

COMMISSION MEETING
Friday, November 15, 2002
Holiday Inn on the Bay Hotel
1355 North Harbor Drive 92101
San Diego, CA 92101
8:30 a.m.

AGENDA

- I. Approval of Agenda
- II. Approval of Minutes of July 19 Meeting; Acknowledgment of September 13 and October 11, 2002 "Meetings"
- III. Announcements
- IV. Staff Director's Report
- V. State Advisory Committee Appointments for Arkansas, Georgia, Illinois, New Hampshire, New York, Oklahoma, Texas and Tennessee
- VI. State Advisory Committee Report: Civil Rights Issues in West Virginia (West Virginia)
- VII. FY-2004 Budget Estimate to OMB
- VIII. Discussion of Status of Commission Projects
- IX. Presentations from Western Regional SAC members representing Arizona and California on recent activities and other civil rights developments in their states
- X. Presentations and Discussion Relating to Challenges of Equal Opportunity in Higher Education
- XI. Future Agenda Items

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U.S. COMMISSION ON CIVIL RIGHTS

MINUTES

July 19, 2002

The monthly meeting of the U.S. Commission on Civil Rights convened at 9:15 a.m., EDT, in the Omni Detroit River Place Hotel in Detroit, Michigan, Chairperson Mary Frances Berry presiding. Vice Chairperson Cruz Reynoso and Commissioners Jennifer C. Braceras, Christopher Edley, Jr., Peter N. Kirsanow, Elsie M. Meeks and Abigail Thornstrom were present.

Also in attendance were: Staff Director Les Jin, Deputy General Counsel Debra Carr, Kimberley Alton, Ivy Davis, Pamela Dunston, Sheldon Fuller and Audrey Wright.

Commissioner Assistants in attendance included: Laura Batie, Patrick Duffy and Kimberly Schuld.

Terri Dickerson, Betty Edmiston, George M. Harbison, Wanda Johnson, Sock Foon MacDougall, Jenny Park, Deborah Reid, Peter Reilly, Joyce Smith, Alexander Sun, Jennifer White and Mireille Zieseniss participated via telephone.

APPROVAL OF THE AGENDA

A discussion of an EEO case and other administrative issues was added to the agenda. The amended agenda was approved by a unanimous vote.

APPROVAL OF THE MINUTES

The June 21, 2002 minutes were approved unanimously.

ANNOUNCEMENTS

Chairperson Berry announced the passing of Justin Dart, Jr. and General Benjamin O. Davis, Jr.

STAFF DIRECTOR'S REPORT

Staff Director Jin updated the Commissioners on the police brutality incident in Inglewood, California and announced that the Commission's Western Regional Office has been monitoring this situation.

Chairperson Berry stated that she has asked the Staff Director to draft a letter to the Secretary of Agriculture regarding the recent developments in the black farmers lawsuit.

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Staff Director Jin gave the current status of an EEO case. Commissioner Edley moved that the Staff Director meet with interested Commissioners at a later date to have a full discussion of this matter. After a discussion, the motion passed by a unanimous vote.

STATE ADVISORY COMMITTEE APPOINTMENTS FOR FLORIDA AND KENTUCKY

The Florida and Kentucky appointment packages were approved by a unanimous vote.

DISCUSSION OF THE STATUTORY REPORT

Terri Dickerson presented the statutory report and answered questions from the Commissioners. The report was approved by a vote of 4-3.

STAFF REPORT ON THE CIVIL RIGHTS IMPLICATIONS OF WELFARE REAUTHORIZATION

Terri Dickerson presented the staff report and answered questions from the Commissioners. After a discussion on suggested changes and edits, the statement was approved by a vote of 4-3.

HOMELAND SECURITY DEPARTMENT

The Commission discussed the creation of an Office of Rights and Liberties within the new Homeland Security Department and voted 4-3 in favor of this new entity.

PRESENTATIONS FROM MIDWEST REGIONAL SAC MEMBERS

After a ten-minute break, the meeting reconvened and Chairperson Berry announced that dissenting statements to the statutory report are due in 10 days. The Commission listened to presentations from the Wisconsin, Minnesota, Indiana and Michigan advisory committees and from representatives of the Detroit Arab American and Muslim community. Ivy Davis reported on SAC activities in Illinois and Ohio.

FUTURE AGENDA ITEMS

With no future agenda items, the meeting was adjourned at 2:00 p.m.

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U.S. COMMISSION ON CIVIL RIGHTS

Report on the "Meeting" of

September 13, 2002

The scheduled monthly meeting of the U.S. Commission on Civil Rights convened at 10:30 a.m., EDT, in the Wyndham Hotel in Wilmington, Delaware, Chairperson Mary Frances Berry presiding. Vice Chairperson Cruz Reynoso and Commissioners Christopher Edley, Jr., and Elsie M. Meeks were present.

Also in attendance were: Staff Director Les Jin, Deputy General Counsel Debra Carr, Kimberley Alton, Ki-Taek Chun, Pamela Dunston, Sheldon Fuller and Audrey Wright.

Commissioner Assistants in attendance included: Laura Batie, Patrick Duffy and Joy Freeman.

OPENING REMARKS BY CHAIRPERSON BERRY

Chairperson Berry announced that no official votes would occur during this meeting because of a lack of a quorum. Still, the Commissioners present would discuss various matters and hear from SAC members and other invited guests.

ANNOUNCEMENTS

Chairperson Berry announced that September 15 is the beginning of Hispanic Heritage Month. She also noted the anniversaries of the Voting Rights Act, the civil rights march on Washington, and the passage of the 19th Amendment.

Commissioners discussed the recent election problems in Florida, national election reform legislation, and the structure of the Department of Homeland Security.

Commissioner Meeks asked the staff to monitor the redistricting issues in South Dakota.

STAFF DIRECTOR'S REPORT

Commissioners discussed Commission operations with the Staff Director.

PRESENTATIONS FROM EASTERN REGIONAL SAC MEMBERS

Commissioners listened to presentations from the Delaware, New Jersey, Pennsylvania, and West Virginia advisory committees and from representatives of the Delaware community.

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FUTURE AGENDA ITEMS

The "meeting" was adjourned at 2:25 p.m.

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U.S. COMMISSION ON CIVIL RIGHTS

Report on the "Meeting" of

October 11, 2002

The scheduled monthly meeting of the U.S. Commission on Civil Rights convened at 9:30 a.m., CST, in the Hilton Hotel in Jackson, Mississippi, Chairperson Mary Frances Berry presiding. Vice Chairperson Cruz Reynoso and Commissioner Elsie M. Meeks were present.

Also in attendance were: Staff Director Les Jin, Deputy General Counsel Debra Carr, Kimberley Alton, Joann Daniels, Ivy Davis, Pamela Dunston, Sheldon Fuller, Melvin Jenkins, Farella Robinson, Corrine Sanders, Alex Sun and Audrey Wright.

Commissioner Assistants in attendance included: Laura Batie, Patrick Duffy and Joy Freeman.

