100.0%	16.7%
1975-77	80.0	• 0.0	0.0	0.0	20.0%	100.0%	20.0
1977-79	85.7	0.0	0.0	0.0	14.3	100.0%	14.3
1979-81	100.0	0.0	0.0	0.0	0.0	100.0%	0.0
1981-83	80.0	- 0.0	0.0	0.0	20.0	100.0%	20.0
1983-85	80.0	0.0	0.0	0.0	20.0	100.0%	20.0
Total	84.8%	0.0%	0.0%	0.0%	15.2%	100.0%	15.2%

SOURCE: Myrl Moore, Coordinator of Federal Programs, Carlsbad Municipal Schools, Carlsbad, N.M., March 1983.

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School Enrollment by Race, Ethnicity and Gender - 1968-1984 K-12 Elementary/Secondary

School District	Carlsbad			- <u></u>	Coun	ty Eddy	· .
School Year	Total Enrollment	White/ Anglo	Black	H i spanic	Asian American	American Indian	Total Minority
1968-1969 ¹	7,565	4,872	197	2,484	10	2	2,693
	100.0%	64.4%	2.6%	32.8% '	0.1%	0.0%	35.6%
1976-1977 ²	6,604	4,127	162	2,279 :	13	23	2,477
	100.0%	62.5%	2.5%	34.5%	10.2%	0.3%	37,5%
1982-1983 ³	6,430	3,763	150	2,484	· 27	6	2,667
	100.0%	58,5%	2.3%	38.6%	0.4%	0.0%	41.5%
1983-1984 ⁴	6,790	4,068	150	2,543	25	4	2,722
	100.0%	59.9%	2.2%	37.5%	0.4%	0.0%	40.1%

- SOURCE: 1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, <u>Directory of Public</u> Elementary and Secondary Schools in Selected Districts. <u>Enrollment and Staff by Racial/Ethnic</u> <u>Group</u>, Fall 1968 (New Mexico).
 - 2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, <u>Directory of</u> Elementary and Secondary School Districts and Schools in Selected School Districts: School Year 1976-1977, Vol. II.
 - 3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
 - 4. Ibid.

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Employment Profile-Full Time Carlsbad Municipal School District 1982-1983 School Year

					Scl	nool Dis	strict Wo	rk Force		strict Work Force			
5			M	ALE					EMAL				
CLASSIFICATION	otal	White/ Anglo	31ack	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian		
Utticials/ Administrators/Managers	12	10	0	0	0	0	2	0	0	0	0		
Principals	13	10	0	1	0	0	1	0	1	0	0		
Assistant Principals ¹ ,	6	3	0	3	0	, 0	0	0	0 :	0	0		
Elementary Teachers	144	9	٦	٦	0	÷ 0,	106	3	24	0	0		
Secondary Teachers	179	86	0	12	0	٦.	75	1	4	0	0		
Other Classroom Teachers	6	1	0	0	0	0	4	1	0	0	0		
Professionals ²	28	5	1	1	0	0	19	0	2	0	0		
Teacher Aides	71	0	0	2	0	0	29	1	39.	0	0		
Technicians	0	0	0	0	0	0	0	0	0 `	0	0		
Clerical/Secretarial	46	0	0	0	0	0	33	٦	12 :	0	0		
Service Workers	90	4	0	45	0	0	23	1	17	0	0		
Skilled Workers	0	0	0	0	0	0	0	0	0	. 0	0		
Laborers	0	0	0	0	0	0	0	0	0	0	0		
Total	595	128	2	65	0	1	292	8	99	0	.0		

Myrl Moore, Coordiantor for Federal Programs, Elementary-Secondary Staff Information, (EEO-5), SOURCE: Carlsbad Municipal Schools, Carlsbad, N.M.
 Includes teaching and non-teaching principals.
 Includes guidance counselors, psychologists, librarians/consultants, other professionals.

'Table 4

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Employment Profile - Full Time Carlsbad Municipal School District 1982-1983 School Year

	Percent_Dist							1982-1983 School fear					
				•		hool_Di	strict W						
				MALE				FEM	<u>ALE</u>				
CLASSIFICATION	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian		
Utficials/ Administrators/Managers	100.0%	83.3%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%		
Principals	100.0%	76.9	0.0	7.7	0.0	0.0	7.7	0.0	7.7	0.0	0.0		
Assistant Principals	100.0%	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Elementary Teachers	100.0%	6.2	0.7	0.7	0.0	0.0	73.6	2.1	16.7	0.0	0.0		
Secondary Teachers	100.0%	48.0	0.0	6.7	0.0	0.6	41.9	0.6	2.2	0.0	0.0		
Other Classroom Teachers	100.0%	16.7	0.0	0.0	0.0	0.0	66.6	16.7	0.0	. 0.0	0.0		
Professionals	100.0%	17.8	3.6	3.6	0.0	0.0	67.9	0.0	7.1	0.0	0.0		
Teacher Aides	100.0%	0.0	0.0	2.8	0.0	0.0	40.9	1.4	54.9	0.0	0.0		
Technicians '	100.0%	0.0	0.0	0.0	0.0	000	0.0	0.0	0.0	0.0	0.0		
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	71.7	2.2	26.1	0.0	0.0.		
Service Workers	100.0%	4.4	0.0	50.0	0.0	0.0	25.6	1.1	18 . 9	0.0	0.0		
Skilled Workers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Total	100.0%	21.5%	0.3%	10.9%	0.0%	0.2%	49.1%	1.3%	16.6%	0.0%	0.0%		

SOURCE: Myrl Moore, Coordinator for Federal Programs, <u>Elementary-Secondary Staff Information</u> (EEO-5). -----Garlsbad-Municipal Schools, Carlsbad, N.M. 1

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COUNTY PROFILE DEMOGRAPHIC POLITICAL REPRESENTATION EMPLOYMENT

Lea County

Introduction

Forming the southeastern corner of the State, Lea County shares its borders with Texas on the south and east. Lea's income is derived mainly from the production of oil and gas. Lovington is the seat of county government. However, Hobbs, with a 1980 population of nearly 30,000 is the largest community in the county.

Population (Table 1)

The 1980 Census reported a population of 55,993 in Lea County. Of this total, Anglos comprised slightly over 73 percent of the population and Hispanics made up about 21 percent. Blacks, American Indians and Asian Americans comprised 4.8, 0.5 and 0.2 percent of the population, respectively. As Table 1 shows, the county experienced an overall increase in population of 13 percent over the ten-year period ranging from 1970 to 1980. The largest components of that increase occurred within the American Indian, Asian American and Hispanic populations. However, in absolute terms, the Hispanic population showed the most significant increase. For example, in 1970, they constituted slightly over 18 percent of the county's population. By 1980, they made up over 21 percent. At the same time the Anglo population grew by only one percent over the past decade. Its overall proportion declined from nearly 82 percent of the population in 1970 to slightly over 73 percent in 1980. As of 1980, minorities made up nearly 27 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was \$20,444, which represented a significant increase over the 1970 median of \$8,703. Although each of the racial/ethnic groups experienced increases, the median income for Anglo families in the county was still considerably higher than that for black and Hispanic families. The same is true with regard to the mean or average family income. As of 1980 the average family income for Anglos was \$23,448. For the county as a whole, it was \$22,326. In comparison, the average family income for blacks and Hispanics was \$13,707 and \$15,949, respectively.

Poverty Conditions (Table 3)

In 1970, slightly over 15 percent of the county's population received incomes below the poverty level. For minorities, the proportion was considerably higher. As of 1970, minorities comprised slightly over 43 percent of the population in Lea County living under poverty conditions. In contrast, only about nine percent of the Anglo population were below the poverty level. By 1980 the extent of poverty in the county had declined somewhat. According to the 1980 Census, slightly over ten percent of the county's population were living under poverty conditions. However, minorities comprised nearly 80 percent of that population. Overall, about 27 percent of all minority persons in Lea County were below the poverty level. In contrast, only three percent of the Anglo population were in this category. Comparable figures for blacks, American Indians, Asian Americans and Hispanics were 41.6 percent, 12.8 percent, 9.6 percent, and 23.8 percent, respectively.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Lea County, as of 1980 was 27,672. Anglos comprised nearly 88 percent of the total, and minorities slightly over 12 percent. Hispanics made up about 7.5 percent of the work force. The overall unemployment rate for the county as of 1980 was 3.4 percent. For Anglos, it was only 2.8 percent; for minorities it was 7.2 percent. Unemployment was most dominant among blacks (6.7%) and Hispanics (7.6%).

Unemployment among female workers was somewhat higher than for males. For males the overall unemployment rate was 2.3 percent, for females who comprised 30.9 percent of the work force in the county - it was 5.7 percent. Unemployment rates for black female workers was very high at about 12 percent. In both instances, the unemployment rates for Anglo men and women were lower than that for minority men and women.

Nearly half (49.7%) of the employed work force in the county 16 years and over was distributed among two industries - Agriculture, Forestry, Fisheries, Mining (30.3%), and Trade (19.4%). The vast majority of those employed in the first industry were working the mining sector. Almost half (49.5%) of the work force was employed in three basic occupational categories: Sales Occupations (11.2%); Administrative Support/Clerical (13.2%) and Craft-related occupations (25.1%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1) For the period ranging from 1969 to the present, no woman or minority person from Lea County has served as State Senator, State Representative, District Judge or District Attorney.

County Elected Officials (Table 8, Figure 2) No minority has served as County Commissioner, County Clerk, County Treasurer, County Assessor, Sheriff, Probate Judge or Magistrate from 1969 to the present. During that same period, however, women have served as County Clerk, Treasurer, Assessor, Probate Judge and Magistrate. No blacks, American Indians, or Asian Americans have served in any of the State or county elected offices studied in Lea County for the time period covered in this study.

Public Employment (Tables 9-10, Figure 3)

As of 1982, the county employed a total of 135 full-time employees. Of that number, slightly over 88 percent were Anglo, 4.4 percent were black, and 7.4 percent were Hispanic. No Asian Americans or American Indians were employed by the county. Women comprised 25.1 percent of the county's work force.

Anglos occupied all of the Official/Administrative/Technician job positions, and almost all of the Protective Service (87.2%) and Office/Clerical (96.4%) jobs. Minorities, on the other hand, were mainly employed in the Skilled Craft (15.5%) and Service/Maintenance (30.0%) job categories. Of the 34 women employed by the county, 27, or nearly 80 percent were classified as Office/Clerical workers. Only two were employed as Officials/Administrators.

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Table 1 Population By Race/Ethnicity County - Lea

-	- 197	- 1970 ¹		80 ²	% Change	
White/Anglo	40,533	81.8%	40,987	- 73.2%	÷	1.1% -
Black	2,610	5.3%	2,700	4.8%	+	3.4%
American Indian	175	0.4%	301	0.5%	+	72.0%
Asian American	34	0.1%	105	0.2%	+ 2	208.8%
Hispanic	6,200	12.5%	11,900	21.3%	+	91.9%
Total Minority	9,019	18,2%	15,006	26.8%	÷	66.3%
Total	49,552	100.0%	55,993	100.0%	+	13.0%



		0% 20.0%	40.0	% 60.0%	80,0%	100.0%
White/	1980	1			73.2%	
Anglo .	<u>.</u> 1970				81	. 8%
	1980	4.8%				
Black	1970	5.3%			•	·
American	1980	0.5%				
Indian	1970	0.4%				
Asian	1980	0 .2 %			· ·	· ·.
American	1970	0.1%				
	1980		21.3%			s.
Hispanic	1970		12.5%			
SOURCE: 1	L. U.S. Do	epartment of Com teristics. New M	merce, Bur lexico. PC	eau of the Cens (1)-B33. Table	us, <u>General</u> 34.	Population
- :	2: 1980 S	ummary Character olitan Statistic	istics for	Governmental L	Inits and Sta	ndard able 1, 198

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Table 2 Income Median Family Income By Race/Ethnicity 1980/1970 County: Lea

	1970 ¹	1980 ²	% Change
White/Anglo	\$	· \$ 21,188 ["]	
Black	3,611	9,760	+170.3%
American Indian			
Asian American			
Hispanic	5,732	14,329	+150.0%
Total	\$ 8,703	\$ 20,444	+134.9%

Median Family Income 1980...\$ 20,444

1970...\$ 8,703

Mean Family Income By Race/Ethnicity 1980/1970

	1970 ¹	1980 ²	🕱 Change
White/Anglo	\$	\$ 23,448	
Black	: 4,188	13,707	+227,3%
American Indian			·
Asian American			
Hispanic	5,983	15,949	+166.6%
Total	\$ 9,568	\$ 22,326	+133.3%

Mean Family Income 1980...\$22,326

1970...\$ 9,568

- SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> <u>Social and Economic Characteristics, New Mexico</u>. PC(1)-C-33. Tables 124, 128, and 133 (1970).
 - U.S. Department of Commerce, Bureau of the Census, <u>Supplementary Report</u>, <u>Advanced Estimates of Social Economic and Housing Characteristics</u>. New Mexico PHC80-S2-33. Table
 P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980., Table P-4, Income and Poverty Status in 1979.

