

CALIFORNIA STATE ADVISORY COMMITTEE
TO THE
U.S. COMMISSION ON CIVIL RIGHTS

COMMUNITY FORUM

DATE & TIME: FRIDAY, AUGUST 15, 1986, 1:00 P.M.
PLACE: SADDLEBACK INN, PORTOLA ROOM
1660 EAST FIRST STREET
SANTA ANA, CALIFORNIA
REPORTER: DEENE LYNN HAYS, C.S.R., R.P.R.
CERTIFICATE NUMBER 6971

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Meet.
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CERTIFIED COURT REPORTERS
1525 EAST 17TH ST., SUITE J
SANTA ANA, CA 92701
(714) 834-1844

APPEARANCES

FOR THE COMMITTEE:

MAX GREENBERG
BILL ALLEN
HARRY PORTWOOD
MIKE RODRIGUEZ
SALLY JAMES, DEPUTY DIRECTOR

FOR THE SPEAKERS:

OVERVIEW

RUSTY KENNEDY:
EXECUTIVE DIRECTOR
ORANGE COUNTY HUMAN RELATIONS COMMISSION

PANEL I

NADIA SAAD BETTENDORF:
EDUCATOR
LA HABRA

AMIN DAVID:
PRESIDENT PRO TEMP
LOS AMIGOS OF ORANGE COUNTY

REVEREND JOHN NIX MC REYNOLDS:
SECOND BAPTIST CHURCH
SANTA ANA

NAMPET PANICHPANT-M:
INTERNATIONAL REFUGEE ASSISTANCE PROGRAM
PUBLIC HEALTH AND MEDICAL SERVICES
ORANGE COUNTY

PANEL II

JOHN ACOSTA:
CITY COUNCILMAN
SANTA ANA

EUGENE HANSEN:
DEPUTY CHIEF
SANTA ANA POLICE DEPARTMENT

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1 MR. GREENBERG: THE AFTERNOON PORTION OF THE MEETING OF
2 THE CALIFORNIA STATE ADVISORY COMMITTEE TO THE UNITED STATES
3 COMMISSION ON CIVIL RIGHTS IS NOW CALLED TO ORDER.

4 THIS PORTION OF OUR MEETING TAKES THE FORM OF A
5 COMMUNITY FORUM. AND WE'RE FORTUNATE TO HAVE WITH US AT THIS
6 TIME THE EXECUTIVE DIRECTOR OF THE ORANGE COUNTY HUMAN RELATIONS
7 COMMISSION, MR. RUSTY KENNEDY, WHO HAS OFFERED AND ACCEPTED OUR
8 INVITATION TO GIVE US AN OVERVIEW AS HE SEES IT AT THE CURRENT
9 ISSUES WHICH ARE OF THE GREATEST CONCERN TO HIS COMMISSION AND
10 TO ORANGE COUNTY LAW ENFORCEMENT AND SOCIAL AGENCIES.

11 AND I'M CALLING THE MEETING TO ORDER VERY PROMPTLY
12 BECAUSE WE HAVE AN UNEXPECTED POSSIBLE PARTICIPANT IN OUR
13 PROCEEDINGS WHO ADVISES US THAT HE'S ACCOMPANIED BY A GROUP OF
14 SPECTATORS AND SUPPORTERS. AND I TOLD HIM THAT I WOULD TRY TO
15 GET HIM ON THE AGENDA BEFORE WE COMMENCE THE PANEL DISCUSSION
16 AFTER MR. KENNEDY'S PRESENTATION.

17 THE MEETING IS CALLED TO ORDER.

18 AND LET ME INTRODUCE PROFESSOR MIKE RODRIGUEZ WHO
19 IS AN EXPERT IN GOVERNMENT AND POLITICAL SCIENCE IN
20 SAN BERNARDINO FOR THE STATE UNIVERSITY; PROFESSOR WILLIAM ALLEN
21 OF THE CLAREMONT COLLEGES, ALSO A POLITICAL SCIENTIST AND
22 SOMETIME FORMIDABLE ASKING FOR PUBLIC OFFICE; AND MR. HARRY
23 PORTWOOD WHO IS AN EXECUTIVE WITH HEWLETT-PACKETT; AND MY NAME
24 IS MAX GREENBERG. I AM AN ATTORNEY IN LOS ANGELES IN PRIVATE
25 PRACTICE.

26 MR. KENNEDY?

1 MR. KENNEDY: NICE TO BE HERE. I THOUGHT --

2 MR. GREENBERG: BY THE WAY, JUST FOR THE RECORD, LET THE
3 RECORD REFLECT THAT WE ARE GUIDED BY AND ASSISTED BY OUR STAFF
4 PERSON MISS SALLY JAMES OF THE STAFF OF THE WESTERN OFFICE OF
5 THE U.S. CIVIL RIGHTS COMMISSION.

6 MR. KENNEDY: MY NAME IS RUSTY KENNEDY, AND I'M THE
7 EXECUTIVE DIRECTOR OF THE ORANGE COUNTY HUMAN RELATIONS
8 COMMISSION. AND I'D LIKE TO GIVE YOU JUST A LITTLE INTRODUCTION
9 INTO WHAT THE PURPOSE OF OUR COMMISSION IS, GIVE YOU SOME
10 DEMOGRAPHICS OF ORANGE COUNTY, AND GIVE YOU A LITTLE BIT OF AN
11 IDEA OF AN OVERVIEW OF PREJUDICE IN ORANGE COUNTY, AND A COUPLE
12 OF KEYS ISSUES, AND THEN GO INTO SOME OF THE MAJOR AREAS THAT
13 OUR COMMISSION WORKS IN IN COMBATTING INDIVIDUAL DISCRIMINATION
14 IT THOSE FORMS.

15 OUR COMMISSION WAS ESTABLISHED IN 1971 BY THE
16 ORANGE COUNTY BOARD OF SUPERVISORS WHICH IS AN IMPARTIAL AGENCY
17 TO ISOLATE OUT THE CAUSES OF PREJUDICE AND TOLERANCE AND
18 DISCRIMINATION AND ELIMINATE THEM.

19 AND TO GIVE YOU A SENSE OF ORANGE COUNTY THAT MAY
20 BE DIFFERENT THAN WHAT YOU GENERALLY THINK OF, THE O.C.T.D.,
21 ORANGE COUNTY TRANSIT DISTRICT THIS YEAR IN A STUDY ESTIMATED
22 THAT THERE ARE APPROXIMATELY HALF A MILLION HISPANICS NEW TO
23 ORANGE COUNTY. ACCORDING TO THE CENSUS, THAT WOULD BE 2.2
24 MILLION PEOPLE THAT ARE RESIDING HERE. THAT INCLUDES
25 APPROXIMATELY 100,000 UNDOCUMENTED RESIDENTS. ORANGE COUNTY IS
26 THE FOURTH LARGEST CONCENTRATION OF UNDOCUMENTED RESIDENTS IN

1 THE COUNTRY FOLLOWING LOS ANGELES, CHICAGO, AND NEW YORK.

2 SINCE THE FALL OF SAIGON, THE INDO-CHINESE REFUGEES
3 IN THE UNITED STATES, FIRST PRIMARY AND THEN SECONDARY
4 MIGRATIONS, HAVE SOUGHT OUT AND ARRIVED IN ORANGE COUNTY,
5 BRINGING THE POPULATION OF ORANGE COUNTY'S POPULATION UP TO
6 ABOUT SEVEN PERCENT, ABOUT 150,000 PEOPLE. THAT INCLUDES
7 INDO-CHINESE AS WELL AS OTHER ETHNICS. BUT IT GIVES YOU A SENSE
8 THAT THOSE ARE THE PRIME MINORITY GROUPS IN ORANGE COUNTY.

9 AND IT'S SIGNIFICANT IN PARTICULAR TO THINK IN
10 TERMS OF THE CONTINUING TREND IN ORANGE COUNTY TOWARDS A HIGHER
11 POPULATION OF MINORITIES AS IS TRUE WITH THE REST OF THE STATE.
12 THE CURRENT SCHOOL AGE POPULATION, FOR INSTANCE, IN ORANGE
13 COUNTY IS SLIGHTLY UNDER TWO-THIRDS WHITE WHICH WILL GIVE YOU A
14 SENSE OF THE FUTURE CITIZENS OF ORANGE COUNTY JUST FROM GROWTH,
15 MUCH LESS THE IMMIGRATION AND MIGRATION.

16 IN FACT, WE LOOK FORWARD TO A TIME, PERHAPS AROUND
17 THE TURN OF THE CENTURY, WHEN THE MAJORITY OF THE WORK FORCE IN
18 CALIFORNIA, AS A WHOLE, WILL BE HISPANIC, ASIANS, AND BLACK, AND
19 THE MAJORITY OF THE SENIOR CITIZENS WILL BE WHITE. INTERESTING
20 TURN OF EVENTS, PERHAPS.

21 ALSO JUST A STATISTIC THAT IS UNRELATED, BUT I
22 THOUGHT RELATIVELY INTERESTING THAT I CAME ACROSS THE OTHER DAY,
23 IS THAT 80 PERCENT, ACCORDING TO -- OUR COUNTY ESTIMATES 80
24 PERCENT OF THOSE WHO RECEIVE SOCIAL SERVICES FROM THE COUNTY OF
25 ORANGE ARE WHITE. SO IT'S A MYTH IF PEOPLE THINK THAT
26 MINORITIES ARE DISPROPORTIONATELY ASSOCIATED.

1 MR. GREENBERG: WHAT ARE THE SOCIAL SERVICES ENCOMPASSED?

2 MR. KENNEDY: ALL SOCIAL SERVICES PROVIDED BY THE COUNTY
3 INCLUDING WELFARE, PROBATION, HEALTH SERVICES, THE WHOLE MYRIAD
4 OF PUBLIC SOCIAL SERVICES ADMINISTERED BY THE COUNTY. SENIOR
5 SERVICES.

6 MR. GREENBERG: FOR EXAMPLE, FIRE PROTECTION?

7 MR. KENNEDY: NO, FIRE WOULDN'T BE CONSIDERED.

8 MR. GREENBERG: SHERIFF'S OFFICE?

9 MR. KENNEDY: NO, THOSE ARE PUBLIC SAFETY. WE WOULD
10 CONSIDER THAT A SEPARATE FIELD.

11 MR. ALLEN: IS IT BROKEN DOWN BY CATEGORIES?

12 MR. KENNEDY: I DON'T HAVE THE BREAKDOWN, BUT THEY DID A
13 SURVEY OF ALL THE DIFFERENT PROGRAMS THAT ARE RUN BY THE COUNTY
14 IN ORDER TO COME UP WITH THOSE ESTIMATES.

15 IN ORANGE COUNTY ONE OF THE THINGS THAT WE'RE FACED
16 WITH RIGHT NOW IS WHAT I WOULD CALL AN INCREASED HYSTERIA
17 RELATED TO THE UNDOCUMENTED IMMIGRANT POPULATION IN ORANGE
18 COUNTY. A RECENT RASH OF ARTICLES HAS FOCUSED IN ON THE
19 UNDOCUMENTED POPULATION AS BEING FOCUSED IN ON THE HIGH DEGREE
20 OF CRIME, PARTICULARLY DRUG SMUGGLING AND DEALING WITHIN THE
21 UNDOCUMENTED POPULATION, SO-CALLED ILLEGAL ALIENS AS WE REFER TO
22 THEM, THE UNDOCUMENTED RESIDENTS.

23 AND I THINK THAT THOSE, YOU KNOW, THOSE ARTICLES
24 PAINT AN INACCURATE PICTURE OF THAT POPULATION. AND IT'S A
25 STEREOTYPE THAT IS EASILY GRASPED BY THE MAJORITY HERE, AND I
26 WOULD CHARACTERIZE THE REACTION AS QUASI-HYSTERIAL.

1 IT'S A SCAPEGOAT-TYPE SITUATION WHERE IT'S EASY TO
2 POINT TO THEM AND SAY THAT IS WHERE ALL THE DRUGS ARE COMING
3 FROM. WHERE, IN FACT, I THINK THAT YOU WILL FIND THAT THAT
4 POPULATION, AS THE REST OF THE POPULATION IN ORANGE COUNTY, YOU
5 KNOW CRIMINALS ARE REPRESENTED IN ALL ETHNIC GROUPS,
6 SOCIO-ECONOMIC GROUPS, AND NATIONAL GROUPS IN THE COUNTY.

7 MR. ALLEN: DO YOU HAVE A CENSUS ON THE UNDOCUMENTED?

8 MR. KENNEDY: THE 1980 U.S. CENSUS ESTIMATED THE
9 UNDOCUMENTED POPULATION OF ORANGE COUNTY UNDER 100,000. I THINK
10 AROUND 80,000.

11 MR. ALLEN: YOU DON'T HAVE A COUNTY CENSUS?

12 MR. KENNEDY: THE COUNTY ADMINISTERED THE UNITED STATES
13 CENSUS, AND IN 1986 WE PUBLISHED THE MID-DECADE CENSUS WHICH WAS
14 BASED ON THE SURFACE AS OPPOSED TO AN ACTUAL HEAD COUNT. THAT
15 SURVEY DID NOT TAKE INTO ACCOUNT UNDOCUMENTED IMMIGRATION,
16 ALTHOUGH IT SHOWED AN INCREASE IN HISPANICS SINCE THE CENSUS.
17 THOSE FIGURES AND THE INDIVIDUALS THAT COMPILED THEM ESTIMATE
18 THAT THE COUNTY'S POPULATION OF UNDOCUMENTED RESIDENTS IS
19 CONSERVATIVELY 100,000.

20 ANOTHER FORM OF DISCRIMINATION IN ORANGE COUNTY IS
21 GROWING, ANTI-ASIAN BASED, I THINK PRIMARILY, ON THE RECENT
22 IMMIGRATION IN THE EARLY 80'S OF INDO-CHINESE REFUGEES AND THE
23 FALSE PERCEPTION OF EXTREME SUCCESS AND GOVERNMENT ASSISTANCE TO
24 THOSE INDIVIDUALS. AND THOSE -- I THINK THOSE SUCCESS STORIES
25 ARE FALSE IN THAT THERE IS NO SUCCESS IN THEIR COMMUNITIES. IN
26 FACT, THERE IS. THE MORE AFFLUENT MEMBERS OF THAT COMMUNITY IN

1 BUSINESS, THE INDIVIDUALS THAT CAME OVER EARLIER WERE QUITE WELL
2 ESTABLISHED, AND THE LARGE IMMIGRATION OF BOAT PEOPLE CAME IN
3 THE 80'S, AND SUBSEQUENTLY WITH INVESTMENT FROM PLACES, YOU
4 KNOW, ALL OVER ASIA.

5 THERE HAS BEEN A RAPID GROWTH OF SMALL BUSINESSES,
6 AND THAT HAS BEEN VERY VISIBLE. AND I THINK THE VISIBLNESS,
7 THE LANGUAGE DIFFERENCES, AND THE COMPETITION OR SCARCE
8 RESOURCES, PUBLIC RESOURCES AS WELL AS HOUSING AND OTHERS, HAS
9 CAUSED SOME TYPICAL REACTIONS IN THE MAJORITY COMMUNITY AND
10 MINORITY COMMUNITIES AGAINST ASIANS IN GENERAL, BLOCKING THEM
11 ALL TOGETHER, AS USUAL. LITTLE DIFFERENTIATION BETWEEN, YOU
12 KNOW, A FOURTH GENERATION JAPANESE-AMERICAN AND A FIRST
13 GENERATION VIETNAMESE-AMERICAN.

14 SOME OF THE MOST SUBTLE CAUSES OF DISCRIMINATION OR
15 FORMS OF DISCRIMINATION THERE IS IN ORANGE COUNTY IS THE LACK OF
16 AFFORDABLE HOUSING, AND I SPEAK SPECIFICALLY OF THE HOUSING
17 AFFORDABLE TO PEOPLE THAT MAKE 50 PERCENT OF THE MIDDLE INCOME
18 OR LESS.

19 WITH MIDDLE INCOME FIGURES IN ORANGE COUNTY,
20 HOVERING AROUND 37- TO 40,000, IT'S REALLY A -- IT'S A POOR
21 STATISTIC IN ESTIMATING THE NUMBER OF POOR PEOPLE. AND IF
22 LOW-COST HOUSING IS ESTIMATED AS A PROPORTION OF THE MIDDLE
23 INCOME, IT'S BEST TO USE 50 PERCENT WHEN YOU TALK ABOUT WHAT WE
24 CALL VERY LOW-INCOME PEOPLE.

25 ALSO ANOTHER FORM OF DISCRIMINATION WOULD BE
26 OPPOSITION TO BILINGUAL EDUCATION PROGRAMS, AND THE SENSE THAT

1 BILINGUAL MISUNDERSTANDING OF THE PURPOSE OF BILINGUAL EDUCATION
2 IN GENERAL WHICH IS A PROGRAM THAT IS PRIMARILY FOCUSED IN ON
3 SPEAKING ENGLISH FOR THE MOST PART.

4 ANOTHER DISCRIMINATORY ELEMENT THAT'S PRESENT ON
5 THE SCENE IS THE ENGLISH-ONLY INITIATIVE WHICH IS BASED ON A LOT
6 OF ILLOGICAL AND UNSUBSTANTIATED CONCLUSIONS ABOUT PEOPLE THAT
7 DON'T SPEAK ENGLISH.

8 A VIEW OF THE AREA OF WHAT THE COMMISSION WORKS IN,
9 JUST TO GIVE YOU A SENSE OF SOME OF THE PROBLEMS IN THE AREA OF
10 INTER-GROUP UNDERSTANDING, THE COMMISSION SPONSORED THIS LAST
11 YEAR AND THE CONFERENCE A CULTURATION, CULTURATION BEING THE
12 MUTUAL INFLUENCE OF DIFFERENT CULTURES IN CLOSE CONTACT AS TO BE
13 DIFFERENTIATED FROM A SIMILATION WHICH IS NOT AND WAS NOT THE
14 FOCUS OF THE CONFERENCE WHICH GOT TOGETHER LATINESE, JEWS,
15 ASIANS, AND WHITE COMMUNITY RESIDENTS.

16 ANOTHER INTERESTING PROJECT IN THE AFTERMATH OF THE
17 ASSASINATION OF ALEX ORDAY, THE COMMISSION SPONSORED A LOW-KEY
18 DIALOGUE BRINGING KEY LEADERS IN THE JEWISH AND ARAB COMMUNITIES
19 OF ORANGE COUNTY TOGETHER RECOGNIZING THE LACK OF RELATIONSHIPS
20 AND THE LACK OF UNDERSTANDING AS BEING POSSIBLE NEGATIVE ASPECTS
21 FOR LONG-TERM CONFLICT RESOLUTION. AND WE DO ONGOING
22 CROSS-CULTURAL TRAINING WITH STAFFS OF DIFFERENT SOCIAL SERVICE
23 ORGANIZATIONS, POLICE OFFICERS IN THE ACADAMIES AS WELL AS IN
24 THE DEPARTMENTS.

25 THE COMMISSION HAS SPENT CONSIDERABLE TIME IN
26 EVERYTHING OVER THE LAST YEAR WORKING TO PROMOTE SHELTER FOR

1 HOMELESS PEOPLE. AS THE POPULATION OF PEOPLE WITHOUT SHELTER IN
2 THE COMMUNITIES ACROSS THE NATION GROWS, WE FIND THAT WE'RE
3 TALKING ABOUT A MAJORITY OF THE HOMELESS PEOPLE NOT BEING YOUR
4 TYPICAL DERELICTS, DRUNK, ALCOHOLIC-TYPE INDIVIDUAL, BUT MORE
5 AND MORE FAMILIES THAT HAVE BEEN PRICED OUT OF THE HOUSING
6 MARKETS, PEOPLE WHO HAVE FAMILIES, LONG-TERM RESIDENTS WHO HAVE
7 FACED DISABLING ILLNESSES, AND OTHER FAMILIES AS THEIR FORTUNES
8 HAVE LED THEM INTO SHORT-TERM HOMELESSNESS.

9 IN THAT ASPECT THE COMMISSIONS WORK CLOSELY WITH
10 THE COALITION ON THE HOMELESS OF ORANGE COUNTY IN DOING, I
11 THINK, A REALLY PROFESSIONAL COUNT AND PROFILE OF THESE REALLY
12 AMORPHOUS COMMUNITIES. AND THE COMMISSION HAS SUPPORTED THEIR
13 EFFORTS IN ATTEMPTING TO PROVIDE BETTER SOCIAL SERVICES TO THAT
14 COMMUNITY, AND IN PARTICULAR, TO GET A BETTER HANDLE ON HOW MANY
15 THERE ARE AND WHO THEY ARE.

16 IN THE AREA OF LOW-COST HOUSING IN GENERAL, THE
17 COMMISSION HAS ALSO SUPPORTED THE PROTECTION OF THE OLDER,
18 AFFORDABLE HOUSING RATHER THAN THE DEMOLITION AND PARTICULAR
19 EMPHASIS ON EFFORTS TO REDEVELOP COMMUNITIES THAT DO NOT TAKE
20 INTO CONSIDERATION THE RELOCATION OF THE INDIVIDUALS WHO ARE
21 BEING DISPLACED AS WELL AS THE REPLACEMENT OF THE HOUSING STOCK
22 WHICH IS BEING DEMOLISHED. AND I MEAN VERY LOW-INCOME HOUSING
23 STOCK, NOT JUST, YOU KNOW, ANY ONE FOR ONE UNIT.

24 MR. GREENBERG: HAS THE BOARD OF SUPERVISORS AFFORDED
25 YOUR EFFORTS TO PROVIDE LOW INCOME AND AFFORDABLE HOUSING FOR
26 MIDDLE-INCOME GROUPS?

1 MR. KENNEDY: THE COMMISSION WORKS AS AN IMPARTIAL AGENCY
2 WITH ALL ORGANIZATIONS AND LOCAL ENTITIES, NOT JUST THE BOARD,
3 AND HAS SUPPORTED VARIOUS EFFORTS BEFORE THE BOARD RELATING TO
4 THIS, BUT AS WELL HAS WORKED WITH CITIES AND OTHER JURISDICTIONS
5 IN DIFFERENT ASPECTS OF THIS PROGRAM SUCH AS WE HAVE 26 CITIES
6 IN ORANGE COUNTY, IN ONE COUNTY.

7 THE COUNTY HAS A SMALL AMOUNT OF THE OLDER-HOUSING
8 STOCKS, SO MANY OF OUR EFFORTS HAVE BEEN GEARED MORE TOWARDS THE
9 CITIES. THE COUNTY HAS UNDERTAKEN VARIOUS MEASURES TO ADDRESS
10 THE PROBLEM. THE COUNTIES AND THE CITIES HAVE, IN GENERAL, NOT
11 BEEN SUCCESSFUL AT REPLACING VERY LOW-COST HOUSING, HAVE BEEN
12 UNSUCCESSFUL ANYWHERE IN ORANGE COUNTY, AND ARE REALLY NOT
13 BUILDING LOW-COST HOUSING EITHER HERE IN SANTA ANA OR ELSEWHERE.

14 IN THE AREA OF EQUAL OPPORTUNITY EDUCATION, THE
15 COUNTY HAS DONE SOME ORGANIZING FOR EDUCATION FOR LATINO PARENTS
16 AND ALSO OTHER ASIAN PARENTS AND ANGLO IN ANAHEIM WITH ABOUT 400
17 PARTICIPANTS WHERE WE BROUGHT VARIOUS DIFFERENT PEOPLE TOGETHER
18 WITH PARENTS FROM THE GRASS ROOTS IN AN EFFORT TO BUILD
19 UNDERSTANDING AND TO GET INVOLVED IN THE SCHOOLS, HOW TO MAKE
20 THE SCHOOLS MORE RESPONSIVE, HOW TO GET INVOLVED IN THE CHILD'S
21 EDUCATION, HOW TO SUPPORT THAT EDUCATION, ET CETERA. IT WAS
22 REALLY A VERY SUCCESSFUL EVENT.

23 WE'VE ALSO SPENT SOME TIME IN ORGANIZING FORUMS
24 AROUND SUCCESSFUL BILINGUAL PROGRAMS. ALL BILINGUAL PROGRAMS
25 ARE NOT SUCCESSFUL. ALL EDUCATIONAL PROGRAMS ARE NOT
26 SUCCESSFUL, BUT SOME HAVE BEEN SUCCESSFUL. AND I THINK IT

1 BEHOOVES US ALL TO SHARE THOSE EXPERIENCES AS SUCCESSFUL IN LINE
2 WITH ONE LANGUAGE MINORITY INDIVIDUALS, AND SO WE FORMED FORUMS
3 FOR SCHOOL BOARD MEMBERS, OTHER LEADERS IN THE EDUCATIONAL
4 COMMUNITIES TO SHOW THEM WHAT HAS BEEN DONE SUCCESSFULLY, AND
5 HOW THAT WAS ACCOMPLISHED.

6 ALSO, THE COMMISSION HAS BEEN INVOLVED IN THE EQUAL
7 ACCESS, SO-CALLED EQUAL ACCESS ISSUE IN BASICALLY ATTEMPTING TO
8 ACTIVELY INFORM SCHOOL BOARDS AND SUPERINTENDENTS OF THE
9 CONFRONTATIONAL PROBLEMS AND THE EFFORTS TO OPEN UP THE SCHOOLS
10 DURING THE SCHOOL DAY TO RELIGIOUS ORGANIZATIONS SEEKING BIBLE
11 STUDIES OR OTHER RELIGIOUS ACTIVITIES. AND IN SO DOING WE HOPE
12 WE HAVE HELPED TO PREVENT, THROUGH THE BOARDS TAKING PROACTIVE
13 MEASURES, TO RESOLVE THE ISSUE IN COMPLIANCE WITH THE LAW, AND
14 YET ALSO IN FAIRNESS TO THE OTHER ORGANIZATIONS ON CAMPUS.

15 IN POLICE-COMMUNITY RELATIONS THE COMMISSION HAS
16 BEEN INVOLVED IN ACCEPTING COMPLAINTS FROM ALL OVER THE COUNTY
17 OF ANY POLICE DEPARTMENT AND FORWARDING THOSE TO POLICE
18 DEPARTMENT POLICE CHIEFS IN LANGUAGES OF ENGLISH, SPANISH AND
19 VIETNAMESE. WE'VE ALSO ORGANIZED POLICE COMMUNITY DIALOGUES
20 BETWEEN POLICE CHIEFS AND COMMUNITY MEMBERS IN SUCH COMMUNITIES
21 WITH THE UNDOCUMENTED COMMUNITY IMMIGRANTS AND FOR THE
22 SEPARATION OF LOCAL IMMIGRATION NATURALIZATION SERVICE
23 RESPONSIBILITIES WITH AGAIN POLICE CHIEFS AND THEIR GAY AND
24 LESBIAN COMMUNITIES WHERE THE PROBLEMS HAVE EXISTED, AND AROUND
25 THE ISSUE OF DOMESTIC VIOLENCE AND THE PROBLEMS THAT WOMEN AND
26 SHELTERS HAVE FACED IN COMING UNDER SOME OF THE PENAL CODE

1 SECTIONS THAT COVER CHILD KIDNAPPING AND THE CONFUSION AND
2 MISUNDERSTANDING OF THIS CAREER AS A RESULT OF IT.

3 ALSO WE 'VE DEVELOPED AND WE 'RE DEVELOPING A SECOND
4 ADDITION OF A POLICE DISABLED VIDEO TRAINING POLICE OFFICERS IN
5 RECOGNIZING SOME OF THE DISABLING CONDITIONS THAT EXIST IN THE
6 POPULATION SO AS TO DIFFERENTIATE THEM FROM PUBLIC DRUNKENNESS
7 AND OTHER THINGS THAT THEY MAY APPEAR TO BE OR, YOU KNOW,
8 PERHAPS PEOPLE THAT ARE JUST IGNORING THEM, ANY AIDS TO ACQUAINT
9 THEM TO THE DISABLES AND HOW TO RECOGNIZE THEM. WE DO THAT IN
10 CONJUNCTION WITH A NUMBER OF POLICE DEPARTMENTS.

11 IN THE AREA OF INDIGENT HOME CARE AND IN HEALTH
12 CARE IN GENERAL FOR LOW-INCOME PEOPLE, THE COMMISSION HAS BEEN
13 VERY INVOLVED IN THE AIDS COALITION TO IDENTIFY ORANGE COUNTY
14 NEEDS WHICH HAS BEEN A SORT OF AN ANTI-HYSTERIA ORGANIZATION
15 SPREADING THE TRUTH AND THE CONDITION OF AIDS AND HELPING TO
16 MAKE SURE THAT POLITICAL RHETORIC AND OTHER ITEMS DON'T START ON
17 WHAT LAYS AS A VERY SERIOUS ILLNESS, BUT NOT A PUBLIC HEALTH
18 HAZARD THAT SOME WOULD PUSH INTO BEING. AND IN SO DOING THE
19 COMMISSION TOOK A POSITION IN THE LA RUSCH INITIATIVE THAT IS ON
20 THE CALIFORNIA BALLOT CURRENTLY.

21 THE COMMISSION HAS ALSO PROVIDED AND IMPROVED
22 HEALTH CARE FOR UNDOCUMENTED INDIGENTS OF BASICALLY THE PATIENTS
23 BEING POOR THAT HAVE SLIPPED THROUGH THE PROGRAMS WHICH IS A
24 PART OF THAT PROGRAM THAT MEDI-CAL USED TO RUN. AND IN
25 EMPLOYMENT, FINALLY THE COMMISSION -- ACTUALLY EMPLOYMENT PUBLIC
26 ACCOMMODATION'S COMMISSION TOOK ON A MAJOR CASE. ABOUT 50

1 CLIENTS IN PUBLIC ACCOMMODATION DISCRIMINATION THIS YEAR ALL
2 FILING COMPLAINTS AGAINST HALF A DOZEN OFFICES OR RESTAURANTS
3 LIKE THE RED ONION CHAIN AND BROUGHT THOSE INDIVIDUALS TOGETHER
4 AND ASSISTED THEM IN FILING COMPLAINTS AND SEEKING REDRESS OF
5 PERCEIVED AND ACTUAL DISCRIMINATION. QUITE SUCCESSFULLY, I
6 MIGHT ADD.

7 WE'VE ALSO WORKED AN INTERESTING ISSUE THAT THE
8 COMMISSION TOOK ON THIS YEAR WAS IN DEALING WITH UNDOCUMENTED
9 DAY LABORERS WHO LINE UP IN VARIOUS LOCATIONS IN THE COUNTY AS
10 PEOPLE HAVE LINED UP IN LOCATIONS SINCE THE DEPRESSION FOR DAY
11 LABOR. AND SOME OF THE PROBLEMS IN THE COMMUNITIES WHERE THEY
12 TAKE PLACE HAVE BASICALLY BEEN PUBLIC REACTION NEIGHBORHOODS TO
13 LARGE GROUPS OF PEOPLE LINING UP AT A VERY EARLY MORNING HOUR
14 FOR DAY LABOR, AND IN WORKING TO HELP RELOCATE A GROUP THAT WAS
15 IN AN AREA WHERE THE BUSINESS PEOPLE WERE OBJECTING.

16 THE COMMISSION FOUND THAT UPWARDS OF 50 PERCENT OF
17 THE SEVERAL HUNDRED INDIVIDUALS WE DEALT WITH OUT THERE HAD
18 CLAIMS THAT THEY HAD WORKED CERTAIN NUMBER OF HOURS, ANYWHERE
19 FROM A DAY TO -- THERE WAS ONE THAT WENT A MONTH WITHOUT BEING
20 PAID, AND THEN HAVE EMPLOYERS REFUSE TO PAY THEM AFTERWARDS.
21 AND SO DEALING WITH THAT ISSUE THE COMMISSION DEVELOPED SOME
22 REAL SIMPLE CARDS SUGGESTING THAT PEOPLE TAKE DOWN INFORMATION
23 ABOUT THEIR EMPLOYERS, AND EVEN THEIR DRIVER'S LICENSE NUMBER SO
24 THAT IN THOSE CASES WE WOULD BE ABLE TO TRACK DOWN THEIR
25 EMPLOYERS. AND WE'VE HAD A VERY HIGH SUCCESS RATE IN THOSE THAT
26 WE'VE BEEN ABLE TO CONTACT IN HAVING THOSE INDIVIDUALS PAID.

1 THAT AND ONE FINAL ISSUE THE COMMISSION WORKED ON
2 IN PARTICULAR WAS THE GROUP OF PREDOMINANTLY LATINO-SPANISH
3 SPEAKING STREET VENDERS IN ANAHEIM WHICH HAVE SOUGHT TO OPPOSE A
4 CRACK DOWN BY THE CITY OF ANAHEIM AGAINST THEIR BUSINESSES,
5 BASICALLY RESTRICTING THEIR ABILITIES TO DO BUSINESS IN THE HIGH
6 CONCENTRATED APARTMENT AREA OF THE CHEVY CHASE NEIGHBORHOODS OF
7 ANAHEIM.

8 AND WE HAVE ASSISTED THEM IN UNDERSTANDING AND
9 ORGANIZING AND UNDERSTANDING THE METHODS THAT PEOPLE CAN USE TO
10 EFFECTIVELY BECOME INVOLVED IN THE DECISIONS THAT AFFECT THEIR
11 LIVES, IN THIS CASE THE CITY COUNCIL, WHICH IS ONE OF THE
12 METHODS OF OPERATION THAT OUR COMMISSION HAS FREQUENTLY BEEN
13 INVOLVED IN WORKING WITH IN TRAINING INDIVIDUALS ON METHODS OF
14 EFFECTIVE INVOLVEMENT IN THOSE INSTITUTIONS THAT SO DRAMATICALLY
15 AFFECT OUR LIVES IN THE COMMUNITIES.

16 WITH THAT I WOULD LIKE TO CONCLUDE AND JUST ASK IF
17 THERE ARE ANY QUESTIONS THAT YOU HAVE.

18 MR. GREENBERG: I HAVE A QUESTION THAT I WANT TO THROUGH
19 TO YOU. AMONG THE -- PRINCIPALLY AMONG THE ASIAN MINORITY, BUT
20 ALSO IF YOU WANT TO COMMENT ON LATINO MINORITY, IS THERE
21 CLUSTERING? DO YOU HAVE CERTAIN AREAS OF THE COUNTY THAT HAVE A
22 VERY HIGH PERCENTAGE OF ETHNIC GROUP MEMBERS HOUSED THERE,
23 TRANSACTING BUSINESS THERE, OR IS THERE MORE OR LESS A SPREAD
24 THROUGHOUT THE COUNTY?

25 MR. KENNEDY: THERE ARE BOTH ON CLAIMS AND DISBURSAL. THE
26 BLACK COMMUNITIES OF ORANGE COUNTY, WHICH IS VERY SMALL, TWO,

1 THREE PERCENT, HAS BECOME QUITE DISBURSED. THE SOLE REALLY HIGH
2 CONCENTRATED AREA THAT EXISTS IS IN SOUTHWEST SANTA ANA. THE
3 HISPANIC COMMUNITY HAS BEEN PRESENT IN ALL COMMUNITIES OF ORANGE
4 COUNTY. HIGH CONCENTRATIONS OF NEARLY 80 PERCENT OF THE SCHOOL
5 DISTRICT CHILDREN HERE IN THE COUNTY SEAT, SANTA ANA, ARE
6 HISPANIC. AND I THINK THAT IN GENERAL, YOU KNOW, THIS IS THE
7 HIGHEST MINORITY CITY IN THE COUNTY.

8 THERE ARE ENCLAVES OF VIETNAMESE AND OTHER ASIANS,
9 VIETNAMESE AND ETHNIC CHINESE-VIETNAMESE WHO OWN BUSINESSES IN A
10 REGION OF EAST ORANGE COUNTY REVOLVING AROUND THE AREA OF BOLSA
11 AND BROOKHURST CALLED LITTLE SAIGON WHERE THERE HAS BEEN A
12 TREMENDOUS REVITALIZATION OF A DECLINING AREA BY TREMENDOUS
13 INVESTMENT AND DEVELOPMENT IN THAT COMMUNITY BY ETHNIC CHINESE
14 AND VIETNAMESE AND OTHER INVESTORS IN BUSINESSES THAT ARE
15 PREDOMINANTLY VIETNAMESE BUSINESSES WITH ETHNIC SIGNS, ET
16 CETERA.

17 THERE ARE DISBURSALS THROUGHOUT THE COUNTY OF UPPER
18 FIRST AND SECOND GENERATION IMMIGRANTS AND THIRD AND FOURTH
19 GENERATION IMMIGRANTS. AS PEOPLE BECOME MORE AFFLUENT, THEY
20 MOVE ON TO THE ENCLAVES WHERE THE HOUSING IS RUN-DOWN AND OVER
21 CROWDED.