OPENING REMARKS BY CHAIRPERSON BERRY

Chairperson Berry announced that no official votes would occur during this meeting because of a lack of a quorum. Still, the Commissioners present would discuss various matters and hear from SAC members.

ANNOUNCEMENTS

Chairperson Berry announced that the November Commission meeting will be held in San Diego, California and that the federal government is operating under a continuing resolution. Chairperson Berry noted that September 15 – October 15 is Hispanic Heritage Month and that October is Disability Awareness Month.

Chairperson Berry announced that Congress reached an agreement on national election reform legislation; October 12 is the anniversary of the murder of Matthew Sheppard; and on October 5, 1877, Chief Joseph surrendered to the United States forces in Montana.

STAFF DIRECTOR'S REPORT

Staff Director Jin announced that the staff is close to finishing the crossing borders report. Commissioner Meeks announced that the Federal Sentencing Commission will issue a report in March 2003 on the effect of federal sentencing guidelines on the Native American community.

Staff Director Jin stated that the debate on the creation of a civil rights office within the new Homeland Security Department has stalled in the U.S. Senate.

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Chairperson Berry stated that former Commissioner Francis Guess has agreed to serve as Chair of the Tennessee SAC.

Chairperson Berry announced the retirement of Melvin Jenkins and thanked him for his more than 30 years of service to the Commission.

PRESENTATIONS FROM CENTRAL REGIONAL SAC MEMBERS

Commissioners listened to presentations from the Alabama, Arkansas, Louisiana, Mississippi, Nebraska, and Oklahoma advisory committees.

FUTURE AGENDA ITEMS

The "meeting" was adjourned at 12:05 p.m.

STAFF DIRECTOR'S REPORT

September 25 – October 28, 2002

CONGRESSIONAL AFFAIRS UNIT

During the reporting period, CAU responded to numerous written and verbal requests from Congressional offices. Staff monitored the status of legislation on election reform, the creation of a department of homeland security, and the Commission's annual congressional appropriation. The Senate and House have not moved forward on the Commerce, Justice, State bill since July.

OFFICE OF GENERAL COUNSEL

Crossing Borders/Boundaries of Justice Project: The memorandum summarizing the meeting with advocates and community representatives in Miami on INS' policy of detaining Haitian asylum seekers was placed on the Web site November 1, 2002.

Educational Accountability Project: In anticipation of an early 2003 briefing, the team continues work on the briefing paper and related preparations.

Voting Rights Project: As requested by the Staff Director, members of OGC and RPCU will travel to observe Florida's general election on November 5, 2002.

Environmental Justice Project: Revised draft chapters of the environmental justice report are currently being written.

The Supreme Court Case Review Project: An OGC team is tracking and reviewing Supreme Court decisions during the 2002-2003 term. The team will be tracking several areas of law including, but not limited to, affirmative action, criminal law, employment, disability/ADA, education, health, housing, states' rights, and voting.

Legislative Tracking Project: OGC is beginning the process of creating a Legislative Tracking Project. The team leader submitted a list of bills to watch, which was sent back for revision on October 29, 2002. The revised list, due November 12, will be submitted to the Staff Director for review.

OGC Activities: During this reporting period, the staff promptly responded to numerous requests for advice and assistance from internal and external sources, including FOIA requests, FACA, legal sufficiency reviews, personnel matters, and ethics inquiries.

PUBLIC AFFAIRS UNIT

PAU prepared and disseminated a press release observing National American Indian and Alaska Native Heritage Month, November 2002.

OFFICE OF CIVIL RIGHTS EVALUATION

Complaints Processing: During the reporting period, OCRE received 206 written complaints, 2 congressional complaints, 1 walk-in complaint and 80 telephone complaints. A total of 369 complaints were processed including a backlog of 0 complaints from last reporting period. As of October 29, 2002, the backlog of written and telephonic complaints is 0. OCRE received 60 e-mail complaints and 20 facsimile complaints in this period.

Civil Rights Studies

Civil Rights Enforcement Update: Revisiting Commission Recommendations to Federal Agencies, 1992 to Present – Volume III. Interrogatories and document requests have been completed and forwarded to the agencies that will be involved in the study. Staff is conducting entrance meetings with personnel of those agencies.

Monitoring Activities: On September 24, 2002, staff attended a House Agriculture Subcommittee hearing on the review of USDA's Civil Rights Program for Farm Program Participants. The purpose of the hearing was to receive testimony and written statements reviewing USDA's treatment of minority farmers.

OFFICE OF MANAGEMENT

Library Statistics: This reporting period the library staff completed 102 reference requests and performed 43 research projects of various sizes for the staff. An additional 30 research requests were completed utilizing automated search services.

Publication Statistics: Publications requests were above average this month. A total of 1,560 publications were mailed and 77 different publications were requested.

Budget and Finance Division

Administrative Payments: The division is experiencing delays in travel and other administrative payments resulting from the learning curve associated with the automated systems at the Bureau of the Public Debt, the Commission's new service provider. It is anticipated that normal operations will resume gradually during the month of November as we become more familiar with new processes.

Budget Administration: Staff continued the process of closing our FY 2002 financial operations with NFC in preparation for the conversion to BPD and opened the accounts with the Bureau of the Public Debt in Parkersburg, West Virginia.

Since October 1, 2002, the Commission has been operating on a series of Continuing Resolutions (CR) in the absence of congressional action on our appropriations bill. The current CR extends the period of funding through November 22, 2002.

Financial Administration: Similar to last month's activity report, the major portion of the reporting period for the division was spent on closing out FY 2002 fiscal operations at the National Finance Center and simultaneously setting up new accounts with the Bureau of the Public Debt.

Human Resources Division

Staffing: The Deputy General Counsel is considering applicants to fill the positions of Attorney-Advisor. A vacancy announcement has been issued to fill a Secretary, GS-301-4 floater position. The vacancy announcement for the Secretary (floater) position is now closed, and the review process of the application will commence on November 1, 2002.

Employee Counseling: Staff members counseled several employees in selected areas of health benefits, thrift savings, volunteer leave program, and leave and pay administration.

Performance Management: Performance appraisals have been reviewed and submitted to the Staff Director for final approval.

Employee Development: Staff members continue to enroll employees in training offered by several vendors. A memorandum was issued to employees on seminars sponsored by the Small Agency Council.

Reports/Surveys: OPM reports were submitted as prescribed by regulations.

REGION I
EASTERN REGIONAL OFFICE

9/11 INTER-SAC COMMITTEE—DC, MD, and VA SACs

Current SAC Project: Civil Rights Concerns in the Washington Metropolitan Area in the Aftermath of the 9/11 Attacks

Status: During the 10/03/02 teleconference, Inter-SAC chairpersons, respective editorial board members, and regional staff reviewed the 56-page draft report. Participants agreed that the report's structure should follow a narrative format, linking summaries of individual speaker statements, rather than follow a topical outline. Additional review comments included strengthening the individual speaker summaries with selected quotes. The respective SACs of the Inter-SAC Committee are expected to review the revised version in November.