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Table 3

Income Poverty Condition By Race/Ethnicity 1970/1980 County: Lea

-	1970 Toparación Below Tover Cy Level							
	Persons Surveyed	Numbers Below Poverty Level	· Percent					
White/Anglo	40,533	3,809 50.1%	9.4%					
Black	2,610	1,583 20.8%	60.6%					
American Indian								
Asian American								
Hispanic	6,200	2,213 29.1%	35.7%					
Total Minority	8,810	3,796 49.9%	43.1%					
Total	. 49,343	7,605 100.0%	15.4%					

1970 Population Below Poverty Level¹

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level²

	Persons Surveyed	Numbers Belo Poverty Level	
White/Anglo	34,180	1,032 20.	5% 3.0%
Black	2,713	1,128 22.	4% 41.6%
American Indian	413 [·]	53 1.	1% 12.8%
Asian American	94	90.	2% 9.6%
Hispanic	11,825	2,810 55.	8% 23.8%
Total Minority	15,045	4,000 79.	5% 26.6%
Total	49,225	5,032 100.	0% 10.2%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> <u>Social and Economic Characteristics, New Mexico PC(1)-C-33</u>, Tables 124, 128 and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, <u>Supplementary</u> <u>Report, Advanced Estimates of Social, Economic and Housing</u> <u>Characteristics, New Mexico</u> PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

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Employment Status by Race, Ethnicity and Gender 1980 County: Lea

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed		nt Distribu Employed	tion Unemployed	Unemployment Rate
Total Work Force	27,672	26,739	933	100.0%	100.0%	100.0%	3.4%
White/Anglo Black Other Hispanic Total Minority	24,323 1,145 116 2,088 3,349	23,631 1,068 111 1,929 3,108	692 77 5 159 241	87.9 , 4.1 0.4 ; 7.5 ; 12.1	88.4 4.0 0.4 7.2 11.6	74.2 8.3 0.5 16.9 25.8	2.8 6.7 4.3 7.6 7.2
			•				
<u>Male</u> <u>TOTAL</u>	19,116	18,667	448	69.1	69.8	48.0	2.3
White/Anglo Black Other Hispanic Total Minority	16,919 632 53 1,511 2,196	16,610 615 48 1,394 2,057	309 ' 17 5 117 139	61.1 2.3 0.2 5.4 7.9	62.1 2.3 0.2 5.2 7.7	33.1 1.8 0.5 12.4 14.9	1.8 2.7 9.4 7.7 6.3
Female TOTAL	8,556	8,072	485	30.9	30.2	,52 . 0	5.7
White/Anglo Black Other Hispanic Total Minority	7,404 513 63 577 1,153	7,021 453 63 535 1,051	383 60 0 42 102	26.8 1.9 0.2 2.1 4.2	26.3 1.7 0.2 2.0 3.9	41.1 6.4 0.0 4.5 10.9	5.2 11.7 0.0 7.3 8.9

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, <u>Affirmative Action</u> <u>Information/1981</u>. Lea County, Albuquerque, NM. \$

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Table 5

Distribution of the Work Force - 16 Years and Over By Industry - Lea County

Industry	Total -	Percent -
Agriculture, Forestry, Fisheries, Mining	7,152	30.3%
Construction	1,975	8.4
Manufacturing (Durable/Non-durable goods)	1,342	5.7
Transportation	1,010	4.3
Communications and other Public Utilities	984	4.2
Trade (Wholesale/Retail)	4,571	19.4
Finance, Insurance and Real Estate	1,087	4.6
Business and Repair Services	1,079	4.6
Personal, Entertainment and Recreation Servic	es 733	3.1
Educational Services	1,468	6.2
Health Services	931	3.9
Other Professional and Related Services	557	2:4
Public Administration	681	2 . 9 [°]
TOTAL	23,570	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

Table 6

Distribution of the Work Force - 16 Years and Over By Occupation - Lea County

Occupation	Total	Percent
Managerial/Professional Occupations		
Executive, Administrative, Managerial	1,845	7.8%
Professional	1,876	8.0
Technical and Related Support	489	2.1
Sales Occupations	2,648	11_2
Administrative Support, including Clerical	3,110	13.2
Service Occupations		
Private Household	140	0.6
Protective Service	236	1.0
Other Service Occupations	1,860	7.9
Farming, Forestry, Fishing	854	3.6
Precision Production, Craft and Repair	5,916	25.1
Skilled/Unskilled Workers		
Machine Operators, Assemblers, Inspectors	1,121	4.7
Transportation and Material Moving	2,163	9.2
Laborers .	1,312	5.6
ŢOTAL	23,570	100.0%

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SOURCE: Databank, University of New Mexico, 1980 Census Tape.

State Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Lea

	Table 7													·		
	69	-70	71	-72	7	3-74	75	-76	77-	-78	79-	-80	81	-82	83-	·84
State Senator	Μ	F	М	F	Μ	F	M	F	М	F	м	F	М	F	М	F
White/Anglo	2	0	2	0	Ź	0	2	0	2	0	2	0	2	0	2	0
Black	-	-	-	-	-	-	-	_	-	_	-	_	_		-	
American Indian	-	-	- 、-		-	-	-		· - ·	-	-	~	-		-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	_	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total -	2	0	2	0	2	0	2	0	2	0	2	0	2	0	2	0
State	69	-70	71	-72	7	3-74	75	5-76	77	-78	79-	-80	81	-82	83-	-84
Representative "	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F
White/Anglo	4	0	4	0	4	0.	4	0	4	0	4	0	4	0	3	0
Black	-	-	-	-	- '	-	-	-	-		-	-	-	-	-	_
American Indian	-	-	-		-	-	-	-	-	-	-		-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hispanic	-	_	-	-	-	-	-	-	-	-	ļ		-	-	-	-
Total	4	0	4	0	4	0	4	0	4	0	4	_0	4	0.	3	0
	and the owner where the party is not the	9-70	7	1-72	7	73-74	75	5-76	77	-78	79·	-80	81	-82	83-	-84
District Judges.	М	F	М	F	М	F	М	F	М	F	M	F	М	F	М	F
White/Anglo	3	0	3	0	4	0	4	0	5	0	5	0	5	0	6	0
Black	<u> -</u>	-	-	-	-	-	-	-	-	-	-	-	-	-	<u> </u>	-
American Indian	-	_	-		<u> -</u>	-	-	-	-	-	-	_	-	-	<u> -</u>	
Asian American	<u> -</u>		-	-	-	-	-	-	-	-	-	-	-	-	<u> </u>	-
Hispanic	1 1															
	-	-		-	-	-		-	-	-	-	-	-	-	-	-
Total	3	- 0	- 3	0	- 4	- 0	- 4	- 0	- 5	- 0	- 5	- 0	- 5	- 0	- 6	- 0 -
Total				_							- 5	- 0	- 5	-	<u> </u>	
Total District	3		3	_	4		4		5			- 0 -80		- 0 -82	6	
	3	0	3	0	4	0	4	0	5	0					6	0 -
District	3	0 9-70	3 7	0 1-72	4	0 73-74	4 7!	0 5-76	5 77	0 -78	79	-80	81	-82	6 83	0 - -84
District Attorney […]	3 69 M	0 9-70 F	3 7 M	0 1-72 F	4	0 73-74 F	4 7! M	0 5-76 F	5 77	0 -78 F	79	-80 F	81 M	-82 F	6 83 M	0 - -84 ⁻ F
District Attorney […] White/Anglo	3 69 M 1	0 9-70 F 0	3 7 M 1	0 1-72 F 0	4 M 1 -	0 73-74 F 0	4 7! M 1	0 5-76 F 0	5 77 M 1	0 -78 F 0	79	-80 F 0	81 M 1	-82 F	6 83 M 1	0 - -84 ⁻ F 0
District Attorney […] White/Anglo Black	3 69 M 1 -	0 9-70 F 0 -	3 7' M 1 	0 1-72 F 0 -	4 M 1 -	0 73-74 F 0 -	4 7! M 1 -	0 5-76 F 0	5 77 M 1 -	0 -78 F 0 -	79	-80 F 0 -	81 M 1 -	-82 F 0 -	6 83 M 1 -	0 - -84 ⁻ F 0 -
District Attorney […] White/Anglo Black American Indian	3 69 M 1 -	0 9-70 F 0 -	3 7' M 1 	0 1-72 F 0 -	4 M 1 -	0 73-74 F 0 -	4 7! M 1 -	0 5-76 F 0	5 77 M 1 -	0 -78 F 0 -	79	-80 F 0 -	81 M 1 -	-82 F 0 -	6 83- M 1 - -	0 - -84 - F 0 -
District Attorney […] White/Anglo Black American Indian Asian American	3 69 M 1 - - -	0 9-70 F 0 - - -	3 7 M 1 - -	0 1-72 F 0 - - - -	4 M 1 - -	0 73-74 F 0 - - -	4 7! M 1 - -	0 5-76 F 0	5 77 M 1 - - -	0 -78 F 0 -	79	-80 F 0 -	81 M 1 - -	-82 F 0 - -	6 83 M 1 - -	0 - -84 F 0 - -

Table 7.

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Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.I NOTE: The State officials listed above represent multi-county districts.

State El	ected	Officials
By Race/	/Ethnic	city/
1969-198	34	•••
County:	Lea	
Domeont	Dictor	ibution

Figure 1

Percent Distribution

State Senator	0.0	10.0	20.0	30.0	40.0	50.0	60.0	70.0	80.0	90.0	100.0%
White/Anglo		Arrest Arrest Arrest Arrest Arrest Arrest Arrest Arrest Arrest Arrest Arrest Arrest								100.	0%
Black			0.0%		-	• •			-	-	
American Indian			0.0%								
Asian American			0.0%								
Hispanic			0.0%								
State Representat	ive			T			¶				

White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0% .
Hispanic	0.0%

District Judges

		t	1	1
White/Anglo		1	00.0)%
Black	0.0%			
American Indian	0.0%			
Asian American	0.0%			
Hispanic	0.0%		· · · · ·	

			1		L				
								100.0	%
· ·	0.0%								
1	0.0%								
	0.0%								
	0.0%								
		0.0%	0.0% 0.0% 0.0%	0.0%	0.0% 0.0% 0.0%	0.0% 0.0% 0.0%	0.0% 0.0% 0.0%	0.0% 0.0% 0.0%	0.0%

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State,

County Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Lea

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	Tab	le 8		_							Junic	y- 1	_ea			_
County	69-	70	71	-72	73	-74	75	-76	77·	-78	79	-80	81-	82	83-	84
Commissioners	М	F	M	F	М	F	Μ	F	М	F	М	F	М	F	М	F
White/Anglo	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	_	- ·
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	<u>_</u>	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
			•													
County	69-	70	71	-72	7:	3-74	75	-76	77	-78	79	-80	81-	82	83-	84
Clerk	М	F	М	F	М	F	M	F	М	F	М	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	_	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-		-	-	-	
Hispanic		-	-	-		-	-	-	1	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1-
																وسنستندان
County	69-			-72_		3-74		-76		-78		-80	81-		83-	
Treasurer	М	F	М	F	М	F	М	F	Μ	F	М	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-		-	-	-	-	-	-	-			-	-	-	_	
American Indian	-	-	-	-	-	-	-	-	-		-	-	-	-	_	-
Asian American	<u> </u>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hispanic	-	-	-	-	-	-	-	-	-		-	-	-	-	-	
Total	0	1	0	1	0	1	0	1	0	1	.0	1	0	1	0	1_
	_															
County	69-			-72		3-74		-76		-78		-80	-18		83-	
Assessor	М	F	М	F	M	F	M	F	M	F	M	F	M	F	M	F
White/Anglo	1	0	1	0	1	0	0	1	0	1	0	1	0	1	0	1
Black	<u> -</u>	-	-	-	-	-	-	-	-	-	-	-		-	-	
American Indian	-	-	<u> </u>	-	-	-		-	_		-	-	-	-	-	
Asian American	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-
Hispanic	-	_	-	-	-	-	-	-	_	-	-	-	-	-	-	
Total	1	0	1	0	1	0	0	1	0	1	0	1	0	1	0	1

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Ufficials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

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County Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Lea

	Tabl	Table 8 (Cont.)														
	69-	70	71	-72	73	8-74	75	-76	77-	-78	79-	-80	81-	82	83-8	34
Sheriff	Μ	F	М	F	М	F	М	F	М	F	М	F	M	F	М	F
White/Anglo	. 1	0	1	0].	0	1	0	1	0	1	0	1	0	1	0
Black	1	-	-	-	-	-	\$ -	-	-	_	-	-	_	-	-	-
American Indian	-	-	-		-	-	-	-			-	-		-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	_	-	-
Hispanic	-	-	-	-	-	-	1	-	-	-	-		-	-		-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
i																
-	69-	70	71	-72	7:	3-74	75	-76	77	-78	79	-80	81-	-82	83-	84
Probate Judge	М	F	М	F	М	F	М	F	M	F	М	F	М	F	М	F
White/Anglo	0	1	0	1	1	0	1	0	0	1	0	1	1	0	0	1
Black	-	-	-	-			-	-	-	-	-	-	-	-	-	-
American Indian	-	_	-	_	-		-	-	-	_	-	-	-	-	-	-
Asian American	-	-	-	-	- 1	-		-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	_	-	-	-		-	_	-	-	_	-	_	_
Total	0	1	0	1	1	0	1	0	0	1	0	1	1	0	0	1
-		-														
•	69-	-70	71	-72	7	3-74	75	5-76	77	-78	79	-80	81-	-82	83-	84
Magistrates	М	F	М	F	Μ	F	М	F	Μ	F	М	F	М	F	М	F
White/Anglo	3	2	4]	4	1	4	1	4	1	4	1	3	2	4	1
Black ·	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	_	-	-	-	-	-	-	-	-	-	-	-		-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3	2	4	1	4	1	4	1	4	1	4	1	3	2	4	1
											_					
Total County Cfficials	69	-70	7	1-72	7	3-74	7	5-76	77	7-78	79	-80	81.	-82	83-	84
(1969-1984)	М	F	М	F	M	F	М	F	М	F	М	F	M	F	М	F
White/Anglo	8	5	9	4	10	3	9	4	8	5	8	5	8	5	8	5
Black	-	-	-	-	•	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	8	5	9	4	10	3	9	4	8	5.	8	5	8	5	8	5

SOURCE: <u>Roster of State of New Mexico. Elective State, Legislative. District and County</u> <u>Officials</u>, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