22 MR. GREENBERG: GENTLEMEN?

23 MR. PORTWOOD: JUST WONDERING. I'VE HEARD A NUMBER OF
24 THINGS THAT YOU'VE TALKED ABOUT THAT YOU HAVE BEEN ABLE TO PUT
25 IN PLACE TO ACCOMPLISH OR WHAT HAVE YOU, AND I LOOKED AT THIS
26 HUMAN RELATIONS REVIEW, AND IT LOOKS LIKE YOU HAVE A STAFF OF

1 ABOUT SIX PEOPLE; IS THAT CORRECT?

2 MR. KENNEDY: RIGHT.

3 MR. PORTWOOD: HOW HAVE THE NUMBERS OF THINGS THAT YOU'RE
4 INVOLVED IN CHANGED OVER, SAY, MAYBE THE PAST FIVE YEARS, AND
5 THEN HOW WOULD YOU SAY YOUR FUNDING HAS CHANGED WITH RELATION TO
6 THESE DIFFERENT TASKS THAT YOU'RE TALKING ON?

7 MR. KENNEDY: WELL, THE COMMUNITY OF ORANGE COUNTY HAS
8 EXPERIENCED SOME OF THE FASTEST DEVELOPMENT ANYWHERE IN THE
9 COUNTRY AND HAS GROWN, YOU KNOW, FROM A SMALL ORANGE GROWING
10 COMMUNITY TO AN URBAN METROPOLIS, YOU KNOW, REALLY SEMI-URBAN
11 AREA REGION WITH A LOT OF INDUSTRY AND MANUFACTURING AND
12 SERVICES. ALONG WITH THAT THERE HAS BEEN OVER THE LAST 10, 15
13 YEARS A RAPIDLY GROWING MINORITY POPULATION, AN INCREASED
14 DIVERSITY, BUT BECAUSE OF THE POPULATION, THE LEVEL OF CONFLICT
15 BETWEEN GROUPS HAS NOT BEEN CONSISTENT AND IT'S BEEN GROWING
16 WITH THE POPULATION.

17 BUT IT HAS BEEN AS DRAMATIC AS YOU MIGHT EXPECT IN
18 A COUNTY SUCH AS THIS. ORIGINALLY BECAUSE OF THE OPULENCE IN
19 THE OPPORTUNITY. THERE IS GROWING CONFLICT AND THERE HAS
20 BEEN -- OUR COMMISSION HAS BEEN SUPPORTED BY THE BOARD OF
21 SUPERVISORS CONSISTENTLY SINCE THE CREATION IN 1971 INITIALLY
22 WITH AN EXECUTIVE DIRECTOR AND A COUPLE OF YEARS LATER WITH
23 HUMAN RELATIONS SPECIALISTS, A COUPLE OF HUMAN RELATION
24 SPECIALISTS, THEN SOME SEATED POSITIONS WHERE JOB TRAINING
25 DOLLARS WERE USED TO BRING ON SOME PUBLIC SERVICE WORKERS
26 RELATION, ONE STAFF PERSON AND ONE IS -- NOW A STAFF POSITION

1 WAS CREATED.

2 THERE HAS BEEN A RELATIVELY STABLE SITUATION, BUT I
3 THINK THAT THE SIZE OF THE STAFF OF THE COMMISSION AND THE
4 INVOLVEMENT OF THE COMMISSIONERS HAS BEEN APPROPRIATE TO MEET
5 THE NEEDS OF THE COUNTY IN TERMS OF CIVIL RIGHTS. THERE ARE
6 MANY OTHER PARTS OF THE CIVIL RIGHTS ENFORCEMENT MECHANISM HERE
7 IN ORANGE COUNTY ON A LOCAL LEVEL, AND THOSE INCLUDE THE OPENING
8 OF AN OFFICE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING THAT WE
9 USED TO TAKE.

10 AND THE CONSISTENT PRESENCE OF THE ORANGE COUNTY
11 FAIR HOUSING COUNCIL THAT PROVIDES A LOT OF THE HOUSING
12 DISCRIMINATION ASSISTANCE, TENANT-LANDLORD COUNSELING, AND
13 ADVOCACIES FOR A LONG-TERM HOUSING POLICY WHICH IS REFLECTIVE OF
14 A DIVERSE COMMUNITY MEETING THE NEEDS OF BROAD SEGMENTS OF THE
15 SOCIO-ECONOMIC POPULATION.

16 MR. ALLEN: HOW MANY --

17 MR. GREENBERG: THE SPEAKER IS PROFESSOR ALLEN. I DON'T
18 KNOW WHETHER YOU WANT THE COMMISSION MEMBERS IDENTIFIED OR NOT.

19 MR. ALLEN: HOW MANY OF THE CITIES IN ORANGE COUNTY HAVE
20 INDEPENDENT HUMAN RELATIONS SERVICES OFFICES?

21 MR. KENNEDY: THE CITY OF SANTA ANA IS THE ONLY CITY THAT
22 HAS A HUMAN RELATIONS COMMISSION. AND IT IS NOT A STAFFED
23 ORGANIZATION. IT IS A PREDOMINANTLY -- IT'S, YOU KNOW -- THERE
24 ARE APPOINTEES WHO HAVE COMMUNITY CENTERS OR PARKS AND
25 RECREATION OR POLICE STAFFS THAT HAVE DUAL RESPONSIBILITIES.

26 MR. ALLEN: AN ADVISORY BOARD?

1 MR. KENNEDY: ADVISORY.

2 MR. ALLEN: DO YOU WORK CLOSELY WITH THEM?

3 MR. KENNEDY: WE INFORM THEM OF MOST OF THE THINGS WE DO
4 IN THE AREA AND TRY TO WORK WITH THEM WHENEVER WE CAN, YEAH.

5 MR. ALLEN: OKAY. THERE ARE A NUMBER OF OTHER QUESTIONS
6 I HAD FROM SOME OF THE COMMENTS YOU HAD. TOWARDS THE END YOU
7 SPOKE OF CONCLUDING BY TALKING ABOUT YOUR EMPLOYMENT. BUT THE
8 SPECIFIC EXAMPLE YOU USED WAS THE RED ONION COMMISSION WHICH WAS
9 A --

10 MR. KENNEDY: EMPLOYMENT, PUBLIC ACCOMMODATIONS PROBLEM
11 BECAUSE STAFF-WISE -- THAT IS THE WAY I DEALT WITH THIS YEAR,
12 PERHAPS.

13 MR. ALLEN: WHAT ARE THE SPECIFIC EMPLOYMENT EXAMPLES
14 THAT YOU 'VE WORKED WITHIN THE PAST 12 MONTHS?

15 MR. KENNEDY: THE ANAHEIM STREET VENDERS WAS AN ISSUE WE
16 DEALT WITH WITH THE EMPLOYMENT COMMITTEE. ALSO THE ISSUE OF DAY
17 LABORERS AND THE UNFAIR LABOR PRACTICES THAT WERE PERPETRATED
18 AGAINST THEM. THERE ARE A COUPLE OF EXAMPLES OF EMPLOYMENT. WE
19 ALSO REFER INDIVIDUALS ON AN INDIVIDUAL BASIS, PERHAPS SEVERAL
20 HUNDRED IN THE YEAR, INDIVIDUALS WHO HAVE BEEN DISCRIMINATED
21 AGAINST.

22 MR. ALLEN: SO YOU HAVE, IN THE PAST YEAR, HAD
23 ALLEGATIONS OF DISCRIMINATION? YOU HAVE IN THE PAST YEAR HAD
24 ALLEGATIONS OF DISCRIMINATION IN EMPLOYMENT?

25 MR. KENNEDY: YES.

26 MR. ALLEN: REFERRING THOSE TO WHO, E.E.O.C.?

1 MR. KENNEDY: E.E.O.C. REALLY DOESN'T HAVE ANY
2 CAPABILITIES TO HANDLE EMPLOYMENT DISCRIMINATION CASES. THEY
3 HAVE A LOS ANGELES OFFICE, AND IT TAKES FOREVER TO SET UP A
4 MEETING MUCH LESS ANY ACTIONS. THEY CONTRACT, I BELIEVE,
5 LOCALLY WITH THE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING WHICH
6 HAS THE SANTA ANA HOUSE. WHEN WE SEE A CASE THAT FITS INTO
7 THEIR SCOPE, WE REFER TO THEM.

8 MR. ALLEN: WERE YOU AT ALL INVOLVED IN THE ORANGE COUNTY
9 CASE, THE DISNEYLAND CASE?

10 MR. KENNEDY: NO.

11 MR. ALLEN: OKAY. YOU MENTIONED ALSO A COUPLE OF THINGS.
12 YOU GAVE AN EXAMPLE OF SOME OF THE RACISM THAT ARE EVIDENCE
13 WHERE DISCRIMINATION TOOK PLACE, AND I SPEAK NOW AS SOMEONE WHO
14 IS PERHAPS A LITTLE TOO OLD FASHIONED HAVING GROWN UP IN THE
15 SOUTH WITH PATTERNS OF DISCRIMINATION THAT WERE ALL TOO
16 FAMILIAR, SO I JUST WANT TO UNDERSTAND THE PATTERNS THAT YOU'RE
17 USING TO MAKE YOUR ASSESSMENT.

18 YOU REFER TO OPPOSITION TO BILINGUAL EDUCATION AS
19 AN EXPRESSION OF DISCRIMINATION. I'D LIKE TO SEE EXACTLY HOW
20 YOU MEAN THAT, AND LET ME POSE A QUESTION. THERE ARE NO PERSONS
21 IN ORANGE COUNTY ACTIVELY INVOLVED IN OPPOSING BILINGUAL
22 EDUCATION AND DO NOT REGARD IT AS SOME DEGREE OF RACISM OR
23 TENDANCY TO DISCRIMINATION?

24 MR. KENNEDY: I CONSIDER THE PRIME MOTIVATION OF PEOPLE
25 THAT ARE AGAINST BILINGUAL EDUCATION IS A MISUNDERSTANDING BASED
26 ON LACK OF KNOWLEDGE WHICH IS, YOU KNOW, IN MY WAY OF THINKING,

1 A FORM OF RACISM. LACK OF EXPERIENCE AND UNDERSTANDING OF A
2 MINORITY GROUP IS, IN A GENERAL AND BROAD SENSE, RACISM.

3 MR. ALLEN: SO YOU DON'T SEE ANYONE OPPOSED WHO IS
4 ANTAGONISTIC TO A MINORITY GROUP?

5 MR. KENNEDY: NO, I WOULDN'T GO SO FAR AS TO SAY THAT. I
6 THINK THAT MANY PEOPLE HAVE ARGUMENTS WITH PROGRAMS THAT HAVE
7 NOT FUNCTIONED WELL, AND THERE ARE PROGRAMS IN BILINGUAL
8 PROGRAMS THAT HAVE NOT FUNCTIONED WELL. THERE IS PLENTY OF ROOM
9 FOR PROFESSIONAL DISAGREEMENTS ON IT.

10 I THINK IN TERMS OF THE ENGLISH-ONLY INITIATIVE AND
11 SOME OF THE FEARS ABOUT BILINGUAL EDUCATION THERE ARE
12 PERPETRATING DIFFERENCES AND SOME OF THE THOSE MOTIVATIONS I SEE
13 IN LARGER POPULATION AS BEING BASICALLY LACK OF UNDERSTANDING
14 AND FEARS ABOUT ETHNIC MINORITIES THAT SPEAK DIFFERENT LANGUAGES
15 MOVING IN AND TAKING OVER.

16 MR. ALLEN: WHAT I'M TRYING TO GET AT AT THIS POINT IS
17 THE EXTENT TO WHICH THESE VIEWS EVIDENCE DISCRIMINATION AS
18 OPPOSED TO EXISTING ANY OTHER WAY SO THAT ARE YOU STARTING FROM
19 HEARING, FOR EXAMPLE, OPPOSITION IN BILINGUAL EDUCATION TO
20 ARRIVE AT A CONCLUSION ABOUT DISCRIMINATORY INTENTS, OR DO YOU
21 DISCOVER THE OPPOSITION OF BILINGUAL EDUCATION IN THE PRESENCE
22 OF OTHER EVIDENCES OF DISCRIMINATORY INTENT?

23 MR. KENNEDY: WELL, THAT IS A COMPLICATED QUESTION. LET
24 ME RESPOND BY SAYING THAT I'M SHARING WITH YOU WHAT MY
25 PERCEPTIONS ARE AS A RESIDENT OF ORANGE COUNTY AND DEALING WITH
26 PEOPLE WHO, IN GENERAL, IN THE PAPERS AND THE COMMUNITIES REACT

1 IN A VARIETY OF DIFFERENT WAYS TO PROGRAMMING FOR LANGUAGE
2 MINORITY INDIVIDUALS.

3 MR. ALLEN: OKAY. THERE WAS ONE OTHER. THE QUESTION
4 DEALING WITH THE AGENTS AND ANTI-AGENT SENTIMENT STEMMING FROM
5 EXTREME SUCCESS AND GOVERNMENT AID. COULD YOU GIVE ME SOME
6 EXAMPLE AS TO EXACTLY WHAT THE DIMENSIONS THAT PHENOMONON MIGHT
7 BE?

8 MR. KENNEDY: THE POPULATION OF INDO-CHINESE REFUGEES HAS
9 GROWN AT A -- YOU KNOW, I MEAN WE'VE HAD AN INFLUX OF 70,000
10 PEOPLE IN 10 YEARS.

11 MR. ALLEN: WHAT I'M REALLY ASKING YOU ARE WHAT THE
12 ANTI-AGENT SENTIMENT?

13 MR. KENNEDY: IT'S HARD TO PUT A FINGER ON. I CAN'T SAY
14 THAT WE WOULD RECEIVE -- WE WOULD HAVE A COMPREHENSIVE
15 SOCIOLOGICAL COUNT OF THE LEVEL BASED ON THE IMPACT THAT WE
16 RECEIVE AT THE OFFICE BECAUSE THE COMMISSION IS, AS IS THE CASE
17 WITH MOST OF THIS TYPE OPERATIONS, MANY PEOPLE, YOU KNOW,
18 WOULDN'T KNOW TO COMPLAIN TO US IF THEY FACED IT.

19 MR. ALLEN: HOW ABOUT JUST A FEW INCIDENTS, EXAMPLES?

20 MR. KENNEDY: WE HAD A HEARING ON ASIAN CONCERNS THIS
21 YEAR, AND IN THAT HEARING WE BROUGHT IN REPRESENTATIVES OF MOST
22 OF THE ASIAN AND PACIFIC COMMUNITIES. AND THEY DESCRIBED
23 INCIDENTS, YOU KNOW, WHERE A LADY FROM HIGHLAND DESCRIBED HOW
24 SHE WAS CALLED LITTLE HONG KONG, YOU KNOW, BY HER NEIGHBORS WHO
25 WERE PISSED OFF AT HER FOR SOME REASON REVOLVING AROUND A TREE
26 THAT HAD DROPPINGS IN HIS POOL.

1 A KOREAN BUSINESSMAN HAD TALKED ABOUT GRAFFITI
2 PAINTED ON THE CHURCH AND BEING CALLED NAMES AS HE WALKED ALONG
3 THE STREET. YOU KNOW, THOSE ARE MINOR EXAMPLES, BUT, YOU KNOW,
4 THOSE ARE SOME OF THE INDIVIDUAL CASES WE SEE. WE ALSO SEE --

5 MR. ALLEN: IN THE AREA OF THE EMPLOYMENT CASES YOU HAVE
6 HAD IN THE PAST 12 MONTHS, HOW MANY OF THEM WERE CASES BROUGHT
7 TO YOU BY AGENCIES?

8 MR. KENNEDY: VERY FEW. AND WE DON'T KEEP ANY STATISTICS
9 ON IT BECAUSE MOST OF THE EMPLOYMENT CASES, AS I MENTIONED, ARE
10 REFERRED ON AND HENCE HAVE A GENERAL SENSE OF HOW MANY
11 EMPLOYMENT SPECIALISTS HANDLED AND ADVISED, BUT REALLY NOT A
12 COMPREHENSIVE BREAKDOWN. AND I DON'T SEE THAT AS A
13 COMPREHENSIVE LEVEL ON THE LEVEL OF A PROBLEM, EITHER AS A
14 RESULT. IT'S A MINOR ASPECT OF OUR ACTIVITY.

15 MR. ALLEN: OKAY. THANK YOU.

16 MR. GREENBERG: I THINK WE'VE BEEN JOINED BY A
17 JOURNALIST, AND I THINK I OWE IT TO YOU TO SAY THAT HE MISSED AN
18 EXCELLENT PRESENTATION, A COMPREHENSIVE PRESENTATION, AND A
19 BALANCED PRESENTATION, INFORMATIVE, AND YOU SHOULD KNOW THAT.
20 SORRY YOU MISSED IT.

21 MS. JAMES: I THINK TWO JOURNALISTS.

22 MR. KENNEDY: THAT IS OKAY. I SURVIVE LONGER WHEN I'M
23 NOT IN THE PAPERS.

24 MR. GREENBERG: THANK YOU VERY MUCH.

25 MR. PORTWOOD: BEFORE YOU END I GUESS I HAVE JUST A
26 COUPLE MORE THINGS THAT I WOULD LIKE TO ASK YOU. AND IT DOESN'T

1 DEAL DIRECTLY WITH THE HUMAN RELATIONS COMMISSION, BUT SOMETHING
2 THAT YOU PROBABLY HAVE KNOWLEDGE OF.

3 WHAT IS A PRIVATE INDUSTRY'S ROLE IN SOME OF THESE
4 THINGS THAT YOU'RE WORKING TOWARD ACCOMPLISHING, AND WHAT ARE
5 THEY DOING SPECIFICALLY IN THE COMMUNITIES THAT WOULD BE
6 INVOLVED WITH YOUR COMMISSION?

7 MR. KENNEDY: YOU KNOW, THAT IS A PRETTY GOOD QUESTION.
8 I MEAN I THINK THAT PRIVATE INDUSTRY, IN GENERAL, IS IN BUSINESS
9 TO MAKE PROFIT. AND IT'S -- YOU KNOW, I WOULD EXPECT PEOPLE TO
10 ACT IN WAYS THAT ARE IN THEIR INTEREST. AND IN THOSE COMPANIES
11 WHERE THERE IS A LARGE ENOUGH OPERATION TO HAVE A STAFF THAT
12 LOOKED TOWARD LONG-TERM INTEREST THAT MAY IMPACT THEIR
13 BUSINESSES, YOU WOULD SEE INDIVIDUALS THAT WOULD BE INVOLVED IN
14 THE VARIOUS MINORITY COMMUNITIES IN ESTABLISHING RELATIONSHIPS
15 IN THE SENSE THAT INTER-GROUP RELATIONS WOULD BE A KEY THING TO
16 THE ENVIRONMENT THAT THEY ARE WORKING IN, AND SOMETHING
17 IMPORTANT IN GENERAL FOR THEM IN ORDER TO BE ACCOMPANIED THAT
18 MAKES IT BECOME THE NEW AGE AS WE CHANGE.

19 MARKETING EFFORTS, I THINK, IN THE LANGUAGE
20 MINORITY COMMUNITIES ARE FAR AHEAD OF THE PUBLIC, IN GENERAL, IN
21 TERMS OF THE ATTITUDES OF BUSINESS. I THINK A LOT OF BIG
22 BUSINESSES SUCH AS PACIFIC BELL AND OTHERS ARE PROMOTING
23 MARKETING EFFORTS IN THE MINORITY LANGUAGE, MINORITY
24 COMMUNITIES.

25 THERE IS INVOLVEMENT AT EVERY LEVEL AND AFFIRMATIVE
26 ACTION-TYPE PROGRAMS THAT MOST OF THE BIG COMPANIES, ALTHOUGH

1 LESS, SO THEN THE CURRENT ADMINISTRATION'S POSITIONS ON
2 AFFIRMATIVE ACTION HAS BEEN KNOWN, AND THAT HAS AFFECTED THE
3 ENVIRONMENT, PERHAPS, IN PRIVATE INDUSTRY.

4 THERE HAS BEEN LESS OF AN EMPHASIS ON AFFIRMATIVE
5 ACTION AS A RESULT. THERE IS INVOLVEMENT IN OUR COMMISSION BY
6 PACIFIC BELL WHO -- ONE OF THEIR PUBLIC RELATIONS MANAGERS SITS
7 AS ONE OF OUR COMMISSIONERS, AND WE WORK TOGETHER AS A
8 PUBLIC-PRIVATE PARTNERSHIP AS A RESULT. NOT JUST WITH PACIFIC
9 BELL, BUT WITH OTHERS THAT PRINT SOME OF OUR TERMS, CO-SPONSORS
10 SOME OF OUR CONFERENCES, LEND ASSISTANCE IN A FINANCIAL WAY,
11 SOME HELPING SOME OF THE PROJECTS THEY SEE AS, YOU KNOW, SAFE
12 AND POSITIVE.

13 AND SO I DO SEE SOME INVOLVEMENT BY BIG BUSINESS IN
14 EFFORTS TOWARDS THE PROMOTION OF POSITIVE INTER-GROUP RELATIONS.

15 MR. PORTWOOD: OKAY. AND ONE LAST QUESTION I HAVE IS
16 WITH REGARD TO UNEMPLOYMENT. I DIDN'T SEE ANY STATISTICS ALONG
17 THAT LINE, AND I AM WONDERING WHAT IS HAPPENING WITH REGARD TO
18 ORANGE COUNTY ABOUT WHAT IS THE UNEMPLOYMENT RATE AT THIS POINT,
19 AND IS THAT INCREASING OR DECREASING?

20 MR. KENNEDY: EMPLOYMENT IN ORANGE COUNTY, AS YOU KNOW,
21 IS AND HAS BEEN ON A WHOLE, ACCORDING TO STATISTICS GENERATED BY
22 THE GOVERNMENT, VERY, VERY LOW. SOMEWHERE BELOW FIVE PERCENT
23 USUALLY. AND UNEMPLOYMENT IN SELECTIVE SEGMENTS OF ORANGE
24 COUNTY SUCH AS BLACK YOUTH AND LATINO YOUTH IS VERY HIGH.

25 AND I AM NOT AN EXPERT IN TERMS OF THE STATISTICS
26 ON THAT, AND I DIDN'T BRING THOSE WITH ME, BUT I WOULD ESTIMATE

1 THAT THERE ARE SIGNIFICANT LEVELS OF UNEMPLOYMENT AMONG SOME
2 MINORITY YOUTH, IN PARTICULAR, AND TO A LEVEL OF CONCERN HERE IN
3 THE COUNTY. BUT IN GENERAL THERE ARE MORE JOBS HERE THAN PEOPLE
4 TO MEET THEM.

5 MR. ALLEN: I DO HAVE A QUESTION I MISSED.

6 MR. GREENBERG: YOU CAN TAKE THE FIFTH AMENDMENT ON THIS,
7 BY THE WAY.

8 MR. ALLEN: WHICH GOVERNMENTAL AGENCY AMONG FEDERAL,
9 STATE, COUNTY AND MUNICIPAL ARE THE LEAST COOPERATIVE WITH YOUR
10 EFFORTS?

11 MR. KENNEDY: I WOULDN'T KNOW HOW TO RESPOND TO THAT.

12 MR. GREENBERG: YOU MIGHT HAVE A GRIEVANCE AGAINST SOME
13 AGENCY THAT HAS REFUSED TO BE COOPERATIVE.

14 MR. KENNEDY: WELL, I CERTAINLY THINK THE U.S. CIVIL
15 RIGHTS COMMISSION HAS BEEN RELATIVELY UNCOOPERATIVE IN THE CIVIL
16 RIGHTS ISSUES OF THE COUNTY SINCE THE COMMUNITY'S MAJORITY TOOK
17 OVER.

18 MR. GREENBERG: SPECIFICALLY THE ORANGE COUNTY HUMAN
19 RELATIONS COMMISSION?

20 MR. KENNEDY: ONLY IN TERMS OF THE LACK OF PRESENCE AND
21 LEADERSHIP IN THE AREA OF CIVIL RIGHTS. THE DEFICIT THAT IT HAS
22 FELT SINCE THE COMMISSION HAS CURRENTLY COMPOSED HAS RETREATED
23 FROM THE GAINS THAT WERE MADE IN THE AREA OF CIVIL RIGHTS IN MY
24 PERSPECTIVE.

25 MR. GREENBERG: AND YOU MEAN SPECIFICALLY IMPACTING
26 ORANGE COUNTY?

1 MR. KENNEDY: IMPACTING SPECIFICALLY ORANGE COUNTY AS
2 WELL AS THE REST OF THE COUNTRY IN TERMS OF THE LEADERSHIP
3 EFFORT, THE STUDIES THAT --

4 MR. GREENBERG: I WAS TALKING ABOUT YOUR WORK,
5 MR. KENNEDY, NOT ASKING FOR A POLITICAL EDITORIAL. AND IN YOUR
6 WORK ARE THERE ANY AGENCIES WHICH HAVE FAILED TO BE COOPERATIVE
7 WITH YOU, MUNICIPAL, COUNTY, STATE, FEDERAL? FOR EXAMPLE, I'LL
8 TELL YOU ONE THAT OTHER PEOPLE COMPLAIN ABOUT, AND YOU CAN READ
9 ABOUT IT IN THE NEWSPAPER, IS IMMIGRATION AND NATURALIZATION
10 SERVICE. BUT THAT IS JUST AN EXAMPLE. I AM NOT TRYING TO PUT
11 WORDS INTO YOUR MOUTH.

12 MR. KENNEDY: NO, I DON'T HAVE ANY EXAMPLES OF LOCAL
13 AGENCIES THAT ARE UNCOOPERATIVE IN RESPONDING TO THE QUESTIONS
14 FOR INFORMATION OR RESOLUTION OF COMPLAINTS IN PARTICULAR ALONG
15 THE LINES OF WHICH YOU'RE LOOKING FOR THERE.

16 MR. GREENBERG: FOR EXAMPLE, ALL THE POLICE DEPARTMENTS
17 IN THE COUNTY ARE TOTALLY COOPERATIVE?

18 MR. KENNEDY: QUITE COOPERATIVE. AS A MATTER OF FACT, WE
19 HAVE A POLICE CHIEF ON OUR COMMISSION, AND WE'VE ORGANIZED
20 SEVERAL GUIDELINES FOR OTHER POLICE CHIEFS IN THE COUNTY AND
21 FORUMS WHERE WE'VE HAD UPWARDS OF TWO-THIRDS OF THE POLICE
22 CHIEFS AT ONE OF OUR PROGRAMS TO TALK ABOUT HISPANIC AFFAIRS AND
23 ISSUES IN THE '80'S, INCLUDING IMMIGRATION AS WELL AS
24 AFFIRMATIVE ACTION.

25 SAME THING IS TRUE WITH A POLICE LUNCHEON WHICH
26 DEALT WITH THE PROBLEMS WITH THE ASIAN COMMUNITY AND COMMUNITIES

1 WHICH BUILD AN UNDERSTANDING TO IMMIGRANTS.

2 MR. GREENBERG: MY FINAL QUESTION IS THERE IS AN ETHNIC
3 MINORITY THAT YOU DIDN'T MENTION WHICH WAS ENCOMPASSED IN YOUR
4 ASIAN GROUP, AND I WAS JUST CURIOUS FOR PERSONAL REASONS, I
5 CONFESS, ABOUT THE INDIANS, NOT NATIVE AMERICAN, BUT INDIANS,
6 YOU KNOW, PERSONS WHO COME FROM THE COUNTRY OF INDIA AND HAVE
7 IMMIGRATED TO THIS COUNTRY.

8 MR. KENNEDY: VERY LOW PROFILE IN ORANGE COUNTY. I HAVE
9 NOT HEARD, AND I DON'T THINK WE'VE DONE ANY SPECIFIC PROJECTS,
10 ALTHOUGH SOME OF THE PEOPLE WHO HAVE COMPLAINED TO THE
11 COMMISSION OF DISCRIMINATION HAVE BEEN OF INDIAN HERITAGE AND
12 HAVE COMPLAINTS BASED ON THAT. IN FACT, ONE OF THE TWO OF THE
13 PUBLIC ACCOMMODATION COMPLAINTS THAT CAME IN THIS YEAR WERE
14 INDIANS WHO HAVE HAD PROBLEMS IN RECEIVING ADMITTANCE TO THE RED
15 ONION RESTAURANT AND DISCOS.

16 MR. GREENBERG: I NOTICE YOU HAVE AN INDIAN WORKING FOR,
17 EITHER INDIAN WORKING FOR YOUR STAFF OR MARRIED AN INDIAN
18 WORKING ON YOUR STAFF.

19 MR. KENNEDY: I HAVE A STAFF PERSON WHO IS -- PART OF HER
20 HERITAGE IS INDIAN, YES.

21 MR. GREENBERG: THAT DOESN'T INDICATE ANY SPECIAL
22 SENSITIVITY OR NEED FOR THE PERSON OF THAT ETHNICITY, IT JUST
23 INDICATES THAT YOU HAD FOUND A PERSON WHO --

24 MR. KENNEDY: I AM A BELIEVER THAT THERE ARE NOT
25 REPRESENTATIVES FROM ETHNIC GROUPS WHO ARE PARTICULARLY
26 REPRESENTATIVE OF THE ETHNIC GROUP. I GUESS WHAT I'M SAYING IS

1 IT DOESN'T TAKE A LATINO TO REPRESENT A LATINO COMMUNITY, AND
2 ALL LATINOS DO NOT REPRESENT THE LATINO COMMUNITY. AND I THINK
3 IT'S, IN FACT, I GUESS SORT OF A PET PEEVE OF ME WITH THE
4 MEDIA'S --

5 I GOT A CALL THE OTHER DAY. "I WANT YOU TO
6 IDENTIFY FOR ME THE SPOKESPERSON FOR THE LATINO COMMUNITY AND
7 THE SPOKESPERSON FOR THE ASIAN COMMUNITY." AND, YOU KNOW, IT'S
8 JUST A SENSE OF EACH OF THESE COMMUNITIES ARE JUST AS DIVERSE AS
9 THE CONGRESS, AND, YOU KNOW, OTHER COMMUNITIES, AND THERE IS NOT
10 A SPOKESPERSON FOR EITHER COMMUNITY.

11 AND ETHNIC HERITAGE IS NOT IN ITSELF -- DOES NOT
12 MEAN THAT YOU'RE REPRESENTATIVE OF THE ETHNIC GROUP YOU ARE
13 FROM. ALTHOUGH I THINK MANY TIMES IT CAN REFLECT ON THE
14 AWARENESS OF SENSITIVITY, IT DOES NOT ALWAYS.

15 MR. GREENBERG: YOU'RE GOING TO HAVE TO COME TO OUR NEXT
16 PUBLIC FORUM BECAUSE THAT IS ONE OF THE ISSUES WE'RE GOING TO BE
17 DISCUSSING IS THE CONCEPT OF REPRESENTATION OF VARIOUS ETHNIC
18 COMMUNITIES.

19 MR. ALLEN: THIS IS JUST VERY QUICK. I JUST WANT TO BE
20 CLEAR ON THE QUESTION ABOUT RESPONSIVENESS. DID YOU SAY THAT
21 THE UNITED STATES COMMISSION ON CIVIL RIGHTS HAS OR HAS NOT BEEN
22 RESPONSIVE TO ANY SPECIFIC REQUEST FROM YOUR COMMISSION?

23 MR. KENNEDY: NO. I SPOKE WITH THEM IN RESPONSE TO HIS
24 QUESTION AS A GROUP THAT HAS NOT PROVIDED THE LEADERSHIP THAT
25 THEY DID IN THE --

26 MR. ALLEN: BUT WHAT I WANT TO KNOW IS WHETHER YOUR

1 COMMISSION HAS MADE ANY SPECIFIC REQUEST, AND WHETHER THE
2 COMMISSION HAS BEEN RESPONSIVE TO THEM.

3 MR. KENNEDY: NO, NOT AT ALL.

4 MR. ALLEN: NEXT QUESTION IS EQUALLY SHORT. YOU MADE THE
5 STATEMENT THAT AIDS IS NOT A PUBLIC HEALTH THREAT AND INDICATED
6 THAT THE ORANGE COUNTY COMMISSION HAS TAKEN THE POSITION AS A
7 CONSEQUENCE OF THAT. WHAT WAS THE BASIS OF THAT? DO YOU HAVE
8 COMMUNICATION FROM ORANGE COUNTY PUBLIC HEALTH OR WHAT?

9 MR. KENNEDY: YES. AND I DON'T MEAN THAT IT'S NOT A
10 PUBLIC HEALTH THREAT. I MEANT IT IS NOT A PUBLIC HEALTH THREAT
11 OF THE PROPORTIONS THAT IT IS BEING MADE OUT TO BE BY THE RUSCH
12 INITIATIVE WHICH CLAIMS THAT IT WOULD BE PRESENT BY INJECTION
13 AND THROUGH THE AIR AND A VARIETY OF PUBLIC HEALTH WAYS THAT
14 JUST ARE NOT BASED ON REALITY.

15 WE WORK WITH THE PUBLIC HEALTH DEPARTMENT IN THE
16 AIDS COALITION TO IDENTIFY ORANGE COUNTY NEEDS THROUGH THEM AND
17 HAVEN'T RECEIVED ORIENTATIONS ON THE REAL ACCURATE. IT IS A
18 VERY SCARY DISEASE, AND, YOU KNOW, I THINK IT'S A VERY HIGH
19 CONCERN TO EVERYBODY. I DIDN'T MEAN TO SAY THAT IT ISN'T.

20 MR. ALLEN: THANK YOU.

21 MR. GREENBERG: THANK YOU.

22 MR. KENNEDY: IT'S AN INEXACT SCIENCE. THANK YOU.

23 MR. GREENBERG: NOW, I OWE APOLOGY TO SOME PEOPLE WHO I
24 DO NOT KNOW IN PERSON. NADIA SAAD BETTENDORF AND AMIN DAVID AND
25 REVEREND JOHN MC REYNOLDS AND NAMPET PANICHPANT-M.

26 BUT WE HAVE A VISITOR HERE WHO IS ACCOMPANIED BY A

1 NUMBER OF COLLEAGUES ALL WHOM ARE HERE IN THE ROOM AND WHO WON'T
2 BE HERE FOR THE BALANCE OF THE AFTERNOON. WE SUGGESTED A DELAY
3 IN HIS PRESENTATION UNTIL AFTER THE PANEL MADE ITS PRESENTATION,
4 BUT WE KNOW YOU ARE ALL BUSINESS PEOPLE WHO HAVE YOUR OWN
5 AGENDAS.

6 BUT BECAUSE OF THE -- SORT OF OUT OF HUMAN
7 GENEROSITY, I HOPE YOU WILL ALLOW US TO ALLOW HIM TO MAKE A
8 PRESENTATION IN THE NEXT FIVE MINUTES SO THAT WE CAN THEN MOVE
9 ON WITH OUR STATED AGENDA.

10 WILL YOU IDENTIFY YOURSELF FOR THE REPORTER?

11 MR. RESENDEZ: MY NAME IS BILL RESENDEZ. I RESIDE AT
12 7929 FRANKLIN AVENUE, APARTMENT 6, SACRAMENTO, CALIFORNIA. I'M
13 WITH THE NATIONAL COMMISSION ON ALCOHOLISM AND DRUG ABUSE WITH
14 THE SPANISH SPEAKING.

15 FIRST LET ME CLEAR MYSELF OF WHY I'M HERE IN
16 SANTA ANA IN ORANGE COUNTY. I'M HERE BECAUSE IT WAS A REQUEST
17 AND SOME ALLEGATIONS AGAINST THE ALCOHOLISM AGENCY IN THIS
18 COUNTY.

19 I WOULD LET MR. MELENZES REPEAT OR TALK TO YOU
20 ABOUT THE ALLEGATIONS AND STUFF. I DID WANT TO MAKE A BRIEF
21 PRESENTATION ON SOME OF THE ISSUES THAT MIGHT BE OF INTEREST AND
22 CONCERN TO YOU.