Last SAC Meeting: 10/3/02

Projected Next SAC Meeting: 12/02

CONNECTICUT

Current SAC Project: Civil Rights Leadership Conference

Project Proposal Approved by SAC: 9/24/97

Project Proposal Approved by OSD: 10/21/97

Conference Held: 11/12-13/97

Target Date for Report to SAC: At the next meeting, SAC will reconsider how best to conclude this project.

Current SAC Project: Police-Community Relations and Treatment of Minority Students and Parents in Public Schools in Bridgeport

Project Proposal Approved by OSD: 4/25/00

Community Forum Held: 5/24-25/00

Last SAC Meeting: 1/16/02 (conference call)

Projected Next SAC Meeting: 12/10/02

Projected Activities in Next 12 Months: The Committee will hold an anniversary event in winter 2003, a daylong briefing with community leaders and public officials to appraise changes since the May 2000 community forum and prepare an appropriate summary report for public release.

DELAWARE

Current SAC Project: To be determined

Project Proposal Approved by SAC: n/a

Project Proposal Approved by OSD: n/a

Last SAC Meeting: 3/13/02

Projected Next SAC Meeting: 12/02 (revised to accommodate chairperson's schedule and holiday plans of members)

Projected Activities in Next 12 Months: The Committee will continue to disseminate the March 2002 revision of its report, select a new project, prepare a project proposal, and undertake project activities as appropriate.

DISTRICT OF COLUMBIA

Current SAC Project: Civil Rights Problems Facing the District of Columbia: Solutions for the Next Century

Project Proposal Approved by SAC: 2/29/00

Project Proposal Approved by OSD: 4/12/00

First of Three Forums Held: 3/15/01

Last SAC Meeting: 3/27/02

Projected Next SAC Meeting: 12/02 (revised)

Projected Activities in Next 12 Months: At the request of representatives from the Washington Lawyers' Committee for Civil Rights and Urban Affairs, plans for a follow-up activity to discuss improvements in District services since the Mt. Pleasant disturbances have been placed on hold until spring 2003. The Committee will resume planning for a forum on police-community relations in 2003, followed by a third and final forum on the impact of relocation of federal agencies outside the District of Columbia.

Current SAC Project: Civil Rights Concerns in the Washington Metropolitan Area in the Aftermath of the 9/11 Attacks. (See the 9/11 Inter-SAC Committee of DC, MD, and VA SACs.)

Status: The District of Columbia SAC delegation participated in drafting a report of the April 2002 forum.

Other: Staff recently learned that member John Topping was awarded the Dartmouth College Martin Luther King Jr. social justice award in January 2002 for his assistance in passage of the Civil Rights Act of 1964 and the Voting Rights Act of 1965, as well as his service to minority business programs. Mr. Topping has been a member of the Advisory Committee since 1974.

MAINE

Last SAC Meeting: 8/14/00

Projected Next SAC Meeting: 1/03 (revised)

Projected Activities in Next 12 Months: With the filling of the longstanding staff vacancy, plans are underway to reinvigorate the Committee by deciding on a new project and pursue appropriate project activities.

MARYLAND

Current SAC Project: City Services, Public Safety, and the Justice System—Do Korean American Store Owners in Baltimore, Maryland, Get Equal Treatment?

Project Proposal Approved by SAC: 12/3/97

Project Proposal to OSD: 12/3/97

Revised Project Proposal to OSD: 6/4/98

Project Proposal Approved by OSD: 6/16/98

Community Forum Held: 7/23/98

Report Sent to SAC: 6/19/02

Target Date for Report to HQ: 12/02

Status: Incorporation of updated information provided by respondents continued.

Current SAC Project: Civil Rights Issues in Maryland's Small Towns and Rural Areas: Forums in Southern, Western, and Eastern Shore Counties

Project Proposal Approved by SAC: 9/15/99

Project Proposal Revised by SAC: 7/11/00

Project Proposal Approved by OSD: 10/2/00
First of Three Forums Held: 3/31/01
Second of Three Forums Held: 6/23/01
Status: Transcript review by speakers was completed.

Current SAC Project: Civil Rights Concerns in the Washington Metropolitan Area in the Aftermath of the 9/11 Attacks. (See the 9/11 Inter-SAC Committee of DC, MD, and VA SACs.)

Last SAC Meeting: 7/25/02

Projected Next SAC Meeting: 1/03

Projected Activities in Next 12 Months: The Committee will complete and release its report on Korean American Storeowners in Baltimore. It will also complete the third of three forums and prepare appropriate summary reports for consideration by the Commissioners.

MASSACHUSETTS

Current SAC Project: Civil Rights Leadership Conference

Project Proposal Approved by OSD: 3/3/98

Conference Held: 3/21/98

Target Date for Report to SAC: At the next meeting, the SAC will reconsider how best to conclude this project.

Last SAC Meeting: 11/6/98

Projected Next SAC Meeting: 1/03

Projected Activities in Next 12 Months: With the filling of the longstanding staff vacancy, work is in progress to recharter the Committee during fall 2002. The newly rechartered Committee will discuss the disposition of the current project and make plans to move ahead, deciding on a new project. It will undertake appropriate project activities that can be completed during the appointment period.

NEW HAMPSHIRE

Current SAC Project: A Biennial Report of Civil Rights Developments in New Hampshire: 1998-1999

Project Proposal Approved by OSD: 5/26/98

First Forum Held: 5/6/99

Last SAC Meeting: 9/29/00

Projected Next SAC Meeting: 12/02 (revised)

Projected Activities in Next 12 Months: With the filling of the longstanding staff vacancy, the Committee hopefully will be rechartered during fall 2002. The newly rechartered Committee will resume its activities, holding a planning meeting for its second community forum in the second half of the projected period.

NEW JERSEY

Current SAC Project: Representation of Asian Americans in the New Jersey State Government Work Force

Project Proposal Approved by SAC: 1/24/97

Project Proposal Approved by OSD: 4/14/97

Report Approved by SAC: 5/7/02

Target Date for Report to HQ: 7/02

Report Submitted to HQ: 8/1/02

Status: On 8/23/02, the SAC's report subcommittee held a conference call with headquarters and regional office staff to discuss additional research and update needed before processing the report further. OGC provided an extensive legal sufficiency review dated 10/7/02, adding several concerns. The subcommittee held several conference calls to discuss ramifications of the OGC review. On 10/30/02, the subcommittee will hold another conference call to decide on a recommendation to present to the full Committee at its 12/3/02 meeting.

Last SAC Meeting: 10/9/02 (subcommittee)

Projected Next SAC Meeting: 12/3/02

Projected Activities in Next 12 Months: The Committee will complete its report on Asian Americans in New Jersey State Government Work force, release it upon Commissioner acceptance, and begin an evaluation of state civil rights enforcement as a new project.

NEW YORK

Current SAC Project: Police-Community Relations in New York

Project Proposal Approved by SAC: 6/22/00

Project Proposal Submitted to OSD: 8/11/00

Project Proposal Approved by OSD: 10/2/00

Last SAC Meeting: 6/22/00

Projected Next SAC Meeting: 12/02

Projected Activities in Next 12 Months: With the filling of the longstanding staff vacancy, plans are underway to hold a meeting to plan the projected community forum.