			107			By Ra 1969-	y Elec ce/Eth 1984 y: Lea	ted Of nicity a	ficial /	s .
County	Figu	re 2				Perce	nt Dis	tribut	ion	
Commissioner	0.0 10.0	20.0 3	30.0	40.0	50.0	60.0	70.0	80.0	90.0	100.0%
White/Anglo									100.	0%
Black		0.0%								
American Indian		0.0%								
Asian American		0.0%								
Hispanic		0.0%								
County Clerk			1.	1			,	. 1		
White/Anglo	Anna an Anna a								100.	0%
Black		0.0%								
American Indian		0.0%								
Asian American		0.0%		·						
Hispanic		0.0%								
County Treasurer					1					
White/Anglo									100.0	% []]
Black		0.0%								
American Indian		0.0%								
Asian American		0.0%						•		
Hispanic		0.0%								

County Assessor

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County Assessor	I I I I I I I I I I I I I I I I I I I
White/Anglo	100.0%
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico. Elective State. Legislative. District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe New Mexico

• ;			108			By Ra 1969-	ce/Eth	nicity	ficial: /	5
	Figu	ure 2 (Cont.)			Perce	nt Dis	tribut		
Sheriff	0.0 10.0	20.0	30.0	40.0	50.0	60.0	70.0	80.0	90.0	100.
White/Anglo									100.	. 0%
Black		0.0%					. .		•	
American Indian		0.0%			•					
Asian American		0.0%	<u>.</u> -				-			
Hispanic .		0.0%							الترجيحين المراجع	
Probate Judge	•	•		,				,	•	
White/Anglo									100.	0%
Black		0.0%	•							
American Indian		0.0%		•						
Asian American		0.0%				····		<u>-</u>		
Hispanic	·	0.0%								
Magistrates	T	1	1	1	1.	1_	- 1			
White/Anglo									100	.0%
Black		0.0%								
American Indian		0.0%								· .
Asian American		0.0%					·.			
Hispanic		0.0%					•		•	
Total County Off	icials (1969	-1984)								
White/Anglo									100	.0%
Black	•	0.0%						<u> </u>		
	— <u>i</u> ———								é	

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American Indian0.0%Asian American0.0%Hispanic0.0%

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

Table 9 County Work Force 1982 County: Lea Full-time Employees

		MA	LE				FEMALE						
Occupational Group	Total*	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian		
Official/ Administrators	б	4	0	0	0	0	2	0	0	. 0	0		
Professional	⁻ 0	0	0	0	0	0	· 0	0	0	0	Ō		
Technician	7	5	0	0	0	0	2	0	0	0	Ô		
Protective Service	-39	32	1	4	0	0	2	0	0	0	0		
Para-Professional	`0	0	0	0	0	0	0	0	0	0	0		
Office/Clerical	28	1	.0	0	0	0	26	0	1	0	0		
Skilled Craft	45	38	2	5	0	0	0	0	0	0	0		
Se rvic e/Maintenance	:10	6	3	0	0	0	1	0	0	0	0_		
Total	135	86	6	9	0	0	33	0	ı	0	0.		

SOURCE: Bill Scott, Assistant Administrator, Lea County, <u>State and Local Government</u> <u>Information (EEO-4)</u>, Jan. 1983. <u>Note</u>: Data does not include school systems and educational institutions.

*Includes only full-time employees.

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County Work Force 1982 County: Lea

Percent Distribution

	Table	able 10 Percent Distribution										
		MALE FEMALE										
Occupational Group	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian	
Official/ Administrators	100%	66.7%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	
Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Technician	100%	71.4	0.0	0.0	0.0	0.0	28.6	0.0	0.0	0.0	0.0	
Protective Service	100%	82.1	2.6	10.2	0.0	0.0	5.1	0.0	0.0	0.0	0.0	
Para-Professional	100%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Office/Clerical	100%	3.6	0.0	0.0	0.0	0.0	92 . 8	0.0	3.6	0.0	0.0	
Skilled Craft	100%	84.5	4.4	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Service/Maintenance	100%	60.0	30.0	0.0	0.0	0.0	10.0	0.0	0.0	0.0	0.0	
Total	100%	63.7%	4.4%	6.7%	0.0%	0.0%	24.4%	0.0%	0.7%	0.0%	0.0%	
White/Anglo Minority 0	.0 10	-	jure 3).0 3	0.0 4	0.0 5	0.0 60	0.0 70	.0 80	.0 90	0.0 10	0.0%	
Official/ Administrative					100	.0%					II.	
Professional					0	.0%					1	
Technician					100	.0%						
Protective Service				87.2%						12.8%		
Para-Professional					0	.0%]	
Office/Clerical					96.4	%				3.6%		
Skilled Craft				84	.5%					15.5%		
Service/Maintenance				70.	0%				30.0%			
Total County Population - 1980				73.	2%		Arrange Arrang Arrange Arrang		26.8%			

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HOBBS MUNICIPAL PROFILE

> DEMOGRAPHIC POLITICAL REPRESENTATION EMPLOYMENT

Introduction

Hobbs is located in the southeastern portion of the county near the Texas border. It is the seventh largest city in the State and the largest in Lea County.

Population (Table 1)

The 1980 Census reported a population of 29,153 persons living in Hobbs. Of this, Anglos constituted 72 percent of the population, while Hispanics comprised nearly 20 percent. Blacks, American Indians, and Asian Americans made up 7.5 percent, 0.6 percent, and 0.2 percent of the city's population, respectively. As Table 1 shows, the city of Hobbs experienced an overall growth in population of 12 percent during the past decade. The largest component of that increase occurred among Hispanics. Overall, the minority population in Hobbs increased by nearly 60 percent since 1970. As of 1980, minorities comprised 28 percent of the city's population.

Income (Table 2)

The median family income for the city as whole was \$20,804 in 1980, which is slightly higher than the median for the county. This figure represented a substantial increase over the 1970 median of \$8,843. The mean or average family income also increased over the past decade from \$9,833 in 1970 to \$23,250 in 1980, a 136.4 percent increase. Although income data for American Indian and Asian American families in the city were not available, preliminary projections indicate that all of the population groups in Hobbs experienced an increase in income over the past ten years. However, despite increases in median and mean family incomes among minority families, Anglo families still maintained a substantial margin.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, approximately 12 percent of those surveyed in Hobbs received annual incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was significantly higher than that for the total population. For example, only about six percent of all Anglos surveyed were living in poverty. Comparable figures for blacks, American Indians and Hispanics were 45.5 percent, 8.8 percent and 34.4 percent, respectively. Slightly over 26 percent of the total minority population surveyed were living under poverty conditions.

Political Representation (Table 4)

Except for a period ranging from 1974 to 1978 when a single Hispanic male served on the council for two straight terms, no minorities have been elected to the city council in Hobbs during the study period. Moreover, during this same period, no women have ever served on the council.

Public Employment (Table 5-6, Figure 1)

As of 1982, the city of Hobbs employed 326 full-time workers. Of that number, 77.3 percent were Anglos, 8.9 percent were blacks, and 13.8 percent were Hispanics. No Asian Americans or American Indians were employed on a full-time basis by the city. Overall, minorities made up about 23 percent of the city's full-time work force. Women, on the other hand, constituted 31 percent of the work force.

Anglos occupied all of the Official/Administrative (100.0%), and Technician (100.0%) jobs and almost all of the Professional (96.7%), and Protective Service (86.6%) jobs. Minorities, in contrast, were mainly employed as Para-Professionals (30.8%), Skilled Craft (33.4%) and Service/ Maintenance (53.6%) workers. Of the 101 women employed by the city in 1982, 57, or 56.4 percent, were working as office/clerical staff. The second largest job category where women were employed was the Para-Professional category. During 1982, 13 women were employed in this category. In the Official/Administrative category, women occupied eight of the 23 identified positions in this category. All were Anglo.

Table 1 Population By Race/Ethnicity City: Hobbs

-	1970	0 ¹	1980	% Change	
White/Anglo	20,881	80.2%	-21;001 -	72.0%	+ 0.6%
Black	2,051	7.9%	2,184	7.5%	+ 6.5%
American Indian	133	0.5%	181	0.6%	+ 36.1%
Asian American	18	0.1%	68	0.2%	+ 277.8%
Hispanic	2,942	11.3%	5,719	19.6%	+ 94.4%
Total Minority	5,144	. 19. 8%	8,152	28.0%	+ 58.5%
Total	-26,025	100.0%	29,153	100.0%	+ 12.0%

	0	0%	20.0%	40.0%	60.0%	80.0%	100.0%
White/	1980			1	. h	72.8%	
Anglo	1970					80.2%	5
Black	1980		7.5%				
	1970		7.9%				
American	1980		0.6%				
Indian	1970		0.5%		-		
Asian	1980		0.2%				
American	1970		0.1%				
Vienanie	1980	ł¢	19.69	%			
Hispanic	1970	.*	11.3%				

SOURCE:

U.S. Department of Commerce, Bureau of the Census, <u>General Population</u> <u>Characteristics</u> PC(1)-B33. New Mexico, Table 27 (1970).
 U.S. Department of Commerce, Bureau of the Census, <u>Summary</u> <u>Characteristics for Governmental Units and Standard Metropolitan</u> <u>Statistical Areas</u>, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2 Income Median Family Income By Race/Ethnicity 1980/1970 City: Hobbs

	1970 ¹	1980* ²	% Change
White/Anglo	\$	• \$ 21,538	
Black	3,733	8,359	+ 123.9%
American Indian			
Asian American			
Hispanic	5,913	14,890	+ 151.8%
Total	\$ 8,843	\$ 20,804	+ 135.3%

Median Family Income 1980...\$20,804

1970...\$ 8,843

*Estimates are based on sample.

Mean Income By Race/Ethnicity 1980/1970

	1970 ¹	1980 ²	% Change
White/Anglo	\$	\$ 24,385	
Black	4,350	13,301	+ 205.8%
American Indian			
Asian American			
Hispanic	5,854	17,022	+ 190.8%
Total	\$ 9,833	\$ 23,250	+ 136.4%

Mean Family Income 1980 ... \$23,250

1970...\$ 9,833

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> Social and Economic Characteristics, New Mexico PC(1)-C-33 New Mexico. Tables 107, 111 and 116 (1970).

U.S. Department of Commerce, Bureau of the Census, <u>Supplementary Report</u>, <u>Advanced Estimates of Social</u>, <u>Economic and Housing Characteristics</u>, New Mexico. PHC80-S2-33. Table P5. General, Social and Economic Characteristics By Race and Spanish Origin. Table P4.Income and Poverty Status in 1979.

Table 3 Income Poverty Condition By Race/Ethnicity 1980 City: Hobbs

	1980 Population Below Poverty Level										
	Persons Surveyed	Number Poverty		Percent							
White/Anglo	18,492	1,070	33.2%	.5.8%							
Black	2,211	1,007	31· . 3%	45.5%							
American Indian	295 -	26	0.8%	8.8%							
Asian American	52	9	0.3%	17.3%							
Hispanic	5,664	1,109	34.4%	19.6%							
Total Minority	8,222	2,151	66.8%	26.2%							
Total	26,714	3,221	100.0%	12.1%							

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1980 Population Below Poverty Level

SOURCE: U.S. Department of Commerce, Bureau of the Census, <u>Supplementary</u> <u>Report, Advanced Estimates of Social, Economic and Housing</u> <u>Characteristics</u>, New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980.

Table 4

Municipal Elected Officials By Race/Ethnicity/Gender 1972-1984 City: Hobbs

City Council/Commission

Year	Whi Ang M		Bla M	ck F	Ameri Indi M			ian ican F	Hispa M	anic F	Tot M	al F·	Min M	ority F
1972-74	5	0	Ó	0	0	0	0	0	0	0	5	0	0	0
1974-76	4	0	0	0	0	0	0	0	1	0	5	0	1	0
1976-78	4	0	0	0	0	0	0	0	1	0`	5	0	1	0.
1978-80	5	0	0i	0	0	0	0	0	0	0	5	0	0	0
1980-82	5	0	0	0	0	0	0	0	0	0	5	0	0	0
1982-84	5	0	0	0	0	0	0	0	0	0	5	0	0	0 -
Total	28	0	0	0	0	0	0	0	2	0	30	0	2	0.

Percent Distribution

Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1974-76	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1976-78	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%
1978-80	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1980-82	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1982-84	100.0%	0.0%	0.0%	0.0%	. 0.0%	100.0%	0.0%
Total	93.3%	0.0%	0.0%	0.0%	6.7%	100.0%	6.7% <u></u>

SOURCE: Personnel Director, City of Hobbs, New Mexico.

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Table 5 Municipal Work Force 1982/City: Hobbs

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Full-time Employees

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			MAL	E			FEMALE					
Occupational Group	Total	White/ Anglo	Black	Hispanic	Asian Americań	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian	
Official/ Administrative	23	15	0	0	0	0 [.]	8	0	.0	0	0	
Professional	30	24	0	1	0	0	5	0	0	0	0	
Technician	18	<u>1</u> 6	0	0	0	0	2	0	0	0	0	
Protective Service	82	67	4	7	0	0	4	0	0	. 0	0	
Para-Professional	13	0	0	0	0	0	9	1	3	0	0	
Office/Clerical	59	2	0	0	0	0	41	8	8	0	0	
Skilled Craft	60	35	4	16	0.	0	5	0	0	0	0	
Service/Maintenance	41	15	11	8	0	0	4]	2	0	0.	
Total	326	174	19	32	0	0	78	10	13	0	0	

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SOURCE: Personnel Director, City of Hobbs, N.M., <u>State and Local Government</u> <u>Information (EEO-4)</u>, Jan. 1983.

