

COMMISSION MEETING
Friday, March 9, 2001
624 Ninth Street, N.W., Rm. 540
Washington, D.C., 20425
9:30 a.m.

AGENDA

- I. Approval of Agenda
- II. Approval of Minutes of February 16, 2001 Meeting
- III. Announcements
- IV. Staff Director's Report
- V. Project Planning
- VI. Status Report on Voting Rights Issues
- VII. State Advisory Committee Report
 - . Reconciliation at a Crossroads: The Implications of *Rice v. Cayetano* on Programs for Native Hawaiians (Hawaii)
 - . The Decision to Prosecute Drug Offenses and Homicides in Marion County, Indiana (Indiana)
- VIII. Future Agenda Items

(FOR OFFICIAL USE ONLY UNTIL APPROVED)

U.S. COMMISSION ON CIVIL RIGHTS

MINUTES

February 16, 2001

The monthly meeting of the U.S. Commission on Civil Rights was convened at 7:30 a.m., EDT, at the Wyndham Biscayne Bay Hotel in Miami, Florida, Chairperson Mary Frances Berry presiding. Vice Chairperson Cruz Reynoso and Commissioners Christopher Edley, Jr., Yvonne Lee, Elsie M. Meeks, Abigail Thornstrom, Victoria Wilson and Russell G. Redenbaugh were present.

Also in attendance were: Staff Director Les Jin, General Counsel Edward A. Hales, Jr., Kimberley Alton, Barbara Delaviez, Bobby Doctor, Pamela Dunston, Betty Edmiston, Michael Foreman, Josh Gottheimer, George Harbison, Pamela Moye, Jenny Park, Bernard Quarterman, Deborah Reid, Peter Reilly, Kwana Royal, Joyce Smith, Audrey Wiggins and Audrey Wright.

Commissioner Assistants in attendance included: Patrick Duffy, Elizabeth OuYang, Charlotte Ponticelli, Scott Schreiber and Effie Turnbull.

APPROVAL OF THE AGENDA

Vice Chairperson Reynoso moved for the approval of the agenda. Commissioner Lee seconded the motion. The agenda was approved unanimously.

APPROVAL OF THE MINUTES

Vice Chairperson Reynoso moved for the approval of the January 12 minutes. Commissioner Lee seconded the motion. The minutes were approved unanimously.

ANNOUNCEMENTS

Chairperson Berry announced that in recognition of Black History Month, the Commission would release a press statement and hold a program at the Washington, D.C. headquarters. Chairperson Berry announced the passing of Bert Carona and Kathy Wallace.

STAFF DIRECTOR'S REPORT

Commissioner Edley expressed his dissatisfaction with a response letter from the General Counsel of the Department of Energy regarding the Wen Ho Lee investigation. After a brief discussion, it was agreed that a letter would be sent to the Energy Department's Inspector General.

Commissioner Redenbaugh asked whether the Commission is subject to the federal hiring freeze directed by the Office of Personnel Management. Staff Director Jin explained that, as an independent agency, the Commission is exempt from the hiring freeze.

The scope and outline for a briefing on education issues was discussed by the Commission.

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**FINAL REPORT CARD: THE CIVIL RIGHTS PERFORMANCE
OF THE CLINTON ADMINISTRATION**

Vice Chairperson Reynoso requested that the discussion and consideration of this report be deferred until next month.

STATE ADVISORY COMMITTEE REPORT

After a brief discussion on the Hawaii SAC Report, the Commission decided to postpone the vote and forward comments to the Western Regional Office and the Hawaii SAC.

FUTURE AGENDA ITEMS

Chairperson Berry proposed holding a briefing in April on environmental justice issues.

Chairperson Berry stated that the Commission has written to the Governor and Attorney General of South Dakota regarding a study of the state's criminal justice system.

Chairperson Berry asked for a motion to adjourn the meeting. Vice Chairperson Reynoso so moved and Commissioner Wilson seconded the motion. The meeting was adjourned at 8:40 a.m. and was reconvened after a short break for the Voting Rights Hearing.

STAFF DIRECTOR'S REPORT
January 31 – February 20, 2001

CONGRESSIONAL AFFAIRS UNIT

Activities: Letters were sent to Members of Congress and staff informing them of the Commission's hearings in Tallahassee and Miami. Preparations are underway to forward the following reports to Congress: Funding Federal Civil Rights Enforcement: 2000 and Beyond, Who Is Enforcing Civil Rights in Arkansas? (Arkansas SAC), and The Status of Equal Opportunity for Minorities in Moorhead, Minnesota (Minnesota SAC). Staff responded to numerous telephone requests by Congressional offices.

OFFICE OF GENERAL COUNSEL

Voting Rights Project: OGC devoted considerable staff resources to this project during this cycle, resulting in the production of the second Commission hearing in Florida within a 35-day period. This one-day proceeding in Miami also focused on allegations that voting rights violations and irregularities occurred in Florida during the 2000 Presidential Election. During this period, OGC completed hearing books, performed research, conducted telephone interviews and held face-to-face interviews with selected witnesses for the Miami hearing. The staff also performed a number of tasks related to the systematic review of the hearing record from the Tallahassee proceeding.

Crossing Borders Project: Due to the extensive staff time devoted to the Voting Rights Project, limited resources were directed to this project in this period.

Expanding Economic Opportunities for African American, Hispanic, Asian American, and Native American Youth: OGC staff began to wrap up its work on this project consistent with project planning decisions made at the last Commission meeting.

Supreme Court Project: No work was performed on this project during this period.

Other OGC Activities: OGC staff completed its legal sufficiency review of the draft report entitled, "Reconciliation at a Crossroads: The Implication of Rice V. Cayetano on Native Hawaiian Entitlement Programs."

The office provided prompt responses to requests for information and assistance from agency units throughout this period. The office also performed several tasks involving EEO claims, ethics matters and FOIA requests.

PUBLIC AFFAIRS UNIT

Press Relations: The staff responded to inquiries from the media and the public about the Commission's one-day hearing in Miami, Florida, on February 16, 2001, on allegations of violations under the Voting Rights Act experienced by minority and other voters during the 2000 election in Florida. The Agency received coverage from some television and print media. The Commission continues to receive some coverage about the earlier hearing on January 11-12, 2001, in Tallahassee. Press releases were prepared on Black History Month and the issuance of the Civil Rights Funding report.

The Staff Director and his staff and program office heads have been kept apprised of media developments involving the agency or staff through daily press clippings on articles that either mention the Commissioners or Commission or of civil rights related stories that are of interest. In

addition, the staff has conducted a lexis/nexis search for articles on the Commission and/or Commissioners.

Public Service Announcements (PSAs): The new PSA, The American Way, which was recorded by Vanessa Williams, has been sent to a contractor for duplication and distribution. Work on the design of the packaging for the PSA has been completed. The PSA should be ready for distribution to a wide variety of radio stations nationwide in the near future.

Publications and Outreach: Work was essentially completed on the Commission's brochure and it was sent forward for final editing. However, in the meantime, a new Commissioner was appointed in January so it has to be updated to reflect that change. The necessary information has been requested.

Miscellaneous: The four new student volunteers are continuing their semester at PAU by working on a number of projects involving research and writing, many of which were described in the last monthly report. The volunteers have been selected through the Washington Center for Internships and Leadership Seminars for the Winter/Spring semester which begins in January and continues until May 2001. They are also helping with the daily newspaper clips and learning about a wide variety of civil rights issues.

OFFICE OF CIVIL RIGHTS EVALUATION

Complaints Processing: During the reporting period, OCRE received 158 written complaints, 1 congressional complaints, 0 walk-in complaints and 76 authentic telephone complaints. A total of 184 complaints were processed including the backlog of 09 complaints from last reporting period. As of February 21, 2001, the backlog of written and telephonic complaints is 60.

Staffing: An offer has been made and accepted for OCRE's Social Science Analyst (GS 9/11/12) vacancy. The new staff member, who is relocating from Florida, is expected to start April 1. In addition, OCRE staff have served on two panels to certify candidates for positions elsewhere in the agency.

Civil Rights Studies

Fair Employment Law Enforcement Project: Work on the Department of Justice (DOJ) Fair Employment Project has been placed on hold in order to assign staff to the Voting Rights briefing paper.

Voting Rights Project: OCRE has continued the Commission's national review of minority voting rights violations: Staff revised a preliminary draft in order to incorporate a summary of information on irregularities reported by the Commission's regional offices as well as to clarify other materials.

Expanding the Economic Opportunities of Minority Youth in Poor Communities Project: Following the December Commission meeting, work on this briefing paper was placed on hold in order to assign staff to the Voting Rights briefing paper.

Discrimination in Professional Sports Project: Work on the Discrimination in Professional Sports briefing paper is on hold.

Projects on Emerging Civil Rights Issues: The status of OCRE's involvement in immediate priority projects is given below:

- *Funding for Civil Rights Enforcement:* OCRE updated this report to include appropriated funds for the year 2001 and submitted it to the Agency's desktop publisher for publication.
- *The Civil Rights Performance of the Clinton Administration:* Staff is expecting to receive an additional set of comments to incorporate into this report. Staff is planning to forward the report, with changes, to OSD during the week of March 1.

Projects Managed by Other Agency Offices: OCRE staff have contributed to the following two projects managed, respectively, by the Office of General Counsel (OGC) and the Western Regional Office:

- **Allegations of Election Day Irregularities in Florida.** The Assistant Staff Director for OCRE attended and assisted with the Tallahassee hearings in Florida. Also, an OCRE intern contacted voting rights experts and scheduled interviews for them with OGC staff for the Miami hearing.
- **Native Hawaiian Civil Rights Hearing Report:** OCRE staff submitted a draft of the summary report on the September 2000 forum to the Western Regional Office in December. The legal sufficiency review is being addressed by OGC; and OCRE finished working with editorial staff on changes stemming from internal reviews. Additional material will be forthcoming from WRO for inclusion in the final report.

Monitoring Activities Staff continued monitoring various civil rights topics in addition to talking and meeting with national voting rights experts and advocacy groups in recent weeks. A critical census issue is about to be decided.

Early in March, the Bureau of Census expects to decide whether or not to adjust the year 2000 census figures to correct any undercount of racial and ethnic groups, using sampling techniques. The issue was discussed at a February 14th House subcommittee hearing. Once a decision about the adjustments is made, the census figures will be used to redraw political district lines and to distribute more than \$185 billion in federal funds to local jurisdictions.

OFFICE OF MANAGEMENT

Administrative Services and Clearinghouse Division

Library Statistics. Since our last report, the library had 37 visitors and about 250 telephone inquiries. Nineteen loans were made to the staff and nine to the public. Additionally, 30 incoming interlibrary loan requests were made of us from other library institutions. Fifteen new items were cataloged and 103 catalog cards were filed. A total of 254 new journals, periodicals and serials were received, 38 of which were circulated to the staff. Approximately 63 books were reshelved. The library staff completed 147 reference requests and performed 43 research tasks for the staff. An additional 75 research requests were completed utilizing the Internet or on-line search services.

Publication Statistics. This reporting period 141 new requests for publications were received and a total of 945 publications have been either mailed or distributed during the Florida hearing. Currently, 47 requests are being processed. The most requested publications this reporting period include the Catalog of Publications, Getting Uncle Sam to Enforce your Civil Rights and a SAC report on equal opportunity for minorities in Moorhead, MN.

