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ILLINOIS ADVISORY COMMITTEE

TO THE

U. S. COMMISSION ON CIVIL RIGHTS

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"EFFORTS TO PROMOTE INTEGRATION IN ATRIUM VILLAGE AND THE SOUTH SUBURBS"

Friday
August 11, 1989

Federal Building 230 South Dearborn-16SE Lakeview Conference Room 1680 Chicago, Illinois

> Argie Reporting Service 1000 West 70th. Terrace Kansas City, Missouri 64113 (216) 363-3557

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PROCEEDINGS

CHAIRMAN HUGH SCHWARTZBERG:

The Illinois Advisory Committee to the United
States Commission on Civil Rights shall come to

And, for the benefit of those in our audience, I will introduce myself and my colleagues. My name is Hugh J. Schwartzberg and I am the chairman of this advisory committee. On my left is Mr. Edwin Clarke and Mr. Clark is, I believe, the newest member of this -- this advisory committee. There are 11 members of the advisory committee in all. Seated next to him, Mr. Herschel Seder, and just as Mr. Clarke is an advisor to -- in the interface between business and employees and is involved in questions of discrimination and the like, Mr. Seder is in -- in real life the President of Milwaukee Valve Company. Mr. J. Thomas Pugh, a quondam professor of journalism, a long-term member of this committee, and a former chair of it. And, sitting next to Tom, a Theresa Cummings from Springfield, Illinois. I should -- I'm really not, I admit, giving the . hometowns and I should.

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Perhaps, let me turn back again to Ed Clarke and have Ed state his -- his hometown and anything else he would like to do in identifying himself.

residence is in Lake Forest. I've had a quarter century of residence in that location, and business activity in Lake County and in the Chicago area in general.

I was the officer in charge of personnel policy for a corporation -- a Fortune 1000 Corporation, FanSteel Incorporated. It used to be called FanSteel Metallurgical Corporation.

I have been active in all the things that somebody in that position should be in for many years including the Lake County Urban League. I was one of the founders. I'm a member of the Chicago Urban League. I've been very active in the United Way of Lake County, and, currently, am active with the Illinois Quality of Work Life Council.

CHAIRMAN HUGH SCHWARTZBERG:
Herschel Seder. Herschel, would you like to
add anything to what I said?

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HERSCHEL SEDER: I guess, most eminently, I'm the oldest person here. I -- I joined -- or I participate in this group because it's very meaningful to me. I'm a businessman by nature: I had to make a few dollars because that's the only way I could live.

But, I'm on the Board of
Trustees at John Hopkins University. I'm been
in the engineering board there and I'm also on
the board of our school of international
studies, and also, on the board of -- physics
lab where we've got 3,000 scientists involved
with the government. I do a little work for
Cerebral Palsy and I get on television once a
year to beg for money and we're making great
progress there.

I'm very proud to be associated with this group and I hope that we can, instead of talking philosophy which is important, I hope we're able to help all our citizenry and have a better nation by using all our human resources equally and beneficially. Thank you very much.

CHAIRMAN HUGH SCHWARTZBERG:

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THOMAS PUGH: I call Peoria my home and I am working at a comprehensive drug abuse and mental health agency currently putting together a lot of stuff.

Next Monday, I may be appointed to be a commissioner of the Peoria Housing

Authority. I'm not looking forward to that

kind of problem, but I may have it. And I

enjoy working with all these people too and I'm

here to listen to you.

CHAIRMAN HUGH SCHWARTZBERG:
Theresa Cummings?

THERESA CUMMINGS: I'm Theresa

F. Cummings from Springfield, Illinois. I

currently am the Assistant Director for the

Abandoned (phonetic) Mines which is also

working for a little bit of environmental

controls doing better for all of us. And, some

of you who are from the Chicago area probably

feel that you do not have mines in this area,

but some of you are not aware that a lot of

Chicago persons own mines that are south of I
80. So, your concerns should be there because

what happens in the coal mines also affects all

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of us. Most of you know that Illinois has sulfur coal, and we have some concerns there with the clean air act. We will also be dealing with other mines in the northern part where there are concerns.

My community involvement has been focused mostly with children and abusive things that have happened to women. I'm active on the state and national level with women's organizations and groups as well as for children, especially the early childhood educational programs.

CHAIRMAN HUGH SCHWARTZBERG:
Still on the members of our committee, I will
skip over the next two and turn to Preston
Ewing of Cairo, Illinois.

Before Preston says

something --

THERESA CUMMINGS: I'm past

chair --

CHAIRMAN HUGH SCHWARTZBERG:

Yes.

THERESA CUMMINGS: -- I'm

sorry.

CHAIRMAN HUGH SCHWARTZBERG:

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PRESTON EWING: -- I have seniority. I've been here 20 years. CHAIRMAN HUGH SCHWARTZBERG:

Twenty years?

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PRESTON EWING: Yeah.

CHAIRMAN HUGH SCHWARTZBERG:

CHAIRMAN HUGH SCHWARTZBERG:

Preston, what else would you like to add for the record?

prestion EWING: Nothing. I'm just a specialist in the educational rights of children, even though I have a very — a civil rights background, but most of my work has dealt with programs having to do with special education, and desegregated schools, and other aspects of the educational rights of children.

And Faye, sitting next to Preston, is one of the two most recent appointees to the committee, an attorney in Winnebago County, calling Rockfort, Illinois, her home. What would you like to add to that?

FAYE LYON: I'm also the Rockfort Township Supervisor Trustee. I'm very active politically there in Rockfort.

Community — very involved in community, social organizations, and religious organizations, as well as, within my own profession. Probably a little busier than what I should be, but, again, we try to take on more, sometimes, than

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we can -- but I'm very please and very excited about being on the commission, and I'm looking forward to today's hearing.

CHAIRMAN HUGH SCHWARTZBERG:

There are 11 members of the Illinois State

Advisory Commission in all.

We have two very special guests One of them is a commissioner of the today. United States Commission on Civil Rights, And, we are particularly Sherwin T.S. Chan. pleased that -- that Mr. Chan has come in specifically for this hearing, and will be spending the day with us, and will then be flying back out and will -- an opportunity to -- to take in this material directly and to be a part of this with something more than simply the transcript. There will, however, be a transcript prepared and that is in part through the arrangements of the Acting Staff Director for the United States Commission on -- on Civil Our Staff Director is Melvin L. Rights. Jenkins, and, many of us know Melvin Jenkins because he was previously the director for the Midwest Region and then for what was known as the Central Region of the United States

Commission on Civil Rights. So, we would like to welcome both of these quests.

We are here to conduct a community forum for the purpose of gathering information on the efforts to promote housing integration in Atrium Village and the south suburbs.

The jurisdiction of the Commission includes discrimination or denial of equal protection of the laws because of race, color, religion, sex, age, handicap, or national origin, or in the administration of justice.

Information which relates to
the topic of the forum will be especially
helpful to the advisory committee. The
proceedings of this forum which are being
recorded by a public stenographer will be sent
to the Commission for its advice and
consideration. Information provided may also
be used by the advisory committee to plan
future activities.

At the outset, I want to remind everyone present of the ground rules. This is a public meeting open to the media and the

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Committee members.

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general public, but we have a very full schedule of people who will be making presentations within the limited time we have available, but time allotted for each presentation must be strictly adhered to. This will include a presentation by each participant, followed by questions from

To accommodate people who have not been specifically invited but wish to make statements, we have scheduled an open period today from 4:35 p.m. to 5:15 p.m.. The open period is from 4:35 p.m. to 5:15 p.m.. wishing to make a statement during that period should contact a staff member for scheduling during the period before we reconvene this Let me repeat that. If someone has afternoon. a statement they wish to make, they should contact our staff person who is Farella Robinson on our far right. Now, Farella Robinson, who we all know as Faye, serves as staff not only for the Illinois State Advisory Committee, but also for -- what is it, 12 other states, I believe?

FAYE ROBINSON: Four other

states.

afternoon.

CHAIRMAN HUGH SCHWARTZBERG:

Four other states. Four other states. It's

not that bad, but she is kept hopping by all of

us and we have, you must appreciate, very, very

limited staff, and -- and Faye is, essentially,

it. So, would -- anyone who wishes to make

statement during that period, should contact

Ms. Robinson before we reconvene this

Now, written statements may be submitted to committee members or staff here today, or by mail to the United States

Commission on Civil Rights, 911 Walnut -- Suite 3100, Kansas City, Missouri 64106. I will repeat that. If you wish to submit additional materials in writing or a comment in writing, it is to be mailed to the United States

Commission on Civil Rights, 911 Walnut -- Suite 3100, Kansas City, Missouri 64106. The record of this meeting will close on August 31st, 1989.

Though some of the statements made today may be controversial, we want to ensure that all invited guests do not defame or

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degrade any person or any organization. In order to ensure that all aspects of the issues are represented, knowledgeable persons with a wide variety of experience and viewpoints have been invited to share information with us. Any persons or any organization that feels defamed or degraded by statements made in these proceedings should contact our staff during the meeting so that we can provide a chance for public response. Alternately, such persons or organizations can file written statements for inclusion in the proceedings. I urge all persons making presentations to be judicious in their statements.

The advisory committee appreciates the willingness of all participants to share their views and experiences with the committee.

And now, Mr. Melvin Jenkins and Commissioner Chan will share some opening remarks with you. I would like to, first, call on Mr. Melvin Jenkins, the Acting Staff Director of the United States Commission on Civil Rights.

MELVIN L. JENKINS: Thank you,

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Mr. Chairman. I'm very happy to be-with this advisory committee today.

In recent weeks, we have -Commissioner Chan and I have travelled the
country from San Francisco to Washington to

Berkeley visiting the state advisory committees throughout the nation.

As you know, the advisory committee members serve without compensation, but, however, provide very good resource information to the commissioners and to the staff in Washington. So the advisory committee acts as the eyes and ears for the information out in the general public so that we, in Washington, can take that information and so advise congress and the President concerning some of the civil rights problems that we are facing today.

Commissioner Chan will be in route to Raleigh, North Carolina next week to visit with the Asian community concerning bigotry and violence in Raleigh.

In recent weeks, there has been an outbreak of violence from -- across the country. In Berkeley, we were there; in

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Raleigh. There have been incidents in the Washington area that's been of tremendous interest to the commission and to the state advisory committees.

We hope to come out with a statement concerning bigotry and violence at the September commission meeting. Although you are focusing on an aspect of housing today, but in some communities, together with housing, there is an outbreak of bigotry and violence between various groups. What we intend to do at the September commission meeting is to bring that information out and to release it to the general public with some findings and recommendations to the President and to congress for change. We are hopeful that this advisory committee which has contributed in the past in information, will also continue to do that in the very near future on other projects.

So, we are very happy to be here today, and I know this, as well as Commissioner Chan is. He has came in late last night — this morning at 1:30, and will be flying back out. It's a very tiring thing for him to try to attend as many advisory committee

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meetings as possible. And we try to make at least two to three per month.

So, without anymore information, I will now introduce Commissioner Sherwin Chan.

SHERWIN T.S. CHAN:

Chairman, fellow SSHC (phonetic) members, ladies and gentlemen, I'm the new commissioner on the block. I was appointed last August, so I still have three weeks to meet my one year tour of duty.

Well first I must say, Chicago impressed me starting last night because I tried to come in, the plane was delayed three hours because there's no slot for the plane to land.

And -- and I'm also impressed by when I walked into this room, I found preliminary meetings already in order conducted by the Chairman, so -- and after I talked to each individual SSHC -- fellow SSHC members, I -- I'm really impressed. I have a feeling that we have a real good first-class SSHC committee here, and I have trust on them to resolve all the problems, hopefully. And well, we all have honored to be here.

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Somebody may be curious why I was appointed to be one of the commissioners.

the same goal, of course, and so, again, I'm

Actually, I wasn't thinking -- I'm -- you know, I'm always thinking I'm no expert in the civil rights, but, then, years ago I start -- I was the one that founded -- found the Chinese PDA of Southern California, 19 years ago. Then they -- I had served the Los Angeles city summer youth employment program, and have let the youngster, instead of going -- deface the wall, we give them a few dollars an hour to clean up the city, and to help paint a church, things like that. And so, I thought that was meaningful. And then later, I have served as the committee member for California State University, in connection with student center of UCLA as a board member. At the present time, I'm also the vice-chairman of the board of the California Maritime Academy which is a Marine engineering college.

Actually, I'm an engineer. And you've probably seen -- I work for a company called Northrup. And recently, we have

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something flying in the sky and we -- we're designing the most expensive airplane in the world.

Again, it's my honor to be here and I shall attend this to my fullest attention, and convey my message to the commission. Thank you.

CHAIRMAN HUGH SCHWARTZBERG:

I'm like to note that Commissioner Chan has been a commissioner who has actually sat in on the sessions of the various state chairmen of the Illinois — of the — of the various state advisory committees, and has met with us, and has probably done more than any other commissioner in terms of evidencing a — that kind of continuing interest in being present in as many of these as he has. And, I say that not in any way to criticize any of the other commissions; simply to note the extraordinary expenditure of time that Commissioner Chan has offered us.

At this point, I would like to call on the first person who will give a presentation to us, Dr. -- and I'd like, in fact, the first two presenters to step forward,

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Dr. Nancy Denton and Dr. William Sampson. Would you both step forward, please?

Is Dr. Sampson present?

And I see that -- if you would

take your seat, please, Dr. Denton.

Farella, perhaps, we could attempt to -- to determine whether Mr. Sampson has -- is ill, or otherwise?

Dr. Nancy A. Denton is a research associate with the Population and Research Center of the University of Chicago. She has been author or coauthor of a number of seminal works on the statistics of integration and segregation, and it is our very great pleasure, at this time, to hear from Dr. Nancy Denton.

DR. NANCY DENTON: Thank you very much. It's my pleasure to be here with you this morning and I want to say at the beginning, in addition to what you've already so kindly said about me, that I have a Ph.D in demography from the University of Pennsylvania and that all of the research I will be reporting on this morning has been conducted in collaboration with Dr. Douglas Massey, who

unfortunately cannot be with us today. He's in San Francisco at the Sociological Society meeting actually giving a seminar to other people who want to learn how to do research on segregation.

reporting on has also been funded with grants from the National Institute of Child Health and Human Development, so it's even more of an honor to get to present this research to people like you since it was funded with public money to start with.

Let me begin by making two
points of clarification, both of which are
probably unnecessary for this group, but just
so we understand each other.

First, it's very important when you're listening to my research to distinguish between segregation and discrimination. And we all know this, but people listen to me talk and then they ask questions that indicate that, just for that moment, they have forgotten. I will paint a dismal picture for blacks in terms of segregation and comment repeatedly on the relatively better situation of Hispanics and

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Asians in terms of segregation -- this is residential segregation. By no means should my emphasis on how bad things are for blacks be interpreted as meaning that we should work to end discrimination against blacks and forget about discrimination against Hispanics and In terms of segregation, blacks are In terms of discrimination, more segregated. all discrimination is wrong; it is illegal, and the situation among the three groups regarding distinct discrimination, which is not the focus of my study, appears from some other reports to be more equal, and, in some areas, fair housing groups actually report higher discrimination against Hispanics or Asians than they do against blacks. That's the first point.

The second point is, our work views segregation from the point of view of people; not from the point of view of neighborhoods. And, while we recognize the growing number of integrating and stably integrated communities, the large preponderance of the minority persons do not presently live in communities like this. It is the experience of this larger group that our research is

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reporting on. Our current work also indicates that the number — there are far fewer neighborhoods that are virtually no minorities in 1980 compared to the number that had virtually no minorities in 1970, but levels of minority presence in these neighborhoods remain very low.

So, I caution you to remember that the picture of segregation is very different from a population perspective than it is for a neighborhood perspective. It's theoretically possible for all neighborhoods to have at least a few minority residence, and, thus, from the neighborhoods point of view, to be integrated at some degree, but for the vast majority of a minority population to be living in highly segregated conditions. And that's kind of just a law of mathematics; that's not the result of research or anything, and so I wanted to make those two points.

Now, since our research project of five years duration covering 60 metropolitan areas and three racial and ethnic groups generates many findings, my remarks today will be a summary of the findings. And, in your

handouts, you have a bibliography of all of the reports that this study has generated. If you write to me, we will send you copies of any of the reports, and they are also available from

Faye Robinson, so we -- the -- there's more information there.

Since I understand the topic of this hearing is: Housing Integration in Atrium Village and the South Suburbs, let me also be clear that what my research will do is provide you with a description of the broad context in which integration efforts must operate. My research is not on specific plans for how you go about integrating particular neighborhoods or particular housing developments, but this is the pattern of residential life that you see in Chicago today — today as you go out and then say, how are we going to help integrate this one area or this one complex.

I will begin with a brief description of the methodology of the project, describe the trends in segregation between 1970 and 1980, followed by an examination of some of the factors that explain segregation — the way segregation can be defined, and, then, close

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with some comments, hopefully bringing it back to housing integration.

I should point out that the data for this study come from the 1970 and 1980 It's going to sound like it's old, however, to study segregation, you need detailed data on small neighborhoods and you only get that from a census. We will have another census in 1990, but it will be 1994 before data at this level of detail is publicly released. It will be easily 1995 or 1996 before you can get even the first of these studies much less the nine, or ten, or twelve that we've already done at this level of analysis for 1980. So, in terms of data requirements and in terms of the amount of undertaking of producing a census, this really is the most recent data available. You cannot do these studies with on -- survey data.

We are studying large metropolitan areas of which Chicago is one, but for those of you who are from other areas, our conclusions do apply to large metropolitan areas more so than to small ones.

We are studying three minority

and Hispanics are umbrella terms. We recognize that those groups contain many groups of substantial diversity. We are limited by the fact that there is much more data available for Asians or Hispanics as groups than there are for Mexicans or Chinese individually, and, so, we have to maximize the amount of information we have to address this problem.

The areas included in our study contain 72 percent of metropolitan blacks, 80 percent of metropolitan Hispanics, and 68 percent of metropolitan Asians. So, while they are not looking at people living in small areas, they are relevant to a substantial proportion of the population.

We are using census tracks as proxies for neighborhood. These are small areas of the metropolitan area of about 5,000 persons. They cover the neighborhood — the area completely. They do not overlap. They are about the same size. They have a lot of nice mathematical properties. But we are not using a neighborhood in the sense that you go out and define your own neighborhood.

I will talk somewhat about different measures of segregation later, but for most of this report, I will be using a very simple measure known as dissimilarity or evenness. Briefly, this measure compares each neighborhoods proportion minority to the overall metropolitan areas proportion minority and it's interpreted as the percent of minority members who would have to change their neighborhood in order to be evenly spread across the neighborhoods in the metropolitan area.

It's a very simple concept. a metropolitan area is 20 percent black, then to be evenly distributed across the neighborhoods in that metropolitan area, every neighborhood should be 20 percent black. there's no artificial standard being imposed; it's just saying how evenly are these people distributed across neighborhoods. It varies between zero and one or zero and one hundred if you multiply it. To give you some feel for it, it's a limited scale. Values between zero and point three are low, between point three and six are moderate, and above point six is

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considered high, so that would be a -- a highly segregated score.

Please be careful in not interpreting the difference between these — the small differences between these numbers as being significant. It's like a scale. It's like when you were in grade school and you were getting tested. The difference between getting a 78 or a 79 wasn't a very big difference — even a 77. Or the difference between getting a 91 and a 92. I mean, I've had people say to me, well, this goes down, and they're talking about a number going from 92 to 91. That's not a decline that we need to worry about. That's just going to happen by chance.

Our first goal when we began this research was to document the change in the level of segregation between 1970 and 1980. If you will follow along on your hand guide, you will have some numbers to go along with what I'll be saying to you.

The -- from the first panel which is called overall segregation, we're looking, using this measure of evenness, the comparison group is non-Hispanic whites and

we're looking at segregation for blacks,
Hispanics, and Asians. I've put several other
cities other than Chicago on the handout just
so that you have some idea of the context of
this. It is clear that segregation — the
level of segregation for blacks is much higher
than it is for Hispanics and Asians in both
year; that black segregation declined only
slightly, if at all, in these four cities.
Hispanic segregation increased slightly,
largely because of emigration, and Asian
segregation declined despite emigration.

To focus specifically on

Chicago in 1970, about 92 percent of the black
population would have had to move in order to
be evenly distributed across the neighborhoods
in the metropolitan area. Now, you may tell me
that evenness is a very idealistic sort of a
measure, but if you allow that it has some
validity at all, having 92 percent of the
population group having to move is a very
extreme number. I mean, we're about as far
from evenness as we can get. In 1980, this
percent had declined to only 88 percent.

The corresponding figures for

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Hispanics and Asians in 1980 are 64 percent and 44 percent. One way of looking at that is that Asians in 1980 are about half as segregated as blacks are in the Chicago metropolitan area.

In general, black segregation declined most in the smaller metropolitan areas in the south and the west, but it is clear that in large metropolitan areas, black segregation remained very high despite the passage of the Fair Housing Act in 1968.

Now, social science research attempts to explain and understand segregation as well as to measure it, even though, I firmly believe that accurate measurement gives us an accurate perception of reality and that's important no matter what social policy we wish to implement. Historically, one way that ethnic groups have become assimilated into mainstream society is by moving to the suburbs.

You can see from the middle panel that blacks do not live in the suburbs to nearly the same extent as Asians and Hispanics do. In Chicago, only 10 percent of blacks lived in the suburbs in 1970. That grew to 16 percent in 1980 compare to 27 percent of

Hispanics and 49 percent of Asians in 1980.

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The next panel of the handout compares the segregation of these groups in the center city and the suburbs. It is clear that for all groups, segregation is lower in the suburbs than it is in the central city. However, black segregation in the suburbs of Chicago is still .754; 75 percent of them would have to move. Higher than the segregation of Hispanics or Asians in the central city. access to the suburbs is denied to a substantial portion of the black population, the lower segregation in the suburbs does not do the group as a whole that much good, though it, of course, will benefit into the blacks who are desiring to live in an integrated neighborhood.

Another means of assimilating into society has been by improving ones socioeconomic status; that is, by working one's way up in terms of occupation, income, or education.

The next page of the handout shows segregation by income for the three groups and these figures are also a graph on

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Hispanics and Asians.

the third page of your handout. While it is clear that segregation does decline as income rises, it declines much more for Hispanics and Asians than it does for blacks. Furthermore, since blacks begin at a higher level of segregation than either of the other two groups as well as experience less of a decline, the end result is that in Chicago, blacks making \$30,000 a year are more segregated than Hispanics and Asians earning only \$5,000 a year. For blacks, the American dream of working ones way up does not imply residential integration in the same way it does for

So far, we have been viewing segregation from the point of view of this measure called evenness which I defined for you earlier. But segregation is a very complex concept encompassing at least four other dimensions. I will describe these for you and use Chicago as my example. The actual numbers for these are listed on the bottom of Page 2 of your handout.

Exposure is a measure of potential contact between the minority and

majority groups. That is the extent to which they share neighborhoods, or which they are isolated in neighborhoods all by themselves.

Black isolation in Chicago is extreme at a score of .828 with 1.0 being the (inaudible -- noise in background) of isolation you can experience.

Clustering refers to the degree to which minority neighborhoods adjoin each other in space. That is, are they scatter about like the squares on a checkerboard, or are all the red squares on one side and the black squares on the other. In Chicago, black neighborhoods are highly clustered with a score of .793.

Centralization refers to the extent that minority neighborhoods are located near the central business district. Sometimes a zone of urban decay and definitely a location far from suburban job growth. Blacks in Chicago are highly centralized with a score of .872 out of 1.0.

And, lastly, concentration is a measure of the amount of geographical space occupied by minority groups relative to Anglos.

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Blacks in Chicago score .887 indicating that they are packed into a small number of geographically small neighborhoods. This is similar to the evenness dimension where you say, are they evenly distributed. This is saying if they are this percent of the population, what percent of the urban land area do they have access to because there's no reason — to not think that you wouldn't have access to a share of the urban land area equal to your population size.

As a result of these high scores on all five of these dimensions of segregation, we have determined the blacks in Chicago are hyper segregated; that is, they are segregated to a degree — higher degree than previously imagined. This condition prevails for blacks in nine other metropolitan areas, as well, namely Detroit, Cleveland, Milwaukee, Newark, Gary, Philadelphia, Los Angeles, Baltimore, and St. Louis.

As a quick glance, at the numbers for Hispanics, will suggest and as our more detailed research showed, this condition does not occur -- the condition of hyper

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segregation does not occur for Hispanics in any of the metropolitan areas we have studied. Asian segregation and -- as an aside, was actually so low that it was not meaningful to even go through all the calculations to compute it from five different ways because we-were just going to get the answer of they're not very segregated -- they're segregation is low to moderate, and we weren't going to learn anything new. This is important because the effects of segregation become more profound as it accumulates across these five dimensions which is easy to see if you think about the dimensions that I named. The numbers imply a high degree of socialization as a result of being unevenly distributed, living in neighborhoods that are almost all black, in small neighborhoods that are tightly clustered around the city core with most of the surrounding neighborhoods also being black. Blacks living in these conditions are unlikely to encounter an Anglo resident at all unless they work in the Anglo dominated economy, an option denied to nearly one quarter of inner city blacks who are under or unemployed. The

implication of these findings are very troublesome given the civil rights legislation of the '60's.

As of 1980, blacks are still unable to translate their socioeconomic achievements into greater integration within mainstream society to the same extent as other groups. The American dream of working ones way up is not a viable option at least in terms of Now, if segregated neighborhoods residence. tended to differ from other neighborhoods only in terms of their racial composition that would be one thing, but other work we have done and are continuing to do strongly suggests that separate is not equal when it comes to living No matter what their educational conditions. or their occupational achievements individually and whatever their incomes -- this is speaking for black as a group now; not an individual person -- blacks are exposed to higher crime rates, less effective educational systems, higher mortality risks, more dilapidated surroundings, and a poorer socioeconomic environment than whites simply because of the persistence of strong barriers to residential

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integration. In short, one does not need to look far for indicators of social isolation in the black community.

Research by our colleagues has shown an increasing divergence in language patterns between black English and mainstream English that's going to make it more difficult to get a job if you don't already have one. There's an increasing divergence in marriage, family, and fertility patterns between blacks and the rest of the population. There's a lot of emphasis on this concentration of poverty, labor force withdrawal, unemployment into inner city black neighborhoods. All of these problems were made worse by this incredibly high level of social isolation implied by these segregation statistics.

This, then, is the best

description I can give you from my research of

the context in Chicago in which you're going to

try to deal with how to implement pro

integrative plans at Atrium Village and the

south shore suburbs, or whether you're going to

-- I don't know quite what you're doing.

You're hearing testimony about those plans.

The explanation that we return to again and again to try to account for this continuing level of black segregation is the persistence of white prejudice. Other research indicates that although white attitudes toward blacks have moderated in recent years, significant antipathy still remains especially with respect to integration.

There is also the more important question of preference for integration on the part of the two groups. If whites, as they have in social surveys, prefer neighborhoods that only have a small percentage of black, and blacks prefer neighborhoods about evenly divided between the two groups, then the laws of mathematics will tell us that you've set the stage for a process of continuing integration at some low level followed by resegregation and you're setting up this process of neighborhood turnover.

And you can speculate and there's -- and I don't know of any really detailed research on this, but, clearly, one of the things that's happening is that whites fear that when there are too many blacks the housing

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value-will fall because the neighborhood will be all black. And so, even if they were willing to live in a neighborhood that was 50/50 black, once it hits 30 percent black, they're afraid that nothing is going to stop it from being 90 percent black and, at which point due to effect — demand structures of housing — their housing — they're going to lose everything they have on their — and put into their house.

Integration is, therefore, something that really, I think, needs some care and attention if we're going to focus on it as a goal. There's nothing in my research that tells me it's going to happen sort of automatically with us doing nothing. And so, breaking this pattern of neighborhood turnover is something that integration programs can try to do.

I think that in closing, I would hope that this description of the highly segregated environment has been some help to you, and I would also like to point out from a personal point of view that I think that one — what's happening right now is that both of us

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are losing. Blacks are losing because of the social environment they have to live in, but they're also losing because they are not being exposed to different aspects of white's culture and white's society that are important, and that are nice, and that are meaningful. And whites are losing in the same way because they don't know anything about black culture. They don't know anything about black society, and, so, they don't — they are missing out on that, too. And I think it's sort of ashamed that both groups are losing in that way. Thank you.

I'll be happy to answer questions.

CHAIRMAN HUGH SCHWARTZBERG: I think I'll hold the questions here -- is -- has Mr. Sampson coming in?

FEMALE VOICE: Yes.

CHAIRMAN HUGH SCHWARTZBERG:

Okay, if Mr. Sampson would -- let me hold questions until both of these two presentations are made and we'll -- we'll take questions together.

Mr. Sampson, would you come forward?

here, please?

Evanston.

At this time, I would like to welcome Dr. William Sampson of the Sociology

Department of Northwestern University at

DR. SAMPSON: Good morning.

I was just saying to Dr. Denton that I disagreed with all of their work. I admire the Massey/Denton work. It's good work, but after you read it you still have the question of, so what? So, we don't know anything new. It's not anything new to say that — that there's racial segregation in housing in America.

Dr. Sampson.

And, the real question is why and what ought we to do about it, if anything. The —— and the why question is almost never addressed. Typically, people who work with desegregation or dissimilarity index simply count and tell us that there's a certain amount of separation of the races, and they don't quite know what to do with the why question.

There are several possible explanations, it seems to me. One is economic.

That is, it may well be that white folks live in neighborhoods that simply cost too much mainly for blacks and for non-white Hispanics. It turns out that the data casts serious doubt upon that explanation. That's simply not the case, and, if you just look at Chicago, you -- you have huge pockets of middle-class black folks on the south side of Chicago who can live virtually anywhere in the metropolitan area they choose to live; yet, they stay in those middle-class black pockets on the south side of Chicago.

Another explanation is discrimination. That is, it may well be that these folks have all tried to move somewhere else, and been discriminated against, and have not gone out there. Curiously enough, very little of that work — in fact, most of the — the Massey/Denton work — and — and any other work on the topic fails to look at discrimination. In fact, they assume that discrimination is the culprit without ever testing — without every actually asking anybody how often, when, where, why were you discriminated against. They assume that if

discrimination must be going on. It never
dawns on folks that perhaps some significant
number of black folks live among black folks
because that's where they want to live. Now,
that couldn't possibly dawn on people in
American because we assume that everything
about black folks is negative. And, since we
know white folks don't want to live among black
folks, we assume black folks don't want to live
among black folks. However, that is an unsafe
assumption.

Now, my work doesn't look at the -- the dissimilarity stuff. It takes that for granted and -- and begins to look into the degree to which black folks prefer to live among black folks.

And what we find -- in fact, in a -- in a very good piece that -- that Dr.'s Massey and Denton published in the American Sociological Review, I guess, a year or two ago, they dismiss with a sentence or two the possibility that -- that racial preference has anything to do with this. And that was based largely upon their examination of -- of other

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preference research which is scanty at best. And -- and they were probably right to do that, it seems to me.

Only I've looked at that a

little bit more carefully including interviewing thousands of people on that topic, and -- and what I find is that if left to their own preferences holding economics steady or constant, we'd have segregation. That is, black folks would live with black folks and white folks would live with white folks. we wouldn't have quite as much as we have, but we'd have a fair amount. That white folks appear to prefer neighborhoods that don't contain anymore than 20 percent black. black folks appear to prefer neighborhoods that -- in which they are in the majority. That is, they will tolerate 60/40 neighborhoods, but once -- 60/40 black/White, but once you -- you get much beyond that, black folks tend to -- to be less -- less comfortable, according to the folks we -- we interviewed.

Now obviously, preferences aren't the only thing -- oh, and, by the way, nobody has much tolerance for poor folks.

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Nobody, including poor folks, prefers to live close to poor folks and that's part of the problem because blacks, of course, are disproportionately poor and -- and even poor black folks don't want to live among them. So, if we left folks to their own preferences, we'd have a state of affairs somewhat like what we have now.

By the way, when we check on how -- the degree to which people have been discriminated against, we find relatively little discrimination. Now -- but to some degree, that's an not a fact. That is, I'm not going to look for a house in Cicero because I suspect I'm going to be discriminated against. So, if you ask me have I ever been discriminated against, my answer is no, but that's because I knew better than to try. when we ask people have they ever been discriminated against, we find very, very small percentages of people around the country who indicate they've been discriminated against in -- in terms of -- of their housing search. But, again, I don't take that at face value. Ι suspect that there's a fear of discrimination

that holds that down.

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So what does all this mean? I think my position has been that black folks, Hispanic folks, Asian folks, ought to be able to live wherever they want to live and can afford to live including among themselves. And I bristle at efforts to breakup black communities particularly without consulting with those folks in the communities. always ask black folks in Chicago and often ask white folks if you folks all want -- there are a million black folks in Chicago and you want to move them out to the suburbs and -- and achieve integration. Would Harold Washington have been elected mayor had you been And I said, no, no, I never gave successful? that any thought, and, we, of course, wanted Harold Washington elected mayor. Now that segregation worked in your favor in electing Harold Washington.

Now, the question is what kind of tradeoffs have to be made? And, in fact, in virtually every major city with the -- the exception of Los Angeles where you have a black mayor, there would be no black mayor if you had

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significant metropolitan integration. Nowthis isn't to say you shouldn't have it. simply to say, what kinds of tradeoffs are people prepared to make because the -- the research is very clear that when blacks get elected with a few exceptions, they get elected with overwhelming black support. They -- they tend not to get much white support. So, yes, you may well say that the way to deal with the lack of exposure of -- of black folks to white folks is to move them into communities with each other, and, in places like Chicago, that would mean significantly into the -- into the suburbs, but that's going to have a huge political and economic impact on black Chicago because the research also indicates that black entrepreneurs survive to the degree that they do largely because blacks patronize them. if that black market is now gone, or that Hispanic market is now gone, or that Asian market is now gone, what happens economically to that community? So, these are tradeoffs that have to be made.

I also am a little concerned about what happens when folks don't have -- uh

-- this huge leap folks are making about the implications of the lack of racial contact. I mean, when European Jews were let out of walled ghettos having had virtually no contact with gentiles, they survived quite nicely. They survived.

Now, what makes us think that,

A, black folks have no contact with white

folks? They have all kinds of contact with

white folks whether it's face to face or not.

If you live in this society, you are going to

have all kinds of contact with white

institutions and with white folks. If you read

a newspaper or a magazine, or go to a store, or

go to a movie, or look at a newscast, you are

having contact with the white folks.

Now, white folks don't have much contact with black folks and that's not going to change even with integration. It's -- we don't have any evidence. We don't have any data to suggest that some change occurs among white folks because of the -- the -- the movement of black folks into those neighborhoods. Now -- and -- and maybe the control data -- the new control data will give

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and large, when you've had integration unless you had managed integration, which I oppose, you're integrating middle-class black folks with middle or working class white folks. submit to you that it is not at all clear that white folks are then getting a taste of what Dr. Denton calls black culture because middleclass black folks are bicultural and bilingual, So, when we are okay? You've got to be. dealing with white folks, we are -- we are operating out of a certain culture and using a certain language. And when we are dealing with black folks, unless you adjust, you are not going to be understood, okay? So, it's not at all clear that they get a glimpse of what Dr.'s Denton and Massey want white folks to get in any event. And, even if they did get a glimpse, it's not at all clear, based upon data, that that interaction results in

us some -- some information on that, but, by

I've -- I've really talked longer than I want to. I just want to make one last point.

significant changes.