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Table 6

Municipal Work force 1982/City: Hobbs

Percent Distribution

	Male Female										
	andr										
Occupational Group	Total	White/ Anglo	Black	H1 span1c	Asian America	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	100.0%	65.2%	0.0%	0.0%	0.0%	0.0%	34 . 8%	0.0%	0.0%	- 0.0%	0.0%
Professional	100.0%	80.0	0.0	3.3	0.0	0.0	16.7	0.0	0.0	0.0	0.0
Technician	100.0%	88.9	0.0	0.0	0.0	0.0	11.1	0.0	0.0	0.0	0.0
Protective Service	100.0%	81.7	4.9	8.5	0.0	0.0	4.9	9. 0	0.0	0.0	0.0
Para-Professional	100.0%	0.0	•0•0`	[.] 0.0	0.0	0.0	69.2	7.7	23.1	0.0	0.0
Office/Clerical	100.0%	3.4	0.0	0.0~	0.0	0.0	69.5	13.6	13.6	0.0	0.0
Skilled Craft	100.0%	58.3	6.7	26.7	0.0	0.0	8.3	0.0	0.0	0.0	0.0 -
Service/Maintenance	100.0%	36.6	26.8	19.5	0.Ó	0.0	9.8	2.4	4.9	0.0	0.0
Total	100.0%	53.4%	5.8%	9.8%	0.0%	0.0%	23.9%	3.1%	4.0%	0.0%	0.0%
White/Anglo Minority 0.											0.0%
Official/ _Administrative					10	0.0%				A strategy a strategy strategy a strategy a strategy a strategy a strategy a strategy a	-
Professional					96.7%					3.3%	
Technician					10	0.0%					-
Protective Service		86.6%									
Para-Professional		69.2% 30.8%									
Office/Clerica]		72.9%									
Skilled Craft			6	5.6%				3	3.4%		
Service/Maintenance		4	6.4%				53.	6%			
Total City Population			7	2.0%					28.0%		

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HOBBS MUNICIPAL SCHOOL DISTRICT PROFILE

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ENROLLMENT DATA SCHOOL BOARD EMPLOYMENT

Introduction

The Hobbs school district is one of five in Lea County. The other four are: Tatum, Lovington, Eunice, and Jal. In terms of enrollment and personnel, the Hobbs district is the largest. During the current school year, the district reported a student enrollment of 7,910.

Composition of the School Board (Table 1)

From 1975 to the current term, the composition of the school board in Hobbs has remained essentially the same - three Anglo males, one Anglo female, and one black male. During the entire study period, no American Indians, Asian Americans, or Hispanics have served on the Hobbs School Board.

School Enrollment (Table 2)

Since the 1968-69 school year, there has been a slight decline in the overall student enrollment-within the district. The composition of the student body has also changed. In the 1968-69 school year, Anglos constituted 82 percent of the student enrollment, while minorities made up about 18 percent. For the latest school year, 1983-84, the proportion of Anglo students attending schools in the district declined to about 65 percent, while the minority enrollment increased to slightly over 35 percent. The greatest increase occurred among Hispanic students. In 1968 they made up less than ten percent of the student enrollment. In 1983 they made up nearly 27 percent of the total enrollment.

District Employment (Tables 3-4)

During the 1982-83 school year, the Hobbs school district employed 722 full-time employees. Of that number, 76.5 percent were Anglos, 8.2 percent were blacks, 14.5 percent were Hispanics, and less than one percent were American Indians. No Asian Americans were employed. Overall, minorities constituted 23.5 percent of the district's work force. Women comprised 73 percent of the total.

The majority of the district's personnel were employed in three major job areas or classifications; Elementary School Teachers (178), Secondary School Teachers (166), and Service Workers (106). Of the 178 full-time elementary school teachers employed by the district, Anglos comprised 86.5 percent of the total; whereas, minorities made up only 13.5 percent. At the secondary level, Anglos constituted nearly 87 percent of the 166 teachers at that level, while minorities made up only 13 percent. Minorities did somewhat better as teacher aides. For example, of the 83 aides employed by the district during the 1982-83 school year, 40, or slightly over 48 percent, were minorities. In the service job area, Anglos constituted nearly 56 percent of the total work force, and minorities made up 44 percent of the total.

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In the three major policy and decisionmaking classifications within the district - Officials/Administrators/Managers, Principals, and Assistant Principals, Anglos clearly dominated. For example, of the ten persons employed as officials, administrators or managers, nine were Anglo and only one was a minority. All of the principals and assistant principals in the district were Anglo.

Few women were employed in major decisionmaking or administrative positions. For instance, of the ten officials, administrators and managers, only three were women. Of the 20 principals employed by the district, only four were women. Most women were employed as teachers, professionals, teacher aides, office/clerical workers, and service workers. Anglo women dominated all of these categories except two: teacher aides and service workers. They comprised nearly 80 percent of all the elementary school teachers, 40 percent of the secondary school teachers, 66 percent of the other classroom teachers, 69 percent of the professional staff and 70 percent of the office/clerical staff.

Table 1

Composition of School Board by Race/Ethnicity and Gender: 1973-1985 Hobbs Municipal Schools

Year	Whi - Ang M	te/ lo F	Bla M	ck F		rican dian F		sian rican F	Hisı M	panic F	Tot M	al F	Mino M	ority F
1973-75	4	l	0	0	0	0	0	• 0 [.]	0 -	0	4.	1-	0	0
1975-77	3	1	1	0	.0	0	0	0	0	0	4	1	1	0
1977-79	3	1	1	0	0	0	0	0	0	- 0	4	1	1	0
1979-81	3	1	1	0	0	0	0	0	0	0	4	1	٦	0
1981-83	3	1	1	0.	. . 0 [.]	0	0	0	0	0	4	1	1	0
1983-85	3	1	1	- <u>-</u> 0	0	0 -	0	0'	0	0	4	1	1	0.
Total	19	6	5	0	0	0	0	0	0	0	24	6	5	0.

Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	100.0%	0.0%	· 0.0%	0.0%	0.0%	100 . 0% [.]	0.0%
1975–77	80.0	20.0	0.0	0.0	0.0	100.0%	20.0
1977-79	80.0	20.0	0.0	0.0	0.0	100.0%	20.0
1979-81	80.0	20.0	0.0	0.0	0.0	100.0%	. 20.0
1981-83	80.0	20.0	0.0	0.0	0.0	100.0%	20.0
1983-85	80.0	20.0	0.0	0.0	0.0	100.0%	20.0
Total	83.3%	16.7%	0.0%	0.0%	0.0%	100.0%	16.7%

SOURCE: Office of the Superintendent, Hobbs Municipal Schools, March 1983.

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School District _		Hobbs			Coun	Lea	
School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority
1968-1969 ¹	8,413	6,901	682	780	15	35	1,512
	100.0%	82.0%	8.1%	9.3%	0.2%	0.4%	18.0%
1976-1977 ²	7,526	5,355	702	1,441	14	14	2 ,1 71
	100.0%	71.2%	9.3%	19.1%	0.2%	0.2%	28.8%
1982-1983 ³	7,543	4,882	606	2,012	21	22	2,661
	100.0%	64.7%	8.0%	26.7%	0.3%	0.3%	35.3%
1983-1984 ⁴	7,910	5,120	636	2,110	21	23	2,790
	100.0%	64.7%	8.0%	26.7%	0.3%	0.3%	35.3%

School Enrollment by Race, Ethnicity and Gender - 1968-1984 K-12 Elementary/Secondary

- SOURCE: 1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, <u>Directory of Public</u> <u>Elementary and Secondary Schools in Selected Districts</u>. <u>Enrollment and Staff by Racial/Ethnic</u> <u>Group</u>, Fall 1968 (New Mexico).
 - 2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, <u>Directory of</u> <u>Elementary and Secondary School Districts and Schools in Selected School Districts: School</u> <u>Year 1976-1977</u>, Vol. II.
 - 3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.
 - 4. Ibid.

Employment Profile-Full Time School District: Hobbs Municipal School: 1982-1983 School Year

	[School District Work Force								
			M	ALE			<u> </u>				
CLASSIFICATION	rota l	∛hite/ Anglo	31ack	li spani c	Asian American	American Indian	⊌hite/ Anglo	Black	Hispanic	Asian American	American Indian
Utticials/ Administrators/Managers	10	6	0	1	0	0	3.	0	0	0	0
Principals	14	11 	0	0	0	0	3	0	0	0	0
Assistant Principals ¹	6	5	0	0	0	, 0	1	0	0,	0	0
Elementary Teachers	178	12	2	1	0	: o	142	7	14	0	0
Secondary Teachers	166	77	4	6	0	2.	67	6	2	0	2
Other Classroom Teachers	53	5	1	0	0	0	35	6	6	0	0
Professionals ²	42	7	1	1	0	0	29	1	3	0	0
Teacher Aides	83	2	0	1	0	0	41	7	32.	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0
Clerical/Secretarial	57	1	0	0	0	0	40	4	12.	0	0
Service Workers	106	23	7	11	0	1	36	13	15	0	0
Skilled Workers	7	6	0	0	0	1	0	0	0	0	0
Laborers	0	0	0	0	0	0	0	0	. 0	0	0
Total	722	155	15	21	0	4	397	44	84	0	.2

SOURCE: Office of the Superintendent, Hobbs Municipal School, Elementary-Secondary Staff Information (EEO-5).

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Includes teaching and non-teaching principals.
 Includes guidance counselors, psychologists, librarians/consultants, other professionals.

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Employment Profile - Full Time School District: Hobbs Municipal Schools 1982-1983 School Year

	_	Pe	rcent D	istribu	tion			1906-19			
						hoo1_Di	strict Work Force				
			MALE <u>FEMALE</u>								
CLASSIFICATION	Tota 1	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Utticials/ Administrators/Managers	100.0%	60.0%	0.0%	10.0%	0.0%	0.0%	30.0%	0.0%	0.0%	0.0%	0.0%
Principals	100.0%	78.6	0.0	0.0	0.0	0.0	21.4	0.0	0.0	0.0	0.0
Assistant Principals	100.0%	83.3	0.0	0.0	0.0	0.0	16.7	0.0	0.0	0.0	0.0
Elementary Teachers	100.0%	6.7	1.1	0.6	0.0	0.0	79.8	3.9	7.9	0.0	0.0
Secondary Teachers	100.0%	46.4	2.4	3.6	0.0	1.2	40.4	3.6	1.2	0.0	1.2
Other Classroom Teachers	100.0%	9.4	1.9	0.0	0.0	0.0	66.0	11.3	11.3	0.0	0.0
Professionals	100.0%	16.7	2.4	2.4	0.0	0.0	69.0	2.4	7.1	0.0	0.0
Teacher Aides	100.0%	2.4	0.0	1.2	0.0	0.0	49.4	8.4	38.6	0.0	0.0
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Clerical/Secretarial	100.0%	1.7	0.0	0.0	0.0	0.0	70.2	7.0	21.1	0.0	0.0
Service Workers	100.0%	21.7	6.6	10.4	0.0	0.9	34.0	12.3	14.1	0.0	0.0
Skilled Workers	100.0%	85.7	0.0	0.0	0.0	14.3	0.0	0.0	0.0	0.0	0.0
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0%	21.5%	2.1%	2.9%	0.0%	0.5%	55.0%	6.1%	11.6%	0.0%	0.3%

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SOURCE: Office of the Superintendent, Hobbs Municipal Schools, <u>Elementary-Secondary Staff Information</u>, (EE0-5).

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ROOSEVELT COUNTY PROFILE DEMOGRAPHIC POLITICAL REPRESENT

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POLITICAL REPRESENTATION EMPLOYMENT

Introduction

Roosevelt County is located near the middle of the Texas - New Mexico border in a region known as the Southern High Plains. As in most of the eastern New Mexico counties agriculture, particularly livestock production, is the dominant income producing activity. Portales is the largest community in the county with a 1980 population of 9,940.

Population (Table 1)

The 1980 Census reported a population of 16,812 for Roosevelt County. Of this total, Anglos comprised nearly 78 percent of the population and Hispanics made up slightly over 20 percent. Blacks, American Indians and Asian Americans comprised 1.2, 0.6, and 0.5 percent of the population, respectively. As Table 1 shows, the county experienced a decline in population of nearly 11 percent over the past decade. Most of this decrease occurred within the Anglo population. In 1970, for example, they made up slightly over 85 percent of the county's population. By 1980 they constituted only about 78 percent. Overall, the Anglo population in Roosevelt County declined by 19 percent from 1970 to 1980. During this same time period the minority population increased by 37 percent. The largest component of that increase occurred among Hispanics. In 1970, they made up about 13 percent of the county's population. By 1980 their proportion had increased to over 20 percent. As of 1980, minorities comprised 37 percent of the county's population.

Income (Table 2)

The median family income for the county as a whole in 1980 was \$12,178 which represented a substantial increase over the 1970 median of \$6,273. Although income data for the county is still incomplete preliminary estimates indicate that while all of the racial/ethnic groups experienced increases in median income, the median income for Anglo families was still considerably higher than that for black and Hispanic families. The same is true with regard to the mean or average family income. Preliminary estimates show that the mean family income for Anglos, as of 1980, was \$17,180. In contrast, the average family income for the county as a whole was \$16,171. For Hispanics it was less than \$10,000.

Poverty Conditions (Table 3)

In 1970, over one-fifth of the county's population had received incomes below the poverty level. For minorities, the proportion was 45 percent. Almost half of the Hispanic population in the county was living under poverty conditions. In comparison, slightly over 17 percent of the Anglo population was below the defined poverty level. By 1980, the extent of poverty in the county was still a major problem. According to preliminary 1980 Census data, nearly 24 percent of the surveyed population were living under poverty conditions. Over 15 percent of the surveyed Anglo population was below the poverty level. In contrast, nearly 35 percent of the black population, 60 percent of the American Indian population and almost 46 percent of the surveyed Hispanic population were living in poverty.