Miami Hearing. Most Division staff members were heavily involved in activities related to the recent hearing in Miami on voting irregularities. Three staff members from the Division traveled to Miami in support of the hearing.

Budget and Finance Division

Cathy Wallace, long time Senior Budget Analyst for the Division, died February 10, 2001. A memorial service will be held in the Washington, D.C. area at a time yet to be announced for friends and acquaintances to pay their respects. We will miss her.

Administrative Payments: The Division is now getting back on track with payments following release of purchase orders for FY 2001 goods and services.

Travel Administration: Travel except for Commissioners and the Staff Director will still be authorized on a trip by trip basis. The conversion to ATM access for travel advances was completed and each cardholder should now have personal identification numbers (PIN) in order to access their account. Current limits are \$200 per day not to exceed \$500 per week. These limits will be monitored during the coming months to determine if upward or downward revision will be necessary.

The Division continues the process of obtaining a travel management center before our March 8 deadline with OMEGA World Travel. We have received input from several offices and this will, where consistent with the GSA contract, be incorporated into our next agreement for travel management services. It does appear that the number of vendors willing to accept us as clients will be limited based on the total dollar value of our travel budget.

Other Fiscal Activities: The Division provided fiscal support to the Office of General Counsel for the Miami hearing related to voting irregularities.

Staff attended several training sessions sponsored by Bank of America on getting the most effective/efficient use of their on-line accounting system for Travel Card accounts. Subsequent training will include Purchase card accounting.

Human Resources Division

Staffing: The vacancy announcement for a Civil Rights Analyst position in the Mid-Western Regional Office has been extended. Applications will be reviewed every 30 days until a selection is made. A new Certificate of Eligibles will be issued for the next set of qualified applicants.

A selection was made for the Social Science Analyst position in the Office Civil Rights Evaluation. The starting date is set for April 1, 2001.

Certificates of eligible candidates were issued to the Director of the Eastern Regional Office for the Civil Rights Analyst position. In addition, we continue to receive applications for CCR-00-09, Civil Rights Analyst position.

Applications for the Program Manager position have be referred to the panel for ranking and rating. The panel is scheduled to meet on February 26, 2001.

Employee Counseling: Staff members counseled several employees in all areas of benefits, including leave and pay administration.

Employee Relations: Staff continues to work on library of boiler-plate memorandums of employee relations issues.

Performance Management: Staff is still receiving mid-year progress reviews from office and division heads.

Employee Development: Several training forms have been processed for employee training. Memorandum were issued on training opportunities through the Small Agency Council. Memoranda was issued to headquarter's employees on free training opportunities sponsored by the Small Agency Council.

Reports/Surveys: OPM's reports were submitted as prescribed by regulations. A report was prepared for the Department of Labor and Training on Federal Employment and Wages.

Other: The TSP Open Season closed on January 31, 2001, and all election forms have been processed.

Memos: A memorandum was issued to promotional panel members giving information and guidance on serving on a panel.

A memorandum was issued to all employees changing the current policy on usage of annual and sick leave.

REGION I
EASTERN REGIONAL OFFICE

CONNECTICUT

Current SAC Project: Civil Rights Leadership Conference

Project Proposal Approved by SAC: 9/24/97

Project Proposal Approved by OSD: 10/21/97

Conference Held: 11/12-13/97

Target Date for Revised Report to SAC: 5/01

Target Date for Report to HQ: 06/01

Current SAC Project: Police Community-Relations and Treatment of Minority Students and Parents in Public Schools in Bridgeport

Project Proposal Approved by OSD: 4/25/00

Community Forum Held: 5/24-25/00

Status: A conference call was held with members to discuss future meeting dates.

Last SAC Meeting: 5/24/00

Projected Next SAC Meeting: 4/18/01

Projected Activities in Next 12 months: The Committee will hold an anniversary event, a day-long briefing with community leaders and public officials to appraise changes since the May 2000 Community Forum.

DELAWARE

SAC Project Concept: The Delaware Citizens Reference Guide to Civil Rights

Project Proposal Approved by SAC: 12/15/98

Project Proposal Approved by OSD: 1/29/99

SAC Approved: 8/25/00

Submitted for Editorial and Legal Sufficiency Review: 12/11/00

Last SAC meeting: 8/25/00

Projected Next SAC Meeting: 2/27/01

Projected Activities in Next 12 months: The Committee will hold two meetings, the first to release its current report and the second to receive briefings on civil rights issues from advocates and public officials and discuss new project proposals.

Civil Rights Developments: In January 2000, a new law was enacted providing voter registration for former felons. The new procedure permits former felons to apply for registration who have no felony convictions for five years prior to applying and no financial obligations such as fees, fines, and cost of restitution. There was little opposition to the provision in the state legislature once specific requirements for satisfying financial obligations were amended to the bill. State election officials have registered hundreds of former felons. In poignant contrast, scores of other applicants had been unaware that they did not need restoration to register and vote. Not until they applied for voting rights restoration under the new law did they learn that their misdemeanor convictions, dismissed cases, or missed subpoenas to testify did not constitute felony records. Some of these individuals also lost employment opportunities because on job applications they mistakenly admitted to a felon status. State election officials are deeply gratified that implementing the new law had this unexpected benefit.

On February 27, 2001, as part of its planning meeting, the Committee will hear a briefing on developments under the new law from three knowledgeable persons, Thomas J. Cook, Commissioner, Delaware Department of Elections; John Flaherty, lobbyist, Common Cause of Delaware; and Philip Benowski, director, Ex-Offender Coalition of Delaware.

DISTRICT OF COLUMBIA

Current SAC Project: Civil Rights Problems Facing the District of Columbia: Solutions for the Next Century.

Project Proposal Approved by SAC: 2/29/00

Project Proposal Approved by OSD: 4/12/00

Forum Date: 3/15/01

Status: Forum plans underway. To date, half of the invited panelists have confirmed their attendance. Staff is preparing a forum abstract to guide the discussion.

Last SAC Meeting: 6/20/00

Projected Next SAC Meeting: 3/15/01

Projected Activities in Next 12 Months: The Committee will hold a forum on equal access to financial opportunity in March 2001, and a second forum on police-community relations in fall 2001.

MAINE

Current SAC Project: Limited-English-Proficient Students in Maine: An Assessment of Equal Educational Opportunities

Project Proposal Approved by OSD: 2/27/96

Factfinding Meetings Held: 06/97

SAC Approved Report: 7/19/99

Report to HQ for Legal Sufficiency and Editorial Reviews: 1/10/00

Report to HQ for Commissioners' review: 6/30/00

Report Approved by Commissioners: 10/13/00

Last SAC Meeting: 8/14/00

MARYLAND

Current SAC Project: City Services, Public Safety, and the Justice System – Do Korean American Store Owners in Baltimore, Maryland Get Equal Treatment?

Project Proposal Approved by SAC: 12/3/97

Project Proposal to OSD: 12/3/97

Revised Project Proposal to OSD: 6/4/98

Project Proposal Approved by OSD: 6/16/98

Community Forum Held: 7/23/98

Target Date for Report to SAC: 6/01

Target Date for Report to HQ: 7/01

New SAC Project: Civil Rights Issues in Maryland's Small Towns and Rural Areas: Forums in Southern, Western, and Eastern Shore Counties

Project Proposal Approved by SAC: 9/15/99

Project Proposal Revised by SAC: 7/11/00

Project Proposal Approved by OSD: 10/02/00

Target Date for Community Forum: 3/01

Status: Preparations are underway for the 3/31/01 Forum, including identification of prospective speakers.

Last SAC Meeting: 9/15/99

Projected Next SAC Meeting: 3/31/01

Projected Activities in Next 12 Months: The Committee will hold two community forums in Lexington Park and Salisbury, and submit to the Commissioners a report on the Baltimore Korean American storeowners in Baltimore.

MASSACHUSETTS

Current SAC Project: Civil Rights Leadership Conference

Project Proposal Approved by OSD: 3/3/98

Conference Held: 3/21/98

Target Date for Report to SAC: 6/01 (due to staff shortage)

Target Date for Report to HQ: 7/01 (due to staff shortage)

Last SAC Meeting: 11/6/98

Projected Next SAC Meeting: 6/01

Projected Activities in Next 12 Months: In the months through June 2001, the Committee will hold a meeting to discuss and approve the report and plan future activities. In the months from July through December 2001, the Committee will develop a project proposal for Staff Director approval.

NEW HAMPSHIRE

Current SAC Project: A Biennial Report of Civil Rights Developments in New Hampshire: 1998-1999

Project Proposal Approved by OSD: 5/26/98

Forum Held: 5/6/99

Last SAC Meeting: 9/29/00

Projected Next SAC Meeting: 4/01

Projected Activities in Next 12 Months: In the months through June 2001, the Committee will hold a meeting to plan its second community forum, which will take place in the second half of the year 2001.

NEW JERSEY

Current SAC Project: Representation of Asian Americans in the New Jersey State Government Workforce

Project Proposal Approved by SAC: 1/24/97

Project Proposal Approved by OSD: 4/14/97

Target Date for Report to SAC: 4/01

Target Date for Report to HQ: 5/01

Last SAC Meeting: 9/29/00

Projected Next SAC Meeting: 4/01

Projected Activities in Next 12 Months: In the first half through June 2001, the Committee will hold a planning meeting with briefing and complete its report on Asian Americans in the New Jersey State government workforce. Second half activity will include a planning meeting to develop a new project proposal.

NEW YORK

Current SAC Project: Police-Community Relations in New York

Project Proposal Approved by SAC: 6/22/00

Project Proposal Submitted to OSD: 8/11/00

Project Proposal Approved by OSD: 10/2/00

Last SAC Meeting: 6/22/00

Projected Next SAC Meeting: 6/01

Projected Activities in Next 12 Months: The Committee will hold a planning meeting as soon as the ERO staff vacancy is filled. The projected community forum, hopefully, will take place late 2001.

PENNSYLVANIA

Current SAC Project: State and Local Efforts to Eliminate Barriers to Economic Opportunities for Minority and Women Owned Businesses in Pennsylvania

Proposal Approved by SAC: 7/9/98

Project Proposal Approved by OSD: 7/28/98

Forum Held: 1/14/99

Report Sent to SAC for Preliminary Discussion: 8/00

Target Date for Report to SAC: 3/01

Target Date for Report to HQ: 5/01

Status: The report is being revised based on Regional Director review for Committee consideration in April.

Last SAC Meeting: 8/17/00

Projected Next SAC Meeting: 4/01

Projected Activities in Next 12 Months: The Committee will complete and release the report upon Commission approval.

RHODE ISLAND

Last SAC Meeting: 7/21/00

Projected Next SAC Meeting: 6/01

Projected Activities in Next 12 Months: As soon as the ERO staff vacancy is filled, the Committee will hold a planning meeting to develop a new project proposal.

VERMONT

Current SAC Project: Racism in Vermont Communities

Target Date for Proposal to SAC: 5/01

Status: The SAC will meet on 4/2/01 to continue its project planning.

Last SAC Meeting: 8/29/00

Next SAC Meeting: 4/2/01

Projected Activities in Next 12 Months: The Committee will hold two meetings, the first to finalize its next project and the second to receive briefings from community leaders and public officials in preparation for forums.