Racism is alive and kicking in

America. Racism is the deep seeded believe. that one group of people is inherently superior We -- in America, it's the belief to another. that white folks are inherently superior to black folks, and I find it difficult to buy the notion that places where white folks reside are inherently superior to places where white folks They are inherently superior in terms reside. of quality of life, basically, because we make If we spent the kind of time and energy we are trying to -- and money we want to spend moving a -- a chunk of black folks out -- and by the way, if black folks want to move, we ought to do whatever we can to help move them, but if they don't, then we ought to do whatever we must to improve the quality of life where And, I'm afraid that our emphasis thev live. upon moving them out, which doesn't seem to me to have any clear advantages for black folks, takes away from some concern about improving the quality of life where black folks are because no matter what we do, most black folks are going to live in predominately black What are we going to do about those communities?

CHAIRMAN HUGH SCHWARTZBERG:

And now for questions. Would you like to begin with a question, anyone? _Ah, yes, Mr. Melvin

MELVIN L. JENKINS: Dr. Denton,

the statistics that you've pulled for this

presentation, we reviewed some information in

-- in my office of the program in policy

research in Washington earlier this week

concerning this.

We are coming out with a study next month entitled: The Economic Status of black Women. We've released one on black men. And what it's pointing to is that discrimination may be a factor in employment and — and also in terms of wages for black women, and also for black men.

And using that data in looking at what you're talking about with respect to neighborhoods and the — the fact that we have a highly segregated society in terms of housing, how do we then begin to solve the problem of the split — to fuse disparity not only in housing, but in — in the labor market discrimination also? What do we do? Do we

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begin to take the research that you have, or do
we begin to take the efforts of Dr. Sampson and
-- and look at it in terms of, let's really
find out what the folk want -- what these
people want. What do we do in this instance?
We have two polls here.

DR. NANCY DENTON: You have two polls, but you also have, as Dr. Sampson eluded to at the end of his presentation, you have a diverse population.

My response to Dr. Sampson's overall presentation is that, certainly, some black people prefer to live with other black people, but there's a -- there's a range in there. Some black people would like to live in integrated neighborhoods and we have to honor all of these preferences to some degree.

I think it's a very complicated problem and one of the reasons that I support integration is that I think that that offers you a chance of -- of ceasing the concentration of all of these problems in one geographical area. So, you can work on -- it's -- if you have a bad housing environment, and you have low unemployment, and you have high infant

mortality, and you have bad schools, and you've got all of them concentrated in this one little area, it seems to me that the problems are feeding on each other. Whereas, if you could disperse the people just a little bit, possibly not moving them all out to the suburbs so they can't elect a mayor, but spreading them about within the city of Chicago even, you can then — you have a little more leeway because you have other forces within the community that will help you as you try to work on some of these problems.

I disagree with Dr. Sampson's statement that if you move — if you disperse blacks you lose the black market, or the Asian market, or the Hispanic market. In many of the urban areas of our large cities, there's, basically, nothing left in some of these black areas. You go down to 63rd Street and Hyde Park, those stores are all closed. Now, that's all black. There's certainly plenty of blacks there if there was a real black market, but there's not enough capital left in that community to support stores — to support businesses. Hospitals move out of those

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communities. I mean, the single best predictor of high infant mortality among blacks in urban areas in the United States is the level of black segregation in that city. That's the variable that explains most of it.

So, I mean, I -- I relate to your point and it's very hard given the lack of -- as Dr. Sampson accurately put it, we don't have good data on discrimination. Now, HUD is just funding a national survey on discrimination that's in the field right now. Dr. Massey was planning to do some work on discrimination, but all we're relying on when we talk about discrimination is informal evidence. But the informal evidence suggests to me a pattern of much higher discrimination than Dr. Sampson seems to get out of it.

DR. WILLIAM SAMPSON: Because if we look at the data that we have from HUD -the number of fair housing complaints that have been filed within the last five years, not only from HUD but from all the local agencies throughout the nation, we see that fair housing complaints had dropped extremely over the years.

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DR. NANCY DENTON: That's not good data. You cannot --

DR. WILLIAM SAMPSON: It's the only data that we have to operate with.

DR. NANCY DENTON: the only data you have, but you cannot measure discrimination in housing with fair housing complaints.

I'm sorry. That's absolutely worthless because discrimination, now, is so subtle that Dr. Sampson believes he has not been discriminated against, but I would hazard the fact that he doesn't know. You are treated -- blacks are treated extremely nicely by real estate agents. They are told everything in the right way, and there's no way for you to possibly know that you're being discriminated against.

DR. WILLIAM SAMPSON: Well, you see, I think I -- I think I would -- I would know.

Okay, what I said -- I didn't say I would know --

DR. NANCY DENTON: I don't Ι think it would be possible for you to know.

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DR. WILLIAM SAMPSON: -- well. what -- what I said was I wouldn't test the market, so I wouldn't be discriminated against.

That is, I would know ahead of time where I would be discriminated against, and I wouldn't test the market. And I suspect -- so, therefore, you -- you would report.

And no matter how you do it, Mr. Jenkins, no matter how you ask people, you're going to get reports of less discrimination than probably exists because people simply aren't trying because they know better.

So, let me go to your question about --

DR. NANCY DENTON: But you can -- you can do an audit study and send a team of testers out, and you can measure discrimination.

DR. WILLIAM SAMPSON: I don't -- I don't believe -- yeah, that's the wrong way to do it.

CHAIRMAN HUGH SCHWARTZBERG: Okay.

DR. WILLIAM SAMPSON:

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sorry, could I -- could we get some

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clarification on that?

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As I understand, if, in fact,

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testing is done and two people go out --数据 安莱 基基苯酚 形成

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black/White -- and set up a careful test. get information which indicates a higher degree

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of discrimination than you would if an -- one

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individual goes out. And, therefore, as I

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understand it, it's being suggested that if you

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really want a measure, you've got to do

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testing. But you indicate that you don't want

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that testing done, is what I get -- to

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DR. WILLIAM SAMPSON: don't -- the -- the -- yes. I -- I -- first of all. the testing is a little too contrived and too controlled and doesn't at all reflect the real experiences of -- of individuals out I'm a survey researcher, so I prefer to interview thousands of people and ask them, "Have you been discriminated against, how often, and what situations," that sort of thing. What --

> DR. NANCY DENTON: Can you

describe the characteristics of your sample, and where it was taken, and what kind of a sample it was, please?

DR. WILLIAM SAMPSON: -- oh, we have -- they are stratified random samples from St. Louis, Kansas City, Milwaukee, Little Rock, Richmond, and I think there was another site that I don't remember offhand.

CHAIRMAN HUGH SCHWARTZBERG: I gather -- I gather that the cross question is looking for something other than the geography of the sample.

DR. WILLIAM SAMPSON: Right. I
-- I -- Mr. Schwartzberg --

CHAIRMAN HUGH SCHWARTZBERG:

DR. WILLIAM SAMPSON: -- if you will, I think before I forget, let me come back to Mr. Jenkins' point.

The average female -- black female college graduate earns 106 percent of that earned by her white counterpart, so the average black female college graduate is doing quite well. In fact, the -- the average wage of black females is now 93 percent of the wage

of white females compared to -- to -- if you -look at black males, compared to -- to white
males, it's something like 82 or 81 percent.
So, that the -- the slippage, and by the way

there's been a decline in — in the income in black males relative to — to white males, there's been an increase in the income of — of black females relative to — to the income of — of white females, so that — that — that those black females who manage to go to college and — and get a degree are doing quite well economically, and it's — it's not at all clear to me that — that — that segregation has anything at — at all to do with that. I mean, if — if that's all we knew, then we'd forget all about segregation — put all of our effort into getting particularly black females through college. It's — it's not as good a —

DR. NANCY DENTON: But black college -- black college enrollment has been declining in recent years.

DR. WILLIAM SAMPSON: Mainly for males -- mainly for males. There is something bad going on, but the decline is almost exclusively among males,

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and -- and there's -- there's something else that's declined, too; that's the number of black faculty members at prestigious institutions like your's and mine and -- and that has directly to do with the enrollment of -- and matriculation of -- of black students and --

MELVIN L. JENKINS: That is a topic we could really get into later on.

CHAIRMAN HUGH SCHWARTZBERG:

Well, -- well, we are -- well, we're very interested in the topic of education.

I'd like to call us back to -to this. Perhaps this question might clarify.

I have some difficulty in going through the
paper that you have submitted to understand
exactly where your conclusion lies. As I
understand it, you're indicating that if you
average out the -- what people in the black
community want in terms of neighbors that you
get about a 52 percent average. That is to
say, on the average the black population would
like to have 52 percent of its neighbors black
and 48 percent white. And you, then, take that
average and say that since it averages out to

not in an integrated community, but into a majority and black community.

MALE VOICE: Well, that's --

CHAIRMAN HUGH SCHWARTZBERG:

52 percent, that means most people want to live

Now, let me carry it out. And you then say that since people want to live mostly with themselves, that's why we have a problem. If, in fact, your own material indicates, as Dr. Denton suggested, that most blacks would like to live in a theoretical 50 white/50 black community and most whites would like to live in a community where they could avoid the fear of tipping by being assured that there was only a 35 percent black population or a 25 percent black population, how can you say that in that world a majority of the blacks don't want to live in integrated communities?

DR. WILLIAM SAMPSON: Well,
quite easily, because what we found was
virtually no black -- very few blacks expressed
a preference for a neighborhood that was higher
than 50 percent white, as opposed to whites,
where there was a broad range from zero percent
black up to 70 -- 80 percent black though most

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of them were around 20 to 25 percent black,
blacks -- black respondents all concentrated
around that 50/50. Very few of them were -were -- indicated a preference for

neighborhoods that were higher than 50 percent Now, that suggests that blacks are white. tolerant of -- of -- of integration if you define -- if you define integration as 50/50 neighborhoods, but very often in the research -- though it's not the case in -- in the Denton/Massey research -- very often in the research -- in fact, Bradburn and -- and those guys have a book out in which they define integrated as 6 percent black. If it's 6 percent black or more, it's integrated. if -- if that is a definition of black, I don't find many blacks that would care to live in neighborhoods that are 6 percent black.

CHAIRMAN HUGH SCHWARTZBERG:

Dr. Denton?

DR. NANCY DENTON: This is complicated though by the fact that we need to know what exact question you've asked this -- the black people --

DR. WILLIAM SAMPSON: Right.

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black.

DR. NANCY DENTON: -- percent

DR. WILLIAM SAMPSON: -- let me

explain to you. We all -- we have all those variables in there. They don't have as much to do with it as people might have imagined, particularly in our schools.

It turns out that black folks prefer the same things in neighborhoods that white folks prefer. They want big houses with lots of rooms. They want trees. They want quiet. They want a safe neighborhood. Being close to their job is not that crucial; it's not as important as we thought it was going to be -- uh --

DR. NANCY DENTON: But did you ask them the two separate questions of what's their ideal preference and what sort of a neighborhood would you be willing to live in?

DR. WILLIAM SAMPSON: No, we asked them just their preference. We didn't ask them what they'd tolerate.

DR. NANCY DENTON: So you're -so you're really getting an ideal measure as
opposed to a reality measure.

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opposed to what they're -- what they're willing to tolerate, though we asked them what they do live in.

But we asked them a whole that

-- that -- designed to get at -- would shape that preference and what we find is that they want -- that race apparently has less to do with it than we all might imagine. That folks want nice neighborhoods. Now, it turns out that, for a variety of historical and racist reasons, whites have the corner on the market of nice neighborhoods. So, when you ask blacks where do you want to live, they're just as likely to -- to indicate to you that they want to live in a neighborhood that is largely white, but you have to separate the whiteness from the neighborhood characteristics, and that's what we try to do because since whites dominate nice things, including nice neighborhoods, it's reasonable to -- to think that maybe some of this expression of interest in -- in -- in whiteness is, in fact, an expression of interest in nice neighborhoods.

So, the real question is what

happens if you provided blacks, or Hispanics, or Asians niceness wherever they were, but we rarely do that because there are rarely nice neighborhoods. Now, where that's done in middle-class black communities around the

country -- in New Orleans, in Washington, in Atlanta, in Chicago -- you do not find black people rushing out of those communities to go anywhere else. They already have what they want.

CHAIRMAN HUGH SCHWARTZBERG:
Further questions? Seeing none -THOMAS PUGH: I will have one
quick --

CHAIRMAN HUGH SCHWARTZBERG:
Oh, yes, no objections.

THOMAS PUGH: Dr. Sampson -DR. WILLIAM SAMPSON: Yes, sir.

THOMAS PUGH: -- in regard to Chicago -- the Chicago metropolitan area, do you -- is your work indicate that it -- desegregation or integration of -- of neighborhoods in Chicago should not be a goal?

DR. WILLIAM SAMPSON: What I -I didn't say shouldn't -- I'm -- I'm not quite

Figure 19. Figure 19.

certain -- I guess, it should be, Mr. Pugh,
because -- because there are some -- some black
folks and some white folks -- individuals who
want that to -- to happen for them, and,
therefore, we ought to be concerned about it.

I guess the real issue is, so what if it
happens, and -- and we just don't have -- I
just don't see much evidence that anything
magnificently different happens as a result.

Now, it -- it is -- and, in fact, if you look at the -- the school desegregation experience, it is not at all clear that -- that much good has happened there. So, I'm not saying you shouldn't do it.

THOMAS PUGH: I hear you.

DR. WILLIAM SAMPSON: The question is -- several questions.

One, should you limit the options of people by doing it? That is, if a whole bunch of black folks want to move to Oak Park, shouldn't they be able to? In reality, they can't because Oak Park decides what percentage of —— of black folks will be in Oak Park. I think there's something wrong with that. I don't see anything wrong with Oak Park

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area?

that.

ask this question?

becoming 100 percent black if 70,000 black families want to move to Oak Park.

THOMAS PUGH: What I guess I'm asking or trying to get to the point, do you -- do you think we should not work toward integration of neighborhoods in the Chicago

DR. WILLIAM SAMPSON: I think you should work toward it, Mr. Pugh, but I don't think you should -- you should forget about improving the quality of life in the neighborhoods in which the vast majority of blacks are going to live no matter what you do.

MALE VOICE: I'll agree with

PRESTON EWING: Well, let me

CHAIRMAN HUGH SCHWARTZBERG:

PRESTON EWING: During the debate over school desegregation, or integration, or whatever you call it, many people reached the conclusions that many of the black schools would not be improved as long as they were perceived as being black. You're now

okay.

saying that the black neighborhoods, as they exist, should be improved, but haven't we learned in the school desegregation era that this generally does not take place?

DR. WILLIAM SAMPSON: Well, but

-- but we didn't improve the quality of

education offered to black youngsters in any

event.

PRESTON EWING: Yeah, well, that's not what I'm saying.

DR. WILLIAM SAMPSON: We could have improved it in black schools or in integrated schools --

PRESTON EWING: Yeah. Yeah,

DR. WILLIAM SAMPSON: -- so black youngsters suffered all the way around.

PRESTON EWING: Okay. But what I'm saying is though, if we have not been effective in one and we take on the community as a whole with all of its institutions and infrastructure, what do you say to a person who comes to you and says that I just moved to Chicago. I have a certain income. I'm of a certain race. Where should I live in order to

have the greatest opportunity to live a certain quality of life?

DR. WILLIAM SAMPSON: It

depends on where they -- where they work. If

they work downtown, I'd tell them to move to

the south side -- I'd tell them to move to -
Chataum (phonetic). If they could squeeze in,

move to Pill Hill. If they had to, maybe, they

should move to Hyde Park, but I'd tell them to

move to Chataum. And, in fact, if I were

teaching at the University of Chicago, there'd

be no question I'd be in Chataum or Pill Hill.

THOMAS PUGH: Where do
Northwestern professors live?

DR. WILLIAM SAMPSON: In raggedy housing in Evanston because they don't pay us enough money to --

CHAIRMAN HUGH SCHWARTZBERG: On that note, if -- on that note, I will thank both of our participants, and also thank them for the more detailed information which they have submitted to us.

Mr. Thomas Higgenbotham is the Regional Director for Fair Housing and Equal Opportunity of the United States Department of

Housing and Urban Development, that is to say
HUD in the more familiar, who will speak to us
today largely on the Fair Housing Amendments of
1988. It is a great pleasure to welcome Mr.

Higgenbotham.

THOMAS HIGGENBOTHAM: Thank

you, Mr. Chairman. Mr. Chan, Staff Director

Jenkins, and members of the Illinois Advisory

Committee. Good morning!

MALE VOICE: Good morning, Mr. Higgenbotham.

THOMAS HIGGENBOTHAM: I'm very happy to be with you this morning. I apologize for not having copies of my speak. If Ms.

Robinson instructed me to do that, I -- I bear the responsibility for having forgotten, but I am more than willing to -- following this session, to make copies available to you before that August 31st deadline, I believe it was?

CHAIRMAN HUGH SCHWARTZBERG: We
-- we will -- if you would get those in to us,
Mr. Higgenbotham, as soon as possible --

THOMAS HIGGENBOTHAM: Sure.

CHAIRMAN HUGH SCHWARTZBERG: -we'll see that they are, in fact, distributed

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to the members. --- would-appreciate it earlier than that if -- if we can have it.

THOMAS HIGGENBOTHAM: Will -probably today.

I will speak to you briefly about some of the more significant revisions of the new Fair Housing Law in terms of what the requirements are and how it protects the public and individual interests.

Our office is responsible for the implementation of the Fair -- Federal Fair Housing Law and the Department of Housing Urban Development's Region 5 which includes the states of Illinois, Ohio, Indiana, Michigan, Minnesota, and Wisconsin. And I should say, as an aside, that I have, for the last 19 years, worked in the Department's civil rights programs; the last six of which I have been Regional Director for Fair Housing. This law was enacted as Title 8 of the Civil Rights Act of 1968. The purpose of the law was to protect people from discrimination in housing based upon race, color, religion, and national The Housing and Community Development origin. Act of 1974 amended Title 8, and added a

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prohibition against housing discrimination
based upon sex. The Fair Housing Amendments
Act of 1988 passed on September 13th, 1988,
became effective on March 12th of 1989. The
Fair Housing Amendments Act of 1988 and Title 8
of the Civil Rights Act of 1968 taken together

constitute the Federal Fair Housing Law.

Specifically, the law provides protection against discriminatory housing practices if they are based on race, color, religion, sex, national origin, and, now, as a result of the amendments, the coverage also includes discrimination in the sale or rental of housing on the basis of a handicap including a requirement that the design and construction of new covered multi-family dwellings meet certain adaptability and accessibility requirements by March, 1991. It also includes discrimination -- it prohibits discrimination in the sale or -- or rental of housing because there are children in a family, with an exemption for housing for older persons.

Prior to the passage of the Fair Housing Amendments Act of 1988, only persons who were injured by discriminatory

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nousing practice could file a complaint. Now, under the amended Federal Fair Housing Law, the Secretary of HUD has the authority to initiate investigations where information has come to our attention regarding possible discriminatory housing practices. Further, based on that investigation, the Secretary of HUD now has the authority to file a complaint against any person or entity covered by law if he believes a person has been or is about to be harmed by discriminatory housing practice.

The provision in the new law that provides HUD with the ability to initiate complaints grew out of a HUD market practices survey in the -- in the late 1970's. The study that Dr. Denton eluded to a few minutes ago that HUD is presently contracted for, will be an updating of that study that was conducted in the 1970's.

But, that study, which is the last one we had, estimated that two million incidents of discrimination occur each year with respect to just blacks alone. It also concluded that a black person stood a 48 percent chance of being discriminated in a

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sales transaction and a 72 percent chance of being discriminated in a rental transaction.

Yet, prior to the amendments, HUD received only about 45 to 5 -- 4500 to 5000 complaints a year. This suggests that, in addition to the fact that many people were not aware of their rights, the process for administering the law lacks credibility because HUD could not aggressively administer or enforce the law.

It should be noted that since the effective date of the new law on March 12th, the complaint intake in Region 5 has doubled. About 30 percent of this increase is in the new protected classes of the disabled and families with children.

Over the years, a consensus grew that the disabled should be covered under the Federal Fair Housing Law. Almost three-fifths of the 35 states which have laws that HUD deems substantially equivalent to Title 8 have fair housing laws which cover the handicapped in part.

A strong priority for the civil rights community was the protection of families with children. A HUD 1980 study found that at

least one-fourth of all rental units in the country were unavailable to families with children. Accordingly, when the new law was passed, it included prohibitions against discrimination in both these categories.

The final rule implementing the 1988 amendments was published on January 23rd, 1989, and is of — indeed a very important document. Not only does it spell out HUD's interpretation of many parts of the new law, but it states HUD's conclusions based on 20 years of experience and court decisions as to what acts are discriminatory. One of the most important conclusions of the regulations is that the new protected classes of the — of handicapped persons and families with children are to be provided the same protection as the classes that were previously covered.

At HUD we are spending a great deal of time on training both our existing and new staff, as well as state and local agency Fair Housing staff on the new law. The later are particularly important as more than 70 percent of our complaints are currently processed -- pardon me -- by state and local

agencies.

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The new law provides up to four years for state and localities to being their laws up to the equivalency with the new federal In the meantime, we will continue to We will also use the refer cases to them. experience of such agencies by contracting with them to handle familial status and handicapped complaints where they currently have such We have such a contract with the coverage. state of Illinois. Also, we are very happy to report to you, as a result of aggressive leadership by Director Tucker of the Illinois Department of Human Rights and the Governor, that the state of Illinois is one of the first states in the country to have passed new legislation in order to make its law equivalent.

The coverage of handicap and familial status, the new enforcement authority, the new construction standards for accessible housing have definitely captured the attention of apartment owners and managers, home builders, real estate brokers, and sales persons, local governments, appraisers,

lenders, and just about anyone who has an interest in residential real estate transactions. Among those with an interest are the private fair housing organizations. This fact can be illustrated by noting that one of the Department of Justice's three lawsuits since March 12th, including their first ever alleging familial status discrimination, grew out of tests by such groups. A private fair housing group here in Illinois, the South—Suburban Housing Center also provided the information for the first temporary restraining

order in the country which was granted by a

month the law became effective.

Chicago Federal District Court during the first

We're also pleased to report
that the Chicago HUD Fair Housing Office
received this information and performed all the
investigative work necessary to ensure the
success of the effort. The local U.S.
Attorney's Office, the HUD Headquarters
Office's of the General Council, and -- of the
General Council and Fair Housing, and the Civil
Rights Division of the Department of Justice
all merit recognition for their prompt,

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expeditious handling of this case. The coordination and cooperation exhibited among different entities with fair housing responsibilities, including the private group, demonstrated not only what it takes to make this law work, but that, in the final analysis, what it will take to make fair housing a

reality, that is, that the will is there also.

Since that time, we've had two additional restraining orders in Region 5, another one in Illinois, and one in Wisconsin. Three cases have been resolved simply because the respondents were notified that the federal government was prepared to go into district court to seek a TRO. The effect of this prompt, judicial action process is obvious.

Some additional highlights of the new act include the following:

The new law modifies the definition of a discriminatory housing practice to include acts of interfering, coercing, threatening, or intimidating a person in the exercise or enjoyment of his/her rights and, accordingly, allows the government to protect an aggrieved person's rights as it would on any

other issue.

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The new law gives an aggrieved person one year, after an alleged discriminatory housing practice, in which to file a complaint with HUD, and two years to file a complaint in court. Formerly, the time period was 180 days. If HUD finds reasonable cause, the Department can issue a charge on behalf of the aggrieved person. If HUD then issues the charge, the parties have the option to elect the form -- that is, the option of proceeding before an administrative law judge or of going into federal district court with a civil action. If the administrative hearing option is elected, the ALJ is authorized to issue an order for relief as may be appropriate, including actual damages and injunctive or other equitable relief and civil penalties. If a civil action is elected, the complainant will be represented by an attorney from the U.S. Department of Justice.

The new law clarifies that federal agencies with regulatory or supervisory authority for financial institutions that —for example, the FDIC, the Federal Home Loan

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1	Bank Board, the Comptroller of the Currency are
2	also required to cooperate with HUD to achieve
3	the purposes of fair housing by administering
4 .	their programs
5 	CHAIRMAN HUGH SCHWARTZBERG:
6	Could I interrupt for just a moment.
7	THOMAS HIGGENBOTHAM: Sure.
8	CHAIRMAN HUGH SCHWARTZBERG:
9	This is being taped, and, if we could move you
10	back about two sentences, the tape is about to
11	be changed.
12	(Off the record to change
13	tape.)
14	CHAIRMAN HUGH SCHWARTZBERG:
15	Back on the record. Have you got everything
16	that he has said to this point?
17	COURT REPORTER: Yes.
18	CHAIRMAN HUGH SCHWARTZBERG:
19	Thank you. All right, you can pick up
20	THOMAS HIGGENBOTHAM: Uh-huh.
21	CHAIRMAN HUGH SCHWARTZBERG:
22	just where you left off.
23	THOMAS HIGGENBOTHAM: Okay.
24	The new law requires HUD to

prepare an annual report to Congress on

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eliminating housing discrimination. " It. requires HUD to make a report to Congress and to make data available to the public on the race, color, religion, sex, national origin, age, handicap, and family characteristics of persons and households eligible for or assisted by HUD programs. And I think that's going to provide a lot of new data for us to do analysis of what is happening in the fair housing in this country in relation to the programs that the public funds.

The new law provides for the prompt, judicial action, that I mentioned earlier, by giving HUD the power to authorize the Department of Justice to commence a civil action to obtain a temporary restraining order or preliminary injunction to maintain -- to maintain the status quo of scarce housing resources while the investigation and resolution of a complaint proceeds.

Where conciliation has failed, the new law empowers HUD to immediately issue a charge on behalf of the aggrieved parties when it has determined, based on the facts, that there is a reasonable cause to believe that a

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discriminatory housing practice has or is about to occur. Further, I think this is very significant when we speak of having teeth in the new law, the new law allows an — an ALJ to access actual damages, injunctive or other equitable relief, and civil penalties that range from up to \$10,000 for a first violation to up to \$50,000 for the third and succeeding violations. The — formerly, in the Federal Fair Housing Law, we were very limited in terms of the amount of money that could be accessed.

The new law also authorizes the Department of Justice in its civil actions to obtain relief of compensatory and punitive damages for aggrieved persons and civil penalties of up to \$50,000 for a first violation and up to \$100,000 for any subsequent violations.

In connection with the handicapped persons, the law sets out three types of conduct which are discriminatory which are discriminatory because of handicap. First, refusal to permit at the expense of the handicapped person reasonable modifications of existing premises if these modifications are

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necessary to give the person full enjoyment of the dwelling and/or its amenities. Secondly, refusal to make reasonable accommodations in rules, policies, and practices or services to give a handicapped person full enjoyment of a dwelling and/or its amenities. Thirdly, failure to design and construct covered multifamily dwellings for first occupancy after March 12th, 1991, in a manner that makes the public and common areas accessible for handicapped persons, doors within all the premises that are wide enough for mobility impaired persons, and all premises are to have features -- are to have adaptive designing which means that they should have accessible routes into and through the dwelling, light switches, outlets, thermostats that are accessible, reinforcements in the walls that would allow for grab bars, kitchens and bathrooms that are usable by mobility impaired persons in wheelchairs, all of these are now a part of our law.

In connection with families with children, the definition of familial status includes one or more persons under 18

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who live with a parent, legal custodian, or designee, as well as persons who are pregnant or seeking legal custody of a child.

In response to the concerns of senior citizens who reside in elderly or retirement communities, the Congress provided an exemption for housing for older persons which meets certain criteria. Housing for older persons is exempt when:

The housing is provided under a state or federal program specifically designed and operated to assist elderly people;

The housing is intended for and solely occupied by persons 62 years of age or older; or,

The housing is intended to operate for occupancy by at least one person 55 years of age or older, and then there are some qualifications for those that are 55 -- for those dwelling units that have at least one person there 55 years of age or older. And those qualifications include:

That the -- the dwellings must have -- or the complex must have significant facilities and services designed to meet the

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physical or social needs of older persons; At least 80 percent of those units must be occupied by persons 55 years of age or older; and,

That the management has expressed its intent to provide housing for older persons through its publications, through its policies and procedures.

The Secretary of HUD has made it very clear, the Department -- working in conjunction with the Department of Justice will use its new authority to the fullest extent to readdress the victims and to penalize the violators. I can assure you that we are quite serious about the enforcement of the amendments to the Fair Housing Law and we shall use our offices in Region 5 and, specifically, here in Illinois, to make a new legislation effective a deterrent to discriminatory housing practices.

Thank you for giving me this And, I hope that soon we will be able to time. see the fruits of our labors.

CHAIRMAN HUGH SCHWARTZBERG: Questions for Mr. Higgenbotham?

PRESTON EWING: Just one quick

question. Back to the prohibition of discrimination against children, is that -- does that include any minimum number of rental units that are being rented, or just any rental unit?

THOMAS HIGGENBOTHAM: No, it doesn't. Not -- nothing that applies specifically to children.

PRESTON EWING: Uh-huh. Okay.

THOMAS HIGGENBOTHAM: No.

CHAIRMAN HUGH SCHWARTZBERG:

All right, to what extent is there any planning going on between the regional office of HUD, say, and the city of Chicago to create housing which has any reasonable chance of being integrated given the practicalities suggested by our first speaker today?

THOMAS HIGGENBOTHAM: When you refer to planning, do you mean formal planning or --

CHAIRMAN HUGH SCHWARTZBERG: I
mean is there someone from HUD who gets
together with the city of Chicago at some point
and says, well, if we could have a project in
this particular area, this would increase the

SOFFY.

probability of having more integrated housing
in -- in the greater Chicago area?

THOMAS HIGGENBOTHAM: Our review process for establishing site locations takes that kind of thing into consideration.

The fact --

CHAIRMAN HUGH SCHWARTZBERG:
That's if somebody comes to you with a proposal.

THOMAS HIGGENBOTHAM: -- I'm

CHAIRMAN HUGH SCHWARTZBERG:

But, no, let's -- let's say we're not talking
about what comes in over the transit.

Is there any attempt being made, either by the city of Chicago, or by any of the suburbs, or by the state of Illinois working in conjunction with HUD to do any planning to try to get some integrated housing in the greater Chicago metropolitan area?

THOMAS HIGGENBOTHAM: There's no specific formal planning that involves the -- the Department of Housing and Urban Development that I'm aware of.

We are involved in a number of

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committees and informal meetings with people where we do talk about these things including The Chicago some programs that we fund. Community Housing Resource Board, of which the Director of the Fair Housing Agency within the city of Chicago is also the Chairman of that Board, considers some of these things.

But, in terms of an overall strategy that you've outlined where all the parties involved in the city of Chicago, HUD, and other interested parties in the metropolitan area, sit down on a regularized basis to say, what is it that we can do in terms of planning housing units and techniques, practices, procedures to do this. No.

CHAIRMAN HUGH SCHWARTZBERG: Ιf the city of Chicago were willing to do that -willing to do that and they invited those kinds of conversations with HUD, would HUD or your office welcome such conversations?

THOMAS HIGGENBOTHAM: We would welcome -- we would be more than happy to sit down with parties to accomplish those ends and have, as I've said, in informal ways and -and in discussions of how to best implement our

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Excluding the new coverage, what percentage of increase are we dealing with in terms of race?

THOMAS HIGGENBOTHAM: Yes. there has been a significant increase there. would have to say that we would also look at about 20 -- 25 -- 30 percent increase there also.

> MELVIN L. JENKINS: In terms of

THOMAS HIGGENBOTHAM: I don't -- I have not looked at those figures, but it would have to be because our -- I think I mentioned our -- our load has more than doubled.

In -- in an ordinary year, we were getting in this region about 8 or 900 complaints. Since March 12th, as of last Monday, we had received just in that four -not quite four and a half month period, 524 complaints of which I said about 30 percent were as it relates to the new jurisdictions. The other increase would then have to go to primarily race cases.

MELVIN L. JENKINS: Of the complaints that you have received, what number

in Illinois.

have you successfully resolved and in what- terms of dollar amounts in terms of race?

THOMAS HIGGENBOTHAM: I don't have the figures on successful resolutions. We have had an excellent rate of resolutions here

On terms of the dollar amount as of the end of the third quarter, that is June 31st --

MELVIN L. JENKINS: 30th.

THOMAS HIGGENBOTHAM: -- June the 30th, rather, we had about \$123,000 in settlements which I think we were third in the nation in that figure this year. In former years, we'd been either first or second. Since then, we've had at least one additional settlement of \$35,000 and some smaller ones in the 2, 3, \$4,000 category --

MELVIN L. JENKINS: Okay.

THOMAS HIGGENBOTHAM: -- in that last month.

CHAIRMAN HUGH SCHWARTZBERG:

I'm going to take one last question from

Theresa Cummings.

THERESA CUMMINGS: Mr.

Higgenbotham, since you have added the handicapped and families and children --

THOMAS HIGGENBOTHAM: Uh-huh.

THERESA CUMMINGS: -- I was

talking with some persons who have children who are in wheelchairs and have special handicaps.

It has appeared that they've been discriminated because they have children --

THOMAS HIGGENBOTHAM: Uh-huh.

THERESA CUMMINGS: -- but there are some occasions it is felt that it's because of the handicapped child and not wanting to go into those types of living conditions where they're handicapped when there's only one child. Have you had very many reports which has separated whether it's children, or children because the child has a handicap?

THOMAS HIGGENBOTHAM: I don't recall any off the top of my head, Ms.

Cummings. That's in -- presents an interesting type of situation. I'm sure that it will, emerge, but I don't recall us handling any specifically like that since March.

THERESA CUMMINGS: Well, I -you know, in talking with parents who have

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for a -- what we call the seminar series every

THE STATE SECTION IS

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year -- every spring which brings together all of the organizations that have an interest in fair housing -- industry organizations, local government organizations -- to discuss

various facets of fair housing, and, a lot of attention in previous years has been given to this issue.

As you know, the federal government has not formally taken on this issue. Congress has held hearings on what is called integration maintenance, but it has not issued its findings to us on a working level, so we have no comments -- further comments at this point except that we're willing to -- the law was, as initially enacted, as a nondiscrimination statute. There's no question that in the minds of many of the original framers, they wanted to accomplish integration. We have no problem in working in both of those areas.

CHAIRMAN HUGH SCHWARTZBERG: We thank you very much.

And, let me -- the next series of speakers have to do with Atrium Village.

The first of these will be Mr. Greg Heine, the

Is that -- how do

Executive Vice-President of Crane Development, Inc..

Mr. Heine.

you pronounce it Heine, or Heine?

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GREG HEINE: Heine. In
Germany, Heine. Thanks.

I am Greg Heine. I want to say, initially, I'm here sort of a stand in, really, for the ministers of the Chicago-Grleans Housing Corporation who really gave birth to Atrium Village and — and worked — worked on it for many, many years. The two — two of the original ministers who are with COH are both on vacation, and, so I'm — I'm here sitting in for men of God. I hope I can qualify in some fashion. I'll do my best.

My name is Greg Heine. I'm very happy to have this opportunity to tell you about Atrium Village — how and why it was created and how it became a model of racially and economically integrated housing. If the ministers were here today, they would tell you that it is, in fact, a model; that they are extremely proud of it; and, that they think it should be done all over the United States. And

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they would tell you why and I'll do the best I can to tell you.