Work Force/Employment (Tables 4-6)

According to the New Mexico Employment Security Department, the total work force, aged 16 years and over, in Roosevelt County as of 1980, was 7,267. Anglos comprised slightly over 91 percent of the total, and minorities nearly 9 percent. Hispanics made up only 8.1 percent of the work force even though they comprise over 20 percent of the county's population. The overall unemployment rate for the county, as of 1980, was 3.6 percent. For Anglos it was 3.7 percent; for minorities it was 2.5 percent. However, it should be noted that minorities comprise only a small portion of the known work force.

Unemployment among female workers was slightly higher than for males. For males, the overall unemployment rate was 2.9 percent, for females who constituted nearly 37 percent of the work force in Roosevelt County - it was 4.7 percent.

Over half (57.8%) of the employed work force in the county was concentrated in three industries - Agriculture (15.9%), Trade (17.1%), and Educational Services (24.8%). The high proportion of workers employed in educational services is accounted for by the fact that Eastern New Mexico State University is located in Portales. Almost 56 percent of the work force was employed in four major occupational areas: Professional (16.8%), Administrative Support/Clerical (13.2%), Farming/Agriculture (15.2%), and Craft-related (10.7%).

Political Representation (Tables 7-8, Figures 1-2)

State Elected Officials (Table 7, Figure 1)

For the period ranging from 1969 to the present no women or minority person from Roosevelt County has served as State Senator, State Representative or District Attorney. Since 1977 an Hispanic male, however, has served as District Judge.

County Elected Officials (Table 8, Figure 2) -

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No minority person has served as County Commissioner, County Clerk, County Treasurer, County Assessor or Magistrate from 1969 to the present. Women have been elected to serve as County Clerk, County Treasurer, County Assessor, and Probate Judge. Throughout the study period - 1969-1984 - women have occupied about half of all the elected positions in the county. However, no woman has served as County Commissioner during this period.

Public Employment*

As of 1982, the county employed a total of 36 full-time employees. Of that number, nearly 89 percent were Anglo and slightly over 11 percent were Hispanic. No blacks, Asian Americans or American Indians were employed by the county. Women comprised about one-third of the county's work force.

Anglos occupied all of the major decisionmaking and policy jobs in county government. Hispanics were mainly concentrated in two departments: the Sheriff's Department (1) and the Road Department (3). Of the 12 women employed by the county, five were working as office/ clerical workers, two were employed in the County Assessor's Office, five were employed in the County Treasurer's Office, and only one was employed in the Sheriff's Department.

Note: County employment data as of November 1982 was provided by Maudene Haragan, Roosevelt County Clerk. Since the county employs less than 100 full-time workers it is not required to prepare an EEO-4 State and Local Government Information report for submission to the U.S. Equal Employment Opportunity Commission.

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Table 1 Population By Race/Ethnicity County - Roosevelt

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•	197	1970 ¹		80 ²	% Change	
White/Anglo	16,103	85.4%	13,033	- 77.5%	- 19.1%	
Black	113	0.6%	210	1.2%	+ 85.8%	
American Indian	97	0.5%	108	-0.6%	+ 11.3%	
Asian American	24	0.1%	83	0.5%	+ 245.8%	
Hispanic	2,524	13.4%	3,378	20.1%	+ 33.8%	
Total Minority	2,758	14.6%	3,779	22.5%	+ 37.0%	
Total	18,861	100.0%	16,812	100.0%	- 10.9%	

Percent Distribution

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-	、 O	.0% 2	0,0%	40,0%	60.0%	80,0%	100.0%
White/	1,980					₽ . 77 . 5%	
Anglo .	.1970						35.4%
Die ek	1980			1.2%			
Black	1970			0.6%			
American	1980			0.6%		-	
Indian	1970			0.5%			
Asian	1980			0.5%			
American	1970			0.1%			
	1980			20.1%			
Hispanic	1970			13.4%		····	
SOURCE: 1		enartment O	f Commerc	ce. Bureau d	of the Census	. General	Population

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General Population</u> <u>Characteristics. New Mexico.</u> PC(1)-B33. Table 34.

2. 1980 Summary Characteristics for Governmental Units and Standard Metropolitan Statistical Areas. PHC 80-3-33, New Mexico, Table 1, 1980.

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Table 2 Income Median Family Income By Race/Ethnicity 1980/1970 County: Roosevelt

-	1970 ¹	1980 ²	% Change
White/Anglo	\$	-\$ 13,531 ·	·
Black			
American Indian			
Asian American			
Hispanic	: 4,212	. 8,488	+ 101.5%
Total	\$ 6,273	\$ 12,178	+ 94.1%

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Median Family Income 1980...\$12,178

1970...\$ 6,273

Mean Family Income By Race/Ethnicity 1980/1970

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	1970 ¹	1980 ²	% Change
White/Anglo	\$	\$ 17,180	
Black			
American Indian			
Asian American ,			
Hispanic	4,453	9,587	+ 115.3%
Total	\$ 7,882	\$ 16,171	+ 105.2%

Mean Family Income 1980...\$16,171 SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> <u>Social and Economic Characteristics, New Mexico</u>. PC(1)-C-33. Tables 124, 128, and 133 (1970).

U.S. Department of Commerce, Bureau of the Census, <u>Supplementary Report</u>, <u>Advanced Estimates of Social Economic and Housing Characteristics</u>. New Mexico PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin, 1980., Table P-4, Income and Poverty Status in 1979.

Income Poverty Condition By Race/Ethnicity 1970/1980 County: Roosevelt

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•	Persons Surveyed	Numbers Below Poverty Level	·Percent			
White/Anglo	16,103.	2,747	17.1%			
Black	. 113					
American Indian	97					
Asian American	24					
Hispanic	2,524	1,245	49.3%			
Total Minority	2,758	1,245	45.1%			
Total _	18,861	3,992	21.2%			

1970 Population Below Poverty Level¹

PERSONS FOR WHOM POVERTY STATUS IS DETERMINED

1980 Population Below Poverty Level²

	Persons Surveyed	Numbers Below Poverty Level	Percent
White/Anglo	.8,889	-1,371	15.4%
Black	106	37	34.9%
American Indian	142 ·	85	59.9%
Asian American	22		
Hispanic	3,153	1,439	45.6%
Total Minority	3,423	1,561	45.6%
Total	12,312	2,932	23:8%

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General</u> <u>Social and Economic Characteristics, New Mexico PC(1)-C-33</u>, Tables 124, 128 and 133 (1970).

2. U.S. Department of Commerce, Bureau of the Census, <u>Supplementary</u> <u>Report, Advanced Estimates of Social, Economic and Housing</u> <u>Characteristics, New Mexico</u> PHC80-S2-33. Table P-5. General Social and Economic Characteristics by Race and Spanish Origin: 1980, Table P-4, Income and Poverty Status in 1979.

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Table 4

Employment Status by Race, Ethnicity and Gender 1980 County: Roosevelt

Race/Ethnicity/ Gender Status	Civilian Labor Force	Employed	Unemployed	Perce Labor . Fórce .	ent Distribu ∶Emploÿed.		Unemployment Rate
Total Work Force	7,267	7,005	262	100.0%	100.0%	100.0%	3.6%
White/Anglo Black Other Hispanic Total Minority	6,629 30 19 589 638	6,383 30 19 573 622	246 0 16 16	91.2 0.4 0.3 8.1 8.8	91.1 0.4 0.3 8.2 8.9	93.9 0.0 0.0 6.1 6.1	3.7 0.0 <u>0</u> .0 2.7 2.5
<u>Male TOTAL</u>	4,607	4,469	138	63.4	63.8	52.7	2.9
White/Anglo Black Other Hispanic Total Minority	4,123 24 13 447 484	4,001 24 13 431 468	122 ' 0 0 16 16	56.7 0.3 0.2 6.1 6.6	55.1 0.3 0.2 6.2 6.7	46.6 0.0 0.0 . 6.1 6.1	2.9 0.0 0.0 3.5 3.3
<u>Female TOTAL</u> White/Anglo Black Other	2,660 2,506 6	2,536 2,382 6 6	124 124 , 0	36.6 34.5 0.1	36.2 36.0 0.1	47.3 47.3 0.0	4.7 4.9 0.0
Hispanic Total Minority	142 154	142 154	0 0 0	0.1 2.0 2.2	0.1 2.0 2.2	0.0 0.0 · 0.0	0.0 0.0 0.0

SOURCE: New Mexico Employment Security Department, Research and Statistics Section, <u>Affirmative Action</u> <u>Information/1981</u>.Roosevelt County, Albuquerque, NM.

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Distribution of the Work Force - 16 Years and Over By Industry - Roosevelt County

Industry	Total	Percent -
Agriculture, Forestry, Fisheries, Mining	985	15.9%
Construction	452	.7.3
Manufacturing (Durable/Non-durable goods)	398	6.4
Transportation	327	5.3
Communications and other Public Utilities	179	2.9
Trade (Wholesale/Retail)	1,057	17.1
Finance, Insurance and Real Estate	174	2.8
Business and Repair Services	104	1.7
Personal, Entertainment and Recreation Services	287	4. 6
Educational Services	1,532	24.8
Health Services	241	3.9
Other Professional and Related Services	166	2.7
Public Administration	275	~ 4 . 5
TOTAL	6,177	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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Distribution of the Work Force - 16 Years and Over By Occupation - Roosevelt County

Occupation	Total	Percent
Managerial/Professional Occupations	,	• •
Executive, Administrative, Managerial	498	8.1%
Professional	1,040	16.8
Technical and Related Support	106	1.7 -
Sales Occupations	560	9.1
Administrative Support, including Clerical	815	13.2
Service Occupations		
Private Household	116	1.8
Protective Service	50	0.8
Other Service Occupations	591	9.6
Farming, Forestry, Fishing	93 9	15.2
Precision Production, Craft and Repair	659	10.7
Skilled/Unskilled Workers		:
Machine Operators, Assemblers, Inspectors	189	3.1
Transportation and Material Moving	322	5.2
Laborers	292	4.7
TOTAL	6,177	100.0%

SOURCE: Databank, University of New Mexico, 1980 Census Tape.

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State Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Roosevelt

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State Senator	M	F	М	F	М	F	M	F	М	F	M	F	M	F	M	
White/Anglo	2	0	2	0	ï	0	1	0	1	0	1	0	1		1	i (
Black	_	_	_		-	_	_	-	_	<u>~</u>						'
American Indian	-	_	_ 、			_	_	- ·	· _ ·		·	_		_		
Asian American	-	_	_	-	-	-	-	· _	_		-		_		-	
Hispanic	-	_	-		_	_		_ · ·			-	_				
Total -	2	0	2	0	1	0	1	· 0	1	0	1	0	1	0	1	(
									<u> </u>		<u> </u>		<u> </u>			_
State	6	9-70	7	-72	7	3-74	75	-76	77	-78	79	-80	81-	82	83-	-84
Representative -	M	F	M	F	M	F	M	F	M	F	M	F	М	F.	Μ	
White/Anglo	1	0	1	0	2	0	2	0	2	0	2	0	2	0_	1	(
Black	-	-	-	-	- '	-	-	-	-	-	<u> -</u>		-		-	
American Indian	-	-	-	 .	-		-	-	-	-	-	-	-	-	-	
Asian American -	-	-	-		-	-	• 1	-	-	-	-	-	-	-	-	
Hispanic	-	-	-	-		-	-	-	-	-	-		-	_	-	
Toťal	1	0	1	0	2	0	2	0	2	0.	2	0	2	·0	1	(
					_											
		9–70	7	1-72	7	3-74	75	5-76	77	-78	79	-80	81-	-82	83	-84
District Judges-	Μ	F	Μ	F	М	F	М	F	M	F	M	F	M	F	Μ	
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	(
Black	<u> -</u>	-	-		<u> -</u>	-	-	-	-	_	-	.–	-	_	-	
American Indian	-	-	-		<u> </u>	-	_	-	-	_	-	-	-			•
Asian American	-	-	-	_	<u> -</u>	-	-	-	<u> </u>	-	-	-	-	-	· -	
	θ	Ð	0	0	0	0	0	0	1	0	1	0	1	0	1	(
Hispanic	0	-						-		-	2	0	2	0	2	(
Total	1	0	1	0	1	0	1	0	2	0						
	1	0									70	00			00	0.4
Total District	1	0 9-70	7	1-72	7	73-74	7	5-76	77	∕ - 78		-80	81-	-82	<u></u>	
Total District Attorney…	1 6 M	0 9-70 F	7 M	1-72 F	M	73-74 F	7! M	5 -7 6 F	77 M	7-78 F	М	F	81- M	-82 F	М	
Total District Attorney. White/Anglo	1	0 9-70	7	1-72	7	73-74	7	5-76	77	∕ - 78			81-	-82	<u></u>	 (
Total District Attorney…	1 6 M	0 9–70 F 0	7 M	1-72 F 0	M	73-74 F	7! M	5 -7 6 F 0	77 M 1	7-78 F 0	М	F	81- M	-82 F 0	M 1	 (
Total District Attorney White/Anglo Black	1 6 M 1 -	0 9–70 F 0	7 M	1-72 F 0 -	M	73-74 F	7! M	5-76 F 0 -	77 M 1	7-78 F 0 -	М	F	81- M	-82 F 0	M 1	i (-
Total District Attorney White/Anglo Black American Indian	1 6 M 1 - -	0 9-70 F 0 -	7 M 1 - -	1-72 F 0 -	M 1 -	73-74 F	7! M	5-76 F 0 -	77 M 1 -	7-78 F 0 -	M 1 - -	F	81- M	-82 F 0 -	M 1 - -	 (- -
Total District Attorney White/Anglo Black American Indian Asian American	1 6 M 1 - -	0 9-70 F 0 - -	7 M 1 - -	1-72 F 0 - -	M 1 -	73-74 F	7! M	5-76 F 0 - -	77 M 1 -	7-78 F 0 -	M 1 - -	F	81- M	-82 F 0 - -	M 1 - -	-84 F C