VIRGINIA

Last SAC Meeting: 9/27/00

Projected Next SAC Meeting: 5/01

Projected Activity in Next 12 Months: In the first half through June 2001, the Committee will hold a planning meeting with briefing and continue follow up of its report on African Americans in the Virginia criminal justice system, released in April 2000. Second half activities will include selection of a new project and development of a project proposal.

Civil Rights Development: Virginia's utility company, Dominion Virginia Power (DVP), announced that Virginia Advisory Committee vice chairperson Rev. Dr. Curtis W. Harris and eight other renowned African Americans are the honorees in the eleventh year of the company's prestigious "Strong Men & Women: Excellence in Leadership" awards series. Portraits of the honorees hang on permanent display in the company's Richmond headquarters building that is fast becoming a public attraction. Former Virginia Governor Douglas Wilder, Secretary of State Colin Powell, historian John Hope Franklin, and TV personality Oprah Winfrey are among the former honorees.

DVP chairman, president and CEO, Thos. E. Capps, said 1,800 schools from Virginia to northeastern North Carolina would receive posters of the portraits, booklets about the honorees, and materials related to building leadership. For the first time, booklets and posters will be made available to some schools in Pennsylvania, Ohio, and West Virginia. Capps said about Harris and the others that he hopes these images and life stories will inspire the next generation of wise, strong, and knowledgeable leaders.

WEST VIRGINIA

Current SAC Project: Civil Rights Profiles of Selected Communities in West Virginia 1998-2000.

Project Proposal Approved by SAC: 7/1/98

Project Proposal Approved by OSD: 7/28/98

Third Forum Held: 4/20/00

Status/Meetings: The Committee will meet April 10 to plan its next project.

Last SAC Meeting: 4/20/00

Next SAC Meeting: 4/10/01

Projected Activities in Next 12 Months: Following its spring planning meeting, the Committee will draft its report of three community forums and submit the report to headquarters by the end of the year 2001.

REGION II
SOUTHERN REGIONAL OFFICE

FLORIDA

Current SAC Project: Immigration and Federal Enforcement in South Florida

Project Approved by SAC: 5/07/98

Project Proposal Approved by SAC: 8/05/98

Conference held: 11/13/98

Last SAC Meeting: 11-14-00. The SAC will meet In March 2001.

GEORGIA

Current SAC Project: The Status of Civil Rights in Georgia: A Statewide Symposium

Project Proposal Approved by SAC: 5/01/95

Project Proposal Approved by OSD: 5/09/95

The SAC has been re-appointed.

Last SAC Meeting: 10/30/98. The SAC will meet in April 2001.

Projected Activities in Next 12 months: plan forum on next project – discuss changes in planned symposium or select another project based more realistically on resources that may be available.

KENTUCKY

The SAC has been re-appointed.

Last SAC meeting: 3/25/99. The SAC will meet in April 2001.

Projected Activities in Next 12 months: discuss and select next project based on available resources allowed for SAC activities.

NORTH CAROLINA

Current SAC Project: Racial Tensions in North Carolina

Briefing Meetings Held: 12/2/92; 12/4/92; 3/10/93; 7/14/93 and 3/23/94

Target Date for Report to SAC: 3-00 revised

Target Date for Report to HQ: 3-00 revised

Status: SRO staff is currently preparing a 2nd draft of this report based on program review from headquarters.

The Committee is currently preparing a project proposal for a statewide forum to look at police/community relations; racial tensions; and Title VI enforcement

Last SAC Meeting: 5/18/00. The SAC will meet in April 2001.

Projected Activities in Next 12 Months: complete proposed project on Title VI in NC.

SOUTH CAROLINA

Current SAC Project; Education in South Carolina
Project Approved by SAC: 5/12/98
Project Proposal Approved by SAC: 6/25/98 and 8/25/98 .
Conference held: 9/15/98

Last SAC Meeting: 1/19/00. The SAC will meet in April 2001.

TENNESSEE

Current SAC Project: Enforcement of Title VI in Tennessee
Briefing Meetings Held: 12/12-1/13/94; 6/28/95; 03/15-3/16/95 and 6/27-6/28/96, 7/8 & 9/98
Target Date for Report to SAC: 3-00 revised
Target Date for Report to HQ: 4-00, revised
Status: SRO staff is preparing a draft report
The SAC has been re-appointed

Last SAC Meeting: 9/01/99. The SAC will meet in May 2001.

Projected Activities in Next 12 Months: complete Title VI Project Report – discuss and select next project based on available resources.

REGION III
MIDWESTERN REGIONAL OFFICE

ILLINOIS

Current SAC Project 1: To be determined.
Project Proposal Approved by SAC: n/a
Project Proposal Approved by OSD: n/a
Date Report Approved by SAC: n/a
Target Date for Report Review by HQ: n/a

Last SAC meeting: 6/13/00

Projected Next SAC Meeting: 5/01
Projected Next 12 Months: To be determined.

INDIANA

Current SAC Project: "A Study of Decisions to Prosecute Homicides and Drug Offenses in Marion County, Indiana"

Project Proposal Approved by SAC: 9/98
Project Proposal Approved by OSD: 10/7/98
Factfinding Meeting: 1/29/99
Report Approved by SAC: 3/00
Target Date for Report Review by HQ: 6/00

Status: The Indiana SAC approved a report, "A Study of Decisions to Prosecute Homicides and Drug Offenses in Marion County, Indiana," at a meeting in South Bend on March 30, 2000. The report was completed and submitted to OSD for editorial and legal sufficiency reviews on May 24, 2000. The report was revised to comport with the RPCU editing and OGC review and awaits Commission approval.

Last SAC meeting: 3/30/00

Projected Next SAC Meeting: Pending Commission report action.

Projected Activities in Next 12 Months: Press Conference and planning meeting. Other activities to be determined.

MICHIGAN

Current SAC Project: "Civil Rights Issues Facing Arab Americans in Michigan"

Project Proposal Approved by SAC: 5/99

Project Proposal Approved by OSD: 6/99

Community Forum: 9/27/99

Report Approved by SAC: 3/00

Target Date for Report Review by HQ: 6/00

Status: The Advisory Committee held a community forum on "Civil Rights Issues Facing Arab Americans in Michigan" on September 27, 1999, in Dearborn, Michigan. The Michigan Advisory Committee approved the report, "Civil Rights Issues Facing Arab Americans in Michigan," at a meeting in Lansing, MI, on March 14, 2000, absentees approved by mail through March 2000. The report was completed and submitted to OSD for editorial and legal sufficiency reviews on June 12, 2000. The report was revised to comport with the RPCU editing and OGC review and awaits Commission approval.

Last SAC meeting held: 3/14/00

Projected Next SAC Meeting: Pending Commission report action.

Projected Activities in Next 12 Months: Press Conference and planning meeting. Other Activities to be determined.

MINNESOTA

Current SAC Project: "The Status of Equal Opportunity for Minorities in Moorhead, Minnesota."

Project Proposal Approved by SAC: 12/98

Project Proposal Approval by OSD: 1/29/99

Factfinding Meeting: 5/25 - 5/26/99

Report Approved by SAC: 5/00

Target Date for Report Review by HQ: 6/00

Status: A factfinding meeting on "The Status of Equal Opportunity for Minorities in Moorhead, Minnesota" was held on May 25 and 26, 1999, in Moorhead, Minnesota. The Minnesota Advisory Committee approved a report, "The Status of Equal Opportunity for Minorities in Moorhead, Minnesota," at a meeting in Minneapolis, MN, on May 9, 2000. The report was completed and submitted to OSD for editorial and legal sufficiency reviews on June 1, 2000. The report was revised to comport with the RPCU editing and OGC review. The Commission approved the report at its October 13, 2000 meeting. Arrangements were made to release the report on January 30, 2001. A planning meeting was scheduled for January 30, 2001. The SAC Chair and MWRO staff were stranded in St. Paul/Minneapolis January 20-30, 2001 due to inclement weather conditions and communicated telephonically with (two) SAC members. The press conference to release the report was convened on January 30. The planning meeting was rescheduled to April 2001.

Last SAC meeting held: Press Conference 1/30/01

Projected Next SAC Meeting: 4/01

Projected Activities in Next 12 Months: Factfinding meeting on Stereotyping of Minorities by the News Media in Minnesota: An Update.

OHIO

Current SAC Project: To be determined.
Project Proposal Approved by SAC: n/a
Target Date for Project Proposal Approval by OSD: n/a
Target Date for Report Approval: n/a
Target Date for Report Review by HQ: n/a

Last SAC meeting held: 4/4/00

Projected Next SAC Meeting: Pending Commission reappointment approval.
Projected Activities in Next 12 months: To be determined.

WISCONSIN

Current SAC Project: "Community Forum on Race Relations in Racine County"
Project Proposal Approved by SAC: 6/10/99
Project Proposal Approved by OSD: 8/99
Community Forum: 9/21/99
Report Approved by SAC: 6/6/00
Target Date for Report Review by HQ: 6/00

Status: The Wisconsin SAC approved a report, "Community Forum on Race Relations in Racine County" on June 6, 2000 in Milwaukee. The report was completed and submitted to OSD on June 9, 2000, for editorial and legal sufficiency reviews. The report was revised to comport with the RPCU editing and OGC review. The Commission approved the report at its October 13, 2000 meeting. The report is currently being reprinted.

Last SAC meeting held: 6/6/00

Projected Next SAC Meeting: 3/01
Projected Activities in Next 12 Months: Press Conference and planning meeting. Other activities to be determined.

Other Items of Interest: No selection has been made for the vacant Civil Rights Analyst position.

The MWRO received the Platinum and Goal Buster Awards from the 2000 Chicago Area Combined Federal Campaign.

REGION IV **CENTRAL REGIONAL OFFICE**

ALABAMA

Status: Monitoring civil rights issues continues in preparation for identifying a civil rights project.

Last SAC Meeting: 4/11/00

ARKANSAS

Current SAC Project: "Who is Enforcing Civil Rights in Arkansas: Is There A Need For A State Civil Rights Agency?"

Project Proposal Approved by SAC: 6/11/98

Project Proposal Approved by OSD: 7/17/98

Factfinding Meeting: 9/23-24/98

Report to SAC: 9/3/99

Report to HQ: 6/30/00

Report Approved by HQ: 1/12/01

Status: A press conference was held on February 12, 2001 to release the above-referenced report. Also, Committee and staff met with Governor Mike Huckabee to discuss report's findings and recommendations. Due to the success of this meeting, further consultations will be held with the Governor to provide technical assistance as needed. A planning meeting was also held to discuss the next steps to be taken to advance report recommendations.

Last SAC Meeting: 2/12/01

Projected Next SAC Meeting: 7/12/01

Projected Activities in Next 12 Months: SAC members and staff will continue to distribute report and meet with community groups and elected officials on the need for a state civil rights enforcement agency.

Civil Rights Developments: During a meeting with Arkansas Governor, Mike Huckabee, he indicated an interest in proclaiming the month of April fair housing month. Also, various representatives from local and state organizations attended the Arkansas Advisory Committee's planning meeting to provide ideas on how the Committee can best promote state civil rights legislation. The Arkansas Realtors Association, who support the Committee's recommendations, particularly as it relate to fair housing, provided information on the best strategies to deal with the state legislature.

IOWA

Current SAC Project 1: "Race Relations and Des Moines' New Immigrants"

Project Proposal Approved by SAC: 6/15/98

Project Proposal Approved by OSD: 7/17/98

Community Forum: 4/21/99

Report to SAC: 6/30/00

Report to HQ: 10/30/00

Status: Report is in HQ for Commissioners' review for publication.