PENNSYLVANIA

Current SAC Project: State and Local Efforts to Eliminate Barriers to Economic Opportunities for Minority- and Women-Owned Businesses (M/WBEs) in Pennsylvania

Proposal Approved by SAC: 7/9/98

Proposal Approved by OSD: 7/28/98

Forum Held: 1/14/99

Report Sent to SAC for Preliminary Discussion: 8/00

Report Approved by SAC: 9/6/01

Report to HQ for Editorial and Legal Sufficiency Review: 9/10/01

Affected Agency Review Completed: 1/02

Editorial and Legal Sufficiency Review Completed: 5/22/02

Report Sent to HQ for Submission to Commissioner: 5/30/02

Report Approved for Publication by Commissioners: 6/21/02

Report Released: 8/5/02

Status: Members held two conference calls to continue planning a second press conference in Harrisburg scheduled for 12/11/02.

Last SAC Meeting: 8/5/02

Projected Next SAC Meeting: 12/11/02

Projected Activities in Next 12 Months: The Committee plans to hold a second press conference December 11, 2002, in Harrisburg, followed by a similar event in Pittsburgh in 2003. The Committee will then adopt a new project idea and develop a project proposal.

Other: Chairperson Shapiro was one of four recipients of the Access Achievement Award given by the Philadelphia Mayor's Commission on People with Disabilities for outstanding efforts to increase access

for persons with disabilities throughout the Delaware Valley. Former member Oliver Jordan, who died last April, also received the award posthumously.

RHODE ISLAND

Current SAC Project: Police-Community Relations in Rhode Island
Target Date for Proposal to SAC: 12/02

Last SAC Meeting: 7/9/01

Projected Next SAC Meeting: 1/03

Projected Activities in Next 12 Months: The Committee will adopt a project proposal on police-community relations and undertake project activities as appropriate.

VERMONT

Current SAC Project: Racism in Vermont Communities
Proposal Approved by SAC: 11/01
Proposal to HQ: 12/20/01
Proposal Approved by OSD: 3/19/02

Status: The Committee prepared and released a statement of concern as follow-up to its 1999 *Racial Harassment in Vermont Public Schools* report and held conference calls to plan a 11/20/02 town hall meeting in Burlington. Staff continues to receive responses to written questions posed by the Advisory Committee to state agency officials, community organization representatives, and educators regarding their efforts to eliminate racial harassment and racism in Vermont schools and communities.

Last SAC Meeting: 6/12/02

Projected Next SAC Meeting: 11/20/02

Projected Activities in Next 12 Months: The Committee will release in 2003 an update statement of concern following a series of town hall meetings with state and local officials, community leaders, and educators.

VIRGINIA

Current SAC Project: To be determined.
Project Proposal Approved by SAC: n/a
Project Proposal Approved by OSD: n/a

Status: A planning meeting with briefing has been scheduled for 10/31/02 in Alexandria. The Committee is expected to continue its project selection discussion from the last meeting that narrowed the prospective topics to justice system issues. Additional prospective topics, including an evaluation of the state's human rights council, are to be included in the upcoming discussion and final selection. In addition, the Committee expects to discuss the 9/11 Inter-SAC report and suggested conclusions and observations to include in the report.

Last SAC Meeting: 7/23/02

Projected Next SAC Meeting: 10/31/02

Projected Activity in Next 12 Months: The Committee will develop a project proposal and undertake project activities as appropriate.

Current SAC Project: Civil Rights Concerns in the Washington Metropolitan Area in the Aftermath of the 9/11 Attacks. (See the 9/11 Inter-SAC Committee of DC, MD, and VA SACs.)

WEST VIRGINIA

Current SAC Project: Civil Rights Profiles of Selected Communities in West Virginia 1998-2000

Project Proposal Approved by SAC: 7/1/98

Project Proposal Approved by OSD: 7/28/98

Third Forum Held: 4/20/00

Report to SAC: 1/18/02

Report Approved by SAC: 2/6/02

Report to HQ for Legal Sufficiency and Editorial Reviews: 5/15/02

Report to HQ for Submission to the Commissioners: 8/26/02

Status: Due to lack of a quorum, the report could not be considered at the October Commission meeting. The SAC awaits Commission acceptance of the report for printing. The chairperson has indicated his desire to hold a SAC activity during Martin Luther King Jr. holiday celebrations in Charleston, using the report as background to discussion of civil rights issues in the state.

Last SAC Meeting: 3/5/02

Projected Next SAC Meeting: 1/03 (revised)

Projected Activities in Next 12 Months: Upon Commissioner acceptance, the Committee will print its report and undertake appropriate follow-up activities. It will also decide on a new project and develop a project proposal.

REGION II **SOUTHERN REGIONAL OFFICE**

FLORIDA

Current SAC Project: Title VI, Immigration, Public Housing, and Police-Community Relations

Project Approved by SAC: 5/12/01

Briefing Meetings Held: 5/03/01 (Miami); 8/29/01 (Miami Beach); 9/28/01 (Tampa); 3/26/02 (Miami); 5/30/02 (Jacksonville)

Last SAC Meeting: 8/27-28/02

Projected Next SAC Meeting: 1/03

GEORGIA

Current SAC Project: The Status of Civil Rights in Georgia: A Statewide Symposium

Last SAC Meeting: 3/29/01

Projected Next SAC Meeting: 1/03

Projected Activities in Next 12 Months: Plan forum on next project. SAC formed a committee to develop next project that conforms to expected resources for SAC activities. Also, staff met with chair to develop plans (program) for SAC.

KENTUCKY

Last SAC Meeting: 4/4/01

Projected Next SAC Meeting: 2/03

Projected Activities in Next 12 Months: Conduct orientation/training for rechartered SAC; discuss and select next project based on available resources allowed for SAC activities.

NORTH CAROLINA

Current SAC Project: Racial Tensions in North Carolina

Briefing Meetings Held: 12/2/92, 12/4/92, 3/10/93, 7/14/93, and 3/23/94

Status: The Committee is preparing a project proposal for a statewide forum to look at police-community relations, racial tensions, and Title VI enforcement.

Last SAC Meeting: 6/5/02

Projected Next SAC Meeting: 12/02

Projected Activities in Next 12 Months: Complete proposed project on Title VI

SOUTH CAROLINA

Current SAC Project: Education, Administration of Justice, Public Housing, and Title VI Enforcement

Project Approved by SAC: 4/25/02

Conference Held: 9/15/98

Last SAC Meeting: 4/25/02

Projected Next SAC Meeting: 12/02

Projected Activities in Next 12 Months: Briefing meeting with South Carolina Legislative Black Caucus chair and others regarding civil rights problems in the state.