÷	135	State Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Roosevelt
Figure 1		Percent Distribution

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State Senator	0.0	10.0	20.0	30.0	40.0	50.0	60.0	70.0	80.0	90.0	100.0%
White/Anglo										100.0%	
Black					0.0%						
American Indian					0.0%						
Asian American		·			0.0%						-
Hispanic					0.0%						

State Representative

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- :::

	1	1	<u> </u>		 	1	 	
White/Anglo	Annual An						100.0%	6
Black			-	0.0%				
American Indian				0.0%				
Asian American				0.0%				
Hispanic				0.0%				

District Judges	_11_	 		<u>.</u>	 		
White/Anglo	in the second se				66 . 7	%	
Black			0.0%				
American Indian			0.0%				
Asian American			0.0%				
Hispanic			33.3%				

District Attorney	<u> </u>
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%
SOURCE: Roster of	State of New Mexico, Elective State, Legislative, District an

County Officials, Editions 1969-70 through 1983-84. Secretary of State,

County Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Roosevelt

Table 8

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				-												
County	69-	-70	71	-72	7:	3-74	75	-76	77.	-78	79	-80	81-	82	83-	84
Commissioners	М	F	М	F	М	F	М	F	Μ	F	Μ	F	М	F	M	F
White/Anglo	-3	0	3	0	3	0	3	0	3	0	3	0	3	0	3	0
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
American Indian	-	-	- , .		-	-	-		• - •		· -	-	-	-	-	-
Asian American			-	-	-	-	-	-	-	_	-	-	-	-	-	_
Hispanic	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-
Total	3	0	3	0	3	0	3	0	3	0	3	0	3	0	•3	0
County	69-	-70	71	-72	7:	3-74	75	-76	77	-78	79	-80	81-	82	83-	84
Clerk	М	F	M	F	М	F	М	F	M	F	М	F	M	F	M	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	.1	. 0	1	0	1
Black	-	-	-	_	- •	-	-	-	-	-	-	-	÷	-	-	-
American Indian	-	-	-	~ - .	-	-	-	-	-	-	-	-	-	-	-	
Asian American .	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	_
Total	0	1	0	1	0	1	0	1	0	1	0	. 1	0	. 1	0	1
County	69-	-70	7	1-72	7	3-74	75	-76	77	-78	79	-80	81-	82	83-	84
Treasurer	М	F	М	F	M	F	M	F	М	F	M	F	M	F	M	F

County	69-	-70	7	-72	7:	3-74	75	-76	77	<u>-78</u>	79	<u>-80</u>	81-	82	83-	-84
Treasurer	M	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-		-	-	1	-
American Indian	-	-	-	-	-	-	-	-	-	-	-		-	-	1	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	•	-	-	-	-	-	-	-	-	-
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

County	69-	-70	7	-72	73	3-74	75	5-76	77	-7 8	79	-80	81-	82	83-	84
Assessor	М	F	М	F	М	F	М	F	М	F	М	F	M	F	М	F
White/Anglo	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1
Black	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
American Indian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1

SOURCE:

Roster of State of New Mexico. Elective State, Legislative, District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M.

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County Elected Officials By Race/Ethnicity/Gender 1969-1984 County: Roosevelt

	Ta	able	8 (Co	ont.)								•				
	6 9-	70	71	-72	73	-74	75	-76	77	-78	79	-80	81-	-82	83-8	34
Sheriff	M	F	Μ	F	М	F	М	F	Μ	F	М	F	M	F	Μ	F
White/Anglo	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Black	4	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
American Indian		-	1		-	-	-	-	-	-	-	-	-	~	-	-
Asian American	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hispanic	-	-	-	_	-	-	-	-	_	_			_		-	-
Total	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0
	_		_									• .				
. [69-	70	71	-72	7:	3-74	75	-76	77	-78	79	-80	81-	-82	83-	84
Probate Judge	M	F	M	F	M	F	М	F	Μ'	F	Μ	F	M	F	М	F
White/Anglo	0	1	0	1	1.	Ö	1	0	0	1	0	1	1	0	1	0
Black	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
American Indian	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
Asian American	-	-	-	-	-	-	-	_	-	-	-	_	-	_	-	-
Hispanic	<u> </u>	-	-	-	-	_	-	-	-	-	-		<u> </u>	_	-	-
[ota]	0	1	0	1	1	0	1	0	0	1	0	1	1	0	1	0
-																
					_									•	بسري المعادلة المراجع	
		-70		1-72		3-74		-76		-78		9-80		-82	83-	
Magistrates	69- M	-70 F	_7 M	1-72 F	.7: M	F	75 M	F	77 M	/-78 F	79 M	9-80 F	81- M	-82 F	83- M	 84 F
Magistrates White/Anglo																
White/Anglo Black	М	F	M	F	M	F	M	F	M	F	М	F	М	F	M	F
White/Anglo	М	F 0	M 1	F 0	M 1	F 0	M 1	F O	M	F O	M 1	F	M 1	F 0	M . 1	F
White/Anglo Black	М	F 0	M 1	F 0 -	M 1	F 0	M 1	F 0 -	M	F O	M 1 -	F 0 -	M 1	F 0	M . 1	F 0 -
White/Anglo Black American Indian	M - - -	F 0 -	M 1 - - -	F 0 - - - -	M 1 - - -	F 0	M 1 - - -	F 0 - - -	M	F O	M 1 - - -	F 0 -	M 1 - - -	F 0	M . 1	F 0 -
White/Anglo Black American Indian Asian American	M 1 - -	F 0 - -	M 1 - -	F 0 - - -	M 1 - -	F 0 - -	M 1 - -	F 0 - -	M 1 - -	F 0 - - -	M 1 - -	F 0 - -	M 1 - -	F 0 - - -	M . 1	F 0 - -
White/Anglo Black American Indian Asian American Hispanic Total	M - - -	F 0 - - - -	M 1 - - -	F 0 - - - -	M 1 - - -	F 0 - - -	M 1 - - -	F 0 - - -	M 1 - - -	F 0 - - - -	M 1 - - -	F 0 - - -	M 1 - - -	F 0 - - - -	M - 1 - - -	F 0 - - -
White/Anglo Black American Indian Asian American Hispanic Total Total	M 1 - - 1	F 0 - - - -	M 1 - - - 1	F 0 - - - -	M 1 - - - 1	F 0 - - -	M 1 - - 1	F 0 - - -	M 1 - - 1	F 0 - - - -	M 1 - - 1	F 0 - - -	M 1 - - 1	F 0 - - - -	M - 1 - - -	F 0 - - 0
White/Anglo Black American Indian Asian American Hispanic Total	M 1 - - 1 89 M	F 0 - - - 0	M 1 - - 1 7. M	F 0 - - - 0	M 1 - - - 1	F 0 - - 0 3-74 F	M 1 - - 1	F 0 - - 0 5-76 F	M 1 - - 1	F 0 - - 0 7-78 F	M 1 - - 1	F 0 - - - 0	M 1 - - 1	F 0 - - - 0 -82 F	M .1 - - 1 83- M	F 0 - - 0 84 F
White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984) White/Anglo	M 1 - - 1 69	F 0 - - 0	M 1 - - - 1 7	F 0 - - 0 1-72	M 1 - - 1 7	F 0 - - 0 3-74	M 1 - - 1 75	F 0 - - 0 5-76	M 1 - - 1 77	F 0 - - - 0 7-78	M 1 - - 1 79	F 0 - - 0 9-80	M 1 - - 1 81	F 0 - - - 0	M -1 - - 1 83-	F 0 - - 0 84
White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984) White/Anglo Black	M 1 - - 1 89 M	F 0 - - 0 -70 F	M 1 - - 1 7. M	F 0 - - - 0 1-72 F	M 1 - - 1 1	F 0 - - 0 3-74 F	M 1 - - 1 75 M	F 0 - - 0 5-76 F	M 1 - - 1 77 M	F 0 - - 0 7-78 F	M 1 - - 1 79 M	F 0 - - - 0 9-80 F	M 1 - - 1 81 M	F 0 - - - 0 -82 F	M .1 - - 1 83- M	F 0 - - 0 84 F
White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984) White/Anglo	M 1 - - 1 5	F 0 - - 0 -70 F 4	M 1 - - 1 7 M 5	F 0 - - - 0 1-72 F 4	M 1 - - 1 1 7 M 6	F 0 - - 0 3-74 F 3	M 1 - - 1 75 M 6	F 0 - - 0 5-76 F 3	M 1 - - 1 77 M 5	F 0 - - - 0 7-78 F 4	M 1 - - 1 79 M 5	F 0 - - 0 9-80 F 4	M 1 - - 1 81 M 6	F 0 - - - 0 - 82 F 3	M - - - 1 83- M 6	F 0 - - 0 84 F 3
White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984) White/Anglo Black	M 1 - - 1 1 69 M 5 -	F 0 - - 0 - 70 F 4 -	M 1 - - 1 7 5 -	F 0 - - 0 1-72 F 4 -	M 1 - - 1 1 7 M 6 -	F 0 - - 0 3-74 F 3 -	M 1 - - 1 75 M 6 -	F 0 - - 0 5-76 F 3 -	M 1 - - 1 77 M 5 -	F 0 - - 0 7-78 F 4 -	M 1 - - 1 79 M 5 -	F 0 - - 0 9-80 F 4 -	M 1 - - 1 81 - 81 - 6 -	F 0 - - 0 - 82 F 3 -	M 1 - - 1 83- M 6 -	F 0 - - 0 84 F 3 -
White/Anglo Black American Indian Asian American Hispanic Total Total County Officials (1969-1984) White/Anglo Black American Indian	M 1 - - 1 1 69 M 5 - - -	F 0 - - 0 - 70 F 4 - -	M 1 - - 1 1 7 M 5 - - -	F 0 - - 0 1-72 F 4 - -	M 1 - - 1 1 7 M 6 - -	F 0 - - 0 3-74 F 3 -	M 1 - - 1 7 5 M 6 - -	F 0 - - 0 5-76 F 3 - -	M 1 - - 1 1 5 - -	F 0 - - 0 7-78 F 4 - -	M 1 - - 1 79 M 5 - -	F 0 - - 0 9-80 F 4 -	M 1 - - 1 81 - 81 - - - -	F 0 - - 0 - 82 F 3 - -	M 1 - - 1 83- M 6 - -	F 0 - - 0 84 F 3 -

Roster of State of New Mexico. Elective State, Legislative. District and County Officials, Editions 1969-70 through 1983-84. Secretary of State, Santa Fe, N.M. SOURCE:

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	By Race/Ethnicity/Gender 1969-1984 County: Roosevelt
County	Figure 2 Percent Distribution
Commissioner	0.0 10.0 20.0 30.0 40.0 50.0 60.0 70.0 80.0 90.0 100.0
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	00%
Hispanic	0.0%
County Clerk	· · · · · · · · · · · · · · · · · · ·
White/Anglo	
Black	0.0%
American Indian	0.0%
Asiàn American	0.0% - :
Hispanic .	0.0%
County Treasurer	<u> </u>
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%
County Assessor	
White/Anglo	
Black	0.0%
American Indian	0.0%
Asian American	0.0%
Hispanic	0.0%

SOURCE: Roster of State of New Mexico, Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State,

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County Elected Officials

· .	• •	. 1	39		By Ra 1969-	ce/Eth	ted Off nicity, sevelt		
-	Figu	ure 2 (Cont.))		Perce	nt Dis	tribut	ion	
Sheriff	0.0 10.0	20.0 30.0	40.0	50.0	60.0	70.0	80.0	90.0	100.0%
White/Anglo				Andrews Andrew			And a constraint of the second	100.0%	
Black		0.	0%						
American Indiaņ		0.	0% ·	•					
Asian American		0.	0%						-
Hispanic .		0.	0%						
Probate Judge						•	,		
White/Anglo								100.0%	8
Black		0.	0%						
American Indian		0.	0%						
Asiąn American		0.	0%						
Hispanic	•	0.	0%				-		
Magistrates	<u>.</u>	. r. t	t	Ţ	1	Ţ	T		
White/Anglo		And the second s						100.0%	
Black		0.	Ō%						
American Indian		0.	0%						
Asian American		0.	0%						
Hispanic		0.	0%					•	
Total County Off	icials (1969	-1984)	۲.	1	~ 	Y	1	ł	
White/Anglo		Annual and a second sec						100.09	6
Black		0.	0%						·

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American Indian

Asian American

Hispanic

SOURCE: Roster of State of New Mexico. Elective State, Legislative, District and County Officials. Editions 1969-70 through 1983-84. Secretary of State, Santa Fe New Mexico

0.0%

0.0%

0.0%

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PORTALES MUNICIPAL PROFILE

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DEMOGRAPHIC POLITICAL REPRESENTATION EMPLOYMENT

Introduction

Portales is located near the Texas border in the extreme east central section of the county. It is the 17th largest city in the State and the largest community in Roosevelt county. Portales is also the county seat.

Population (Table 1)

The 1980 Census reported a population of 9,940 persons living in Portales. Of this number, Anglos constituted slightly over 69 percent of the population, while Hispanics comprised nearly 27 percent. Blacks, American Indians and Asian Americans made up 2.0 percent, 0.9 percent and 0.8 percent of the city's population, respectively. As Table 1 shows, the city experienced a decline in population of nearly 6 percent over the past decade. The key component of that decrease was in the Anglo population. In 1970 Anglos made up over 78 percent of the city's population. By 1980 their proportion of the city's population had dropped to slightly over 69 percent. In contrast, the Hispanic population showed an increase of 26 percent from 1970 to 1980. As of 1980, minorities comprised over one-third of the city's population.

Income (Table 2)

Income data for the city of Portales from the 1980 Census is not yet available. However, preliminary estimates show a median family income for the city, as a whole, at \$11,554. This figure represents a substantial increase over the 1970 median of \$5,838, but is still considerably below the 1980 State median of \$16,930.