Current SAC Project 2: "Race Relations in Waterloo"

Project Proposal Approved by SAC: 11/11/99

Project Proposal Approved by OSD: 11/22/99

Community Forum: 12/20-21/99

Report to SAC: 10/20/00

Report Approved by SAC: 11/20/00

Target Date for Report to HQ: 1/25/01

Status: Staff is working on report.

Last SAC Meeting: 12/20-21/99

Projected Next SAC Meeting: 06/01

Projected Activities in Next 12 Months: As a follow-up activity to the Des Moines immigrant project, the SAC will meet with State officials to get a briefing on Iowa's "Diversity Welcome Centers."

KANSAS

Current SAC Project: "Civil Rights Enforcement in Kansas and Missouri"

Project Proposal Approved by SAC: 11/25/98

Project Proposal Approved by OSD: 10/4/99

Community Forum: 4/27/00

Report to SAC: 1/20/01

Target Date for Report to HQ: 2/16/01

*Status: Two summary reports will be issued from the community forum. The first report, **Racial Profiling in Metropolitan Kansas City**, has been forward to headquarters for appropriate reviews. A second report, **Hate Group Activity in Kansas and Missouri**, will be submitted at a later date.*

Last SAC Meeting: 4/27/00

Projected Next SAC Meeting: 5/01

Projected Activities in Next 12 Months: The SAC will conduct a forum on the "Status of Race Relations in Wichita."

Civil Rights Developments: Wichita's Mayor Bob Knight has directed Police Chief Norman Williams to investigate whether racial profiling is a problem in the city. Race relations is the mayor's priority.

LOUISIANA

Current SAC Project 1: "Civil Rights Issues in the Hispanic Community"

Project Proposal Approved by SAC: 12/30/97

Project Proposal Approved by OSD: 1/15/98

Target Date for Forum: Project suspended until further notice.

Current SAC Project 2: "Environmental Justice"

Project Proposal Approved by SAC: 3/22/00

Project Proposal Approved by OSD: 4/5/00

Factfinding Meeting: 9/12-13/00

Target Date for Report to SAC: 1/25/02

Target Date for Report to HQ: 4/25/02

Status: Preparing draft report.

Last SAC Meeting: 9/12-13/00

Projected Next SAC Meeting: 6/14/01

Projected Activities in Next 12 months: Staff will continue drafting report.

MISSISSIPPI

Status: A planning meeting and meetings with the Lieutenant Governor and Speaker of the House is scheduled for March 12, 2001. The purpose of the meeting is to discuss state civil rights legislation.

Last SAC Meeting: 11/13/00

Projected Next SAC Meeting: 3/12/01

Projected Activities in Next 12 Months: Conduct a community forum on statewide civil rights legislation.

MISSOURI

Current SAC Project: "Civil Rights Enforcement Efforts in Kansas and Missouri"

Project Proposal Approved by SAC: 11/25/98

Project Proposal Approved by OSD: 10/4/99

Community Forum: 4/27/00

Target Date for Report to SAC: 1/20/01

Target Date for Report to HQ: 2/16/01

Status: Two summary reports will be issued from the community forum. The first report, *Racial Profiling in Metropolitan Kansas City*, has been forward to headquarters for appropriate reviews. A second report, *Hate Group Activity in Kansas and Missouri*, will be submitted at a later date.

Last SAC Meeting: 4/27/00

Projected Next SAC Meeting: 5/01

Projected Activities in the Next 12 months: The SAC has indicated interest in conducting a briefing on voting rights issues in the State.

NEBRASKA

Status: Preliminary fieldwork and research has begun on the Nebraska SAC project on the administration of justice.

Last SAC Meeting: 12/7/00

Projected Next SAC Meeting: 3/01

Projected Activities in Next 12 Months: The SAC will conduct a forum on law enforcement and community relations statewide. The focus will be on minority communities in Omaha and American Indian concerns on and off the reservations.

OKLAHOMA

Status: The Committee met in Stillwater and discussed the need for a follow-up project on the Hispanic student in the Oklahoma City schools.

Last SAC Meeting: 11/30/00

Projected Next SAC Meeting: 4/01

Projected Activities in Next 12 Months: SAC briefing meetings on local school issues will take place in Oklahoma City.

REGION V **ROCKY MOUNTAIN REGIONAL OFFICE.**

COLORADO

Current SAC Project: Civil Rights Issues in Colorado/Community Forums

Project Proposal Approved by SAC: 11/12/96

Project Proposal Approved by OSD: 11/27/96

Factfinding Meetings: 1st Community forum held: 3/97 (Northern Colorado); 2nd Community forum held: 5/14-15/99 (Southern Colorado); 3rd Community forum: target date--Spring 2001 (Western Colorado)

Report Approved by SAC: Fall 2001 (Briefing Memorandum)

Target Date for Report Review by HQ: Winter 2002

Status: Staff monitored reports concerning the distribution of hate literature on the campus of Colorado State University in Fort Collins. Staff met with community leaders, educators, and public officials in Greeley and Longmont to assist in addressing discrimination issues affecting northern Colorado. Staff met with northern Colorado staff of the state civil rights division.

At its February 15, 2001 meeting, Advisory Committee discussed proposed agenda, issues and schedule for Grand Junction forum to be convened in May 2001.

Last SAC Meeting: 2/15/01, Denver

Projected Next SAC Meeting: May 2001 Grand Junction

Projected Activities in Next 12 Months: Completion of current SAC project

Other: Staff was briefed by Colorado Civil Rights Division concerning project to assess educational issues in the Denver public schools. Regional Director has been appointed to special task force studying disparities in student achievement between African American and Anglo students in selected Denver schools.

Civil Rights Developments: A bill has been introduced in the Colorado legislature requiring the state highway patrol and local law enforcement agencies with populations over 75,000 to gather information on whether traffic stops are being made based on race. The proposed law would require the Colorado Bureau of Investigation to gather the information for three years and report to the legislature at that time. Opponents of the bill suggest that it would be too expensive and time-consuming to gather this information.

MONTANA

Current SAC Project: Equal Educational Opportunity for Native American Students in Montana Public Schools

Project Proposal Approved by SAC: 3/10/94

Project Proposal Approved by OSD: 6/15/94

Factfinding Meetings Held: 12/10/96, Billings; 4/24/97, Missoula

Target Date for Report Review by SAC: 4/00

Target Date for Report Review by HQ: 7/00

Status: At their March 8th meeting in Great Falls, Advisory Committee members plan to discuss the release of their report while awaiting action by the Commissioners. The report was submitted to the Office of the Staff Director on December 4, 2000. (All legal and editorial revisions were completed prior to that submission).

Last SAC Meeting: 8/24/99, Billings

Projected Next SAC Meeting: March 8, 2001, Great Falls

Projected Activities in the Next 12 Months: Related activities and public release of report.

Other: RMRO staff awaiting recharter notification. Materials were submitted to the Office of the Staff Director on October 17, 2000.

Civil Rights Developments: Students, administrators and alumni of Montana's seven tribal-controlled colleges made presentations to the House Appropriations Committee of the Montana state legislature to persuade the state to continue to support the schools. At issue is continued funding of state dollars to the colleges.

The Montana House of Representatives supported a bill to examine whether law enforcement officers single out motorists because of their race. The information would be used to measure racial profiling in the state. Data would be submitted to state officials to produce a report for the Legislature.

NORTH DAKOTA

Current SAC Project: Civil Rights Enforcement Efforts in North Dakota

Project Proposal Approved By SAC: 12/123/93

Project Proposal Approved by OSD: 12/27/93

Factfinding Meetings: 5/16/96, Bismarck; and 9/24/97, Fargo

Report Approved by SAC: 1/99

Target Date for Report Review by HQ: 3/99

Status: The 2001 legislative session has considered two bills that would establish a human rights commission in the state. The advisory committee's report, *Civil Rights Enforcement Efforts in North Dakota*, has been extensively used in legislative deliberation as a resource. One bill has been defeated, and the second bill is under review by the Senate.

Last SAC Meeting: 12/7/00, Fargo

Projected Next SAC Meeting: to be determined upon commission action on recharter recommendations. Target Date: Fall 2001

Projected Activities in Next 12 Months: Monitoring the activities of the statewide coalition, North Dakotans for a human rights commission will continue, and the advisory committee will also consider new project proposals.

Other: Recharter materials were submitted to the office of the staff director on November 7, 2000. RMRO staff are awaiting notification of status.

Civil Rights Developments: The U.S. Department of Education, Office for Civil Rights, Kansas City Region confirmed the receipt of a complaint regarding the University of North Dakota's use of "Fighting Sioux" as the school nickname. The Office for Civil Rights is evaluating the complaint to determine whether an investigation is warranted.

SOUTH DAKOTA

Current SAC Project: Native Americans and the Administration of Justice in South Dakota

Factfinding Meeting: 12/6/99 Rapid City

Report Approved by SAC: February 2000

Target Date for Report Review by HQ: February 2000

Status: The advisory committee report, *Native Americans in South Dakota: An Erosion of Confidence in the Justice System*, has been extensively cited in legislative debate concerning issues of law enforcement and the justice system. Commitments for a study to assess disparities in the criminal justice system have been verbally given to interested parties by chief elected officials, however, details have yet to be announced. Staff continued to monitor issues identified in the advisory committee report.

Last SAC Meeting: 12/5-6/99; briefing and public forum (Rapid City); [press conference held on March 28, 2000 in Sioux Falls to release SAC report]

Projected Next SAC Meeting: to be determined upon commission action on recharter recommendations. Target Date: Summer 2001

Projected Activities in Next 12 Months: Orientation for new committee; continued follow-up on current SAC project.

Other: Recharter materials were submitted to the office of the staff director in August 2000. RMRO staff are awaiting notification from headquarters.

Civil Rights Developments: A racial profiling bill has been re-introduced in the South Dakota Housing of Representatives by Representative Thomas Van Norman of the Cheyenne River Sioux Tribe. The proposed law would assess the problem of racial profiling by requiring law enforcement officers to track patterns of agencies and officers targeting minority individuals. The bill is identical to a Senate version that was killed in committee earlier in the session.

A proposed bill to provide for the appointment of non-voting delegates from tribal governments to the state legislature was debated and then killed in the Senate State Affairs Committee.

UTAH

Current SAC Project: Civil Rights Issues in St. George, Utah

Factfinding Meeting: Community forum tentatively scheduled for summer 2001

Report Approved by SAC: Winter 2002 (Briefing Memorandum)

Target Date for Report Review by HQ: Spring 2002

Status: A community forum in St. George is planned to address civil rights issues affecting minorities.

Last SAC Meeting: 6/22/00, Salt Lake City

Projected Next SAC Meeting: Summer 2001, tentative

Projected Activities in Next 12 Months: Community forum in St. George, and followup activities.

Other: Recharter recommendations are being finalized for submission to the staff director.

Civil Rights Developments: A recent meeting of ethnic minorities in the Salt Lake City area concluded that news reports about ethnic minorities focus on the negative rather than the positive. Participants all agreed that it is the responsibility of each citizen to contact the news media and voice their concerns.