23 MR. MELENDES: AMERICAN-MEXICAN ANCESTRY, MEXICAN
24 HISTORY --

25 MR. GREENBERG: WHO IS THE --

26 MR. MELENDES: THE NAME IS PETE MELENDES,

1 M-E-L-E-N-D-E-S. MY ADDRESS IS 139 NORTH ACACIA IN FULLERTON.
2 92631 IS THE ZIP CODE.

3 FIRST OF ALL, THANK VERY MUCH FOR THE OPPORTUNITY
4 TO ADDRESS THIS COMMITTEE. WE'RE THE COMMITTEE FOR JUSTICE IN
5 HISPANIC SUBSTANCE ABUSE SERVICES. THIS MORNING EARLIER TODAY
6 AT 11:00 A.M. WE DECIDED TO DO A PRESS CONFERENCE CONCERNING
7 SOME ISSUES AND ALLEGATIONS THAT ARE PLAGUING THE ORANGE COUNTY
8 COMMISSION ON ALCOHOLISM FOR THE SPANISH SPEAKING, INCORPORATED,
9 WHICH IS LOCATED AT 9842 WEST 13TH STREET IN THE CITY OF GARDEN
10 GROVE.

11 AND FIRST OF ALL LET ME SAY WE WON'T TRY TO
12 REPRESENT THE HISPANIC COMMUNITIES.

13 WE BELIEVE THAT THE PUBLIC HAS A RIGHT TO KNOW THAT
14 THE AGENCY IS CURRENTLY UNDERGOING INVESTIGATION BY THE ORANGE
15 COUNTY OFFICE OF ALCOHOL PROGRAMS FOR COMPLAINTS MADE AGAINST
16 VOLUNTEERS AND EMPLOYEES AND COMMUNITIES SPECIFICALLY. THE
17 COMPLAINTS ARE THE FOLLOWING: DISCRIMINATION AGAINST
18 MEXICAN-AMERICAN EMPLOYEES BY AN ADMINISTRATOR AND BOARD OF
19 DIRECTORS. THE TWO REMAINING --

20 MR. GREENBERG: AGAINST WHOM ARE THESE COMPLAINTS LODGED?

21 MR. MELENDES: AGAINST THE COMMISSION OF ALCOHOLISM, THE
22 ORANGE COUNTY COMMISSION ON ALCOHOLISM FOR THE SPANISH SPEAKING.

23 MR. GREENBERG: THAT IS NOT A SISTER OR AN AFFILIATE
24 SISTER ORGANIZATION OR AFFILIATE OF YOUR ORGANIZATION AS AN
25 ORANGE COUNTY GOVERNMENTAL?

26 MR. MELENDES: NON-GOVERNMENT.

1 MR. GREENBERG: NON-GOVERNMENT. AND WHAT IS IT, A
2 NON-PROFIT AGENCY?

3 MR. MELENDES: CORRECT.

4 MR. GREENBERG: AND DOES IT PURPORT TO DO THE SAME KIND
5 OF WORK THAT YOUR ORGANIZATION PURPORTS TO DO?

6 MR. MELENDES: SIR, WE'RE ONLY A COMMITTEE. WE ARE NOT
7 AN ORGANIZATION. WE'RE KNOWN AS THE COMMITTEE FOR JUSTICE IN
8 HISPANIC SUBSTANCE ABUSE SERVICES.

9 MR. GREENBERG: WHO CONSTITUTED YOU?

10 MR. MELENDES: WE DID, SIR. WE THE COMMUNITY, WE
11 OURSELVES. THESE PEOPLE ARE AFFECTED BY THE COMPLAINTS BEFORE
12 YOU.

13 MR. GREENBERG: AND WHO SET UP THE GROUP AGAINST WHOM
14 YOU'RE MAKING YOUR ALLEGATION?

15 MR. MELENDES: WE DID, SIR. THE PEOPLE THAT --

16 MR. GREENBERG: YOU ORIGINALLY WERE AFFILIATED WITH A
17 GROUP THAT YOU'RE NOW COMPLAINING ABOUT?

18 MR. MELENDES: SOME OF US AS EX-EMPLOYEES, CORRECT. SOME
19 OF US HAVE NOTHING TO DO WITH THAT AGENCY IN TERMS OF AN
20 ASSOCIATION.

21 MR. GREENBERG: DOES THAT AGENCY SERVE ONLY HISPANIC AND
22 LATINO PEOPLE?

23 MR. MELENDES: AT THIS POINT THAT IS WHAT THEY ARE DOING,
24 SIR.

25 MR. GREENBERG: IN OTHER WORDS, THEY WERE CONSTITUTED FOR
26 THAT POSITION?

1 MR. MELENDES: THAT 'S CORRECT.

2 MR. GREENBERG: AND AS I HEAR YOUR FIRST COMPLAINTS, IT
3 IS THAT HE DISCRIMINATED AGAINST HISPANIC, CHICANO, LATINO
4 PEOPLE?

5 MR. MELENDES: MEXICAN-AMERICANS, YES, SIR.

6 MR. GREENBERG: SPECIFICALLY.

7 MR. MELENDES: MEXICAN-AMERICANS, CORRECT.

8 MR. ALLEN: COULD I HAVE THAT EXPLAINED? I WANT TO MAKE
9 SURE I UNDERSTAND THAT. WHEN YOU SAY THE DISCRIMINATION AGAINST
10 MEXICAN-AMERICANS, PRECISELY WHAT DO YOU MEAN?

11 MR. MELENDES: PRECISELY MEXICAN-AMERICANS. THE
12 DISCRIMINATION WAS AFFECTING THOSE OF AN MEXICAN-AMERICAN
13 EXTRACTION, BY THOSE OF A LATIN-AMERICAN EXTRACTION.

14 MR. ALLEN: THANK YOU. THAT IS WHAT I WANTED TO KNOW.

15 MR. MELENDES: AS I WAS SAYING, THERE'S TWO REMAINING
16 MEXICAN-AMERICANS THAT ARE SCHEDULED TO BE FIRED. IN ADDITION,
17 APPLICATIONS FOR BOARD MEMBERSHIP BY MEXICAN-AMERICANS HAVE BEEN
18 REJECTED.

19 NUMBER TWO, MALTREATMENT OF CLIENTS, AND THAT THEIR
20 EXTENSIVE: "A," LACK OF COUNSELING, EDUCATIONAL AND RECOVERY
21 PROGRAM SERVICES FOR CLIENTS, "B," A LACK OF 24-HOUR MONITORS
22 AND SUPERVISION OF RESIDENTS UNDERGOING DETOXIFICATION OF
23 ALCOHOL, "C," UTILIZATION OF TRANSPORTATION FOR SPECIAL ERRANDS
24 OF STAFF MEMBERS.

25 NUMBER THREE, MISMANAGEMENT OF CLIENT MEDICATION
26 AND ALTERATION OF RECORDS RELATING TO THE SAME.

1 NUMBER FOUR, QUESTIONABLE PROCEDURES FOR
2 COLLECTING, MANAGING, AND ACCOUNTING OF CLIENT FEES PAID TO
3 STAFF FOR SERVICES RENDERED.

4 ADDITIONALLY, THE COMMITTEE -- WE HAVE RECEIVED
5 ALLEGATIONS THAT THE EXECUTIVE DIRECTOR HAS REQUIRED ALL FEMALE
6 PERSONNEL TO GREET HIM EVERY MORNING BY AN EMBRACE AND A KISS.
7 ALSO THAT ON SEVERAL OCCASIONS RESIDENTS WITH SUSPENDED LICENSES
8 WERE ATTAINED TO TRANSPORT OTHER RESIDENTS.

9 MOREOVER, THAT THE AGENCY, AS IT'S BEEN UNDERSTOOD,
10 IT'S CONTRACTUAL OBLIGATION BY LIMITED SERVICE TO MONO-LANGUAGE
11 CLIENTS AND THAT NON-HISPANIC SPEAKING FOR DETOXIFICATION ARE
12 NOT ADMITTED FOR SERVICE.

13 MR. GREENBERG: MR. MELENDES?

14 MR. MELENDES: YES, SIR.

15 MR. GREENBERG: LET ME MAKE A SUGGESTION TO YOU. WE'RE
16 NOT HERE TO ACCEPT WHAT AMOUNTS TO INDIVIDUAL COMPLAINTS AGAINST
17 AN INDIVIDUAL ORGANIZATION OR SPECIFIC INDIVIDUALS WITHIN THE
18 ORGANIZATION. WE'RE HERE TO CONDUCT A COMMUNITY FORUM TO INFORM
19 OURSELVES ABOUT BROAD PROBLEMS AFFECTING OUR OVERVIEW OF CIVIL
20 RIGHTS IN CALIFORNIA.

21 I SUGGEST THAT YOU TALK WITH MR. KENNEDY. HE MAY,
22 IN TURN, REFER YOU TO SOME OTHER AGENCY WITHIN ORANGE COUNTY.
23 AND IF YOU DON'T GET SATISFACTORY RESPONSES FROM THEM, THEN COME
24 TO OUR OFFICE IN LOS ANGELES AND, IN EFFECT, LODGE A SPECIFIC
25 COMPLAINT AGAINST THE ORGANIZATION.

26 MR. MELENDES: WE'LL CERTAINLY DO IT, SIR.

1 MR. GREENBERG: I DON'T FEEL COMFORTABLE ABOUT HEARING A
2 UNILATERAL PUBLICLY STATED COMPLAINT WITHOUT GIVING THE PEOPLE
3 AGAINST WHOM THESE COMPLAINTS ARE BEING MADE NOTICE OF THIS
4 MEETING AND AN OPPORTUNITY TO RESPOND TO WHAT YOU'RE SAYING. WE
5 HAVE A RULE AGAINST DEFAMATORY STATEMENTS. SOME OF THE THINGS
6 YOU HAVE SAID, IF UNTRUE, WOULD BE DEFAMATORY, AND I'M TROUBLED
7 BY THAT, AND I THINK THAT I SHOULD NOW TURN TO THE AGENDA THAT
8 WE STARTED WITH.

9 MR. MELENDES: THANK YOU, SIR.

10 MR. RESENDEZ: EXCUSE ME.

11 MR. GREENBERG: MR. RESENDEZ?

12 MR. RESENDEZ: BEFORE YOU STARTED THE ALLEGATIONS, I
13 WANTED TO BRING SOMETHING TO YOUR ATTENTION. THAT IS HAPPENING
14 NOT ONLY IN ORANGE COUNTY, BUT THROUGHOUT THE COUNTRY. WHY THIS
15 IS HAPPENING, I THINK, IS IMPORTANT TO THIS COMMISSION. WE ARE
16 RECEIVING PEOPLE FROM CENTRAL AMERICA AND SOUTH AMERICA WHO ARE
17 WELL EDUCATED, WHO HAVE THEIR DOCTRINE DEGREE OR THE PH.D.
18 DEGREE.

19 THEY ARE COMING INTO OUR COUNTRY, AND THEY ARE
20 COMING IN QUITE RAPIDLY AND BY NUMEROUS NUMBERS WHERE THEY ARE
21 NOT BEING ACCEPTED BY OUR LOCAL GOVERNMENT, OUR BUSINESSPEOPLE.
22 THIS HERE IS A CLEAR PICTURE OF WHAT HAPPENS NOT UNDERSTANDING
23 OUR WAYS, THE WAYS THAT WE LIVE IN THIS COUNTRY WHEN THEY COME
24 IN.

25 THEY ARE PLACED IN THESE AGENCIES, AND WE ARE
26 DISCRIMINATED AGAINST. THIS IS SOMETHING THAT I BELIEVE THAT

1 LIES WITHIN YOUR REALM WITHIN YOUR RESPONSIBILITIES HAPPENING TO
2 US ALL OVER.

3 THIS IS A VERY SENSITIVE, VERY SENSITIVE THING TO
4 US TO BRING TO YOU FOR THE SIMPLE REASON THAT WE'RE ALL
5 HISPANICS, WE'RE ALL LATINOS, AND WE'RE JUST SAYING THAT WHAT
6 HAS BEEN GOING ON HERE HAS BEEN GOING ON FOR SEVERAL YEARS IN
7 THIS AGENCY.

8 OUR LOCAL GOVERNMENT HAS BEEN AWARE OF IT, THE
9 STATE GOVERNMENT HAS BEEN AWARE OF IT. THAT IS SOMETHING OF
10 YOUR OWN. THEY COULD NOT --

11 MR. GREENBERG: I AGREE WITH YOU, AND I'M GOING TO TELL
12 YOU WHAT I MENTIONED TO MR. KENNEDY AT THE END OF HIS
13 PRESENTATION; THAT IS, THAT THIS IS REALLY PART OF THE SUBJECT
14 MATTER OF A PUBLIC FORUM WHICH WE'RE GOING TO HAVE. IT'S
15 CURRENTLY UNSCHEDULED, BUT IT WILL BE THIS YEAR, AND PROBABLY
16 WE'RE TALKING TENTATIVELY ABOUT NOVEMBER IN LOS ANGELES ON THE
17 SUBJECT OF SPECIFYING AND DELINEATING WHAT IS APPROPRIATE
18 REPRESENTATION. AND THE PROBLEMS OF LUMPING PEOPLE TOGETHER AS
19 HISPANIC OR AS LATINO WHEN, IN FACT, THEY HAVE DIFFERENT ETHNIC
20 BACKGROUNDS AND THEY HAVE DIFFERENT CULTURES, DIFFERENT METHODS
21 OF RELATING TO ONE ANOTHER. AND WHAT YOU'RE SAYING IS VERY MUCH
22 PART OF THE AGENDA THAT WE WERE WORKING ON THIS MORNING.

23 MR. RESENDEZ: AND I HOPE I CAN BE THERE. BUT LET ME
24 FINISH A LITTLE SUMMARIZING IT UP.

25 MR. GREENBERG: I DON'T WANT TO --

26 MR. RESENDEZ: I WOULD LIKE TO COME IN DEFENSE, AND --

1 MR. GREENBERG: I ASK THAT YOU LIMIT YOURSELF,
2 MR. RESENDEZ. I ASKED YOU TO TAKE FIVE MINUTES. IT HAS NOW
3 BEEN 13 MINUTES, AND I THINK THAT THAT IS ABOUT IT. THAT IS AS
4 MUCH AS I CAN IMPOSE UPON THOSE WHO ARE PRESENT HERE WHO WERE
5 INVITED TO BE PRESENT.

6 MR. RESENDEZ: WELL, I THANK YOU. AND I THANK YOU FOR
7 YOUR TOLERANCE AND YOUR PATIENCE ANYWAY. AND I THINK YOU SHOULD
8 HAVE LET ME FINISHED. IT WAS ONLY GOING TO TAKE ANOTHER HALF A
9 SECOND THAT THE COUNTY IS --

10 MR. GREENBERG: I DON'T CARE.

11 MR. RESENDEZ: AND THEY ARE BOTH IN THE SAME POSITION,
12 OUR LOCAL GOVERNMENTS AND OUR STATE GOVERNMENTS ARE IN THE SAME
13 POSITION THAT WE LATINOS ARE IN, TOO. WE DON'T KNOW WHAT THE
14 HELL TO DO ABOUT IT. THE STATE AND THE COUNTY GO INTO SOMETHING
15 LIKE THIS. THEY'RE ACCUSED OF BEING DISCRIMINATED AGAINST THE
16 HISPANIC. IT'S SOMETHING THAT YOU GUYS SHOULD BE AWARE OF.
17 THAT IS ALL I'M SAYING. AND I THANK YOU AGAIN.

18 MR. GREENBERG: MR. RESENDEZ, I THINK WHAT YOU'VE SAID IS
19 IMPORTANT, AND WHAT I THINK YOU SHOULD DO IS TO MAKE SURE THAT
20 PEOPLE DON'T USE THESE CATCH-ALL PHRASES WHEN THERE ARE
21 IMPORTANT DIFFERENCES AMONG HISPANICS AND AMONG LATINOS.
22 SOMEONE SHOULD TAKE THE TROUBLE TO POINT THAT OUT, AS THE ASIANS
23 FREQUENTLY POINT OUT, THAT VIETNAMESE DIFFER FROM TAIS, AND THEY
24 DIFFER FROM CHINESE, AND THEY DIFFER FROM JAPANESE, AND THEY
25 SHOULD NOT ALL BE CHARACTERIZED AS ONE.

26 MR. RESENDEZ: WE THANK YOU AGAIN.

1 MR. ALLEN: I WOULD LIKE TO ASK MR. RESENDEZ BE
2 SPECIFICALLY INFORMED OF THE MEETING WHEN WE DO GET IT
3 SCHEDULED.

4 MR. GREENBERG: IF WE HAVE YOUR NAME AND ADDRESS --

5 MR. RESENDEZ: YOU HAVE MY NAME AND ADDRESS. I WOULD
6 LIKE TO RECEIVE A TIME AND LOCATION THAT I WOULD BE HERE. AND I
7 WOULD LIKE TO GO ON WITH THIS. I KNOW YOU ARE BUSY. I DON'T
8 APOLOGIZE FOR MY ACTIONS. IT'S SOMETHING THAT I NEED TO DO.

9 MR. GREENBERG: THERE IS NO APOLOGY REQUIRED. WE
10 INVITED--

11 MR. RESENDEZ: A GENERAL --

12 MR. GREENBERG: MAY I SIMPLY ASK THE FUNCTION OF ALL OF
13 THESE LADIES WHO YOU BROUGHT WITH YOU?

14 MR. RESENDEZ: WE JUST WENT AND DEMONSTRATED IN FRONT OF
15 THIS AGENCY. WE JUST WENT OUT --

16 MR. GREENBERG: YOU SEE, IF YOU CAME ALONE WE COULD HAVE
17 GIVEN YOU AN UNLIMITED AMOUNT OF TIME AT THE AGENDA BUT --

18 MR. RESENDEZ: WELL, MR. GREENBERG, I WILL CATCH YOU NEXT
19 TIME AROUND. YOU ARE A MAN WHO I WOULD LOVE TO DEBATE WITH.

20 MR. GREENBERG: WE MAY HAVE NO DIFFERENCES OF OPINION.

21 MR. RESENDEZ: WE PROBABLY DON'T.

22 MS. BETTENDORF: MY NAME IS NADIA SAAD BETTENDORF. I
23 REPRESENT THE ANTI-DISCRIMINATION COMMITTEE. I WOULD LIKE TO
24 THANK YOU FOR GIVING ME THIS OPPORTUNITY TO TALK WITH YOU TODAY.

25 MR. GREENBERG: I ASK THAT YOU REPRESENT YOURSELF JUST
26 BRIEFLY SO THAT OUR OTHER PANEL PARTICIPANTS CAN IDENTIFY

1 THEMSELVES SIMILARLY. AND THEN YOU JUST PICK UP WITHOUT FURTHER
2 ADO.

3 MR. DAVID: MY NAME IS AMIN DAVID, PRESIDENT OF THE LOS
4 AMIGOS OF ORANGE COUNTY.

5 MR. MC REYNOLDS: MY NAME IS JOHN MC REYNOLDS FROM THE
6 SECOND BAPTIST CHURCH HERE IN THE CITY OF SANTA ANA.

7 MS. PANICHPANT-M: I AM NAMPEST PANICHPANT HYPHEN "M." I
8 AM CURRENTLY THE PROGRAM MANAGER FOR THE INTERNATIONAL REFUGEE
9 HEALTH ASSISTANCE PROGRAM FOR THE COUNTY OF ORANGE. BUT I'M
10 HERE TODAY AS A PRIVATE CITIZEN AND DOES NOT REFLECT ANY POLICY
11 OR DIRECTION OF THE COUNTY.

12 MR. GREENBERG: THANK YOU.

13 MS. BETTENDORF: MY TOPIC OF CONVERSATION THIS AFTERNOON
14 WOULD BE ON DISCRIMINATION, PREJUDICE, AND STEREOTYPING,
15 OBVIOUSLY, AND PERTAINING TO ARAB-AMERICANS OF ORANGE COUNTY.

16 YOU MAY BE FAMILIAR -- SINCE OUR ORGANIZATION IN
17 WASHINGTON, D.C. HAS ALREADY MET WITH THE U.S. COMMISSION ON
18 CIVIL RIGHTS, YOU MAY BE FAMILIAR WITH SOME OF THE NATIONAL
19 CASES, SO I WILL BE SPEAKING MOSTLY ABOUT THE LOCAL CASES AND
20 WHAT IS HAPPENING IN OUR COMMUNITY.

21 ALTHOUGH MOST OF THE CASES THAT HAVE BEEN STATED ON
22 THE NATIONAL SCENE ARE ALMOST THE SAME AS ON THE LOCAL SCENE,
23 AND ONE OF THEM, OF COURSE, IS THE MURDER OF ALEX ORDAY OUR
24 REGIONAL DIRECTOR ON OCTOBER 11TH.

25 I WILL CITE A FEW OF THEM TO START WITH, AND I WILL
26 SAY THESE ARE THE BAD GUYS AT LARGE. AND THEN WE WILL GO DOWN

1 TO A FEW CASES. IT'S T.V., RADIO, NEWSPAPERS, THE MEDIA, IN
2 GENERAL, ARE REALLY THE BAD GUYS, WHICH I WILL CALL THEM THE BAD
3 GUYS. I HOPE YOU ARE NOT OFFENDED BY ME SAYING THAT. I AM
4 CALLING THEM THAT WAY BECAUSE THEY ARE THE ONES THAT REALLY
5 CREATE THE ATMOSPHERE THAT IS CONDUCIVE TO THE DISCRIMINATION
6 THAT ALLOWS THE DISCRIMINATION.

7 THEY ARE THE ONES THAT ARE DOING THE STEREOTYPING
8 AND FEEDING IT TO US ON TELEVISION, IN CARTOONS, IN FILM STRIPS,
9 AND IN PRIME TIME TELEVISION SHOWS. SO THEY ARE THE THINGS THAT
10 DO AFFECT OUR EVERY DAY LIFE, EVEN THOUGH THEY MAY BE HUMOROUS
11 TO SOME PEOPLE.

12 ON THE LOCAL SCENE AT SCHOOLS, I'LL START TALKING
13 ABOUT THE DISCRIMINATION AT SCHOOL. IT IS, IN MY VIEW, THE
14 WORST. THE MOST FRUSTRATING BECAUSE IT AFFECTS CHILDREN WHO DO
15 NOT UNDERSTAND WHAT IS HAPPENING, AND WHO DO NOT KNOW HOW TO
16 DEAL WITH ATTENTION THAT IS CREATED IN THE CLASSROOM AS WELL AS
17 ON THE PLAYGROUNDS AND ON THE STREET WITH THEIR NEIGHBORS.

18 WE'VE HAD CASES WHERE TEACHERS MAKE SNIDE REMARKS
19 ABOUT ARABS IN THE CLASSROOM. WHETHER IT IS THROUGH A SOCIAL
20 STUDIES CLASSROOM OR WHETHER IT IS THROUGH AN ART CLASSROOM
21 WHERE THEY WOULD TAKE THE ETHNIC CLOTHING OF AN ARAB AND MAKE A
22 HUMEROUS PIECE OF ART WITH IT, AND WE'VE HAD THOSE CASES
23 HAPPENING. THE STUDENTS, THE KIDS ARE AFRAID TO SAY SOMETHING
24 ABOUT IT TO THE TEACHER. THEY GO HOME AND THEY CRY ABOUT IT.
25 THEY TALK TO THEIR PARENTS. THE PARENTS ARE AFRAID THAT THERE
26 WILL BE DISCRIMINATION AGAINST THEIR CHILDREN.

5 1 IN ONE CASE ONE CHILD DID GO HOME AND SAID THAT THE
2 TEACHER WAS SAYING BAD THINGS AFTER MAKING SNIDE REMARKS IN THE
3 ARABS. THEY WERE BAD THINGS. THE PARENTS DID GO AND SPEAK TO
4 THE TEACHER. THE TEACHER THROUGHOUT THE YEAR HAS HELD THE CHILD
5 BACK AND RECOMMENDED AT THE END OF THE YEAR THAT THE CHILD
6 REPEAT THAT CLASS. MIND YOU IT WAS A FIFTH GRADER. AND FROM
7 KINDERGARTEN UNTIL THE FIFTH GRADE HE WAS AN "A" STUDENT, SO IT
8 WAS NOT A CASE WHERE THE CHILD WAS A POOR CHILD OR PROBLEM
9 CHILD. IT WAS A CASE OF A TEACHER TAKING IT OUT ON THE STUDENT
10 HIMSELF. IT WAS A DARING CASE BECAUSE THE PARENTS DARED TO COME
11 AND DRAW THEIR ATTENTION TO SOME OF THE THINGS THAT SHE WAS
12 DOING IN CLASS.

13 SO WE HAVE THE CASE OF THIS HAPPENING TO STUDENTS
14 IN GRADE SCHOOL, BUT IT IS HAPPENING IN HIGH SCHOOLS AS WELL
15 WHERE IT'S TEACHER VERSUS THE STUDENT. THE STUDENTS CANNOT SAY
16 ANYTHING BECAUSE HE OR SHE IS AFRAID OF BAD GRADES AND BEING
17 HELD BACK. THE PARENTS ARE AFRAID TO GO AND TALK TO THE
18 PRINCIPAL BECAUSE THEY DON'T KNOW WHICH WAY THE PRINCIPAL WOULD
19 ACT, AND AGAIN IT WOULD AFFECT THE CHILDREN.

20 WE HAVE STUDENTS VERSUS STUDENT TYPE OF
21 DISCRIMINATION WHERE THE STUDENTS CALL THE ARAB-AMERICANS BAD
22 NAMES, KADAFFI, TERRORIST, WHATEVER IT IS. AND THEN THE CHILD
23 JUST DOES NOT KNOW HOW TO FIGHT BACK. THEY DON'T WANT TO GET
24 INTO A FISTFIGHT BECAUSE THEY ARE TAUGHT THAT THAT DOES NOT
25 SOLVE PROBLEMS. SO THEY JUST HOLD IT BACK. SO IT IS REALLY
26 AFFECTING THEM PERSONALLY ON A PERSONAL LEVEL WHERE THEY START

1 TO DOUBT THEIR ETHNICITY OR THEY THINK THAT THEIR ETHNICITY IS A
2 LIABILITY TO THEIR LIFE IN THIS COUNTRY.

3 SO THESE ARE SOME OF THE CASES. WE HAVE HAD CASES
4 IN COLLEGES AS WELL. WE HAVE HAD CASES IN COLLEGE WHERE COLLEGE
5 PROFESSORS HAVE GIVEN OUT WRONG INFORMATION IN A COMPARATIVE
6 RELIGIOUS CLASS, WRONG INFORMATION ON ISLAM. MUSLIM STUDENTS --
7 THIS IS A GRADUATE COURSE -- WHO HAPPENED TO BE PRESENT ASKED TO
8 SPEAK TO THE TEACHER ABOUT THE WRONG INFORMATION, RECOMMENDED A
9 VISITING PROFESSOR OR SOMEBODY TO COME AND SPEAK TO THE CLASS
10 ABOUT ISLAM, IN PARTICULAR SOMEBODY WHO KNEW MORE ABOUT ISLAM.

11 THE TEACHER REFUSED THE CHALLENGE -- REFUSED THE
12 RECOMMENDATION, NOT THE CHALLENGE, BUT THE RECOMMENDATION OF THE
13 STUDENTS. WE'RE TALKING NOW ABOUT GROWNUPS. WE ARE NOT TALKING
14 ABOUT CHILDREN. AGAIN, THE STUDENT FELT THAT SHE WAS BEING
15 GIVEN WRONG INFORMATION. NOT ONLY HER, BUT IT'S 33 OTHER OR 40
16 OR 20 OTHER STUDENTS THAT HAPPENED TO HAVE HAD THE WRONG
17 INFORMATION IN COLLEGES AND UNIVERSITIES WHERE EDUCATION SHOULD
18 BE UNBIASED AND SHOULD BE GIVEN ACCURATELY.

19 WE HAVE PROFESSORS WHOSE CONTRACTS HAVE NOT BEEN
20 RENEWED BECAUSE THEY WERE ARABS. THEY WERE ARAB-AMERICANS OR
21 BECAUSE THEY WERE MUSLEMS, ONE OR THE OTHER. WE HAVE HAD THAT.
22 AS A MATTER OF FACT, THERE IS A CASE RIGHT NOW PENDING AT
23 U.C.L.A. WITH AN EGYPTIAN PROFESSOR OF ARABIC WHOSE CASE IS
24 GOING TO TRIAL, I BELIEVE, BECAUSE HE IS PURSUING IT. HE HAS,
25 APPARENTLY, A GOOD CASE.

26 WE HAVE OTHER CASES OF HARASSMENT AMONG THE STUDENT

1 BODY AND HARASSMENT AT LARGE AMONG THE COMMUNITY WHERE THERE ARE
2 TELEPHONE CALLS. PEOPLE ARE CALLED IN THE MIDDLE OF THE NIGHT
3 ALL KINDS OF NAMES, AND THEN THE CALLER HANGS UP. WE HAD CASES
4 WHERE PEOPLE HAD TO CHANGE THEIR TELEPHONE NUMBERS AND HAVE THEM
5 UNLISTED AS WELL.

6 WE HAVE CASES OF HARASSMENT FROM NEIGHBORS WHERE AN
7 ARAB-AMERICAN WOULD BE CALLED AUTOMATICALLY A P.L.O. TERRORIST,
8 AND THE NEIGHBORS WOULD EITHER NOT TALK TO THEM, HARASS THEM AS
9 THEY DRIVE BACK AND FORTH OUT OF HOME COMING IN AND OUT OF THE
10 HOUSE. WE'VE HAD NEIGHBORS WHO WILL NOT TALK TO ARAB-AMERICANS.
11 I'M SURE THAT NOT ALL NEIGHBORS ARE NOT FRIENDLY TO ONE ANOTHER.
12 IT DOES NOT HAVE TO BE A PARTICULAR ETHNIC GROUP. THERE ARE A
13 LOT OF NEIGHBORS THAT DON'T WISH TO BE TOO CLOSE TO THEIR
14 NEIGHBORS, BUT IN THIS CASE IT WAS SPECIFIC. THEY WERE TOLD,
15 "YOU ARE ARABS. WE DON'T WANT TO HAVE ANYTHING TO DO WITH YOU."

16 WE HAVE HAD CASES OF MAILBOXES THAT WERE PULLED OUT
17 OF THEIR PLACE AND THROWN IN THE YARD, IN THE FRONT YARD. HOUSE
18 NUMBERS PULLED, TAKEN OFF OF THE HOMES IN THE MIDDLE OF THE
19 NIGHT WHERE NOBODY CAN SEE THEM, AND ALSO THROWN AWAY.

20 WE'VE HAD A CASE OF A WOMAN WHO COMPLAINED ABOUT
21 HER NEIGHBORS SPRAYING INSECTICIDE AROUND THE HOUSE. SHE LIVES
22 IN AN APARTMENT BUILDING, AND I THINK THEY WERE SPRAYING AROUND
23 THE HOUSE FOR INSECTS. AND SHE SAID THAT EVERY TIME THEY SPRAY,
24 AND THEY DO IT VERY PERIODICALLY, THEY SPRAY INSIDE HER BEDROOM
25 THROUGH THE WINDOW. SHE COMPLAINED TO THE POLICE DEPARTMENT A
26 FEW TIMES, AND THE POLICE SAID, "WELL, IT WAS MAYBE BY

1 ACCIDENT." AND BY THE FIFTH TIME THEY DECIDED THEY'LL GO AND
2 INVESTIGATE THE PEOPLE. THE PEOPLE WHO WERE DOING THE SPRAYING
3 DENIED IT.

4 THE SMELL HAD GONE OUT OF THE ROOM BY THE TIME THE
5 POLICE CAME, SO IT WAS THEIR WORD AGAINST HERS, AND THE POLICE
6 DID NOT BELIEVE HER OR DO ANYTHING ABOUT IT. AS FAR AS I KNOW I
7 THINK SHE IS ON THE 10TH TIME CALLING THE POLICE WHEN --

8 INCIDENTS LIKE THIS HAPPEN, AND THE POLICE ARE
9 CALLED. IT IS A VERY LOW PRIORITY. I KNOW THAT THE POLICE
10 DEPARTMENT IS BUSY AND HAS TO HANDLE A LOT OF OTHER CASES, BUT
11 IN THIS CASE AFTER THE 5TH OR 10TH CALL, I THINK THE
12 INVESTIGATION SHOULD BE PURSUED A LITTLE BIT MORE CLOSELY.

13 WE ALL KNOW THAT ALEX ORDAY WHO WAS MURDERED LAST
14 OCTOBER HAD CALLED THE POLICE DEPARTMENT ABOUT 15 DIFFERENT
15 TIMES ABOUT CASES OF HARASSMENT, WHETHER IT IS TELEPHONE CALLS,
16 WHETHER IT WAS SLASHED TIRES, AND WHETHER IT WAS OTHER CASES OF
17 HARASSMENT. THE POLICE HAD NOT DONE ANYTHING ABOUT IT, BUT THEY
18 DID HAVE THAT ON RECORD.

19 WE HAVE -- THE LAST TWO WEEKS A NEW CASE CAME UP,
20 AND I WAS CALLED ABOUT IT. SIX POLICE OFFICERS CAME IN AT 9:00
21 O'CLOCK IN THE EVENING AND KNOCKED AT A COUPLE'S DOOR. THEY
22 LIVE IN AN APARTMENT BUILDING, AND THEY HAD THE SEARCH WARRANT
23 FOR THE APARTMENT. AND THEY LET THEM IN SINCE THEY HAD THE
24 SEARCH WARRANT, BUT THE POLICE WOULD NOT LET THEM SEE ON WHAT
25 GROUNDS THE SEARCH WARRANT WAS GRANTED.

26 THEY FOUND OUT DURING THE EVENING THAT THEY WERE

1 INVESTIGATING AN IRANIAN. THIS COUPLE WAS ARAB-AMERICAN. THE
2 HUSBAND IS OF LEBANESE DESCENT, THE WIFE IS AMERICAN. AMERICAN
3 BORN OF AMERICAN DESCENT. THEY WERE QUESTIONED LIKE CRIMINALS,
4 THEY FELT. THEIR PASSPORTS WERE LOOKED AT, THE HOUSE WAS
5 SEARCHED INSIDE OUT. IT WAS A TIP THAT THE POLICE DEPARTMENT
6 RECEIVED THAT AN IRANIAN WAS DEALING WITH DRUGS, AND THAT AN
7 IRANIAN WAS LIVING IN THAT APARTMENT.

8 THEY SAID THEY HAD BEEN LIVING IN THE APARTMENT FOR
9 SIX MONTHS. AND THEY KNEW FROM THE CARETAKER THAT THE POLICE
10 HAD QUESTIONED THEM AND HAD FOUND OUT FROM THE CARETAKER THAT
11 THAT IRANIAN PERSON HAD NOT BEEN LIVING AT THAT APARTMENT
12 BUILDING FOR A YEAR AND A HALF PRIOR TO THAT. SO THEY FEEL IT
13 WAS A DEFINITE CASE OF HARASSMENT SINCE THEIR NAME WAS NOT
14 IRANIAN. THEIR NAME DID NOT COINCIDE WITH THE NAME THEY HAD ON
15 PAPER. THEY DID NOT HAVE ANY -- THEY FELT THAT THEY DID NOT
16 HAVE ANY RIGHT TO GO AND SEARCH THEIR APARTMENT. IT WAS FALSE
17 PRETENSES, AND I FELT THEY WERE HARASSED.

18 EFFORTS BY THE POLICE FOUND OUT THAT THEY WERE NOT
19 IRANIANS. THEY HAD NO ASSOCIATION WITH THAT GUY, AND THEY STILL
20 WERE HARASSED AND QUESTIONED ABOUT THEIR DAILY ROUTINE, THEIR
21 WAY OF LIFE, AND THEIR HERITAGE. AND THEY FELT THAT WAS A CASE
22 OF PURE HARASSMENT.

23 MR. GREENBERG: MRS. BETTENDORF, I THINK THAT WE'RE
24 RUNNING OUT OF TIME.

25 MS. BETTENDORF: OKAY. I WILL JUST QUOTE TWO CASES OF
26 ON-THE-JOB HARASSMENT OR PERTAINING TO JOBS, AND END UP ON A

1 POSITIVE NOTE.

2 ON-THE-JOB WE HAVE SOME PEOPLE WHO ARE INTERVIEWED,
3 THEY LOOK AT THEIR RESUME, AND THEY SEE BY THE NAME THAT IT IS
4 AN ARAB-AMERICAN. I HAVE KNOWN A FEW PEOPLE IN WHICH CASE THE
5 INTERVIEWER DIDN'T INTERVIEW THEM, DIDN'T ASK THEM ANYTHING
6 ABOUT THEIR QUALIFICATION, BUT TALKED CONSISTENTLY FOR AN HOUR
7 ABOUT THEIR BACKGROUND AND THE MIDDLE EAST ISSUES.