Since early 1975, I have been personally involved in virtually every phase of the development, and in policy-making for operations of Atrium Village, a housing development containing 309 apartments located at Division and Wells Streets in Chicago, Illinois. My involvement with Atrium Village grew out of my position as Vice-President for Equal Employment Opportunity and Minority Business Enterprise for Crane Construction Company, Inc. ("Crane"). Crane is and has for many years been a general contractor involved in constructing residential developments in the Chicago area.

Atrium Village project in the pre-construction planning phase of the project. Crane was retained as the general contractor for the construction of the development and became one of the two developer-general partners of Atrium Village. As an aside, the ministers, for years, have tried to pull this together. They did not have development expertise and they did

not have a great deal of financial strength, and those are elements we brought to the table.

The other developer-general.

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partner is the Chicago-Orleans Housing

Corporation, ("Chicago-Orleans"), an Illinois

not-for-profit corporation, that was created by

several neighborhood churches who conceived of

the idea of creating Atrium Village and worked

for its implementation for many years prior to

the time I first became involved.

The five member-churches of Chicago-Orleans are: LaSalle Street Church, St. Matthew's Methodist Church, the Fourth Presbyterian Church, Holy Family Lutheran Church, and St. Joseph's Catholic Church. It's quite an interdenominational group there. Three of the churches have predominantly black membership and two have predominately white One of them, St. Matthew's is an membership. all black congregation with a white minister and an all poor congregation, all residents of And LaSalle Street Church is a Cabrini-Green. is a mixture of black and white and wealth and moderate income, so we have quite a mixture within the churches themselves.

The Origin of Atrium

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Village and Its Objectives.

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Atrium Village is the result of over a decade of planning and hard work on the part of the churches and civic-minded individuals from the area involved, which is located on the near north side of Chicago. Prior to the construction of Atrium Village, the character of the area had been dominated by a very large Chicago Housing Authority project known as Cabrini-Green, the construction of which began in the 1940's and was completed in the 1950's. Cabrini-Green contains 3,500 housing units. It is, and has for many years been known as, a segregated, all-black, very low income public housing project.

In the mid-1950s, the area around Division and Wells Streets had significantly deteriorated, in large part because of the impact of the Cabrini-Green project. The area was referred to by local residents as "no-man's land," and was considered to be a buffer-zone between impoverished, crime-ridden Cabrini-Green and the more affluent area to the east.

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on the land had been demolished by the City of Chicago's Department of Urban Renewal and the land lay vacant for many years. No developer was willing to risk investment adjacent to Cabrini-Green.

The neighborhood churches responded to these circumstances by creating Atrium Village. Two goals were paramount: First, that the development contain a crosssection of American life, with a tenant mix of blacks and whites, professional people, blue collar workers and persons on welfare, all living next to one another without distinction; and second, that it serve as a social and architectural bridge between the low-income, segregated Cabrini-Green housing project at the west end of the area and the affluent, virtually all-white residential area located to the east and commonly known as the "Gold Coast." To accomplish these quals, the churches involved local political, religious, social and community representatives to support the project, to participate in its design and to encourage an initial rent-up consistent with its integration objectives. This process was

underway when I became involved in late 1974 or early 1975. I very much agreed with these goals and felt that they represented an important effort to deal with inner-city problems.

To demonstrate their commitment to a high quality design and a high quality development, the churches retained Schipporeit, Inc. as architects. Schipporeit's former firm had designed Lake Point Tower, a premiere luxury high-rise apartment building on Chicago's lake front. The churches also made contact with Crane Construction Company, the general contractor on the Lake Point Tower project and one of the leading residential contractors in the Chicago metropolitan area. As I mentioned, early in 1975, Crane was chosen as the general contractor.

Schipporeit's design called for the construction of 309 apartment units in a mid-rise Atrium building and in low-rise, townhouse-type structures. The design called for the construction of two and three-bedroom family housing units in the low-rise, townhouse-style structures and for

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predominately one-bedroom and efficiency units,
with a small number of two-bedroom units in the
mid-rise building. This apartment mix was
intended to (and did) house primarily single
persons and households without young children.

The design provided for the construction of an outdoor swimming pool, as well as a community meeting area. In addition to all these facilities, Atrium now includes outdoor tennis courts, an early childhood learning center at ground level in the mid-rise building, and the offices of the LaSalle Street Church. design emphasized creating opportunities for personal contact among occupants to help create a sense of community. I'll just stop for a That's sort of what an Atrium Building minute. You don't have long, single-loaded When you come out on the corridor, corridors. you're in view of everyone and everyone is in view of you. And, it does help to create a sense of community. It's a -- it's a good architectural concept for residential design.

Although Chicago-Orleans and the ministers from its churches, as well as Crane emphasized from the beginning that the

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proposed development ought to constitute more than a place to live, it ought to involve what the ministers referred to as a "caring community" -- a group of individuals with a

sense of community who actively participate in

the community on a racially, socially and economically integrated basis. And that's -- that's what makes Atrium really special. It's a -- it's not a bunch of buildings; it's a community.

Atrium Village is today a very attractive, exceptionally successful development. The nine-story atriums and related facilities have provided an extremely attractive place to live. The "sense of community" it was intended to create, has become a reality. It has become known as a highly desirable place in which to live; a community free of prejudice, free of stigma, free of crime, free of serious want. These freedoms provide a climate for human interaction, neighborhood caring, and successful upward mobility.

In addition, the presence of Atrium Village has spurred the development of

several new commercial and market-rate rental
and condominium buildings in the area bounded
by LaSalle, Oak, Wells, and Division Streets.

Atrium Village has succeeded as a "bridge"

community between the affluent, predominantly
white area to the east and the low-income, allblack area of Cabrini-Green.

Let me now discuss the government programs used to create Atrium Village, most of which don't exist anymore. We have to find another way to do this in the future, I'm afraid. Then I will explain the essential role played by the quotas that the government agencies required that we use during the initial rent up process.

B. <u>Government Programs used</u> to Create Atrium Village.

Atrium Village was built on urban renewal land purchased from the City of Chicago. It was financed with a mortgage insured by the U.S. Department of Housing & Urban Development ("HUD") under the Section 236 program, and also receives a partial rent subsidy under the Rental Assistance Program ("RAP"), designed for very low income tenants.

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The Illinois Housing Development Authority

("IHDA") provided both the construction and

permanent mortgage financing, thus creating so
called IHDA Market Rate units for the majority

of the development though it was always imaged

as a market-rate development although it had

moderate-income and low-income components, the

-- the market image was a market-rate

development.

By design, concurred in by HUD, IHDA and the owners, fifty to sixty percent of the housing at Atrium Village has been rented on a market-rate basis. Initially, sixty of the total of three hundred nine units were assigned a "deep subsidy" under RAP. Αn additional sixty units were rented under the moderate income Section 236 program. remaining one hundred eighty nine units were IHDA Market Rate units for moderate to upper middle income tenants. In about 1984, the owners received permission from IHDA to decrease the market-rate portion to 50% by increasing the portion receiving a Section 235 subsidy. What is unique as you will note as I go along is that we have always emphasized and

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we have today economically and racially integrated housing -- community. The -- the two types of integration are, we feel, important.

C. Use of Quotas was

Essential to Integrate Atrium Village and was

Required by State and Federal Government

Agencies.

Both the state and federal government agencies that supported Atrium Village -- IHDA and HUD -- required the use of racial quotas to insure that Atrium Village would be rented and maintained on an integrated basis. In meetings I attended with IHDA in the mid 1970's, prior to the commencement of construction, IHDA representatives stated their concern that a housing development constructed in such close proximity to Cabrini-Green would be extremely difficult to be financially We worked with the City, the State, viable. and the Federal Government, incorporating portions of each of their programs in order to accomplish what many said was an impossible to provide a highly desirable living environment for an essentially market rate

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community, and for lower income tenants as
well, adjacent to an unfortunate example of a
government-created, segregated ghetto. I and
other representatives of the owners repeatedly
emphasized our commitment to create a housing
development that was socially, racially and

permitted to deteriorate from that status.

IHDA required and the owners agreed that the entire development be racially integrated at each economic level.

economically integrated and that would not be

IHDA sold tax-exempt bonds and made an initial mortgage loan to Atrium Village of \$9,580,000. The IHDA mortgage loan was insured by HUD pursuant to the Section 236 It was the first IHDA that was so program. insured because they were fearful that they couldn't sell their bonds unless it was insured because of its proximity to Cabrini and the difficult task that lay before it at the time. As a result of the IHDA mortgage loan, Atrium Village had the benefit of below-market interest rates. That, in turn, permitted construction of housing of a quality comparable to the market-rate housing in the gold Coast

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areas, as opposed to CHA-type lower-income housing. This feature played a significant role in making the development marketable on a racially and economically integrated basis.

D. The Rent-up of Atrium Village was Carefully Managed to Insure Integration.

The rent-up of Atrium Village was carefully managed to insure integration. Ι was involved as a the representative of the Crane Construction Company in working with the community churches during the rent-up process in 1978 and 1979. The initial phases of the rental process confirmed our view that strongly implemented affirmative action procedures would be absolutely essential to create racial, economic and social integration. In the first few weeks that applications were accepted, nearly six hundred applications were received from residents of Cabrini-Green, all of whom were black and many of whom had learned about the integrated community their churches and pastors were striving to create. These 600 or so applications were virtually all of the applications received in that period.

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result occurred despite the outreach efforts toward whites by our marketing firm. Also, virtually all of these 600 initial applications were for the sixty available RAP (deeply subsidized) units. Our marketing experts and

IHDA advised the owners that if all the RAP units were rented to blacks it would be impossible to rent market-rate units to whites or to blacks, or to keep the project integrated. The development would be unable to attract market-rate or moderate-rate occupants -- black or white -- and, as a result, would fail to generate the cash flow needed to be viable. Atrium Village would be unable to rent the remaining 249 units -- for which no deep subsidy was available. We would default on our loan, thus forcing HUD to make good on it's mortgage guarantee, assume title to the project, and leave HUD and federal taxpayers with a multimillion dollar liability.

The burden of Atrium Village's commitment to economic and racial integration did not fall solely on minorities. At one point during the rent-up, I was told by one of the representatives of our minority-owned

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management firm, O & M Associates, that there was a shortage of black-market rate applicants.

This delayed the admission of white market-rate applicants.

The owners' commitment to TO A STANSON OF THE SAME accomplish both racial and economic integration is underscored by the fact that there is no section of the project that is known as a "lowincome" or as a"black" section. At Atrium Village female heads-of-households on ADC are Market-rate tenants are both black and white. both white and black. Rent-up decisions focused specific attention on the need to integrate the project, not only as a whole, but on a floor-by-floor, building-by-building and unit-by-unit basis. Indeed, on one occasion during the rent-up process, complaints were received from black tenants that one area was being assigned too many black tenants. desired racial and economic balance was subsequently achieved.

Move-ins to Atrium Village were staged, at IHDA's direction, in order to keep the development integrated at all times.

That's the move-in process was the key. It was

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IHDA's view, as expressed to me and others representing the local churches that if the move-ins had not been staged, and if the first residents to move in were all black and

predominantly low-income, it would have been impossible to market the development to whites -- especially market-rate whites -- and we could not have achieved a racially integrated tenancy. Further, it would have been impossible to market the development to market-I've got to tell you, that was rate blacks. one of the toughest markets we had. Black folks didn't want to say that they lived next to Cabrini-Green. They didn't want to say And, we could not have achieved an that. economically integrated tenancy.

Racial considerations did not enter into the tenant selection process at all, unless and until an applicant had been determined to be qualified for tenancy on totally non-racial grounds. Qualified applications were given to 0 & M to "stage" for an apartment. At that time, applications were broken down into location and type of apartment, type of subsidy (IHDA, 236, or RAP)

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and race of the applicant. Preferences were created in staging the move-in of individuals to accomplish integration. That is, an applicant would not be allowed to move in until they could form part of a racially and economically balanced group who could move in at the same time. Applicants were never rejected or accepted on the basis of race. Applicants were either approved or disapproved on the basis of non-racial considerations. they were approved, and no apartments of the type they sought were available, perhaps because of the staging, they would be placed on a waiting list for the type of unit they The move-ins of both blacks and whites sought. were delayed at times for this reason.

The rent-up of Atrium Village took approximately one year due to the staging restrictions imposed by IHDA and accepted by the owners. Without the affirmative action procedures and staging, however, economic and racial integration could not have been achieved. It cost Atrium Village's owners approximately one million dollars because of this delay and the rent-up and to integrate the

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development in stages. This was their additional cash investment in the creation of a caring community dedicated to equal housing comportunity.

E. Atrium Village Has Been a Unique Success.

The success of the development is reflected by the fact that as of August 1, 1979, it was almost entirely rented and had accomplished the goal of 60% white-40% black. The annual incomes of tenants at the project ranged from a low of approximately \$3,000 per year to a high in excess of \$120,000 per year. Each economic class was racially mixed. Occupants included individuals who previously resided at Cabrini-Green, as well as executives with major national corporations such as Trans World Airlines and IBM. The success of the effort economically and racially to integrate the development is also reflected in the fact that every building in the development has been thoroughly integrated since the development opened.

Metroplex, Inc. replaced 0 & M as managing agent on January 1, 1980. In

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accordance with IHDA's directions, ownership gave Metroplex instructions to maintain the tenant profile achieved in the initial rent-up.

In 1983, the market-rate character of the

development having been established, the racial tenancy ratio was allowed to adjust to a 50-50 That balance continues to exist now balance. without the use of quotas. It just so happens that out of every ten folks that walk into there, five of them are black and five of them It just happens. I've got to tell are white. you, the -- the -- the -- it has a reputation for being a racially and economically integrated development, hardly ever advertised, very little advertising costs. It's word of It's word of mouth. This is a great mouth. place to live and it gets around.

Race conscious affirmative action controls have not been utilized in some time. Because the numbers of whites and blacks in the applicant pool have for some time been in balance, it is not necessary at present to delay occupancies until an applicant pool becomes in balance.

Atrium Village today is an

ference promise

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economically and racially integrated "caring community." It has provided a better life for its residents and has helped the City of Chicago. It has substantially added to the

I've area's assessed valuation and tax base. got to tell you, just recently, the land adjacent to Atrium Village -- we purchased Atrium Village about \$2 a foot from the city; right next door, it went for \$35 a foot a few months ago and it was practically worthless when we began. Atrium Village has also sparked redevelopment of the Chicago-Orleans area between Cabrini-Green and the Gold Coast. land adjacent to Atrium Village -- oh, we've qot it here -- is now valued at more than \$35 per square foot. The City sold land to Atrium Village at about two dollars per square foot, which was then about its market value. Atrium Village has provided an example to others of the possibilities of economically and racially harmoniously integrated urban living.

Our tenants deliberately choose to live at Atrium Village. They have that choice. If Atrium Village weren't there, they wouldn't have the choice; they wouldn't have

the freedom. Indeed, many market-rate tenants, both black and white, have told us that they moved to Atrium Village specifically because they wanted to live in integrated housing and Atrium Village is the only fully integrated development in the area.

The marketing and rent-up of Atrium village was conducted with great fairness and great concern for the minority community. The ministers largely represented the minority community. That community was and is represented through its churches in the ownership of Atrium Village. The successful economic and racial integration of Atrium Village was an extremely difficult task. We were able to create a development that applied to all socioeconomic segments, in a very difficult-to-market location. We have created a model community reflecting the diversity and vitality of American itself.

That's my prepared --

CHAIRMAN HUGH SCHWARTZBERG:

Oh. At this point, I would like to hold the questions until the next two speakers have made their presentations and I will give an

whether to go forward with questions after Mr.

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Shakman depending on whether or not Reverend McGee is -- is here at that time.

Mr. Michael Shakman is, by virtue of matters that those of you from outside Chicago may not know, one of the most the second and the second famous names in the City of Chicago, but that fame is utterly unrelated to the matters that we are -- that we have before us. But, for those who are curious whether or not Mr. Shakman is, in fact, "the Mr. Shakman" I assure you that he is.

Mr. Michael Shakman is an attorney with the firm of Miller, Shakman, Nathan, and Hamilton, and Mr. Shakman serves as attorney for Atrium Village.

Mr. Shakman.

MICHAEL SHAKMAN: Thank you very much, Mr. Chairman.

I'm happy to have an opportunity to talk to you about some of the legal issues that are presented by the -- the use of quotas to integrate Atrium Village. You've heard from Mr. Heine --

CHAIRMAN HUGH SCHWARTZBERG:

Mr. Shakman --

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MICHAEL SHAKMAN: Yes.

CHAIRMAN HUGH SCHWARTZBERG:

may I ask that you speak up because I'm not certain that your voice level was sufficient to -- to be picked up.

MICHAEL SHAKMAN: Thank you.

I'll repeat what I started to say which is that I'm happy to have the opportunity to talk to you today about the legal issues presented by the integration program that has been followed at Atrium Village. You've heard from Mr. Heine how important that quota program was to the creation of -- of what exists today which is a model community illustrating that -- that blacks and whites can live together very comfortably and successfully in -- in the center city.

First, it's important to note that Atrium Village is located, as you've heard, in the most segregated city of the United States. And, as you've heard, it's located next to a public housing project that, itself, has been segregated by illegal Government action. The federal courts in Chicago have found that the Chicago Housing

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Authority and the City of Chicago's City Council and HUD created racially-segregated They've found that HUD public housing. contributed to and participated in that unlawful housing segregation. Th There is a United States Supreme Court case that so holds and it's cited in the materials that I've --I've given you. These acts all took place before Atrium Village was built, but they're very important to understanding two things. Number one, why we have such a high degree of segregation in Chicago and in public housing in And, two, why it was necessary to Chicago. have a quota system in order to integrate Atrium Village.

Because of the government—
sponsored racial segregation in the Chicago
public housing, it was simply impossible for
the churches and others who developed Atrium
Village to have integrated it without the use
of quotas. I think one of the factors that
gets overlooked in so much of our discussion
about housing policy and integration is that in
— in this country, in general, and in Chicago,
in particular, we are never playing on a level

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We're playing, instead, on field in field. which the government, either through direct action as in Chicago -- invidious direct action in which aldermen exercised veto programs and powers to keep blacks out of white

neighborhoods in which government created a a housing system that was inherently unfair that required anyone who wanted to live in public housing and who was black to live in segregated public housing. And I think that -that factor gets overlooked in so much of the discussion about where we go in terms of working towards integration. It's a terribly important factor. Institutional governmentsponsored discrimination certainly in Chicago created segregated public housing and anyone who wants to address the problem of integration has to start with that as a -- as a foundation. The government tilted the table very significantly in this city.

As you've heard, Atrium Village is located within one-and-one-half blocks of the 3500 units Cabrini-Green public housing. When Atrium Village was developed and rented -and today -- Cabrini-Green was all-black, is

all-poor, and is widely perceived by everyone, including the people who live there, as a very dangerous place to leave — to live. As I'm mentioned, illegal government action created segregated public housing like Cabrini-Green.

And, as you've heard from Mr. Heine's comments,

the history of the rent-up process at Atrium

Village reflects that without a quota to ensure

Atrium Village -- integration at Atrium

Village, it would not have been integrated.

The first 600 applicants were all black and all

-- virtually, all from Cabrini-Green which is

perfectly understandable because nobody who is

living in Cabrini-Green and who has an option

to move into better housing would want to -
would want to stay at Cabrini-Green.

By the mid-1970's when Atrium Village was approved, government agencies, including HUD and the Illinois Housing Development Authority, had recognized the importance of integration, and had recognized the importance of remedying the pattern of unlawful segregation that had been followed. At least in the case of the federal agencies, this was a product, I should add, not of -- not

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simply of commitment to these policies, but
also of court decisions that had squarely said
that HUD could not be promoting in its programs
--- through its programs racially segregated

housing. Cases in New York had said that; cases in Philadelphia had said that.

Integration of Atrium Village was necessary, as I've said, to remedy the unlawful housing practices that had been followed by the government agencies in Chicago. That fact alone justifies the use of quotas at Atrium Village, and, it's a fact that is -- is uncontested, I would add, on the -- on the record that's been presented in the court proceedings that involve Atrium Village and that I'll come to in a moment. In a wide range of cases, courts have approved quotas to remedy prior specific acts of discrimination, most notably in the public school context and in employment discrimination cases. Such quotas, for example, have limited black enrollment in certain schools in order to generate integration in the school district. have been upheld by federal courts and have been upheld by the U.S. Supreme Court, and I

have given you in the paper I've submitted today some citations if you care to pursue that -- the -- the law in greater detail.

In the housing area and in

housing cases, two cases are particularly important. The Otero decision in New York City in 1973 and the Shannon decision in Philadelphia in 1970. Both, I should add, interpreting Title VIII of the Civil Rights Act of 1968, about which Mr. Higgenbotham has — has testified earlier, generally known as the Fair Housing Act. And, both of those cases, hold that one of the principle objectives of the Fair Housing Act, as you know, is to promote integration in housing.

When Congress passed Title VIII in 1968, it made clear that the purpose of the Act was to generate racially integrated housing. I might add, we all hear reference to the -- the dual purposes of the Act to promote integration and to avoid discrimination. Those are not purposes that are in conflict. The reason to avoid discrimination was because with the pattern of discrimination that existed, integration was impossible. When HUD approved

ATrium Village, the Otero decision and the Shannon decision were specifically mentioned by the government decision-makers, particularly at HUD, and they afforded a -- a proper basis for those people concluding that racial integration by the use of quotas was not only permitted, but was required, at Atrium Village.

You may all be aware, as well, of the 1988 decision of the Court of Appeals in New York City -- Federal Court of Appeals in the Starrett City case. That case rejected the use of quotas to maintain integration at the Starrett City, which is a large project in -- in New York. Several aspects of that decision should be noted because it always comes up in any discussion about Atrium Village because of the potential parallels between the two situations.

The first thing that I would emphasize is that the court in the Starrett

City case held only that the Fair Housing Act did not allow the use of what it called rigid —— and I quote "rigid racial quotas of indefinite duration." As you've heard from Mr. Heine, Atrium Village has not used a quota of

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indefinite duration. It used a quota only in
the rent-up process. That quota was
discontinued as soon as it was not necessary to
-- to maintain it -- to continue to have
integration. Once stable integration was
achieved, the quota was discontinued.

Second, in relation to Starrett City that court noted that the use of quotas could not be justified by -- without -- excuse me, without a specific history of racial discrimination in the area. In fact, a -- a point that's subsequently been emphasized by the Supreme Court decision in the Richmond case within the -- the last year. Atrium Village, however, passes this test, too. As I've mentioned, the Chicago Public Housing Authority and HUD have both been found to have created an illegally segregated housing system. And, the use of quotas to remedy that -- that segregation is exactly the sort of remedy that the court in the Starrett City case had in mind when it referred to the fact that the use of quotas should be based on a specific history of racial discrimination.

Third, the court in Starrett

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City approved the prior holding in -- by the same court in the Otero case from 1973, and emphasized that in that case, quotas had been necessary to prevent the creation of a "pocket ghetto" -- what the court referred to as a "pocket ghetto" on the lower east side of New York, an area that had experienced a steady

loss of white population and was in danger of becoming segregated if preferences were not given to white residents to live in the development being built.

The conclusions I draw from these cases is straightforward: First, where government has sponsored and supported racial discrimination in housing, as it has done in Chicago, then government has a duty to remedy that discrimination and may use quotas as a means of doing so. Second, where a developer uses quotas only for a limited period of time and the quotas are necessary to generate integration, they are legally permissible. Each of these grounds sustains the quota that has been used at Atrium Village.

I am basing my comments and my conclusions as a lawyer that the use of quotas

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at Atrium Village was lawful on the assumption that the recent Starrett City decision represents the law in Chicago -- in the Federal Courts in Chicago, as it does in New York. fact, I believe that the better view of the law is that expressed by a dissenting opinion in the Starrett City case, that of Judge Newman: That the Federal Housing Act does not make unlawful quotas if they are created to provide integration, whatever their duration and whatever the history of specific discrimination in the area may be. The federal courts in Chicago are free to adopt that view, and we will urge them to do so. But, my point is that if Starrett City does state the law, even though it's a somewhat more restricted view in the -- of the law than -- than I have, Atrium Village passes its tests with flying colors.

There is an additional factor of great important in the Atrium Village situation. As you've heard from Mr. Heine, government agencies affirmatively required the use of quotas in Atrium Village when it was being conceived, when it was being built, when it was being rented-up. Both the Illinois

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Housing Development Authority and HUD specifically required quotas. And, indeed, the evidence is -- is striking that when, for example, the developers wished to add -- wished at the time of rent-up to add an additional black family -- one black family to the development, they had to go to the Illinois Housing Development Authority and get specific approval from that agency -- which I will add was acting as HUD's agent in this project -for changing the quota by adding one black I should also point out that the family. initial objective proposed by IHDA was a 70 percent white project/30 percent black project. The ministers and Mr. Heine involved in the development of the project opposed that initial rent-up percentage and tried to move to a more balanced percentage and compromise with IHDA with 60 percent white/40 percent black. because of the fear that whites would not live in a predominantly black project. rented on that basis, and, then further pressure by the developers on IHDA persuaded IHDA to permit the project to become a 50/50

balance which is where it stabilized.

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know that this is sociologically significant evidence because it's only one project, but it may tell you something about the realities of some of the things that Mr. Sampson was saying this morning about where blacks want to live, and where whites want to live, and when they feel comfortable.

I'd like to come back to what is essentially my last point or almost my last It's obviously unfair for the government, as it did here, to require the use of quotas when this development was conceived and built in the 1970's and then, after federal administrations have changed, for the government, through the Reagan Justice Department, to bring suit, as it did in 1967, against Atrium Village for doing exactly what Atrium Village had been told to do by HUD during the Ford Adminstration. The government should be barred from taking action against Atrium Village because of the government's prior action in requiring quotas. That's one of the issues that the federal courts in Chicago will ultimately have to decide if this litigation goes forward.

Since I'm addressing a --

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a branch of the federal government or at least a committee charged with advising the federal government, I'd like to talk for a minute about politics and law and it bears upon this topic. I'd like to talk for a moment about politics and law as it bears on Atrium Village. Justice Department brought suit against Atrium Village in 1987, almost ten years after the project was created and rented-up. Before that lawsuit was filed, I participated in settlement discussions with Justice Department attorneys. In those discussions, we offered to enter into a court order prohibiting further use of quotas at Atrium Village, but not agreeing that those quotas were unlawful and providing that if we felt the quotas were needed in the future, we would first advise the Justice Department so that it could, if it wanted to, seek to obtain a court ruling concerning the legality of any proposed future use of quotas. The Justice Department denied -- declined our offer to settle on that basis, although, frankly, I thought it would have given the government

everything it could legitimately have asked

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I think that the Justice

Department's action in suing Atrium Village was

ideologically motivated, not legally motivated.

It was widely known that William Bradford

Reynolds, then the Reagan Administration

Assistant Attorney General in charge of civil rights, had launched a crusade against affirmative action programs and against quotas in all their forms. That crusade led to the legal attack on Atrium Village.

As you know, at present, there is no Assistant Attorney General for Civil Rights who has been appointed by President Bush and who has been ratified by Congress. We hope that whoever assumes that responsibility will bring a non-ideological orientation to his job. If he does, we're confident he will analyze what has been done at Atrium Village from the point of view of what is legal, fair and reasonable — not as part of a crusade against quotas and affirmative action programs. We're confident that if an Assistant Attorney General analyzes Atrium Village dispassionately, he will come to the conclusion that the Justice

Department's lawsuit is ill-advised and unfair and should be dropped.

Thank you for your attention.

CHAIRMAN HUGH SCHWARTZBERG: I

have just been advised that our third speaker

of the morning on this topic, the Reverend

Roosevelt McGee will not be speaking. I am

advised -- I don't know whether -- Ms.

Robinson, would you like to clarify this.

FAYE ROBINSON: Yes. Reverend

-- Reverend McGee submitted a statement to be

made a part of the record, however, his

statement goes to the south suburbs, so when we

begin to dialogue on the south suburbs, we will

make it a part of the record at that time.

But, he will not be here any this morning.

CHAIRMAN HUGH SCHWARTZBERG:

All right, at this point, I would like to ask

Mr. Heine to come back to the table and Mr.

Shakman remain at the table, and we will -- we
will take questions addressed to either or both

of them.

PRESTON EWING: I've never seen Atrium Village. If you were to answer the question, what is the approximate physical

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distance between Cabrini-Green and Atrium Village, what would it be?

GREG HEINE: A block and a half, perhaps.

better explain that in Chicago terms, for those of you who are not in Chicago, a block is one eighth of a mile, so that a block and a half is three sixteenths of a mile.

CHAIRMAN HUGH SCHWARTZBERG:

GREG HEINE: You're invited to come to Atrium Village, if you like, sir. CHAIRMAN HUGH SCHWARTZBERG:

Mr. Ewing.

PRESTON EWING: Is there anything unique with respect to construction or barriers that limit the flow of non-residents?

GREG HEINE: Yes. The -- the general architectural principle employed is known to architects as defensible space. means you feel secure because of your physical environment. There are two low-rise clusters that are like -- sort of like big donuts with large courtyards in the center. The -- the entrance is from the courtyard, not exposed to the street. The rear of these buildings are

exposed to the street. You go through with a -- with a passkey or security -- security is very much emphasized at Atrium Village.

PRESTON EWING: Uh-huh.

GREG HEINE: You go through with an electronic card that swings open a big gate, and you, then, go into the inner-cluster. Once you're in the inner-cluster, you have your own little community there. You're washing your dishes at your kitchen sink and you're looking out into the courtyard and you're seeing your kid playing with the other kids, and so that — that is a very secure environment.

The Atrium Building, itself, the closest analogy, I guess, would be a Hyatt — a Hyatt Hotel, if you've seen some of these large atrium hotels. There's built—in security there because we have glass elevators just like they have at — at the Hyatt. Nobody is going to get mugged on an elevator because there's a security guard down there or a concierge that sees who's coming and going. You — you don't mug anybody in the corridor because all the corridors are exposed to the central open area;

there -- and there are security guards that
patrol the grounds that -- so that there is a
strong sense of security there which may or may
not have contributed to the fact that we've had
practically no crime at all. It might have
something to do with. I think what has more to
do with it, perhaps, is the involvement of the
churches -- that everybody at Cabrini knows
these -- these are good guys, let's -- let's
not -- let's not rip them off. I think that

PRESTON EWING: One other short. Are there any plans for expansion?

has a lot to do with it.

GREG HEINE: There were; they were defeated by the -- by ourselves, really. The adjacent plan -- the adjacent area to the south toward the loop, we had wanted to -- we and the churches had wanted to expand Atrium Village and duplicate it again. There was an -- an open bid process conducted by the city of Chicago and we lost.

PRESTON EWING: So someone else got that land?

GREG HEINE: Someone else got

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the land who's going to build very expensive housing and we consoled ourselves and said, well, you know, rich folks have to have a place to live, too.

CHAIRMAN HUGH SCHWARTZBERG:

There will be additional land, is it not true, near -- by or an existing project now in HUD hands which will be auctioned off that is approximately two to three blocks to the south, and, I gather that some of the sponsoring churches have indicated a desire to replicate the Atrium experience to the south, is that correct?

GREG HEINE: That's correct, but that opportunity is lost now.

CHAIRMAN HUGH SCHWARTZBERG:

No, I'm -- I'm sorry, I said to the south and I meant to the north.

GREG HEINE: Oh, to the north.

CHAIRMAN HUGH SCHWARTZBERG:

There's a HUD project --

GREG HEINE: The existing -CHAIRMAN HUGH SCHWARTZBERG: --

which --

GREG HEINE: -- the existing

gardens?

CHAIRMAN HUGH SCHWARTZBERG: .

yes. Yes.

GREG HEINE: Yes, that's a --

CHAIRMAN HUGH SCHWARTZBERG:

but you can't -- yeah, but that --

architecturally we'd have to tear that -they'd have to tear that down -- there is --

Okay. Ms. Theresa Cummings has a question.

THERESA CUMMINGS: I -- I don't know live here either and I have a couple of questions that I would like to ask because I was hoping that we will see it for those of us who do not live here, but since you've got all this security -- where did the children --

GREG HEINE: You could still come to see it. I mean, we'd be happy to arrange it.

THERESA CUMMINGS: Okay. Where do the children go to school is one question that I have, and are these churches located within this community or are they adjacent to?

GREG HEINE: Both. There are

-- they -- two -- two of the churches are -
are -- have all black congregations and serve

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-- three of the churches, St. Joseph's Catholic Church, St. Matthew's Methodist Church, and Holy Family Lutheran Church --

> THERESA CUMMINGS: Uh-huh-

GREG HEINE: -- all have about

99 percent black-poor folks from Cabrini-Green. The other two churches, LaSalle Street Church is on LaSalle Street which is just a block away from us to the east and two blocks to the south, and the LaSalle Street Church congregation is a mixed congregation. The other church involved is Fourth Presbyterian Church which is very white and very wealthy up on Michigan Avenue, but it's the near north side church. And the Fourth Presbyterian folks provided a great deal of the -- of the volunteer time, attorneys, and CPAs and so forth who worked with the churches over the years. But it -- uh -- have I answered your question?

THERESA CUMMINGS: Where do the children go to school?

GREG HEINE: Oh, the children go to school locally about three blocks away.

The churches mounted a -- a big

campaign when we began to put together Atrium
Village to insist on firing the principal that
was there. That was the first thing they tried
to do and they did that.

And then they established a special musical curriculum at the school so that it's now sort of a magnet school. You're — if you live anywhere in Chicago and you want, particularly a musical education for your child, they can apply to go to this school. And, so that it has a certain amount of — of distinction and prestige to it, if you're musically inclined. If you're not musically inclined if you live at Atrium Village, you get to live there just because you live at Atrium Village.

THERESA CUMMINGS: All right.

So the children -- does this present the type of experience for children that we had when we were integrating schools all over that you go to school one place and you live another, or is it close enough that it's part of their community?

GRES HEINE: It's part of the community. You do -- you -- we don't have to

integrate that school because everybody who lives at Atrium is integrated and -- and so that the --

THERESA CUMMINGS: All the children that are at Atrium came to this particular --

GREG HEINE: Not -- not all of them. Some of the wealthier kids go to private schools. The number of private --

THERESA CUMMINGS: Well, I'm talking about the --

GREG HEINE: -- but the -- the -- the kids that go to a public school -- THERESA CUMMINGS: -- Uh-huh.

GREG HEINE: -- white and black at Atrium Village go to that school. And, there's no need to integrate the school because the local population is integrated.

THERESA CUMMINGS: I understand that, but I'm saying there are other children that attended school outside of Atrium Village.

GREG HEINE: Oh, yes. Oh, yeah. Uh-huh.

THOMAS PUGH: Along the same line, what presents the Cabrini-Green

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Chairman?

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population from overwhelming the school?

GREG HEINE: Well, they're --Cabrini-Greens are very large -- I -- I really don't know. The -- the ministers would be able to tell you how many schools serve Cabrini-Green, but there are quite a few. And. this school is -- do you happen to know, Mr.

CHAIRMAN HUGH SCHWARTZBERG: believe it's three take up. (inaudible) school is, I believe, completely at the Hill School. Is there someone else that can help me on this? But the point is, that is a very large project.

You should be clear what is -what the school board has done. The school board has drawn a line which, in effect, says the Cabrini-Green residents continue to go to the schools they have been going to. The Atrium residents go to this magnet school which consists of the residents of Atrium plus those people from greater Chicago who get into that magnet school. And there are a series of magnet schools around the city, some of which have specific kinds of -- of -- one is science, one is art, in this case, this one is music.