WYOMING

Current SAC Project: Minority Student Dropouts from Wyoming Public Secondary Schools

Project Proposal Approved by SAC: 10/17/94

Project Proposal Approved by OSD: 12/15/94

Factfinding Meetings: 1st Community forum held: May 1999, Casper, 2nd Community forum held: September 2000, Torrington; 3rd Community forum: target date—Spring 2001, Lander

Status: An employment discrimination case filed by a minority educator in the Casper School District remains a topic of major interest. To protest the alleged unfair treatment of the school administrator, a Casper resident stood in front of East Junior High School with a sign bearing the names of six teachers he claims were cited for racist behavior against the administrator at the school. By naming the teachers, Simmons said he hopes to finally end the harm each has caused not only the sole black administrator in the district, but the entire community.

Last SAC Meeting: 9/21/00, Torrington

Projected Next SAC Meeting: Spring 2001

Projected Activities in Next 12 Months: Completion of current project

Other: Recharter recommendations are in the final phase for submission to the Staff Director.

Civil Rights Developments: Attorneys for the American Civil Liberties Union will begin a court-ordered inspection of the Sweetwater County jail facility on March 7, 2001. Complaints were received from inmates alleging poor conditions which included overcrowding.

Other Regional Activities: Staff consulted with officials of the Community Relations Service, U.S. Department of Justice, concerning issues of mutual concern in the Rocky Mountain Region.

REGION VI **WESTERN REGIONAL OFFICE**

ALASKA

Current SAC Project: The SAC is considering a new project.

Last SAC Meeting: The SAC last met September 21 in Anchorage. Following Commission acceptance of the recharter package, a date will be selected for the next meeting.

Other: The WRO is awaiting action on the SAC rechartering package submitted June 23 to OSD.

ARIZONA

Current SAC Project 1: Employment Practices in the Arizona Department of Transportation

Proposal Reviewed by SAC: 4/96

Proposal Approved by OSD: 10/96

Forum Held: 3/14/97

Target Date for Report to SAC: To be revised.

Target Date for Report to OSD: To be revised.

Status: The draft provided the SAC is being rewritten.

Current Project 2: Education of Minority Children in Arizona.

Forum Held: 5/28/00 and 5/19/00 (Tucson), Target met; 8/31/00 (Flagstaff), Target met. An additional forum will be planned for Phoenix has been postponed to April. Date will be verified with SAC Chairperson.

Status: Transcripts of both initial forums have been received, and will be included as part of the statewide report.

Current Project 3: Law Enforcement Issues Statewide.

Forum Held: 5/18/00 and 5/19/00 (Tucson), Target met; 8/31/00 (Flagstaff), Target met. An additional forum tentatively planned for Phoenix will be held at a future date to be determined.

Last SAC Meeting: The SAC last met May 19, 2000.

CALIFORNIA

Current SAC Project 1: Selected Civil Rights Issues in Orange County

Proposal Reviewed by SAC: 4/97

Proposal Approved by OSD: 4/97

Factfinding Meeting Held: 5/29/97

Target Date for Report to SAC: Date to be revised following a SAC meeting. Committee awaits recharter which is in headquarters.

Target Date for Report to OSD: To be revised based upon SAC input.

Last SAC Meeting: The SAC last met November 7, 1998. A meeting date is being considered upon completion of recharter.

Other Developments: February 1 staff attended a meeting of the Federal Executive Board to discuss February 7 staff met in Los Angeles with members of the American Society of Public Administrators to hear a presentation on educational issues presented by Roy Romer, Superintendent, Los Angeles Unified School District.

February 9 staff met in downtown Los Angeles with representatives of General Services Administration to plan the proposed move of the Regional Office to 300 Los Angeles Street in the Civic Center.

HAWAII

Current SAC Project 1: The Impact of the Rice v. Cayetano decision on Native Hawaiian Entitlement Programs.

Proposal Reviewed by SAC: Subcommittee proposal, 6/00

Proposal Approved by OSD: 6/00, by Commission.

Last SAC Meeting: The Target Date for Factfinding Meeting: September 29, 2000. Target met.

Status: Draft from the Office of the Staff Director for style edit and legal sufficiency has been returned to the Western Regional Office and forwarded to SAC for final review.

Current SAC Project 2: Native Hawaiian Issues.

Proposal Reviewed by SAC: 5/98

Proposal Approved by OSD: 5/98

Factfinding Meeting Held: 8/22/98.

Status: The SAC Subcommittee on the impact of the Rice decision is combining its study with this project for one report. The report draft submitted to headquarters for style edit and legal sufficiency was returned to the Regional Office during this report period and forwarded to the SAC for final revisions. A draft was sent to the Commission for review and considered at their February 16 meeting. Additional information will be incorporated by the SAC subcommittee and headquarters and regional staff.

Last SAC Meeting: The SAC met in Honolulu September 28 for a briefing and September 29 for a forum.

IDAHO

Current SAC Project: Monitoring racial tensions in the Magic Valley including the cities of Rupert, Heyburn and Burley.

Proposal Reviewed by SAC: 1/97

Proposal Reviewed by OSD: 10/97

Forum Held: 11/97

Target Date for Report to SAC: To be revised.

Target Date for Report to OSD: To be revised.

Status: The draft is being reviewed.

Last SAC Meeting: The SAC last met January 28, 2000 in Boise.

NEVADA

Current SAC Project: The SAC is considering its next project.

Status: A SAC subcommittee is exploring potential project topics.

Last SAC Meeting: The SAC last met March 17, 2000 in Las Vegas.

Other: The SAC recharter package submitted to OSD June 23 is awaiting action. The SAC is awaiting a status report from OSD on its memorandum on equal housing issues.

NEW MEXICO

Current SAC Project 1: Native Americans in Farmington Follow-up

Proposal Reviewed by SAC: 1/97

Proposal for Review by OSD: 5/99.

Target Date for Factfinding Meeting: Postponed to year 2001.

Last SAC Meeting: The SAC last met May 26, 1999. A date for a SAC meeting is being considered.

Other: Staff is reviewing potential project ideas.

OREGON

Current SAC Project: The SAC is considering a project on administration of justice in four areas of the State.

SAC met February 1, 2001 in Tualatin

Discussion focused on their future project which will be police-community relations in 4 selected cities throughout the State. They also passed a resolution to be forwarded to the Commission regarding sexual orientation issues and discrimination.

Other: During this report period, staff worked on SAC rechartering. January 31-February 1 the Regional Director traveled to the Portland area to attend the SAC meeting.

TEXAS

Current SAC Project 1: Affirmative Action in Texas Higher Education Post-Hopwood

Proposal Reviewed by SAC: 11/96

Proposal Approved by OSD: 1/97

Forum Held: 4/5/97

Target Date for Report Review by SAC: To be revised.

Target Date for Report Review by HQ: Limited number of staff and regional priorities requires that the date be revised. Discussions with the SAC Chairperson will determine a new target date.

Last SAC Meeting: The SAC last met July 16, 1999.

Other: Staff is reviewing potential project ideas.

WASHINGTON

Current SAC Project: The SAC is considering sponsoring a conference on Native American health care issues. A subcommittee of one continues to explore conference issues and parameters.

Last SAC Meeting: The SAC last met April 19, 2000 in Seattle.

Other: Staff is awaiting information from the SAC on voting rights issues in the State. Staff is awaiting action on the recharter package submitted June 30 to OSD.

Items of Interest: During this report period, the Western Regional Office received 15 requests for publications, and mailed 30 copies of various Commission publications.

Regional staff received and responded to 19 written complaints which were processed and referred to appropriate Federal, state, and local agencies.

**U.S. COMMISSION ON CIVIL RIGHTS
OFFICE OF CIVIL RIGHTS EVALUATION
COMPLAINT REPORT**

**REPORTING MONTH: February 2001
BREAKDOWN OF COMPLAINTS PROCESSED¹ :**

<u>By subject</u>		<u>By basis of complaint</u>	
Employment	3	Race and ethnic origin	2
Housing	1	Black	10
Education	2	Hispanic	2
Federal programs	6	American Indian/Alaskan Native	1
Administration of justice	20	Asian	1
Voting	6	Other national origin, race	2
Health care	2	Religion	1
Human rights	0	Sex	0
Police brutality	1	Disability	8
Public accommodations	0	Age	1
Hate crimes	0	Inmates	39
Other	35	Sexual harassment	0
No jurisdiction	11	Reprisal	0
Unknown	3	Basis not stated	0
Affirmative Action	0	Unknown	6
Police Misconduct	6	Other	36
Prisoners' Rights	12		
Prison Conditions	1		
Backlog at the beginning of reporting period			09
New complaints received in month:			
Correspondence (regular):			158
Congressional:			1
Walk-ins:			0
Authentic telephone calls:			76
Total new complaints:			235
Total workload:			244
Total complaints processed in month:			184
Total backlog of telephone calls:			0
Total backlog of written complaints:			60
Miscellaneous complaints processed, referral not necessary			18

¹ Complaint totals may not agree due to the following:

1. Complaints may be referred to more than one agency;
2. Most complaints include more than one issue or basis;
3. Some repeat complainants may have exhausted their referral options;
4. Some complainants send multiple versions of the same complaint; and
5. Some complaints do not request or require a response.

**U.S. COMMISSION ON CIVIL RIGHTS
OFFICE OF CIVIL RIGHTS EVALUATION**

REPORTING MONTH: February 2001

REFERRAL AGENCIES FOR CORRESPONDENCE

Department of Agriculture	0
Department of Defense.....	0
Department of Education	3
Department of Health and Human Services.....	3
Department of Housing and Urban Development	1
Department of Justice.....	40
Attorney General's Office.....	0
Federal Bureau of Investigation	0
Department of Labor.....	1
Department of State.....	0
Department of Transportation.....	0
Department of the Treasury	
Internal Revenue Service.....	0
Customs Service.....	0
Department of Veterans Affairs.....	0
Environmental Protection Agency.....	0
Equal Employment Opportunity Commission.....	3
Executive Office of U.S. Trustees	0
Federal Communications Commission	0
Federal Trade Commission.....	2
Merit Systems Protection Board	0
National Labor Relations Board	0
Small Business Administration.....	0
Postal Service.....	0
Other agencies, State and non-Federal	2

U.S. COMMISSION ON CIVIL RIGHTS
OFFICE OF CIVIL RIGHTS EVALUATION
COMPLAINT BREAKDOWN BY STATE

(WRITTEN & TELEPHONE COMPLAINTS)

REPORTING MONTH: February 2001

ALABAMA.....	3	MONTANA.....	1
ALASKA.....	0	NEBRASKA.....	0
ARIZONA.....	0	NEVADA.....	2
ARKANSAS.....	2	NEW HAMPSHIRE.....	1
CALIFORNIA.....	15	NEW JERSEY.....	4
COLORADO.....	1	NEW MEXICO.....	1
CONNECTICUT.....	2	NEW YORK.....	19
DELAWARE.....	1	NORTH CAROLINA.....	10
DISTRICT OF COLUMBIA.....	4	NORTH DAKOTA.....	2
FLORIDA.....	17	OHIO.....	3
GEORGIA.....	6	OKLAHOMA.....	2
HAWAII.....	1	OREGON.....	3
IDAHO.....	1	PENNSYLVANIA.....	12
ILLINOIS.....	8	RHODE ISLAND.....	2
INDIANA.....	2	SOUTH CAROLINA.....	9
IOWA.....	1	SOUTH DAKOTA.....	1
KANSAS.....	0	TENNESSEE.....	5
KENTUCKY.....	5	TEXAS.....	15
LOUISIANA.....	0	UTAH.....	2
MAINE.....	0	VERMONT.....	0
MARYLAND.....	13	VIRGINIA.....	14
MASSACHUSETTS.....	3	WASHINGTON.....	5
MICHIGAN.....	28	WEST VIRGINIA.....	2
MINNESOTA.....	2	WISCONSIN.....	2
MISSISSIPPI.....	4	WYOMING.....	0
MISSOURI.....	3	OUTSIDE USA.....	3