8 THERE ARE INSTANCES WHERE ARAB-AMERICANS ARE
9 PAID -- THEY KNOW THIS -- THEY ARE PAID BETWEEN 5- AND \$10,000
10 LESS THAN AN EQUAL JOB THAT SOMEBODY ELSE IS DOING, COMPARABLE
11 AND EQUIVALENT JOB THAT SOMEBODY ELSE IS DOING. THEY ARE PAID
12 LESS.

13 IF A PERSON PUTS ON THEIR RESUME -- THIS CASE IS
14 THE CASE OF MY HUSBAND WHOSE NAME IS JAMES BETTENDORF, DOESN'T
15 HAVE ANY RING OF AN ARAB NAME. HE PUT ON HIS RESUME THAT HE WAS
16 A MEMBER OF A.D.C. HE WAS QUESTIONED ON IT. HE WAS NOT HIRED.
17 MAYBE NOT BECAUSE OF THAT, BECAUSE HE WAS QUESTIONED ABOUT THE
18 A.D.C. CONNECTION.

19 ANOTHER TIME WHEN HE APPLIED FOR ANOTHER JOB AT
20 ANOTHER INSTANCE WHICH WAS JUST A FEW MONTHS AGO THE
21 ORGANIZATION THAT WAS DOING THE SEARCH FOR HIM, THE QUOTE,
22 UNQUOTE, "HEAD HUNTER" DECIDED THAT ON HIS OWN, BECAUSE HE IS
23 ASSOCIATED WITH AN ARAB-AMERICAN GROUP, THAT HE WOULD NOT SEND
24 IN HIS RESUME TO TWO OR THREE ORGANIZATIONS THAT HE QUALIFIED
25 FOR BECAUSE OF HIS ASSOCIATION. HE WOULD NOT SEND IT. SO HERE
26 WE'RE TALKING ABOUT ATTITUDES AND PERCEPTIONS THAT ARE IN

1 PEOPLE.

2 WE HAVE LOST ALL TOLERANCE AND COMPASSION FOR ONE
3 ANOTHER. AND WE TALK ABOUT THEM, SEE THEM THROUGH THE MEDIA,
4 SOME STEREOTYPES AND IMAGES THAT ARE WRONG AND ARE AFFECTING OUR
5 EVERY DAY LIFE.

6 ON THE POSITIVE SIDE, SINCE A LOT OF THE
7 DISCRIMINATORY CASES THAT I HAVE CITED HAVE COME FROM JEWISH
8 SOURCES, UNFORTUNATELY I AM TO REPORT, AND I AM VERY SADDENED
9 BY, THAT WE ARE ALL BLOOD BROTHERS. AND I REALLY AM SADDENED BY
10 IN EVERY SINGLE CASE, WHETHER IT WAS A TEACHER, WHETHER IT WAS
11 AN EMPLOYER, WHETHER IT WAS A NEIGHBOR, IT WAS A JEWISH
12 NEIGHBOR, A JEWISH-AMERICAN THAT DID WHATEVER WAS DONE.

13 WE KNOW THAT MOST OF THE HARASSMENT AND THE
14 DISCRIMINATION IS POLITICALLY MOTIVATED. WE KNOW THAT MUCH.
15 BUT SINCE THAT IS HAPPENING AMONG THE JEWISH COMMUNITIES HERE,
16 WE ARE TAKING SOME STEPS AND FORMING DIALOGUES BETWEEN THE ARAB
17 COMMUNITIES AND THE JEWISH COMMUNITIES THAT TRY AND MINIMIZE
18 SOME OF THOSE INCIDENTS AND HAVE SOME BETTER UNDERSTANDING OF
19 EACH OTHER, OF ONE ANOTHER.

20 WE HAVE STARTED A PROGRAM WHERE WE ARE PROVIDING
21 LIBRARIES WITH SOME BOOKS AND SOME LITERATURE AS WELL AS HIGH
22 SCHOOLS WITH SOME LITERATURE ON ARAB-AMERICANS AND PROVIDING
23 THEM WITH SOME OF THIS LITERATURE. AND I AM PASSING OUT SOME OF
24 THIS LITERATURE, AND I HOPE YOU WILL TAKE THE TIME BECAUSE IT IS
25 AN EYE OPENER FOR MANY PEOPLE. YOU MAY BE AWARE OF IT, YOU MAY
26 HAVE READ SOME OF THIS LITERATURE. IF YOU HAD, I WOULD

1 APPRECIATE IT IF YOU WOULD PASS IT ON TO SOMEBODY ELSE. I
2 BELIEVE THAT IT IS THROUGH EDUCATION AND THROUGH CONTACT AND
3 DIALOGUE THAT WE REALLY CAN SOLVE, OR AT LEAST MINIMIZE THE
4 DISCRIMINATION AND SLOWLY ELIMINATE THE STEREOTYPING OF ETHNIC
5 GROUPS.

6 THANK YOU FOR YOUR ATTENTION.

7 MR. GREENBERG: THANK YOU.

8 MR. PORTWOOD: COULD I JUST MAKE A COMMENT?

9 MS. BETTENDORF: SURELY.

10 MR. PORTWOOD: LIKELY I AM NOT IMPLYING THAT I DON'T
11 UNDERSTAND THE POINTS THAT YOU ARE TRYING TO MAKE, AND I'M SURE
12 THAT THERE ARE INSTANCES OF CLEAR DISCRIMINATION. BUT I GUESS I
13 LISTEN TO ALL OF THE INDIVIDUALS CONCERNING YOUR RACE, AND YOU
14 MENTIONED THE ORGANIZATION A.D.C. IT SEEMS TO ME MANY OF THESE
15 ISSUES COULD BE RESOLVED FAIRLY STRAIGHTFORWARDLY, AND A.D.C.
16 MIGHT BE A USEFUL TOOL IN PROVIDING THE GUIDANCE.

17 FOR INSTANCE, LET ME JUST TAKE A SPECIFIC. YOU
18 MENTIONED THE FIFTH GRADER WHO WAS HELD BACK. THAT IS NOT
19 SOMETHING THAT CAN BE DONE WITHOUT PARENTS' PERMISSION AT A
20 LEVEL.

21 MS. BETTENDORF: HE WAS NOT HELPED. HE WAS TRYING TO BE
22 HELD BACK.

23 MR. PORTWOOD: THAT IS WHAT I AM SAYING. IT CAN BE
24 REVOLVED, YOU KNOW, CLEARLY.

25 MS. BETTENDORF: I UNDERSTAND.

26 MR. PORTWOOD: AND THE SPRAYING SITUATION, SOME

1 UNDERSTANDING THAT, "IF YOU ARE GOING TO SPRAY, THEN LET US KNOW
2 SO WE CAN CLOSE OUR WINDOWS," MIGHT BE A SIMPLE SOLUTION, SOME
3 AGREEMENT. BUT OTHER AREAS THAT YOU MENTIONED, I THINK YOUR
4 ORGANIZATION CAN BE A REAL RESOURCE IN BUILDING THOSE
5 COMMUNITY'S RELATIONS TOO, BUT --

6 MS. BETTENDORF: YOU ARE RIGHT, AND WE ARE DOING IT.
7 IT'S JUST THAT WE ARE A SMALL NUMBER, AND WE ARE ALL VOLUNTEERS
8 LIKE MYSELF. WE ALSO HOLD JOBS. SO WHAT YOU ARE SAYING WE ARE
9 DOING, AND THERE IS A LOT MORE TO BE DONE. I AGREE WITH YOU.
10 WHAT I AM SAYING IS THAT THERE IS A NEED TO SENSITIZE THE PEOPLE
11 TO THESE ISSUES SO THEY DO NOT KEEP HAPPENING. THAT IS THE
12 POINT I AM TRYING TO MAKE.

13 MR. PORTWOOD: AND ONE FINAL THING. I GUESS THE ISSUE ON
14 THE THINGS THAT TEND TO APPEAR ON TELEVISION AND THE PRESS, NOT
15 ONLY WOULD IT BE A CONCERN WITH REGARD TO THE GROUPS THAT YOU
16 REPRESENT, BUT YOU THINK MOST MINORITY GROUPS IN THE U.S. THAT
17 HAS BEEN AN ONGOING ISSUE, AND IT REALLY IS A VERY SENSITIVE
18 SUBJECT WITH REGARD TO CHILDREN IN SCHOOL, BECAUSE TYPICALLY
19 KIDS ARE VERY HARSH ON EACH OTHER. AND IF YOU CAN COME UP WITH
20 SOME WAY TO HELP REDUCE THIS KIND OF THING WHICH IS NOT A --

21 MS. BETTENDORF: WE HAVE WORKED WITH A.D.C., WE HAVE
22 WORKED WITH PUBLIC TELEVISION. WE ARE STILL WORKING WITH PUBLIC
23 TELEVISION TO TRY AND PUT SOME POSITIVE IMAGES OF ARABS AND
24 ARAB-AMERICANS ON TELEVISION TO COME TO COMBAT. THE MEDIA HAS
25 BEEN VERY RELUCTANT TO WORK WITH US, AND I AM NOT ASHAMED TO SAY
26 THAT BECAUSE -- I AM NOT AFRAID TO SAY IT BECAUSE IT'S VERY

1 TRUE.

2 WE INVITED THE MEDIA TO COVER A WORKSHOP THAT WE
3 WERE GIVING ON MIDDLE EAST, AND IT WAS SPONSORED BY FIVE CIVIL
4 GROUPS AND CHURCHES. NOBODY SHOWED UP. BUT WHEN IT IS A MATTER
5 OF SENSATIONALISM, THEN THEY SHOW UP. AND THEN THEY WILL PRINT
6 A STORY AND MISQUOTE US. AND THIS IS WHAT WE'VE BEEN BATTLING
7 LOCALLY. I KNOW THAT WE HAVE TO WORK HARDER AND WE ARE WORKING
8 HARDER. WHAT I'M SAYING HERE IS THAT THIS IS WHAT IS HAPPENING
9 IN ORANGE COUNTY. I DO NOT EXPECT YOU TO CHANGE IT, AND IT'S
10 NOT GOING TO CHANGE OVERNIGHT, BUT IF WE ALL WORK TOGETHER,
11 THERE IS HOPE.

12 MR. PORTWOOD: OKAY. I WOULD JUST HOPE THAT IN SOME OF
13 THESE ISSUES WE DON'T SPLINTER, BUT INSTEAD WORK TOGETHER AS A
14 LARGER COALITION GROUP. FOR INSTANCE, WE TALKED ABOUT THE PRESS
15 AND ITS REPRESENTATION OF YOUR GROUP. CLEARLY WHAT I'M SAYING
16 IS THAT ISSUE IS BIGGER THAN THAT. SO WHEN YOU TALK ABOUT THAT,
17 YOU MIGHT WANT TO ALSO FOCUS ON OTHER GROUPS THAT ARE AFFECTED
18 IN THAT WAY.

19 MS. BETTENDORF: YES. WE ARE TALKING ABOUT OTHER
20 MINORITY GROUPS, AND WE ARE FORMING COALITIONS AS WELL.

21 ANY OTHER QUESTIONS?

22 MR. GREENBERG: MR. ALLEN?

23 MR. ALLEN: YOU DIDN'T MENTION THE ORANGE COUNTY HUMAN
24 RELATIONS COMMISSION.

25 MS. BETTENDORF: WE WORK VERY CLOSELY WITH MR. KENNEDY.
26 HE IS GONE. AS A MATTER OF FACT, MISS JAMES GOT MY NAME FROM

1 MR. KENNEDY. AND WE ARE TALKING WITH THEM, AND THEY HAVE BEEN
2 VERY SUPPORTIVE. AS A MATTER OF FACT UNDER HIS GUIDANCE WE HAVE
3 FORMED AN ARAB-AMERICAN ANTI-DISCRIMINATION COMMITTEE, SO THERE
4 ARE SOME POSITIVE THINGS HAPPENING WITH THE HUMAN RELATIONS
5 COMMISSION.

6 MR. ALLEN: THANK YOU.

7 MR. GREENBERG: WHAT IS THE APPROXIMATE ARAB-AMERICAN
8 POPULATION FOR ORANGE COUNTY?

9 MS. BETTENDORF: THE STATISTICS VARY, BUT THERE ARE ABOUT
10 200,000, 250,000 BETWEEN SANTA BARBARA AND SAN DIEGO. THOSE ARE
11 SOME OF THE STATISTICS. THEY ARE SPREAD OUT ALL OVER, AND IT
12 IS -- IT'S NOT BY ANY WAY A MONOLITHIC SOCIETY OR ORGANIZATION.
13 AND WE'RE NOT ONE DIMENSIONAL, SO WE HAVE LEBONESE, WE HAVE
14 SAUDIS, WE HAVE PALESTINIANS, LYBIANS. IT IS FROM ALL THE ARAB
15 WORLD, AND IT IS A VERY DIVERSE GROUP.

16 MR. GREENBERG: IS THERE AN ISLAMIC TEMPLE, ONE OR MORE?

17 MS. BETTENDORF: THERE IS ONE IN ORANGE COUNTY, ONE IN
18 THE SOUTH BAY, AND ONE IN LOS ANGELES. AND THERE IS AN ISLAMIC
19 INSTITUTE IN LOS ANGELES, ALSO.

20 MR. GREENBERG: I THINK TO FOLLOW UP TO WHAT MR. PORTWOOD
21 SAID, ONE OF THE THINGS THAT I PERSONALLY DEPLORE AND I THINK
22 ALL OF US WANT TO DESTROY IS STEREOTYPING OF ETHNIC AND RACIAL
23 MINORITIES. AND I THINK THAT IS PART OF OUR NEXT FORUM. WHEN
24 YOU ARGUE THAT PEOPLE HAVE TO BE EVALUATED WITH INDIVIDUALS AND
25 NOT AS MEMBERS OF A GROUP, YOU RUN HEAD ON INTO THE INSISTENCE
26 BY MINORITY GROUPS THAT THEY BE TREATED AS MINORITY GROUPS FOR

1 SOME PURPOSES.

2 AND IT BECOMES VERY DECISIVE BECAUSE IT ENCOURAGES
3 STEREOTYPING. AND, IN FACT, I DEVOTED MY LIFE, SOME OF MY
4 PROFESSIONAL LIFE, AND ALL OF MY PHILANTHROPIC ACTIVITY ARE A
5 SUBSTANTIAL PART TO WORK AGAINST STEREOTYPES. I THINK THAT IS
6 PART OF WHAT CAUSES YOUR PROBLEM IN SCHOOLS, PARTS OF WHAT
7 CAUSES YOUR PROBLEMS IN EMPLOYMENT. AND IF EACH AMERICAN,
8 REGARDLESS OF ETHNIC ORIGIN, DEALT WITH AN INDIVIDUAL, WE WOULD
9 HAVE A LOT LESS RACIAL TENSION AND ETHNIC TENSION.

10 THANK YOU VERY MUCH.

11 I THINK BECAUSE WE WERE GOING ALPHABETICALLY BY
12 LAST NAME, THE NEXT PERSON ON OUR AGENDA IS AMIN DAVID WHO IS
13 WITH LOS AMIGOS OF ORANGE COUNTY. I FOR ONE WOULD LIKE TO KNOW
14 WHAT LOS AMIGOS OF ORANGE COUNTY IS.

15 MR. DAVID: SURE. MR. GREENBERG, YOU SAY THAT LIKE YOU
16 HAVE GOT A COMMAND OVER THE SPANISH LANGUAGE. YOU SAY IT VERY
17 WELL.

18 MR. GREENBERG: IT WAS MY FIRST LANGUAGE.

19 MR. DAVID: THAT IS VERY GOOD. LET ME COMPLIMENT YOU.
20 BEFORE I BEGIN MY PRESENTATION, NADIA, BY THE WAY, MEANS DEW IN
21 THE ENGLISH LANGUAGE. IN SPANISH IT MEANS GRISSIO. IT'S A
22 BEAUTIFUL TERM.

23 WHY DON'T YOU SEND A SUBSCRIPTION TO EACH AND EVERY
24 ONE OF THESE GOOD PEOPLE OF THE A.D.C. I BELONG TO IT, AND I'M
25 VERY CONCERNED ABOUT WHAT I SEE AND HEAR ON T.V. JUST RECENTLY
26 THE SECOND PAGE OF THE NEWSWEEK HAD ANOTHER -- THEY HAVE A

1 GARGANTUAN INDIVIDUAL COMING OUT FROM A HOLE WHO IS CALLED
2 O.P.E.C., AND IT'S NOT ARAB, YOU KNOW. I DON'T KNOW WHY. OIL
3 IS ARAB. MEXICO SELLS TO THE UNITED STATES PROBABLY MORE OIL
4 THAN ANYBODY ELSE.

5 MR. GREENBERG: THEY ARE NOT IN O.P.E.C., BUT YOUR POINT
6 COULD BE MADE ABOUT NIGERIA OR --

7 MR. DAVID: MAYBE THERE ARE OTHERS.

8 THANK YOU AND YOUR PANEL. YOUR DISTINGUISHED PANEL
9 MIGHT HAVE SOME KIND OF SIMPLE AFFIRMATIVE ACTION. I ADDRESS MY
10 PRESENTATION AS LADIES AND GENTLEMEN. I KNOW SALLY WAS HERE,
11 BUT I DON'T SEE ANY --

12 MR. GREENBERG: WE HAVE MANY MEMBERS, BUT UNFORTUNATELY
13 THEY WERE TOO BUSY PAYING ATTENTION TO THEIR OWN BUSINESS.

14 MR. DAVID: WELL, GENTLEMEN, AND LADY, I THINK SO MUCH OF
15 YOU THAT I HAVE CLOSED MY SHOP TO BE HERE. AND SO IF THAT OTHER
16 COMMISSIONER DIDN'T THINK OF CLOSING THE SHOP, WHY I THINK IT IS
17 SAYING SOMETHING. BUT SHE IS NOT HERE TO DEFEND HERSELF, SO BE
18 IT.

19 MY NAME IS AMIN DAVID. LOS AMIGOS IS A GROUP OF
20 VOLUNTEERS, BUSINESS PROFESSIONALS, LAY PEOPLE THAT COME
21 TOGETHER ONCE A WEEK AND HAS BREAKFAST, AND IT PROVIDES WHAT YOU
22 ARE DOING HERE, PROVIDES A FORUM. IT'S A FORUM TO IDENTIFY,
23 SLICE, AND CUT ISSUES THAT AFFECT THE HISPANIC COMMUNITY IN
24 ORANGE COUNTY. IT IS AN UNSTRUCTURED GROUP. EACH AND EVERY ONE
25 OF OUR MEMBERS IS CONSIDERED PRESIDENT PRO TEMP. WE DO NOT HAVE
26 OFFICERS. WE DO NOT HAVE ANYTHING TO DO WITH MONEY OR TITLES OR

1 ANYTHING. WE TAKE ISSUES AS WE SEE THAT WE CAN BITE THEM AND
2 RUN WITH THEM AND DO SOMETHING.

3 ESSENTIALLY, MR. GREENBERG, THAT IS ALL LOS AMIGOS
4 IS. WE'VE BEEN IN EXISTENCE SINCE 1976, AND WE'RE GOING VERY
5 STRONG. WE MEET AT A RESTAURANT. EVERYBODY PAYS FOR THEIR
6 BREAKFAST, AND WE GO PROMPTLY AT 9:00 O'CLOCK TO OUR BUSINESS.

7 PROBABLY THE BIGGEST CIVIL RIGHTS ISSUE EMERGENT IN
8 ORANGE COUNTY AT THE PRESENT TIME IS THE CHEVY CHASE
9 REHABILITATION PROGRAM. CHEVY CHASE IS AN AREA IDENTIFIED IN
10 THIS WAY. HOW NAMES GET STARTED I'M NOT SO SURE. CHEVY CHASE
11 IS A STREET THAT IDENTIFIES VERY QUICKLY AN AREA OF LARGE
12 APARTMENT COMPLEXES. IT'S A LARGE APARTMENT COMPLEX. THERE IS
13 ABOUT 400 FAMILIES THAT LIVE THERE, AND IT'S VERY WELL MARKED BY
14 THE DENSITY THAT IS THERE, AND SO WE'RE TALKING ABOUT AN AREA
15 AND A TIME.

16 I'M ATTACHING A LETTER THAT CLEARLY IDENTIFIES OUR
17 CONCERNS, CONCERNS THAT TOUCH ON THE LIVES OF SOME 3,000 POOR
18 PEOPLE. AFTER EXTENSIVE FACT GATHERING, ANALYSIS, CONSULTATION
19 AND STUDY GROUPS, WE HAVE RELUCTANTLY COME TO THE CONCLUSION
20 THAT THE CHEVY CHASE PROGRAM MUST BE CHANGED OR DEFEATED. AS
21 PRESENTLY DESIGNED IT IS AN INCUBUS TO THE POOR PEOPLE OF CHEVY
22 CHASE EVEN IF THE TARGETED RESIDENTS DO NOT YET FULLY REALIZE
23 WHAT IS HAPPENING. WE DO NOT -- MUST NOT -- ADD TO THE
24 ESTIMATED 4- TO 6,000 HOMELESS IN ORANGE COUNTY.

25 WHAT WE'RE SAYING LADIES AND GENTLEMEN, IS THE
26 ATTACHMENTS WILL CLEARLY POINT OUT THAT UNDER THE GUIDANCE OF

1 REDEVELOPMENT, THIS AREA IS GOING TO BE UPGRADED. THAT IS ALL
2 WELL AND GOOD. BUT THEY WILL NEED TO RELOCATE 50 PERCENT OF THE
3 FAMILIES THAT ARE THERE NOW. WE ARE TALKING 400. 50 PERCENT IS
4 200. A LOT OF PEOPLE.

5 AND I DON'T KNOW IF RUSTY TALKED ABOUT THE IMPACT
6 OF THE NON-AVAILABILITY OF APARTMENTS OR LIVABLE PLACES,
7 AFFORDABLE PLACES, BUT IT IS ALMOST NIL. ONE TO TWO PERCENT
8 VACANCY FACTOR WHICH IS TREMENDOUSLY LOW. THERE JUST AREN'T ANY
9 ANYWHERE.

10 MR. ALLEN: EXCUSE ME. WOULD YOU TAKE JUST A MOMENT TO
11 TELL ME WHY IT IS A CIVIL RIGHTS ISSUE AS OPPOSED TO, SAY,
12 MUNICIPAL GOVERNMENT ISSUE?

13 MR. DAVID: I THINK THAT THE ROOT OF WHAT IS HAPPENING
14 HERE EMANATES FROM THE COMMUNITY BLOCK GRANT MONIES. MONIES ARE
15 BEING USED TO REHABILITATE THAT COME FROM THE FEDERAL
16 GOVERNMENT. AND I THINK THE IMPACT THAT THIS WILL CAUSE --
17 PERHAPS I'LL READ TO YOU ABOUT WHAT IS GOING TO HAPPEN TO THESE
18 PEOPLE.

19 THERE WILL BE MANY OF THEM BECOMING HOMELESS. AND
20 I BELIEVE THAT -- YOU DO NOT AGREE THAT THIS MAY FALL WITHIN THE
21 ISSUES OF YOUR COMMISSION?

22 MR. ALLEN: IT MAY OR MAY NOT, DEPENDING ON WHAT THEY
23 ARE.

24 MR. DAVID: ALLOW ME THE DISCUSS THAT. LET'S READ INTO
25 IT.

26 MR. GREENBERG: IS THE PROPERTY NOW PRIVATELY OWNED?

1 MR. DAVID: NOW IT IS PRIVATELY OWNED, YES.

2 MR. GREENBERG: THE PROPOSED REDEVELOPMENT IS BY THE
3 PRESENT OWNERS OR BY SOME NEW PEOPLE WHO ARE COMING IN?

4 MR. DAVID: IT WILL BE IN CONJUNCTION WITH PRIVATE
5 DEVELOPMENT USING MONIES, LOW-INTEREST MONIES PROVIDED BY THE
6 FEDERAL FUNDS. OKAY.

7 MR. GREENBERG: AND DID I READ IN THE PAPER ABOUT IT THIS
8 MORNING THAT THERE IS -- SOMEBODY HAS IMPARTED INTO THE PROJECT
9 A REQUIREMENT AT LEAST -- MAYBE THIS ISN'T ACCURATE. I HAVE NO
10 KNOWLEDGE OF IT -- THAT THERE WILL BE 20 PERCENT AFFORDABLE
11 HOUSING UNITS WITHIN THE TOTAL REDEVELOPMENT?

12 MR. DAVID: 20 TO 25 PERCENT, YES.

13 MR. GREENBERG: AND YOUR ESTIMATE IS EVEN IF THEY DID DO
14 THAT THERE WOULD STILL BE 30 PERCENT WHO WOULD BE DISLOCATED?

15 MR. DAVID: CORRECT. EASILY. MINIMUM. THAT IS
16 HAPPENING ALSO HERE IN SANTA ANA.

17 MR. GREENBERG: ARE THE UNITS 100 PERCENT OCCUPIED AT
18 THIS POINT?

19 MR. DAVID: OH, YES.

20 MR. GREENBERG: IS IT ESSENTIALLY CHICANO?

21 MR. DAVID: YES, LATINO, ABSOLUTELY. ABSOLUTELY. WE'RE
22 SEEING -- AND I'LL SPEAK TO THAT AS QUICKLY AS I CAN -- TO HOW
23 WE'RE SEEING VERY OVERT PROGRAMS INSTITUTED THAT AFFECT
24 ADVERSELY THE LATINO COMMUNITIES.

25 IN THE AREA OF AFFIRMATIVE ACTION, THE FOLLOWING
26 CANNOT LEAVE US INSOUCIANT, BUT RATHER WITH ANGER IN OUR BELLIES

1 AND IN RESULT TO WORK HARDER FOR REMEDY.

2 THERE ARE 26 INCORPORATED CITIES IN ORANGE COUNTY.
3 NOT ONE, NOT EVEN ONE OF THE 26 CITIES IS HEADED BY AN ETHNIC
4 MINORITY. NO CITY MANAGER. WE'VE JUST RECENTLY, YOU KNOW,
5 DEPORTED ROBERT BOB OF HIS OWN ACCORD.

6 CITY OF ANAHEIM, ALL OF THE NINE TOP MANAGEMENT
7 POSITIONS ARE MANNED BY WHITES. THE CITY DOES NOT HAVE EVEN ONE
8 ETHNIC MINORITY IN THE TOP MANAGEMENT POSITIONS.

9 CITY OF SANTA ANA, ALL OF THE TOP MANAGEMENT
10 POSITIONS ARE MANNED BY WHITES. AGAIN, NOT A SINGLE ETHNIC
11 MINORITY TO BE FOUND IN THE RARIFIED ATMOSPHERE OF TOP
12 MANAGEMENT IN A CITY THAT HAS 50 PERCENT OR MORE LATINOS.

13 COUNTY OF ORANGE, THIS IS A 1.2 BILLION ENTERPRISE
14 EMPLOYING NEARLY 11,000 PEOPLE. OF THE APPROXIMATELY 11,000
15 FULL-TIME EMPLOYEES, SOME 2,800 ARE ETHNIC MINORITY. 2,800,
16 THAT IS A LOT OF PEOPLE. ONE WORKER OUT OF FIVE. BUT GUESS
17 WHAT? NOT A SINGLE AGENCY OR DEPARTMENT IS HEADED BY AN ETHNIC
18 MINORITY. NOT NOW, NOT EVER IN THE PAST, AND HOW ABOUT THE
19 FUTURE?

20 IT WOULD BE EASY TO BURDEN YOUR ADVISORY COMMITTEE
21 WITH MORE AFFIRMATIVE ACTION HORROR STORIES. DETAILED DATA IS
22 AVAILABLE FROM THE ENTITIES CITED, AND OTHERS, BUT THIS WE WILL
23 LEAVE TO YOU. UNFORTUNATELY IT IS NOT ONLY GOVERNMENT ENTITIES
24 THAT HAVE A STARK SHORTAGE OF ETHNIC MINORITIES IN TOP
25 MANAGEMENT POSITIONS. ONE HAS ONLY TO LOOK AT UNITED WAY OF
26 ORANGE COUNTY TO FIND ONE MORE ENTITY THAT DARES TO GO BARE

1 WHEN IT COMES TO AFFIRMATIVE ACTION.

2 ORANGE COUNTY GRAND JURY, ALL TOO OFTEN GRAND JURY
3 PANELS ARE TOTALLY DEVOID OF ETHNIC MINORITIES, IN A COUNTY THAT
4 IS ABOUT ONE-FIFTH ETHNIC MINORITY. THE COUNTY MUST BE
5 ENCOURAGED TO DO MORE OUTREACH, ENLIST ORGANIZATIONS INTO THE
6 FOLD THAT SERVICE MINORITIES, GET THEM TO HELP FIND GOOD PEOPLE.

7 I APPLIED TO HAVE MR. LOPEZ COME IN AND SHARE WITH
8 YOU PART OF MY TIME ON IT, BUT A VERY PRESENT AND IMPORTANT
9 MATTER TOOK HIM DOWN TO SOUTH COUNTY. AND LET ME THEN JUST
10 BARELY TOUCH ON THE MATTER OF GREAT CONCERN THAT I SHARED WITH
11 SALLY WHEN SHE CAME TO LOS AMIGOS AND SHE WAS ENCOURAGED ME TO
12 SHARE THIS WITH YOU.

13 WE ARE NOTICING A VERY RISING AND VERY MARKED
14 VOCAL, VISIBLE, AND TOUCHABLE RACISM HERE IN ORANGE COUNTY. IT
15 IS NOT NOW RELEGATED. IT HAS BEEN IN THE PAST JUST MERELY
16 CONVERSATION BETWEEN TWO INDIVIDUALS OR PRIVATE TYPE OF THING.
17 WE HAVE WITNESSED JUST RECENTLY, ABOUT TWO MONTHS AGO, WHERE A
18 GROUP OF LATINOS EXERCISING THE MOST BASIC DEMOCRATIC ELEMENTS
19 OF OUR SOCIETY TO COME AND APPEAL TO THE CITY COUNCIL TO CHANGE
20 THEIR MINDS ABOUT A CODE ENFORCEMENT THAT WERE ARBITRARY IN THE
21 CITY OF SANTA ANA WHERE THE MAYOR, AND UNFORTUNATELY THE CITY
22 COUNCIL, ALLOWED VENOM TO FLOW IN THE AISLES BY THE FORCES IN
23 OPPOSITION TO THE ISSUE OF CODE ENFORCEMENT. AND WHAT WE WERE
24 TRYING TO SAY, THIS, IN TURN, LADIES AND GENTLEMEN PROVOKES THE
25 SAME KIND OF SITUATION, AND OTHER CITIES TAKE NOTICE ON IT.

26 AFTER THAT CITY COUNCIL MEETING THERE WAS

1 SUBSEQUENT MEETINGS, AND THE TWO GENTLEMEN WERE ADDRESSED TO
2 THAT ABOUT THE UNDOCUMENTED, THE UNDOCUMENTED PRESENCE IN THE
3 STREET CORNER WHERE THEY ARE WAITING TO BE PICKED UP AND TAKEN
4 TO WORK. WHERE ALSO THE SAME KIND OF VENOM WAS VOICED LOUD AND
5 CLEAR AND PICKED UP IN THE NEWSPAPERS.

6 AND IT IS SPREADING AROUND, SPREADING AROUND TO MY
7 CITY, THE CITY OF ANAHEIM ALSO, WHERE WE WERE TALKING ABOUT THE
8 STREET VENDOR ISSUE, WHERE THE INTERPRETATION OF A CODE SAYS
9 THAT, YOU KNOW, APARTMENTS ARE TO BE CONSIDERED COMMERCIAL
10 ENTITIES, BUSINESS DISTRICTS. AND THEY CANNOT SELL THEIR OWN.
11 IT WAS PROVED TO THEM WITH 3- TO 5,000 SIGNATURES THAT WE WANTED
12 THESE PEOPLE TO VEND AND SO FORTH. THEY ALLOWED THE OPPOSING
13 FORCES TO TALK ABOUT WHY SHOULD PEOPLE BE ALLOWED EVEN IN HERE
14 BECAUSE THEY FORNIFICATE IN THE STREET IN THE OPEN, THEY THROW
15 GARBAGE OUT OF THE STREET. THINGS THAT YOU WOULD NEVER DREAM
16 HEARING IN OPEN COURT, SO TO SPEAK, ON THE SERMON OF THE MOUNT.

17 YOU WOULD NEVER HEAR ANYTHING LIKE THAT, AND I SAY
18 TO YOU IT SCARES ME. IT SCARES ME BECAUSE IT'S RAISING THIS
19 KIND OF HATRED AND FEAR. AND I SAY TO YOU THE DAY WILL NOT BE
20 LONG WHERE WE ARE GOING TO HAVE VIOLENCE BECAUSE OF THAT KIND OF
21 VENOM, AND THAT KIND OF HATRED I HAVE NEVER EVER FELT BEFORE.
22 AND I WILL TELL YOU THERE WERE ARTICULATE PEOPLE, ARTICULATE
23 PEOPLE WITH CREDENTIALS SPEAKING.

24 I LEAVE YOU WITH THAT THOUGHT, LADIES AND
25 GENTLEMEN, THAT WE HAVE MANY, MANY HARD-CORE ISSUES HERE IN
26 ORANGE COUNTY. ORANGE COUNTY, YOU HEARD RUSTY SAY, IT'S VERY

1 LOW IN UNEMPLOYMENT, AND THAT IS THE MAGNET THAT IS ATTRACTING
2 OUR UNDOCUMENTED. I THINK THIS IS A POSITIVE FORCE THAT THEY'RE
3 HERE. MANY BUSINESSES WOULD HAVE CLOSED HAD IT NOT BEEN FOR THE
4 LABOR THAT THEY PROVIDED OR WOULD HAVE LOST TO OVERSEAS.

5 I THINK IT WAS UNFAIR OF YOU TO ASK RUSTY WHAT
6 AGENCIES, YOU KNOW, ARE NOT COOPERATING WITH THE I.N.S., AND
7 I'LL TELL YOU WHY. HIS JOB DEPENDS ON COOPERATION. HE CANNOT
8 CRITICIZE ANY OTHER AGENCY. WHY NOT GET THE CHAIR OF THE
9 COMMISSION WHO IS A VOLUNTEER TO COME AND DEAL WITH YOU ON THAT
10 OPEN AND FRANK BASIS. I'LL TELL YOU WHAT. AGENCIES DO NOT
11 COOPERATE WITH ANY ENTITY. I.N.S., AND YOU HIT IT RIGHT ON THE
12 HEAD, THEY LEAD THE PACK WITH HOWARD IZEL RIDING THAT WHITE
13 HORSE. SOME POLICE DEPARTMENTS IN ORANGE COUNTY HAVE NOT TAKEN
14 THE COURAGEOUS STAND THAT SANTA ANA POLICE DEPARTMENT CHIEF HAS
15 TAKEN. THEY ARE CONTINUING TO COOPERATE WITH THE I.N.S. IN
16 ROUNDING UP THE UNDOCUMENTED. HUNTINGTON BEACH WAS
17 UNFORTUNATELY -- I THINK HUNTINGTON BEACH HAS NOW RETIRED THE
18 POLICE CHIEF, AND THERE IS A NEW ONE.

19 CORONA HAS OPENLY STATED THEY WILL COOPERATE WITH
20 THE I.N.S. IN ROUNDING UP. CONTRARY TO THE ATTORNEY GENERAL'S
21 OPINION THAT THEY ARE NOT TO MEDDLE WITH THE I.N.S. IN THOSE
22 MATTERS AT ALL.

23 THEY ARE CONSTRUING OR CHANGING THE LAW TO FIT
24 THEIR MEANS OR TO WHATEVER YOU WANT TO DRAW OFF OF THAT. AND
25 OTHER DEPARTMENTS -- IT WAS NOT UNTIL RECENTLY WHERE THERE WAS A
26 RAID IN ANAHEIM, IN MY CITY, LARGEST POLICE DEPARTMENT IN THE

1 COUNTY, THE LARGEST. AND ALL OF A SUDDEN IT HAD NOT BEEN FOR
2 TWO 'LADIES, ONE ANGLO AND ONE LATINO THAT SAID THAT THEY SAW THE
3 TRANSPORTATION OF FIELD WORKERS IN A POLICE CAR TO THE VAN OF
4 THE I.N.S. THAT WE BECAME AWARE THAT ANAHEIM DID NOT HAVE A
5 POLICY, DID NOT HAVE A WRITTEN POLICY THAT SAYS YOU CAN ONLY
6 HELP THE I.N.S. IN LOCAL TRAFFIC CONTROL. BUT OTHER THAN THAT,
7 THEY DID NOT. AND WE SAW TO IT, OF COURSE NOW, THAT THERE IS A
8 WRITTEN POLICY.