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The result is that both the population coming — in from Atrium is integrated and the population coming from outside to this magnet school is integrated, but the residents of Cabrini-Green are not within the geographic confines of this partially geographic and partially magnet school. Does that —

THOMAS PUGH: A question for both of you. It appears that — I gather from your testimony that there's no immediate threat by the federals, but there is a principle involved here. You're saying you don't need the quotas at this point; you may want to use those quotas. Let's talk about the principle and is that principle the use of quotas that we're talking about?

GREG HEINE: Well --

THOMAS PUGH: Your testimony doesn't bear on it, either of you, in a larger sense that Chicago -- a larger sense than the specifics of the -- of the Starrett case. Talk about, both of you, for the -- for the moment, the principle that's involved here in regard to the use of quotas down through the -- the future as well as the past.

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CHAIRMAN HUGH SCHWARTZBERG:

Before that question is answered let me here note that our original intent in designing this panel was to include Reverend McGee and Mr.

Shakman in answer to questions of this sort
since they took two opposing points of view.

And, we have, as we have in most of these
panels, attempted to allow where there are
clearly two different points if view,
representatives of two different points of view
present for such things as the answering of
questions. Unfortunately, that will not be
true in this case, and I simply wish to note as
Chair that that is due to circumstances beyond
this Chair or this Body's control.

And -- and now I didn't want -I regret having interrupted the answering of
the question. Would you, please, do so?

establishment of Atrium Village and the success of Atrium Village, the -- the whole area is now blossoming with luxury apartments. If -- and the ministers are concerned with the fact that the reason why they want to maintain the possible use of quotas in the future is to make

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certain that there are room for blacks; that the area is becoming all white. And, originally, it had a different purpose, but on addressing that issue of quotas, we're not thinking of it just the other way around. A CONTRACTOR OF THE PARTY OF TH

These churches represent a

black community. We don't want to -- now, suppose -- I mean, discrimination -- you can be called discriminatory no matter what you do these days. If you have a -- if you have a pot it only holds so much, and if you put something orange in there that means you can't put something purple in there. It's that simple. You only have so much room. So, when you admit someone, you are necessarily denying someone admittance if you only have one place to go. And we are concerned that with it becoming an affluent community now that once was a poor community that we can't take care of the poorer folks in the -- in the churches when an opening becomes available, and that, if a white guy shows up and says -- a poor white guy shows up and says, I want that apartment, we want to be able to say, no, I'm sorry, we -- we want to keep it about 50/50 and we're -- we are going

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to reserve that apartment for a white guy --black, I mean. So that -- that it can work
either way. And that is the concern now and
that's why the -- the ministers and we have
urged Mr. Shakman to hold out for the -- for
the possibility of re-instituting quotas should
it become necessary in our view to maintain the
racial and economic balance that we now have.
And we've told the Justice Department -- Mike
has told the Justice Department, we won't do it
without talking to you first and giving you a
chance to -- to --

PRESTON EWING: Is there a legal precedent for this specific -HERSCHEL SEDER: I'd like to ask a question if I may?

PRESTON EWING: -- action? Oh, I'm sorry.

CHAIRMAN HUGH SCHWARTZBERG:

No, first -- first Preston, and then, Herschel

Seder. Yes.

PRESTON EWING: Is there a legal precedent for --

MR. GREG HEINE: The reinstitution of quotas in order to preserve

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practices.

MICHAEL SHAKMAN: There is. In

-- in that area, the law is clearest and

-- compensating for past discriminatory

what has been achieved that is used for compen

strongest and it's primarily in the public school area and in the employment area where that's the case because you've had dozens and dozens of -- particularly southern school districts but not solely southern school districts, that have practiced overt racial segregation and federal courts have repeated said and the Supreme Court has repeated said that in order to remedy that kind of specific wrongdoing there may be no alternative but to use quotas. And when that's the case, they're There are less cases in the housing permitted. area, but there are a handful. They're principally the ones I've -- I've mentioned, the <u>Otero</u> case, the <u>Shannon</u> case, and then, more recently, the Starrett City case.

PRESTON EWING: Okay. But, no, my specific question was re-instituting of quotas after the goal has been achieved, and there is some belief that the goal may not be

HERSCHEL SEDER: Yeah, but who

maintained.

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Crane Construction Company was acting with non-

And, in a

that it had a great reputation. I'm very sympathetic with the kind of money that you people spent, the principles you had and the resulting of positive advantages the community

have had in what you've done.

competitive society as a businessman, I -- I know how I would feel if I would do all of this work and then someone else has another piece of property next -- next door, then somebody comes in and takes advantage of a whole concept which could jeopardize a future development there.

And, I take it there is extra land there for other development?

MÍCHAEL SHAKMAN: There was

MR. GREG HEINE: There was.

MICHAEL SHAKMAN: It's sold.

MR. GREG HEINE: It's now been

sold.

land.

HERSCHEL SEDER: Okay. Well, then your purpose here in doing what you've done, what's the penalty in case -- should -- should the government say you can't do it, what happens to this project?

MICHAEL SHAKMAN: That's not

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entirely clear because the government hasn't expressed itself on -- on what it would view as an appropriate remedy for what it alleges to be a history of discrimination against blacks growing out of the application of the -- so you really have to address that question to the government. But, the one reason we're compelled to litigate with the government is because of uncertainty about what they would do in the event that they were to win this lawsuit.

Well, let's HERSCHEL SEDER: say they come out with a program that's inimical to the interest of Atrium Village. What does that mean to the present structure?

It's unclear if they That's unclear. unclear. would then insist on either monetary damages which could -- could be very substantial --

HERSCHEL SEDER:

MICHAEL SHAKMAN:

That's

I see.

MICHAEL SHAKMAN: -- or if they would insist on some effort to change the tenancy.

HERSCHEL SEDER: I see. So. your position is to protect what you've already THE SEASON OF THE SEASON

MICHAEL SHAKMAN: That's

certainly a component in it.

HERSCHEL SEDER: Plus the

possibility -- uh -- being interested in the community, if you do get a good decision --

MICHAEL SHAKMAN: But, I must emphasize that the ownership of Atrium Village includes the neighborhood churches. It does — it is not controlled by Crane Construction or Crane Development. It's controlled by Chicago—Orleans Housing Corporation which is a — has an ownership interest and consists of the churches so that the fundamental decisions that are made including the decision to oppose this Justice Department litigation was made jointing with the participation of the churches and their representatives, and Crane

HERSCHEL SEDER: All right.

MICHAEL SHAKMAN: -- and representatives of limited partner investments because --

HERSCHEL SEDER: All right.

Okay.

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MICHAEL SHAKMAN: there are a group of limited partners who

> HERSCHEL SEDER: Then the

principle involved is this. If it comes to a satisfactory conclusion from the point of view -- what I consider the point of view of the community, this would open other areas up so that we can have other additions like the Atrium Village.

MICHAEL SHAKMAN: We'd have that potential.

HERSCHEL SEDER: Right. So, I think -- I -- I would recommend to the Board that we certainly take a very positive attitude on this thing here --

> MICHAEL SHAKMAN: Well --

HERSCHEL SEDER: -- because I think a move like this is the best place in the world to get good integration and -- and the success is already there.

MICHAEL SHAKMAN: -- well, I appreciate that and we -- we both do. And, the reason I made the comments I did concerning the fact that there will be a new assistant

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attorney general for civil rights appointed and that he will undoubtedly have to take a fresh look at this piece of policy in terms of suing Atrium Village, is because I hoped a body like this would express itself and that that — that its expression, if favorable, would — would have an influence on that Assistant Attorney General in deciding whether he really wants to pursuit this.

EDWIN CLARKE: I have a question.

CHAIRMAN HUGH SCHWARTZBERG:
Yes, Mr. Clarke.

EDWIN CLARKE: Do you gentlemen know if there are any counterparts to Atrium Village anywhere else in our United States?

Starrett City was the -- the closest example.

MICHAEL SHAKMAN:

EDWIN CLARKE: What was that

again?

MICHAEL SHAKMAN: Starrett City in New York was the closest example. They had, I believe, a 30 percent black/70 percent white quota which they were in the process of modifying to 35 or 40 percent black/60 percent

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white, and they had been -- they had worked out a settlement with individual plaintiffs sponsored by the NAACP who had sued them. Feeling that there were inadequate black participation, they'd upped the participation and that occurred in '80, or '81, or '82. After that settlement was worked out, the Justice Department, again under the direction of Mr. Reynolds brought suit itself, not withstanding HUD's willingness to settle that lawsuit and it's that litigation which the Justice Department won last year by obtaining a judicial determination that they could not use any quota at Starrett City. So there -- that is the precedent, both in terms of what's actually happened in the development and in terms of -- of action by the federal government

EDWIN CLARKE: In other words, that is the controlling precedent as of this moment?

to interfere with that kind of --

MICHAEL SHAKMAN: It certainly controls in the -- in the federal court circuit in New York --

EDWIN CLARKE: Yeah.

MICHAEL SHAKMAN: -- as the

Supreme Court did not grant review. And, as

I've pointed out, there are some differences

between that project and this that -- namely,

the continued to use their quota as they felt

they had to 15 or 16 years after the project

was built and the -- the court found that

apparently an impressive negative factor and seemed to be saying, if this had been a short-term quota intended only for the rent-up process, it might have been lawful. So, it's -- it's a -- it's a -- we've passed that test. Since we cease to use it after the rent-up process had stabilized, but, nonetheless, that is the law in the Second Circuit and it's an

EDWIN CLARKE: Yeah. one more question if you don't mind. Is there any prospect that the people who now reside in Atrium Village will ever be able to be owners of their residences?

influential decision.

MICHAEL SHAKMAN: Well, it would require a restructuring of the development and an offering of the units. And I think it -- it, too, would have the potential

of defeating the -- one of the goals that
perhaps hasn't been emphasized here as much as
it should have been and that is the notion that
Atrium Village as perceived by the churches
provided a means of upward mobility for people
in Cabrini-Green to be able to move into an
adjacent area that wasn't as troublesome to
live in, and as difficult to live in and, yet,
stay in the community. And if the units become
owner occupied, that kind of bridge opportunity
will be lost and some of the upward mobility

component that's inherent in this project will be lost because once someone owns it, he can

sell it to whoever he wants to --

MR. GREG HEINE: I'd like to elaborate on that filling in for the ministers. They perceived one of the greatest harms — social harms of the black community was that those who did achieve higher status — economic status in life always left the community. It — the — the kids had no role models. The only people that — that they could look up to if they — if they got themselves established, if they made more money, if they achieved a greater social or economic status, moved away.

They haven't left.

So, that was part of the reason, from the churches point of view, that they very much endorsed the concept of a low -- a very low income segment, a moderate segment and a market-rate segment. And, there have, in fact, been people who moved from Cabrini on a RAP program on re-certification, they had, in fact, earned more money and qualified for the 236 program and, in subsequent years on recertification, I'm sorry, you make too much money. Sorry guy, you can't get the subsidy anymore. You are now a market-rate -- and that -- and they've stayed within the community.

EDWIN CLARKE: That's it.

CHAIRMAN HUGH SCHWARTZBERG:

I'm going to take just a few more minutes of questions here and then call the attention of the committee to the fact that we will be continuing with Atrium following our -- our break for lunch. And, if I may -- I may claim my own interruptions for my own tape or for the tape which I am minding behind me, I notice that that requires me.

And they've stayed as role models to the kids.

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We're going to take, therefore, about -- we're going to take until 12:15 for We will then break until 1:15, so questions. we have approximately eight more minutes and then we will have a one hour break.

A few moments ago, Mr. Pugh was about to ask a question.

THOMAS PUGH: Thank you. Mr. Shakman, the question asked moments ago was -was whether or not you were aware of other -other developments that had used quotas and you mentioned the Starrett case.

Aren't -- isn't it correct that there are lots of small communities where church groups similar to yours have sat up projects and have -- and, you know, have used systems to balance them, perhaps informal systems, are you aware of that?

MICHAEL SHAKMAN: I can't speak to it from personal knowledge. I have the impression that -- that those folks who have tried to generate integration by using the quotas or some version of quotas have -- have done so quietly and so as not to draw attention to themselves. And, therefore, it's not a

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areas in Chicago -- uh -- we -- and we've worked with five or six of them now, Atrium Village is the only one where we did, in fact, achieve integration. All the others, we -we've tried very hard to have integrated communities and beginning, especially down in Woodlawn working with the Woodlawn organization which is a black organization and they wanted a -- a integrated community. They're right next to the University of Chicago which is their biggest influence. And we've co-developed three different developments with TWO down there now and -- and, in every case, marked it very hard to try and get white tenants there and in -- in one case, we did have 30 percent white, initially, and that was six -- seven years ago; it's now 100 percent black. unable to maintain the integration format that we -- that we started with.

THOMAS PUGH: So your incidents have been attempted at least in other Chicago projects?

MR. GREG HEINE: We used affirmative marketing. The lawyers call it quotas. The developers call it affirmative

marketing. I think it's the same thing.

PRESTON EWING: Well, you have an -- an advantage --

CHAIRMAN HUGH SCHWARTZBERG:

Well, wait -- wait a minute, Preston, before
you do that.

Incident to the question that was asked in terms of what the practice has been in the State of Illinois, Theresa Cummings indicated she wanted to make a comment about the Springfield experience.

THERESA CUMMINGS: I was a director at the time in which we got a loan — grant from HUD on — on senior citizen housing in the county, and we had to justify the lack of minorities living in the county for housing because we were supposed to have a percentage of — of whites and non-whites, and, before that could be approved, we had to state that minorities did not live outside of the city of — and we had to do all of this background. So, you know, it's difficult to say at one time when they're trying to say that the housing has to have a certain number, and then, all of the sudden they're saying, well, it's not right.

And, it was quota indirectly.

MR. GREG HEINE: Oh, yeah.

THERESA CUMMINGS: It was a quota indirectly in order to have this housing — I don't know how many of you know about Sangamon (phonetic), but most minorities of black, Asians, or Hispanics, do not live outside of the city Springfield enough to count them. But we had to justify why they were not going to be able — or not going to move into the senior citizens buildings which were low — one level out in the county area before the

MR. GREG HEINE: Uh-huh.

CHAIRMAN HUGH SCHWARTZBERG:

Preston Ewing.

grant could be approved.

PRESTON EWING: Well, this calls for speculation. Do you have any idea what the future holds for Cabrini-Green as with respect to change?

MR. GREG HEINE: I think it will go. I don't -- I don't think it will be there in the year 2000.

PRESTON EWING: That's it.

CHAIRMAN HUGH SCHWARTZBERG:

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Are there further questions at this time, bearing in mind that we will be taking up this topic after lunch?

FAYE LYON: I just have one.

CHAIRMAN HUGH SCHWARTZBERG:

Yes, Faye.

FAYE LYON: In your market analysis for this type of policy, have you come up with any analysis that would tend to support either Dr. Denton's or Dr. Sampson's opinions regarding the 50/50 split, the blacks would like to stay in -- in the black community. noticed that one of you had mentioned the fact that the upward mobility component, they don't want to leave the community -- the blacks do not -- and neither of these two previous speakers mentioned that factor. Have you uncovered any factors that would tend to shed some light on that issue?

MR. GREG HEINE: Yes, and we talked about it a lot with a lot of people who had views like Dr. Sampson and people with -of diversion views before we did all of this and we did a lot.

Basically, what we found was

that nobody -- this is a country based on freedom, and, like Dr. Sampson says, if I -- if I want to live around black folks, I should have that freedom. He's absolutely right. If

I want to live around white folks, I should have that freedom. But, you don't have the freedom — you didn't have the freedom to live in an economically and racially integrated community in Chicago. You had not that freedom. Atrium Village provided that opportunity — provides that freedom for the people who want to live that way. Dr. Sampson would deny — the Justice Department would deny those people the freedom to live in an integrated community.

FAYE LYDN: But don't you think Dr. Sampson is saying, no, I -- I think we should have integration, but I think that should be left up to the individual. I don't think it's something that should be mandatory that every neighborhood would now integrate and -- and have --

MICHAEL SHAKMAN: I think
that's clearly what he's saying -CHAIRMAN HUGH SCHWARTZBERG:

The question

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is, is that realistically possible.

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MR. GREG HEINE: It's not

MICHAEL SHAKMAN:

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possible.

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MICHAEL SHAKMAN: And that -- I

think what we're concluding from the Atrium Village experience is -- and what Mr. Heine has told you from his experience is that you cannot generate integration if that is a goal. Even if it's only a goal for purposes of permitting those people in the black and white community to choose it -- to -- to have it, you cannot create it against the background we have of intense segregation coupled with -- uh -- in Chicago, the government having sponsored and promoted segregation. You cannot create integration in housing today without the use of quotas in Chicago.

MR. GREG HEINE: It does not happen by itself. You have to make it happen if it's going to --

FAYE LYON: Oh, yeah, I -- I would agree with that. But I -- I guess -- at what point do you think that the community

would be saturated with this type of housing and at what point do you think that there would be --

MR. GREG HEINE: When you run out of people who want to live in an integrated environments.

FAYE LYON: But you don't have anything that would kind of give us that kind of an indication.

MICHAEL SHAKMAN: Well, there are four or five million people that live in the Chicago metropolitan area. There are 309 apartments at Atrium Village and, so far as we know, it's the only example in the metropolitan area of anything like it. So, somewhere between the -- the few thousand people who live there -- (inaudible -- laughing in background) -- we're a long ways from that.

FAYE LYON: You know, like a turnover rate, waiting list to get in -
MR. GREG HEINE: Yes, extensive waiting lists.

FAYE LYON: Extensive.

MR. GREG HEINE: The RAP units, we -- we gave up keeping waiting lists. You --

you have to die -- somebody has to die before someone gets in.

FAYE LYON: Well, there just seems to be an evidentiary problem and I was wondering if you had any kind of a handle on it or any kind of a grasp, or -- or you're saying you're going to need a lot more --

MICHAEL SHAKMAN: There's more demand for integrated housing than there is supply.

> MR. GREG HEINE: Yeah.

CHAIRMAN HUGH SCHWARTZBERG:

Any further questions at this time? If there are no further questions at this time, then I will hereby declare this in recess. We will meet again at 1:15 in this room. Thank you very much.

(Break for lunch at 12:15.)

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AFTERNOON SESSION

CHAIRMAN HUGH SCHWARTZBERG:

Back on the record at 1:30.

I'm not going to repeat what we

will only be a limited time for -- for any presentation at the open session. If someone wishes to make a statement at the open session which is going to be from 4:35 to 5:15, they should see Ms. Robinson at the -- my far right -- the end of the table. I had indicated that that should be done before we reconvened today. I will extend that for an additional 15 minute period so that if someone wishes to do so and brings that note up to Ms. Robinson we will allow that to be done, but otherwise this will be -- be closed. That list will be closed as of 1:45 p.m..

I would like, now, to turn back to the subject which we had previously been discussing, that of Atrium Village and our next presenter is James Shannon who is Director of the Fair Housing Center of the Leadership Council for Metropolitan Open Communities. Mr. Shannon.

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JAMES SHANNON: To the Advisory Committee of the U.S. Commission of Civil Rights, as stated, my name is James Shannon. I'm the Director of the Fair Housing Center with the Leadership Council.

I just want us to clear up one thing, my comments today will not be so specific about Atrium Village. My comments will be about affirmative marketing and housing to bring about racially diverse communities. just wanted to add that to the outset.

CHAIRMAN HUGH SCHWARTZBERG:

Uh-huh.

JAMES SHANNON: A special report on integration that appeared in Newsweek magazine in 1988 noted "...housing is the single most segregated aspect of American life."

United Way's "Environmental Analysis Report" released in July 1988 identified racial discrimination and segregation as a major contributor to the present crisis in human needs in Chicago. January of this year the Council of Religious Leaders of Metropolitan Chicago pointed to the

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costs of segregation, acknowledged the modest progress made in achieving fair housing and called on leaders to "reverse the old patterns of segregation, create more integrated neighborhoods and start a new cycle of openness and expand opportunities for all Chicago residents."

HISTORY OF THE DUAL HOUSING Chicago has a long history of enforced MARKET. In 1917, when a large racial segregation. number of African-Americans were moving to Chicago, the Chicago Real Estate Board adopted a policy stating, "...Inasmuch as more territory must be provided, it is desired in the interest of all, that each block shall be filled solidly and further expansion shall confine to contiguous blocks and that the present method of obtaining a single building in scattered blocks, be discontinued." Similar policies and practices were adopted by other private and public bodies and -- other private and public bodies and a policy of racial ghettoization -- limited African-American movement to areas adjacent to existing African-American areas -- is still the predominant

practice. According to the University of Chicago Professor Gary Orfield, "...this process has shattered entire neighborhoods, uprooted thousands of blacks and white families, dramatically diminished the cities' resources, irreparably damaged the cities' commercial and social infrastructures, and increased the cost of running our cities while eroding the tax base."

THE RISE AND DEVELOPMENT OF

FAIR HOUSING. While racial discrimination and

segregation were permanent and -- and -- were

-- were predominant and widely practiced by the

housing industry, counter forces were gathering

while in the form of legal challenges and later

in the form of a mass movement.

In 1917, the Supreme Court struck down a Louisville, Kentucky city ordinance that denied African-American people the right to occupy housing in predominantly white blocks. In 1948, the Supreme Court ruled that racially restrictive covenants were unenforceable. And finally, in 1968, following a massive civil rights campaign, the assassination of Dr. Martin Luther Kind, Jr.

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and riots in several major cities, Congress

passed a federal fair housing law, the purpose

of which was "...to provide, within

constitutional limitations, for fair housing

throughout the United States."

EQUAL HOUSING OPPORTUNITY AND

Principal sponsors of the 1968 INTEGRATION. fair housing law saw equal housing opportunity and integration as complementary goals. Senator Mondale stated that Title VIII was intended "to replace the ghettos with truly integrated and balanced living patterns." also noted, "The basic purpose of this legislation is to permit people who have the ability to do so to buy any house offered to the public if they can afford it." Brooke, a co-sponsor of Title VIII, stated, "America's future must lie in the success of integration of all -- of the integration of all our many minorities, or there will be no future worthy of America." He went on to say, "It does not require that government interference with the legitimate personal preference of individuals; it does require that government protect the freedom of individuals to choose

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The Supreme Court in a 1977

case stated, "This Court has expressly

recognized that substantial benefits flow to

both whites and blacks when interracial

association and that Congress has made a strong national commitment to promote integrated housing."

In the federal District Court decision delivered in Chicago in 1988, the judge stated, "It is a national policy to promote stable, long-term racial diversity in the communities of the United States."

Even in the Starrett City case where quotas were found to be in violation of Title VIII, the Court of Appeals stated, "We do not intend to imply that race is always an inappropriate consideration under Title VIII in efforts to promote integrated housing. We hold only that Title VIII does not allow appellants to use rigid quotas in indefinite durations to maintain a fixed level of integration..."

THE LEADERSHIP COUNCIL HISTORY

AND GOALS. The Leadership Council for

Metropolitan Open Communities is a not-for-

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profit fair housing agency established in 1966
by Chicago's business, religious, government
and civic leaders in response to a campaign of
open housing led by Albert Raby and Dr. Martin
Luther King, Jr. Its purpose is to end housing
discrimination and segregation and to encourage
racially and economically diverse communities.

The Council has interpreted this mandate to require identification of each aspect of the dual housing market, and to develop a comprehensive set of programs to change those institutional patterns.

Enforcement of fair housing laws through private suits have been the keystone of this strategy.

While opening housing opportunities has been the primary thrust of the Leadership Council's efforts, the Council recognized early on that the dual housing market would not be ended if deliberate efforts to open communities consistently resulted in re-segregation.

THE LEADERSHIP COUNCIL'S

POSITION. The Kerner Commission endorsed a

policy of "ghetto enrichment" and

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"integration", in 1968 stated, "...integration is the only course which explicitly seeks to achieve a single nation rather than accepting the present movement toward a dual society."

The Leadership Council agrees that "...residential segregation is the key for creating and maintaining inequality, not only for individuals and racial groups, but also for neighborhoods and entire municipalities.

For this reason, the Council supports and encourage affirmative action to achieve open housing and racial and economic diversity, so long as these actions clearly remedy past discriminatory efforts, effectively expand all homeseekers' choices and do not deny housing to minority homeseekers. Furthermore, in a federal case decided in Chicago late last year, the judge ruled that "Affirmative marketing, Testing, Counselling and Realtor Training -- are all per se lawful... and that the affirmative activities in question had been undertaken not "...to 'restrict' or 'control' access to housing, but rather to expand in the information about housing availability for -for considerations by homeseekers and to

promote racial (sic) living and -- and the prevention of re-segregation."

AFFIRMATIVE ACTIONS THAT

APPROPRIATELY PROMOTES INCLUSIVENESS AND RACIAL

DIVERSITY IN HOUSING. In applying its

position, the Council supports the following

non-choice limiting race conscious programs or

actions for integrative purposes:

- Enforcement of fair housing laws against acts of discrimination, racial steering and panic peddling;
- 2. Promote integration,

 choice-expanding housing counselling for home
 and apartment seekers by private or government

 agents where the right of the homeseeker to

 make the final choice is respected;
- 3. Affirmative marketing methods employed by real estate providers to expand all homeseekers' housing choices (informing African-American and other minority consumers of choices in white areas and white consumers of choices in minority or integrated areas);
- 4. Regulation of solicitation by real estate brokers to prevent panic

5. Regulations of "for sale"

or "sold" signs where a fact finding process

establishes that such signs will contribute to

rapid racial change;

6. Special outreach efforts to involve African-Americans and other minority residents in community activities, and public education efforts to challenge racial attitudes held by whites;

7. Racial record keeping by real estate brokers for affirmative purposes;

8. Pro-integration, affirmative mortgage programs that have the effect of expanding housing choices for all buyers;

9. Equity assurance programs designed to assure all homeseekers, minority and majority, that their property values will not be adversely affected by attempts to use race to manipulate local housing markets; and,

10. Special attention to housing quality, public safety, schools, public services and business development in integrated communities.

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It is clear that race-conscious approaches to provide housing that expand the choices of all homeseekers and do not limit the choices of minorities are acceptable, if not Such approaches serve the goals of required. equal housing opportunities and integration and can help to dismantle segregation.

An effective strategy would 1) -- I got a little ahead of myself include: there.

Forces promoting racial segregation and rapid racial change have been especially active in the City of Chicago; ironically, it has been in the Chicago suburbs, not in Chicago that methods have been -methods have been used to foster and sustain Conscious methods of racial diversity. achieving long-term integration for Chicago's neighborhood has never -- has never been given serious attention by Chicago's leaders. Leadership Council did initiate some discussion with the -- with the Washington and Sawyer Administrations on this matter.

An effective strategy would include: 1) convening a blue collar

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convening a blue ribbon panel for community
leaders, civil rights and fair housing
advocates, real estate officials, city
officials and religious, business, civil right

leaders to identify and implement ways to promote fair housing, neighborhood stability and positive race relations (Initial steps were taken during the Sawyer Administration along The report -- the report of the these lines. Chicago Community Trust on race relations due to be released this fall might contribute to The broad-based efforts toward such a process. school reform provides a model.); 2) vigorous enforcement of fair housing laws against illegal racial steering, panic peddling and steering, by the city (Obtaining "substantial equivalency" status for Chicago's Fair Housing Ordinance and reintegrating enforcement and human relations functions into all departments would help us with this effort.)

The actions -- the development and the -- and the responsibility of effective policies and practices to stem -- to stem the process of rapid racial transition and to provide for fair housing throughout the -- the

city -- are essential, if Chicago is to maintain a vital, multi-racial city.

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RACIAL OCCUPANCY CONTROLS. The Leadership Council does not endorse quotas, except in the case — except in cases established by the court for limited periods of time as remedies for discrimination, as for the example, in the Gautreaux litigation involving CHA and HUD.

In the case of Atrium Village, an outstanding racially and economically mixed development on Chicago's north side, sued in 1987 by the Justice Department for utilizing racial quotas, we can appreciate the intentions of the developer and the concerns that without the use of quotas this complex, given its location, would not have attained racial or even economic integration. However, in light of Starrett City -- in light of the Starrett City decision of last year where quotas were struck down, it seems unlikely that Atrium's racial occupancy controls would be sustained, unless it can -- unless it can clearly be shown that such an intervention served to remedy past discrimination and was for a limited duration.

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In the case of Starrett City in

New York and Atrium Village in Chicago, the

Council would generally agree with Robert

Rosenberg, Starrett City's General Manager who,

following the federal appeals court decision in

the Starrett City case, stated, "It is

unfortunate that the United STates Government

should challenge a successful experiment

instead of aiming its effort at the many

segregated developments that exist."

CONCLUSIONS AND RECOMMENDATION.

In conclusion, the Leadership Council would like to see less attention devoted to "integration maintenance" and more attention to the problem of segregation maintenance; estimates based on birth and death statistics indicate that 152 of the 258 Chicago suburbs had African-American populations of less than one percent in 1986. More energy and resources should be targeted to these areas to assure open housing.

On the subject of integration, the Council agrees with its board member Dr.

Gary Orfield who has observed, "The only real alternative to ghettoization is integration."

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The United States Commission on Civil Rights, its several advisory committees and other concerned groups should actively support -- actively support race-conscious affirmative action programs that expand housing choices and promotes fair housing and racial diversity. To avoid the pitfalls associated with quotas, concerned parties should explore comprehensive, metropolitan-wide affirmative approaches.

And finally, with respect to the quotas, forums should be devised to explore and clarify what type of occupancy controls might be exercised to remedy past discrimination.

The issues of equal housing opportunity and integration are complex because of this society's long history of racism and racial segregation. However, there is perhaps no more pressing domestic issue to address than this one because of its many interrelationships with other aspects of social life. Where we live to a very significant extent conditions who we are and what we become.

For those of you who have not

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-- for those of you who have -- who have not seen the movie -- the movie by Spike Lee, Do the Right Thing, the film is a very realistic portrait of life in a socially isolated, poor, African-American neighborhood. The languishing human potential, the alienation and anger depicted here should spur all of us to action to end the violence of segregation.

Thank you very much.

CHAIRMAN HUGH SCHWARTZBERG:

Thank you very much. Questions addressed to this presenter?

HERSCHEL SEDER: Just one. Υоц abbreviated some of your remarks; did you intend a fuller report or were you just --JAMES SHANNON: Yes. I -- I gave Ms. Richmond (sic) several copies of this and --

CHAIRMAN HUGH SCHWARTZBERG: I take it you've abridged it only for purposes of time --

JAMES SHANNON: Yes, that's correct.

CHAIRMAN HUGH SCHWARTZBERG: and that you do not intend --

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JAMES SHANNON: That's correct.

CHAIRMAN HUGH SCHWARTZBERG:

and -- and that you do wish us to examine the full --

> JAMES SHANNON: Oh, sure. - Charles and the second

CHAIRMAN HUGH SCHWARTZBERG: which are submitted.

> JAMES SHANNON: Absolutely.

> HERSCHEL SEDER: Thank you.

> CHAIRMAN HUGH SCHWARTZBERG:

Yes. Mr. Ed Clarke. Questions?

EDWIN CLARKE: Mr. Shannon, I wonder if you would elaborate a little bit on the reference you make on Page 13 to the pitfalls associated with quotas. You know, I've -- I've heard your argument and so forth, and yet, I'm not quite sure why you talk about pitfalls associated with quotas.

JAMES SHANNON: Well, the pitfalls that we associate with quotas, we -we always argue (phonetic) a certain point which is -- which is never reached.

For instance, if you're going to set a quota, say, at -- at ten percent of minorities moving into a certain neighborhood

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-- or whether it's going to be ten percent or twelve percent, it seems to be that all of the energy is focused around a -- a particular point in time when you would reach a number and know more people would be allowed in which is a -- a very -- to me it's an exercise of futility.

Also, to state that -- African-Americans are only 17 percent of the population in this country, if we were to have equal housing opportunity in all communities, there would certainly be no need for quotas if -- if we were given free choice and -- and made information available to all people as to what is available, I see no reason for quotas in the Chicago metropolitan area. We still have communities where there are plenty of jobs, good housing stock where we still see that the African-American population is still less than one percent and we sit here today arguing about a -- a quota system that's in Atrium or -- or that's in some small area. It -- it seems to me that with the disproportionate number of families trying to move into a certain community, if we would broaden the availability

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of the choice of housing, it would certainly
eliminate the -- the disproportionate demand
that we have. And, that's one reason I say
with the pitfalls of quotas, we get into a very
unrealistic approach to the availability of
housing.

EDWIN CLARKE: Do you consider that the Atrium Village situation is an example of the pitfalls associated with quotas?

Yes, in -- in a JAMES SHANNON: Being that Atrium Village is number of ways. adjacent to Cabrini-Green, I have housing seminars -- and I've been doing this for five We get a number of families from Cabrini-Green who are paying \$600 and \$700 a month to live in public housing because they know of no other choices or -- and a lot of these families are -- are also even qualified to buy property, but because of the lack of information or the lack of sophistication of them getting access to information about other -- other housing opportunities, I feel that if we were to do something to target that audience, the -- the choices of families living in Cabrini-Green could be really spread out.

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And also, with -- with Atrium, I see that also.

With setting up a development like Atrium whereas the -- the organization that did this, the church, they had very good intentions and, basically, because of the location of Atrium, they felt that the demand would be a disproportionate demand and they were going to run into -- to problems because But they also should make families of that. aware of all developments, not only to do the affirmative marketing in Atrium, but they should do it in all developments throughout the six county area to all families and make them aware of the availability as to what -- what's available.

CHAIRMAN HUGH SCHWARTZBERG:

Mr. Pugh.

THOMAS PUGH: Your experience at Cabrini-Green, if -- if quotas were abandoned as a practical way of -- of achieving some sort of racial parity, would there be any possibility that the Chicago Housing Authority could ever integrate any of its public housing projects without using the quota?

JAMES SHANNON: Well, that

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would be -- be very difficult because there

were -- you just can't -- housing follows jobs,

and, in order to bring families into housing,

you must have more than just housing. The

community must be alive. There must be other

things in the community. Dollars must be able to be turned over in the community -- the community. So, there must be some -- some development done to -- to bring communities alive instead of just saying that we have public housing here that's available to everyone. You know, we -- we have to look at the -- the whole picture and to be able to attract families back to public housing in Chicago because there are things in the community to do that. So, it's -- it would take a community effort in order to do that.

THOMAS PUGH: Would it -- would it require a quota or the use of quotas to get some integration in Cabrini-Green?

JAMES SHANNON: You mean bringing white families back in there as opposed to what it is now?

THOMAS PUGH: Sure.

JAMES SHANNON: Well, to -- to

really think it through, I would say if the area is market -- I'm -- I'm so against quotas, I would think that if the area is marketed correctly, I don't think it would require

-- see, where Cabrini-Green is located, in that area up there, you don't have quotas on the northwest side, but you have a lot of places up there that's integrated because the demand to live there is an integrated one and -- and that's where Cabrini-Green is located. So, if -- if we could get away from the stigma of -- that Cabrini-Green has over it, it could easily fit into the overall community which is an integrated community.

THOMAS PUGH: Would -- would it be possible then to go into the south side in the taylor homes where 100,000 black people have segregated in -- in public housing -- would it be possible to get some white population into those units without quotas?