Attachment B

PERSONNEL REPORT

January 31, 2001 to February 20, 2001

Permanent appointments	73
Temporary appointments	0
Intermittent schedules	8

Accessions

Program Staff

None

Support Staff

None

Separations

Program Staff

None

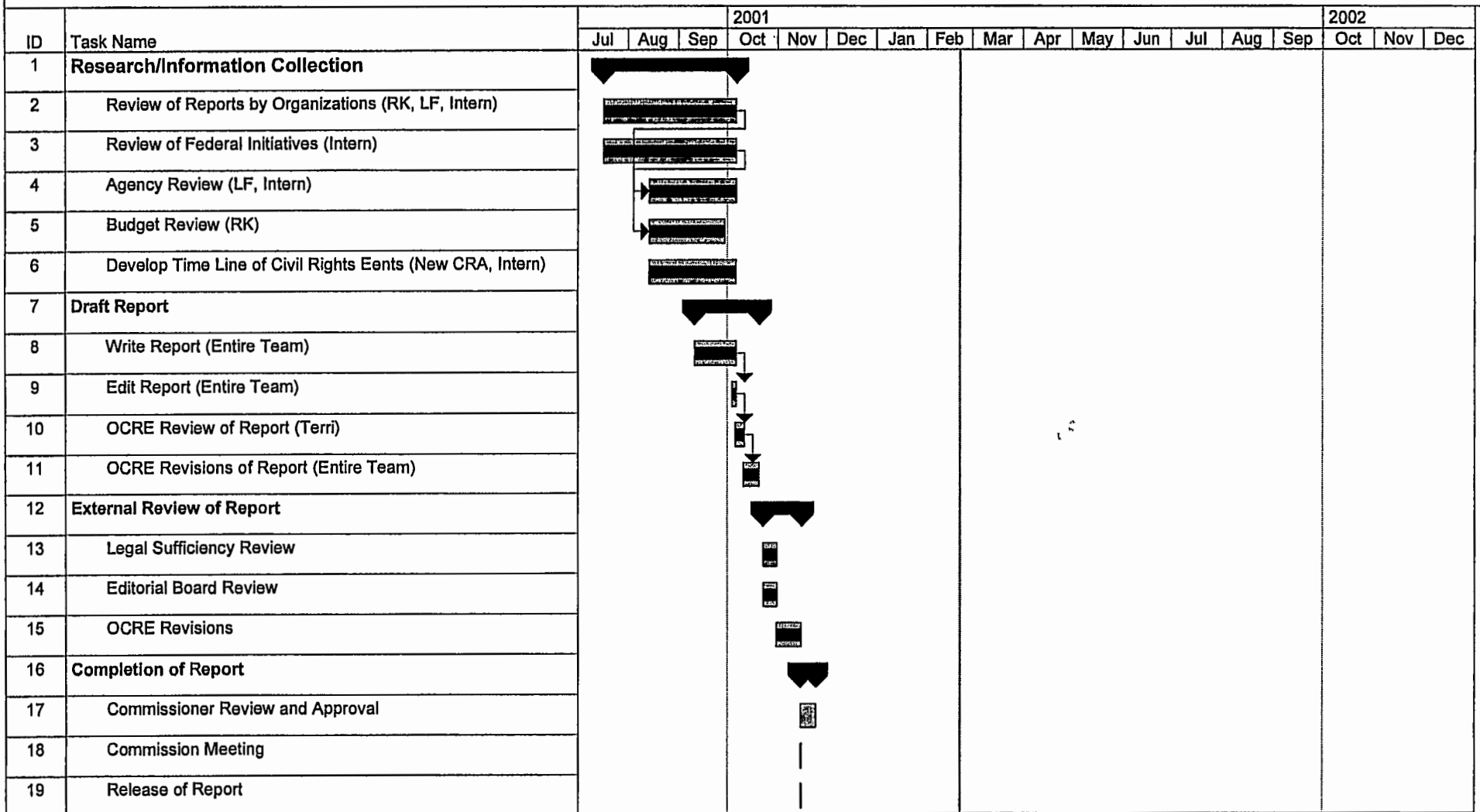
Support Staff

None

Evaluation of the Clinton Administration's Record With Regard to Civil Rights
Wed 2/21/01

ID	Task Name	Duration	Baseline Start	Baseline Finish	Actual Start	Actual Finish
1	Research/Information Collection	60 days	Mon 7/17/00	Fri 8/25/00	Mon 7/17/00	Fri 10/6/00
2	Review of Reports by Organizations (RK, LF, Intern)	60 days	Mon 7/17/00	Fri 8/11/00	Mon 7/17/00	Fri 10/6/00
3	Review of Federal Initiatives (Intern)	60 days	Mon 7/17/00	Fri 8/11/00	Mon 7/17/00	Fri 10/6/00
4	Agency Review (LF, Intern)	40 days	Mon 8/14/00	Fri 8/25/00	Mon 8/14/00	Fri 10/6/00
5	Budget Review (RK)	35 days	Mon 8/14/00	Fri 8/25/00	Mon 8/14/00	Fri 9/29/00
6	Develop Time Line of Civil Rights Eents (New CRA, Intern)	40 days	Mon 8/14/00	Fri 8/25/00	Mon 8/14/00	Fri 10/6/00
7	Draft Report	30 days	Mon 8/28/00	Fri 9/29/00	Mon 9/11/00	Fri 10/20/00
8	Write Report (Entire Team)	20 days	Mon 8/28/00	Fri 9/8/00	Mon 9/11/00	Fri 10/6/00
9	Edit Report (Entire Team)	3 days	Mon 9/11/00	Thu 9/14/00	Wed 10/4/00	Fri 10/6/00
10	OCRE Review of Report (Terri)	4 days	Fri 9/15/00	Tue 9/26/00	Fri 10/6/00	Wed 10/11/00
11	OCRE Revisions of Report (Entire Team)	8 days	Wed 9/27/00	Fri 9/29/00	Wed 10/11/00	Fri 10/20/00
12	External Review of Report	18 days	Mon 10/2/00	Fri 10/13/00	Mon 10/23/00	Wed 11/15/00
13	Legal Sufficiency Review	7 days	Mon 10/2/00	Mon 10/9/00	Mon 10/23/00	Tue 10/31/00
14	Editorial Board Review	7 days	Mon 10/2/00	Mon 10/9/00	Mon 10/23/00	Tue 10/31/00
15	OCRE Revisions	12 days	Mon 10/9/00	Fri 10/13/00	Tue 10/31/00	Wed 11/15/00
16	Completion of Report	8 days	Fri 10/13/00	Wed 11/8/00	Wed 11/15/00	NA
17	Commissioner Review and Approval	8 days	Fri 10/13/00	Fri 11/3/00	Wed 11/15/00	NA
18	Commission Meeting	1 day	Fri 11/3/00	Fri 11/3/00	NA	NA
19	Release of Report	1 day	Wed 11/8/00	Wed 11/8/00	NA	NA

Evaluation of the Clinton Administration's Record With Regard to Civil Rights
Wed 2/21/01



Project: Clinton Administration, 7-12-0
Date: Wed 2/21/01

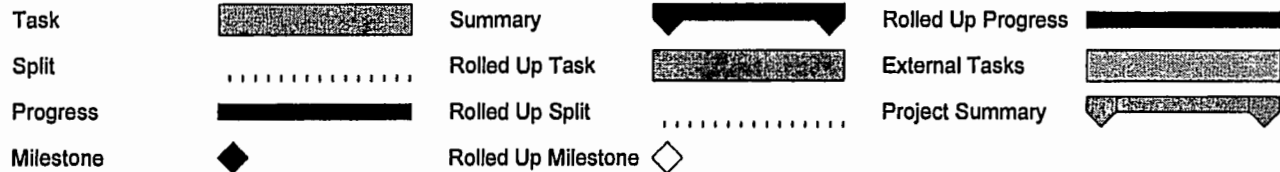
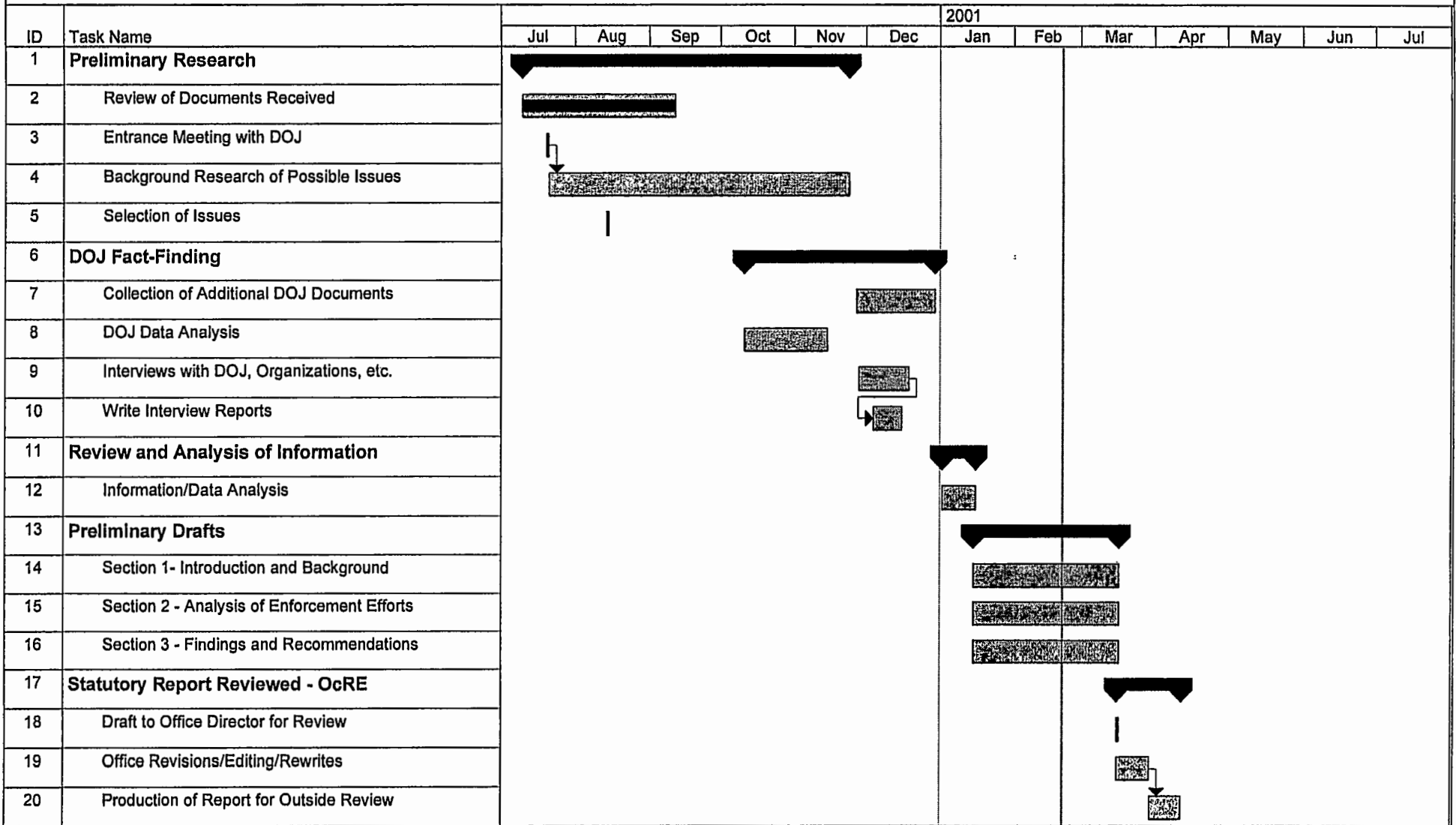
Task		Summary		Rolled Up Progress	
Split		Rolled Up Task		External Tasks	
Progress		Rolled Up Split		Project Summary	
Milestone		Rolled Up Milestone			