9 I KNOW MY TIME IS SHORT. I'LL ANSWER ANY QUESTIONS
10 THAT I CAN FOR YOU.

11 MR. GREENBERG: THANK YOU. I APPRECIATE THAT.

12 MR. PORTWOOD: GO AHEAD. I GUESS I DON'T HAVE QUESTIONS
13 AT THIS POINT. I WOULD LIKE TO COME BACK AND ASK A QUESTION
14 SINCE I'VE BEEN SPOUTING OFF SO MUCH.

15 MR. GREENBERG: MR. RODRIGUEZ?

16 MR. RODRIGUEZ: NO QUESTIONS.

17 MR. PORTWOOD: I GUESS IT DOES COME BACK TO ME. I
18 THOUGHT YOUR COMMENTS WERE VERY INTERESTING, AND IT SEEMS THAT
19 YOUR CONCERNS ARE GREATER THAN JUST CHEVY CHASE. BUT YOU VOICED
20 A NUMBER OF ISSUES AROUND THE IMMIGRATION SIDE OF THINGS, AND I
21 THINK ALL OF THESE CLEARLY, YOU KNOW, FROM WHAT YOU HAVE SAID,
22 PROBABLY DO NEED ADDRESSING.

23 I WAS JUST WONDERING ABOUT YOUR ORGANIZATION AND
24 ITS ROLE IN HELPING TO ADDRESS THESE ISSUES. FIRST OF ALL, WHAT
25 IS THE ETHNIC MAKE UP OF YOUR ORGANIZATION? IS IT ALL LATINO?

26 MR. DAVID: MOSTLY LATINOS. NOBODY IS DENIED FROM

1 COMING, OF COURSE. WE HAVE TO HAVE ANGLOS AND OTHER ETHNIC
2 MINORITIES.

3 MR. PORTWOOD: AND YOUR ABILITIES TO WORK WITH OTHER
4 ORGANIZATIONS, SPECIFICALLY SOME OF THE GOVERNMENT
5 ORGANIZATIONS, ARE THERE GOOD TIES THERE? ARE YOU ABLE TO MAKE
6 THE DIFFERENCE IN SOME OF THESE ISSUES THAT YOU'VE RAISED?

7 MR. DAVID: WE THINK SO, COMMISSIONER. WE THINK SO, BUT
8 WE ARE MORE OR LESS IN THE ARENA OF ADVOCACIES AND ACTIVISM.
9 ANY TIME ANY OF US ARE SHOWN AS CIVIL RIGHT ACTIVISTS -- WHICH
10 IS A LOT BETTER. WE GRADUATED FROM RADICAL, WE USED TO BE
11 CALLED. ANY TIME, YOU KNOW, SOMETHING HAPPENS IN THE COUNTY
12 THAT WE COULD BE OF HELP, OF COURSE, RUSTY IS RIGHT THERE TO
13 RECOMMEND US. AND THAT IS HOW SHE CAME TO OUR BREAKFAST.

14 SO, I GUESS, NOT TO, YOU KNOW, PAT OURSELVES ON THE
15 BACK, THERE IS A LOT OF WORK THAT WE'VE DONE THAT IS CREDITABLE.
16 THERE IS NO HIDDEN AGENDA. WE DO NOT SELECT POLITICAL OFFICE,
17 AND IT'S JUST THE ARENA OF THE ANGER THAT EXISTS IN US.

18 MR. PORTWOOD: OKAY.

19 MR. GREENBERG: I THANK YOU VERY MUCH FOR BOTH QUALITY OF
20 YOUR PRESENTATION AND YOUR SELF-DISCIPLINE IN TERMS OF TIME.

21 MR. DAVID: THANK YOU, MR. GREENBERG.

22 MR. MC REYNOLDS: HOW MUCH TIME DO I HAVE, SIR?

23 MR. GREENBERG: WELL, THAT IS GOOD OF YOU TO ASK. LET ME
24 SUGGEST 12 MINUTES FOR YOUR AFFIRMATIVE PRESENTATION, AND THEN
25 WE WILL UNDOUBTEDLY HAVE SOME QUESTIONS.

26 MR. MC REYNOLDS: I WOULD LIKE TO TALK TO YOU ABOUT THREE

1 ISSUES WHICH IS OF GREAT CONCERN TO ME AND THE CONSTITUENCY OF
2 WHICH I REPRESENT WHICH IS THE SECOND BAPTIST CHURCH WHICH IS
3 THE LARGEST OF THE PREDOMINANTLY BLACK CHURCHES IN THIS COUNTY.
4 AND WE'VE DONE TREMENDOUS WORK INDIRECTLY, HOWEVER, ON THE
5 ADVISEMENT OF THE ORANGE COUNTY ENTITY DENOMINATION MINISTERS
6 ALLIANCE WHICH IS HEADED BY THE DOCTOR REVEREND OF THE PAST,
7 JOHNSON CHAPEL CHURCH. I WOULD SAY, THEREFORE, THAT MY
8 CONSTITUENCY, OUR CONSTITUENCY IN TERMS OF MY PRESENCE HERE
9 WOULD BE THE CHRISTIAN RELIGIOUS COMMUNITY OF WHICH I AM A PART
10 OF AS IT RELATES TO BLACK PEOPLE IN OUR COMMUNITY.

11 AND THERE ARE THREE SPECIFIC AREAS THAT I WOULD
12 LIKE TO SHARE WITH YOU THAT ARE OF GREAT CONCERN TO ME. THE
13 FIRST IS A FEW WEEKS AGO THE ORANGE COUNTY REGISTER, WHICH IS A
14 NEWSPAPER, IN RESPONSE TO WHAT WAS TAKING PLACE WITH THE RED
15 ONION ISSUE, MR. ALLEN BOCK WAS THE EDITORIAL EDITOR. IT CAME
16 OUT WITH AN EDITORIAL STATING THE PEOPLE HAVE THE RIGHT TO
17 PROTEST, BUT AT THE SAME TIME BECAUSE OF PRIVATE PROPERTY
18 RIGHTS, PEOPLE HAVE THE RIGHT TO RACIALLY DISCRIMINATE.

19 THAT WAS A VERY POWERFUL ENDICTMENT IN TERMS OF
20 THIS PARTICULAR COUNTY THAT THERE IS A NEWS ORGANIZATION AS
21 POWERFUL AS THAT AND WIELDS AS MUCH AUTHORITY IN THIS COUNTY AS
22 A NEWSPAPER ESTABLISHMENT INASMUCH AS THEY HAVE THE RIGHT TO
23 EXPRESS THEIR FIRST AMENDMENT ABLENESS, WOULD COME OUT AND SAY
24 IT IS RIGHT TO RACIALLY DISCRIMINATE IF THAT PERSON ON THAT
25 PRIVATE PROPERTY CHOOSES TO DO SO.

26 WELL, WE DID SOMETHING ABOUT THAT. A GROUP OF US

1 WROTE A LETTER. IT WAS SANCTIONED BY THE ALLIANCE. THE
2 PRESIDENT, MYSELF, AND OUR SECRETARY WENT TO SEE MR. BOCK AND
3 PRESENTED HIM WITH A LETTER, AN EDITORIAL THAT WAS THEN PRINTED.
4 AND THEREAFTER A LITTLE WHILE AFTERWARD HE CAME OUT WITH ANOTHER
5 DOCUMENT STATING THE SAME KIND OF ISSUE, THAT IF A PERSON HAS A
6 BUSINESS AND IT'S PRIVATE PROPERTY, HE HAS A RIGHT TO
7 DISCRIMINATE.

8 WE WROTE A SECOND LETTER TO THAT APPEAL, AND HE DID
9 NOT PRINT IT. THIS IS THE KIND OF ATTITUDE, IF I CAN USE
10 MR. DAVID'S WORD, VENOM THAT IS SWEEPING THIS PARTICULAR
11 COMMUNITY. IT IS SWEEPING THIS COMMUNITY WITH MUCH FERVOR AND
12 WITH MUCH INDIGNATION. AND WHAT HAPPENED IN 1965 WATTS CAN BE A
13 REALITY RIGHT HERE IN THIS COUNTY.

14 THEN THERE IS ANOTHER ISSUE. AND THE SECOND ISSUE
15 IS THAT OF EDUCATION. DO YOU NOT REALIZE THAT OF ALL THE HIGH
16 SCHOOLS IN THE CITY OF SANTA ANA THAT ONLY ONE HIGH SCHOOL
17 CARRIES BLACK COLLEGE CATALOGS? I MEAN IF OUR BLACK KIDS ARE
18 TOLD THEY CAN'T GO TO COLLEGE -- THEY ARE TOLD NO, YOU DON'T
19 QUALIFY. GO TO SANTA ANA COLLEGE. GO TO GOLDEN WEST. NO, YOU
20 CAN'T GET INTO U.C. IRVINE. BUT THEY DO NOT KNOW THAT THERE IS
21 A GRANT. THEY DO NOT KNOW THAT THERE IS A SPELLMAN UNIVERSITY.
22 THEY DON'T KNOW OF A FLORIN OR AN A & M. OKAY. THEY DON'T
23 KNOW.

24 AND SO CONSEQUENTLY MANY OF OUR BLACK KIDS DO NOT
25 GO TO COLLEGE. MANY, MANY OF OUR BLACK KIDS ARE NOT GIVEN THE
26 OPPORTUNITY. MANY OF THE MINORITY KIDS, IF I CAN USE THAT TERM,

1 ARE NOT GIVEN THE PRIVILEGE OF LOOKING INTO OTHER ACADEMIC
2 INSTITUTIONS BECAUSE OF THIS SENSE OF RACISM THAT EXISTS WITHIN
3 THE COMMUNITY.

4 THEN IN THE AREA OF EDUCATION, NOT ONLY THE
5 STUDENTS, BUT ALSO THE TEACHER, THE ACADEMIC IN THE CLASSROOM,
6 IN THE SANTA ANA UNIFIED SCHOOL SYSTEM THERE IS ENTRENCHED
7 INSTITUTIONAL RACISM, A TEACHER. AND NO MATTER HOW MUCH
8 EDUCATION THEY GET. DR. DOROTHY THOMAS AT SPERGIN INTERMEDIATE
9 SCHOOL, PH.D., TRIED TO BE PROMOTED TO A HIGH SCHOOL AND WAS
10 TURNED DOWN. YET THEY WILL HIRE SOMEBODY WITH LESS EDUCATION,
11 LESS CAPABILITIES, NON-BLACK, NON-MINORITY, MIND YOU, AND KEEP
12 HER FROM THE SAME JOB.

13 DR. IVAN MC KINNEY USED TO BE WITH PENNELL VALLEY
14 HIGH SCHOOL, AND HE TOOK A JOB IN THE DISTRICT. NOW HE APPLIES
15 FOR THE PENNELL JOB. HE DOESN'T MAKE IT TO THE LAST FIVE, EVEN
16 THOUGH HE HAS A PH.D. THESE KINDS OF THINGS TEACHERS AND
17 PERSONS IN ADMINISTRATIVE POSITIONS TRY TO MOVE OR TRY TO BE
18 PROMOTED, TRY TO BE IN WHAT WE TERMED AS UPWARD MOBILITY AND ARE
19 KEPT IN THEIR PLACE.

20 AND PERSON AFTER PERSON AFTER PERSON, TEACHER AFTER
21 TEACHER AFTER TEACHER LEAVES THE DISTRICT, AND IT SEEMS TO BE
22 THAT IS SOMETHING THAT IS DESIRABLE, BECAUSE NOW THEY ARE SAYING
23 THERE IS NOT A NEED FOR A BLACK ROLE MODEL IN THOSE POSITIONS.
24 AND SO I'M LED TO SAY, YOU MEAN TO TELL ME THAT THE ONLY WAY
25 THAT A MINORITY CAN REACH A POSITION IS IF THERE IS A NEED FOR A
26 ROLE MODEL? IF THAT IS THE CASE, THEN HOW COME THERE ARE MORE

1 MINORITIES WHEN YOU HAVE APPROXIMATELY 84 PERCENT OR SO OF THIS
2 PARTICULAR COMMUNITY IN SANTA ANA IS MINORITY, HISPANIC? IT'S A
3 PROBLEM.

4 AND FINALLY, AND NOT LEAST, IN THE CITY OF
5 SANTA ANA THIS NEXT YEAR -- MR. JOHN ACOSTA IS PRESENT, SO I
6 WANT TO SAY IT WHILE HE'S HERE -- THEY FOUND IN THE BUDGET THERE
7 WAS ROOM IN THE BUDGET IN THE NEW COMPANY, THERE WAS ROOM IN THE
8 BUDGET FOR CINCO DE MAYO, BUT THEY VOTED OUT TO BUDGET THE BLACK
9 HISTORY PARADE. THOSE KINDS OF ISSUES CAUSE MUCH TENSION AND
10 MUCH HATRED BETWEEN MINORITIES THEMSELVES.

11 LAST YEAR THERE WAS ROOM IN THE BUDGET FOR BLACK
12 HISTORY PARADE. AND, IN FACT, EVEN THE REGISTER, THEY COVERED
13 THE CINCO DE MAYO, BUT THEY DID NOT COVER -- THE L.A. TIMES DID,
14 BUT THE REGISTER DID NOT COVER THE BLACK HISTORY MOVEMENT ON
15 MARTIN LUTHER KING'S BIRTHDAY. BUT I REALLY BELIEVE IT'S
16 BECAUSE VICE-PRESIDENT BUSH WAS PRESENT.

17 SO WHAT I'M TRYING TO SHARE WITH YOU,
18 COMMISSIONERS, IS NOT TO ALLOW THIS PARTICULAR POLITICISM, IF I
19 CAN USE THAT PARTICULAR TERMINOLOGY, TO GO UNDER THE RUG BECAUSE
20 INASMUCH AS NON-VIOLENT AS THE RELIGIOUS COMMUNITY IS, THERE IS
21 MASSIVE CONCERN THAT THERE IS A POSSIBILITY FOR AN OUTBREAK IF
22 NOT CHECKED. IT IS THERE. IT IS THERE. IT IS THERE, AND
23 SOMETHING HAS TO BE DONE ABOUT IT. IT CANNOT BE SWEEPED UNDER THE
24 RUG ANY LONGER.

25 AND BECAUSE THE BLACK FOLKS -- THEY HAVE WHAT THEY
26 WANT NOW. THEY HAVE THE HOUSE IN ANAHEIM HILLS, THEY LIVE WELL,

1 THEY MAKE 30--, \$40,000 A YEAR. BUT MONEY DOES NOT CAUSE A
2 PERSON TO LOSE THEIR THEOLOGIC TERMS IN TERMS OF WHO THEY ARE.
3 I AM WHAT I AM BECAUSE I AM THAT. AND SO AMERICA IS SUPPOSED TO
4 BE A PART OF A SOLID SOCIETY, YOU KNOW, A SALAD. THE MUSHROOMS
5 ARE JUST AS IMPORTANT AS THE CHERRY TOMATOES, AND THE GARBANZO
6 BEANS ARE JUST AS IMPORTANT AS THE CROUTON. WHERE EVERYBODY HAS
7 THEIR OWN PERSONAL VIABILITY AND ESSENTIALNESS IN A COMMUNITY.

8 THAT IS WHAT AMERICA IS ALL ABOUT. AND SO I WOULD
9 HOPE THAT YOU WOULD TAKE THAT MESSAGE AND HOPEFULLY DEAL WITH IT
10 IN TIME.

11 MR. GREENBERG: THANK YOU. VERY ELOQUENT STATEMENT.

12 MR. PORTWOOD: I DON'T HAVE ANY QUESTIONS.

13 MR. ALLEN: I JUST HAVE ONE QUESTION. EARLIER ON YOU
14 DESCRIBED SOME OF THE PROBLEMS, AND I'M TRYING TO REMEMBER THE
15 PRECISE DETAILS OF THIS ONE. BUT IT OCCURRED TO ME THAT --
16 WELL, WHAT I WOULD LIKE TO KNOW IS HOW YOU APPROACHED THE ISSUE
17 INVOLVING ANY OF THESE ISSUES. HAS THERE BEEN ANY SPECIFIC
18 APPROACHES, LETTERS, WRITTEN REQUESTS MADE, ET CETERA?

19 MR. MC REYNOLDS: LET ME SHARE WITH YOU ON THIS
20 PARTICULAR LEVEL LAST YEAR AT THE BEGINNING OF THE YEAR
21 REVEREND HILL AND MYSELF MET WITH DR. ED KRASS WHO IS THE
22 SUPERINTENDENT OF THIS UNIFIED SCHOOL DISTRICT. AND, INDEED,
23 I'M VERY PROUD TO SAY THAT AT LEAST IN SANTA ANA UNIFIED SCHOOL
24 DISTRICT THAT THE PRESIDENT OF THE SCHOOL BOARD IS A BLACK
25 PERSON WHO IS A PART OF OUR CHURCH COMMUNITY. WE TALKED WITH
26 HIM AND MR. CASTRUITA, WHO WAS THE ASSISTANT SUPERINTENDENT, AND

1 WE TALKED ABOUT SOME OF THESE ISSUES.

2 AND MAINLY ONE OF THE ISSUES WAS INVOLVING A BLACK
3 SCHOOL ELEMENTARY PRINCIPAL, MRS. MATTHEWS, I THINK HELEN
4 MATTHEWS, YES, WHO WAS BEING MOVED FROM A DYNAMIC SCHOOL WHERE
5 SHE HAD ALL KINDS OF SUPPORT SYSTEMS AND HAD BUILT THE SCHOOL
6 SYSTEM INTO SOMETHING -- EXCUSE ME -- THAT PARTICULAR SCHOOL INTO
7 SOMETHING THAT WAS REALLY VIBRANT AND HOPEFUL. YET SHE WAS TO
8 BE MOVED TO ANOTHER SCHOOL WHERE SHE WOULD HAVE NO
9 VICE-PRESIDENT, NO SUPPORTIVE PRINCIPAL.

10 WE TALKED ABOUT THESE PARTICULAR ISSUES, AND WE HAD
11 REINSTATED HER IN HER PARTICULAR SCHOOL FOR ANOTHER YEAR. AND
12 WE TALKED ABOUT SOME OF THE ISSUES OF THESE PERSONS WHO GO BACK
13 TO COLLEGE AND GET THEIR MASTERS AND GO BACK TO SCHOOL AND GET
14 THEIR DOCTORIAL DEGREES AND COME BACK AND WISH TO WORK WITHIN
15 THE SANTA ANA UNIFIED SCHOOL DISTRICT, YET THEY ARE TURNED DOWN.
16 THEY HIRE FROM THE OUTSIDE.

17 MR. ALLEN: LET ME ASK --

18 MR. MC REYNOLDS: AND WE TALKED. AND SECONDLY, YES, WE
19 DID TALK TO MR. ALLEN BOCK AND WROTE NUMEROUS LETTERS CONCERNING
20 THE REGISTER.

21 MR. ALLEN: THOSE ARE SOME OF THE PERSONAL THINGS. LET
22 ME ADDRESS YOUR ISSUE OF THE ABSENCE OF CATALOGS FOR HISTORIC
23 BLACK COLLEGES AND UNIVERSITIES IN ALL BUT A SINGLE HIGH SCHOOL.
24 HAS ANYONE UNDERTAKEN TO CONTACT THE VARIOUS COLLEGES AND
25 UNIVERSITIES AND ASK THEM TO SEND CATALOGS TO EACH OF THE HIGH
26 SCHOOLS IN THE COUNTY?

1 MR. MC REYNOLDS: I DO NOT KNOW. I DO NOT REALLY -- I
2 REALLY CANNOT ANSWER THAT QUESTION HONESTLY. I KNOW THAT ONE OF
3 THE THINGS THAT IS ON OUR AGENDA IN THE COMMUNITY IS WE ARE
4 FORMING A COMMUNITY RALLY SOMETIME HOPEFULLY IN SEPTEMBER AND
5 OCTOBER WHERE WE WILL BE ABLE TO ADDRESS SOME OF THESE ISSUES AS
6 TO HOW WE CAN DO THIS. BUT IT JUST SEEMED VERY INTERESTING TO
7 ME THAT EXCEPT FOR VALLEY HIGH SCHOOL, YOU KNOW, THAT MANY OF
8 THE HIGH SCHOOLS HAD NO CATALOGS, AND KIDS WERE NOT EVEN GIVEN
9 THE OPPORTUNITY OF EVEN GOING OR EVEN APPLYING.

10 MR. ALLEN: THE POINT I'M TRYING TO MAKE IS HOW MUCH IS
11 OVERSIGHT AND HOW MUCH IS INTENTIONAL SIGHT. AND, OF COURSE,
12 ONE OF THE WAYS ONE POSES THAT IS BY UNDERTAKING THE EFFORTS
13 WHICH GIVES THE PEOPLE THE CHANCE TO DEMONSTRATE OR WILLINGNESS
14 TO COOPERATE. IT'S A VERY TREACHEROUS THING THAT WE'RE TALKING
15 ABOUT WHERE WE ASK PEOPLE TO TAKE INTO ACCOUNT RACES AND
16 SPECIFIC STANDARD OF JUST AND SELECTION. ON THE OTHER HAND, OF
17 COURSE WE WANT TO AVOID PEOPLE USING IT NEGATIVELY, DON'T WE?

18 MR. MC REYNOLDS: RIGHT.

19 MR. ALLEN: I CAN JUST SHARE ONE VERY BRIEF INSTANCE OF
20 WEARING DIFFERENT HATS THAT I WEAR. I SAW AN APPLICATION FROM
21 AN HISTORICALLY BLACK UNIVERSITY. FACULTY MEMBERS TO ENGAGE IN
22 A PARTICULAR STUDY, NAMELY A STUDY DEALING WITH CLASSICAL
23 LITERATURE. THEY SAW HOW THIS WAS REJUVENATED AND THE
24 EVALUATION AMONG THOSE. ONE OF THE COMMENTS WAS ARE THEY NOT
25 GOING TO READ ANY BLACK LITERATURE. AND THE PROPOSAL WAS
26 ULTIMATELY REJECTED. AND IT STRUCK ME AS A LITTLE ODD PROBLEM.

1 IT WOULD BE MORE UNDERSTANDABLE IF WERE BEING
2 AMUSING AND SAID TO YOU WHY AREN'T THEY GOING TO STUDY BLACK
3 MUSIC BECAUSE THEY ARE BLACK. THEY HAVE THE OBLIGATION TO DO
4 CERTAIN THINGS. SO I SAY IN THAT CONTEXT WE HAVE TO RAISE
5 OURSELVES AND EXPRESS OURSELVES. THE ONLY WAY TO DO THAT IS TO
6 TEST THE SYSTEM.

7 MR. MC REYNOLDS: RIGHT. WELL, I DO APPRECIATE YOUR
8 SUGGESTION, AND THAT WILL BE SOMETHING THAT WE WILL VERY
9 DEFINITELY TAKE APART. BUT OVERALL BLACKS IN ORANGE COUNTY AND
10 OTHER MINORITY GROUPS TEND TO BE FAR MORE POSITIVE. I THINK
11 THEY ARE FAIRLY POSITIVE, BUT I THINK THIS. THERE ARE SOME
12 PRESSURES, AND I THINK THEY DEAL -- I DO SEE TENSIONS, AND I
13 FEEL LIKE THEY ARE LEFT OUT OF THE BUDGET.

14 FOR EXAMPLE, LAST YEAR YOU CAN SUPPORT WHAT WE CALL
15 BLACK HISTORY. YOU CAN SUPPORT MARTIN LUTHER KING DAY. YOU
16 CAN'T SUPPORT IT, BUT YOU CAN SUPPORT CINCO DE MAYO. WE WANT TO
17 KNOW WHAT END DO WE HAVE TO HAVE OTHER THAN BEING THE LARGEST
18 MINORITY GROUP IN THE CITY THAT WOULD ALLOW US TO HAVE THAT SAME
19 KIND OF POLITICAL TOOL SO THAT YOU WOULD DO FOR US. ARE THEY
20 THEN SAYING OUR VOTES ARE INSIGNIFICANT? YOU KNOW. SO THAT IS
21 A KIND OF THING THAT I THINK THAT HELPS TO CAUSE THAT KIND OF
22 NEGATIVE ENERGY IN THE COMMUNITY.

23 MR. PORTWOOD: THANK YOU.

24 MR. MC REYNOLDS: THANK YOU.

25 MR. GREENBERG: THANKS VERY MUCH REVEREND MC REYNOLDS.

26 NOW NAMPET PANICHPANT-M.

1 MS. PANICHPANT-M: FOR MICHAELSON. THAT IS WHAT THE "M"
2 IS FOR. I AM, OF COURSE, TAI AS I MENTIONED. BUT ALSO DUE TO
3 THE NATURE OF MY WORK I HAVE ALSO COME ACROSS OTHER ASIAN
4 GROUPS. I AM HOPING TO BE OF SOME HELP, BUT FEELING RATHER WARN
5 OUT AFTER HEARING ALL THE ENERGY THAT HAS BEEN GOING ON IN THIS
6 ROOM. SO IF MY TALK IS A LITTLE BIT DISJOINTED, I HOPE YOU WILL
7 FORGIVE ME BECAUSE I REALLY FEEL DRAINED AS MUCH AS I THINK YOU
8 MAYBE FEEL DRAINED A LITTLE BIT FROM ALL OF THE EFFORT OR THE
9 LACK OF EFFORT TOWARD HOW WE CAN ALL CO-EXIST TOGETHER IN THIS
10 COUNTY HERE.

11 I MYSELF CAME ORIGINALLY AS A FOREIGN STUDENT IN
12 1964. AND AFTER SIX OR SEVEN YEARS RETURNED TO ASIA AND WORKED.
13 AND SO I GO BACK AND FORTH, SO I FEEL LIKE A CITIZEN OF TWO
14 COUNTRIES. BUT EVERY TIME I COME BACK THERE IS SOMETHING. AND
15 NOW IN ORANGE COUNTY ITS INFLUX OF THE VIETNAMESE REFUGEES FROM
16 1975 HAVE TAKEN ON A TOTALLY NEW MAKE-UP. I WOULD SAY THIS IS
17 SOMEWHAT OF AN AGGRESSIVE, MORE AGGRESSIVE IN DEALING WITH THE
18 ISSUE OF, YOU KNOW, CO-EXISTENCE OF THE DIFFERENT GROUPS.

19 BUT STILL, OF COURSE, THERE IS SO MUCH GOING ON ON
20 A DAILY BASIS FROM WHAT I HEAR FROM THE STAFF THAT I WORK WITH.
21 THE PATIENTS THAT THEY SERVE, WHOM I FEEL ARE SOMEWHAT OF A
22 CROSS SECTION OF THE REFUGEE GROUPS, THE CAMBODIANS, THE LAOS,
23 THE HMONGS.

24 THE PROGRAM ITSELF ALSO SERVES NON-SOUTHEAST ASIAN
25 REFUGEES. IMAGINE THESE PEOPLE COMING IN FROM ETHIOPIA AND NOT
26 BEING CLASSIFIED. BUT THEY HAVE THE BALANCE OF ASSUMING AN

1 IDENTITY THAT IS OFF ANOTHER REFUGEE GROUP THAT THEY DON'T EVEN
2 KNOW ABOUT, AND BEING CLASSIFIED AS ONE. THEY ARE LIKE
3 ETHIOPIAN, ROMANIAN, THE POLÉS, THE, YOU KNOW, IRAQIS, AND ALL
4 OF THESE GROUPS.

5 SO I'M ON A CONSTANT BASIS KIND OF RECEIVING
6 INFORMATION FROM THESE PEOPLE ABOUT SURVIVAL IN THIS KIND OF
7 SOCIETY. AND MANY OF THAT OFTEN DISCRIMINATORY KIND OF NATURE
8 AS TO WHY THEY ARE ENCOUNTERING BARRIERS TO REALLY BLENDING IN
9 AND MAKING A LIVING WITHIN THE MAIN STREAM, YOU KNOW, STRUCTURE,
10 AND I DON'T KNOW WHERE TO GO TO. I DON'T KNOW WHAT TO DO.

11 AND I FEEL THAT ONE OF THE THINGS THAT SOMEONE, I
12 THINK MR. AMIN WAS SOUNDING, WAS THE LACK OF PARTICIPATION OR
13 HAVING SOMEONE IN ALL LEVELS OF GOVERNMENT TO SEE WHAT IS OF
14 CONCERN OF THE DIFFERENT COMMUNITIES, WHATEVER THEY MAY BE, YOU
15 KNOW, WITHIN THE ASIAN COMMUNITIES.

16 I HOPE I'M NOT CRITICIZING LIKE, FOR EXAMPLE, THE
17 COUNTY LEVEL, THE BOARD OF SUPERVISORS, TRULY IN THE STANDARD
18 DISTRICT AND LEADERS. IN OUR DISTRICT MAYBE THERE ARE MORE
19 ASIANS, BUT WE DON'T SEE LIKE IN LOS ANGELES COUNTY LIKE A TASK
20 FORCE, A MINORITY ADVISORY TASK FORCE OF ANY TYPE THAT THEY
21 COULD MAYBE INPUT TO THE GOVERNMENT THE, YOU KNOW, NEED OF THE
22 COMMUNITY OR SOME OF THE TENSION OR THE PROBLEMS. AND IS THERE
23 ANY POSSIBILITY IF LIKE A MINORITY TASK FORCE OR ADVISORY FORCE,
24 SOME KIND OF LIKE AIDES, YOU KNOW, THE A-I-D-E-S, TO ASSIST YOU
25 IN KIND OF HAVING TO BE CLEAR ABOUT THIS, HELPING OUT, YOU KNOW,
26 IN TERMS OF THE INPUT JUST CLARIFYING SOME OF THE ISSUES.

1 AND TRUE, YOU CANNOT GET THE 22 DIFFERENT ASIAN
2 GROUPS ON TO BECOMING AIDES OF THE BOARD OF SUPERVISORS, BUT IS
3 THERE SOMEONE THAT COULD BE MORE NEUTRAL, AND KIND OF EVERYBODY
4 ALL CONCERNED? THAT MAY BE HARD TO FIND, BUT AT LEAST YOU KNOW
5 SOME STEPS IN WORKING TOWARDS THE GOAL OTHER THAN THROUGH THE
6 HUMAN RELATIONS COMMISSION WHICH IS ATTEMPTING TO DO SOME OF THE
7 WORK. BUT COULD THERE BE OTHER MECHANISMS BUILT INTO THE SYSTEM
8 OF THIS COUNTRY TO AVAIL THAT KIND OF CHANNEL OF COMMUNICATION
9 OR INPUT TO THE VARIOUS POLICY AND DECISION MAKERS?

10 IN TERMS OF THE LINE OF WORK THAT I'M INVOLVED IN,
11 OF COURSE THE HEALTH, MENTAL HEALTH NEEDS IS VERY MUCH NEEDED
12 AND IS VERY LACKING AS THE FEDERAL MONEY IS BEING PUT AWAY FROM
13 THE HEALTH ACCESSING, THAT IS THE TERM THEY USE, FOR ACCESSING
14 SERVICE TO REFUGEES. THE STATE AND THE COUNTY GOVERNMENT ARE
15 KIND OF, YOU KNOW, TRYING TO DEAL WITHIN, AND THERE SEEMS TO BE
16 A GAP IN THE HEALTH AND MENTAL HEALTH ACCESSING NEEDS. THE
17 WOMEN AND CHILDREN, IN PARTICULAR, WON'T HAVE MUCH VOICE, FROM
18 THIS MINORITY OR THE HISPANIC AND OTHER GROUPS AS WELL.

19 THE FEDERAL FUNDING TENDS TO BE CLASSIFIED
20 ACCORDING TO THE FEDERAL ENCOUNTER EXPERIENCE. FOR EXAMPLE, THE
21 ASIANS THAT COME IN BECAUSE OF VISIBILITY OF THE VIETNAMESE, AND
22 THE VIETNAMESE AND THE CAMBODIAN PEOPLE ARE LUMPED INTO
23 REFUGEES. BUT THEN THERE ARE ALSO LIKE THE KOREANS, THE
24 SAMOANS, THE ASIAN INDIAN GROUPS THAT OFTEN, YOU KNOW, THOUGHT
25 OF AS SUCCESSFUL PROFESSIONALS, BUT THEY ARE FAMILIES THAT KIND
26 OF ARE NOT REFUGEES, AND NOT ILLEGAL ALIENS, AND KIND OF FALL

1 THROUGH THE CRACKS OF GETTING SERVICES.

2 I KNOW THAT THERE, YOU KNOW, LIKE ON SPEAKING ON
3 BEHALF OF THE TAIS THERE ARE 60-, 70,000 TAIS IN LOS ANGELES AND
4 SOME 4,000 HERE IN ORANGE COUNTY. AND SOMETIMES IT'S GOOD TO BE
5 TAI, AND SOMETIMES IT'S BAD. WHEN THE VIETNAMESE GET HIT IN A
6 BUS BY SOMEBODY WHO DOES NOT LIKE VIETNAMESE, THE VIETNAMESE CAN
7 SAY THEY ARE TAI, SO YOU HAVE SOME POSITIVITY.

8 BUT THEN THERE ARE ALSO THINGS THAT ARE REALLY NOT
9 BEING WORKED OUT, AND AGAIN MY FEELING IS SIMILAR TO THE
10 REVEREND HERE THAT THERE IS A POTENTIAL EXPLOSIVE SITUATION
11 WITHIN THE COUNTY HERE IN TERMS OF THE FRUSTRATION AND THE ANGER
12 THAT ALSO, YOU KNOW, OCCURS AMONG MANY OF THE DIFFERENT ASIAN
13 GROUPS AND ANYTHING. IT'S MORE BECAUSE WE ARE OFTEN UNABLE TO
14 REALLY VERBALIZE OR COMMUNICATE MAYBE AT LEAST. MAYBE THAT IS A
15 STEREOTYPE I HAVE OF OURSELVES AS EFFECTIVELY AS OTHER, YOU
16 KNOW, MINORITY GROUPS THAT MAY HAVE MORE TRADITIONAL MODES OF
17 COMMUNICATION AS BEING VERBAL.

18 AND PROBABLY WHY I AM KIND OF SITTING HERE RATHER
19 THAN SOMEBODY ELSE AND, YOU KNOW, IT'S FOR ASIANS, IS THE
20 FRUSTRATION OF BEING ABLE TO COMMUNICATE WHAT WE ARE
21 ENCOUNTERING. WITH A DAILY SCENE THAT IS OF CONCERN TO ME, THE
22 NEWLY ARRIVAL GROUPS, BE IT THE CAMBODIAN AND HISPANIC KIND OF
23 TENSION WITHIN THE HUMAN RELATIONS COMMISSION HAS BEEN WORKING
24 ON, YOU KNOW, THINGS LIKE THAT.

25 YOU SEE A LITTLE, SMALL KIND OF EXPLOSIVE POCKET,
26 BUT ALSO THERE IS ALSO A KIND OF WIDESPREAD EVASIVE KIND OF

1 THING WITH THE ASIANS OF FEELING VERY TRAPPED. AND PERHAPS IT
2 IS NOT TOO SURPRISINGLY THAT THEY TRIED TO DO THINGS IN AN
3 ECONOMIC FIELD TO TRY TO GET THEMSELVES VENTILATED, YOU KNOW,
4 OUT OF THE SITUATION. I HOPE THAT IS UNDERSTANDABLE.

5 AND THE PROBLEM IS THEY SAY WELL, MAYBE THERE IS
6 ONLY FIVE PERCENT UNEMPLOYMENT IN THIS COUNTY, AND EVERYONE IS
7 FIXED TO THAT WHAT I CALL SUPERFICIAL NUMBER GAME, BUT NOT
8 LOOKING INTO WHAT IS BEHIND THE UNEMPLOYMENT. AND PERHAPS THERE
9 IS NOT A GOOD SITUATION TO HAVE FIVE PERCENT UNEMPLOYMENT WHEN
10 YOU MAY HAVE 30 OR 40 PERCENT OF UNDEREMPLOYMENT IN WHICH YOU
11 MAY HAVE -- FOR EXAMPLE, MY CLERK TYPIST MAY HAVE BEEN A GENERAL
12 IN ASIA BEFORE, AND HE IS A CLERK TYPIST. OR, YOU KNOW, THE
13 UNDEREMPLOYMENT TENSION, I THINK, SHOULD BE TAKEN INTO ACCOUNT
14 AS, YOU KNOW, POSSIBLE FACTORS THAT COULD BE COUNTED INTO THE
15 FRUSTRATION OF HOW PEOPLE INTERACT WITH ONE ANOTHER IN THE
16 COUNTY.