JAMES SHANNON: Well, I would say now that one would be a little more difficult than Cabrini-Green because the surrounding of the Robert Taylor home is a

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segregated black community and it would require a different approach because then you -- you cannot just look at housing without looking at the overall community, and, when you look at Robert Taylor home and what's around it, I and the state of t mean, what is there to attract all kind of people to live in that area, and you have to look at that realistically. Whereas, with Cabrini-Green, you -- you have those factors on the north side, but what do you have in -where Robert Taylor home is located to attract all kind of people. Do you have shopping? you have jobs? Do you have all of these kinds of things that's available? And, I think you have to look at the overall community. You -we can't just say, let's have quotas so that we can have integrated living.

THOMAS PUGH: If a 3,000 unit public housing project were built in an all white section of northwest Chicago, could it be integrated without quotas?

JAMES SHANNON: If the affirmative marketing is -- is done properly, yes, because then, again, you have a development that's going in a community that

has jobs, that has commercial and has a lot of things that it would be able to offer all people, and you will be able to market it not just with the housing alone, but also market the community.

THOMAS PUGH: Has the Chicago Housing Authority done any affirmative marketing?

JAMES SHANNON: Not that I know of.

SHERWIN T.S. CHAN: Mr.

Chairman?

CHAIRMAN HUGH SCHWARTZBERG:
Yes, Commissioner Chan.

SHERWIN T.S. CHAN: You have just mentioned the -- the percentage of -- of black as about 17 percent.

JAMES SHANNON: Nationwide.

SHERWIN T.S. CHAN: Yeah,

nationwide.

Now, if there's no control in housing and any open housing, if there's no law controlling that, would you say if it's achieving 17 percent on every housing, would that be satisfactory to your theory?

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JAMES SHANNON: No. because people move from -- for different reasons, and all people don't work in the same place and all people would not desire housing in the same place.

The absence of segregation is integration and if integration is -- is lead -integration is a natural process. And, if integration is done through a natural process, we would see a dispersion of all type people. And -- and we have a good example of that in DuPage County. There's not one town in DuPage County were an African-American family is not living. And if -- there was no quotas, it was just that there wasn't -- there was jobs there and families moved there sporadically. In the absence of a lot of things that would steer people or would cause people to live, will bring about integrated living and the -- the presence of practicing fair housing and explaining to people what their options are would bring about open housing. And that's why I keep emphasizing that. We use so much time to talk about integration maintenance. biggest problem that we face now in the housing

market is segregation maintenance — the maintaining of segregated communities with a zero quota that's actually in force where minorities are not given the availability, nor do they know about what's available in — in those areas and when we take that 17 percent and disperse it throughout based on where people work logical reasons for housing. And I've been working for the Leadership Council for eight years and I've counselled all type of applicants — all races.

All people look for housing for the same reason. They want decent, safe, and sanitary housing; they want to be in areas where there are good schools; and, they want to be in areas where there are jobs. And when you buy a house, you buy into a community. You just don't buy a house, period. You buy into a community. And — and once families are taught the proper way of looking for housing and given that kind of advise, then we would see that people look for housing for all the same reasons.

CHAIRMAN HUGH SCHWARTZBERG:

Mr. Ewing.

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PRESTON EWING: Are the goals of open housing in conflict with black aspirations for increased political power?

JAMES SHANNON: No.

Definitely, we see Roland Burris (phonetic) now is running for a statewide office and Roland Burris has -- has been a statewide elected official. He could not do that only getting votes from a -- a certain constituency.

I think we're coming in now -seeing Reverend Jackson running for President
-- we're coming in now to a -- a situation
where a black politician can no longer have
only one constituency and, if we see Governor
Bradley in California coming to be very close
to the Governor, you can't do that if you only
have a -- a minority constituency and I think
we have now enough sophisticated AfricanAmericans as politicians who would appeal to
all people.

And I -- and I think coming up very soon we're going to see black elected officials that will not stand up and say, "In order for me to be your alderman we have to have an all black ward." That is brainwashing.

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That is telling me that slavery was good because we all had a job and we all had a house, and there was no reason for us to -- to leave slavery. But, I think we -- we see now a situation where we have black elected officials that will appeal to all people and can articulate all issues, and I think that's very healthy.

CHAIRMAN HUGH SCHWARTZBERG:

I'm going to, at this point, thank our presenter and turn to Jesse White, State Representative Jesse White is a resident of Atrium Village and we are very pleased to hear from him at this time.

JESSE WHITE: First of all, I'd like to thank you for allowing me to come before you today and I'd like to start out by addressing the last question that was raised. For the past 13 years, I've had the great pleasure of representing the people of the Eighth Legislative District which covers the John Hancock -- Lake Point Towers, McClure Court, Lincoln Park, DePaul, and Cabrini-Green. It's 80 percent white constituency/15 percent black/5 percent others, and for 13 years,

they're found -- fair favor and understanding with me to the point where they've elected me and re-elected me as their state . representative.

I'm a seven year resident of Atrium Village and Atrium Village is within the shadows of Cabrini-Green. Cabrini-Green is about a block and a half from my window. I was raised up in that area. I was educated in that area and so I know it quite well.

I also want you to know, too, that Cabrini-Green consists of about 13,000 residents and, at last count, 152 fathers. If you can understand those numbers, then you can understand the problems that exist in that community. 13,000 is about the size of an average city in the United States.

Atrium Village was built by five churches with guidelines from federal government and from IHDA and they asked for there to be quotas and I think the quota was 20 percent. Right now, Atrium Village is at 50 percent — 50 percent white/50 percent black, cross section of people — working class, the handicapped, disabled, families all living

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together in peace and harmony with their
neighbors and friends. And I think that if we
are sincere about our efforts to integrate
housing stock, Atrium Village would be a model
for the nation.

And, as you all know, a suit has been initiated saying that you cannot systematically regulate the numbers of people who come into your development or would like to reside there. If it isn't broken don't fix it.

Atrium Village is a successful type program; one that I've enjoyed. We have a multitude cross-section of people and what I mean by that is working class, doctors, lawyers, policemen, firemen, nurses, students, public aid recipients, all living under one roof in a harmonious fashion. And I just hope that we can establish more developments such as this across this country of ours, especially in an area bounded by Cabrini-Green or where you see an area that could go 100 percent white or 100 percent black, this area is ideal because at one time, the land was barren. It was barren for a long period of time and so the five churches decided to do something about it,

and, because of that, the federal government has initiated a suite against them because they want to be able to monitor who lives there.

And I would like to just close and respond to questions by saying I am in support of the kind of housing that I -- where I reside and I would just hope that more could be developed.

CHAIRMAN HUGH SCHWARTZBERG:
Questions for Representative White?

PRESTON EWING: Mr. Shannon, who preceded you, said that while Atrium Village made a contribution to diminishing segregated living in Chicago, he said that he felt that rather than thinking in terms of creating new integrated projects that more should be done to open up existing housing to people in the metropolitan area. Are you opposed to what he expressed in saying that — in making that statement?

JESSE WHITE: Well, first of all, I'd like to answer your question, but I wanted to share something else with you.

About three miles northwest of Atrium Village is a housing development called

Lathrup Homes and they have a quota system,

one-third black/one-third white/and, one-third

Latino. And, if we, at Atrium Village, can say

that 50 percent is okay and the federal

government is saying -- along with CHA is

saying a third/a third/ a third is okay, I

would like to have 50 percent anytime.

I think that we should do all we can to integrate our city, provide affordable housing for those who are in need, and, if the gentleman who preceded me said that he is opposition to that, well, I'm in opposition to him, but I do think that if he is saying more housing is needed -- more integrated housing is needed -- affordable housing is needed, then I'm in support of that.

PRESTON EWING: Well, let me ask you this question; it's something as a Chicago watcher, I've been curious about the years and I have reached the conclusion that whether, by accident or intent, Chicago sort of promotes what are called neighborhoods. I notice there's ethnic everything from parades to festivals — the city doing everything — telling a certain ethnic group that this is

your neighborhood.

In your experience as a Chicagoan and as a state representative, would you agree that this may be contributing to the perpetuation of the fact that there are certain people who don't want other people in their neighborhoods because it seems to be a part of a city-established policy to maintain neighborhood identity. And, I've been all over I worked here for awhile. I didn't see any clear barriers or distinction that would tell me I was going from one neighborhood to another, but people that I was visiting or associating with -- uh -- say, "Well, we live in this neighborhood," and they would talk about some of the other neighborhoods in a negative way. And I've been in a lot of cities, but I've seen this nowhere more prominent and emphasized as in the city of So, I often wonder had anybody ever raised the question through official governmental policy -- the city supports the perpetuation of the neighborhood concept which has the effect of perpetuating housing segregation?

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JESSE WHITE: Well, I -- I wear a lot of hats. I coach a tumbling team called the Jesse White Tumblers and we travel all over the country and we've been in existence for about 30 years. And we are privy to receiving invitations to almost every imaginable community in Chicago and the United States as well. So, I get a chance to go into these various neighborhoods and see the housing stock. I get a chance to rub elbows with the people who reside there.

Sure, there are some

communities that -- where they would not care

to have you and one is -- well, I should not

identify any of them, but there are a number of

them where blacks are not wanted. But, here

you have a situation at Atrium Village where

we're saying, "We want integration," and I'm

really here to speak to that question -- that

is to give some support -- give some relief to

Atrium Village because I think they are on the

right side of the issue. And I think that they

are also -- should be a model, you know, for

the nation that here you have people banding

together with the state, with the federal, with

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the churches and with the community to come up with a working kind of a -- of a housing development -- one that all of us can be proud of.

PRESTON EWING: But I'm still the will be seen trying to find out are you willing or unwilling to express an opinion that would be responsive to the question I asked you as to whether or not certain governmental policies promote segregated housing in Chicago based upon the promotion and support of neighborhood concepts?

JESSE WHITE: That I can't -- I can't -- I cannot respond to that.

CHAIRMAN HUGH SCHWARTZBERG: Mel Jenkins, our staff -- national staff Yes. director.

MELVIN L. JENKINS: One question I want to delve into. You've indicated that you were in support of quotas for particular housing project -- recently, we have seen cases cross my desk in Washington concerning quota systems referenced to Harvard University, Yale University, California at Berkeley, as far as Asian-Americans are concerned and even for blacks.

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Are you in support of quota systems for higher education, also?

JESSE WHITE: Yes.

MELVIN L. JENKINS: If so, how

can you just -- can you look at that and quota system has been justified to keep minorities from moving into positions in the higher education. It's part of the ceiling --

> Okay, we can --JESSE WHITE:

MELVIN L. JENKINS: -- and we cannot -- if once we reach that magic quota system of 10 percent, we cannot then have more minorities, or blacks, or Asians moving into those classes.

JESSE WHITE: Well, we have quotas when it comes to the use of state and federal funds. Even when it comes time to building a road or being involved in a -- any kind of a project that we use state funds, you have a set aside -- a set aside --

MELVIN L. JENKINS: That's for inclusion, but quotas in the higher education is for exclusion.

JESSE WHITE: Well, my understanding of that is that we are guaranteed

that some of our young people would get into --those schools, whereby, if we didn't have that
there's a possibility that none of them would
be admitted.

MELVIN L. JENKINS: Suppose you had more -- more qualified minorities than there was basis, what do you do with those qualified minorities -- tell them I'm sorry, you have to go home and wait until we have a slot for you, or how do we deal with that situation -- and it's a very real situation that we are facing in higher education.

JESSE WHITE: You -- you raise a good point with that and I -- I'm not prepared to respond to that, but it's good food for thought.

CHAIRMAN HUGH SCHWARTZBERG:

Mr. Pugh?

THOMAS PUGH: Senator, who brought the case against you and -- and your -- your -- your Village -- uh -- where did it come from?

JESSE WHITE: Well, there was a young lady who lived at Cabrini-Green and I think her allegation was that people from

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Cabrini-Green were systematically denied access
to their property and that there weren't any
people from Cabrini-Green who -- who was able
to reside in Atrium Village and that was not -not the case. Now, I have her name here and I
will share it with you, Charlena Edwards.

THOMAS PUGH: A single complaint or is that --

JESSE WHITE: Yes, that's the one -- she used to live in Cabrini-Green and she did not -- she applied for housing and she did not meet their qualifications.

And I just believe that just because you are black or of a particular ethnic group and you apply for housing, I think that the management have the authority to decide — or make the decision as to whether they should allow you to move in or not. They go out and they visit your home if your home environment — if you're not a good housekeeper, they can deny you for that. If you're not able to manage your finances properly, they can deny you for that. And — and other reasons as well, and so I think that this — this young lady did not meet any of their qualifications.

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THOMAS PUGH: Well, just for the record because this will be read by people who don't know Chicago, I assume when you said she was Cabrini-Green that means she was black?

> Yes. JESSE WHITE:

THOMAS PUGH: Okay.

MELVIN L. JENKINS: Yes. me just follow up on that point. If management can decide whether or not a person should live there, should mortgage companies decide, looking at the total picture, of whether or not a person should be able to obtain the mortgage, or real estate company be able to decide, "Well, I'm sorry you don't fit our little square box here; therefore, we don't want you in this area." Isn't that analogous to the situation there --

JESSE WHITE: Well --

MELVIN L. JENKINS: -- and will you please explain to me --

JESSE WHITE: -- I don't think that if a person came to you and you are a -- a business person that you would just in looking at their history whereby they were on the job -- on this job for one month and got fired, and

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was on the -- another job for a couple months and was fired, and a couple of -- on another job a few months or a couple of weeks and was fired, I don't think that that would be the kind of employee that you would want to have.

Getting back to this young lady, and maybe -- I'm just using a hypothetical situation, maybe she was not a good manager of her -- of her funds. Maybe she was placed on a program called protected payee where she was unable to pay her gas or lights, or provide for her children so the public aid department stepped in and paid her bills for her. Is this the kind of a person you'd want to move into that development?

MELVIN L. JENKINS: In looking at it, are we looking at objective criteria used by management companies, real estate companies, mortgage companies, or apartment managers. Or, are we simply trying to say, since you don't fit this mold and since we're already at our quota, is that a subterfuge for saying we have our quota; therefore, we don't want you?

JESSE WHITE: Well, I'm not

saying that they were at that point. Who's to say that they were at their quota? Maybe this — based on what I've been able to read about the case, the lady did not qualify for — to be housed in that development. Others were housed in that development — those before her and those who came after — after her were housed. It just happened that this particular applicant was rejected, and, just because you're rejected, you want to initiate a suit. Well, you know, all of us have that right to do — to do that.

THOMAS PUGH: Are -- are other -- other black women have been admitted to it since this arose, right?

JESSE WHITE: Yes, before and after.

THOMAS PUGH: All right.

JESSE WHITE: And during.

CHAIRMAN HUGH SCHWARTZBERG:

Further questions?

If there are no further questions, then let me turn to the next presenter and thank -- thank -- thank you, Representative White.

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JESSE WHITE: Yeah, thank you.

CHAIRMAN HUGH SCHWARTZBERG:

Our next presenter is Clarence Page -- uh -actually, I don't see Clarence Page in the audience.

> FAYE ROBINSON: He's scheduled. CHAIRMAN HUGH SCHWARTZBERG:

Pardon?

FAYE ROBINSON: He's scheduled to be here, but he's not --

CHAIRMAN HUGH SCHWARTZBERG: Let me, instead of taking a break, let me -because we have a limited time -- ask Ms. Robinson whether she could call his office just in case?

> FAYE ROBINSON: Okay.

CHAIRMAN HUGH SCHWARTZBERG:

And let us proceed, if we may, to -- to two things which I have before me while that call is being made.

The first -- and it has to do with the absence of two presenters. The first is by virtue of death. Shortly after the Illinois State Advisory Committee asked that we look into Atrium Village, I contacted the then

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Executive Director of the Chicago Commission on Human Relations, Mr. Al Raby.

And I sat down with Mr. Raby to determine his views about the type of quota Mr. Raby had the same which we have discussed. kind of emotional reaction to quotas that Mr. Shannon expressed to us on behalf of the leadership council. He did indicate, however, in our first conversation that there was something different about Atrium Village that between those quotas which have something to do with merit about who is capable of dealing with higher education and those quotas which are established solely for the purpose of maintaining integration in a situation in which merit is not involved -- that he thought there might well be a distinction and he wanted to go home and think about it because he admitted that he -- from his point of view, he did not see a means of securing the maintenance of integration without such a quota, but was not certain whether he could live by that distinction.

We then had another meeting and Mr. Raby said that he had decided there was a

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that he would continue to oppose quotas except
for temporary relief in merit situations, but
that he would be and become an advocate of
quotas in the non-merit situation of seeking
and maintaining housing integration. That
position, perhaps as a result of what we had
induced him to think about, that is the problem
of Atrium Village, was then duly reported in
the newspapers and his support for Atrium
Village was then duly supported despite a long
period of having opposed the generality of
quotas which he continued to do for the
remainder of his life.

I think in light of the time that he spent on that that I should note that position here because this similar position which was expressed by Mr. Morris Milgram who had wanted to be here to say the same thing could not be said because he happens to be home ill this day. And, I simply note the absence of a presenter who might draw that particular distinction.

The second thing which I wish to note, in the form of an absent presenter, is

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that we had initially expected Reverend Roosevelt McGee to make a presentation in opposition to the -- the Atrium Village position presented by Mr. Shakman and Mr. Heine and -- and Representative White to be another balancing voice of a different kind.

Reverend McGee indicated this morning when he was here that he did not feel that he was adequately prepared on that; that he had drawn his position paper apparently through some failure of communication more addressed to the south suburban aspect than to Atrium Village, but his remarks, it seemed to me, clearly state a position which would reach the same conclusion of opposition to Atrium Village and simply extend further into the south suburban, and he has asked that I read these into the record and -- which I will now These are not my own remarks, but those of do. Reverend Roosevelt McGee who serves as chairman of a local branch of the Southern Christian Leadership Conference.

Good morning. I appreciate the opportunity to address the Committee and express opposition to racial-based formulas for

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preserving integration.

The recent decision by Judge

Harry D. Leinenweber in the case of the South

Suburban Housing Center v. Greater South

Suburban Board of Realtors and the National

Association of Realtors is an uninterrupted

existence or succession of a national trend of

indifference and disrespect for the rights of

blacks and minorities in this country.

The enactment of a quaranteed home equity program by the City of Chicago, and the State of Illinois, as well as the United States Supreme Court's erosion of affirmative action by recent civil rights ruling, all point to a general trend that seeks to reverse the progress won by civil rights in housing and employment over the years. If America is for all the people regardless of skin color or ethnicity, then the people must have a moral and legal right to purchase the home of their choice without discriminatory racial steering in order to restrict the communities population to a minimal ceiling quota under the quides of promoting integration. This gives the impression that if too many people of one race

are in an area; then that area's home value will decline.

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We believe Judge Leinenweber's

decision is morally and legally wrong. His

decision ruled that the fair housing laws

permit discriminatory racial steering in order

to restrict a communities African-American

population. His decision allows communities to

institute programs that provide different

services to homeseekers in their area based

upon race.

It should concern all persons of good will that government implement laws that will protect the rights of all Americans to live wherever they choose based upon their economic ability -- not their race. I know we all can agree that the one distinguishing characteristic of our nation is its rich, cultural diversity. The south suburban area is just that, rich in cultural diversity and growing every day. We must not restrict that growth, but implement programs to erase the fears of one race towards another. We must encourage understanding and respect for every race and not force quotas and integration

maintenance programs upon each other.

I -- once again, those are Mr. -- those are Reverend Roosevelt McGee's words. CHAIRMAN HUGH SCHWARTZBERG:

Yes.

WILLIAM SIMPSON: I'd like to ask a question if I may address a factual matter since you are recording this, and if I don't bring it up, it will be recorded as incorrect (phonetic). May I do that, please?

CHAIRMAN HUGH SCHWARTZBERG:

Would you identify yourself?

WILLIAM SIMPSON: My name is William Simpson. I'm with the Chicago Far South Suburban NAACP. It's just a factual matter that has to do with a statement of the presenter who just left, Mr. White.

CHAIRMAN HUGH SCHWARTZBERG:

Well, I would say that that falls within the area of the items which come under the 435 515 area. However, I would suggest that if you will submit that in writing, it will become a part of the record and Ms. Robinson can give you the address to which that can be addressed, but under our — but under our rules, this

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portion is -- and, including questions of fact and corrections, would have to come in that form because of the way this is set up.

WILLIAM SIMPSON: I have

already presented the statement, but I thought this might be the proper time to say this before it --

> CHAIRMAN HUGH SCHWARTZBERG: Ι

WILLIAM SIMPSON: -- as a -a factual matter.

CHAIRMAN HUGH SCHWARTZBERG: yes, but I regret not. Thank you, sir.

We turn then to -- with sort to Reverend McGee's statement as sort of a first -- first presence on this thing, to the general questions of south suburban area and to the kinds of maintenance of integration and -- that were conducted in and became a subject of the -- the south suburban litigation. And for that purpose, I would like to call, first, on Karen Martin, the Executive Director of the South Ms. Martin is the Suburban Housing Center. Executive Director of the South Suburban Housing Center and we are very pleased to

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KAREN MARTIN: Thank you for the opportunity to speak before this group.

The South Suburban Housing

Center is a private fair housing agency serving the 37 communities of Chicago's South Suburbs. We have several programs at the Housing Center which promote our mission, and these programs are as follows:

First, auditing and compliance. This is what is also known as testing and monitoring. Through this program we send out matched pairs of "testers" -- e.g. a black tester and a white tester or a tester without children and a tester with children. We look for evidence of discrimination in how they are We test Realtors, apartment complexes and buildings, trailer parks, for-sale-by owners and new home construction. We also send people out to make sure that those who have violated the law are in compliance with court orders.

When we find discrimination as a result of bona fide complaints or systemic testing, we file actions with HUD or with the

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civil*courts. We do indeed find a lot of discrimination and have been very successful in our work on behalf of damaged homeseekers. For instance in 1988, a record settlement of over

\$278,000 was made in favor of plaintiffs in a law suit against builders in the City of Calumet City. Black homeseekers had been denied housing in new developments and came to us for help. There were 13 plaintiffs in that case and 20 defendants. Currently the Housing Center has 9 cases that are open. Most of our cases historically have been filed on behalf of black homeseekers who have experienced discrimination. This auditing and compliance. of course, is the program that has gotten the most attention. We believe strongly in deterrence and making it very expensive to violate the law.

Another program is marketing.

The Housing Center, in its mission of service to the southern suburbs, cares very much that the "outside world" or those outside of the southern suburbs see the southern suburbs in a positive light — light and will consider the region as a good place to live and do business.

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To further this end, we coordinate a group of communities' effort with a major Public Relations firm to create positive media attention for the total area. We also work to introduce to the southern suburbs corporations who might move their employees to the Chicago area.

Another program is education. The Housing Center always looks for opportunities to share the word that racially and culturally diverse communities are the best place to live. This is done a number of ways, from working cooperatively with groups such as Leadership Council and the Chicago Area Fair Housing Alliance, to being involved with efforts to tear down misinformation about housing values by creating a map to show ranges of housing values in the south and the southwest suburbs, to sponsoring a poster and poetry contest for area youth, asking them to celebrate diversity and fair housing. unashamedly announce that our mission is not only to go after violators of the law, but to tell people that diversity is good, is healthy, and that living together helps break down

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barriers that impede movement toward fairness, justice and opportunity for all.

We also provide fair housing education programs to real estate

professionals. Those people who have significant control over the housing market. One of the principles we stress with Realtors is expanding the choice of homeseekers to include non-traditional moves. People are seldom aware of the full range of their housing options, and for Realtors to suggest only communities where the homeseeking traffic is predominantly white to whites, and communities where homeseeking traffic is predominately black to blacks, is steering.

The best way to explain expanded choice is to explain it with a reference to housing styles. If a homeseeker goes to a Realtor and says, "I want to see 3bedroom ranches in the \$80,000 price range," the Realtor generally would do his or her best to accommodate that wish. But Realtors do not always consider themselves bound by that wish. They will say to the Homeseeker, "Yes, I'll show you 3-bedroom ranches for \$80,000, but I

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think you might also wish to consider split levels and two-stories." The Realtor might even go outside the price range, sometimes up, sometimes down.

So, too, the Realtor should try
to expand homeseekers' choices when it comes to
communities. A homeseeker who requests Tinley
Park, which is predominantly a white community,
might also be given an opportunity to see homes
in Country Club Hills which is an integrated
community. A homeseeker who requests Harvey,
which is predominantly a black community, might
also have suggested East Hazel Crest, a
predominantly white community.

The South Suburban Housing

Center believes in one housing market, on that

serves all people. We believe 100 percent of

homeseekers should have access to 100 percent

of the market for which they are qualified.

The final choice is always, always, that of the

homeseeker.

Homeseekers Service is another program. And that is our Affirmative Marketing arm of the South Suburban Housing Center. We gather and disseminate information about

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communities and housing choices, and we counsel and escort homeseekers.

This program provides special outreach to people who would not normally be expected to apply for housing in an area because of race, and encourages people to not limit themselves in their housing choice on the basis of race. We encourage non-traditional A non-traditional move would be one in moves. which the homeseeker moves to an area or community where he or she would not be expected to apply for housing because of their race. Examples of non-traditional moves would be a black homeseeker moving to the southwest suburb, or a white homeseeker moving to Harvey. Another example might be for a white homeseeker to move to an area which is rapidly changing from white to black, evidenced by most of the homeseeking traffic being black.

In no way are homeseekers' choices limited nor are they denied access to information. We encourage education and inform people of choices they might otherwise not know about and we support decisions to look at the total market.

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Through our Auditing and

Compliance Program, the Housing Center has done
a tremendous amount of work to eliminate
discrimination against minority homeseekers in
the southern suburbs. But we believe it is
very important that we make efforts to
accomplish more than just making sure that laws
are followed in the southern suburbs.

We do not believe the segregation that is so prevalent in U.S. society is the result of free choice. We have heard people assert that blacks only want to live with blacks, and whites only want to live with whites. In some cases, that might be But in others, segregation is clearly the result of discrimination. No one should make that housing choice for people. choice, whites may choose to live with only whites and some blacks may choose to live with What is important is that they only blacks. make that decision for themselves.

The South Suburban Housing

Center does believe that residential racial

integration is a good thing. We will continue,

proudly, to work for it. People would be free

to choose integrated communities if they wish.

I now want to specifically address the issues of, and I quote from the letter sent me by Mr. Jenkins, "the extent to which discrimination occurs through the use of racial quotas and integration maintenance programs," and, "methods used to maintain racial balance or diversity."

Here, I think it is crucial to make a distinction between the quota system employed at Atrium Village and Starrett City in New York and our Affirmative Marketing and Counselling Programs. Comparing the two is like comparing apples and oranges. The Housing Center does not own or control housing; we do not have any sort of quota system. Our efforts are all designed to expand the choices of all homeseekers.

Perhaps the most important
witness to the fact that the South Suburban
Housing Center does not discriminate, nor
causes discriminatory effect, is Judge Harry
Leinenweber's decision in "South Suburban
Housing Center v. Greater South Suburban Board
of Realtors," the decision handed down last

December and already referenced by Jim Shannon and by Reverend McGee.

The Judge found that "there was no evidence presented that the purpose of any advertising or marketing efforts was to deny equal housing opportunity, restrict access to housing, manipulate choice, or otherwise impose a quota on any racial group. Instead, the efforts were directed to providing information to those felt less likely to consider housing [...] and thus to promote integrated living."

The Judge acknowledged the importance of efforts to promote long-term racial diversity. He stated, "it is a fundamental national policy to promote stable, long-term racial diversity in the communities of the United States." As the Supreme Court repeatedly has said, "'there can be no question about the importance to a community of 'promoting stable, racially integrated housing.'" The Fair Housing Act was intended promote open integrated residential housing patterns and to prevent the increase of segregation, in ghettos, of racial groups whose lack of opportunities the Act was designed to

combat." The Judge followed by saying, "This --national commitment requires special attention
to the needs of an integrated community
threatened with re-segregation. As the Supreme

attendant upon a 'changing' neighborhood" are often "profound." These harms basically "flow from the realities of a racially segregated community" and include a reduction in home buying demand, the diminishment of the tax base, a threat to the ability of the community to bear the costs of local government and to provide essential services and the loss of the positive benefits of living in an integrated community." Even the National Association of Realtors has said the "encouragement of integration ...[is] consistent with the national housing policy."

The Judge then said, "since affirmative marketing does not contemplate the lessening of normal marketing activities designed to reach the racial group most likely to be attracted to the property in question, there is little adverse impact on the availability of ... housing ..." And I have

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submitted a copy of Judge Leinenweber's decision so his decision can be referenced should you have the need.

There is room for disagreement

about the goals the Housing Center states.

People will disagree with our belief that

residential racial integration is a good thing.

People may disagree with our methods. But, as

Judge Leinenweber found, we cannot be accused

of discriminating against homeseekers or

restricting anyone's information or housing

choices.

I am very proud to work for the South Suburban Housing Center. I admire its courageous stance. I personally believe in the rights it defends. It has and will continue to render a great service, not only to Chicago's southern suburbs, but to the nation — through our seminal work and willingness to broach difficult issues.

Thank you.

CHAIRMAN HUGH SCHWARTZBERG: At this time, are there questions addressed to Ms. Martin?

If there are no questions at

this time of Ms. Martin, I would like to ask

Ms. Martin if she would to stay because it may

be that other questions will come up incident

to the other presenters and still on this

subject. So, if you will take your seat, I may

well bother you once more.

At this time, I'd like to call on Robert D. Butters the Deputy General Counsel with the National Association of Realtors. Mr. Butters. We're pleased to have you with us this afternoon.

ROBERT D. BUTTERS: Thank you very much, Chairman Schwartzberg. Ms. Robinson is passing out a -- a statement that I've prepared for submission. It is obviously in excess of 30 pages. I am not intending to delay your afternoon any further by reading it verbatim, but what I would like to do is very briefly and I'll address a summary of the -- the remarks and certainly be prepared to respond to any questions that may either be prompted by the oral remarks I would -- about to make or any that may be prompted as you have an opportunity to skim through the material.

I am Robert Butters and I'm the

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Deputy General Counsel of the NATIONAL ASSOCIATION OF REALTORS. And on behalf of our 800,000 members, we appreciate the opportunity to appear and testify before this advisory committee and I might make one note, as I mentioned, the size of our membership, 800,000, not every real estate licensee in this country The term realtor does happen to is a realtor. be federally registered collective membership mark which refers to -- and is only to refer to members of the NATIONAL ASSOCIATION OF REALTORS as opposed to in excess of 2,000,000 people in this country that are licensed to deal in real And, indeed if one includes resident managers of apartment projects and others who may not even be licensed that are participants in this industry, our membership, in fact, is significantly less than say 50 percent of those who even have licenses.

But continuing, we do
appreciate the opportunity to appear and
testify before this Advisory Committee on an
issue of utmost concern to the real estate
industry and that is whether the fair housing
laws permit or, indeed, perhaps require that

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race be taken into account in the marketing of real estate, if to do so would create or preserve integrated living patterns. And, we submit that the clarification of the means that are permissable to eradicate segregation in this country is absolutely essential to the real estate industry because Congress just last year recently increased very significantly the finds and other penalties that can be imposed upon real estate brokers who have found to violate Title VIII. In our judgement, if real estate brokers are permitted to take race into account in marketing real estate for any objective, then that permission must be spelled out without -- with absolute clarity and precision because the consequences to a real

precision because the consequences to a real estate broker of an incorrect judgement can be the loss of his or her business.

Let me state at the outset that the National Association is totally committed

the National Association is totally committed to ensuring that its members are aware of and comply with their obligations under Title VIII to market real estate without regard to race, religion, color, sex, handicapped, or familial status, or any other prohibited classification

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whether it be under the federal law or the state law where the real estate broker may be And, to this end, the National operating. Association executed with HUD a Voluntary

Affirmative Marketing Agreement (VAMA). We

were the first national association in the housing industry to do that. We did that in 1976, first, and it is subsequently been renewed for five year terms and was most recently renewed in 1987. And under that agreement, realtors who were signators to the agreement pledged to follow not just the letter but the spirit of Title VIII in their advertising and their recruitment practices in the real estate office, and also to implement office management procedures that insure that the licensees under their jurisdiction are, in fact, carrying out their obligations to provide equal professional service.

Interestingly, when the Voluntary Affirmative Marketing Agreement was first executed by NAR with HUD in 1976, the definition of affirmative marketing under that agreement was outreach to the minority population to ensure that the minority

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population was made aware that it could purchase homes or rent apartments in all communities in this country because, up until 1968, that was not the assumption -- in fact, that was not the rule. Until 1968 -- until the

Jones v. Mayor decision and the passage of Title VIII by Congress in 1968, it was presumed by most lawyers -- by most judges and certainly by most real estate brokers that private racial discrimination where a homeowner dictates -could dictate to a real estate broker to whom that property would be sold, and, so long as government was not involved, that so-called private discrimination was not illegal. of course, real estate brokers as agents of property owners own fiduciary obligations to those owners and one of those fiduciary obligations up until 1968 was to follow otherwise lawful instructions of your And, if the instruction was lawful, principle. and it was presumed to be so at the time in 1968, then you had a fiduciary obligation to follow it even if personally you may have found Of course, all of that changed it abhorrent. in 1968 and the private racial discrimination

is, of course, clearly illegal. And that in 1976, the outreach that was part of the Voluntary Affirmative Marketing Agreement was directed at the minority community because they were the ones presumed not to know

traditionally that all properties in a marketplace were available to them.

However, in 1987 at the insistence of the Department of Housing and Urban Development, the specific reference to minority outreach was deleted and that, in lieu thereof, a new definition of affirmative marketing was substituted which simply said to create a condition where persons of like economic resources have a like range of housing choices made available to them and the specific outreach to minorities was deleted as the insistence of HUD.

We also have Article 10 in our code of ethics which obligates every member of NAR to provide equal professional services to all persons without regard to race, sex, color, religion or national origin, and a failure to do so can result in disciplinary procedures — proceedings commenced against an offender and

the result could be a loss of membership in a local board of realtors in the many market areas in this country. That is a very serious loss to the brokers ability to function in the marketplace.

The National Association supported the use of federal funds and we still support the use of federal funds to test real estate brokers compliance with Title VIII and to prosecute those who do not comply with Title VIII provided the tests are conducted according to guidelines, and ensure that they are objective and that they are, in fact, to lead to credible evidence of housing discrimination.

And finally, the National
Association was pleased to be part of a broad
coalition that supported the Fair Housing
Amendments of 1988. This truly historic
legislation dramatically increases the
penalties for a violation of Title VIII and
authorizes that the federal government for the
first time to bring suits on behalf of victims
in individual cases of housing discrimination.

Simply put, ladies and gentlemen, we submit the issue today is not

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whether complaints of housing discrimination
should be dealt with swiftly and violators
severely punished. There's no debate about
that. Issues of appropriate enforcement were
debated and resolved, at least for now, with
the passage of the Fair Housing Amendments Act
earlier this year. Rather, the issue was the
more fundamental one, I would submit, of what
conduct is prohibited by Title VIII and what
conduct is permitted as regard the, so-called
affirmative use of race in marketing real
estate at least by professional real estate
brokers.

The examination of the legislative history of Title VIII shows beyond any reasonable doubt that Congress intended that Title VIII break down and hopefully eliminate the segregated housing patterns in this country that developed over centuries of de facto and de jura discrimination, but our reading of Title VIII's legislative history suggests that the means, as opposed to the objective — the means Congress chose to reduce segregation was to strictly prohibit the public and private discrimination that historically

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ensured that we had the continuation of segregation in this country. Congress appeared to stop short of authorizing quotas or other race conscious devices to create or preserve integration.