DOJ Fair Employment Project - OCRE
Wed 2/21/01

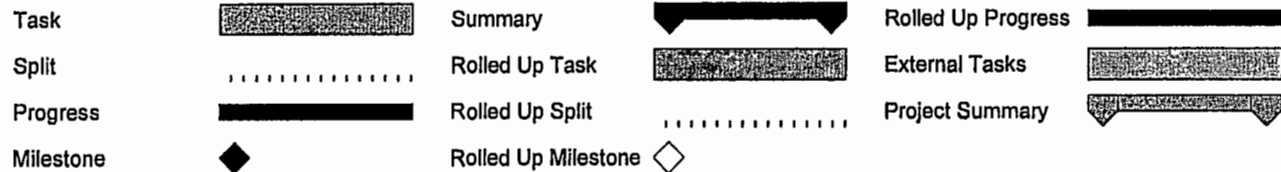
ID	Task Name	Duration	Baseline Start	Baseline Finish	Actual Start	Actual Finish
1	Preliminary Research	99 days	Mon 7/10/00	Thu 11/23/00	Mon 7/10/00	NA
2	Review of Documents Received	46 days	Mon 7/10/00	Fri 8/18/00	Mon 7/10/00	Mon 9/11/00
3	Entrance Meeting with DOJ	1 day	Thu 7/20/00	Thu 7/20/00	Thu 7/20/00	Thu 7/20/00
4	Background Research of Possible Issues	90 days	Fri 7/21/00	Thu 11/23/00	Fri 7/21/00	NA
5	Selection of Issues	1 day	Fri 11/24/00	Fri 11/24/00	NA	NA
6	DOJ Fact-Finding	58 days	Mon 11/27/00	Fri 12/29/00	Wed 10/11/00	NA
7	Collection of Additional DOJ Documents	25 days	Mon 11/27/00	Fri 12/29/00	NA	NA
8	DOJ Data Analysis	25 days	Mon 11/27/00	Fri 12/29/00	Wed 10/11/00	NA
9	Interviews with DOJ, Organizations, etc.	15 days	Mon 11/27/00	Fri 12/15/00	Tue 11/28/00	NA
10	Write Interview Reports	10 days	Mon 12/18/00	Fri 12/29/00	Mon 12/4/00	NA
11	Review and Analysis of Information	10 days	Tue 1/2/01	Mon 1/15/01	NA	NA
12	Information/Data Analysis	10 days	Tue 1/2/01	Mon 1/15/01	NA	NA
13	Preliminary Drafts	45 days	Mon 1/15/01	Fri 3/16/01	NA	NA
14	Section 1 - Introduction and Background	45 days	Mon 1/15/01	Fri 3/16/01	NA	NA
15	Section 2 - Analysis of Enforcement Efforts	45 days	Mon 1/15/01	Fri 3/16/01	NA	NA
16	Section 3 - Findings and Recommendations	45 days	Mon 1/15/01	Fri 3/16/01	NA	NA
17	Statutory Report Reviewed - OcRE	19 days	Fri 3/16/01	Wed 4/11/01	NA	NA
18	Draft to Office Director for Review	1 day	Fri 3/16/01	Fri 3/16/01	NA	NA
19	Office Revisions/Editing/Rewrites	10 days	Fri 3/16/01	Thu 3/29/01	NA	NA
20	Production of Report for Outside Review	9 days	Fri 3/30/01	Wed 4/11/01	NA	NA
21	Legal Sufficiency Review	21 days	Wed 4/11/01	Wed 5/9/01	NA	NA
22	Draft Report Sent to OGC	1 day	Wed 4/11/01	Wed 4/11/01	NA	NA
23	OGC Conducts Legal Sufficiency Review	10 days	Thu 4/12/01	Wed 4/25/01	NA	NA
24	Incorporate Legal Sufficiency Review Comments	10 days	Thu 4/26/01	Wed 5/9/01	NA	NA

DOJ Fair Employment Project - OCRE
Wed 2/21/01

ID	Task Name	Duration	Baseline Start	Baseline Finish	Actual Start	Actual Finish
25	Editorial Review Board	16 days	Thu 5/10/01	Thu 5/31/01	NA	NA
26	Draft Report Sent to Editorial Board	1 day	Thu 5/10/01	Thu 5/10/01	NA	NA
27	Editorial Review Completed	10 days	Fri 5/11/01	Thu 5/24/01	NA	NA
28	Incorporate Editorial Board Comments	5 days	Fri 5/25/01	Thu 5/31/01	NA	NA
29	Staff Director Review	12 days	Fri 6/1/01	Mon 6/18/01	NA	NA
30	Submit Draft to Staff Director	1 day	Fri 6/1/01	Fri 6/1/01	NA	NA
31	Staff Director Review	10 days	Mon 6/4/01	Fri 6/15/01	NA	NA
32	Approval of the Report	1 day	Mon 6/18/01	Mon 6/18/01	NA	NA
33	Affected Agency Review	21 days	Fri 6/1/01	Fri 6/29/01	NA	NA
34	Send Report to Agency	1 day	Fri 6/1/01	Fri 6/1/01	NA	NA
35	Agency Submission of Comments to OCRE	15 days	Mon 6/4/01	Fri 6/22/01	NA	NA
36	Review and Incorporate Agency Comments	5 days	Mon 6/25/01	Fri 6/29/01	NA	NA
37	Commissioners Review and Approval	31 days	Fri 6/1/01	Fri 7/13/01	NA	NA
38	Send Draft Report to Commissioners	1 day	Fri 6/1/01	Fri 6/1/01	NA	NA
39	Approval of Report by Commissioners	1 day	Fri 7/13/01	Fri 7/13/01	NA	NA



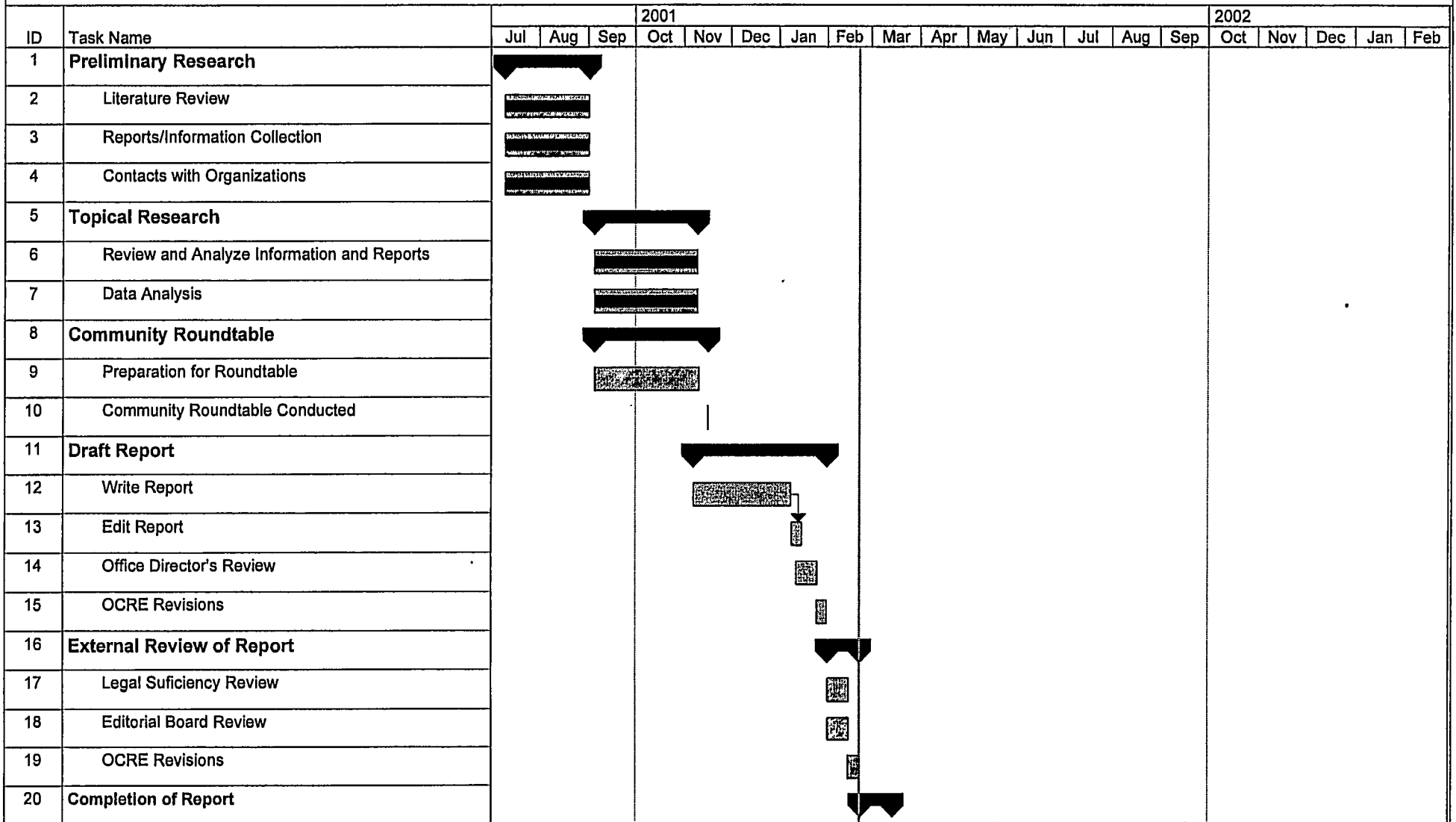
ID	Task Name	2001												
		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
21	Legal Sufficiency Review													
22	Draft Report Sent to OGC													
23	OGC Conducts Legal Sufficiency Review													
24	Incorporate Legal Sufficiency Review Comments													
25	Editorial Review Board													
26	Draft Report Sent to Editorial Board													
27	Editorial Review Completed													
28	Incorporate Editorial Board Comments													
29	Staff Director Review													
30	Submit Draft to Staff Director													
31	Staff Director Review													
32	Approval of the Report													
33	Affected Agency Review													
34	Send Report to Agency													
35	Agency Submission of Comments to OcRE													
36	Review and Incorporate Agency Comments													
37	Commissioners Review and Approval													
38	Send Draft Report to Commissioners													
39	Approval of Report by Commissioners													