17 SO WE HAVE A COUNTY WITH MAYBE FIVE PERCENT OF AN
18 APPROPRIATE EMPLOYMENT AMONG THE ANGLO WHITE ELITE, MAYBE, AND
19 FIVE PERCENT AMONG THE REAL IMPOSSIBLE GROUP THAT CAN'T FIND
20 EMPLOYMENT. BUT YOU HAVE A LARGE NUMBER OF UNDEREMPLOYMENT
21 PEOPLE WHICH INCLUDES MAYBE SOMEBODY FROM CENTRAL AND SOUTH
22 AMERICA AND MEXICO COMBINED WITH THE POLITICAL, SOCIAL, AND
23 ECONOMIC REFUGEES ALSO FROM ASIA. AND COMBINING THESE TWO
24 GROUPS TOGETHER LIKE THIS, IT COULD REALLY, YOU KNOW, BE A VERY
25 DANGEROUS FUSE FOR THIS COMMUNITY AS A WHOLE.

26 AND THAT IS -- I JUST DON'T WANT TO TAKE ANY MORE

1 OF OUR TIME BECAUSE OTHER PEOPLE HAVE ALSO SAID MANY SIGNIFICANT
2 THINGS THAT I THINK ALSO REFLECT THE ASIAN GROUPS, SO I WOULD
3 RATHER OPEN UP THE FLOOR FOR ANY QUESTIONS YOU MAY HAVE.

4 MR. GREENBERG: IF YOU ARE NOT EMPLOYED AS A GENERAL YOU
5 ARE UNDEREMPLOYED NOW?

6 MS. PANICHPANT-M: WELL --

7 MR. GREENBERG: I ELECT YOU MY GENERAL. I THINK YOU MADE
8 A VERY, VERY HELPFUL PRESENTATION, AND YOU BUILT YOUR
9 PRESENTATION INTO WHAT YOU HEARD BEFORE, AND YET RELATED IT
10 SPECIFICALLY TO THE PROBLEM OF THE COMMUNITY OUT OF WHICH YOU
11 COME. AND I JUST WANT TO ASK ONE FACTUAL QUESTION, THEN ALLOW
12 MY COLLEAGUES TO EITHER COMMENT OR QUESTION.

13 ARE THERE ANY ORGANIZATIONS WITHIN THE ASIAN
14 COMMUNITIES WHICH COULD BE OF HELP? I NOTICE YOU COME FROM A
15 GOVERNMENTAL AGENCY WHICH IS DESIGNED TO ASSIST REFUGEES, AND
16 YOU SAY THE CONTEMPT FELT OF REFUGEES COVERS A LOT OF PEOPLE
17 FROM MANY PARTS OF THE WORLD. ARE THERE ASIAN ORGANIZATIONS? I
18 KNOW THERE'S JAPANESE-AMERICAN CITIZENS WEEK. ARE THERE
19 VIETNAMESE, TAI, KOREAN GROUPS? THE KOREANS IN LOS ANGELES HAVE
20 RECENTLY ORGANIZED, I NOTICED, BUT IN ORANGE COUNTY HAVE YOU ANY
21 SUCH ORGANIZATION?

22 MS. PANICHPANT-M: YES AND NO. IF YOU CONSIDER THAT
23 THERE ARE APPROXIMATELY 22 DIFFERENT ASIAN GROUPS, THE ONES THAT
24 HAVE BEEN MORE ORGANIZED HAVE BEEN THE REFUGEE GROUPS, AND THEY
25 HAVE BEEN ASSISTED BY FEDERAL MONEY TO BECOME STRONGER,
26 PARTICULARLY IN THE AREA OF WHAT WE CALL MUTUAL ASSISTANCE

1 ASSOCIATIONS WHICH ARE COMMUNITY-BASED ASSOCIATIONS. THEY DO
2 NOT REPRESENT ALL THEIR COMMUNITY.

3 FOR EXAMPLE, THE HMONGS HAVE BEEN ABLE TO ALLOW A
4 FAMILY CENTER WHICH HAS 22 DIFFERENT BRANCHES ALL ACROSS THE
5 UNITED STATES. BUT THE LOWLAND LAOS THEMSELVES ARE VERY
6 DISORGANIZED, AND THE PLACE WHERE THEY GO TO IS THE TEMPLES.

7 THE CAMBODIAN COMMUNITY OR CAMBODIAN FAMILY CENTER,
8 THERE IS ONE, BUT THERE ARE MAYBE 10 DIFFERENT FACTIONS OF THE
9 CAMBODIANS, TOO. THE VIETNAMESE COMMUNITY CENTER DOES NOT
10 REPRESENT THE SPECTRUM OF THE VIETNAMESE. BUT THE KOREANS HAVE
11 THE CHAMBER OF COMMERCE WHICH HAS GOT STARTED THE VIETNAMESE
12 LEAGUE AND CHAMBERS OF ASSOCIATION, SO THERE ARE MANY DIFFERENT
13 ORGANIZATIONS OF EACH DIFFERENT COMMUNITY.

14 THE SAMOANS, I DON'T KNOW OF ANY GROUP. THE TAIS
15 MAINLY ARE PHYSICIANS, AND THEY ARE NOT ORGANIZED AT ALL. SO --

16 MR. GREENBERG: ARE THERE BUDDHIST GROUPS THAT CAN HELP
17 IN THIS SITUATION?

18 MS. PANICHPANT-M: THERE MAY BE A COUPLE OF POSSIBLE
19 ONES, YES. BUT THE HEALTH AREAS WHERE ALL THE HUMAN PROBLEMS
20 END UP TO, THAT IS WHERE I GUESS YOU JUST CUT ACROSS SOMETIME AT
21 THE HEALTH AREA. BUT THE DIFFERENT FACTIONS -- THERE ARE
22 DIFFERENT GROUPS AND DIFFERENT THINGS. SOMETIMES THEY ARE VERY
23 SMALL. YOU COULD SAY THEY ARE A GROUP THAT WHEN YOU LOOK INTO
24 IT, MAYBE THERE ARE 10, 20 PEOPLE, AND THEN SOME GROUPS ARE
25 BIGGER. IT VARIES. AND THEY ARE VERY DISORGANIZED FOR THE
26 ASIANS.

1 THE EFFORT TO ORGANIZE IT IS REALLY QUITE DIFFICULT
2 BECAUSE, AS YOU ARE AWARE, AT LEAST FOR THE MIDDLE EASTERN AND
3 EASTERN GROUP, YOU CAN AT LEAST COMMUNICATE USING ARABIC. AND
4 THE LATINOS AND THE SOUTH AMERICAN, CENTRAL AMERICANS USE
5 SPANISH AS COMMON, SOMEWHAT OF A COMMON LANGUAGE. BUT THE
6 ASIANS, WE UNITE THROUGH THE SUPERMARKET. I HATE TO BELITTLE
7 AND STEREOTYPE, BUT REALLY AT THE SUPERMARKETS IN TOWN IS WHERE
8 YOU MAY FIND ALL ACROSS THE BOARD ASIANS TRYING TO SCRAMBLE FOR
9 THEIR, YOU KNOW, FOOD AND SPICES AND STUFF LIKE THAT. THAT IS
10 REALLY MAYBE ONE ORGANIZATION THAT CUTS ACROSS.

11 AND THE CHINESE, THE CHINESE ASIAN, A CHINESE
12 SOUTHEAST ASIAN IS ANOTHER GROUP. AND MAYBE THE JEWS, THEY COME
13 ACROSS A LOT OF SOUTHEAST ASIAN GROUPS, SO THE
14 CHINESE-VIETNAMESE, CHINESE-CAMBODIAN, THE CHINESE-TAI MAY
15 DOMINATE THE TRADE SCENE, AND, YOU KNOW, THEY DON'T HAVE A
16 CHAMBER OF COMMERCE FOR --

17 MR. GREENBERG: ARE THEY ACCEPTED INTO THE BROADER
18 CHINESE COMMUNITY?

19 MS. PANICHPANT-M: NOT QUITE, NO. THIS IS THE PROBLEM.
20 IT EXISTS IN OTHER ETHNIC GROUPS. THE ONES THAT COME FROM ASIA
21 VERSUS THE ONES WHO HAVE BEEN HERE A LONG TIME, AND IT'S TWO
22 SEPARATE WORLDS. VERY, VERY HARD TO TRY TO BLAME THE TWO GROUPS
23 TO BLEND THE TWO GROUPS TOGETHER.

24 MR. GREENBERG: I'LL START ON THIS SIDE.

25 MR. ALLEN: WELL, YOUR LAST COMMENT GOES WITH THE FIRST
26 OF MY TWO QUESTIONS, THE QUESTION ASKED MR. DAVID WHEN I

1 INQUIRED ABOUT THE FIRST ISSUE OF CIVIL RIGHTS QUESTION. I
2 WOULD LIKE TO GET SOME SENSE FOR HOW YOU DISTINGUISH, I MEAN,
3 THE VARIOUS PROBLEMS THAT YOU PERCEIVE, THOSE WHICH ARE CIVIL
4 RIGHTS AND THOSE WHICH ARE A DIFFERENT NATURE. AND SINCE YOU
5 ARE FROM THE HEALTH FIELD, I SUSPECT THAT YOU WOULD HAVE A
6 PROPER ANALOGY TO USE IN THIS SINCE HEALTH PROBLEMS ALWAYS
7 BECOME VERY INDIVIDUAL, EVEN WHEN YOU HAVE A PROBLEM WITH
8 EPIDEMICS.

9 YOU SPOKE OF SO MANY GROUPS. HOW CAN YOU TEASE OUT
10 THOSE PROBLEMS AND RECOGNIZE THE PROBLEMS OF AN INDIVIDUAL, EVEN
11 SEPARATE A PERSON'S INDIVIDUAL ADJUSTMENT AND THOSE PROBLEMS
12 WHICH ARE CIVIL RIGHTS PROBLEMS?

13 MS. PANICHPANT-M: PERHAPS IT COMES FROM THE -- I DON'T
14 KNOW WHAT ENGLISH WORD TO USE -- AND THE LOGIC OF YOUR QUESTION
15 TOO, BECAUSE YOU ARE TALKING ABOUT DUAL ROLES IN WHICH WE
16 CONSTANTLY HAVE TO DEAL WITH TREATING A GROUP AS A WHOLE AND NOT
17 YET AS A PART. I DON'T WANT TO BE PLAYING SEMANTICS IN YOUR
18 LANGUAGE, BUT SUCH FACTS THAT WE ARE DEALING WITH SO, YOU KNOW,
19 I DON'T KNOW. I DON'T HAVE A PHILOSOPHICAL, YOU KNOW, ANSWER TO
20 YOUR QUESTION. ALL I CAN DO IS I JUST DO MY WORK ON IT.

21 MR. ALLEN: LET MET JUST ASK YOU AS A MATTER OF
22 EXPERIENCE, DO YOU NOT SOMETIMES RUN INTO PEOPLE WHO HAVE
23 PROBLEMS WHICH YOU PERCEIVE TO BE BEST DEALT WITH ON AN
24 INDIVIDUAL BASIS? NAMELY YOUR PROBLEMS ARE THIS, AND THIS IS
25 THE SOLUTION TO IT, AND IT HAS NOTHING TO DO WITH ANYTHING
26 BEYOND THAT. HAS THAT EVER HAPPENED?

1 MS. PANICHPANT-M: IT OFTEN HAPPENS. BUT IN ANALYZING
2 TRULY THE INDIVIDUAL PROBLEM, YOU OFTEN FIND THAT IT'S A SYSTEM
3 PROBLEM.

4 MR. ALLEN: HOW OFTEN? THAT IS ALL I'M ASKING.

5 MS. PANICHPANT-M: I WOULD SAY 75 PERCENT OF MY ANALYSIS
6 WOULD -- AT LEAST 75 PERCENT OF THE PROBLEMS THAT ARE RAISED TO
7 ME EITHER THROUGH MY STAFF OR MY OWN THAT I ENCOUNTER ARE
8 SYSTEMS PROBLEMS.

9 MR. ALLEN: "SYSTEMS" MEANING THE SYSTEM OF SOCIAL
10 SERVICES?

11 MS. PANICHPANT-M: NO, THE SYSTEMS OF FAIR AND EQUAL
12 TREATMENT. YOU KNOW, I DON'T WANT TO USE THE WORD "EQUAL"
13 BECAUSE IT'S REALLY, YOU KNOW, EQUAL. IT'S JUST FAIR TREATMENT
14 OF ALL CONCERNED, TAKING INTO CONSIDERATION THE VARIOUS FACTORS
15 THAT INTERPLAY, OF COURSE, TO EACH CASE. BUT WHAT IT BOILS DOWN
16 TO IS REALLY FAIR AND JUST SYSTEM.

17 MR. ALLEN: SO YOU'RE SAYING THAT 75 PERCENT OF THE
18 PROBLEMS YOU ENCOUNTER DERIVE FROM UNFAIR TREATMENT?

19 MS. PANICHPANT-M: I WOULD SAY THAT.

20 MR. ALLEN: AND THE UNFAIR TREATMENT COMES FROM WHAT
21 SOURCES?

22 MS. PANICHPANT-M: THE STRUCTURE OF THE SOCIETY HERE, THE
23 WAY IT IS PRESENTED IN ITS FORM OF DEALING WITH THE HUMAN THAT
24 LIVES WITHIN, YOU KNOW, THE BOUNDRY OF THIS SOCIETY.

25 MR. ALLEN: SO YOU DON'T SEE A NUMBER OF SOURCES OF
26 UNFAIRNESS, ONLY ONE SOURCE, NAMELY THE STRUCTURE OF THIS

1 SOCIETY?

2 MS. PANICHPANT-M: IS THAT TOO UNFAIR AND TOO UNCLEAR? I
3 DON'T KNOW.

4 MR. GREENBERG: YOU CAN SUBDIVIDE WHAT YOU'VE SAID. YOU
5 CAN SAY THERE ARE GREAT DIFFICULTIES OF COMMUNICATION, AND THAT
6 OUR SOCIETY ISN'T STRUCTURED TO ENHANCE COMMUNICATION.

7 MS. PANICHPANT-M: YES.

8 MR. ALLEN: FAIRNESS.

9 MS. JAMES: PROVISION OF SERVICES.

10 MS. PANICHPANT-M: IT'S NOT -- LET ME PUT IT THIS WAY.
11 IT'S NOT UNFAIR IF I AM ALLOWED TO KNOW MORE THAN ONE LANGUAGE
12 GIVEN THAT I COULD SPEAK AT LEAST ONE LANGUAGE WELL. OKAY. IN
13 THE LANGUAGE THAT I CAN COMMUNICATE WITH OTHER PEOPLE, BILINGUAL
14 EDUCATION, WHICH I DON'T KNOW MUCH ABOUT. BUT, YOU KNOW, THAT I
15 WOULD LIKE TO BE ABLE TO RAISE MY CHILD IN A CULTURE THAT WOULD
16 HAVE THE OPPORTUNITY TO ALLOW HER TO ALSO RETAIN PART OF WHAT
17 HER HERITAGE HAS BEEN AS WELL AS BEING ABLE TO SPEAK WELL THE
18 LANGUAGE THAT IS USED TO COMMUNICATE WITH THE OTHER PEOPLE.

19 MR. ALLEN: I'M NOT SURE I'M FOLLOWING YOU NOW. I'M NOT
20 SURE WHETHER THE PARTICULAR UNFAIRNESS YOU'RE TALKING ABOUT IS
21 AN OPPORTUNITY DENIED AS OPPOSED TO AN ACTUAL INJURY INFLICTED.
22 CAN YOU MAKE THAT CLEAR?

23 MS. PANICHPANT-M: OFTENTIMES IT IS ONE IN THE SAME, THE
24 OPPORTUNITY.

25 MR. ALLEN: OFTENTIMES IT IS NOT, BECOMES THE INJURY
26 INFLICTED. LET'S TALK ABOUT THE CASES WHERE THAT IS NOT WHAT

1 HAPPENED. CAN YOU GIVE ME AN EXAMPLE OF THAT?

2 MS. PANICHPANT-M: LET'S SAY THAT IT'S EITHER ONE OR THE
3 OTHER, THE INJURY DENIED -- I MEAN THE INJURY INFLICTED OR THE
4 OPPORTUNITY DENIED? RIGHT.

5 MR. ALLEN: YES, THAT IS WHAT YOU SAID.

6 MS. PANICHPANT-M: THE INJURY INFLICTED.

7 MR. ALLEN: I'M JUST TRYING TO GET AN EXAMPLE.

8 MS. PANICHPANT-M: I DON'T KNOW IF THIS IS A GOOD EXAMPLE
9 OR NOT. I TRIED TO MOVE FAR AWAY FROM WHERE SUPPOSEDLY THE
10 ASIAN GHETTOS WOULD BE. OKAY. I TRIED TO BLEND IN WITH WHERE I
11 FEEL THAT I WOULD LIKE TO LIVE IN SOUTH LAGUNA. I'M MOVING TO A
12 NEIGHBORHOOD. TRUE, IT IS A SOMEWHAT OF A FUNKY NEIGHBORHOOD.
13 IT'S A ONE BEDROOM COTTAGE. AND MAYBE, YOU KNOW, IT IS NOT THE
14 STEREOTYPE THAT AN ASIAN WOULD MOVE INTO A FUNKY ONE BEDROOM
15 COTTAGE, BUT I WANT AN OCEAN VIEW, AND I WOULD LIKE TO HAVE AN
16 OCEAN VIEW RATHER THAN HAVE A THREE BEDROOM IN SANTA ANA.

17 AND IF MY TREES START GETTING CUT DOWN, AND IF I
18 FEEL THAT THE VIBES AROUND THE NEIGHBORHOOD IS, WHO IS THIS
19 CROSS CULTURAL COUPLE MOVING IN AND A VENTILATION OF FEELINGS
20 AND STUPID COMPLAINTS -- I DON'T LIKE THE SMELL OF -- THEY DON'T
21 LIKE THE SMELL OF MY TAI CHICKEN BARBEQUE. HE'S A VEGETARIAN.
22 AND SO WE SCURRY AROUND ON, YOU KNOW --

23 I'M GETTING OFF ON A PERSONAL MATTER, BUT BASICALLY
24 WHY SHOULD I HAVE TO BE NERVOUS ABOUT COOKING MY CHICKEN IF IT'S
25 NOT TRULY -- I FEEL IT'S NITPICKING ME, YOU KNOW, AS TO WHAT I
26 DO WITH MY LIFE. IF IT'S -- IF THEY CAN TOLERATE OTHER PEOPLE'S

1 MEAT BARBEQUE, STEAK BARBEQUE, WHY DO THEY PICK ON MY CHICKEN
2 BARBEQUE? THAT IS WHAT I'M TRYING TO SAY.

3 MR. GREENBERG: YOU HAVE MADE SENSE, BUT TO DEFEND
4 DR. ALLEN'S POSITION, THAT ISN'T REALLY PART OF THE SYSTEM. YOU
5 HAVE GOT SOME CRANKY NEIGHBORS OR MISERABLE PEOPLE.

6 MS. PANICHPANT-M: YOU WOULD THINK SO. YOU WOULD THINK
7 SO UNTIL HE THEN -- YOU START HEARING HIM AROUND THE
8 NEIGHBORHOOD MAKING RACIAL SLURS THAT ARE PASSED ALONG YOUR WAY.
9 AND, YOU KNOW, THAT IS AN ISSUE THAT SHOULD REALLY BE HUMAN.
10 JUST CRANKY NEIGHBOR ISSUE HAS, YOU KNOW, REALLY MORE OF A COLOR
11 KIND OF ORIENTATION TO THIS, AND THEN YOU DON'T, YOU KNOW, YOU
12 DON'T THINK ANY MORE THAT IT'S A CRANKY NEIGHBOR SITUATION. YOU
13 LOOK DEEPER INTO IT.

14 MR. ALLEN: LET ME ASK JUST ONE MORE QUESTION. LISTENING
15 TO YOU AND TO REVEREND MC REYNOLDS AND IN A WAY TO MR. DAVID, I
16 WAS STRUCK BY THE MOVING TESTIMONY YOU GAVE WITH RESPECT TO FEAR
17 OF VIOLENCE. IT SEEMED TO ME TO BE QUITE PRONOUNCED IN EACH OF
18 YOUR PRESENTATIONS. AT THE SAME TIME IT SEEMS TO ME THAT THERE
19 IS SOME DISPROPORTION BETWEEN THE FACTS RELATED AND THE FEAR
20 EXPRESSED. AND I WANT TO KNOW WHETHER YOU HAVE THAT SAME SENSE,
21 AND IF YOU CAN ACCOUNT FOR IT.

22 MS. PANICHPANT-M: I THINK THAT WHAT HAS HAPPENED HAS
23 HAPPENED ON AN INDIVIDUAL, SMALL BASIS. BUT THE FEAR COMES FROM
24 A COMBINATION OF HEARING VARIOUS DEGREES, LEVEL, AND VARIATION
25 OF THEMES OF THE SMALL THINGS THAT HAS HAPPENED. THAT IS WHAT
26 I --

1 MR. ALLEN: THANK YOU.

2 MR. GREENBERG: THE MAN WHO IS TALKING TO YOU NOW WHO
3 CAME LATE IS MR. PHILIP MONTEZ WHO IS THE DIRECTOR OF OUR
4 WESTERN STATES OFFICE.

5 MR. MONTEZ: THE QUESTION WHEN YOU MENTION UNFAIRNESS,
6 I'M IMPLYING THAT YOU SAY THAT THE PEOPLE ARE TREATED UNFAIRLY
7 BECAUSE OF WHO THEY ARE, BECAUSE THEY'RE ASIANS.

8 MS. PANICHPANT-M: SOMETIMES, YES.

9 MR. MONTEZ: WOULD THAT BE IN THE 75 PERCENT YOU TALKED
10 ABOUT EARLIER?

11 MS. PANICHPANT-M: I WOULD SAY SO.

12 MR. MONTEZ: THANK YOU. I JUST WANTED THAT FOR THE
13 RECORD BECAUSE THEN THAT MAKES IT A CIVIL RIGHTS ISSUE.

14 MS. PANICHPANT-M: I DON'T KNOW.

15 MR. ALLEN: YOU'LL HAVE TO EXPLAIN THAT LATER.

16 MR. MONTEZ: WELL, THE NATIONAL RELIGIOUS.

17 MR. ALLEN: THAT IS NOT WHAT WE HAD, PHILIP. WHAT WE HAD
18 WAS A STATEMENT OF A PERSON SAYING --

19 MR. MONTEZ: WELL, WE HAVE TO CLARIFY FOR THE RECORD
20 WHETHER IT IS A CIVIL RIGHTS ISSUE. AND IF HER FEELING IS IT'S
21 ONLY HER DEFINITION THAT THE FEELING IS THAT THEY ARE TREATED
22 THAT WAY BECAUSE THEY ARE ASIAN, THEN IT'S DISCRIMINATION, AND
23 IT'S A CIVIL RIGHTS ISSUE. THAT IS WHAT I WAS TRYING TO CLEAR
24 UP.

25 MR. ALLEN: IT'S CLEAR.

26 MR. MONTEZ: PEOPLE WILL UNDERSTAND WHAT WE'RE DOING.

1 MS. PANICHPANT-M: IN LOS ANGELES THERE IS A PLACE
2 THAT -- I THINK IT'S CALLED THE ASIAN LEGAL SOMETHING CENTER
3 THAT TAKES TELEPHONE CALLS, AND I TRY TO FIND OUT FROM MOST
4 ASIANS IN THE AREA WHETHER THEY ARE AWARE OF IT. AND THEY DON'T
5 KNOW MUCH ABOUT THAT GROUP AT ALL, SO I DON'T KNOW IF THEY CAN
6 HELP AT ALL. THANK YOU AGAIN.

7 MR. GREENBERG: DO YOU HAVE A CARD?

8 MR. PORTWOOD: I DIDN'T GET A CHANCE. YOU TOUCHED ON A
9 SUBJECT THAT I'VE GOTTEN MORE AND MORE INTERESTED IN WITH EACH
10 BIT OF INFORMATION WE'VE RECEIVED, AND THAT IS THE VIOLENCE, THE
11 POTENTIAL VIOLENCE ISSUE. I GUESS THAT IS WORRYING ME, TOO.
12 MAYBE I CAN PHRASE MY QUESTION IN A FORM OF ARE WE TALKING ABOUT
13 GROUP VIOLENCE OR INDIVIDUAL REACTIONS OR OVERREACTIONS, TOO?

14 FOR INSTANCE, MY BARBEQUE IS NOT FOR THE COMFORT OF
15 MY NEIGHBOR, AND FINALLY THEY GET ANGRY AND THROW IT ACROSS THE
16 FENCE. AND THEN WE KIND OF -- DO WE GET OUT OR ARE THERE GROUPS
17 HAVING THESE STRONG FEELINGS IN GENERAL AND REALLY THE THREAT OF
18 VIOLENCE TRULY EXISTS?

19 MS. PANICHPANT-M: HOW MUCH DETAIL -- YOU MAY BE ABLE TO
20 GET, FOR EXAMPLE, AT THE SOUTH MUNI AREA WHERE THE TENSION IS
21 HIGH BECAUSE THE HISPANIC AND THE ASIANS IN THAT PARTICULAR
22 CASE -- I LIKE TO SAY THERE ARE MORE CAMBODIAN LOWLAND LAOS WHO
23 HAVE MAYBE LIVED BEFORE IN A WAR TYPE OF SITUATION IN SOUTHEAST
24 ASIA. WHEREAS MOST OF US GREW UP WITH THE UNFAMILIARITY WITH
25 USING GUNS AS A PART OF GROWING UP.

26 SO I UNDERSTOOD THAT A GROUP OF, I DON'T KNOW, 5 OR

1 10 MEN THEN WENT DOWN FROM SOUTH MUNI WHEN THE TENSION WAS BAD,
2 WENT TO A MAIN STREET GUN STORE THAT IS OWNED BY SOMEONE. I
3 DON'T KNOW, BROKE INTO IT AND GOT 26 GUNS OUT BECAUSE OF THE
4 LEVEL OF FRUSTRATION THAT THEY DON'T QUITE KNOW HOW TO HANDLE
5 THE WHOLE SITUATION. AND IF YOU ARE BEGINNING TO GET GROUPS
6 THAT TRY TO DEAL WITH A PROBLEM IN THAT LEVEL, THAT IS WHAT I
7 REFLECT AS MY FEAR OF VIOLENCE, OF GROUP VIOLENCE.

8 MR. GREENBERG: THAT IS VERY REAL AND JUSTIFIED. HERE WE
9 HAVE A DEPUTY CHIEF OF POLICE HERE ON MY RIGHT THAT --

10 MR. HANSEN: THAT'S CORRECT. FORTUNATELY WE RECOVERED
11 THE GUNS IN THAT PARTICULAR EVENT.

12 MR. GREENBERG: I JUST WANT TO BE SURE THAT THERE WAS A
13 REPORT ON IT. THE DETAILS CAN WAIT LATER, BUT I DIDN'T KNOW
14 WHETHER SHE WAS TELLING US SOMETHING THAT SHE HAD HEARD THROUGH
15 THE COMMUNITIES OR WHETHER IT WAS, IN FACT, A PUBLICLY KNOWN
16 EVENT.

17 THIS IS A FORMER POLICE COMMISSIONER TALKING. I
18 JUST WANT TO BE SURE LAW ENFORCEMENT WAS INVOLVED.

19 MR. PORTWOOD: COMING BACK TO MY QUESTION, I GUESS I
20 WANTED TO TAKE IT A LITTLE BIT FURTHER BECAUSE I THOUGHT I MIGHT
21 BE HEARING SOMETHING THAT RELATED TO THE TENSION THROUGH
22 VIOLENCE.

23 NOW, I GUESS KENNEDY, WHEN HE WAS HERE, TALKED
24 ABOUT ACCULTURATION CONFERENCES. ARE YOU AWARE OF THOSE KINDS
25 OF CONFERENCES? AND ARE THEY, IF YOU ARE AWARE, THE KIND OF
26 THING THAT HAS A POTENTIAL TO REDUCE THE -- I GUESS I WOULD CALL

1 IT A POTENTIAL OF THIS VIOLENCE?

2 MS. PANICHPANT-M: I FEEL THAT ANYTHING WOULD HELP AT
3 THIS POINT IN TIME. THE CONFERENCES HAVE BEEN PUT
4 UNFORTUNATELY -- YOU KNOW, IT WORKS FROM THE TOP DOWN TO THE
5 BOTTOM. IN OTHER WORDS, LIKE THE CONFERENCE THAT WAS HELD AT
6 CAL STATE FULLERTON DEALS WITH PEOPLE FROM THE TOP CRUST OF THE
7 SOCIETY. AND THE THINGS THAT HAPPEN OFTEN HAPPEN FROM THE
8 BOTTOM CRUST OF SOCIETY.

9 IN ASIA YOU TRAIN THE LEADERS AND YOU SAY ONE WORD.
10 IF GENERAL VON POU SAID TO THE HMONGS, DON'T DO THIS, IT GETS
11 PUT INTO PRACTICE QUICKLY. BUT IN THIS SOCIETY WHERE THE
12 LEADERSHIP HAS NOT BEEN REALLY FORMULATED OR STRUCTURED
13 EFFECTIVELY YET, TRAINING A CERTAIN LEVEL ONLY MAY NOT BE QUICK
14 ENOUGH TO DEAL WITH THE SITUATION. WE NEED TO REALLY POUR IN
15 SOME, I THINK, HELP TOWARDS CROSS CULTURAL TRAINING IN ALL
16 LEVELS. YOU KNOW, THERE NEEDS TO BE REALLY FAST THINGS TO
17 HAPPEN WITH THAT.

18 MR. PORTWOOD: I GUESS THAT IS WHAT I'VE BEEN TRYING TO
19 GET TO ALL DAY, AND THAT IS IF WE HAVE THESE THINGS IN PLACE,
20 ARE THEY GETTING TO THE RIGHT PEOPLE? THE DIFFERENT RACE GROUPS
21 THAT YOU'VE MENTIONED, ARE REPRESENTATIVES FROM THESE
22 COMMUNITIES BEING INVOLVED AND ARE THEY BRINGING THOSE THINGS
23 BACK TO THEIR COMMUNITIES?

24 MS. PANICHPANT-M: VERY, VERY DIFFICULT. THE HUMAN
25 RELATIONS COMMISSION FORTUNATELY, IN ANSWER TO YOUR VERY EARLY
26 QUESTION HOW EFFECTIVE IS -- SYLVIA SING IS THIS PERSON HELPING

1 OUT THE ASIAN COMMUNITY. FORTUNATELY ANOTHER MEXICAN AND HIS
2 CULTURE IS MORE HISPANIC, AND YOU SHOULD USE CULTURE BARRIERS.
3 THE WOMAN IN THE PAPER IS ASIAN, SO SHE COMES AROUND AND SHE
4 GOES TO GROUPS AND TRIES TO TALK TO THE PEOPLE ABOUT THE
5 VIETNAMESE, CAMBODIANS, TAIS AND OTHER SOCIETIES. SO I CAN TALK
6 ON A PERSONAL LEVEL, AND THAT IS ONLY ME, YOU KNOW.

7 I THINK THE INCEPTION IS THERE, BUT DUE TO OVERSIGHT, THE
8 LACK OF BETTER UNDERSTANDING, YOU KNOW, THINGS ARE NOT HAPPENING
9 AS SOON AS IT CAN POSSIBLY HAPPEN, WHICH OF COURSE THEN, YOU
10 KNOW, EVENTUALLY MAY LEAD TO EXPLOSIVE.

11 MR. GREENBERG: I LOOKED DOWN THE LIST OF PEOPLE
12 ASSISTING MR. KENNEDY, AND THAT IS WHAT I WAS LOOKING FOR WAS A
13 TAI NAME OR A VIETNAMESE NAME, AND I COULDN'T FIND SUCH A
14 PERSON. I FIND NAVA WHO I ASSUME IS --

15 MS. PANICHPANT-M: HISPANIC.

16 MR. GREENBERG: AND DIEDO, I ASSUME, IS HISPANIC. NOW,
17 THAT IS LOGICAL BECAUSE OF THE LARGE NUMBER OF HISPANIC AND THE
18 MANY PROBLEMS INVOLVED. BUT IT SEEMS TO ME THAT --

19 MS. PANICHPANT-M: THERE IS NO BUDGET.

20 MR. GREENBERG: IT MIGHT BE WELL TO HAVE SOMEONE WHO
21 REALLY IS FROM THE PACIFIC AND A PERSON WHO IS PARTLY INDIAN --
22 PROBABLY SING DOESN'T FILL THE BILL.

23 MS. PANICHPANT-M: YOU ARE RIGHT. SHE IS COVERING TWO
24 BASES AT ONE TIME. AND IT'S DIFFICULT FOR ALL OF US. AND AMONG
25 THE ASIAN GROUPS, I HAVE TO SAY WE WANT A SOUTHEAST ASIAN PERSON
26 AND PACIFIC ISLAND OF PERSON, AND THAT IS STILL NOT DETAILED

1 ENOUGH, YOU KNOW. SO HOW FAR -- PEOPLE SAY HOW FAR CAN WE GO
2 DOWN TO THE DETAIL OF CLASSIFICATION?

3 AND MAY I PLEASE BE INCLUDED AS PART OF YOUR NEXT
4 FORUM ON THAT IN LOS ANGELES? I WOULD BE VERY MUCH INTERESTED
5 IN THAT.

6 MR. ALLEN: YOU DO THIS OFTEN, DON'T YOU?

7 MR. GREENBERG: THANK YOU VERY, VERY, VERY MUCH.

8 MS. PANICHPANT-M: THANK YOU.

9 MR. GREENBERG: IS IT THE WISH OF THE GROUP TO CONTINUE
10 BECAUSE WE ARE -- IT'S TERRIBLE WHAT WE'VE DOWN TO MR. ACOSTA
11 AND DEPUTY CHIEF HANSEN. BUT THE OTHER SIDE IS WE'VE BEEN GOING
12 FOR SOME HOURS WITHOUT THE WISH. WHAT IS THE WISH OF THE GROUP?

13 MR. ALLEN: I WOULD SUGGEST WE GO AHEAD AND HEAR THEM.

14 MR. GREENBERG: WHAT IS YOUR SUGGESTION, MR. RODRIGUEZ?

15 MR. RODRIGUEZ: GO AHEAD.

16 MR. PORTWOOD: SAME. HEAR THEM.

17 MR. GREENBERG: THEN IN ALPHABETICAL ORDER WE WOULD LIKE
18 TO HEAR FROM MR. ACOSTA.

19 MR. ACOSTA: THANK YOU. I'M HEAR AS A RESULT OF PROBABLY
20 BEING AN ELECTED OFFICIAL IN A COMMUNITY THAT IS PRIMARILY THE
21 MINORITY POPULATION WHICH HAS BECOME THE MAJORITY. I WANT TO
22 SPEAK VERY CLEARLY BECAUSE I REPRESENT A PART OF SANTA ANA THAT
23 HAS BEEN MADE REFERENCE TO A WHILE AGO AS THE ANGLO WHILE ELITE,
24 AND THEY ARE THE ONES WHO PUT ME IN OFFICE IN THE MOST RECENT
25 ELECTION.

26 FORTY PERCENT OF ALL THE VOTES CAST IN THE CITY

1 CAME FROM THE NORTHERN SECTION OF THE CITY WHICH I REPRESENT.
2 SO THERE STILL IS A POWERFUL VOTING BLOCK UP THERE, AND HOWEVER
3 I FIRMLY BELIEVE THAT IT'S LEAKING IN STRUCTURE. I THINK IT WAS
4 GREATER THAN THAT SOMETIME PAST.

5 BUT IN THE AREA OF PARTICIPATION IN THIS COMMUNITY,
6 I BELIEVE THAT SOME OF THE COMMENTS THAT WERE MADE HERE EARLIER
7 OF PERHAPS A POTENTIAL EXPLOSION, I THINK THE REVEREND MADE
8 REFERENCE TO THAT, THE YOUNG LADY TALKED ABOUT THE POSSIBILITY
9 OF VIOLENCE, I THINK THAT THOSE CONDITIONS COULD VERY POSSIBLY
10 COME TO BE IN THE VERY NEAR FUTURE.