We have seen over the last 20 years that, despite what Congress may have intended in 1968, open housing does not necessarily or automatically result in stable integrated housing patterns. Because of this, municipalities and, in some instances, state government, or even the federal government have encouraged or required marketers of housing to adopt specific race conscious marketing practices to achieve a demographic goal or quota so as to maintain or preserve stable integrated housing patterns. These targets are sometimes very specific as in quotas for housing projects such as Starrett City or Atrium Village, or very vague as in references to a prevailing ratio of minorities to minorities -- of minorities to majorities in the census tract, or a standard metropolitan statistical area so as to identify persons under represented or least likely to apply for

available housing.

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Now, the dilemma posed by these programs that are sometimes called integration maintenance programs or promotion of racial diversity programs, the real estate broker is On the one hand, brokers are asked monumental. to cooperate and sometimes they are sued if they decline, as was the case in the South Suburban Housing Center case brought against the NATIONAL ASSOCIATION OF REALTORS and the Greater South Suburban Board of Realtors. the other hand, courts that have considered the question as well as federal government agencies suggest that any race conscious marketing by a real estate broker, and there may be a dispute about the extent to which that conduct is acceptable on the part of a not-for-profit fair housing organization, but as far as a real estate broker is concerned, such conduct is illegal regardless of motivation.

Many have suggested that a distinction exists between choice expanding race conscious affirmative marketing which is lawful and choice limiting racial steering which is illegal. We submit that this

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distinction is, in fact, a semantic fiction. The simple truth is that the only time race conscious affirmative marketing can ever be choice expanding is if the person at whom it is directed has already had his choices limited In other words, it would be a because of race. remedial act -- someone who has not been allowed to view the entire marketplace -affirmative marketing by offering so called non-traditional choices would even out the balance you must initially presume that the balance has been out of kilter to begin with. But if that is not the case, in the absence of a prior external limitation on the homeseeker's freedom of choice, race conscious marketing always limits choice and, thus, makes housing otherwise unavailable to the same extent as so called bad choice limiting racial steering.

The only difference between choice expanding and choice limiting race conscious marketing are the types of choices being limited. Choice expanding, as it's called race conscious marketing, limits so called pro-segregative choices where the homeseeker is otherwise freely chosen to live

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in the neighborhood where his own race predominates and choice limiting race conscious marketing limits pro-integrative choices where the housingseeker would otherwise have freely chosen to live in a neighborhood where his race is in the minority. In this sense, race conscious marketing of real estate always

constitutes some form of racial steering.

Real estate brokers must be

told if racial steering to maintain neighborhood integration is lawful. If it is lawful, brokers must be told when a community is sufficiently integrated to trigger integration maintenance techniques to preserve that balance. It is, of course, impossible to answer this question without resorting to some quantitative measure whether it be a rigid quota or a more flexible goal or target, or other less specific objective. Brokers must be told who has the authority to make this Is it a municipality? Is it the judgement. Is it a federal government, or may it state? be done by private fair housing groups operating on their own or at a municipalities behest.

But the dilemma of integration

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maintenance, we submit, goes far beyond the pressure and confusion felt by real estate It goes to the very essence of the fair housing laws. If integration is legal for some participants in the housing market, then it should be legal for all participants because legality of this practice cannot merely be a function of the marketing method or the individual marketer selected, and, if integration maintenance is to be legal, then a decision will have to be made that blacks must remain a minority everywhere unless and until they become a majority everywhere with all the consequences that decision signifies for the capacities of blacks to make their voices And if integration is to be legal, then a decision will have to be made as to how we can justify the dispersal of people who would choose to live together without stigmatizing and stereotyping those people as dangerous, undesirable and uncontrollable risks to society in general.

And I would cite to you the decision of Smith v. the City of Cleveland

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Heights, for that kind of stigma was deemed to be a type of injury that was actionable under Title VIII. We had thought that Title VIII had repudiated for all time the claim that any person had a right to tell another person where

he or she should live. If we are to be reestablished, the real estate brokers as the guardian of the racial, religious, or ethnic composition of -- of our communities, then it ought to be done, we submit, by congress or the courts under our constitution and not by communities operating independently or by fair housing organizations operating independently.

And with that, we -- we appreciate the opportunity to present our views to this Advisory Committee on this matter that's so vital not only to the real estate industry, but the nation as a whole.

CHAIRMAN HUGH SCHWARTZBERG:

Thank --

ROBERT D. BUTTERS: Thank you.

CHAIRMAN HUGH SCHWARTZBERG:

thank you, Mr. Butters. Questions for Attorney

Butters? Mr. Pugh.

THOMAS PUGH: Thank you. My

They were

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first question, did you intend to --- did -- did you abridge, or were they different remarks?

ROBERT D. BUTTERS:

-- I gave you a summary of --

THOMAS PUGH: Of all of the h was seen as

> ROBERT D. BUTTERS: -- more or

CHAIRMAN HUGH SCHWARTZBERG:

less what is in the --

THOMAS PUGH: -- all of the remarks you read are in this report.

ROBERT D. BUTTERS: For all practical purposes. I elaborated somewhat on some matters that may not be found in the --

take it that for purposes of publication or the like, we should look to the longer document.

ROBERT D. BUTTERS: I -- I would ask that the document I have submitted be made a part of the record of these proceedings if that's acceptable.

CHAIRMAN HUGH SCHWARTZBERG: May I ask, simply for making life somewhat easier for Ms. Robinson, if there are specific items that you added orally that are not embodied in the longer document, if you could perhaps --

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ROBERT D. BUTTERS: I did --

CHAIRMAN HUGH SCHWARTZBERG:

in longhand submit those as -- submit a -- a corrected version of a longer document to Ms.

I think that would --Robinson.

> ROBERT D. BUTTERS: -- I see.

CHAIRMAN HUGH SCHWARTZBERG:

would assist the committee.

Mr. Chan.

SHERWIN T.S. CHAN: Yes. 1 have a question. Does the FHA loan have some control to make the realtor associat -- member of the Real Estate Realtor Association honest? I mean, if -- if there's some wrongdoing by the real estate realtors and the FHA will not release the loan, isn't it? Is it -- has any control, or will it -- as long as they meet the FHA requirement, then the FHA will give you the loan despite all of the --

ROBERT D. BUTTERS: Well. the -- of course, the home -- the perspective homeseeker would be the one applying for the FHA loan guarantee and, as far as I understand those programs, Mr. Commissioner, the FHA does not inquire as to how the homeowner came to

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choose to purchase the home for which they're seeking the insurance guarantee. They simply receive it, evaluate it, make a determination as to the qualifications of the applicant, and either agree to issue the loan guarantee or they don't. And an appraisal will have something to do with that based upon the value of the property and the amount of the loan

being sought and that kind of thing.

The FHA is not an enforcement arm as far as the fair housing laws are concerned. HUD, its office of Fair Housing and Equal Opportunity, is. And, of course, the Federal Housing Administration is another division of HUD, but perhaps I'm not --

SHERWIN T.S. CHAN: Yeah, what you're saying the -- is the -- the FHA do not serve as second level guiding -- for the HUD Title VIII? They are the same -- they are the same -- uh --

ROBERT D. BUTTERS: Well, they are under the same Department of Housing and Urban Development that's correct, sir. I've never understood FHA to be -- or to view its role as a fair housing enforcement role. I --

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I might add that --
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                      SHERWIN T.S. CHAN: Yeah.
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      is what I'm getting at --
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                      CHAIRMAN HUGH SCHWARTZBERG: I
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        I take it the question -- your question is
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      limited to single family residents.
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                      SHERWIN T.S. CHAN: Right.
                      ROBERT D. BUTTERS: I -- I -- I
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      guess I'm -- I'm not that -- I don't understand
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      the --
                      SHERWIN T.S. CHAN: FHA is not
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      even a part of the HUD, but they're not -- the
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      HUD is not using FHA loan to control any
      legality of TItle VIII?
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                      ROBERT D. BUTTERS: Absolutely
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      not. In fact --
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                      SHERWIN T.S. CHAN: It's
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      independently --
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                      ROBERT D. BUTTERS: -- in fact,
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      certainly whether or not a property is going to
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      be subject to a loan guarantee by FHA has
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      nothing to do with whether the way in which
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      that property was marketed does or does not
      violate Title VIII. One must comply with Title
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SHERWIN T.S. CHAN: Uh-huh.

ROBERT D. BUTTERS: -- with

respect to the marketing of anything including mobile homes, and -- and raw land, and -- and if you want to include the Civil Rights Act of 1866 in this, any kind of property whether it's a dwelling or not -- uh -- an office building, any kind of interest in real estate must be marketed without regard to race.

CHAIRMAN HUGH SCHWARTZBERG:

Mr. Pugh.

THOMAS PUGH: Mr. Butters, I -
I have to preface my remarks by saying that I

have a strong prejudice against the -- your

association.

ROBERT D. BUTTERS: I'm sorry to hear that.

THOMAS PUGH: It goes -
CHAIRMAN HUGH SCHWARTZBERG: I

take it that's not really relevant to -- to

this --

THOMAS PUGH: -- it may be relevant because my newspaper many years ago went through a very long boycott by the Peoria Board of Realtors.

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CHAIRMAN HUGH .SCHWARTZBERG:

Mr. Pugh, may I suggest --

ROBERT D. BUTTERS: Mr.

Chairman, may I -- may I --

CHAIRMAN HUGH SCHWARTZBERG: --

no. No, I suggest that to the extent that adverse information or what is believed to be adverse with respect to a presenter not directly relevant to this as presented by a member of the panel is out of order and I would ask that you limit your remarks so as not to include that.

THOMAS PUGH: Mr. Butters, do I understand from your testimony that the National Board of Realtors doesn't know the difference between steering and affirmative marketing?

what racial -- we believe we know what racial steering means, sir, yes. It means taking into account the race of the homeseeker when making determinations as to where or what kinds of properties are going to be introduced to them, and that that understanding is derived from a number of federal decisions which have defined

racial steering. Zuch v. Hussey out of the Eastern District of Michigan being probably the

Subsequent decisions endorse

that view that Title VIII clearly forbids a

real estate broker to make determinations as to

where a homeseeker is going to be offered

properties based on either their skin color, or

their race, or their national origin, or their

religion, or that of the communities in which

the real estate broker is operating. And, to

do so is steering and, to the extent you are —

and we also understand and are — have

interpreted court decisions that address what a

real estate broker can do as opposed to perhaps

what others can do.

And also what HUD has said in an opinion letter of its -- issued by its general counsel's office, that as far as a real estate broker is concerned to take race into account in that kind of activity in which they're engaged in -- for a living constitutes steering and is therefore illegal. That there isn't, in our understanding as far as real estate brokers are concerned, a difference

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between good and bad steering, and, if there is, we have difficulty knowing the difference and are hesitant to take the chance of guessing incorrectly on that point.

THOMAS PUGH: What's

affirmative marketing in your definition?

ROBERT D. BUTTERS: It would be seeing to it that in the practices that you do employ in your business, or at least what we understand it to mean -- what we have agreed with HUD that it means as far as our association is concerned is what it says it means in the affirmative marketing agreement which is a condition where people with like economic resources available to them have a like range of housing choices available to them without regard to race, sex, color, religion or any other prohibitive classification. that's what it means in our affirmative marketing agreement and that's what we instruct our members it means, and -- and we understand that HUD agrees with at least what we instruct our members to mean because they're a party to that agreement.

CHAIRMAN HUGH SCHWARTZBERG:

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Sort of a series of related questions. You have indicated in your longer document that you believe the distinction between choice limiting and choice expanding race conscious marketing is without support in the language of Title VIII or its legislative history. I take it, nevertheless, in light of the Leinenweber decision the court — or at least that court,

has decided otherwise.

ROBERT D. BUTTERS: extent that that decision held that the activities of the South Suburban Housing Center which were to provide additional information -at least that's how it was characterized in that case that would not -- or was determined not otherwise to have been sought by the homeseeker, that that kind of practice which supplements is in addition to the so called normal marketing information that is available and provided through the real estate industry, to provide that supplemental information through the Housing Center was found by Judge Leinenweber not to be illegal. That's correct. It's what the decision --

CHAIRMAN HUGH SCHWARTZBERG: So'

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so Leinenweber, in effect, recognizes the distinction which you would prefer him not to have recognized, but --

ROBERT D. BUTTERS:

CHAIRMAN HUGH SCHWARTZBERG:

but at the same time, you indicate that the effect of the open housing legislation is not necessarily or even probably produce integration. You've suggested that open housing without maintenance presumable may produce white flight re-segregation or continued racial polarization. I take it, however, that you are not interested -- or the -- National Association represent as -- is not interested in legislation which would allow you to perform the kinds of activities to avoid that which the Housing Center has, by Judge Leinenweber's decision, been empowered to undertake or allowed to undertake?

ROBERT D. BUTTERS: Just the opposite, Mr. Schwartzberg.

CHAIRMAN HUGH SCHWARTZBERG: Ιn other words, you would support legislation which would allow you to undertake the kind of activities which the Center undertakes? .

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ROBERT D. BUTTERS: The first, and -- and indeed, we have made suggestions along those lines to representatives in the United States House of Representatives.

Nothing has been committed in any type of a proposed bill, but let me --

CHAIRMAN HUGH SCHWARTZBERG: Let me. because it's -- because I think it's important on this particular question that I fully understand where NAR comes out on this.

Initially, you had pointed out that there was some consideration in the drafting of Title VIII, on behalf of testimony that was given at the time, that prointegrative activities be in effect treated as an exception allowing pro-integrative activities to be specifically allowed by the legislation.

ROBERT D. BUTTERS: A proposal, along the lines of what very much today resembles the Atrium Village experience, was made at the time to Senator Proxmeier.

CHAIRMAN HUGH SCHWARTZBERG: that time, as I understand it, NAR was believed -- and I may be mistaken -- by some senators --

that NAR would not have supported that kind of a provision. They may have been — misunderstood it and I may have misunderstood it, but I would certainly expect that if NAR believes that that kind of exception should be placed in the law, then I would hope that — that to the extent you wish that to be done that that be amply publicized before the Congress of the United States. I'm not indicating I'm for it or against it at this point, but from your point of view, my — my impression is that that is not widely understood in the United States.

ROBERT D. BUTTERS: Well, that

-- the impression -- I'm not really prepared to

speak to as to what is thought of NAR in the -
in the rest of the world, but let me -- let me

at least say this, that the fundamental concern

we have had throughout our experience with this

issue of integration as opposed to equal

housing -- I mean, equal housing opportunity to

us is not on the table anymore. I've -- that

-- that the idea that somehow discrimination is

-- is -- is an acceptable form of -- of

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behavior in this country, at least on the part of organized real estate, is not on the table. I mean, there may be fringe groups that think that -- that that is acceptable behavior, but

-- but not us.

Now, when it comes to the affirmative use of ways to achieve this other social objective of integration, the dilemma we have had as an industry is that the reality of it is that we are the marketers of real estate. We are the ones who purvey it, if you will, or vend it if you will, and we are the ones who are going to be sued and are sued when the

viewers were not complying with the law.

We need to have certainty —

our members — our 800,000 of them are, for all

practical purposes, small business people who

are trying to sell homes or rent property.

They are not sociologists. They are not

demographers. They are not pundits of one type

or another. They need to be told in clear,

understandable terms when it is acceptable to

use race and when it is not. And that that is

what we have been striving for — we have

understood from our own reading and

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interpreting of statutes and cases that we are not to do that, but we may be wrong, and, if we're wrong, then we would appreciate somebody with authority, be it the courts of this country, or the Supreme Court of this land, or

the Congress of this country to define it so we know when we can and when we cannot. That was a major motivation, I might add, behind the way in which the South Suburban Housing Center litigation was structured by the National Association to seek a resolution. I have to admit that Judge Leinenweber's decision gives us precious little to work with in that regard —

CHAIRMAN HUGH SCHWARTZBERG: It may make your life more difficult --

ROBERT D. BUTTERS: It may well

-- and it may well -- I mean, that often

happens in -- in our judicial system. You

don't ever always know what you're going to get

out when you -- when you put something into

that black box and -- and it's the same

proposition sometimes with -- with, certainly,

the Congress.

But, we have asked -- indeed,

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that day.

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during the debate on the Title VIII Amendments, we asked that this issue be addressed. The political consensus, at that time, was that, no, we want to get the enforcement issues through. Those are the important issues and the additional protection for the handicapped and families with children, we'll take up this issue at a later time. Well, we're waiting for

But, we have proposed, Mr. Schwartzberg -- since you did bring it up -that perhaps there ought to be a system where a development like Atrium Village, communities such as they are in the southern suburbs of this metropolitan area or elsewhere in Cleveland. Cincinnati -- there are a number of other cities around this country where this is a phenomenon where they believe that there are certain forces that are unique to their situation such as Atrium Village -- its proximity to Cabrini-Green and the history and -- and all the circumstances that surround that particular development. A procedure be devised where those developers could go to, say, HUD and say: Here's what we want to do and here's

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how we want to do it: And that the Secretary of HUD, presumably, would evaluate that and conduct whatever factual inquiry may be necessary to confirm representations that are made, and then say: We certify this to be an appropriate situation for either the next five years, or -- or six months, or however long, and anyone who cooperates and carries out that plan, including a property manager, a real estate broker, or anyone else who is acting under the authority of that plan that had been approved by the Secretary of HUD or whomever, would not be liable for a suit under Title VIII or the Civil Rights of 18 -- Civil Rights Act of 1866 for that matter that this would not be actionable behavior, and, if that were so, it would create, if you will, a safe harbor where the members of our association and other practitioners in the real estate industry would know that this is acceptable behavior. then, if that is the social policy of this country, we'll carry it out. I mean, we carried it out up until 1968 when the policy was altogether different.

CHAIRMAN HUGH SCHWARTZBERG:

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ROBERT D. BUTTERS: And we'll carry it out today. We're perfectly capable of doing do if that is the judgement of our

CHAIRMAN HUGH SCHWARTZBERG:

political leadership.

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have one final related question which is that
they -- some of the others were concerned on a
factual question. In the bulk of the Chicago
market if, in fact, there is no quota
established with respect to a multi-family unit
in which more than -- in which no limitation is
set for minority occupancy, and minority
occupancy where the minority is black rises to
more than 40 percent, what is the likelihood of
tipping in greater Chicago if we are south of
Madison Street -- no, sorry, north of Madison

ROBERT D. BUTTERS: Well, I --

I'm a lawyer --

Street?

CHAIRMAN HUGH SCHWARTZBERG:

Uh-huh.

ROBERT D. BUTTERS: -- Mr.

Schwartzberg, not a sociologist and I -- I happen to live in DuPage County --

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1	CHAIRMAN HUGH SCHWARTZBERG:
2	Uh-huh.
3	ROBERT D. BUTTERS: a a n_
4	area that was referenced earlier as
5	CHAIRMAN HUGH SCHWARTZBERG:
6	Yes.
7	ROBERT D. BUTTERS: as
8	having some assimilation.
9	Your your question is if a
10	housing development exceeded 30 percent and it
11	was north of Madison Street, what is the
12	likelihood that it would very rapidly become
13	100 percent minority?
14	With all I suppose it is
15	high. If if so called
16	CHAIRMAN HUGH SCHWARTZBERG: I
17	suppose
18	ROBERT D. BUTTERS: nature
19	was allowed to take its course
20	CHAIRMAN HUGH SCHWARTZBERG:
21	let me rephrase it. Are you aware of any
22	instance in which a minority percentage

let me rephrase it. Are you aware of any instance in which a minority percentage exceeded a third in the City of Chicago in which it did not, in fact, tip?

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ROBERT D. BUTTERS: In -- in --

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in fact where the -- no, not without -- without some research on my part which I -- I didn't do in preparation for this hearing. Perhaps there are some areas like that.

Certainly tipping, if -- if

CHAIRMAN HUGH SCHWARTZBERG:

Uh-huh.

that's --

ROBERT D. BUTTERS: -- what you're driving at, is a -- a phenomena that has been widely studied and -- and -- and confirmed to exist by -- by sociologists and demographers. And, effectively, what it amounts to is this imbalance that, I think Ms. Denton made reference to and -- and perhaps Mr. Sampson as well, between what whites are willing to, if you will, tolerate in terms of the numbers of minorities in their midst and what minorities feel comfortable with in terms of being willing to move in. And that, when you have that imbalance where the black comfort level. I quess, for lack of a better word is in excess of the white tolerance level, you're going to -- I mean, it's inevitable that you're going to have the -- the re-segregation.

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The question, I think,

ultimately is, is white prejudice which is the explanation often given for this kind of thing that the white population as a whole has this intolerance for minorities in their midst, at

least in their living patterns beyond a certain level, is that a legitimate justification to impose race conscious quotas which have the effect of saying in order -- so as these prejudices don't result in re-segregation, we will pay the price as a country of telling the black family that is now going to make it 31 percent, I'm sorry, you may otherwise be qualified for this apartment, or this house, or this mortgage loan, or whatever it is, I'm sorry, but the answer is, no, because if we do so, the integrated character is this neighborhood may not remain.

And, let me make one further I heard -- and I've heard it numerous times -- the statement which I to a certain extent can sympathize with -- that, well, those that want to live in an all white neighborhood have the right to live in an all white neighborhood because there are plenty of those.

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Those who want to or insist on the right to live in an all minority neighborhood have the right because there are plenty of those. But, those who want to live in an integrated community do not have as much of a right

because they're precious few of those kinds of communities around in this country.

The question that I think all of that begs is, does the community have a right to preserve its demographic composition. In the old days, the answer was clearly yes. We had racially restrictive covenants in this country which were designed to do precisely that -- ensure for the future that a community would stay a particular way. Now, I find that a difficult moral question to answer whether the community has the right to stay the way it is at the expense of telling another person you can't live here because of the color of your skin because, if you do, our character is going to change. Now that, I think, is simply put -what we're hoping -- either the courts through the interpretation of Title VIII, as it exists, or the Congress through amending it in some fashion will either answer or provide a way to

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CHAIRMAN HUGH SCHWARTZBERG: -all of our questions here and we're very
grateful.

I'd like LaVena Norris to come

Good afternoon!

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forward and -- at this time. LaVena Norris is the Chairperson of Equal Opportunity and Housing Committee of the Dearborn Real Estate Board.

Lavena Norris:

I must say I will refer to notes because I can really speak on this issue without any notes whatsoever, but, in the interest of time, I'd like to kind of share the thoughts of the organization, the Dearborn Real Estate Board. that I'm representing today.

It is indeed an honor for me to be here on behalf of the Dearborn Real Estate And, we want to extend our thanks to the U.S. Commission on Civil Rights and the Illinais Advisory Committee for this opportunity. The Dearborn Real Estate Board was founded in 1941 and it is the local chapter of the National Association of Real Estate Brokers, Inc.. We're the other counterpart of NAR, in case you don't know. Our members are primarily African-Americans and we are called realtist (phonetic) verses realtor.

I did read what your charge is as the Commission, and I found two aspects of

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that rather interesting and I don't need to tell you what your charge is, but, for the record, I'd like to repeat what I found to be quite interesting as to why I'm here today.

Your charge is to study and collect information concerning legal developments constituting discrimination or — or a denial of equal protection of the law — under the laws under the Constitution because of race, color, religion, sex, age, handicap, or national origin or in the administration of justice.

The other one that I also found interesting was that — serve as a national clearing house for information in respect to discrimination or denial of equal protection under — under the laws because of race, color, religion, sex, age, handicap, or national origin.

I also found the topic just very interesting and it's the efforts to promote housing integration at Atrium Village and the South Suburbs. There is no way for me to zero in on simply Atrium Village and the South Suburbs without expressing the bigger picture in relationship to housing integration. Of course, I know you are interested in what's

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germane to Illinois and hopefully by tying the bigger picture into it, Illinois will also be taken into consideration.

What our organization has found that where there seems to be a large population of African-Americans -- and you will note, I will not refer to the word minority. African-American. I'm here to represent primarily an African-American organization, therefore, I will not speak on the issues of the Hispanics, Asians, American-Indians, etcetera, okay? I will directly comment about African-Americans.

The housing issues seem to be actually black and white. It seems to be it's the African-Americans who pose the most threat, who cause the most problems, whatever that means when change to housing communities take Therefore, the realtist's position is place. this very simply that discrimination now is just so sophisticated that our organization realizes that you must almost become a student to study all the many things that are changing and that have changed. Therefore, the general public, be them black or white or whatever

else, do not really quite always understand the overall implications of what is meant by integration.

We have also found that in the 50's and 60's, integration meant one thing.

We're now learning that integration is taking on a different definition. Now, I'd like to refer to Webster's definition on what it means to integrate and I think that's what it initially meant in the 50's and the 60's. And that was, to open without restriction to people of all races and ethnic groups — desegregate.

But, I'm afraid integration today does not mean that necessarily. It sometimes means, well, we have to do things based on what's tolerable and acceptable to the majority who happen to be what is called white.

I don't particularly like to refer to a big class of people as black and white. If you're an African-American that's what you are. If you're an Italian, that's what you are. If you're Irish, that's what you are — American, but we tend to just group people together and, therefore, we always get majorities that way. But if we start breaking

groups down by their ethnicity, who is the real minority?

When we are dealing with

housing integration, we, at the Dearborn Real

Estate Board and of course the National

Association of Real Estate Brokers, don't

always refer to it as that; particularly when

programs such as integration maintenance — and

I'm sure many of you have heard that term. I

hope I don't have to do a definition on that.

If I do, I'm sure you'll ask me to. Those

kinds of efforts and programs that are being

promoted, we tend to think they're simply

housing manipulation verses real integration.

And what I'd also like to say that the realtists and others who are aware there is an intended purpose and a stated purpose to these programs. Now, according to what the intended purpose is, is to move African-Americans into the nontraditional that they have not been welcomed into in the past. Yet, however, it's almost like the real purpose is fine, we'll have integration; we'll move them into those communities, but only at a controllable number. Okay. That becomes

Our organization, again, as realtists, we realize that we -- though we may never sell real estate again; though real estate people have been labelled as the culprits, we remain.

African-Americans in spite of our profession.

So I'm here purely, not from a business standpoint, to say whatever the law is, I will adhere to the law. I'm here to say morally there are some laws that cannot be instituted nor adhered to.

We will recall, as history will tell us, that slavery was once the law of this land, but that didn't make it right. We also had restrictive covenants — racial restrictive covenants in housing, that did not make it right. Therefore, our concern is on an ongoing basis, the efforts now that are being instituted to promote integration are quite questionable and they are to be questioned if America is going to be what it should be for all Americans.

As the total issue of housing integration is focused, African-Americans, again, are seemingly labelled as problems to a

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community. Now, this has a -- a real overall effect not only on those of us who are mature enough to know better, but it's sending a very powerful statement to young African-American children that you are something different that your community is something different.

That people must be protected against you and, therefore, allow you only in at a rate that's comfortable and tolerable to the rest of that community and a broader picture of the country. That cannot be allowed. I don't really think America intended that to be what integration should be.

Again, integration has taken on a different meaning and the concern that we have as real estate professionals is not that we simply want to do business at a free level, but the fact that realtists are morally responsible for making statements that no other organization can comfortably make. Again, you tell some people to adhere to the law; they will adhere to the law. There will be no laws that realtists will adhere to that degrade and humiliate African-Americans.

A point of reference, those who

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allegedly advocate housing integration always tend to cloud the issues by pointing the finger at the real estate community. They're the culprits who place limits on housing integration by, perhaps, racially steering perspective buyers and/or panic settling in communities which are undergoing racial change. In -- and that, ultimately, results in socalled white-white (phonetic). Hopefully, the position of the realtist is one that, those of you who have come today to listen and evaluate, you will consider most significant and important to the whole picture on how the integration from all viewpoints as future reference.

We must also begin to look at not only the real estate profession because there are some bad real estate people -- I will be more than comfortable to say that -- there are some bad lawyers; there are some bad doctors. You don't allow those people to practice in professions when they aren't deserving to be in that. However, there are fair housing centers that state that they expand options for African-Americans. Do they

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really, or are they participating in more sophisticated methods and manipulating housing integration as well as municipalities who pass ordinances that foster integration maintenance programs. And, they are designed to limit the movement of African-Americans into communities that are so-called designated to be integrated.

You see, our organization began to recognize this pattern. All across this country, we have local chapters, but seemingly in large cities like New York, Chicago, are aware of the bastions of these integration maintenance programs have cropped up and are being promoted, and are being adhered to, and even local ordinances or laws that real estate people have been made to adhere to in conflict with the Federal Fair Housing Law. No matter what we call it, if we call it integration maintenance, racial diversity, balanced patterns of living, stable integration, whatever it is called, it is still limiting free access to housing.

We must also, again, deal with the intended purpose verses the stated purpose.

And. I want to simply say in more clarity that

it should be purely based on free choice that

one chooses a community and should be allowed;

that's all it should be. I must say, it

becomes questionable when programs must be

instituted in so called efforts to promote

housing integration. There is something really

wrong with that.

And, I must also further state the other side of the cloud -- of the issue that gets clouded that it's the low income buyers that we're really trying to deal with. That's not at all true. It's the upwardly mobile African-American who can choose to live wherever one wants to based on their economic capability, educational ability -- that is where it's targeted. And, I think once it's known purely what is really the intended purpose rather than the stated purpose as to different programs that are being instituted that I don't really believe it's going to work.

What should also be done in terms of integration is that if we're going to have programs, let us all -- all ethnics be subject to it. If you're going to count African-Americans, count Italians, count

Jewish, count Polish, count German -- count
them by their ethnicity. I wonder will that
kind of humiliation and that kind of
degradation be tolerated by any other ethnic
group.

Also, it should be known that African-Americans should speak on their own terms in terms of what's right for them. I find it always amazing that every ethnic group speaks on behalf of African-Americans other than they themselves and those are the ones who are listened to. What is right for you; what is good for you, we determine that. That will no longer be tolerated either.

What we must finally understand that if American is going to be what it ought to be as it relates to housing integration, the only efforts that should be promoted -- and that's education. You educate people who don't understand. That's where the efforts should be targeted. You should not ask people who did not create the problems to solve the problem or to be the burdens of having to be stigmatized as second-class citizens for something that is very different because of your racial

ethnicity.

And the final statement that

I'd like to make is that we will as realtists,

professionally and personally, do whatever we

can to raise the consciousness of such

organizations like yourselves by coming forward

and speaking unequivocally about what we feel,

how we feel, and why we feel it.

I want to thank you very much again on behalf of the Dearborn Real Estate Board for allowing me to make these statements.

PRESTON EWING: I have a

question.

CHAIRMAN HUGH SCHWARTZBERG: At this point, I'd like to begin with Preston Ewing.

PRESTON EWING: I've listened well and I'm a good listener --

Lavena Norris: Uh-huh.

PRESTON EWING: -- but I didn't

find you saying that you favored any alternatives to some of the existing practices, except on the end, you said something about education.

LaVENA NORRIS: Right.

them that this was a good place to live.

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Lavena NORRIS: Correct.

PRESTON EWING: Yeah.

Well, we

have -- you know, Afro-Americans have greater

than a 350 year history in this country and

that hasn't happened --

Lavena NORRIS: Uh-huh.

PRESTON EWING: -- so what do

you say to young people today that -- since it has not been done by their predecessors and the present people in power to change racial attitudes, what do you say to them when they feel that they should have equal access to all

housing no matter where it is because racism

will continue.

LaVENA NORRIS: Uh-huh.

PRESTON EWING: We won't undo

that.

programs --

LaVENA NORRIS: Uh-huh.

PRESTON EWING: So, I was

curious to know if your Association favored any kind of immediate and ongoing program to help the people expand and exercise their right to housing no matter where it is because, it seems at present, that you're speaking against the

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PRESTON EWING:

Lavena Norris:

Uh-huh.

-- that are

presently doing that.

Lavena NORRIS: Uh-huh. think, firstly, you must understand that people pretty much -- and my -- my business is everyday dealing and counselling people. People pretty much know they have the right to be where their money dictates. However, when you're -- when you've been categorized for so long as being not welcome into many communities, those limitations are generally

So, what our job -- we find doings, this is what's out here. You can live wherever you want to live. And people sometimes, at that point, get the second wind to say: That's right. You know, it's my money. I'm a -- I'm an American citizen. pay taxes. I -- if you're a male or female, I serve my country. And -- and that's the attitude that's taken.

placed upon people in and of themselves.

But too often, as you say, telling young people -- it's not only what you tell them; it's what you expose them to.

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you -- if you constantly remind them that there's something different, be them black or white -- something special, then those attitudes are going to be perpetuated. And what we're saying is do not institute programs to further confirm that you are something different; that we have to kind of do it based on what is tolerable, what is acceptable, what is comfortable, because the programs are not designed in any equal capacity. If you say: Fine, we will have Germans treated the same way, Polish treated the same way, Irish treated the same way, if a program is going to exist, then no one think's one way or the other about it. Follow what I'm saying? If you're going to --

PRESTON EWING: Yeah.

LaVENA NORRIS: -- count

people --

PRESTON EWING: Yeah, I follow what you're saying.

LaVENA NORRIS: -- if you're going to categorize people --

PRESTON EWING: Yeah.

Lavena NORRIS: -- by

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PRESTON EWING: Yeah.

LaVENA NORRIS: -- then do it to everybody then that kind of program can work.

PRESTON EWING: Okay. While that may be true, but I think in real life today, the question is how can we compensate people for past discriminatory practices without special efforts to overcome what has acted to deny them access --

LaVENA NORRIS: Again, train the people who have the problem.

PRESTON EWING: Okay.

Lavena Norris: Education. You can't change attitudes, but at some — at some point, the efforts that are being placed — and the burden that's being placed on the people who didn't create the problem. It's humiliating; it's degrading. So, transfer that energy and begin to institute programs and promote efforts that train the people who have the problem.

CHAIRMAN HUGH SCHWARTZBERG:
Further questions of this witness?

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very much.

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If there are no further questions of this witness, I will thank you

> Lavena Norris: Thank you very

CHAIRMAN HUGH SCHWARTZBERG:

And we will now turn -- now turn --

Lavena NORRIS: I was waiting.

CHAIRMAN HUGH SCHWARTZBERG:

we will now turn to Peter Flemister.

Flemister is the President of the South

Suburban Branch of the NAACP. Mr. Flemister.

PETER FLEMISTER: It's the Far-South Suburban Branch of the NAACP. We are the second largest branch in Illinois and I'm proud to say that we're celebrating our tenth anniversary this year. I certainly welcome the opportunity to be before this Advisory Committee on the U.S. Civil Rights Commission.

From my perspective, this community forum has the wrong title and focus. Had someone asked and nobody did, a more appropriate title in efforts to promote housing integration in Atrium Village in the South Suburbs, I would have suggested something quite

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different. Housing discrimination in Atrium Village in the South Suburbs is the correct title and the only sensible focus of a community form of this nature before an

Advisory Committee of the United States

Commission on Civil Rights.

LaVena stole some of my thunder and she talked about what your charge is and I'll have to chastise her for that, but we did not talk about it beforehand.

The United States Commission on Civil Rights is directed to investigate, study, and collect, appraise and serve as a clearing house in respect to discrimination or denial of equal protection of the laws or in the administration of justice because of, among other things, race, which is something that I am particularly interested in as an individual and also as an NAACP President. Your mission, as I read it, does not have anything directly to do with integration. I raise the issue because I don't know what you mean when you use the word integration. It is not defined in any law or court case with which I am familiar.