Poverty Conditions (Table 3)

On the basis of 1980 Census data, 27 percent of those surveyed in Portales received annual incomes below the defined poverty level. However, the incidence of poverty among minorities in this city was significantly higher than that for the total population. For example, 36 percent of all blacks surveyed, 62 percent of all American Indians surveyed, and nearly 42 percent of all Hispanics surveyed were reported to be below the poverty level. In comparison, slightly over 17 percent of the Anglo population was below the poverty level. In contrast, 17.6 percent of the State's population had received incomes below the poverty level in 1980.

Political Representation (Table 4)

From 1972 to 1980 one Hispanic male served on the city council in Portales. This individual is the only minority who has served on the council during the study period. Up until 1982 no woman had been elected to the council. In 1982, however, one was elected to serve on the council. At the present time the council consists of ten Anglos, nine males and one female.

Public Employment (Tables 5-6, Figure 1)

As of 1982, the city of Portales employed 94 full-time workers. Of that total, 72.3 percent were Anglos, 1.1 percent were blacks, and 26.6 percent were Hispanics. No Asian Americans or American Indians were employed on a full-time basis by the city. Overall, minorities made up 27.7 percent of the city's work force. Women, on the other hand, constituted only 19.1 percent of the total.

Anglos occupied most of the Official/Administrative (91.7%), Technician (80.0%), Protective Service (88.0%), Office/Clerical (84.6%), and all of the Para-Professional positions in city government. Minorities, on the other hand, were mainly employed in Skilled Craft and Service/ Maintenance jobs where they constituted 48.0 percent and 83.3 percent of the work force, respectively. Of the 18 women employed by the city in 1982, 12 or 66.7 percent were working as office/clerical staff. They also occupied 66.7 percent of all the para-professional jobs in city government. In the Official/Administrative category, women occupied two of the 12 identified positions in this category. Both were Anglos.

Table 1 Population By Race/Ethnicity City: Portales

•	- 197	01	198	30 ²	%	% Change		
White/Anglo	8,273	78.4%	6,903·	- 69.4%	-	16.5%		
Black	82	0.8%	195	2.0%	+	138.0%		
American Indian	56	0.5%	86	0.9%	+	53.6%		
Asian American	24	0.2%	83	G.8 %	+	246.0%		
Hispanic	2,119	20.1%	2,673	26.9%	+	26.1%		
Total Minority	2,281	. 21.6%	3,037	30.5%	+	33.1%		
Total	10,554	100:0%	9,940	100.0%	-	5.8%		

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	0,0)%	20.0%	40.	.0%	60.0%	80.0%	100.0%
White/	1980						69.4%	
Anglo	1970						78.4%	
Black	1980		2.0%					
	1970		0.8%					
American	1980		0.9%					
Indian	1970	۰,	0.5%			-		
Asian	1980		0.8%					
American	1970		0.2%					
literanic	1980			-26.9	%			
Hispanic	1970		·	21.6%				

SOURCE: 1. U.S. Department of Commerce, Bureau of the Census, <u>General Population</u> <u>Characteristics</u> PC(1)-B33. New Mexico, Table 27 (1970).
 U.S. Department of Commerce, Bureau of the Census, <u>Summary</u> <u>Characteristics for Governmental Units and Standard Metropolitan</u> <u>Statistical Areas</u>, PHC80-3-33, New Mexico, Table 1 (1980).

Table 2 Income Median Family Income By Race/Ethnicity 1980/1970 City: Portales

-			
	1970 ¹	1980* ²	% Change
White/Anglo		· 	
Black			
American Indian	·		
Asian American			
Hispanic			
Total			
Median Famil	y Income 1980\$	1970	\$

No. Income Data Currently Available.

Mean Income By Race/Ethnicity 1980/1970

	1970 ¹	1980 ²	% Change
White/Anglo			
Black			
American Indian			
Asian American			
Hispanic			
Total			

Mean Family Income 1980...\$

1970...\$

Income Poverty Condition By Race/Ethnicity 1980 City: Portales

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	1980 Popu	lation B	elow Pover	ty Level
	Persons Surveyed		r Below ty Level	Percent
White/Anglo	4,338	754	39.6%	17.4%
Black	102	37	1.9%	36.3%
Amèrican Indian	137	85	4.5%	62.0%
Asian American	22	0	0.0%	0.0%
Hispanic	2,458	1,028	54.0%	41.8%
Total Minority	2,719	1,150	60.4%	42.3%
Total	7,057	1,904	100.0%	27.0%

SOURCE: Databank, University of New Mexico, Albuquerque, New Mexico. SUMRYLVL 27 County/Area. Portales, New Mexico.

Municipal Elected Officials By Race/Ethnicity/Gender 1972-1984 City: Portales

City Council/Commission

Year	Ĩ	Whit Angl M	ce/ lo F	Bla M	ck F	Ameri Indi M			sian rican F	Hisp M	anic F [.]	Tot M	al F·	Min M	ority F
1972-7	Т	В	0	0 -	Q	0	0	0-	· 0 · ·	. 1	0	9	0	1	0
1974-7	6 8	8	0	0	0	0	0	0	0	1	0	9	0	1	0
1976-7	88	3	0	0	0 [.]	0	0	0	0	1	0	9	0	1	0.
1978-8	0 9	9	0	0	0	0	0	0	0	1	0	10	0	1	0.
1980-8	2 10)	0	0	0 -	• 0 .	0	0	0	0	0	10	0	0	0
1982-8	4 g	9	1	0	0	0	0	0	0	0	0 [.]	9	1	0	0
Total	52	2	1	0	0	0	0	0	0	4	0	56	1.	4	0 -

Percent Distribution

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Year	White/ Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1972-74	88.9%	0.0%	0.0%	0.0%	11.1%	100.0%	11.1%
1974-76	88.9%	0.0%	0.0%	0.0%	11.1%	100.0%	11.1%
1976-78	88.9%	0.0%	0.0%	0.0%	11.1%	100.0%	11.1%
1978-80	90.0%	0.0%	0.0%	0.0%	10.0%	100.0%	10.0%
1980-82	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
1982-84	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Total	93.0%	0.0%	0.0%	0.0%	7.0%	100.0%	7.0%

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SOURCE: D.K. Shafer, Mayor, City of Portales

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Table 5 Municipal Work Force 1982/City: Portales

Full-time Employees

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· -			MAL			,		FEM.	ALE		
Occupational Group	Total	White/ Anglo	Black	Ĥispanic	Asian , Americań	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian
Official/ Administrative	12	9	0	1	0	0	2	0	· 0	0.	· 0
Professional	5	3	0	. 2	0	0	0	0	0	0	0
Technician	5	- 4 -	- 0	1	0	0	0	0	0	0	0
Protective Service	25	21	1	2	0	0	1	0	0	0	0
Para-Professional	3	1	0 [.]	0	0	0	2	0	0	0	0
Office/Clerical	13	1	0	0	0	0	10	0	2	0	0
Skilled Craft	25	12	0	12	0	0	1	Û	0	0	0
Service/Maintenance	6	1	0	5	0	0	0	0	0	· O	0
Total	94	52 -	1	23	0	0	16	O	2	0	0

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SOURCE: D.K. Shafer, Mayor, City of Portales, <u>State and Local Government Information</u> (EE0-4), March 1983.

Municipal Work force 1982/City: Portales

Percent Distribution

			M	ale			Female						
Occupational Group	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Astan American	American Indian		
Official/ Administrative	100.0%	75.0%	0.0%	8.3%	0.0%	0.0%.	16.7%	0.0%	0.0%	0.0%	0.0%		
Professional	100.0%	60.0	0.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0_	0.0		
Technician	100.0%	80.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Protective Service	100.0%	84.0	4.0	8.0	0.0	0.0	4.0	0.0	0.0	0.0	0.0		
Para-Professional	100.0%	33.3	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	0.0		
Office/Clerical	100.0%	7.6	0.0	0.0	0.0	0.0	77.0	0.0	15.4	0.0	0.0 '		
Skilled Craft	100.0%	48.0	0.0	48.0	0.0	0.0	4.0	0:0	0.0	0.0	0.0		
Service/Maintenance	100 .0%	16.7	0.0	83.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Total	100-0%	55.3%	1.1%	24 . 5%	0.0%	0.0%	17.0%	0.0%	2.1%	0.0%	0.0%		
White/Anglo Minority 0.	.0 10.	0 20.	0.30	0 40	•	ure 1).0 60.	0 70	.0 80	.0 90	.0 10	0.0%		
Official/ Administrative	Annual Annua				91.7%			And Fernand And Fernand Community Co	A STATE	8.3%			
Professional			60	.0%				40	:0%		-		
Technician				80	.0%				20.	0%			
Protective Service					88.0%					12.0%			
Para-Professional		Antonio and Antoni			10	0.0%			A DATA	Annual of the second se			
Offi ce/C lerical		15.4%											
Skilled Craft		48.0%											
Service/Maintenance	16.7	83.3%											
Total City Population				69.4	2	Annoration Annoration	Any And		30.6%				

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PORTALES SCHOOL DISTRICT PROFILE ENROLLMENT DATA SCHOOL BOARD

EMPLOYMENT

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Introduction

The Portales school district is one of four serving the county. The other three are: Dora, Elida and Floyd. In terms of enrollment and personnel the Portales district is by far the largest of the four. During the current school year the district reported a student enrollment of 3,036.

Composition of the School Board (Table 1)

From 1973 to the present only one Hispanic male has served on the Portales School Board. No blacks, American Indians or Asian Americans have served on the board during the study period. One Anglo woman has served on the board since 1979. No minority women have served on the school board during the study period.

School Enrollment (Table 2)

Since the 1968-69 school year, there has been a slight increase in student enrollment within the district. The composition of the student population, however, has changed substantially. In the 1968-69 school year, for example, Angles constituted slightly over 76 percent of the student population, while minorities made up 24 percent. For the latest school year, 1983-84, the proportion of Angle students attending schools in the district declined to slightly over 64 percent, while the minority enrollment increased to 36 percent. The greatest increase occurred among Hispanic students. In 1968 they made up about 23 percent of the enrollment. In 1983, they comprised nearly 34 percent of the total enrollment. During this time period the number and proportion of black and Asian American students has increased slightly, while the number of American Indian students has dropped.

District Employment (Tables 3-4)

During the 1982-83 school year, the Portales school district employed 232 full-time employees. Of that number, 82.7 percent were Anglos, 0.4 percent were blacks, and 16.8 percent were Hispanics. No Asian Americans or American Indians were employed by the district. Overall, minorities constituted 17.2 percent of the district's work force. Women comprised 68.5 percent of the total.

Most of the district's personnel were employed in three job areas or classifications: Elementary School Teachers (56), Secondary School Teachers (44) and Service Workers (41). Of the 56 full-time elementary school teachers employed by the district, Anglos comprised 85.7 percent of the total; whereas, minorities made up 14.3 percent. At the secondary level, Anglos constituted nearly 86 percent of the 44 teachers at that level, while minorities made up only 14 percent. Minorities did somewhat better as teacher aides. For example, of the 13 aides employed by the district during the 1983-84 school year, seven or 53.8 percent were minorities. In the professional and service job areas minorities made up 27.3 and 26.9 percent of the total work force, respectively. In the three major policy and decisionmaking classifications within the district - Officials/Administrators/Managers, Principals, and Assistant Principals - Anglo males dominated. Of the 12 persons designated as officials, administrators, managers, principals or assistant principals all were Anglo males.

Most women were employed as teachers, professionals, aides, technicians, office/clerical staff and service workers. Anglo women dominated most of these categories except for the teacher aide category. They comprised nearly 70 percent of the elementary school teachers, 50 percent of the secondary school teachers, 59 percent of the professional positions, all of the technical positions, 83 percent of all the office/clerical jobs and nearly 54 percent of the service worker jobs.

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Table 1 Composition of School Board by Race/Ethnicity and Gender: 1973-1985

Portales Municipal Schools

Year	Whi Ang M		Bla M	ck F		rican dian F		sian rican F	His M	panic F	Tota M	al F	Minc M	rity F
1973-75	-4	0	`Ŭ	0	0	0	0	• •	1	0	5	0	1	0.
1975-77	4	0	0	0	0	0	0	0	1	0	5	0	ļ	0
1977-79	4	0	0	0	0	0.	0	0	1	0	5	0	1	9
1979-81	3	1	0	0	0	0	0	0	1	0	.4	1	1	0
1981-83	3	1	0	0.	0	0	0	0	1	0	4	1	1	0
1983-85	3	1	0	0	0	0	0	0	1	0	4	1	1	0
Total	21	3	0	0	0	0	0	0	6	0 ~	27	3	6	0

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Percent Distribution

Year	White Anglo	Black	American Indian	Asian American	Hispanic	Total	Minority
1973-75	<u>80.0%</u>	0.0%	. 0.0%	0.0%	20.0%	100.0%	20.0%
1975-77	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
1977-79	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
1979-81	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
1981-83	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
1983-85	80.0	0.0	0.0	0.0	20.0	100.0%	20.0%
Total	80.0%	0.0%	0.0%	0.0%	20.0%	100.0%	20.0%

SOURCE: L.C. Cozzens, Superintendent of Schools, Portales Municipal Schools, Portales, New Mexico, March 1983.