TENNESSEE

Current SAC Project: Enforcement of Title VI in Tennessee

Briefing Meetings Held: 12/12-1/13/94; 6/28/95; 3/15-3/16/95; 6/27-6/28/96; and 7/8-7/9/98

Last SAC Meeting: 3/11/02

Projected Next SAC Meeting: 2/03

Projected Activities in Next 12 Months: Conduct orientation/training for rechartered SAC; discuss and select next project based on available resources.

REGION III

MIDWESTERN REGIONAL OFFICE

ILLINOIS

Current SAC Project: Arab and Muslim Civil Rights Issues in the Metropolitan Chicago Area: Post-September 11

Project Proposal Approved by SAC: 3/29/02

Project Proposal Approved by OSD: 4/19/02

Date of Forum: 6/17-18/02

Report Approval by SAC: 12/02 (revised)

Target Date for Report Review by HQ: 1/03 (revised)

Last SAC Meeting: 6/17-18/02

The 3/29/02 briefing transcript was edited and submitted to OSD for executive summary and Commission Web site entry.

Projected Next SAC Meeting: 12/02

Projected Next Activities in Next 12 Months: Press conference to release the report, "Arab and Muslim Civil Rights Issues in the Metropolitan Chicago Area: Post-September 11." Planning meeting.

INDIANA

Current SAC Project: To be determined
Project Proposal Approved by SAC: To be determined
Project Proposal Approved by OSD: To be determined
Report Approved by SAC: To be determined
Target Date for Report Review by HQ: To be determined

Last SAC Meeting: 5/30/02

The 5/30/02 briefing transcript was edited and submitted to OSD for executive summary and Commission Web site entry.

The Indiana Advisory Committee directed staff to review/research three subjects for the next project and recommend the most appropriate topic. The three are: Revisit the Enforcement of Affirmative Action Compliance in Indiana Under Executive Order 11246, Disabled Voter Accommodations at Indiana Polling Sites and Its Impact on Voter Participation, and Racial Segregation in Indiana Urban School Districts.

Projected Next SAC Meeting: To be determined
Projected Activities in Next 12 Months: Project subject and format not yet determined

MICHIGAN

Current SAC Project: To be determined
Project Proposal Approved by SAC: To be determined
Project Proposal Approved by OSD: To be determined
Report Approved by SAC: To be determined
Target Date for Report Review by HQ: To be determined

Last SAC Meeting: 6/27/02

The 6/27/02 briefing transcript is being edited and will be submitted to OSD for executive summary and Commission Web site entry.

The Michigan SAC directed staff to review/research three subjects for the next project and recommend the most appropriate topic. The three are: Civil Rights Issues Facing the Hispanic Community in Metropolitan Detroit, Michigan Legislative Response to 9/11: The Impact on Michiganians' Civil Liberties, and The Economic Impact of More Extensive Insurance Rates as a Result of 9/11.

Projected Next SAC Meeting: To be determined
Projected Activities in Next 12 Months: Project subject and format not yet determined

MINNESOTA

Current SAC Project: Minneapolis-St. Paul News Media Coverage of Minority Communities
Project Proposal Approved by SAC: 2/12/02
Project Proposal Approved by OSD: 3/20/02
Factfinding Meeting: 4/24-25/02
Target Date for Report Approval by SAC: 4/03 (revised)
Target Date for Report Review by HQ: 5/03 (revised)

Last SAC Meeting: 4/24-25/02

The 2/12/02 briefing transcript was edited and submitted to OSD for executive summary and Commission Web site entry.

Projected Next SAC Meeting: To be determined

Projected Activities in Next 12 Months: Press conference to release the report Minneapolis-St. Paul News Media Coverage of Minority Communities. Planning meeting.

OHIO

Current SAC Project: Hate Crimes in Ohio Revisited

Target Date for Project Proposal Approval by SAC: 1/03 (revised)

Target Date for Project Proposal Approval by OSD: 2/03 (revised)

Fact Finding Meetings: 4/03

Target Date for Report Approval by SAC: 10/03 (revised)

Target Date for Report Review by HQ: 11/03 (revised)

Last SAC Meeting: 11/14/01

The 11/4/01 briefing transcript was edited and submitted to OSD for executive summary and is now available on the Commission Web site.

Projected Next SAC Meeting: 10/02 (revised)

Projected Activities in Next 12 Months: Factfinding meeting on Hate Crimes in Ohio Revisited.

WISCONSIN

Current SAC Project: Police Protection of Minority Communities in Milwaukee

Project Proposal Approval by SAC: 2003

Project Proposal Approved by OSD: 2003

Report Approval by SAC: 2003

Target Date for Report Review by HQ: 2003

Last SAC Meeting: 4/11/02

The 4/11/02 briefing transcript was edited and submitted to OSD for executive summary and Commission Web site entry.

Projected Next SAC Meeting: To be determined

Projected Activities in Next 12 Months: Factfinding meeting on Police Protection of Minority Communities in Milwaukee.

REGION IV **CENTRAL REGIONAL OFFICE**

ALABAMA

Status: Drafting summary report on civil rights issues in Alabama

Last SAC Meeting: 4/16/02

Projected Next SAC Meeting: 1/30/03

Projected Activities in Next 12 Months: Prepare summary report. Also will schedule dialogue meetings with state officials and representatives of the legislature to discuss human relations legislation.

ARKANSAS

Current SAC Project: Who Is Enforcing Civil Rights in Arkansas: Is There a Need for a State Civil Rights Agency?

Status: SAC members and staff will continue to distribute report.

Last SAC Meeting: 5/16/02

Projected Next SAC Meeting: 2/27/03

Projected Activities in Next 12 Months: Staff, in consultation with SAC members, will establish dialogue meetings with state officials and representatives of the legislature to discuss civil rights legislation during 2003 legislative session.

IOWA

Current SAC Project: Race Relations in Waterloo

Project Proposal Approved by SAC: 11/11/99

Project Proposal Approved by OSD: 11/22/99

Community Forum: 12/20-21/99

Report to SAC: 10/20/00

Report Approved by SAC: 11/20/00

Report to HQ: 8/17/01

Status: Staff and SAC are planning a follow-up meeting with community leaders and city officials regarding report recommendations.

Last SAC Meeting: 5/1/02

Projected Next SAC Meeting: 10/02

Projected Activities: The Committee met and decided to hold a fall 2002 briefing session with chairs and executive directors of Iowa human rights commissions and minority and special interest human relations commissions. Also a meeting will be scheduled with the governor to discuss his civil rights initiatives.

KANSAS

Current SAC Project: Hate Group Activity and Racial Profiling in Metropolitan Kansas City

Project Proposal Approved by SAC: 11/25/98

Project Proposal Approved by OSD: 10/4/99

Community Forum: 4/27/00

Report to SAC: 1/20/01

Target Date for Report to HQ: 2/16/01

Status: The report has been submitted to headquarters for review.

Last SAC Meeting: 5/7/02

Projected Next SAC Meeting: 10/02

Projected Activities in Next 12 Months: SAC is planning a federal civil rights community forum in western Kansas.