Surveys of the attitudes of

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African-Americans and the -- and whites regarding what constitutes integration or why the divergent. Whites, in general, are not willing to tolerate as much integration as

African-Americans, in general, find most

In that context, conflict is desirable. inevitable. Legislators, in their wisdom or lack of courage or whatever you -- you might want to call it, decided not to address the issue at all in the laws. On the other hand, discrimination and legally sanctioned segregation are well defined and clearly prescribed by the Federal Fair Housing Law as well as those laws which follow the federal Integration, however defined, may very model. well be the goal of the fair housing laws, but the only mechanism available for attaining this goal is to focus on discrimination in housing and to let the chips or, in this case, races fall where they may.

The fair housing laws prohibit discrimination amongst the parties to the -- to a real estate transaction. That's all they do. In the south suburbs of Chicago, there's not a single community that I am aware of that does

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not have African-Americans in varying numbers. If one believes that such a racial mix constitutes integration, then south suburbs are integrated. Prior to the enactment of the Fair Housing Law in 1968 and the declaration of the death of legally sanctioned housing discrimination, such was not the case. Moreover, African-Americans are widely dispersed in communities of varied social economic status and the whole -- and on the whole are equal to or superior in those social economic factors as compared to the white In other words, an African-American residents. who moves into Flossmoor (phonetic) and Olympia Fields is going to have to pay the same amount for his home as a white moving to that community and the same is going to hold true for Hazel Crest, Park Forest. It's going to hald true for Country Club Hill; it's going to hold true for Harvey, Robbins, Dixmoor, you're going to have the same kind of money to move into the houses. People aren't donating houses

Indeed the fair housing laws have worked too well for the taste of some.

to anyone in the south suburbs.

There's too much integration for many white residents, housing centers, and municipalities. Too much integration always, in this context, means that there are more African-Americans or the threat of such than prevailing white prejudice or desires the domination can tolerate. As always the fair housing laws and the problems are always constructed in terms of African-Americans and whites.

And I would like to reiterate, from -- from the standpoint of myself and from the standpoint of our branch, that the fair housing laws provide protection not only for African-Americans but other races as well, but you don't hear talk about the other races. The fair housing laws also prohibit discrimination based upon religion, based upon sex, based upon national origin, based upon familial status, and also based upon whether or not someone is disabled.

Thus comes the call for integration maintenance, racial diversity, and affirmative marketing. The issue that these programs address is neither discrimination or integration, however defined. The problem is

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white flight and white fright. The racially prejudice disinclination of whites to live in or move to a community except where they are overwhelmingly dominant is the sole issue being addressed by these programs.

Discrimination is illegal.

Prejudice, unless it comes into action or results in discrimination, is not illegal. can be prejudice in the United States. You can dislike African-Americans. You can dislike You can dislike Catholics, Italians, Jews. Poles; it's not illegal. Since this is the land of the free and the home of the brave where racist, hypocritical, slave-holding founding father declared that all men are created equal and endowed by their creator with certain unalienable rights, there's sympathy for the thinly, veiled notions of white supremacy and racism that lie at the base of these programs. White media, white leaders, white communities sympathize with and understand the white fears and desires. desires are pandered until it's assumed that It's assumed that they cannot be addressed. they cannot be changed. These fears are

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transferred over to African-Americans and

African-Americans are being asked to give up

just a little bit of something in order for

these fears to be accommodated. Racism and

discrimination are excused in pursuit of

integration. Integration, in this context, is

defined as white majorities everywhere with

African-Americans dispersed to the four corners

of the earth.

In the south suburbs of
Chicago, we are not talking about a social
economic issue nor are we talking about any
other class of persons protected by the fair
housing laws. Race is the only issue and only
two races matter. In the south suburbs,
several communities in the local Fair Housing
Center are engaged in an effort to stem white
flight and white fright by keeping the AfricanAmerican population at the absolute minimum
level and dispersed, controlling AfricanAmerican housing choices, decides the amount of
political, social, economic power that AfricanAmericans will have.

Although governmental

African-Americans are likely to be discriminated against — I'm talking about rental housing — in 75 percent of the — of the instances in which they're seeking that housing. Largely, and in many instances, they don't even know they've been discriminated against. In seeking to purchase a home, African-Americans according to HUD statistics are likely to be discriminated against in over 50 percent of the instances. And, again, they might not even have realized that they've been discriminated against.

Discrimination is not a thing of the past. The fair housing laws still are needed to address a problem that currently exists in the south suburbs and all across this country. There's no clamor to address the legitimate legal concerns of African-Americans regarding fair housing discrimination. White people are not the victims of fair housing discrimination in the south suburbs. They are the perpetrators of housing discrimination.

And, if racial population mixes change — and I'm just talking about African-Americans and

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whites -- again, I'm not talking about 🔻 Hispanics or other groups -- it is because whites exercising their free choice choose to flee or avoid communities that do not suit their racial makeup tastes.

Rather than treating that arrival of African-Americans as a positive addition to the south suburbs, many municipalities have reached emotional states of mind bordering on hysteria. Equity insurance is sought to preserve property values against the arrival of African-Americans just as one would insure against illness and natural disasters. Information on available housing is provided on a racially selective basis, steering African-Americans and whites to different communities all in pursuit of integration. African-Americans are counted and controlled, but no other group has to face such ignoble and debasing treatment. communities in the Housing Center are trying to maintain the status quo in terms of racial mix.

As Dr. King said when -- when -- in the south when people talked about wait, it sounded like never. Stability to an

African-American sounds like: Let's keep things just the way they are. In other words, they can never improve and they should not improve.

In the name of integration,

African-Americans are being discriminated against. Municipalities have ordinances in place which permit data collection in pursuit of racially stabilizing techniques that discriminate against African-Americans. They are doing this with federal money supplied by African-American taxpayers. Most of the municipalities don't even have the courage or the integrity to do this on their own. They have established a surrogate -- a mercenary in our local Housing Center to carry out these nefarious programs.

Our local Housing Center is now under the leadership of its second white female with no experience or education in fair housing and no sensitivity or concern about African-American fair housing rights, and certainly nobody who's been delegated or given to the authority to speak on behalf of African-Americans.

All across this nation, the Fair Housing Centers and their lawyers have controlled and led by whites, while professing a belief in interracial solidarity and fairness, the paid professional key leadership

positions always seem to be in the hands of whites. The hypocrisy of such a state of affairs is glaring and deserves examination by this Commission. I, for one, am tired of missionary minded, ignorant, naive, young, white, male or females, and tired, old, liberal, arrogant, white males leading the fight for — for fair housing. Foxes cannot be trusted to guard the chicken coop. I'm not so arrogant or ignorant to purport to speak for what's best for whites in fair housing.

Just as an emphasis on integration is misplaced, trying to rally the troops to support managed integration by cries of re-segregation or segregation simply will not wash. Legally sanctioned racial discrimination in housing has been dead for over 20 years. The segregation that resulted from that practice was pervasive, absolute, and often insurmountable.

The racial change that has resulted or will result from white flight and fright since the advent of the fair housing laws is something quite different. Communities changed racially before the advent of fair housing laws based upon the same white fears, but the ability of African-Americans to respond was severely circumscribed. Again, prejudice

is not illegal and free choice is sacrosanct.

Ultimately, the cause for managed integration, in particular, and integration, in general, as defined by these individuals, municipalities, housing centers, rest on the racially prejudice assumption that African-Americans ruin communities. This stigmatizes African-Americans and labels us with the badges and incidence of slavery. It denies us the equal protection of the laws. It classifies us as different from every other group under the fair housing laws and in violation of the laws. I believe that these programs and these practices are not only immoral but illegal.

Any community it is -- it is assumed, in order to be viable, must avoid a

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majority African-American population at all costs. As African-Americans, we are asked to sing and dance at our own funerals. We are asked to bring the coffin, bring the flowers and provide all of the food. To accept these programs as African-Americans is to accept our own inferiority. It is to buy into every racially prejudice notion and myth that has ever been perpetrated by us as a people.

If the choice is between the dubious privilege of always living in a community dominated by whites and having my family, my friends, and my race controlled and scattered to the winds in the name of some perverted integration, then that is not choice at all. I am for African-American freedom first and last, forever and in all circumstances. When the choice comes down to this, I don't care about a communities racial makeup. A good community is made up of good people. I am only concerned about African-American freedom and there is nothing more basic than the right to be free from discrimination based upon a God-given, unchangeable characteristic such as race.

In any event, whites can

legally control the racial makeup of a

community if they can control their own

individual age-old prejudices and resist the

urge to flee or avoid certain communities.

It's a fruitless exercise in any event because

whites have to finally realize that wherever

you move or wherever you run, because of the

fair housing laws, any African-American may

move in right next door to you because we have

the where with all (phonetic) and under the

fair housing laws we have the legal protection

Ultimately, the question comes down to if integration, however you define it, is really what you're concerned about? Is how much integration can white people take?

and the right to do so.

But for me, there's always a more touching and a poignant story behind the fair housing laws. Fair housing was the last battle that we found in the 1960's in terms of civil rights efforts that we made. When Lyndon Johnson proposed the Fair Housing Law in January of 1966, it sat in Congress until April 4th, 1968, when Dr. Martin Luther King, Jr.,

was gunned down in Memphis, Tennessee. Within a week, that law became -- went into effect that had been so -- fought so strongly by so many with calls of "a man's home is his castle" and all those other kinds of things that we hear about. The NAACP played a key role in getting that legislation passed. But President Johnson said that Clarence Mitchell -- the late Clarence Mitchell -- our Washington lobbyist, the 101st Senate -- if it had not been for his efforts, we would not have had fair housing.

As African-Americans -- as NAACP, this is our

We are concerned that this law not be

used to discriminate against us; not be used

against us to do the kinds of things that we

had fought so vigorously to avoid.

The real story in the South
Suburbs is not the efforts of the folds of fair
housing; it is not about white fears nor white
flight. It is not about the efforts of our
local Housing Center and many municipalities to
stem the evil black tide of increasing numbers
of African-Americans coming to the South
Suburbs in the name of stability, diversity,
integration maintenance, affirmative marketing.

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one.

The real story is the hundreds -- the thousands of African-American families realizing their dreams: the hopes of their forefathers who had moved into the South Suburbs despite the efforts of their many foes to hold them back.

The realization of the hopes and dreams of a great people long and wrongfully denied their place in the sun is the real story.

Finally, I am an African-American: I live in the South Suburbs. not a fair housing lawyer. I'm not a real estate professional. I'm not an academic. don't get paid to take positions on these kinds of issues and I have no financial interest in them other than the fact that I reside in the communities that we're -- we're talking about. As an NAACP Branch President, I'm a volunteer and I'm here because I believe in fair housing. I here because I believe in the rights of African-Americans.

CHAIRMAN HUGH SCHWARTZBERG: Thank you, Mr. Flemister. Questions for Mr. Flemister?

PRESTON EWING: Yeah, I have

CHAIRMAN HUGH SCHWARTZBERG:

Yes.

white of our

PRESTON EWING: You -- you -you left me a little confused with your closing
statement with respect to a lot of things that
you had said previously. You had said that you
were in favor of fair housing, but were you
also saying in previous statements that you
believed that efforts that are publicized and
being designed to integrate communities are
actually restricting access?

PETER FLEMISTER: Well, you used the word integration; what do you mean by integration? I know what our meaning means.

PRESTON EWING: Well, I don't know, you -- in -- in referring to that, of getting more specifically, as you said, Afro-Americans to move into certain communities.

You said these programs who were designed to actually restrict numbers which would really be higher if it were let to itself. Is -- is that an appropriate conclusion to what you said?

PETER FLEMISTER: I think what the -- what the focus of the programs in our community is is that we're talking about some

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twelve percent.

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PRESTON EWING: Uh-huh.

communities where when these programs started,

the African-American population was five, ten,

PETER FLEMISTER: You have, these particular communities, a concern -- a fear when the African-American population is at that relatively very small level is increased in some of these communities. You have people talking about changing communities and racial stability at that point in time. In other words, what I say is that the focus, the intent, the purpose of these programs at the very beginning has been to keep African-American population at the minimal level. has not been to encourage African-Americans to

What had happened in these particular communities is African-Americans were there and people became concerned -- the municipalities became concerned that if those -- if more African-Americans continued to move in in what -- in -- into their communities -and everybody always thinks that every African-American on earth is moving into their

come into these communities.

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community. They're coming to my block, coming to my store, and they're going to my school --PRESTON EWING: Uh-huh.

PETER FLEMISTER: -- that if

that continued that whites would flee the communities.

PRESTON EWING: Right. Okav. I understand that, but what specific practices have been uncovered that have the effect of these programs being like gatekeepers?

PETER FLEMISTER: Okav. Two -to things. One -- one -- one thing that we've talked about before and that is that the racial collection data -- the -- the ordinances that they have, they provide for the -- the data collection. The data collection is done on the basis of African-Americans and it's done on the basis of whites. They don't collect racial data based on the basis --

PRESTON EWING: Well, how does that keep blacks out?

PETER FLEMISTER: Well, what -what -- what happens is if you were to come, for example, to the -- to our -- to the -- to the South Suburbs and to the communities where

we are, if you were not aware of where those community -- you know, didn't know anything about the South Suburbs -- if you were to go to the -- to the local Fair Housing Center or go to these local -- local communities, they would encourage you to make a prointegration move.

In other words, they would ask you to consider moving into other communities. Now, they would --

PRESTON EWING: In other words, they would ask you not to move into their community.

PETER FLEMISTER: Well, they —
well, they would — what they would do is offer
you alternatives or offer you suggestions.

And, depending upon what your race would be,
you would get different information based upon
someone's notion of what an ideal community is
and where a particular class or race of people
may be under-represented. In other words, if
— if it is assumed that, for example, that
African-Americans are — or the AfricanAmerican traffic on a particular block is overrepresented, in — in terms of traffic, there
is a concern because of that over — over

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when I --

representation that more African-Americans are likely to move into that particular block.

CHAIRMAN HUGH SCHWARTZBERG: If

I may, you're not suggesting that any of these

applicants were actually discouraged from

living in the South Suburbs, are you? You're

not suggesting --

PETER FLEMISTER: When I --

CHAIRMAN HUGH SCHWARTZBERG: -you're not suggesting, are you, that the
results of these activities was to decrease the
number of blacks in these communities, are
you --

PETER FLEMISTER: -- no, what -- what --

CHAIRMAN HUGH SCHWARTZBERG: -as a matter of fact?

PETER FLEMISTER: -- what I would suggest is that that -- that, in fact, was the intent. What I would suggest is, is that since the information is supplied on a racially selective basis that whether or not that is the intent, the fact that you provide that information on a racially selective basis

constitutes steering. In other words, the way that you steer -- can -- can I finish?

CHAIRMAN HUGH SCHWARTZBERG:

But my -- but my question may not be clear.

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I'm trying to determine, as a fact, was anybody actually dis -- discouraged from moving into

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the South Suburbs and did the number actually

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decrease because, in order for us to understand

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your testimony, I want to know whether anybody

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was actually discouraged from living there and

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whether the number of blacks increased or

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decreased?

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PRESTON EWING: Could I have my

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questioning back? I'll -- I'll --

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CHAIRMAN HUGH SCHWARTZBERG:

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Sure, I'll turn it back and then I'll Sure.

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get the answer to my question a little later.

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Preston Ewing.

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PRESTON EWING: I mean that --

you're saying then that while the black numbers

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may increase in that community if I showed up

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there, they would recommend that I move in a

was underpopulated by blacks?

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certain section of town that by their standard

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PETER FLEMISTER: That -- that

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you would be offered alternatives to move in such situations.

What I am suggesting is, is the

African-American population is increasing and that increase has taken place in the South Suburbs not because of the efforts of these communities to integrate. That -- that -- that has happened because African-Americans have the where with all (phonetic) and they have the right under the fair housing laws to exercise that -- that opportunity. In other words, they can do so because they -- because they have that ability, so the integration that we're talking about is not trying to encourage African-Americans to move in, it's trying to control the makeup and population of the community that's already there.

PRESTON EWING: Yeah, but I mean to control it, I'm not -- I don't understand where you're talking about broad dissemination within the community or holding it down to fixed numbers as the total percentage of the population. That's where I'm confused.

> PETER FLEMISTER: Do -- do they

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sit out there and say: African-American person, you can't come into this community?

I mean, does it PRESTON EWING: result in that? Is that what you're saying that the numbers are not increasing because of these practices?

PETER FLEMISTER: I don't know if those practices were eliminated. I don't know if the same effort to attract African-Americans to the community that is put forth to racially stabilize these communities, in other words to discourage whites from moving into that community. I don't know if the same effort was out forth for African-Americans that, in fact, there would be more African-Americans than there are already in the communities. Ιn other words, that effort isn't put forth hecause it's felt that there's -- there's enough African-Americans looking in the communities. It's felt that we have enough African-Americans.

CHAIRMAN HUGH SCHWARTZBERG: But so I understand it, you are not saying that anybody was discouraged in your experience of knowledge. You're not saying that the numbers

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increased. You're saying you wished somebody had done something else that you would have preferred, is that right?

PETER FLEMISTER: I'm -- I'm saying a little bit more than that. I'm saying that these communities by collecting data on a racially select -- selective basis have engaged in discrimination. I am saying that these communities by trying to encourage and stabilize the racial makeup of the communities have, in fact, engaged in discrimination. saying that if they put forth the same effort for African-Americans and whites and all classes of people protected by the fair housing laws that there might be more African-Americans. There might be more Jews. There might be more Italians, Hispanics, Chinese, what have you, but all that's done is done in terms of African-Americans and whites.

CHAIRMAN HUGH SCHWARTZBERG: I take it that you recognize the possibility that the creation of stable -- relatively stable communities with that degree of integration may well have increased the total number of blacks in those communities and that, in fact, if you

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look at those communities compared to communities which did not engage in those programs, they have more blacks, isn't that correct?

PETER FLEMISTER: That did not engage in what programs? Did not engage in racial diverse --

CHAIRMAN HUGH SCHWARTZBERG: In
-- in programs --

PETER FLEMISTER: -- that they would have --

CHAIRMAN HUGH SCHWARTZBERG: -in such programs as those of the South Suburban
Housing Center.

PETER FLEMISTER: -- that they would --

CHAIRMAN HUGH SCHWARTZBERG: We have a whole series of communities in which blacks are less than one percent which did not show a -- any increase during that period.

PETER FLEMISTER: Uh-huh.

CHAIRMAN HUGH SCHWARTZBERG: If your theory is correct, then I assume these communities would have remained stable, or would not, in any case, have shown a one or two

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percent increase in population.

PETER FLEMISTER: No, I see it as two separate issues. I'm -- I'm -- I separate the issues into two components. One component being over here that you have programs dealing with integration maintenance, racial diversity, what have you.

The other component and -- and, to me, by far the most important component, is that African-Americans don't need a Housing Center -- don't need a municipality. We have a Fair Housing Law. We have the ability; we have the money to be able to move into communities and we have the -- the right to be free of discrimination in making those choices.

In other words, what I'm saying is that these programs went on and did what they did, but you had African-Americans here on the other side having the ability and having the legal right to do so -- moving into communities regardless of what those choices may have been.

So, in other words, African-Americans can move into communities where there's -- there's that one percent -- two

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percent or what have you. In the South Suburbs, I'm not aware of any community that -that doesn't have any African-Americans. Ιf you talk about the Chicago metropolitan area, there are varying percentages of African-Americans in the western suburbs -- northern suburbs -- the whole Chicago metropolitan area. but African-Americans have the right to move into any of those communities.

What I am saying is that I don't care what the racial makeup of those communities is. What I am concerned about are the rights of African-Americans to choose to move into whatever community in whatever numbers we choose, and if whites want to stay in the communities that's fine.

But, what happens is that you have this differing expectation. You have these differing desires with respect to what's a desireable community. And what's going to happen in that free choice is that you're going to have a wide range of what the population makeup of a particular community is going to be.

CHAIRMAN HUGH SCHWARTZBERG:

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take it you are President of one NAACP Chapter. I gather that there is another NAACP Chapter -another NAACP Chapter which is in disagreement with you on this, is that correct?

PETER FLEMISTER: I would say that they're probably lots of people who are in disagreement with me on a variety of issues.

CHAIRMAN HUGH SCHWARTZBERG:

And are there -- yes, Mr. -- Mr. Pugh.

THOMAS PUGH: You -- you may think that we -- our charge is a gathering opinion, but you've just read our charge and it has to do with gathering the facts.

So, I'm interested in -- if you would tell me what the racial composition of all of the communities are that you just mentioned, or would you rather not see that in tomorrow's Tribune?

PETER FLEMISTER: Well -- well, it's 1979. I don't have -- I didn't bring that data with me, but you can certainly get it, you know, as a government agency from the U.S. Census Bureau.

> THOMAS PUGH: In general terms? PETER FLEMISTER: Well, I -- I

population was less.

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And I think it's also fair to

prior to 1968.

Law and the immediate aftermath of its enactment, that these communities certainly had a -- as -- as was the case all across the country, had a history of hostility toward African-Americans. I mean, it wasn't unusual. Discrimination was illegal -- I mean, was legal

CHAIRMAN HUGH SCHWARTZBERG: If there's no other questions, I have one final question. This morning we have postulated in connection with Atrium Village a quota against whites in a housing community that was 50/50.

I take it you would still be opposed to that as a means of integration maintenance?

FETER FLEMISTER: As -- as far as I'm concerned, any -- any type of thing -- anything that would limit the free housing choices of African-Americans -- any limitation, whatsoever, from African-Americans --

No. No, I didn't say that. I said a -- this was a possibility of a quota against whites;

not against blacks, against whites.

PETER FLEMISTER: Uh-huh. 4

CHAIRMAN HUGH SCHWARTZBERG:

But would you favor it --

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Okay.

PETER FLEMISTER: -- and from the -- and from the second standpoint, again --CHAIRMAN HUGH SCHWARTZBERG:

PETER FLEMISTER: ere in the second secon concern. I would not -- not speak to see what's best or, you know, what's good for whites. know, I don't -- now, that -- that's not a concern that I have.

CHAIRMAN HUGH SCHWARTZBERG: Do you view integration --

PETER FLEMISTER: But from my standpoint --

CHAIRMAN HUGH SCHWARTZBERG: as being for whites?

PETER FLEMISTER: No. I -- I don't view integration as being for whites. What I view integration is, is that being -being -- having the ability to be free from discrimination based upon race whatever that race may be.

So, in answer to your question, if that would be whites that would be a concern as well; it would be the same principle.

CHAIRMAN HUGH SCHWARTZBERG:

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If there's no further question at this Okay. time. I would like to call on Mr. Page.

I had previously indicated that I would allow some cross talk on questions with respect to -- to Ms. Martin; unfortunately, we are going to have a time bind I didn't realize we were going to be in. I had thought we had lost two of our speakers. In fact, they were delayed and, therefore, I have been using up time that I may not have. I'm going to try to deal with that as best I can.

I believe, Ms. Robinson, no one has -- has -- no one met the time commitment on the -- the open portions?

FAYE ROBINSON: We We had one. had one.

CHAIRMAN HUGH SCHWARTZBERG: One. All right.

At this point, I would like to thank Mr. Flemister and I would like to congratulate Mr. Flemister on standing up to my questions. I do not -- I often try not to indicate where I stand by questions in a variety of places and I'm always pleased when somebody does a good job of standing up on

And let me, at this point, turn

Mr. Page.

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to Mr. Clarence Page. Mr. Page has been before the -- the -- this committee previously and so, I believe that certainly those who have been members of the Committee before do not need an introduction. He may need an introduction for two or three of the newer members. He is a member of the Editorial Board of the Chicago Tribune. He is a columnist for the Tribune.

and most recently he has become -- or is about

to become a commentator and I don't think we've

had a chance yet to see him in that role, but

we all look forward to it.

CLARENCE PAGE: Well, you're well on top of the news, Mr. Schwartzberg.

Thank you very much.

I -- first of all, I ask your

-- or I apologize for being late. As well as I know Chicago, I was under the mistaken impression this hearing was in the Dirkson Building and went roaming around in the wrong federal building and then finally found out it was over here. So, I thank you all very much for juggling your schedule for me.

I'm sorry I wasn't able to hear more of the testimony earlier in regard to Atrium Village. I hope I don't repeat too much, but, mainly, I have come to -- to talk to you about the -- how the Tribune Editorial

Board got into it, how I -- I, myself, as a columnist came to make certain observations in favor of the tenants, the Atrium Village

Tenants for Integrated Living, and the developers and their so-called integration maintenance program or management integration, whatever you want to -- to call it.

This case really came to our attention when the Justice Department stepped in on behalf of some parties who alleged discrimination — they'd been discriminated against in trying to move into Atrium Village. We found that — and I say — when I say we, I mean the Tribune Editorial Board, decided to defend the plea of the Atrium Village residents and the developers as "reasonable" and praise the Atrium Village development, itself, as "a model of the kind of racial, ethnic, and economic balance the government says it wants in housing." By contrast, we described the

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Justice Department's posture as "ultra-pure".

Why do we call it that? Because their posture says racial quotas are always wrong even when they bring about and preserve integration.

The <u>Tribune</u> Editorial -- has **建设工程理学与主** often quarreled with racial quotas per se -- uh -- hard quotas. As a matter of policy, we've opposed the use of hard quotas in jobs. contracts, or housing except as a last resort court ordered remedy for past discrimination. Now, in this light, we found the Justice Department's passionate conviction on this point to be curious in light of how the Department, then under the direction of Attorney General Edwin Meese, had not been in any way in the forefront, shall we say, of defending minority rights. Rather its involvement in this case seemed to be one of convenience in light of the Department's ideological opposition to affirmative action programs. By appearing to take the side of minorities in this case and that of the Starrett City Development in New York, it could make its case seemingly free of the charge that the Department was standing in the way of

minority -advancement.

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So, at the time the Board thought the Atrium Village situation met the test that I had mentioned earlier that quotas or goals -- and this something by -- just as an aside, that is a matter of never ending debate within our Board itself. I, myself, don't think a quota and a goal are the same thing. There are others who think that they are and, thus, are opposed to any kind of racial goals or goals in regard to -- to minorities in any kind of an affirmative action or -- or a housing program. I think you can set goals; I think you must set goals and time tables. otherwise, whatever efforts you say you've got becomes meaningless. This is a debate I'm sure you've all heard before and will hear again. It continues. It is at the very heart of the ethics of affirmative action programs. case, as a matter of policy, we intend to oppose the use of quotas in jobs, contracts, or housing except as a last resort court order remedy for past discrimination. The Atrium Village situation meets that test, first, in the sense that city, state and federal agencies

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yet to rule on it.

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that made the development possible required racial integration in the development and the use of quotas to maintain it. And, secondly, in the sense that federal appeals courts have defended similar integration programs in New York and Philadelphia and the Supreme Court has

In light of the realities of Chicago political, social and public housing history, we have recognized the historical use of public housing in this town to surrogate the We, in this sense, have some admiration races. for efforts made to counter the impact of that past segregation -- to do -- to do something to provide remedies. We have praised efforts designed to integrate -- to maintain neighborhood integration through comprehensive programs such as those operated by housing officials in Oak Park. In addition, in an editorial published July 23rd, 1987, we said -and I think this really kind of spells out our position -- quotas are distasteful. The only legitimate reason to use them is to correct past wrongs and imbalances, and bring about a situation where they would not longer be

necessary.

whether Atrium Village has reached that stage, but the Justice Department shows no interest in learning that. It insists on a contest that cannot accomplish much except to make a petulant sort of debating point; namely, that people who uphold racial quotas like these must be hypocrites because real liberals are against such quotas. So, to argue this suit, the Justice Department must make an elaborate pretense of not understanding what is clear in most other people. Restrictions can serve the purpose of integration as well as segregation.

It would be good to know

Finally, the Department is serving notice on future intercity developments — I think this is an important point — but they better not rely on what the federal government tells them. Future intercity developers "had better not rely on what the federal government tells them because it might change its mind and sue them later for following its instructions." Now, that's the Tribune editorial position.

Let me just add a personal note

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as a syndicated columnist and a future commentator for Channel 5, I'm also a former resident of the Atrium Village area. As a former resident, ironically, I think the

revocation of the right of Atrium Village to

main -- I should say as a -- fair, -- fairly recently around '82 -- '83 -- I think the revocation of the right of Atrium Village to maintain integration through quotas could easily work against blacks considering the gentrifying (phonetic) nature of the surrounding area. Before Atrium Village was built, the nearby neighborhood was viewed as impoverished, dañgerous, by many, and in decline. In recent years, partly through the success of racial integration in Atrium Village, nearby property values have climbed and its attractiveness to white, upper-income renters has climbed in ways unforeseen 20 years ago when I came to Chicago.

My biggest personal complaint about the neighborhood when I lived there in '82 and '83 was that there were not more blacks living there except for the residents of Cabrini-Green public housing, a development

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that failed over the years to keep its original white residents. By contrast, Atrium Village has been such a successful experiment in racial and economically integrated living in the intercity that, in light of the neighborhoods current popularity among upwardly mobile whites and other non-blacks, I'm convinced Atrium Village would become more white not more black if its rents and admission policies were thrown open, say, to the free market.

Currently, Atrium Village thrives as an integrated development without use of quotas. The churches and other developers want to preserve the right to use quotas in the future and I can see why considering the gentrifying nature of the surrounding community right up to the very doorstep of Cabrini-Green, the development could just as easily turn all white or all rich as all black or all poor. On the free market as rents would undoubtedly climb, more upwardly mobile whites would move in and within a short time, its racial makeup would reflect that of, say, nearby Sandburg Village or the rest of the gentrifying near north and Lincoln Park area.

I know, before Atrium Village was built whites
were warned not to go near Cabrini-Green and as
an old police reporter in this town, I know
quite well public perceptions of neighborhoods
and in this town in particular.

Recently, my wife and I were driving past Atrium Village down Division

Street and we saw a group of young white adults playing softball right across the street from Cabrini-Green. We were astounded -- quite aware of the prevailing attitudes in this town and about that neighborhood. These young whites were oblivious to whatever danger others might perceive or think they know about the area. Division Street is not the great divide it used to be -- small wonder.

Over the past 20 years, I've seen one block after another in the near north and Lincoln Park Community shift from integrated mix of poor and working class blacks, whites, and Hispanics, to a homely — to a quite homogeneous mix almost totally white — almost totally upwardly mobile — yuppie, if you will. As one who loves Chicago, it is heartening to see so much faith in our

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intercity rewarded, but is disheartening to see neighborhoods become re-segregated as preserves mainly for the white and the well to do while those who are less well off are forced to seek affordable housing elsewhere in what has become a shrinking market for those of modest incomes.

In the city of Bisset with some of the worst, most angry and divided racial history of any city in the industrial north -maybe any city this side of Johannesburg --Atrium Village stands as the jewel of hope for those of us who hope and pray for a future in which all Americans can live together in a full realization of Dr. Martin Luther King's dream. I'll hate to see that jewel destroyed and see that dream once again deferred especially by a Justice Department that claims to be fighting In this light, I think the for equal rights. Justice Department's colorblind approach to racial policy would be justifying if we had a And I do not colorblind society. We do not. see that sort of a policy moving us in that direction, rather I see it as being a very cynical approach to some very serious and very complex problems that we have.

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And I -- I think -- I've been hearing earlier about the definition of integration changing over time. I was just thinking back, you know, I think the definition of integration 20 years ago was -- it's the period between the time the first black moves in and the time the last white moves out. Around the Atrium Village area and Lincoln Park -- parts of near north and Lakeview, it's just The time between the -- the -the opposite. the -- between the first white yuppie moving in and the last black of modest means moving out. I mean, we have integration. I -- I'm one who likes integrated neighborhoods. What does that mean, I mean -- it means mixed. And where do you put the numbers, that is a community problem. That is a community goal and challenge.

The thing about -- my colleagues at the <u>Tribune</u> -- and we've, heaven knows, wrestled with issues over the years -- racial issues since the <u>Tribune</u> was founded, in 1847 I remind you, on two principles free trade and abolition. Two principles that sometimes were in conflict over the course of the four

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score and seven years that this country: wrestled with the question of slavery. you know, as we have wrestled with this, we certainly look at community by community.

When I look at Atrium Village, here, we have a relatively small community; one that has problems that are manageable. whose residents live close enough together -know each other well enough they can communicate with each other; they can work out these things and they can -- and the residents and the developers in the community around it can make decisions in regard to what do we mean by integration -- what kind of a community do we want? And we found they had a working situation here and, you know, the old saying, if the -- if it's not broke; don't fix it. Yet, the Justice Department felt it necessary to come in and try to fix it. In the South Suburbs, that's a much more complex situation. You've got a lot of different communities there and I think, in many ways, that it must be dealt with on a community by community Certainly, Atrium Village is one situation. that is relatively easy to manage comparatively

easy to manage.

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In that regard, I thank you all once again for your patience and I welcome your questions or comments.

CHAIRMAN HUGH SCHWARTZBERG:

Thank you, Mr. Page. Questions? Mr. Pugh will take the first one.

THOMAS PUGH: Did your -- did your news department determine where the Atrium Village case came from?

CLARENCE PAGE: The -- oh, you mean, what was the source of it?

THOMAS PUGH: Yeah.

CLARENCE PAGE: No, there was a lot of speculation. I -- I -- I cannot say -- at least, I, myself, and -- and as far as our actually printing anything, no, how it actually originated -- I mean, I -- I know there are some individuals how felt wronged. And to me it was a case -- a lawsuit like any other lawsuit -- one to be tested in the courts. But, the question became why did the Justice Department jump into it as eagerly as they did, in this case and in Starrett City as well, and both cases seemed to be complaints that could

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Yes.

Case. CHAIRMAN HUGH SCHWARTZBERG:

Melvin Jenkins the Staff Director for the United States Civil Rights Commission was here this morning with us and after hearing another resident of Atrium Village asked him: support apparently a quota with respect to Atrium Village. How would such a quota differ from a quota against Asians by Berkeley or Stanford?

be handled easily enough through the regular

myself, exactly what -- what originated the

channels; why make a bigger deal out it than it

And so, I -- no, I cannot say that I know,

CLARENCE PAGE: How would this quota differ?

CHAIRMAN HUGH SCHWARTZBERG:

CLARENCE PAGE: Well, gee, because Berkeley and Stanford is such a different situation in my mind because that was -- for one thing, the universities have never admitted they had a quota, I don't believe. They -- what -- what did happen there was that their policies changed in recent years in such

a way that it would have the effect of providing a -- a discriminatory impediment to many prospective Asian students. And that was something, you know, imposed without the

knowledge of -- of the community, per se, or

or at least -- I -- I should say the universities, themselves, were not really clear on what their policy was. In other words, they later said: We did nothing wrong and we apologize anyway. I mean, it's still not really clear.

CHAIRMAN HUGH SCHWARTZBERG:

Yeah, but let's say Berkeley or Stanford said
in the name of greater --

CLARENCE PAGE: Diversity.

CHAIRMAN HUGH SCHWARTZBERG: -ability or diversity, we want a quota against
Asians by Berkeley or by Stanford. How would
that differ, if you believe it would, than a -the kind of quotas that you're discussing and
appear to approve of in the case of Atrium
Village?

CLARENCE PAGE: Well for one thing, Atrium Village has quotas initiated through -- through government decree -- local,

state, and national.

For another, I think the justifications for diversity on a campus are very good ones. I think there's a very good reason for campuses to be diverse in their student enrollment. I think that whenever you use hard quotas you're going to run into trouble, but I see nothing wrong with setting goals in terms of trying to get as diverse of a student body as you can.