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School Enrollment by Race, Ethnicity and Gender - 1968-1984 K-12 Elementary/Secondary

School District	Portales			Coun	County <u>Roosevelt</u>				
School Year	Total Enrollment	White/ Anglo	Black	Hispanic	Asian American	American Indian	Total Minority		
1968-1969 ¹	. 3,011	2,293	15	687	1	15	; 718		
	100.0%	76.2%	0.5%	22.8% /	0.0%	0.5%	23.8%		
1976-1977 ²	2,643	1,809	15	809	5	5	834		
	100.0%	68.4%	0.6%	30.6%	• 0.2%	0.2%	31.5%		
1982-1983 ³	3,075	2,177	28	856	. 8	6	898		
	100.0%	70.8%	1.0%	27.8%	0.2%	0.2%	29.2%		
.1983-1984 ⁴	3,036	1,953	27	1,025	22	9	1,083%		
	100.0%	64.3%	1.0%	33.7% ·	0.7%	0.3%	35.7%		

- SOURCE: 1. U.S. Department of Health, Education and Welfare/Office for Civil Rights, <u>Directory of Public</u> <u>Elementary and Secondary Schools in Selected Districts</u>. <u>Enrollment and Staff by Racial/Ethnic</u> <u>Group</u>, Fall 1968 (New Mexico).
 - 2. U.S. Department of Health, Education and Welfare/Office for Civil Rights, <u>Directory of</u> <u>Elementary and Secondary School Districts and Schools in Selected School Districts: School</u> <u>Year 1976-1977</u>, Vol. II.
 - 3. New Mexico State Department of Education. Data derived from estimates provided through individual District/Chapter I applications for funding under Education Consolidation and Improvement Act. Information provided by the State Education Department, June 1983.

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4. Ibid.

Employment Profile-Full Time School District: Portales 1982-1983 School Year

	1	School District Work Force										
		MALE					F.E.M.A.L.E					
CLASSIFICATION	[ota]	∛hite/ Anglo	31ack	li spani c	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian	
Officials/ Administrators/Managers	5	5	0	· 0	0	0	0	. 0	0	0	0	
Principals	6	6	0	0	0	0	0	0	0	0	0	
Assistant Principals ¹	1	1	0	0	0	, 0	0	0	0 1	0	0	
Elementary Teachers	56	9	0	3	0	; 0,	39	Q	5	0	0	
Secondary Teachers	44	20	0	1	0	0	22	0	1	0	0	
Other Classroom Teachers	28	7.	0	1	0	0	17	0	3	0	0	
Professionals ²	22	3	0	0	0	0	13	0	6	0	0	
Teacher Aides	13	0	0	0	0	0	6	1	6.	0	0	
Technicians '	' 4	0	0	0	0	0	4	0	0	0	0	
Clerical/Secretarial	12	0	0	0	0	0	10	0	2.	0	0	
Service Workers	41	8	0	9	0	0	22	0	2	0	0	
Skilled Workers	0	0	0	0	0	0	0	0	0	0	0	
Laborers	0	0	0	0	0	0	0	0	0	0	0	
Total	232	59	0	14	0	0	133	1	25 '	0	. ⁰	

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 L.C. Cozzens, Superintendent of Schools, Portales Municipal Schools, Portales, New Mexico, March 1983. Elementary-Secondary Staff Information (EEO-5).
 Includes teaching and non-teaching principals.
 Includes guidance counselors, psychologists, librarians/consultants, other professionals. SOURCE:

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Employment Profile - Full Time School District: Portales 1982-1983 School Year

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		. Pe	Percent Distribution 1982-1983 School Year									
			School District Work Force									
		MALE				FEMALE						
CLASSIFICATION	Total	White/ Anglo	Black	Hispanic	Asian American	American Indian	White/ Anglo	Black	Hispanic	Asian American	American Indian	
Utticials/ Administrators/Managers	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Principals	100.0%	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Assistant Principals	100.0%	100.0	0.0	0.0	0.0	00	0.0	0.0	Q. 0	0.0	0.0	
Elementary Teachers	100.0%	16.1	0.0	5.3	0.0 ;	0.0	69.6	0.0	9 .0	0.0	0.0	
Secondary Teachers	100.0%	45.4	0.0	2.8	0.0	0.Ų	50.0	0.0	2.3	0.0	0.0	
Other Classroom Teachers	100.0%	25.0	0.0	3.6	0.0	0.0	60.7	0.0	10.7	0.0	0.0	
Professionals	100.0%	13.6	0.0	0.0	0.0	0.0	59.1	0.0	27.3	0.0	0.0	
Teacher Aides	100.0%	0.0	0.0	0.0	0.0	0.0	46.1	7.7	.46.1	0.0	0.0	
Technicians	100.0%	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	
Clerical/Secretarial	100.0%	0.0	0.0	0.0	0.0	0.0	83,3	0.0	16.7	0.0	0.0 .	
Service Workers	100.0%	19.5	0.0	22.0	0.0	0.0	53 . 6	0.0	4.9	0.0	0.0	
Skilled Workers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Laborers	100.0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Total	100.0%	25.4%	0.0%	6.0%	0.0%	0.0%	57.3%	0.4%	10.8%	0.0%	0.0%	

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SOURCE: L.C.Cozzens, Superintendent of Schools, Portales Municipal Schools, Portales, New Mexico, March 1983. Elementary-Secondary Staff Information (EEO-5). ١

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Methodology

Purpose of Study

The purpose of this profile is to examine and analyze key demographic employment, education and political participation trends in southern New Mexico over the past decade.

Scope

The counties and municipalities surveyed during the course of this study are as follows: Curry (Clovis), Roosevelt (Portales), Lea (Hobbs), Chaves (Roswell), Eddy (Carlsbad), Otero (Alamogordo), Sierra (Truth or Consequences), Dona Ana (Las Cruces), Luna (Deming), Grant (Silver City), and Hidalgo (Lordsburg). Figure 1 describes the geographical focus of this study.

With regard to school districts, it was discovered that there are more than 25 districts in the 11 county region. Because of limited resources it was decided to survey only those districts encompassing the major municipalities or towns in each of the counties surveyed. The following school districts were covered: Alamogordo, Carlsbad, Clovis, Deming, Hobbs, Las Cruces, Lordsburg, Portales, Roswell, Silver City, and Truth or Consequences. Figure 2 shows the location of these districts in the study area.

Data Sources

With regard to population, income and employment data, the following census publications were used:

U.S. Department of Commerce, Bureau of the Census, 1970General Population Characteristics, New Mexico PC(1)-B-33.

U.S. Department of Commerce, Bureau of the Census, <u>1970</u> <u>General Social and Economic Characteristics</u>, New Mexico PC(1)-C-33.

U.S. Department of Commerce, Bureau of the Census, <u>1980</u> Supplementary Report, Advanced Estimates of Social, Economic, and Housing Characteristics, New Mexico PHC 80-S2-33.

U.S. Department of Commerce, Bureau of the Census, <u>1980</u> Summary Characteristics for Governmental Units and <u>Standard</u> Metropolitan Statistical Areas, New Mexico PHC-80-3-33. Additional census data was provided by the University of New Mexico's Databank, Bureau of Business and Economic Research, Albuquerque, New Mexico, for each of the counties and municipalities surveyed.

Employment data for the study area was obtained from the New Mexico Employment Security Department, Research and Statistics Section and from the Bureau of Business and Economic Research, University of New Mexico, Albuquerque.

Political Participation Data

A comprehensive listing of those persons who have been elected to county and State offices in the survey area was obtained from the following publications:

> Roster of State of New Mexico. <u>Elective State</u>, <u>Legislative</u>, <u>District and County Officials</u>. Editions <u>1969-70 through 1983-84</u>

These rosters were provided by the Secretary of State's Office, Santa Fe, New Mexico.

With regard to city council or commission elected officials, the names of those who served on each of the councils since 1972 were solicited from and provided by the Mayor's Office in these communities.

The names of those who served on the surveyed school boards since 1973 were solicited from and provided by the Office of the School Superintendent in these districts.

Public Employment Data

The most current EEO-4 report forms were requested from each municipal and county governmental unit included in the survey area. All governmental units having 100 or more employees are required to submit to the U.S. Equal Employment Opportunity Commission a <u>State and Local Government Information</u>, <u>EEO-4</u> form. This form provides information on the composition of the city's or county's work force by race, ethnicity, sex, job category and salary level for a specific reporting year.

For each of the school districts included in the survey, a copy of their latest <u>Elementary-Secondary Staff Information</u>, EEO-5 form was requested from the School Superintendent's Office. The EEO-5 provides information on the district's work force by race, ethnicity, sex, job classification, and salary level for a specific school year. All districts with 1,800 or more students must submit this form to the EEOC.

School Enrollment Data

Information on school enrollment for the 1968-69 and 1976-77 school years was obtained from previous statistical reports prepared by the then U.S. Department of Health, Education and Welfare. School enrollment data for both the 1982-83 and 1983-84 school years was obtained from individual district Chapter I applications for funding under the Education Consolidation and Improvement Act which are submitted to the State Department of Education in Santa Fe on an annual basis.

Data Analysis Population and Employment Data

Information from various census reports were compiled, summarized and analyzed for each of the municipalities and counties surveyed. In some cases, specific data was not available because of the small size of the sample population. Whenever a sample population was used to define a pattern it has been noted.

Political Participation Data

Using information provided by various governmental entities -- Secretary of State, Office of the Mayor in the surveyed municipalities, and the Superintendent's Office in those school districts surveyed -- separate lists of names were prepared for each of the county, State, municipal, and school district elected offices in the survey area by staff of the Southwestern Regional Office, U.S. Commission on Civil Rights. These lists were then circulated to selected individuals and organizations familiar with the jurisdiction under study in the survey area in order to identify the race, ethnicity and gender of each of the elected officials. All identifications were then verified by a second source. Once this process was completed, the information was compiled, summarized, and analyzed to define patterns and trends over the study time period.

In some instances data on public officials may indicate a larger number of officials during a particular time period than actually exists because of resignations and/or mid-term appointments. There may also be some overlapping and/or duplication from one time period to another.

Public Employment Data

Employment data for each city, county and school district in the survey area were derived from either EEO-4 or EEO-5 reporting forms which were solicited from the specific governmental unit being studied. In those instances where a community had less than 100 employees, a specific request was made to obtain information on that community's work force by race, ethnicity, sex, job classification and salary level. All information was reviewed for consistency and accuracy, and then compiled, summarized and analyzed to define patterns of employment in each of the governmental units covered in this survey. For the purpose of this report, the following race/ethnic categories are used:

- a. <u>White/Anglo</u> (not of Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- b. <u>Black</u> (not of Hispanic origin): All persons having origins in any of the black racial groups of Africa.
- c. <u>Hispanic</u>: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- d. <u>Asian American</u>: All persons having origins in any of the original peoples of the Far East, Southeast Asia, and Indian Subcontinent, or the Pacific Islands.
- e. American Indian: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

For the purpose of this report, the term minority includes the following population groups unless otherwise noted: Blacks, Hispanics, Asian Americans and American Indians.

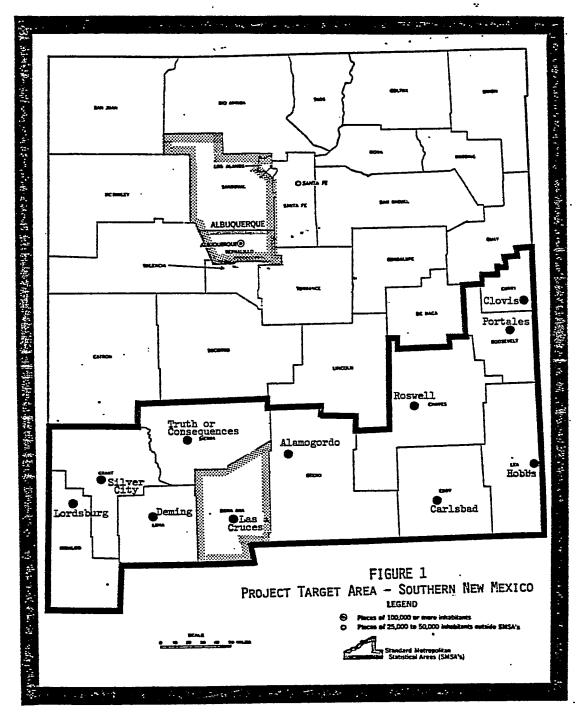
Review and Comment .

Each section of this report was sent to the appropriate governmental entity for review and comment. Our main concern was that the factual information on which conclusions in the profile are based were accurate. We realize that certain parts of the profile are a matter of judgment based on our research and interpretation of available data. Therefore each entity was sent a draft of their section and given ten (10) working days from its receipt to comment. Where appropriate corrections were made in the data and/or conclusions on the basis of their response. All letters of response are available in our files and can be obtained by writing to:

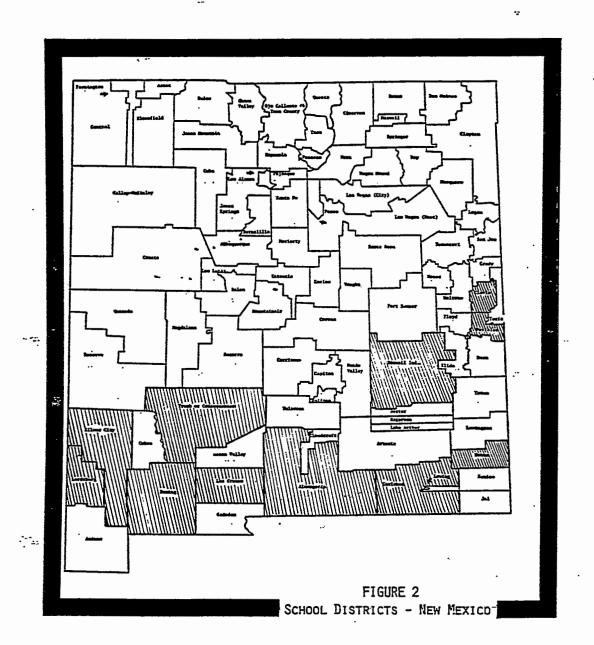
> U.S. Commission on Civil Rights Southwestern Regional Office 418 S. Main San Antonio, TX 78204

NEW MEXICO

Counties, Standard Metropolitan Statistical Areas, and Selected Places



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