LOUISIANA

Current SAC Project: Environmental Justice

Project Proposal Approved by SAC: 3/22/00

Project Proposal Approved by OSD: 4/5/00
Factfinding Meeting: 9/12-13/00
Report to SAC: 6/26/01
Target Date for Report to HQ: 9/20/02
Status: Drafting environmental justice report

Last SAC Meeting: 6/6/02

Projected Next SAC Meeting: 3/27/03
Projected Activities in Next 12 Months: Staff will continue processing environmental justice report and planning future SAC activities.

MISSISSIPPI

Status: Successful factfinding meeting was held at the State Capitol on October 9-10, 2002.

Last SAC Meeting: 10/9-10/02

Projected Next SAC Meeting: 5/30/03
Projected Activities in Next 12 Months: Prepare summary report and schedule dialogue meeting with state officials and community groups.

MISSOURI

Current SAC Project: Hate Group Activity and Racial Profiling in Metropolitan Kansas City

Project Proposal Approved by SAC: 11/25/98

Project Proposal Approved by OSD: 10/4/99

Community Forum: 4/27/00

Target Date for Report to SAC: 1/20/01

Target Date for Report to HQ: 2/16/01

Status: The report has been submitted to headquarters for review.

Last SAC Meeting: 11/28/01

Projected Next SAC Meeting: 6/02
Projected Activities in Next 12 Months: Staff is gathering information on issues to present to Advisory Committee for project proposal regarding immigration issues.

NEBRASKA

Status: Project on police-community relations in Nebraska is on hold.

Last SAC Meeting: 6/5/02

Projected Next SAC Meeting: 11/02
Projected Activities in Next 12 Months: Committee met and reviewed project proposals. The Advisory Committee voted to undertake the project of reviewing studies that have been done in previous years and find out what has or has not been implemented, and if nothing has been done why not.

OKLAHOMA

Last SAC Meeting: 5/15/02

Projected Next SAC Meeting: 11/02

Projected Activities in Next 12 Months: Committee met and voted to hold a briefing session on the status of civil rights in the state of Oklahoma. A subcommittee will follow-up on the recommendations made in their report to the Oklahoma City Public Schools as to what progress has been made, as well as contact with U.S. Department of Education/Office for Civil Rights.

REGION V
ROCKY MOUNTAIN REGIONAL OFFICE

COLORADO

Current SAC Project: Civil Rights Issues in Colorado/Community Forums

Project Proposal Approved by SAC: 11/12/96

Project Proposal Approved by OSD: 11/27/96

Factfinding Meetings: First community forum held: March 1997 (northern Colorado); second community forum held: May 1999 (Southern Colorado); third community forum held: May 2001 (Western Colorado)

Briefing Memorandum Approved by SAC: November 2002 (revised)

Status: Staff continued preparation of Grand Junction report. Data from governmental and educational institutions was received and will be summarized for report, along with transcript and demographic profile of the community and region.

Last SAC Meeting: 5/15/02

Projected Next SAC Meeting: winter 2002 (Durango)

Projected Activities in Next 12 Months: Completion of current project and planning future activities.

Other: Staff met with Advisory Committee member and public officials to discuss strategies for furthering public attention to issues of diversity and discrimination.

Regional director was invited to address the Colorado Civil Rights Commission on the need for strengthening efforts and increasing resources for Native American participation in higher education. RMRO is partnering with the state commission in identifying resources to assist Native American students at Fort Lewis College in Durango.

Regional director addressed the annual Colorado State Managers Association conference in Arvada. "A New Era in Civil Rights" was the topic.

Staff consulted with ACLU legal director on concerns relating to immigration and law enforcement activities.

Civil Rights Developments: A ballot initiative that would mandate English immersion as the exclusive method for teaching non-English-speaking students is the subject of much controversy. Many school boards and elected officials, including the governor, are opposing the measure, asserting that it is punitive and would remove local control of education. A recent poll finds the initiative to be losing voter support. Similar proposals have previously been enacted in Arizona and California. The measure, promulgated and supported by California businessman Ron Unz, is also on the ballot this November in Massachusetts.

MONTANA

Current SAC Project: Equal Educational Opportunity for Native American Students in Montana Public Schools

Project Proposal Approved by SAC: 3/10/94

Project Proposal Approved by OSD: 6/15/94

Factfinding Meetings Held: 12/10/96, Billings; 4/24/97, Missoula

Target Date for Report Review by SAC: 4/00

Target Date for Report Review by HQ: 7/00 (completed)

Status: The chair of the Advisory Committee will participate in the Montana/Wyoming Indian Education Association conference scheduled for November 7 and 8 in Helena. Topics of discussion include high school-level student dropouts in Montana.

Last SAC Meeting: 4/8/02, Great Falls (planning/orientation/briefing)

Projected Next SAC Meeting: Winter 2002

Projected Activities in the Next 12 Months: Staff will prepare a summary of education data affecting Native American students after current information is received from agencies involved with the education of Native American students in the state.

Other: Staff received information on alleged education discrimination issues affecting a Native American student in the public school system in Whitefish. Advisory Committee chair is keeping staff informed of new developments.

Civil Rights Developments: The Bureau of Indian Affairs (BIA), which oversees the Montana Indian Firefighter program on the state's reservations, for the first time began testing all of its firefighters for drug use this past wildfire season. BIA officials believe that regular tests are the only way to ensure the program abides by the zero-tolerance drug policy of the National Wildfire Coordinating Group. However, Montana Indians say they have been singled out and discriminated against through this procedure. The BIA Billings office acknowledged that the regular drug testing policy for Indian firefighters "stands alone," but maintained that the policy would remain in force. The testing affected the number of new fire recruits for training on the Blackfeet reservation. Only 200 individuals applied compared to a record of 413 last year. Indian firefighter crews had already demanded an investigation, claiming they were wrongly singled out and humiliated regarding a related issue; however, it is not clear if they will file additional complaints.

Delores Plumage of Ft. Belknap was elected as the first American Indian to serve as a county commissioner in Blaine County. A new district was created as a result of a lawsuit the U.S. Justice Department filed against Blaine County. A federal judge ruled the county's election system violated the voting rights of its Indian residents. While 45 percent of the county's population is Indian, no Indian had previously been elected to the commission under the at-large voting system.

NEW MEXICO

Current SAC Project: Access to health care by minorities in New Mexico

Status: Staff will initiate interviews and meetings in the state to collect information on issues of health care and minority access. A proposal for the Committee will be prepared.

Last SAC Meeting: 6/26/02, Albuquerque

Projected Next SAC Meeting: Spring, 2003

Projected Activities in Next 12 Months: Staff will prepare preliminary proposal for implementation of health care access project. Additional research will also be undertaken.

Other: Staff consulted with Advisory Committee chair on future Committee activities.

Civil Rights Developments: According to data collected under the Home Mortgage Disclosure Act, none of New Mexico's top 10 financial institutions made more than 3.75 percent of their loans to Native Americans last year. This despite that Native Americans constitute 10 percent of the state's population.