One of the big problems -- this was touched on earlier in regard to ethnicity. One problem when you just view Asians as a whole -- as a race is that you diminish the importance of differing ethnicity in the Asian community. Japanese-American students, for example, on the whole come from families that are better off than, say, families of -- of Honan (phonetic) or families of -- of Filipino residency on the whole. There is a great deal of difference in the kind of impediments they may have in their backgrounds to getting into college.

The sad thing -- the saddest thing to me about the Berkeley situation is

that it really hurt the kids who really
deserved a chance the most — the ones who are
really earnest, but have the most language
problem, who have the most cultural problem
because they were — they were new to the
country or they were born and raised in ghetto—
type conditions. To me, you know, this defeats
one of the main purposes of affirmative action
programs which should be to help the
disadvantaged. These were obviously
disadvantaged Asian students they discriminated
against the most.

Now, of course, there was also one classic case of one youngster who wanted to get into Berkeley really badly and who was super across the line. He was straight-A. He was involved in all manners of student activities. He was the valedictorian and still was turned away, and -- and sued, I think rightfully so, and now has gotten in.

It's -- it's a very complex question, but I think in the case of Atrium Village it's not nearly that complex. This has been a -- a case where there were not any great community complaints on the whole. As I say,

Any kind of policy you have is going to irritate somebody, but, in this case I think that, on the whole, there was a consensus in favor of Atrium Village's policy.

CHAIRMAN HUGH SCHWARTZBERG:

What I'm looking for, is the difference that one is a move for integration — is the difference that one has something to do with merit and the other does not? What is the underlying distinction?

CLARENCE PAGE: One, it has the goal of education, of course, and the other one is -- is housing. I mean, those are quite different areas, so it makes it difficult to compare.

I think diversity, in itself, is a virtue; that's why I think integration is a virtue. Apart from that, the difference

I'm trying to -- to get to the core of your question. You were speaking of ethical difference or difference of acceptability between the two?

CHAIRMAN HUGH SCHWARTZBERG:

Why is a quota good in one place and only good as a goal somewhere else?

CLARENCE PAGE: I think in the case of Atrium Village I can say safely, there was a community consensus in favor of the quotas there. At present, there is not a community need for quotas so they have none, but there is a consensus in favor of having the right to impose them in the future to maintain racial balance.

In the situations of our universities, the thing that -- I guess what really bothers me is the -- when it's done under the table -- when it's done -- done in a cynical manner, it should be -- be done in an open way, worked out with members of various ethnic communities, and -- in which -- and I mean, I, as -- as a columnist, have talked to members of the Asian, Black, Hispanic, and White communities in California and elsewhere about the universities situation out there; it is complex, but if I can get together with all of these people, why can't the universities do that. And, of course, now they're doing that. It's ashamed they've got to wait until they've

should, in a very open way, meet with community representatives and — and say, look, we want to improve the diversity on this campus. Even before Asian students started to flow into the campus in great numbers, there were efforts to get more blacks and Hispanics and other disadvantaged groups into the campus. We still want to do that. We want to do this in a way that will not be unfair to whites or to any overachievers of any race. It's a very complex question, but it's one that should be worked out in a way that you can develop a community consensus.

CHAIRMAN HUGH SCHWARTZBERG:

I'm sorry, Mr. Butters is just stepping down

the hall because I had one final question that

sort of involved him.

Mr. -- Mr. Butters indicated that -- that the National Association of Realtors might prefer that the -- that Title VIII be amended so as to allow certain kinds of pro-integrative activities as an exception to the law. Is that something that you have given any consideration to?

I've given

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thought to a lot of amendments to civil rights law -- a lot of clarifications. right now, the majority of legislative effort is going to be -- and for the near future is going to be engaged in civil rights restoration In other words, restoring some of the debate. -- some of the rights that many of us take -have taken for granted before the Supreme Courts recent decisions. However, yes, I would not be opposed to that. I think this sort of thing should be debated openly in legislatures rather than handed down by decree from the Here again, we turn to the courage of our representatives -- our elected representatives to bite the bullet and really hash out these -- these issues in an open

CLARENCE PAGE:

I -- I'm dismayed that we do
not have more positive atmosphere -- political
atmosphere coming out of the White House right
now. I think that while, on the one hand,
President Bush has expressed sentiments in
favor of affirmative action, on the other hand,
he sees nothing wrong with these recent

decisions. That, in itself, will have, I feel, a deleterious effect on open and free debate on Capital Hill among elected representatives, and, I -- I think that's sad. In that regard, I hesitate somewhat to open -- to want to open any can of worms in regard to amending past civil rights legislation, but, on the whole, I think it is much better that -- that these

tough issues if civil rights and -- and other moral issues like abortion, etcetera, they should all be dealt with legislatively as opposed to -- to by the courts.

CHAIRMAN HUGH SCHWARTZBERG:
Commissioner Chan has questions.

CLARENCE PAGE: Yes, sir.

SHERWIN T.S. CHAN: Well, I couldn't help to be silent since somebody mentioned the U.C. admission policy. What happened is this. About a year and a half ago, and U.C. system generally has a admission standard -- say if you have a grade point average of 2.4, we'll accept you.

CLARENCE PAGE: Right.

SHERWIN T.S. CHAN: Now, but they found that a great number of Asians coming

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in they have more than 2.4, so they raised it. Unofficially, they just tell them: Okay, well, then we'll have to raise it to get better student. They don't -- like you said, they _don't really have a quota, so to speak.

> CLARENCE PAGE: Uh-huh.

SHERWIN T.S. CHAN: Okay, so we'll raise it to 2.5. The Asian student keep coming.

CLARENCE PAGE: They still kept

SHERWIN T.S. CHAN: 2.6, they keep coming. And up to the last moment when they -- they stopped the Asian applicant, is they raised the standard to 3.8. For your information for those in the college, you know how hard to get 3.8 because 4.0 is straight-A student. Okay, so now all this get exploited.

About a year ago, the Governor of California directed the Inspector General of California to examine this case and this is what the finding is. They claim they don't have a special quota, but somehow, unofficially, nobody responsible for it and that their admission standards keep coming up,

until they stop the student.

brought this up, by the way.

Now, of course, being a Civil
Rights Commissioner, we already have a dialogue
with the Assistant Secretary of Education in
charge of Civil Rights. As a matter of fact,
one of the California — member became the
special assistant to the assistant secretary of
education. So, I told them, I said, "Now, you
have — you have to carry the ball to clarify
this." So, right now, they're scratching their
head along with some other school with a
similar admission problem. And I guess what —
CLARENCE PAGE: I'm glad you

SHERWIN T.S. CHAN: Yes.

CLARENCE PAGE: I -- I have been very interested in the situation out there in California --

SHERWIN T.S. CHAN: Uh-huh.

CLARENCE PAGE: -- and it fits into something that I presented a long time ago, what I call the page principle of prejudice --

SHERWIN T.S. CHAN: Uh-huh.

CLARENCE PAGE: -- which is

that prejudice is 90 percent presence. Whoever the large, the big minority group is, they're the ones who catch the prejudice such as — as it is. Here in the Midwest, we do not have such a large Asian population that their presence has been viewed, in any way, as imposing on the campuses, but out in California that has happened.

SHERWIN T.S. CHAN: Yes.

CLARENCE PAGE: And so there has been — there have been policies that I would compare to the poll taxes and voting tests put on blacks in the south in the old days.

THOMAS PUGH: Could it -- could it be that the Asian student population at the University of Illinois, Champaign, are -- is larger than the black population?

CHAIRMAN HUGH SCHWARTZBERG:
Yeah, can I -- can I --

CLARENCE PAGE: Could it be?

CHAIRMAN HUGH SCHWARTZBERG: -
can I hold --

CLARENCE PAGE: Right now, that could be.

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THOMAS PUGH: Okay.

CHAIRMAN HUGH SCHWARTZBERG:

can I hold -- can I interrupt for just a I -- I recognize that there are a moment. number of things we would like to discuss with We do have A, a topic, and B, what Mr. Page. appears to be a problem but really isn't. is, we have a final speaker and we have our opening period, because only one person has registered for the open period, we will have time --

FAYE ROBINSON: Oh, there's -there's been an addition.

CHAIRMAN HUGH SCHWARTZBERG: oh, there are two.

> There are two. FAYE ROBINSON:

CHAIRMAN HUGH SCHWARTZBERG: would, therefore, like to take one final question if anyone has, if not, then let's thank Mr. Page and -- very much and move to our next -- thank you very much.

CLARENCE PAGE: I thank you and I also thank those who are waiting -- waiting I hear they're coming at this time. for me. Thank you very much.

CHAIRMAN HUGH SCHWARTZBERG:

Barbara Moore is the Director of Community

Relations for Park Forest Village and I would

like, at this time, to call on Ms. Moore.

BARBARA MOORE: I've been here
as long as you all have today.

CHAIRMAN HUGH SCHWARTZBERG:
Absolutely all day.

BARBARA MOORE: Now, please don't do me like -- like the audience does

Johnny Carson, you know, when he gets to the final one, they all applaud.

CLARENCE PAGE: Sorry, Barbara.

BARBARA MOORE: Good afternoon, ladies and gentlemen, and, as Mr. Schwartzberg stated, I'm Barbara Moore, Director of Community Relations for the Village of Park Forest, Illinois.

Thank you for this opportunity to provide you with information about our community and its racial diversity programs, which support our integration efforts without the use of quotas.

Located 30 miles south of Chicago's Loop, Park Forest is an integrated

community of 26,222. Incorporated in 1949, it is the country's first post-World War II planned community and was designed to meet the enormous demand for housing that occurred after the War. Since its incorporation, Park Forest has received numerous livability awards including two Governor's Home Town Awards and two All-American City Awards.

Known for its community activism, Park Forest has demonstrated a long-term commitment to human relations and fair housing issues. A Commission on Human Relations was established only two years after the Village's incorporation and is still active today. Its purpose is to foster and encourage intergroup relationships.

In the mid-1950's, a Japanese-American resident who had experienced discrimination when moving to Park Forest worked with several religious organizations to attract African-American families to the community. The first African-American community moved to Park Forest in 1959, and although there was some resistance from residents, the local government made a strong

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effort to make the family feel welcome and to insure that all African-American families moving to the Village would receive protection and services equal to that enjoyed by white residents.

During the 1960's, Park Forest pursued an informal policy of discouraging racial "clustering" of minorities to facilitate integration throughout the Village avoiding all-white and all-black enclaves. Our efforts toward this end have been successful and to this day, there are no racially identifiable neighborhoods in the Village. In 1960, the census counted eight African-American villagers; in 1970, the number increased to 694; the 1980 census reflected a figure of 3,178 or 12.1 percent. Today, African-Americans and other minorities constitute -this is a projected figure -- 23.5 percent of the population and live peacefully in every section of the community. Park Forest enacted a Fair Housing Ordinance in 1968 before the Federal law was passed. In late 1971, an assistant to the Manager for Community Relations was hired to work toward improving

education.

race relations in the community. In 1973, the Fair Housing Review Board was created to hear housing discrimination complaints. Also, the Village adopted an "integration maintenance" program in 1973. The policy that established the program defines integration maintenance as "the use of education and service programs to encourage the continuation of integration in the community which, in operation, will ensure the continuance of a stable, multi-racial community." I think we heard calls earlier for

Realizing that racial integration does not continue without positive intervention, the Village has supported a variety of programs to promote and serve the community in a manner that attracts people of different races, ethnic groups, religions and economic means. In an effort to dispel the myth that an integrated community declined — that integrated communities decline physically and economically and we do consider this part of our racial diversity program; we maintain a high level of Village services; aggressively enforce housing codes; provide a wide variety

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of recreational and cultural activities; and

offer grants to owners of homes with housing

code violations. We have also established a

low-cost home improvement loan program; formed

an economic development department; and in the

past, have purchased foreclosed homes for re
sale to residents at cost.

Additionally, our racial diversity programs have been expanded to encourage stability by the following activities:

Affirmative marketing, which provides for racially balanced traffic and demand throughout Park Forest and the south suburban region, realizing we're not an island and we're effected by what's going on in our other communities surrounding us. We — it's a program implementing a public relations/marketing/technical assistance program that seeks to attract those persons not ordinarily expected to be attracted through the normal techniques of the market — and I might say here not to the exclusion of any one group;

if you're going to advertise in the Chicago

Tribune and you're going to target whites,

you're -- certainly haven't excluded blacks

because blacks and whites read the Tribune, but

you're more likely to get a broader white

audience in that than some other newspaper -
in that publication maybe then, say for

instance, the Chicago Defender which is kind of

taking it to the extreme, but that's an all

black publication.

Education of realtors, lenders, school district personnel, managers of multifamily housing, developers and other members of the real estate community on the racial diversity philosophy of the Village. We encourage them to develop policies and programs that are consistent with the Village philosophy and enhance our ability to maintain our racial diversity;

Collection of data thereby continuing implementation of an accurate and comprehensive resident survey system. This system allows for the regular monitoring of Village housing traffic and occupancy patterns in order to detect potentially illegal real estate activities; to direct our

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marketing/public relation efforts; and, to identify and single out for special attention areas of the Village which could potentially be segregating.

public policy issue on a regional as well as a local level. To that end, Park Forest contracts with the South Suburban Housing Center, a regional fair housing agency, which conducts a testing program of real estate firms and rental complexes throughout the south suburban area. Fark Forest contributes annually to the Housing Center for testing, as do several other south suburban communities.

Park Forest's fair housing ordinance has been recognized by the U.S.

Department of Housing and Urban Development as being substantially equivalent to Title VIII of the Civil Rights Act of 1968. Therefore, we have received HUD grants that have enabled us to develop regional programs needed to expand options for minorities — housing options for minorities.

In the past, by using a Park Forest HUD grant, the Village contracted with

the Housing Center to implement a public awareness campaign. The goals of this successful program were to reduce discrimination in the housing market and to expand housing choices for minorities and whites so as to promote racially diverse south suburban communities. The activities included a media campaign; an outreach program that included speaking engagements and home buyer seminars; and the production of a fair housing video. Currently, we are administering an 18-month, \$100,000 HUD FAir Housing Assistance

Program, Type II grant.

The goal of this multi-faceted project is to heighten public awareness of fair housing rights and responsibilities and to test in specific market areas for enforcement purposes and systemic discrimination through the use of outreach and education.

Participants include: The Leadership Council for Metropolitan Open Communities; the South Suburban Housing Center; the Greater South Suburban Board of Realtors; the Southwest Suburban Board of Realtors; the Hope Fair Housing Center; the Center for Economic Policy

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Analysis; and, of course, the Village of Park

Forest. Members of these organizations

comprise the coordinating committee, which is

now called Cooperating Organizations for

Housing Opportunities (COHO). Components of

the program include:

Training of real estate agents in fair housing law and practice;

Testing of real estate sales and rental offices, homebuilders, and owners selling (their homes themselves), and follow-up enforcement of fair housing law violations;

Cooperative programs among fair housing groups and real estate associations to foster equal opportunities in employment, and to foster racial and ethnic integration of real estate sales and rental forces;

Cooperative action among real estate associations, fair housing groups, and religious and community organizations to secure the passage of municipal fair housing ordinances and adoption of related programs to overcome the effects of past discrimination in areas where few minority persons now reside; and

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Programs of outreach and public education to increase the numbers of minority

homeseekers using the counseling and enforcement services of private fair housing

groups: to provide fuller information and assistance when looking in areas which are unfamiliar to or perceived as unwelcoming by minority homeseekers; and to inform homeseekers' associations about fair housing homeowners' associations, rather, about fair housing laws and enforcement procedures.

Even before HUD funding was available for regional programs, the Village recognized regional action was needed to expand housing options for minorities and the economically needed -- needy. To address those concerns, we, along with other south suburban communities, support the Fair Housing Coalition as mentioned -- I'm sorry, the Fair Housing Coalition and, as mentioned before, the South Suburban Housing Center. The Fair Housing Coalition provides "technical assistance to members in such areas as working with the Community Development Block Grant Program; initiating fair housing ordinances;

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establishing community relations commissions;
assisting communities and housing authorities
in complying with fair housing and affirmative
marketing requirements, and creating new
programs to ensure long-term residential
stability."

The Housing Center implements a variety of regional housing programs including chousing counseling, testing of real estate firms and rental complexes, litigation, research, affirmative marketing and education. Their efforts to end housing discrimination are vital to the well being of the region. Without their programs, we would find ourselves — that is us and other communities — working in a vacuum, unable to detect illegal — and I might interject here — regional housing practices that have an impact on our community's ability to maintain a unitary housing market.

You're heard this before today.

Some communities prefer to remain all white others all black, but we have chosen to take a stand in opposing any influence that limits people's choices, and promotes segregation. We place a positive value upon our racially

diverse community and believe that a

municipality would derive great benefits from

the enriching interaction that occurs when

people of varied backgrounds live in harmony as

neighbors. To that end, we encourage others to

join us in our efforts. We especially need

stronger support from the Federal Government,

support that includes a better understanding of

our varied programs — of the varied programs

that we implement and, of course, restoration

of funds that have been withdrawn from HUD's

fair housing budget.

Thank you for you attention.

CHAIRMAN HUGH SCHWARTZBERG:

Thank you very much.

Questions? Mr. Pugh.

THOMAS PUGH: You mentioned -
I see you mentioned the restoration of funds,

but I see you've still got a hundred and some

thousand dollar grant --

BARBARA MOORE: And do you see how big that program is?

THOMAS PUGH: -- is that a Park
Forest or --

BARBARA MODRE: Oh, no. That's

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many in the southwest, Karen?

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KAREN MARTIN: 14.

36 communities in the south suburban area.

BARBARA MOORE: 14. We're

trying to affect housing -- fair housing in -36 in our area and 14 in the southwest suburban
area.

The southwest suburban area is on the other side of I-57 and it's virtually -well, it's almost all white and we're trying to see that housing opportunities for minorities are expanded there. We're trying to see that even real estate offices are integrated. If -- if a real estate agent would go into an office in Orland Park (phonetic) -a black real estate agent for employment, he would be steered -- or she would be steered to an all black real estate office either on the south end of Chicago or Beverly, which is the south end of Chicago, and, you know, one of the people participating with us -- one of the black realtors says it happens to him all the So, we're trying to see that these offices are integrated and we've already received threats -- one of the offices that it

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will be bombed if _- it's hard to believe, but 1 we're trying to affect all these communities 2 and under -- the program is multifaceted and we 3 have, you know, the education component, the 4 training and the testing, etcetera, and a 5 hundred thousand -- Park Forest, for instance, 6 is 5,000 for administering an 18-month grant. 7 So, it's -- the money is stretched thin. 8 THOMAS PUGH: You -- you heard 9 a previous speaker who was very critical of 10 your activities? 11 BARBARA MOORE: Yes. 12 THOMAS PUGH: And -- and --13 BARBARA MOORE: Which one? 14 THOMAS PUGH: -- and -- to --15 to talk about population figures or change 16 17 figures. BARBARA MOORE: That speaker is 18 a member of my community, yes. 19 CHAIRMAN HUGH SCHWARTZBERG: 20 Could you -- yes, I was wondering whether we 21 22 could get --THOMAS PUGH: Can I ask a 23 question, please? 24

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CHAIRMAN HUGH SCHWARTZBERG:

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THOMAS PUGH: Please?

CHAIRMAN HUGH SCHWARTZBERG:

Yes, certainly.

THOMAS PUSH: I In regard to the population change in the south suburban community --

> BARBARA MOORE: Uh-huh.

THOMAS PUGH: -- is it rapidly

And are there --

changing?

BARBARA MOORE: No, it has not been a rapid change.

THOMAS PUGH:

BARBARA MOORE: I mean we've been integrated 30 years; that's a long time. And we would estimate our black population to be 17 percent and other communities around us started integrating maybe at a later time. There were some communities like Harvey, Chicago Heights -- that have always had a black population, but none of the communities have experienced complete rapid --

THOMAS PUGH: And what do you say to the -- to the charge that -- that your endeavors are -- are to prevent blacks from

moving into these communities?

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BARBARA MOORE: No. it isn't. It's to make them aware of all their choices. We feel this way. If we were to segregate all black because of free choice, that's okay. blacks are only told about Park Forest, we'll pick on Park Forest since I'm here, and not told about Homewood, a community that is -maybe has a larger white population than Park Forest, we feel that isn't free choice. that black homeseekers is told about all those communities and their price range -- not every I mean, we realize that's -- I mean, the realtors use that as an excuse because they feel that they have to show every community in the metropolitan area, but, within reason, if they're shown a lot of homes in different -- in different areas within their choice and they all chose Park Forest, that doesn't bother us just because of free choice. We are concerned, however, in the southern suburbs that blacks -and we wish we could -- you know, we're not talking about this area now, but that they were more made aware of the western suburbs and housing opportunities out there because that's

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where the job growth is going — grown — uh —
growing. In fact, entry level jobs are going
unfilled out there and now they're talking
about busing entry level workers from the
intercity and from the south suburban area

because there's no transportation to where the jobs are. Not only is there not much affordable housing -- uh -- so that they can work during the day and come home at night, and to me, that's what they've practiced in the south -- South Africa. So, that is our biggest concern is that minorities are not just relegated to that area -- not made aware of housing opportunities where there are jobs.

CHAIRMAN HUGH SCHWARTZBERG:

There was some indication on the earlier transcript -- or the earlier testimony that those engaged in these kinds of activities are all white. I assume that that is not the case.

BARBARA MOORE: No.

CHAIRMAN HUGH SCHWARTZBERG:

Since it does -- since your race does not show on the transcript, I -- I take it -- I simply want to note -- note it for the record, and, under other circumstances, I might not do so.

you may submit additional material in writing

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for which will go to all our members and become a part of our record.

WILLIAM SIMPSON: I have submitted one statement. This being my first time before a committee, I only knew that I had to submit one. So, if there's anyone wishing to have a copy of it, or maybe she can make --CHAIRMAN HUGH SCHWARTZBERG: We

-- we will reproduce them, Mr. Simpson.

WILLIAM SIMPSON: Okay. A11 First, I'd like to thank the Advisory right. Committee for the opportunity to make a summary statement before you on today's subject matter. My full statement has been deposited with the staff.

My name is William Simpson. Ι am Chairman of the Housing Committee in Chicago Far-South Suburban Branch, but I make my statement in another capacity even more important, that of an African-American parent and family man, a category inclusive of many millions of American citizens.

Before giving my statement to you, I would like to call your attention to a publication put out by the U.S. Civil Rights

Commission titled: Issues in Housing.

Discrimination, a consultation hearing of the

United States Commission on Civil Rights,

Washington, D.C., November 12th and 13th, 1985.

In Volume 2 entitled proceedings, the appendix, if you're interested, you will find other statements by me on today's subject matter.

The reason why it's in the appendix is because I sent in the material just a few weeks before they printed up the —— the proceedings and they called and asked me if they could include in, and that is precisely what they did. So, if you'd like to see those, they are available.

As a part of the summary, I would like to read just two pages of my statement verbatim. The title is: In Opposition to Housing Programs and Policies to Control the Number of African-Americans in Buildings, Neighborhoods, and Communities for the Purpose of Stopping White Flight, Enticing White Move-Ins or, in general, Maintaining Integration.

My wife and I once received a nighttime call from our youngest daughter who is an Air Force officer. She was calling to

let us know that she was alright. She knew the media had carried news about the crash of an Air Force tanker from her air base and, since no names of the dead and injured were being given, she just wanted to reassure her parents.

Later that night, our son called to say he had seen the TV reports of the crash, had checked the air base, and he, too, reassured us that our daughter was not a victim. My wife and I then called our oldest daughter and informed her of the circumstances in case she happened to catch a story of the crash and it listed no names of victims.

I relate this story to you members of the Commission because it embodies a seminal motivation that has driven my opposition to housing programs created to maintain integration for the past 15 years.

The networking of our family in that crash incident just served to reinforce one of the most effective criticisms for me against the idea of limiting the number of African-American families in buildings, neighborhoods and communities in order to affect some managed balance of population mix between African-

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Americans and whites called integration
maintenance. I know that such housing programs
must and would seek to prevent my family, which
networked so splendidly in the mentioned
incident, from living in adjacent houses, or
occupying all or most of the apartments in a
building because such contiguity of — on our
part would conflict with integration
maintenance proponents estimate of how many
black families ought to be on a block — an
estimate that pays no attention to familial
ties.

The advocacy and implementation of programs and policies by governments, housing centers and HUD throughout the country to maintain integration has given rise to a broad range of questions concerning the moral and legal ramifications of the deliberate managing of the buying, selling and renting of houses for the purpose of controlling the percentage racial makeup of buildings, neighborhoods and communities. I have actively monitored the issue for more than 15 years. The declarations and conclusions which are respectfully submitted in this statement are

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the results of that protracted attention to the subject.

The seed for the growth of integration maintenance programs, whether admitted or not, is the trepidation in whites over the presence of African-Americans in It is an undeniable reality that whites will move out of or decline to move into areas that have or pretend to have an uncomfortable percent of black residents. Operating with this given, municipal officials and private organizations have been devising a multitude of housing plans to achieve a common goal. Τo limit the number of black families in designated areas so as to encourage white families to stay or to move in. Such -- such activity has, in my considered opinion. potentially devastating consequences for African-American people and is both morally and legally indefensible.

I think that the moral deficiencies of housing integration maintenance programs are of particular importance because the programs take as their justifying foundation maxims that persistently identify

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African-American people as a danger to the health and welfare of the society. It makes no difference the moral, financial and intellectual attributes of individual African-Americans; only that we possess the criterion

for housing manipulation being black. great american profession to fidelity to equal opportunity for all Americans to live where they choose and can afford falls victim to integration maintenance programs. It was not long ago that the Congress in some of its finest hours legislated housing laws to end discrimination in housing that had tainted our democracy for scores of years. Now, local, state and federal legislators are being pressed to pass ordinances and amendments to existing housing laws that would allow governments to allocate, proportion, balance the racial makeup of buildings, neighborhoods and communities. The irony is that so many of the proponents of these integration maintenance programs were yesterday's civil rights fighters but today's advocates of policies that are a backward step leaving us but a breath away from where started in breaking discriminatory housing practices.

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I am reminded of the musings of the great black slavery fighter, Fredrich Douglas, when he pondered the state of affairs which saw the paradox. Staunch, white

abolitionists such as William Lloyd Garrison يى ئىرىرىيى سىنىڭ ئاير سىدىلى كار كار سىد . were willing to put their lives on the line, literally, in a crusade against slavery, yet, as Douglas lamented, they could not also consider him and other blacks as equals to be hired or to live in unfettered freedom where they so chose. Mr. Douglas had to reluctantly break away from people so fine in many ways in order to exercise his own intellectuality, manhood and citizenship. My concern with the well intention attempts to -- to manipulate populations to maintain integration contains much of the paradox that drove Mr. Douglas to go his separate way from people whose general moral tenancies he so admired.

CHAIRMAN HUGH SCHWARTZBERG:
Thank you very much, Mr. Simpson.

Mr. Simpson, for the record, could we have your address or at least the town that you live in?

WILLIAM SIMPSON: Yes, could I

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-- can I say it now?
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                       CHAIRMAN HUGH SCHWARTZBERG:
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      Yes, please.
                                                 It's
                       WILLIAM SIMPSON: Okay.
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      William Simpson, 403 Willshire, Park Forest,
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      Illinois 60466.
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                       CHAIRMAN HUGH SCHWARTZBERG:
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      Thank you very much, Mr. Simpson.
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                       WILLIAM SIMPSON: And further,
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      I am the Secretary of the Far-South Suburban
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      Branch of the NAACP and there's a telephone
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      number if that is appropriate.
                       CHAIRMAN HUGH SCHWARTZBERG:
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      That is the same group that Mr. Flemister is
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      President --
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                       WILLIAM SIMPSON:
                                          Right.
               Now, have I used my ten minutes?
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                       CHAIRMAN HUGH SCHWARTZBERG:
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      Yes. I'm afraid we are -- I -- I let you go
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      somewhat over the ten minutes because I saw
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      that you were coming close to the end of your
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      paper.
                       WILLIAM SIMPSON:
                                          May -- may I
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      make that one correction --
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                       CHAIRMAN HUGH SCHWARTZBERG:
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WILLIAM SIMPSON: -- please?

CHAIRMAN HUGH SCHWARTZBERG: --

you had requested that earlier --

WILLIAM SIMPSON: Okay.

CHAIRMAN HUGH SCHWARTZBERG: --

and I think it might be easier if you can --

WILLIAM SIMPSON: The

correction has — the correction has to do with a statement made by Mr. White. He continuously called Ms. Charlena Edwards, who filed the suit in the — in the Atrium Case — Village case, a young lady. At the time, Ms. Edwards filed the suit in 1978, she was 69 years old. Now, that material and other material much more — very important to the Atrium Village is contained in a memo put out in 1984 by the HUD office, and for those who are interested in it, it — it has chronological order of many things having to do with that case including conclusions by HUD regarding Atrium Village. And if you — it is available, I suppose, from HUD.

Thank you very much.

CHAIRMAN HUGH SCHWARTZBERG: If you have a copy of that it might -- you might

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submit that with your --

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WILLIAM SIMPSON: Well. this --

this -- I beg your pardon?

CHAIRMAN HUGH SCHWARTZBERG: Ιf

you have a copy available, you might submit THE PROPERTY OF THE PARTY OF TH

that in the mail by -- in -- in the mail to us.

WILLIAM SIMPSON: Okay.

CHAIRMAN HUGH SCHWARTZBERG:

All right, let me then thank you and turn to our final presenter.

And may I have that name, Ms.

FAYE ROBINSON: Karen Martin. CHAIRMAN HUGH SCHWARTZBERG:

Karen Martin.

Robinson?

Oh, yes, I'm sorry. Yes, I was going to call on Karen Martin in -- in the event -- uh -- do we have certain rules with respect to defame and degrade? I am not certain whether or not that invisible line was broached by a preceding witness, but it was my intent, in any event, to ask Ms. Martin to respond there and I am pleased that she is taking this opportunity. Once again, I will limit her to ten minutes and that will conclude

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Ms. Martin.

KAREN MARTIN: Thank you.

I will be very brief because

you have given me my chance to make my I stand on that and some presentation. allegations do not need response because my testimony stands for itself. However, I will remind you that although there have been many suggestions that the South Suburban Housing Center controls access, we do not indeed do that and those who say that we do are not involved with those programs.

I must say that I am upset that one of the presenters who has absolutely nothing to do with our programs was asked detailed questions about our programs and purported to answer them. I'm not sure how he thought he could do that.

I would also like to let you know one thing, the South Suburban Housing Center did not even have a testing program in and, at its inception, it was found that the Housing Center needed a testing program because in introducing blacks to the south suburban

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area through counseling programs and what not and trying to open up opportunities, there was a constant discrimination and it was discovered that testing programs were needed because you never knew when you turned around what was going to be done.

I would like to respond to Mr. Flemister's comments because I -- I do believe that his comments were defamatory and I do reject what he said. I think words such as mercenary, hypocrisy, missionary minded with a pejorative tone, ignorant, misguided, foxes guarding the chicken coop and perverted are defamatory. I am very distressed that he was not reminded of the requirement to not defame when he was here. He came in late and left early. I suggested, when I was asked to speak, that perhaps I could follow Mr. Flemister in his comments because I have been in several public forums with him and I am always reminded that, as a white person, I do not have the right to care about or work for fair housing. And his suggestion that I have a financial interest is absolutely -- I don't even know what to say about it. I think, number one, it

is false. Yes, I am paid for my job. I am not paid a kings ransom, let me assure you, but to suggest it in the way that he does suggests other than I am a paid person. I cannot tell you how distressed I am that this was not said to his face.

And that -- those are the limits of my comments and I appreciate the opportunity.

CHAIRMAN HUGH SCHWARTZBERG: I must apologize, I did not know in advance of your request to follow him; therefore, I did not know that the request had been made and could not act on it.

That, I believe, concludes the material before us today.

THOMAS PUGH: Just one point.

You made a reference to questions about -
about your program. Were you referring to the

questions I was asking him about the

percentage?

KAREN MARTIN: I'm sorry, it just -- no, not the percentages. No. More in terms of whether or not our program is actually limited and what our programs -- our counseling

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THOMAS PUGH: Oh, okay.

KAREN MARTIN: They were not

the -- they weren't the percentage questions

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Well, would it --THOMAS PUGH:

CHAIRMAN HUGH SCHWARTZBERG:

believe -- I believe I might repeat those questions and perhaps we might get an answer.

I have indicated -- had asked him whether or not he was suggesting that the work of the Center had had the effect of reducing blacks in the south suburban area.

THOMAS PUGH: Yeah, that was one of the questions.

CHAIRMAN HUGH SCHWARTZBERG: That was one of the questions. And perhaps you might want an opportunity to answer that. had wanted to be certain that he was not, in fact, claiming that that had been the result, but since you are back before us, perhaps you'd like to answer that question direct.

Well, I think KAREN MARTIN: the -- the clearest answer to that is what Judge Leinenweber found in eight weeks of

testimony -- could not find any evidence of discriminatory effect. There were -- I cannot -- I -- I am sorry, I do not know the number. I was no involved in that trial and I do not know the number of witnesses who were, but it

-- it was several who were called before the Judge to determine whether or not they had -- minority homeseekers had, in fact, been discriminated against and they could not find a shred of evidence that suggested that anyone who had come through any of the Housing Center programs had ever been discriminated against in their housing choices, so, flatly, no.

CHAIRMAN HUGH SCHWARTZBERG:

And I believe that I also asked this — asked that witness something along the following lines. That since there were other suburbs which had Afro-American populations of around one percent, both at the beginning and the end of the activities of the Center, which had been described, and since — and there had been more substantial growth within the suburbs with which the Center deals, whether it might not have been the case that the action of the Center and the integration which had been

I think very

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maintained had actually increased black

population in those areas? I believe that was

the other question which I asked him. Would

you like to respond to that?

KAREN MARTIN:

clearly, yes, the Housing Center's actions has increased minority populations in the southern suburbs because it has increased the openness. We monitor very carefully real estate practices and we're not talking just about realtors. We're talking about apartment complexes as well as builder developers. And I think some of our lawsuits which historically have been on behalf of minority homeseekers and -- uh --

Let me -- let me clarify. One of the problems with another presenter was that the issue is only blacks and whites in the southern suburbs which, number one, isn't true because we do work on behalf of the other protected classes as stated in the law. Six of our nine open cases right now are familial status. Historically, they have been on -- on behalf of black homeseekers. It is just a fact of life that the primary problems in the southern suburbs have been among black

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homeseekers and white homeseekers. There is a very, very, small Latino population and a smaller Asian population. So, that's just a fact though; not something that we have called upon to deal with. When we are called upon to deal with discrimination in any form, we deal with it as — as evidenced by the fact that we are having an increasing number of familial status cases.

CHAIRMAN HUGH SCHWARTZBERG: Is there any final question for Ms. Martin?

If there's no final question for Ms. Martin, then I would like to thank her once again --

KAREN MARTIN: Thank you.

CHAIRMAN HUGH SCHWARTZBERG: -
and I, at this point, declare this meeting

adjourned. Thank you all.

(The meeting in the aboveentitled matter was adjourned at 5:15 p.m..) <u>C E R T I F I C A T E</u>

I, DARLENE FOURKAS, do hereby certify that I appeared at the time and place first hereinbefore set forth; that I took down by means of cassette recording the entire proceedings had at said time and place; and that the foregoing pages one through 379 constitute a true, correct and complete transcript of my said cassette recordings.

Karlene Hourhas
REPORTER