11 I AM LOOKING AT A CHANGING ENVIRONMENT IN THIS
12 COMMUNITY. I WAS BORN IN ORANGE COUNTY, SO I'VE LIVED HERE 52
13 YEARS. AND SOMETIMES YOU FEEL THAT THE PROBLEMS ARE GETTING
14 WORSE, AND SOMETIMES YOU THINK THAT IT IS LOOKED OFF A LITTLE
15 BIT THE TENSIONS THAT EXIST. WE MOVED AROUND. IN THE EARLY
16 40'S IT WAS THE SAME BALL GAME. WE MOVED FROM HUNTINGTON BEACH
17 INTO SANTA ANA, AND WE HAD TO BE BUSSED TO A SCHOOL WHERE ONLY
18 MEXICANS WENT TO RIGHT NEAR GARDEN GROVE. AND I LIVED A HALF A
19 MILE FROM A SCHOOL, BUT WE HAD TO BE BUSSED FOUR OR FIVE MILES
20 TO BE DEPOSITED WITH ALL THE MEXICANS IN ORANGE COUNTY. SO
21 TODAY SOME OF THOSE THINGS ARE STILL IN EXISTENCE IN THE AREA OF
22 LOCAL GOVERNMENT, YOU MIGHT SAY.

23 I SEE THE LIKE SAID A WHILE AGO. THE ENVIRONMENT
24 IS CHANGING, THE POPULATION IS GROWING DAILY BY LEAPS AND
25 BOUNDS, AND THE MINORITIES HAVE TAKEN OVER. I WOULD SUGGEST
26 THAT THERE'S PROBABLY, WHEN YOU LUMP ALL THE LATINO BACKGROUND

1 PEOPLE WITH THE MEXICANS AND THE CENTRAL AMERICANS, SOUTH
2 AMERICANS, AND THE BLACKS AND THE INDIANS AND THE SAMOANS, WE
3 PROBABLY HAVE 70 TO 75 PERCENT OF THE POPULATION IN THIS CITY.
4 AND THE PROBLEM THAT EXISTS TODAY IS, LIKE I SAID, IT'S THE SAME
5 BALL GAME, ONLY DIFFERENT PLAYERS.

6 WE HAVE A PROBLEM IN THE AREA OF THE MINORITIES
7 BEING ALLOWED TO PARTICIPATE IN THE LOCAL GOVERNMENT PROCESS.
8 THE INDIVIDUALS THAT ARE, IF YOU WOULD SAY A LEADERSHIP
9 POSITION, ARE FAILING TO RECOGNIZE, I THINK, THAT THERE ARE
10 GROWING NUMBERS OF MINORITIES. AND NOT RECOGNIZING THAT, THE
11 MINORITIES ARE REALLY, REALLY DESIROUS OF PARTICIPATING IN THIS
12 PROCESS. THEREFORE, THEY ARE NOT RECEIVING AN OPPORTUNITY.

13 AND I WOULD SUGGEST THAT THEY WOULD BE GIVEN
14 OPPORTUNITIES BY THE MERE FACT THAT YOU COULD APPOINT MANY OF
15 THESE MINORITIES TO SERVE ON BOARDS AND COMMISSIONS OF THIS CITY
16 AS A TRAINING GROUND FOR FUTURE LEADERSHIP. THEY ARE HERE TO
17 STAY. WE ARE NOT GOING TO STICK OUR HEAD IN THE SAND AND THINK
18 THE PROBLEM IS GOING TO GO AWAY. MINORITIES ARE HERE, AND THEY
19 ARE GOING TO CONTINUE TO COME. THE NUMBERS ARE GOING TO GROW.
20 BUT THE REPRESENTATION IS NOT AFFORDED TO THEM. AND THEREFORE
21 THIS IS THE AREA, I THINK, THAT IS CRITICAL IN WHERE THESE
22 REMARKS I ADDRESSED MYSELF TO OF THE POTENTIAL OF AN EXPLOSION,
23 OF VIOLENCE, MAY SOMEDAY SURFACE TO THE POINT WHERE IT MAY VERY
24 WELL BE A REAL THING.

25 I COULD GIVE YOU SOME EXAMPLES OF SOME OF OUR
26 LEADERS, MY COLLEAGUES THAT I WORK WITH. I CANNOT THINK OF ONE

1 INDIVIDUAL THAT HAS BEEN IN THE POSITION OF LEADERSHIP HERE,
2 BEEN ON THE COUNCIL, AND MAYOR, WHATNOT, ONE MINORITY
3 APPOINTMENT SINCE 1978 OR '79 THROUGH TODAY. ONE MINORITY
4 APPOINTMENT. THAT IS JUST UNACCEPTABLE, REALLY, IN TODAY'S
5 SOCIETY IN THIS PARTICULAR COMMUNITY.

6 AND HOW CAN YOU EXPLAIN WHERE ANOTHER INDIVIDUAL
7 APPOINTS A MINORITY, AND THEN REMOVES HIMSELF AFTER HE HAS
8 SERVED A WHILE? THOSE KINDS OF ACTIONS TEND TO REALLY, REALLY
9 MAKE FOR UNPLEASANT RELATIONSHIPS WITH MINORITIES IN THIS
10 COMMUNITY, AND THEY KEEP SEEKING -- THE MINORITIES KEEP SEEKING
11 OPPORTUNITIES TO SERVE. ANY MINORITY -- ANY MINORITY GROUP
12 DOES.

13 THEY ARE NOT LOOKING FOR A FREE RIDE. ALL THEY
14 WANT TO DO IS PARTICIPATE IN THIS PROCESS HERE, BUT THEY ARE NOT
15 GIVEN THAT OPPORTUNITY. AND I THINK IT'S VERY DANGEROUS THAT
16 THIS CONDITION EXISTS TODAY. I DON'T KNOW WHAT CAN BE DONE
17 ABOUT IT.

18 I AM ONLY ONE INDIVIDUAL ON OUR COUNCIL, FOR
19 EXAMPLE, AND YOU DO NOT TELL THE OTHER SIX PEOPLE WHAT TO DO
20 BECAUSE THEY HAVE A MIND OF THEIR OWN. BUT THE CONTINUING
21 ACTIONS OF IGNORING THESE SITUATIONS IS A VERY GRAVE SITUATION.

22 THE ENROLLMENT IN THE SCHOOLS TODAY IN THE
23 SANTA ANA UNIFIED SCHOOL DISTRICT IS 85 PERCENT MINORITY. AND
24 THAT TELLS YOU THAT THE PROBLEM IS GROWING BECAUSE THOSE
25 INDIVIDUALS ARE JUST AROUND THE CORNER FROM BEING OLD ENOUGH TO
26 VOTE. SO I WOULD HATE TO SEE THE SITUATION REVERSE ITSELF SO

1 BAD THAT A TOTAL MINORITY RULE WILL BE IN EFFECT BECAUSE THEN IT
2 WILL JUST BE A REVENGE-TYPE SITUATION WHERE YOU ARE NOT REALLY
3 REPRESENTING A COMMUNITY'S BEST INTEREST. YOU ARE NOW GETTING
4 EVEN FOR THE DAMAGE THAT WAS DONE TO YOU IN THE PAST.

5 AND I THINK THAT THE PERSONS THAT SERVE ON THIS
6 COUNCIL, FOR EXAMPLE, CITY COUNCIL SHOULD TAKE ALL OF THIS INTO
7 CONSIDERATION AND TRULY DO AN OUTREACH PROGRAM TO REACH OUT AND
8 LOOK FOR THESE REPRESENTATIVES TO SERVE BECAUSE WE HAVE A UNIQUE
9 SITUATION IN THIS CITY WHERE WE ARE VOTED ON AT LARGE SO THAT
10 COUNCILMEN HAVE A TENDANCY TO GO TO THE AREA WHERE THE VOTES
11 ARE, WHICH HAPPENS TO BE THE AREA THEY REPRESENT. THEY HAVE NO
12 BASE, YOU MIGHT SAY, IN THEIR OWN RESPECTIVE WORDS BECAUSE THEY
13 DON'T REALLY CAMPAIGN IN THOSE AREAS.

14 THEY FIGURE, LET'S GO NORTH OF 17TH. THAT IS WHERE
15 THE VOTES ARE. SO THEY APPOINT THEIR SUPPORTERS FROM THERE.
16 THEY REWARD THOSE INDIVIDUALS FROM THERE THAT SERVE ON BOARDS
17 AND COMMISSIONS, SO NOW 90, ABOUT 90 PERCENT OF THE
18 REPRESENTATIVES ON ALL OUR BOARDS AND COMMISSIONS COME FROM
19 NORTH OF 17TH. THE SOUTH PART OF TOWN, THE CENTRAL PART OF
20 TOWN, THE WEST PART OF TOWN, THEY HAVE NO REPRESENTATION.

21 MR. GREENBERG: THERE IS SUCH COMMON SENSE IN WHAT YOU
22 ARE SAYING TO US. WHAT WOULD YOUR FELLOW COUNCIL MEMBERS SAY IN
23 RESPONSE TO THAT?

24 MR. ACOSTA: NOTHING. I HAVE BROUGHT THIS UP TIME AFTER
25 TIME. I MENTIONED --

26 MR. GREENBERG: WHAT IF THEY WERE HERE? WHAT WOULD THEY

1 SAY IF THEY HAD COME HERE? WHY IS IT THAT THERE IS -- WHY IS IT
2 THAT THERE IS NOT A PRONOUNCED UTILIZATION OF MINORITY GROUP
3 MEMBERS ON YOUR CITY BOARDS AND COMMISSIONS?

4 MR. ACOSTA: WELL, SOME OF THE EXCUSES I HAVE HEARD ARE
5 THERE IS NOBODY OUT THERE THAT IS WILLING TO SERVE. WE KNOW OF
6 NO QUALIFIED INDIVIDUALS. THEY'RE WORKING CLASS PEOPLE THERE.
7 THEY CAN'T TAKE OFF TO ATTEND A BOARD OR COMMISSION MEETING.
8 MOST OF 17 PEOPLE ARE EDUCATED, HIGH INCOME. THEY CAN AFFORD TO
9 DO IT.

10 MY GOODNESS. THOSE SAME COUNCILMEN COME FROM THOSE
11 WARDS. THERE WAS ONE THERE. I'M SURE THERE'S OTHER ONES,
12 RIGHT? I MEAN THE EXCUSES ARE LAME. THEY ARE WEAK. WE ARE
13 JUST NOT THERE BECAUSE THE SYSTEM HAS PROMOTED THIS KIND OF A
14 PROGRAM TO WHERE THEY CAN REACH OUT HERE, CAMPAIGN, AND COME
15 RIGHT BACK AND REWARD AND APPOINT. AND THE REPRESENTATION
16 CITYWIDE IS NILL. AND THAT BOTHERS ME TO THE POINT THAT WE
17 DON'T HAVE A TRUE INPUT FROM THE MAKEUP OF THIS COMMUNITY THAT
18 IS, LIKE I SAID, PRIMARILY NOW MINORITY.

19 MR. ALLEN: DO THE APPLICATIONS COME IN FROM ALL OVER THE
20 CITY?

21 MR. ACOSTA: YES. NOT ALL OVER THE CITY, BUT IN CERTAIN
22 AREAS OF THE CITY. MANY INDIVIDUALS APPLY. THEY NEVER GET
23 APPOINTED. WE SEE APPLICATIONS FROM TIME TO TIME. THE
24 COUNCILMAN FROM THE WARD APPOINTS. AND VERY SELDOM DO THEY
25 RECEIVE ANY -- NOBODY CAN TEST IT, YOU MIGHT SAY.

26 BECAUSE I FEEL THAT IF YOU'RE A COUNCILMAN FROM A

1 GIVEN WARD, YOU ARE NOT GOING TO APPOINT SOMEBODY THAT IS GOING
2 TO BE EMBARRASSING TO YOU OR MAKE YOU LOOK BAD. THEY FEEL AS IF
3 THEY SHOULD BE THE SAME BECAUSE IT'S AN EXTENSION OF YOUR
4 THOUGHT PROCESSES THAT YOU WANT IMPLEMENTED. SO I'VE SEEN
5 CANDIDATES NOMINATED AND REJECTED BECAUSE THEY WERE MINORITIES.
6 AND THEY WERE MINORITY APPOINTMENTS. I HAD OF THE LAST -- WELL,
7 ONE OF MY LAST APPOINTMENTS WAS CHALLENGED, AND CERTAIN
8 INDIVIDUALS JUST COULDN'T COME UP WITH THE NECESSARY VOTES TO
9 KEEP THEM FROM BEING APPOINTED.

10 EVERY COUNCILPERSON IN OUR PARTICULAR CITY APPOINTS
11 FOR ALL THE DIFFERENT BOARDS OF COMMISSIONS ONE CANDIDATE. SO
12 IF WE HAVE SEVEN COUNCILMEN, THERE ARE SEVEN MEMBERS THAT MAN
13 THE PARK AND RECREATIONS PERSONNEL, PLANNING COMMISSION, HUMAN
14 RELATIONS COMMISSION, THE HOUSING COMMISSION, ALL OF THOSE. SO
15 EACH COUNCILMAN APPOINTS IT. AND SO I WOULD NOT CHALLENGE YOUR
16 APPOINTMENT. MINE HAVE BEEN CHALLENGED. IT'S A TOUGH SITUATION
17 IN THIS COMMUNITY.

18 MR. GREENBERG: DOES THE M.A.P.A. OPERATE HERE?

19 MR. ACOSTA: NOT OPENLY, I THINK, IN OUR CITY. GENE,
20 WOULD I BE WRONG IN SAYING THAT?

21 MR. HANSEN: THEY HAVEN'T BEEN REALLY ACTIVE FOR THE LAST
22 NUMBER OF YEARS.

23 MR. GREENBERG: I JUST HAVE TO FALL BACK ON EXPERIENCE
24 AND TELL YOU WHAT THE JEWISH COMMUNITY DID 20 YEARS AGO IN A
25 COMPARABLE SITUATION. IS WE HANDPICKED PEOPLE WHO WERE VERY
26 QUALIFIED, AND WE TRIED TO GET THEM, IN EFFECT, TO TRAIN

1 THEMSELVES TO SERVE ON CERTAIN GOVERNMENTAL COMMISSIONS AND
2 CAPACITIES. AND THEN WE TRIED TO GET FRIENDLY, USUALLY
3 NON-JEWISH, BECAUSE THERE WEREN'T JEWISH COUNCILPERSONS AT THAT
4 TIME, TO NOMINATE THEM. AND THEIR QUALIFICATIONS WERE
5 MANIFESTED BECAUSE WE HAVE, IN EFFECT, HANDPICKED THEM SO THEY
6 COULDN'T BE CHALLENGED.

7 AND I THINK THAT THE MEXICAN-AMERICAN, THE LATINO
8 COMMUNITY HERE SHOULD ATTEMPT TO DO THE SAME THING. I AM NOT
9 NECESSARILY SAYING YOU ARE THE MAN WHO HAS TO SPEARHEAD THAT
10 EFFORT, MR. ACOSTA. I DON'T THROW THAT WHOLE BURDEN ON YOU, BUT
11 THAT IS WHY I ASKED ABOUT M.A.P.A.

12 MR. ACOSTA: THE BODIES ARE OUT THERE TO SERVE ON THESE
13 BOARDS AND COMMISSIONS THAT I TALK ABOUT. I GUARANTEE YOU THEY
14 ARE OUT THERE. EACH INDIVIDUAL COUNCILPERSON HAS IGNORED THE
15 OPPORTUNITY. A CLASSIC EXAMPLE OF THIS LAME EXCUSE THAT THERE'S
16 NOBODY OUT THERE QUALIFIED HAPPENED, OH, TWO OR THREE YEARS AGO.
17 THE CITY MAYOR THEN ASKED THE CITY ATTORNEY IN HIS EVALUATION
18 PROCESS, "WHAT ARE YOU DOING IN THE AREA OF EQUAL OPPORTUNITY IN
19 YOUR DISTRICT?"

20 AND THE ATTORNEY SAYS, "WELL," HE SAYS, "WE
21 ADVERTISE FOR ALL POSITIONS." HE SAYS, "WE DON'T HAVE ANY
22 QUALIFIED APPLICANTS THAT HAVE COME FORTH TO SEEK A POSITION IN
23 THE CITY ATTORNEY'S OFFICE." AND THE MAYOR LOOKED AT HIM RIGHT
24 SMACK IN THE EYE AND HE SAYS, "BULLCRAP, BECAUSE THEY ARE
25 RAMPANT OUT THERE." HE SAYS, "GO OUT AND FIND THEM."

26 AND THE NEXT GUY HE HIRES WAS FROM SOUTH AMERICA

1 SOMEWHERE. SOMEWHERE IN CENTRAL SOUTH AMERICA AREA. VERY
2 QUALIFIED INDIVIDUAL. HE IS RIGHT UP THERE AT THE TOP, DOES A
3 LOT OF LEGAL WORK FOR THE CITY IN THE COURTS. BUT IT TOOK THAT
4 LITTLE NUDGE BECAUSE HE IS A DIRECT EMPLOYEE OF THE COUNCIL
5 MEMBERS, AND HIS JOB WAS AT STAKE IF SOMETHING WASN'T ADDRESSED
6 IN THAT AREA.

7 MR. ALLEN: YOU HAD A MEASURE TO SWITCH FROM THE AT-LARGE
8 WARD TO STRICT WARD SYSTEM?

9 MR. ACOSTA: YES.

10 MR. ALLEN: I TAKE IT IT WAS DEFEATED?

11 MR. ACOSTA: IT WAS DEFEATED AT THE JUNE 3RD ELECTION,
12 UH-HUH.

13 MR. ALLEN: DID YOU SUPPORT IT?

14 MR. ACOSTA: NO, I DIDN'T SUPPORT IT BECAUSE, LOOK, I
15 SAID, I REPRESENT THE AREA THAT HAS THE HIGH VOTER TURNOUT.
16 THEY ARE TELLING ME HOW TO VOTE. MY PERSONAL WISHES ARE ONE
17 THING AS OPPOSED TO THE PEOPLE THAT VOTE ME INTO OFFICE. I AM
18 THEIR REPRESENTATIVE. YOU PUT ME IN OFFICE AND I READ THE
19 MAJORITY OUT THERE, I'LL GO WITH THE MAJORITY. I REPRESENT THE
20 MAJORITY. NOW, IF I READ THAT THE ISSUE LOOKS LIKE IT'S GOING
21 TO GO THE OTHER WAY, I TAKE WHAT THE COMMUNITY IS DOING, TRYING
22 TO KEEP AN UNWRITTEN POLICY. MY GUT REACTION IS THAT IS WHERE
23 IT'S AT. THAT IS WHAT I'M GOING TO DO.

24 MR. ALLEN: YOUR JUDGMENT, WOULD THAT SERVE AS A PROBLEM
25 THAT YOU HAVE ABOUT THE BOARDS AND COMMISSIONS?

26 MR. ACOSTA: YES, IT DOES. IT'S SAD TO SAY THAT BECAUSE

1 I SEE A DOWNSIDE ON THAT TYPE OF A GOVERNMENT. IT TENDS TO HURT
2 THE OVERALL GOVERNING BODY TO WHERE IT'S GOING TO BE POWER
3 PLAYING, AND WHAT I CAN GET BEST FROM MY WARD IS OPPOSED TO
4 YOURS AND TO HIS. THE STRONG COUNCILPERSON WOULD CUT DEALINGS
5 AND TEND TO TAKE HIS WARD BEFORE HE WOULD WORRY ABOUT THE CITY
6 AS A WHOLE. THAT HAS A LOT OF DRAWBACKS.

7 BUT I'M GOING TO TELL YOU FRANKLY, THAT IS WHAT
8 IT'S GOING TO TAKE, I THINK, TO MAKE THAT ANGLO WHITE MENTALITY
9 WORK WITHIN THE SYSTEM. THEY CANNOT WORK WITH IT VOLUNTARILY,
10 SO IT'S GOING TO PROBABLY BE FORCED DOWN THEIR THROATS. AND I
11 DO NOT FEEL THAT IS THE BEST FORM OF GOVERNMENT. IT'S BEEN
12 EFFECTIVE, BUT OF COURSE THE PRESENT FORM OF GOVERNMENT HAS HAD
13 IT'S PRESENT FORM OF DRAWBACKS, TOO.

14 MR. ALLEN: ONE MORE QUESTION ALONG THAT LINE. IT'S
15 CLEAR FROM THE INFORMATION WE HAVE BEEN PRESENTED THAT IT WON'T
16 BE FAIRLY LONG BEFORE YOU HAVE A LATINO MAJORITY IN THE CITY OF
17 SANTA ANA, WHICH MEANS, OF COURSE, THAT THE PRESENT SYSTEM IS
18 THE MOST ADVANTAGEOUS FOR LATINOS FOR THE FUTURE AS OPPOSED TO
19 THE STRAIGHT WARD SYSTEM.

20 NOW, I KNOW THAT YOU EXPRESS SOME RELUCTANCE TO SEE
21 THE CITY REACH A POINT WHERE SOMEONE MIGHT COME INTO OFFICE
22 THINKING THEY HAVE BEEN OUT IN THE COLD FOR SO LONG, IT'S TIME
23 FOR REVENGE. ON THE OTHER HAND, WHEN THE OPPORTUNITY IS AS NEAR
24 AS IT IS, IS IT FAIR TO RESTRICT THEM OF IT?

25 MR. ACOSTA: I DO NOT FEEL IT IS FAIR TO DEPRIVE ANYBODY
26 OF ANYTHING THAT WE HAVE WORKED HARD FOR, AND I THINK THE ENTIRE

1 MINORITY COMMUNITY HAS WORKED HARD TO BE A PART OF THAT. ALL
2 THEY ARE ASKING FOR IS AN OPPORTUNITY. THEY DON'T WANT A FREE
3 RIDE. WE WANT TO BE A PART OF THIS GOINGS ON. IT'S AN
4 EXCITING, IT'S A VIBRANT CITY. LOOK AT THE ETHNIC MAKEUP OF
5 THIS COMMUNITY. IT'S GREAT TO SEE SO --

6 MR. ALLEN: LET'S TALK ON THAT QUESTION JUST A LITTLE
7 BIT. IT SEEMS FAIRLY CLEAR THAT IT'S OFTEN BEEN REFERRED TO AS
8 ANGLO WHITE ELITE. THE ANGLO ELITES' ONLY CHANCE TO MAINTAIN
9 ANY REAL INFLUENCE IS, IN FACT, TO GO TO THE WARD SYSTEM AND NOT
10 TO MAINTAIN THE PRESENT SYSTEM IF YOU INDEED HAVE PARTICIPATION
11 IN A NEW MAJORITY AND THEY ARE STILL ELECTING AT LARGE. IF THAT
12 IS THE CASE, WHY DO YOU SUPPOSE THEY HAVE NOT DECIDED TO MAKE
13 THAT STEP?

14 MR. ACOSTA: I DON'T KNOW WHAT THAT MENTALITY IS AT THIS
15 POINT. YOU TRY TO REPRESENT THE VOTERS IN THE COMMUNITY, AM I
16 RIGHT? IT'S VERY DIFFICULT BECAUSE 250 -- HOW MANY VOTES SPLIT?

17 MR. HANSEN: 257 VOTES SPLIT THE DIFFERENCE IN HAVING A
18 STRAIGHT WARD SYSTEM.

19 MR. ACOSTA: AND AGAIN CONSIDERING THAT 80 PERCENT OF ALL
20 THOSE VOTES CAME FROM NORTH OF 17TH, I'M GETTING MIXED SIGNALS
21 AS TO WHAT SOME OF THAT MENTALITY IS UP THERE NORTH OF 17TH.
22 IT'S DIFFICULT TO READ. IT USED TO BE THE OLD REDNECK ATTITUDE,
23 AND APPARENTLY THERE IS SOME SIGN THAT THEY ARE GETTING MIXED
24 SIGNALS. BUT I HAVE REASON TO BELIEVE I HAVE MY OWN THOUGHT AS
25 TO WHY THAT HAPPENS. BUT THAT IS NOT A CIVIL RIGHTS ISSUE, THAT
26 IS JUST A PROGRAM THAT IS SOLD TO THEM BY THIS. AND YOU ARE

1 GOING TO HAVE TO EAT THIS OTHER PART, AND IT'S GOING TO BE GOOD
2 FOR YOU.

3 MR. ALLEN: OKAY.

4 MR. GREENBERG: IF I MAY, I DON'T WANT TO STIFLE MY
5 COLLEAGUE, BUT I WOULD LIKE TO HEAR FROM CHIEF HANSEN BECAUSE I
6 THINK WE'VE JUST TRIED HIS PATIENCE TO THE UTMOST.

7 MR. HANSEN: NOT AT ALL. TO TRY TO ELABORATE ON
8 COUNCILMAN ACOSTA'S COMMENTS WITHOUT OVERLAPPING TOO MUCH,
9 ORANGE COUNTY, AS YOU KNOW, IS A UNIQUE COMMUNITY UNTO ITSELF,
10 AND SANTA ANA IS UNIQUE WITHIN THAT UNIQUE COUNTY. WE HAVE A
11 STRIP FROM SANTA ANA THROUGH GARDEN GROVE AND STANTON WHICH
12 PRIMARILY COMPRISES THE MINORITY POPULATION THAT HAS BEEN
13 DISCUSSED.

14 TO TRY TO BE A LITTLE BIT MORE DEFINITE, AT THIS
15 POINT WE HAVE ABOUT 49 PERCENT HISPANIC WITHIN THE COMMUNITIES
16 THAT HAS DECLARED, THAT STAY DECLARED SINCE ITS POPULATION. BUT
17 WE HAVE CONSERVATIVELY 50,000 AND LITERALLY 70,000 UNDOCUMENTED
18 HISPANICS THAT ARE WITHIN OUR SERVICE POPULATION.

19 MS. JAMES: THAT'S WITHIN SANTA ANA?

20 MR. HANSEN: WITHIN SANTA ANA. AND THEN OVER ABOVE THIS
21 WE HAVE 35,000 SOUTHEAST ASIANS. I THINK FROM JUST THE PRESENT
22 PICTURE THAT PRETTY WELL TELLS YOU WHERE THE WHITE AND BLACK
23 POPULATION IS.

24 NOW, BEING A LITTLE BIT MORE DEFINITIVE ON THE
25 ELEMENTARY SCHOOL, AT THE PRESENT TIME WE HAVE 71 PERCENT
26 HISPANIC, LARGELY COMPRISED OF UNDOCUMENTED. WE HAVE 19 PERCENT

16
1 SOUTHEAST ASIAN. THE REMAINDER IS MADE UP OF BLACK AND WHITE.
2 SO OUR FUTURE IS ALREADY SET, IT'S FORECAST, AND IT REALLY
3 DEPENDS UPON THE FLEXIBILITY AND THE ABILITY OF OUR CITY
4 GOVERNMENT IN OUR COMMUNITY TO ADJUST TO THAT PARTICULAR
5 DIRECTION.

6 NOW, THE TEST REALLY IS THE IMMIGRATION THAT WE
7 PRESENTLY HAVE BOTH LEGAL AND ILLEGAL, AND THE ESTABLISHED
8 COMMUNITY WHICH IS BEING TESTED. WE HAVE THE SENIOR-VESTED
9 COMMUNITY THAT HAS A DEEP-ROOTED INTEREST. THEY HAVE THEIR
10 HOMES. SOME OF THEM ARE ON LIMITED INCOME. SOME OF THEM FEEL
11 TRAPPED. WE THEN HAVE THE NEW POPULATION WHO IS COMING IN --
12 WHO ARE COMING IN LOOKING FOR A BETTER LIFE.

13 IN THE CASE OF THE SOUTHEAST ASIANS WE HAVE HAD
14 SOUTHEAST ASIANS DISPLACED AND LOCATED THROUGHOUT THE COUNTRY.
15 THEY HAVE THEN MIGRATED TO ORANGE COUNTY WHERE THEY HAVE FOUND
16 THE ECONOMIC AND SOCIAL CONDITIONS MORE COMPATIBLE. PEOPLE IN
17 THIS COMMUNITY TEND TO GENERALIZE REGARDING HISPANICS. THEY
18 TEND TO THINK OF THEM AS MEXICANS. THIS COULDN'T BE FARTHER
19 FROM THE TRUTH. WE HAVE EVERY POSSIBLE LATINO THAT YOU CAN
20 IMAGINE, CENTRAL AMERICA, SOUTH AMERICA. IN FACT, WE NOW HAVE
21 IMMIGRATION COMING IN FROM EUROPE AND FROM OTHER CONTINENTS THAT
22 SIMPLY FIND ACCESS THROUGH MEXICO.

23 WE HAVE 19 DIALECTS WITHIN THE SOUTHEAST ASIAN
24 COMMUNITY. THAT COMMUNITY IS HAVING A DIFFICULT TIME DEALING
25 WITH THOSE DIALECTS. GOVERNMENT FINDS IT NEARLY IMPOSSIBLE.
26 THERE IS NO FAIR REPRESENTATIVE GROUP THAT CAN RELIABLY

1 REPRESENT THE DIVERSE ETHNIC CULTURAL RICHNESS THAT HAS
2 DEVELOPED WITHIN SANTA ANA, GARDEN GROVE, AND STANTON.

3 WITHIN THE HISPANIC GROUPS THAT WE HAVE MIGRATING
4 WE EVEN HAVE DIFFICULTY WITH -- THE ONE PRINCIPAL THING THAT WE
5 HAVE DIFFICULTY WITH IS COMMONALITY OF LANGUAGE. AT LEAST WE DO
6 HAVE THE SPANISH LANGUAGE TO CREATE THAT DEGREE OF COHESIVENESS.
7 BUT WE HAVE STRUGGLES THAT DEVELOP BETWEEN THE STATES OF
8 JALISCO, GUERRERO, THESE THINGS THAT HAVE FOSTERED FAR BEFORE
9 THEY EVEN COME INTO THIS COUNTRY.

10 SO I'LL JUST PUT IT WITHIN THAT CONTEXT, THAT AS A
11 MEMBER OF THE CITY GOVERNMENT, WE CANNOT WAIT FOR THE COMMUNITY
12 TO COME TO US LOOKING FOR HELP. WE HAVE TO GO TO THE
13 COMMUNITIES, AND WE HAVE TO SHAPE OURSELVES TO MEET THIS
14 MULTI-DIMENSIONAL NEED TO THIS COMPLEX MELTING POT THAT IS
15 REALLY, I BELIEVE, UNIQUE TO THE CITY OF SANTA ANA.

16 WE HAVE A SOUTHEAST ASIAN AFFAIRS OFFICER WHO
17 SPECIFICALLY DEALS WITH THOSE PARTICULAR PROBLEMS, BUT HE, IN
18 EFFECT, HAS PROBLEMS BECAUSE HE CANNOT TOTALLY GRASP THE ENTIRE
19 SPECTRUM OF CULTURAL DIFFERENCES AND THE PROBLEMS. THERE IS A
20 GENUINE DISTRUST IN -- LEGITIMATE DISTRUST FOR GOVERNMENT FROM
21 THE SOUTHEAST ASIAN COMMUNITY, PARTICULARLY WITH POLICE. THE
22 TREATMENT THAT THEY RECEIVED IN THEIR OWN COUNTRIES CREATED THIS
23 PROBLEM.

24 WE HAD RECENTLY SOME SUCCESS IN BREAKING THROUGH.
25 WE HAD A HOMICIDE WHICH OCCURRED IN OUR COMMUNITY WHERE THE
26 MOTHER OF 14 WAS KILLED. UP UNTIL THIS TIME WE HAVE HAD VERY

1 LITTLE COOPERATION. THE SOUTHEAST VIETNAMESE COMMUNITY WAS
2 SELF-CONTAINED. THEY WANTED TO TAKE CARE OF THEIR OWN PROBLEMS.
3 THEY DIDN'T WANT TO BRING THE POLICE IN. BECAUSE OF PAST
4 EXPERIENCE, THEY ASSOCIATED SOME OF THE MORE SUSPICIOUS ELEMENTS
5 WITHIN THE COMMUNITY WITH THE POLICE.

6 AND BECAUSE OF PHOTOGRAPHS THAT WERE TAKEN BECAUSE
7 OF THE SOCIAL EVENT WHERE THEY SAW THESE QUESTIONABLE PEOPLE
8 DEALING WITH THE POLICE, THIS TRANSFERRED SUSPICIONS THAT
9 CONFIRMED WHAT THEY BELIEVED FROM THEIR DAYS IN THEIR ORIGINAL
10 COUNTRIES.

11 WE FINALLY HAVE PENETRATED TO THE POINT WHERE WE
12 ARE STARTING TO OBTAIN COOPERATION, BUT THIS HAS BEEN A LARGE,
13 ARDUOUS TASK, AND WE HAVE A LONG WAY TO GO. WE'RE HAVING TO GO
14 OUT AND FIND CREDIBLE PEOPLE WHO ARE TRUSTWORTHY AND WHO ALSO
15 ARE ACCEPTED BY THE COMMUNITY.

16 SAME ELEMENTS THAT I'M DESCRIBING ARE TRUE WITHIN
17 THE HISPANIC COMMUNITIES. PEOPLE GENERALIZE, AND THEY BELIEVE
18 THAT IF YOU ADDRESS AND DEAL WITH A MEXICAN POPULATION THAT YOU
19 WILL SATISFY THOSE IN CENTRAL AMERICA, SOUTH AMERICA, THE
20 CUBANS, AND THEN SO ON AND ON. THAT IS NOT THE CASE. AND THERE
21 IS A VERY HEAVY RIVALRY AND COMPETITION FOR THOSE SERVICES THAT
22 ARE AVAILABLE AND FOR THE ATTENTION THAT EACH OF THESE GROUPS
23 DESIRES.

24 WE HAVE A HISPANIC AFFAIRS OFFICER WHO PRIMARILY
25 DEALS WITH AND ALMOST SOLELY DOES NOTHING ELSE BUT COVER
26 PROBLEMS WITHIN THE HISPANIC COMMUNITIES AND DEALS WITH THE

1 HISPANIC MEDIA SO THAT WE CAN COMMUNICATE MORE EFFECTIVELY
2 THROUGH RADIO, TELEVISION, AND THE WRITTEN PRESS. AND WITHIN
3 THIS IT WOULD BE NAIVE TO SAY THAT THERE ISN'T A POTENTIALITY OF
4 CONFLICT AND ANGER. WHEN YOU HAVE GRUDGES THAT ARE TRANSFERRED
5 FROM VARIOUS STATES IN MEXICO TO THE STREETS OF SANTA ANA, IT IS
6 DIFFICULT TO OFFSET AND DEAL WITH AN EMOTIONAL OUTBURST ON A
7 SATURDAY NIGHT THAT TAKES PLACE OUTSIDE OF A BEER BAR JUST
8 SIMPLY BECAUSE YOU ARE FROM ONE STATE AND I AM FROM ANOTHER OR I
9 AM FROM ONE VILLAGE AND YOU ARE FROM ANOTHER.

10 I CAN'T GO ON ANY FURTHER, BUT IF THERE ARE ANY
11 QUESTIONS AS WE GO THROUGH, EITHER THE COUNCILMAN OR I CAN
12 ANSWER, I WILL BE HAPPY TO.

13 MR. ALLEN: CAN YOU CONTINUE JUST THAT LAST LINE OF
14 THOUGHT TO REFLECT ON THE EARLIER DISCUSSIONS WE HAD ABOUT
15 VIOLENCE? BECAUSE YOU ARE DESCRIBING A VIOLENCE WHICH IS
16 SOMEWHAT DIFFERENT THAN WHAT REVEREND MC REYNOLDS' FEARS WHICH I
17 TOOK TO BE FRANKLY -- HE USED THE EXAMPLE WATTS, I THINK, AS HE
18 EXPRESSED HIMSELF. WHAT I MEANT WAS THAT THERE WAS VIOLENCE
19 AIMED AGAINST THE SYSTEM, AIMED AGAINST THE MAJORITY OR SOME
20 IMPRESSION OF A BELEAGUERED TROUBLE FROM THE RULING MAJORITY IN
21 THE CITY. IS THAT WHAT YOU MEAN BY VIOLENCE AS WELL?

22 MR. HANSEN: NO, MY PERCEPTION IS ENTIRELY DIFFERENT.
23 THE PERCEPTION I HAVE IS THAT VERY OFTEN THE COMMUNITY THAT IS
24 VICTIMIZED IS BEING VICTIMIZED BY ITS OWN. THAT IS WHERE THE
25 VIOLENCE IS ORIGINATING. WE HAVE A VERY UNIQUE -- WELL, I DON'T
26 WANT TO -- I'LL SPEAK CANDIDLY. THAT WE HAD WHITE FLIGHT ON THE

1 BLACKS AGAIN, AND NOW WE ARE HAVING BROWN FLIGHT AS THE
2 SOUTHEAST ASIANS BEGIN. AND ALL OF THIS IS DISPLACING THE ANGLO
3 POPULATION. THAT ANGLO POPULATION AND THAT OLD-TIME ESTABLISHED
4 HISPANIC POPULATION THAT CANNOT GET OUT FEELINGS OF A DIRECT
5 THREAT, AND THIS IS CREATING A POLARIZATION OF THE ESTABLISHED
6 COMMUNITY AS OPPOSED TO THE NEW COMMUNITY THAT IS COMING UP.