NORTH DAKOTA

Current SAC Project: Civil Rights Enforcement Efforts in North Dakota

Project Proposal Approved by SAC: 12/13/93

Project Proposal Approved by OSD: 12/27/93

Factfinding Meetings: 5/16/96, Bismarck; and 9/24/97, Fargo

Report Approved by SAC: 1/99

Target Date for Report Review by HQ: 3/99

Status: The Advisory Committee in monitoring civil rights developments was notified that the city of Bismarck will join Fargo in having its own human rights commission. With a unanimous vote, the Bismarck Human Relations Committee was approved through a city ordinance. The committee will act as advisors to the city commission. The mission of the committee will be "to protect and promote the personal dignity of all Bismarck citizens and eliminate and discriminatory barriers." The committee will work to be a vehicle of education for the public and also a clearinghouse for local complaints of discriminatory treatment. The draft ordinance was developed by a local group called the Bismarck Human Relations Coalition. The organization requested and received technical assistance from RMRO staff in developing the plan.

Last SAC Meeting: 5/22/02, planning meeting and orientation for new members; 5/23/02, mini-forum on post-September 11 discrimination issues affecting immigrants, refugees, and other minorities in Fargo

Projected Next SAC Meeting: Spring 2003; to discuss new project topics during planning meeting.

Projected Activities in Next 12 Months: USCCR headquarters staff have transcript of mini-forum on post-9/11 discrimination issues in Fargo and are preparing transcript for inclusion on Commission Web page.

Civil Rights Developments: The North Dakota State University (NDSU) athletic director said that racial slurs toward black players of the Minnesota State University-Mankato (MSU) football team by North Dakota residents during a recent game at NDSU's Fargodome would likely lead to an investigation by the school. Fans yelled epithets at the MSU players throughout the game.

SOUTH DAKOTA

Current SAC Project: Native Americans and the Administration of Justice in South Dakota

Factfinding Meeting: 12/6/99, Rapid City

Report Approved by SAC: 2/00

Target Date for Report Review by HQ: 2/00 (completed)

Status: A preliminary study undertaken by University of South Dakota faculty has found disparities in the criminal justice system affecting Native Americans, according to a newspaper article that appeared recently. The research was done for the governor after the South Dakota Advisory Committee released its report, *Native Americans in South Dakota: An Erosion of Confidence in the Justice System*, in February 2000. That document found widespread mistrust by Native Americans of the state's criminal justice system and pervasive beliefs that disparities exist within the system. While highly critical of the SAC report, the governor subsequently agreed that further research was appropriate. The state-sponsored study would appear to support the findings of the Advisory Committee.

Last SAC Meeting: 2/22/02, Sioux Falls

Projected Next SAC Meeting: Fall 2002

Projected Activities in Next 12 Months: Civil rights activities in the criminal justice system will continue to be monitored by the Advisory Committee. The Committee will meet to plan its future activities.

Other: Regional director consulted with Voting Rights Section, Civil Rights Division, at the Department of Justice, regarding concerns about the protection of federal voting rights for Native Americans. The largest voting rights lawsuit in history was filed against the state in August.

UTAH

Current SAC Project: Civil Rights Issues in St. George

Status: Additional follow-up on a recent staff field will include preparation of correspondence for selected officials citing concerns and offering recommendations.

Last SAC Meeting: 4/23/02, Salt Lake City (planning/orientation/briefing).

Projected Next SAC Meeting: Winter 2002

Projected Activities in Next 12 Months: The Advisory Committee will decide upon future activities at its next planning meeting.

Other: Regional director consulted with the FBI, Governor's Hispanic Advisory Committee, the INS, and the Mexican Consulate concerning discrimination issues in employment, public services, and law enforcement.

Staff obtained more detailed information regarding state legislation that would allow Utah high school graduates who are children of undocumented workers to pay in-state tuition at Utah's nine colleges and universities. Staff received inquiries regarding this recent legislation from students and minority community organizations.

Governor Mike Leavitt has asked attorneys and the state board of regents to research whether Utah can implement its in-state tuition legislation to children of undocumented Utah workers without Congress changing federal law regarding this issue. Governor Leavitt said if he can legally do so, he would begin allowing the in-state tuition benefit as soon as possible.

Civil Rights Developments: Gang officers believe that white supremacist groups are not likely to retaliate for the police shooting death of one of their leaders in Provo last month, but there remains a threat from individual gangsters. A Salt Lake Metro Gang Unit detective said that white separatist gangs have backed away from earlier threats to order the death of an officer to avenge the death of one of their members killed in a Provo hotel. The person killed was identified as a "general" in Soldiers of the Aryan Culture, one of the largest white supremacist gangs based in Utah. Detectives from Salt Lake, Ogden, and Brigham City said white supremacist gangs are attracting increasing number of members, both in and out of Utah's prisons.

WYOMING

Current SAC Project: Minority Student Dropouts from Wyoming Public Secondary Schools

Project Proposal Approved by SAC: 10/17/94

Project Proposal Approved by OSD: 12/15/94

Community Forums: First community forum held: May 1999, Casper; second community forum held: September 2000, Torrington; third community forum: April 2001, Riverton

Symposium to be Held: Fall 2002, Laramie

Status: Staff made field visit to Laramie in preparation for upcoming education symposium. Individuals and representatives of various organizations were identified and interviewed as possible presenters.

Last SAC Meeting: 5/25/02, Cheyenne

Projected Next SAC Meeting: Fall 2002

Projected Activities in Next 12 Months: Completion of current project to include education symposium at the University of Wyoming, Laramie on November 22. The symposium will solicit solutions to retention, completion, and dropout rates of minority students in Wyoming's public schools at the secondary level.

Civil Rights Developments: Racist flyers were placed on cars outside the Casper Events Center after a recent concert featuring a black performer. Three variations of flyers by the West Virginia-based National Alliance were brought to the Casper Police Department by several sources. The flyers railed against nonwhites and Jews and gave a Denver telephone number that had a recorded message from the late William Pierce, author of the racist novel, *The Turner Diaries*. The president of the Casper chapter of the NAACP said he didn't know if local individuals could be responsible. Residents were urged to obtain a no-hate sign from the Chamber of Commerce. Casper police said that the flyers were considered illegal postings or littering. Wyoming has no hate crimes law.

OTHER REGIONAL ACTIVITIES

Staff of the RMRO participated in planning meetings for a major civil rights education and outreach conference scheduled to be held in Denver next May. Federal, state, and local civil rights agencies will be involved and sponsors solicited for this 10-state training symposium. RMRO will assist in identifying speakers and workshops, and will also provide logistical support at the conference.

REGION VI **WESTERN REGIONAL OFFICE**

ALASKA

Current SAC Project: Racial Discrimination and Intolerance in Alaska

Proposal: 6/01. Target met.

Open Meeting: 8/23-24/01; 10/25/01. Targets met.

Last SAC Meeting: 5/16/01, Anchorage

Other: Staff initiated contact with the SAC chairperson to obtain potential meeting dates.