Expanding Economic Opportunity for Minority Youth
Wed 2/21/01

ID	Task Name	Duration	Baseline Start	Baseline Finish	Actual Start	Actual Finish
1	Preliminary Research	40 days	Mon 7/10/00	Fri 9/1/00	Mon 7/10/00	Fri 9/1/00
2	Literature Review	40 days	Mon 7/10/00	Fri 9/1/00	Mon 7/10/00	Fri 9/1/00
3	Reports/Information Collection	40 days	Mon 7/10/00	Fri 9/1/00	Mon 7/10/00	Fri 9/1/00
4	Contacts with Organizations	40 days	Mon 7/10/00	Fri 9/1/00	Mon 7/10/00	Fri 9/1/00
5	Topical Research	48 days	Tue 9/5/00	Thu 11/2/00	Tue 9/5/00	Thu 11/9/00
6	Review and Analyze Information and Reports	48 days	Tue 9/5/00	Thu 11/2/00	Tue 9/5/00	Thu 11/9/00
7	Data Analysis	48 days	Tue 9/5/00	Thu 11/2/00	Tue 9/5/00	Thu 11/9/00
8	Community Roundtable	53 days	Thu 10/5/00	Thu 11/16/00	Tue 9/5/00	NA
9	Preparation for Roundtable	49 days	Thu 10/5/00	Fri 11/10/00	Tue 9/5/00	NA
10	Community Roundtable Conducted	1 day	Thu 11/16/00	Thu 11/16/00	NA	NA
11	Draft Report	62 days	Mon 11/6/00	Wed 1/31/01	Mon 11/6/00	NA
12	Write Report	45 days	Mon 11/6/00	Fri 1/5/01	Mon 11/6/00	NA
13	Edit Report	5 days	Mon 1/8/01	Fri 1/12/01	NA	NA
14	Office Director's Review	10 days	Fri 1/12/01	Thu 1/25/01	NA	NA
15	OCRE Revisions	5 days	Thu 1/25/01	Wed 1/31/01	NA	NA
16	External Review of Report	15 days	Thu 2/1/01	Wed 2/21/01	NA	NA
17	Legal Sufficiency Review	10 days	Thu 2/1/01	Wed 2/14/01	NA	NA
18	Editorial Board Review	10 days	Thu 2/1/01	Wed 2/14/01	NA	NA
19	OCRE Revisions	6 days	Wed 2/14/01	Wed 2/21/01	NA	NA
20	Completion of Report	15 days	Thu 2/22/01	Wed 3/14/01	NA	NA
21	Commissioner Review and Approval	15 days	Thu 2/22/01	Wed 3/14/01	NA	NA

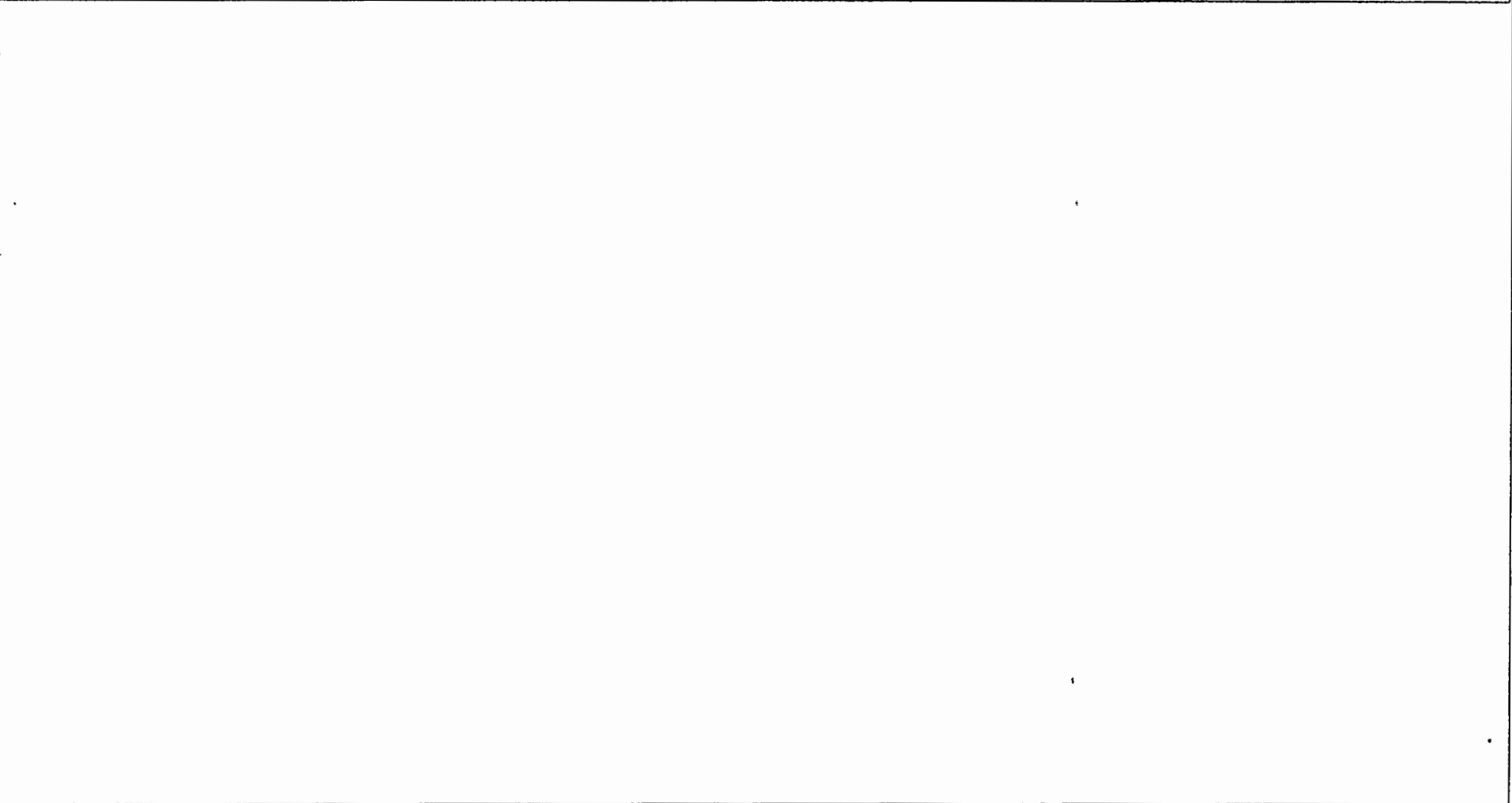
Expanding Economic Opportunity for Minority Youth
Wed 2/21/01



Project: Minority Youth Date: Wed 2/21/01	Task	[Task]	Summary	[Summary]	Rolled Up Progress	[Rolled Up Progress]
	Split	[Split]	Rolled Up Task	[Rolled Up Task]	External Tasks	[External Tasks]
	Progress	[Progress]	Rolled Up Split	[Rolled Up Split]	Project Summary	[Project Summary]
	Milestone	◆	Rolled Up Milestone	◇		

Expanding Economic Opportunity for Minority Youth
Wed 2/21/01

ID	Task Name	2001												2002								
		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	
21	Commissioner Review and Approval																					



Project: Minority Youth
Date: Wed 2/21/01

Task		Summary		Rolled Up Progress	
Split		Rolled Up Task		External Tasks	
Progress		Rolled Up Split		Project Summary	
Milestone		Rolled Up Milestone			

Discrimination in Sports
Wed 2/21/01

ID	Task Name	Duration	Baseline Start	Baseline Finish	Actual Start	Actual Finish
1	Review of Current Draft	14 days	Mon 7/10/00	Thu 7/27/00	Mon 7/10/00	Thu 7/27/00
2	Team Review and Comments	13 days	Mon 7/10/00	Wed 7/26/00	Mon 7/10/00	Wed 7/26/00
3	Team Meeting and Analysis	1 day	Thu 7/27/00	Thu 7/27/00	Thu 7/27/00	Thu 7/27/00
4	Additional Research	22 days	Mon 7/24/00	Tue 8/22/00	Mon 7/24/00	NA
5	Journals	20 days	Mon 7/24/00	Fri 8/18/00	Mon 7/24/00	Fri 8/18/00
6	LEXIS/NEXIS	18 days	Mon 7/24/00	Fri 8/18/00	Mon 7/24/00	Wed 8/16/00
7	Internet	17 days	Mon 7/24/00	Fri 8/18/00	Mon 7/24/00	Tue 8/15/00
8	Contacts	20 days	Mon 7/24/00	Fri 8/18/00	NA	NA
9	Team Meeting and Analysis	1 day	Tue 8/22/00	Tue 8/22/00	Tue 8/22/00	Tue 8/22/00
10	Revise Report	22 days	Tue 8/22/00	Wed 9/20/00	Tue 8/22/00	NA
11	Write Inserts (Rebecca, Latrice)	9 days	Tue 8/22/00	Fri 9/1/00	Tue 8/22/00	NA
12	Edit Report (Rebecca, Latrice)	4 days	Tue 9/5/00	Fri 9/8/00	NA	NA
13	OCRE Review of Report	5 days	Mon 9/11/00	Fri 9/15/00	NA	NA
14	OCRE Revisions of Report	3 days	Mon 9/18/00	Wed 9/20/00	NA	NA
15	External Review of Report (LSR, etc.)	17 days	Thu 9/21/00	Fri 10/13/00	NA	NA
16	Various Reviews	12 days	Thu 9/21/00	Fri 10/6/00	NA	NA
17	OCRE Revisions	5 days	Mon 10/9/00	Fri 10/13/00	NA	NA
18	Completion of Report	16 days	Fri 10/13/00	Fri 11/3/00	NA	NA
19	Commissioner Review and Approval	16 days	Fri 10/13/00	Fri 11/3/00	NA	NA
20	Commission Meeting	1 day	Fri 11/3/00	Fri 11/3/00	NA	NA

Discrimination in Sports
Wed 2/21/01

ID	Task Name	2001												2002								
		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
1	Review of Current Draft	[Task]																				
2	Team Review and Comments	[Task]																				
3	Team Meeting and Analysis	[Task]																				
4	Additional Research	[Task]																				
5	Journals	[Task]																				
6	LEXIS/NEXIS	[Task]																				
7	Internet	[Task]																				
8	Contacts	[Task]																				
9	Team Meeting and Analysis																					
10	Revise Report		[Task]																			
11	Write Inserts (Rebecca, Latrice)		[Task]																			
12	Edit Report (Rebecca, Latrice)		[Task]																			
13	OCRE Review of Report		[Task]																			
14	OCRE Revisions of Report		[Task]																			
15	External Review of Report (LSR, etc.)			[Task]																		
16	Various Reviews			[Task]																		
17	OCRE Revisions			[Task]																		
18	Completion of Report				[Task]																	
19	Commissioner Review and Approval				[Task]																	
20	Commission Meeting				[Task]																	

Project: Sports Discrimination, 7-12-01
Date: Wed 2/21/01

Task	[Task Icon]	Summary	[Summary Icon]	Rolled Up Progress	[Rolled Up Progress Icon]
Split	[Split Icon]	Rolled Up Task	[Rolled Up Task Icon]	External Tasks	[External Tasks Icon]
Progress	[Progress Icon]	Rolled Up Split	[Rolled Up Split Icon]	Project Summary	[Project Summary Icon]
Milestone	[Milestone Icon]	Rolled Up Milestone	[Rolled Up Milestone Icon]		