7 MR. ACOSTA: ALL THIS TIME THE ANGLO COMMUNITIES HAVE HAD
8 A DIFFICULT TIME UNDERSTANDING THESE DIFFERENT CULTURAL TYPES.
9 WHETHER IT BE VIETNAMESE VIOLENCE OR HISPANIC VIOLENCE SETTLING
10 A FEW PRESSURES IN FRONT OF A BAR. IT MAKES FOR A DISLIKE FOR
11 ANY GIVEN GROUP OF MINORITIES TO THE POINT THAT IT GETS WORSE, I
12 THINK, AS IT FESTERS.

13 FOR EXAMPLE, WE WERE TALKING ABOUT THE SHOOTINGS IN
14 SANTA ANA OF DRIVE BY SHOOTINGS. ONE PARTICULAR COUNCILMAN
15 SUGGESTED THAT THERE'S ONLY ONE WAY TO COPE WITH THE
16 UNDOCUMENTED, AND THAT IS TO PUT A WARRANT OUT ON THEM. THAT
17 WAS HIS SUGGESTION. THAT MENTALITY HAS, YOU KNOW, GONE OUT THE
18 WINDOW -- IT SHOULD HAVE BEEN OUT A LONG TIME AGO. IT NEVER,
19 NEVER EXISTED.

20 MR. ALLEN: WELL, LET ME SAY THAT I AM NOT DISCOUNTING
21 THE FIRES OF TENSION HERE. ONE OF THE REASONS WE ARE MEETING
22 HERE IS BECAUSE I REQUESTED THAT WE DO. SO THE REASON I
23 REQUESTED IT IS BECAUSE I SPENT A LOT OF TIME IN ORANGE COUNTY
24 DURING THE CAMPAIGN, AND I NOTICE I PICKED UP ON A LOT OF THIS
25 KIND OF SENTIMENT, PEOPLE'S COMMENTS ABOUT WHAT WAS GOING ON
26 DOWN HERE, AND I WANTED TO FIND OUT ABOUT IT.

1 SO I AM QUITE CERTAIN THAT THERE ARE THESE KINDS OF
2 SENSES AND SENTIMENT IN THE AIR. I THINK IT IS VERY IMPORTANT
3 FOR US TO TEASE THEM OUT AND UNDERSTAND EXACTLY WHAT IT IS
4 ABOUT.

5 MR. ACOSTA: LET ME TELL YOU THAT WE HAD A BLACK CITY
6 MANAGER. I SAW THE BLACK COMMUNITIES COME ALIVE. I STARTED
7 SEEING BLACKS IN CITY COUNCIL MEETINGS. I STARTED SEEING
8 PARTICIPATION IN EVENTS, WHETHER IT WAS A HISPANIC EVENT OR JUST
9 A COMMUNITY EVENT. THERE WAS A LOT OF PARTICIPATION. HE
10 HIMSELF GAVE A LOT OF ENCOURAGEMENT TO THE BLACKS. AND THE
11 BLACKS ARE KIND OF A DYING POPULATION. THEY ARE MOVING OUT IN
12 THE POMONA AREA, PRIMARILY LOWER RENTALS, YOU KNOW, THAN WHAT
13 THEY HAVE TO PAY HERE.

14 BUT NEVERTHELESS I SAW A SEGMENT OF OUR COMMUNITIES
15 COME DO LIFE. AND THAT AS A LEADER, ELECTED OFFICIAL, GIVES YOU
16 A LITTLE BIT OF ENCOURAGEMENT THAT SOMEBODY OUT THERE IS
17 WATCHING WHAT YOU ARE DOING, AND THAT LITTLE NUDGE OF A BLACK
18 SITTING OUT HERE GIVES THAT BLACK COMMUNITY OF SANTA ANA SOME
19 KIND OF DRIVE TO GET INVOLVED IN THE PROCESS. THAT IS WHAT WE
20 NEED. THEY DID IT THROUGH BOB'S IMAGE, HIS INVOLVEMENT.

21 THEY ARE MEETING WITH THE HISPANICS, THEY ARE
22 MEETING WITH BLACKS, AND THAT IS ALL THAT PEOPLE. THEY COME AND
23 SAY HOW CAN I COME AND BE PART OF YOUR TEAM. YOU WOULD BE
24 SURPRISED HOW MUCH PARTICIPATION COULD SURFACE AND HOW MUCH
25 BETTER EVERYBODY CAN GET ALONG BECAUSE WE COULD UNDERSTAND ONE
26 ANOTHER THROUGH PARTICIPATION, SHARING, AND INPUT. IT'S JUST

1 SOMEBODY JUST NEEDS TO GIVE THEM A CHANCE.

2 MR. GREENBERG: HAS THE CITY COUNCIL EVER MET OUTSIDE OF
3 THE CENTER PART OF THE CITY?

4 MR. ACOSTA: NO.

5 MR. GREENBERG: SEE, SPEAKING AS AN INDIVIDUAL, AND VERY
6 MUCH AS AN INDIVIDUAL, I'M NOT TRYING TO REPRESENT THE VIEWS OF
7 MY COLLEAGUES, IT SEEMS TO ME THAT THE CITY COUNCIL AND THE
8 ADMINISTRATION OF THE CITY OF SANTA ANA SHOULD SPEND EVERY
9 EFFORT STARTING TOMORROW TO ENHANCE COMMUNICATION WITH ALL OF
10 THE POPULATION GROUPS WITHIN THE CITY. COMMUNICATION BOTH TO
11 AND FROM THE FEELING THAT THEY ARE PERMITTED TO PARTICIPATE IN
12 THE CITY GOVERNMENT.

13 AND I SAY THAT BECAUSE, AS YOU SAY, I THINK YOU'LL
14 HAVE A RICHER CITY. RICHER NOT NECESSARILY IN A MATERIAL SENSE,
15 BUT IN THE SENSE OF HAVING A HEALTHIER COMMUNITY FOR YOUR KIDS
16 TO GROW UP IN, DEFUSING OF THESE SENSES WHICH MAY GIVE RISE TO
17 VIOLENCE, A DISAPPROVAL BY THE TOTAL MAJORITY OF THE CITY
18 EXTREMIST, REACTIONS OF PEOPLE WHO DO DRIVE BY SHOOTINGS AND
19 BREAK INTO GUN SHOPS AND TAKE OFF WEAPONS AND AMMUNITION. A
20 FEELING THAT THEY'RE INVOLVED IN A PARTICIPATORY GOVERNMENTAL
21 PROCESS.

22 MR. ACOSTA: GENE TALKED ABOUT WHITE FLIGHT. MY SON IS A
23 CLASSIC EXAMPLE, AND MY DAUGHTER BEFORE THAT. THEY GO FROM
24 SANTIAGO TO WILLARD SCHOOL. SOME OF THEIR -- YOU KNOW, WE LIVE
25 SOUTH OF 17TH BECAUSE I REPRESENT THAT DISTRICT, SO I'M FAMILIAR
26 WITH IT. WHEN THEY LEAVE SANTIAGO AND GO TO WILLARD JUNIOR

1 HIGH, SOME OF HIS FRIENDS NOW ARE MOVING TO TUSTIN AND IRVINE
2 BECAUSE, "I DON'T WANT MY CHILDREN GOING TO WILLARD." THEN MY
3 SON JUST GRADUATED. HE WAS A TWO OR THREE YEARS -- HE GRADUATES
4 INTO HIGH SCHOOL THIS YEAR, AND SOME MORE OF HIS FRIENDS ARE
5 LEAVING BECAUSE, "I DON'T WANT FRIENDS GOING TO SANTA ANA HIGH
6 SCHOOL." MY CHILDREN, FIVE OF THEM, HAVE MADE NEW FRIENDS ON A
7 ROTATING BASIS BECAUSE SOME OF THEIR FRIENDS THAT THEY MAKE UP
8 IN THE NEIGHBORHOOD ARE LEAVING THEIR PARENTS BECAUSE THEIR
9 PARENTS DON'T WANT THEM GOING TO THIS GIVEN SCHOOL.

10 I PARTICIPATED IN SCHOLARSHIP INTERVIEWS FOR
11 STUDENTS FROM SANTA ANA HIGH SCHOOL. WE HAVE GOT SOME
12 TREMENDOUSLY SMART STUDENTS IN THESE SCHOOLS WITH 4.5 PERCENT
13 GRADE AVERAGES. I ALWAYS THOUGHT FOUR WAS THE HIGHEST.

14 MS. JAMES: I WANT TO GET ONE THING ON THE RECORD. DID
15 YOU INITIALLY HAVE RESISTANCE FROM YOUR COLLEAGUES ABOUT
16 BRINGING IN NEW PEOPLE INTO THE DEPARTMENT, AND HOW DID YOU TRY
17 TO DEAL WITH THAT RESISTANCE?

18 MR. HANSEN: WELL, OF COURSE WE DID. ANY TIME YOU START
19 DISCUSSING CHANGE YOU ARE GOING TO GET RESISTANCE. WE WENT TO
20 THE CORE OF THE PROBLEM. AND MANY OTHER OFFICERS AND THE CHIEF
21 OF POLICE WENT WITH THE UNION, AND WE ESTABLISHED A WORKING
22 RELATIONSHIP AS WE BROUGHT IN LATERAL TRANSFER OFFICERS AS THE
23 INITIAL THRUST IN RAISING THE MINORITY COUNTS WITHIN OUR AGENCY.
24 WE ALSO GAINED TREMENDOUS SUPPORT FROM THE CITY COUNCIL AS FAR
25 AS RECRUITING AND OBTAINING THE POPULATION ADJUSTMENT WITHIN OUR
26 OWN AGENCY IN ORDER TO ACCOMODATE WHAT THE CHANGING TRENDS IN

1 THE COMMUNITIES REFLECTED.

2 ALONG WITH THIS WE BROUGHT IN A LARGE NUMBER OF
3 CIVILIANS. WE BELIEVE THAT MOST POLICE AGENCIES WASTE THE SWORN
4 OFFICER RESOURCES THAT THEY HAVE BY USING THEM IN TASKS THAT CAN
5 BE PERFORMED BY CIVILIANS, AND ONE OF THESE TASKS IS A PURE
6 OUTREACH TO THE COMMUNITY WHERE YOU GO OUT AND YOU RECRUIT YOUR
7 NEIGHBORHOOD WATCH, YOU RECRUIT YOUR BLOCK HOUSES.

8 IN FACT, AS I HEARD COUNCILMAN ACOSTA DISCUSSING
9 SOME OF THE FRUSTRATIONS, I WAS THINKING TO MYSELF THAT WE TRY
10 OUR BEST NOT TO POLITICIZE OUR BLOCK CAPTAINS. BUT AS WE
11 DEVELOP THESE INDIVIDUALS AS FAR AS NEIGHBORHOOD LEADERS, IN
12 SOME CASES THEY GRADUATE INTO EXECUTIVE BOARDS AS FAR AS THE
13 BLOCK CAPTAIN SITUATIONS. AND THAT LEADERSHIP EMERGES, AND MORE
14 OF MORE OF OUR BLOCK CAPTAINS ARE MINORITY MEMBERS.

15 AND THIS MAY EVENTUALLY BE A RESOURCE THAT IF WE
16 CAN BALANCE A NON-POLITICAL FACTOR IN THE COMMUNITY WITH VIABLE
17 CANDIDATES FOR COMMISSIONS AND SO ON, THAT THIS MIGHT BE A
18 SUGGESTED SOURCE, BECAUSE THEY ARE LEARNING -- THEY ARE LEARNING
19 TO BE INVOLVED IN THE COMMUNITY BY BEING INVOLVED WITH THE
20 POLICE. AND ONCE THAT FEAR IS OVERCOME, THEN ALMOST ANY OTHER
21 OBSTACLE IN THE COMMUNITY IS SECONDARY. SO OUR CIVILIAN
22 SUPPLEMENTATION, I'LL PUT IT THAT WAY, PLUS THE MANY FUNCTIONS
23 THAT THE CIVILIANS CAN PERFORM. THEY'RE NOT IN UNIFORM, THEY DO
24 NOT WEAR A GUN.

25 THERE WAS A GREAT DEAL OF UNION FEAR TO BEGIN WITH
26 THAT THEY WOULD BE SLAUGHTERED IN THE STREETS. IT HASN'T

1 OCCURRED. WE GET ALONG JUST FINE. IT HAS MOVED OUR
2 RELATIONSHIP WITH THE COMMUNITY, AND IT HAS GIVEN US THE
3 VERSATILITY OF USING THOSE RESOURCES WE HAVE AVAILABLE, AND MORE
4 EFFECTIVE LAW ENFORCEMENT ACTIVITY.

5 MR. ACOSTA: ONE OF THE THEMES HERE TO COME WITH THE
6 HISPANIC ISSUES IS THAT HISPANIC AFFAIRS OFFICE. YOU WOULD BE
7 SURPRISED HOW MANY CALLS I RECEIVE FROM HISPANICS THAT THEY FEEL
8 COMFORTABLE TALKING TO ME BECAUSE I CAN TALK THE LANGUAGE AND
9 THEY CAN RELATE TO ME AND I CAN SYMPATHIZE WITH THEM AND
10 UNDERSTAND THEIR NEEDS AND CONCERNS. AND I REFER THEM TO JOSE
11 MARCUS' OFFICE, AND I'VE SEEN JOSE HAS HELPED THEM, AND I WILL
12 SEE THESE PEOPLE ON THE STREET.

13 I HAD ONE GUY WALK UP TO ME ON THE STREET AND HUG
14 ME FOR PUTTING HIM IN TOUCH WITH JOSE BECAUSE HE HAD A VERY
15 SERIOUS PROBLEM. I DON'T EVEN REMEMBER WHAT IT WAS NOW.
16 BECAUSE HE GOT THE PROBLEM FIXED BECAUSE THERE WAS SOMEBODY HE
17 COULD COMMUNICATE WITH. AND I WANT TO SUGGEST THAT WE OUGHT TO
18 LOOK AT THE POSSIBILITY OF REACHING OUT INTO THE OTHER MINORITY
19 COMMUNITIES SUCH AS THE SAMOANS, THE BLACKS, AND THE ASIANS AND
20 MAYBE HAVE AN OFFICE THAT WILL CATER TO THEIR NEEDS. I KNOW THE
21 VIETNAMESE COMMUNITIES WOULD COME FORTH IF THEY FELT THAT THEY
22 COULD TALK TO SOMEBODY IN THEIR OWN LANGUAGE AND GET
23 INFORMATION. MAKE THE CITIZENS AWARE OF THEIR ROLE IN WHAT IS
24 EXPECTED OF THEM HERE SO WE DON'T HAVE THOSE PROBLEMS.

25 MR. GREENBERG: BEST KIND OF PRO-ACTIVE CRIME PREVENTION.

26 MR. ACOSTA: ABSOLUTELY.

1 MR. GREENBERG: ANYTHING FURTHER?

2 MR. ACOSTA: GIVEN THE FACT THAT WE HAVE 35 GANGS IN THIS
3 CITY, I THINK THAT THIS IS A GIANT STEP IN THE RIGHT DIRECTION
4 IN CRIME PREVENTION.

5 MR. PORTWOOD: YOU JUST HIT ON A POINT THAT I SORT OF HAD
6 FORGOTTEN, AND I SAW THIS IN SOME OF THE INFORMATION I HAD
7 EARLIER. YOU MENTIONED GANGS. ARE THOSE DIFFERENT MINORITY
8 GROUP GANGS OR IS IT JUST OUT OF DIFFERENT COMMUNITIES OR --

9 MR. ACOSTA: ALL OF THE ABOVE. YES. YOU HAVE DIFFERENT
10 GANGS IN THE HISPANIC GROUPS, AND YOU HAVE SOME GANGS HISPANIC
11 AND MEXICANS MIXING. AND OF COURSE YOU HAVE YOUR VIETNAMESE,
12 YOU HAVE YOUR SAMOAN GANGS. GENE IS BETTER QUALIFIED TO TELL
13 YOU ABOUT ALL OF THAT, BUT 35 KNOWN GANGS.

14 I REALLY APPRECIATE HAVING BEEN GIVEN THE
15 OPPORTUNITY TO RIDE WITH A GANG DETAIL AND HAVE THEM EXPLAIN TO
16 ME WHAT ALL THIS GRAFFITI MEANS, LIKE THE HANDS ON APPROACH, SO
17 THAT I CAN SPEAK TO THE COMMUNITY AND SAY I'VE BEEN THERE, NOT
18 JUST WHAT THE DEPARTMENT HAS GIVEN ME. AND IT'S VERY, VERY
19 INFORMATIVE. I THINK EVERY CITIZEN, EVERY RESIDENT OF THE CITY
20 SHOULD RIDE WITH A GANG DETAIL JUST SO THEY CAN KNOW WHAT IS
21 GOING ON.

22 MR. HANSEN: THAT IS TAKING OFF ON JOHN'S COMMENT ON
23 EVERY COMMUNITY MEMBER. I WANT TO ADD WE HAVE TRIED TO EMBRACE
24 AND ACCEPT AND ASSEMBLE, IF POSSIBLE, OUR UNDOCUMENTED
25 POPULATION. THIS HAS NOT NECESSARILY MADE US A VERY POPULAR
26 POLICE AGENCY. BUT THE REALITY IS THAT THE POPULATION IS HERE,

1 THEY HAVE NEEDS, WE ARE A SERVICE AGENCY, AND WE ARE POWERED TO
2 PROVIDE THOSE SERVICES, WHETHER IT RUFFLES FEATHERS OR NOT. AND
3 THIS HAS BROUGHT US INTO CONFLICT FROM TIME TO TIME WITH AT
4 LEAST ONE FEDERAL AGENCY.

5 MS. JAMES: WHICH SHOULD REMAIN NAMELESS.

6 MR. ALLEN: I WAS GOING TO GIVE YOU THE CHANCE TO ANSWER
7 THAT QUESTION. SO I'M GIVING YOU THE CHANCE TO SAY MORE ABOUT
8 THAT. I WOULD LIKE TO KNOW WHAT THE -- NOT WHAT THE RATIONALE
9 IS FOR THE POLICIES YOU'VE JUST DESCRIBED, BUT WHAT THE
10 RATIONALE IS FOR THE POLICY OF NON-COOPERATION.

11 MR. HANSEN: I WILL QUALIFY THE ISSUE OF OUR RELATIONSHIP
12 WITH I.N.S. THIS WAY. WE COOPERATE WITH THEM AS FAR AS ACTUAL
13 ONGOING SMUGGLING OF UNDOCUMENTS, AND IN THOSE CASES WHETHER
14 THIS IS A CLEAR CUT CRIMINAL VIOLATION. IT IS OUR CONTENTION
15 THAT WITH THE RESOURCES AVAILABLE TO THE I.N.S. THAT IT IS NOT
16 PRACTICAL DEPLOYMENT FOR THEM TO GO THROUGH AND DISRUPT A
17 COMMUNITY OR PICK UP 200 STRAWBERRY WORKERS WHERE, IN EFFECT, WE
18 HAVE CRIMINALS WHO THEY DON'T HAVE MANPOWER TO DEPORT.

19 SO WHAT WE HAVE ASKED AND WHAT WE HAVE CONTINUED TO
20 SOLICIT IS A POLICY RELATIONSHIP WHERE IF WE HAVE THIS
21 UNDOCUMENTED POPULATION THAT IS HERE AND IS WORKING AND IS
22 CONTRIBUTING TO THE COMMUNITY, THAT RATHER THAN DISRUPTING IT
23 AND LEAVING US WITH SPLIT FAMILIES, WITH SITUATIONS WHERE WE
24 HAVE MISSING PERSON REPORTS, WE HAVE BURGLARY REPORTS, WE HAVE
25 THE PLAGUE OF CRIMINAL ACTIVITY THAT FOLLOWS IN THE WEEK OF ONE
26 OF THESE RAIDS, THAT WE TAKE THE LIMITED RESOURCES AND DIRECT

1 THEM TOWARD THE ACTUAL CRIMINAL ELEMENT WITHIN THAT UNDOCUMENTED
2 COMMUNITY THAT IS PREYING UPON THE UNDOCUMENTED COMMUNITY AS
3 WELL AS THE COMMUNITY AT LARGE.

4 WE FREQUENTLY HAVE SITUATIONS WHERE WE ARREST
5 FELONS. THEY ARE BOOKED INTO THE JAIL, AND THEY NEVER DO
6 RECEIVE IMMIGRATION ATTENTION AS FAR AS BEING DEPORTED AFTER WE
7 HAVE COMPLETED OUR CRIMINAL JUSTICE PROCESS. THIS IS
8 UNFORTUNATE WHEN YOU START DRAWING THE MEDIA ATTENTION WHICH MAY
9 BE DIRECTED AT A STAGED EVENT IN A STRAWBERRY FIELD AS COMPARED
10 TO ADDRESSING THE ATTENTION OF A POLICE AGENCY THAT IS BRINGING
11 A CRIMINAL TO OUR ATTENTION.

12 MR. ALLEN: THANK YOU.

13 MR. ACOSTA: THAT IS A FREQUENT SITUATION THAT I CAN
14 PERSONALLY RELATE TO WHAT HE'S TALKING ABOUT. I WAS A
15 STRAWBERRY PICKER WHEN I WAS 14, 15 YEARS OLD. BETWEEN MY
16 BROTHER AND I, IF WE WOULD MAKE \$12.00 A DAY, WE THOUGHT THAT
17 WAS GREAT. WE WERE INVOLVED WHERE THERE WAS UNDOCUMENTED. IF
18 YOU MADE A DOLLAR OR TWO, IF YOU PICKED UP A DOLLAR OR TWO IN
19 STRAWBERRIES, AND YOUR MOTHER PICKED UP \$10.00, YOU ARE RIGHT,
20 SHE WAS A CHAMPION BUY. AND BACK IN THAT TIME, YOU KNOW, IF YOU
21 WERE A GREAT STRAWBERRY PICKER YOU HAD RECOGNITION, RIGHT?

22 BUT ANYWAYS, THESE INDIVIDUALS WORKING IN THE
23 FIELDS WERE IN THE FIELD AT ALL TIMES. I COULD HEAR THEM
24 TALKING, YOU KNOW, THEY HAVE TO LOOK FOR THE GUY WHO SNATCHES UP
25 THE STRAWBERRIES, PUTS THEM IN THE BOX. ONE GUY WOULD SNATCH A
26 STRAWBERRY, AND THEY WOULD TAKE TURNS. THEY WERE KIND OF

1 WATCHING, OR AT LEAST THEY WERE AFRAID OF A POLICE CAR. IF A
2 POLICE CAR DROVE OUT ON THE RANCH, THEY WOULD BE PROBABLE UP AND
3 RUNNING LIKE A SON OF A GUN. THAT HAS GOT TO BE SO FRIGHTENING
4 TO LIVE IN THAT FEAR DAILY.

5 MR. GREENBERG: LET ME CLOSE OUR MEETING BY ASKING THE
6 MEMBERS OF THE PRESS IF THEY HAVE ANY QUESTIONS OR COMMENTS.

7 MR. ROSE: I WOULD LIKE TO KNOW ABOUT WHAT YOU TALKED A
8 LITTLE BIT ABOUT, MR. ALLEN, ABOUT WHY THIS MEETING WAS CALLED.
9 I'M NOT SURE. IS THIS LIKE A ROUTINE THING?

10 MR. ALLEN: THE MEETING IS ROUTINE. ALL I RECOMMENDED
11 IS THAT WE HAVE IT HERE.

12 MR. ROSE: AND YOU WERE HERE DURING THE PERIOD OF THE
13 JUNE ELECTION, IS THAT WHAT YOU WERE REFERRING TO?

14 MR. ALLEN: OH, YES. THAT IS OFF THE RECORD. THAT IS
15 EITHER HERE NOR THERE.

16 MR. ROSE: WELL, WHAT TENSIONS WERE YOU TALKING ABOUT
17 THAT YOU FELT NEEDED TO BE LOOKED AT?

18 MR. ALLEN: I ONLY MEAN TO SAY THAT I HEARD FREQUENT
19 COMMENTS FROM PEOPLE ABOUT THE SITUATION, AND PARTICULARLY IN
20 SANTA ANA, BOTH THE SITUATION OF THE ILLEGAL IMMIGRANT AND THE
21 GENERAL SITUATION OF VARIOUS ETHNIC GROUPS WITHIN THE CITY.

22 MR. GREENBERG: OBVIOUSLY ALEX ORDAY RECEIVED A LOT OF
23 PUBLICITY. WE WERE CONCERNED ABOUT THAT. THE HEAVY VIEWING OF
24 CENTRALIZATION OF ASIAN IMMIGRANTS IN ORANGE COUNTY DREW OUR
25 ATTENTION. AND BILL SUGGESTED THAT -- PROFESSOR ALLEN SUGGESTED
26 THAT WE MIGHT HOLD THIS FORUM HERE, AND WE THOUGHT IT WAS A GOOD

1 IDEA.

2 MR. ROSE: SO WHAT HAPPENS NOW AS A RESULT OF THIS FORUM?
3 WHAT DO YOU GUYS DO?

4 MR. GREENBERG: WE'LL CERTAINLY MAKE A REPORT ON OUR
5 FINDINGS TO THE UNITED STATES CIVIL RIGHTS COMMISSION. AND
6 BEYOND THAT, WITH THEIR CLEARANCE, WE WILL PROBABLY ISSUE SOME
7 MATERIALS FOR THE PRESS SUMMARIZING OUR VIEWS. BEYOND THAT WE
8 MAY, THROUGH THEM WITH THEIR APPROVAL, COMMUNICATE WITH LOCAL
9 GOVERNMENT.

10 MR. ROSE: I DON'T KNOW IF IT'S A FAIR QUESTION, BUT ALL
11 THIS TALK ABOUT THE POTENTIAL ABOUT VIOLENCE, DO YOU HAVE AN
12 OPINION ON WHETHER THAT IS A REALITY IN TERMS OF WHAT REVEREND
13 MC REYNOLDS WAS SAYING COMPARING TO THE WATTS RIOT OR SOMETHING,
14 YOU KNOW, VIOLENT AGAINST THE SYSTEM?

15 MR. ALLEN: THE COMMITTEE CERTAINLY DOES NOT HAVE AN
16 OPINION. I HAVE AN OPINION THAT WE'VE HEARD TESTIMONY TO THAT
17 EFFECT.

18 MR. ROSE: I GUESS IT WASN'T A FAIR QUESTION.

19 MR. GREENBERG: THERE IS A PRAGMATIC FACTOR AT WORK. THE
20 KIND OF VIOLENCE THAT SCARES ME THAT I WOULD -- THAT REVEREND
21 MC REYNOLDS SAID PRAGMATICALLY IS NOT LIKELY BECAUSE OF THE
22 RELATIVELY LOW NUMBER IN THE BLACK POPULATION. AND THE FACT
23 WHICH HE DESCRIBED AS A KIND OF A DISBURSION OF THEIR CLASS,
24 THERE NO LONGER IS A VERY HEAVY BLACK GHETTO. THEY'RE BEING
25 DISBURSED MORE AND MORE.

26 BUT THE THING THAT GAVE ME SOME CONCERN WAS THE

1 INCIDENT I ASKED CHIEF HANSEN ABOUT WHICH WAS WHEN YOU GET
2 GROUPS OF PEOPLE ARMING THEMSELVES AND ARE VERY CONVERTED, THAT
3 A BURGULAR, WHICH IS AGAINST THE LAW, THAT HAS A POTENTIAL FOR
4 RELATIVELY IMMEDIATE AND VERY DESTRUCTIVE VIOLENCE. AND WHEN I
5 HEAR THOSE TWO THINGS COMBINED, IT LEADS ME TO BELIEVE THAT
6 WHATEVER ACTIONS WE TAKE OUGHT TO BE DONE FAIRLY IMMINENTLY.

7 AND I DO BELIEVE THAT KIND OF THING CAN BE SOLVED.
8 FIRST BY GOOD POLICE WORK WITH GANGS AND WITH COMMUNITY
9 RELATIONS. AND SECONDLY, I THINK IT WILL BE HELPED BY THE TYPE
10 OF THING WHICH I MADE MY COMMENT ABOUT WHICH IS AN IMPROVED
11 PARTICIPATION AT EVERY LEVEL OF GOVERNMENT AMONG ALL GROUPS
12 WITHIN THE CITY.

13 MR. ACOSTA: INTERESTINGLY ENOUGH, WHILE THE BLACK
14 POPULATION IS DECREASING, I AM NOTICING MORE AWARENESS OUT OF
15 THE BLACK COMMUNITY WHERE THEY WANT TO PARTICIPATE, AND THEY'RE
16 WILLING TO PARTICIPATE.

17 MR. GREENBERG: WHAT IS THE NAME OF THE INDIVIDUAL UP
18 THERE FOR THE COMMISSION?

19 MR. ACOSTA: WHITE, REVEREND WHITE.

20 MR. HANSEN: WHITEHEAD. AND THE FELLOW THAT IS HEADING
21 THE HOMEOWNERS GROUP IN THE LAWSUIT, WHAT IS HIS NAME?

22 MR. ACOSTA: JUST AN AVERAGE WORKING MAN. AND HE'S JUST
23 INVOLVED IN A LAWSUIT AGAINST THIS MISSION MOVING INTO HIS
24 NEIGHBORHOOD. THAT IS GREAT. THAT PARTICIPATION HAS GIVEN
25 ENCOURAGEMENT TO A COMMUNITY IN RESPECT BECAUSE THAT AWARENESS
26 IS THERE, AND THE WILLINGNESS, I THINK IT'S TERRIFIC. WE NEED

1 MORE OF IT.

2 MR. HANSEN: ON THE ONE ISSUE OF THE FIREARMS, I WOULD
3 LIKE TO PUT THAT INTO PERSPECTIVE. WITHIN OUR GANG POPULATION
4 WE HAVE VARIOUS MOTIVES. THE SOUTHEAST ASIAN GANGS ARE
5 PRIMARILY MONITARILY MOTIVATED. THEY AREN'T REALLY CONCERNED
6 ABOUT TERRITORIAL IMPARITIVES. WITHIN THE HISPANIC GANGS IT'S
7 TERRITORIAL.

8 MR. ACOSTA: TURF.

9 MR. HANSEN: WHEN IT COMES DOWN TO ARMING THEMSELVES IN
10 THIS PARTICULAR CASE IT WAS MORE OF A MONETARY ISSUE THAN IT WAS
11 A CALCULATED CASH OF ARMS TO HARM SOMEONE. BUT, CERTAINLY THERE
12 IS THE COMPETITION FOR DRUGS, THERE IS A COMPETITION FOR ARMED
13 ROBBERY, AND THERE IS A COMPETITION FOR THE MOTIVES. SO I JUST
14 WANT SAY THAT THIS WAS NOT A CALCULATED CONSPIRACY TO SET THE
15 SOUTHEAST ASIANS AGAINST THE HISPANICS.

16 MR. GREENBERG: I HONESTLY FEEL BETTER ABOUT IT.

17 MR. RODRIGUEZ: I HAVE A QUESTION. YOU DREW A
18 DISTINCTION BETWEEN BROWN, OR YOU MENTIONED BROWN FLIGHT AND
19 VARIOUS FORMS. DO YOU DRAW A DISTINCTION BETWEEN OLD MEXICAN
20 AND NEW MEXICAN UNDOCUMENTED COMING IN?

21 MR. HANSEN: YES, I DO.

22 MR. RODRIGUEZ: WHAT IS THEIR RELATION?

23 MR. HANSEN: WHAT I'M SAYING IS THAT I'M FINDING THAT THE
24 OLD ESTABLISHED HISPANIC FAMILIES IN THIS COMMUNITY ARE CLOSELY
25 ALLYING WITH THE NEW FAMILIES IN THE COMMUNITIES, AND THAT THEY
26 ARE AS RESISTENT IN THE IMMIGRATION SITUATION. IT IS A

1 POLARIZATION OF THE ESTABLISHED VESTED INTEREST IN THE COMMUNITY
2 AS OPPOSED TO THE NEW ARRIVALS THAT ARE COMING IN AND
3 JEOPARDIZING.

4 MR. RODRIGUEZ: NOTHING IS BROKEN DOWN IN TERMS OF
5 POPULATION FIGURES THERE?

6 MR. HANSEN: I TELL YOU WHAT. IF WE HAD TO TRY TO
7 IDENTIFY POPULATION BY FRAGMENTATION IT WOULD BE TREMENDOUS.

8 MR. ACOSTA: WE WILL INPUT RELATIVE TO THE OCCUPANCY CODE
9 WHERE WE HAD ESTABLISHED HISPANIC FAMILY MEMBERS COME AND SPEAK
10 AND GIVE TESTIMONY THAT THEY FELT INTIMIDATED BY THIS NEW WAVE
11 OF UNDOCUMENTED IN THEIR NEIGHBORHOODS. ONE INDIVIDUAL THERE,
12 HE EVEN SAID TO THE EFFECT OF, "REMEMBER ME, MR. MAYOR?" HE
13 SAYS, "I USED TO BE A RADICAL BACK IN THE --" WHATEVER YEAR IT
14 WAS -- "BUT NOW I'VE GOTTEN SMARTER. AND NOW," HE SAYS,
15 "FRANKLY THESE UNDOCUMENTED THAT ARE IN MY NEIGHBORHOOD, I CAN
16 IDENTIFY THEM RIGHT OUTSIDE, AND THEY HEAD SOUTH."

17 MR. HANSEN: IT WAS JUST NOT A FORMER COUNCILMAN OR A
18 BUSINESSMAN. THIS IS A RESIDENT OF THE COMMUNITY. I CAN'T
19 THINK OF HIS NAME RIGHT NOW. BUT THERE WAS ABOUT FIVE OR SIX
20 HISPANIC INDIVIDUALS THAT CAME AND SPOKE THAT WE SHOULD NOT
21 RELAX THE OCCUPANCY CODES. IT WAS VERY INTERESTING.

22 MR. RODRIGUEZ: WELL, JUST TO GO BACK TO WHAT BILL SAID,
23 TALKING IN TERMS OF THE VIOLENCE AGAINST THE SYSTEM, IS THE SOLE
24 LINE OF HISPANICS VIEWED AS PART OF THE VAST SYSTEM SO THAT THE
25 VIOLENCE COULD BE DIRECTED TO THEM?

26 MR. HANSEN: I REALLY AT THIS POINT DON'T SEE THE

1 CONFRONTATION BETWEEN THE COMMUNITY OF THE SO-CALLED SYSTEM OR
2 GOVERNMENT OR SOCIETY THAT EXISTED BACK IN THE LATE '60'S, EARLY
3 '70'S. IT IS JUST NOT THERE. MOST OF THE PROBLEMS MANIFESTED
4 NOW ARE WITHIN THE INDIGENOUS GROUPS.

5 MR. GREENBERG: THANK YOU VERY MUCH ONE AND ALL.

6 MS. JAMES: I WOULD JUST LIKE TO GET IT ON THE RECORD
7 THAT APPARENTLY MR. PLETZLER WAS UNABLE TO MAKE IT.

8 MR. ALLEN: OKAY.

9 (WHEREUPON THE MEETING CONCLUDED AT 4:45 P.M.)

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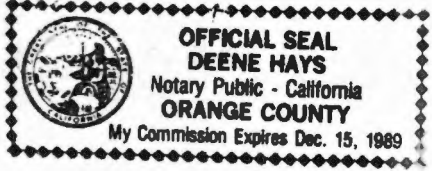
CERTIFICATE
OF
NOTARY PUBLIC

THE UNDERSIGNED CERTIFIED SHORTHAND REPORTER
AND NOTARY PUBLIC OF THE STATE OF CALIFORNIA DOES HEREBY
CERTIFY:

THAT THE FOREGOING STATEMENT UNDER OATH WAS TAKEN
BEFORE ME AT THE TIME AND PLACE THEREIN SET FORTH, AT WHICH
TIME THE WITNESS WAS DULY SWORN BY ME;

THAT THE TESTIMONY OF THE WITNESS AND ALL
OBJECTIONS MADE AT THE TIME OF THE EXAMINATION WERE
RECORDED STENOGRAPHICALLY BY ME AND WAS THEREAFTER
TRANSCRIBED, SAID TRANSCRIPT BEING A TRUE COPY OF MY
SHORTHAND NOTES THEREOF.

IN WITNESS THEREOF, I HAVE SUBSCRIBED MY NAME
AND AFFIXED MY SEAL THIS DATE: SEP 15 1986.



Deene Hays
CERTIFICATE NUMBER 6971