ARIZONA

Current SAC Project 1: Education of Minority Children in Arizona

Forum Held: 5/28/00 and 5/19/00 (Tucson), target met; 8/31/00 (Flagstaff), target met. An additional forum planned for Phoenix has been postponed. The date for a Phoenix forum will await the decision of the new committee.

Status: Transcripts of both initial forums have been received and will be included as part of the memorandum of findings and recommendations.

Current Project 2: Law Enforcement Issues Statewide

Forum Held: 5/18/00 and 5/19/00 (Tucson), target met; 8/31/00 (Flagstaff), target met. An additional forum tentatively planned for Phoenix will be held.

Last SAC Meeting: The SAC met 8/23/02 in Tucson to conduct a briefing on border issues. A transcript was taken.

Other: The regional office received the briefing transcript.

CALIFORNIA

Current SAC Project: The SAC is in the midst of a multiphase project on racial profiling.

Last SAC Meeting: 7/25/02.

Other: October 7-11, the Regional director traveled to Sacramento to participate in a Hate Crime Task Force Conference and to interview potential participants for a planned SAC briefing on post-9/11 issues in the capital area.

HAWAII

Current SAC Project: The SAC is considering its next project.

Last SAC Meeting: 9/28/00; 9/29/00. The report of this project has been released.

IDAHO

Current SAC Project: Discussion with the chairperson on a future project is ongoing and will continue at the next planning meeting.

Last SAC Meeting: 1/28/00

NEVADA

Current SAC Project: The SAC has proposed a project to monitor the activities of the Nevada Equal Rights Commission.

Status: A SAC subcommittee continues to monitor the Nevada Equal Rights Commission and to plan project parameters. A preliminary proposal is being considered.

Last SAC Meeting: 3/01/02

OREGON

Current SAC Project: The SAC is considering a project on administration of justice in four areas of the state.

Last SAC Meeting: 9/20/01

TEXAS

Current SAC Project: Affirmative Action in Texas Higher Education Post-Hopwood

Proposal Reviewed by SAC: 11/96

Proposal Approved by OSD: 1/97

Target Date for Report Review by HQ: Limited number of staff and regional priorities require that the date be revised. Discussions with the SAC chairperson will determine a new target date. Discussions are also being held with SAC members to consider a follow-up forum.

Last SAC Meeting: 7/16/99

WASHINGTON

Current SAC Project: The SAC is considering sponsoring a conference on Native American health care issues. A subcommittee of one continues to explore conference issues and parameters.

Last SAC Meeting: 4/24/02, Seattle

**U.S. COMMISSION ON CIVIL RIGHTS
OFFICE OF CIVIL RIGHTS EVALUATION
COMPLAINT REPORT**

REPORTING MONTH: October 2002
BREAKDOWN OF COMPLAINTS PROCESSED

<u>By subject</u>		<u>By basis of complaint</u>	
Employment	24	Race and ethnic origin	3
Housing	1	Black	35
Education	7	Hispanic	7
Federal programs	10	American Indian/Alaskan Native	1
Administration of justice	65	Asian	4
Voting	1	Other national origin, race	17
Health care	5	Religion	8
Human rights	0	Sex	2
Police brutality	17	Disability	10
Public accommodations	2	Age	0
Hate crimes	0	Inmates	103
Other	106	Sexual harassment	1
No jurisdiction	78	Reprisal	1
Unknown	5	Basis not stated	42
Affirmative Action	0	Unknown	6
Police Misconduct	26	Other	113
Prisoners' Rights	14	September 11 related	0
Prison Conditions	8		
Backlog at the beginning of reporting period			0
New complaints received in month:			
Correspondence (regular):			206
Congressional:			2
Walk-ins:			1
Authentic telephone calls:			80
E-mail:			60
Facsimile			20
Total new complaints:			369
Total workload:			369
Total complaints processed in month:			369
Total backlog of telephone calls:			0
Total backlog of written complaints:			0
Miscellaneous complaints processed, referral not necessary			42

**U.S. COMMISSION ON CIVIL RIGHTS
OFFICE OF CIVIL RIGHTS EVALUATION**

REPORTING MONTH: October 2002

REFERRAL AGENCIES FOR CORRESPONDENCE

Department of Agriculture	0
Department of Defense	0
Department of Education	7
Department of Health and Human Services	4
Department of Housing and Urban Development	1
Department of Justice.....	72
Attorney General's Office	0
Federal Bureau of Investigation.....	0
Department of Labor	1
Department of State.....	0
Department of Transportation	1
Department of the Treasury	
Internal Revenue Service	0
Customs Service.....	0
Department of Veterans Affairs.....	0
Environmental Protection Agency.....	1
Equal Employment Opportunity Commission	20
Executive Office of U.S. Trustees	0
Federal Communications Commission.....	0
Federal Trade Commission	0
Merit Systems Protection Board	0
National Labor Relations Board	0
Small Business Administration.....	0
Postal Service	0
Other agencies, State and non-Federal.....	5

**U.S. COMMISSION ON CIVIL RIGHTS
OFFICE OF CIVIL RIGHTS EVALUATION
COMPLAINT BREAKDOWN BY STATE**

(WRITTEN & TELEPHONE COMPLAINTS)

REPORTING MONTH: October 2002

ALABAMA	2	MONTANA.....	0
ALASKA.....	3	NEBRASKA.....	2
ARIZONA.....	3	NEVADA	1
ARKANSAS.....	2	NEW HAMPSHIRE.....	1
CALIFORNIA	40	NEW JERSEY.....	12
COLORADO	3	NEW MEXICO	2
CONNECTICUT	1	NEW YORK.....	29
DELAWARE	2	NORTH CAROLINA	12
DISTRICT OF COLUMBIA.....	6	NORTH DAKOTA	0
FLORIDA	20	OHIO	17
GEORGIA.....	9	OKLAHOMA.....	4
HAWAII.....	3	OREGON.....	3
IDAHO	2	PENNSYLVANIA	21
ILLINOIS.....	2	RHODE ISLAND.....	0
INDIANA.....	3	SOUTH CAROLINA	5
IOWA.....	1	SOUTH DAKOTA.....	1
KANSAS.....	1	TENNESSEE.....	16
KENTUCKY.....	2	TEXAS	23
LOUISIANA	5	UTAH	0
MAINE.....	1	VERMONT	0
MARYLAND	17	VIRGINIA	17
MASSACHUSETTS	6	WASHINGTON.....	7
MICHIGAN	5	WEST VIRGINIA	2
MINNESOTA	1	WISCONSIN	2
MISSISSIPPI.....	1	WYOMING.....	1
MISSOURI.....	8	OUTSIDE USA	1
		NO STATE*	41

* Generally, e-mail complaints do not indicate a state.

Attachment B

PERSONNEL REPORT

September 28, 2002 to October 28, 2002

Permanent appointments..... 72
Temporary appointments..... 1
Intermittent schedules..... 8

Accessions

Program Staff

Apryle Lawson - CA
Eric Lotke - OGC

Support Staff

Tiffany Wright - ASCD

Separations

Program Staff

Kirk Perry

Support Staff

None