

U.S. COMMISSION ON CIVIL RIGHTS

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BUSINESS MEETING

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Friday, October 17, 2003

The Commission convened at the Doubletree Hotel, 201 Marquette Avenue, Northwest, Albuquerque, New Mexico, at 8:30 a.m., Mary Frances Berry, Chairperson presiding.

PRESENT:

MARY FRANCES BERRY, Chairperson

CRUZ REYNOSO, Vice Chairperson

JENNIFER C. BRACERAS, Commissioner (via phone)

CHRISTOPHER EDLEY, JR., Commissioner
(via phone)

PETER N. KIRSANOW, Commissioner (via phone)

ELSIE M. MEEKS, Commissioner (via phone)

RUSSELL G. REDENBAUGH, Commissioner
(via phone)

LESLIE R. JIN, Staff Director

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STAFF PRESENT:

JOHN BLAKELEY
DEBRA CARR, Deputy General Counsel
IVY DAVIS, Chief, Regional Programs
Coordination Unit (via phone)
BARBARA DELAVIEZ
TERRY DICKERSON, Asst. Staff Director
for OCRE (via phone)
JOHN DULLES, Regional Director
PAMELA A. DUNSTON
JENNY PARK
MARC PENTINO (via phone)
JOYCE SMITH, Parliamentarian
ALEXANDER SUN
AUDREY WRIGHT
TIFFANY WRIGHT

COMMISSIONER ASSISTANTS PRESENT:

KRISTINA ARRIAGA
LAURA BATIE
PATRICK DUFFY
JOY FREEMAN
CHRISTOPHER JENNINGS
KIMBERLY SCHULD
MELISSA SHARP (via phone)
KRISHNA TOOLSIE

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P-R-O-C-E-E-D-I-N-G-S

8:30 a.m.

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CHAIRPERSON BERRY: Okay. We'll start over again.

The meeting will come to order.

APPROVAL OF AGENDA

The first item on the agenda is the approval of the agenda. Could I get a motion to approve the agenda?

VICE CHAIRMAN REYNOSO: So moved.

CHAIRPERSON BERRY: Could I get a second?

COMMISSIONER KIRSANOW: Second.

CHAIRPERSON BERRY: All in favor indicate by saying aye.

ALL: Aye.

CHAIRPERSON BERRY: Opposed? So ordered.

APPROVAL OF MINUTES

CHAIRPERSON BERRY: The next item on the agenda is the approval of the minutes of the September 12, 2003 meeting.

Could I get a motion to approve the minutes, please?

COMMISSIONER MEEKS: So moved.

1 COMMISSIONER EDLEY: Second.

2 CHAIRPERSON BERRY: Thank you.

3 Are there any additions, questions,
4 modifications to the minutes? Okay.

5 All those in favor of the approval of
6 the minutes indicate by saying aye?

7 ALL: Aye.

8 CHAIRPERSON BERRY: Opposed? So
9 ordered.

10 **ANNOUNCEMENTS**

11 CHAIRPERSON BERRY: The next item on the
12 agenda is announcements. One announcement I'm sorry
13 to have to make, is that Kim Alton, who has worked
14 here as a special assistant to the staff director
15 for about 5 years in OSD, is now leaving. She is
16 leaving on October 20th. And before she worked at
17 the Commission, she worked on the Hill, on the House
18 side. She is leaving to serve as Public Policy
19 counsel for the Lawyer's Committee on Civil Rights.
20 And we will miss her skill and professionalism. So
21 this is her last meeting.

22 We also have two new interns for the
23 fall. Ms. Gertrude Nandra of the University of
24 Pittsburgh and Annie Woo of the University of
25 California at Los Angeles. And we always appreciate

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1 the service of interns and hope their experience at
2 the Commission is rewarding.

3 Also to remind us that we are joining
4 the nation in observing Disability Awareness Month
5 from October 1 to October 31st. The Commission, of
6 course, has within its jurisdiction to deal with the
7 issues of civil rights related to persons with
8 disabilities, and has a done a number of reports
9 over the years, and continues to work on these
10 issues.

11 September 30th was the anniversary of
12 the enrollment of James Meredith in his last
13 attempt, to become the first African-American
14 student at the University of Mississippi, Ole Miss,
15 which experienced *much stürm und drang* in that
16 period including a riot and the death of two
17 bystanders and the wounding of 160 federal marshals.

18 In the end, the university was integrated. And he
19 graduated in 1964.

20 On October 3, 1965, Lyndon Johnson,
21 President Johnson, stood in the shadow of the Statue
22 of Liberty and signed the Immigration and
23 Nationality Act of 1965, which ordered the
24 elimination of the national origins quota system in
25 favor of a worldwide quota blind to national origin,

1 which was regarded as a step forward in making
2 Immigration policy more fair.

3 For Native American issues, we have the
4 Nez Perce Treaty, and the anniversary of Chief
5 Joseph's statement when he surrendered to United
6 States forces near Chinook, Montana, October 5,
7 1977, declaring "I will fight no more forever,"
8 after a retreat of about 1500 miles. The Commission
9 continues to work on issues concerned with Native
10 American issues.

11 I might remind, if any of you are not
12 aware of it, that yesterday they put the statue of
13 Sacagawea, whose name wasn't pronounced that way by
14 her tribe, in Statutory Hall yesterday in the
15 Congress, which was quite an event that was
16 celebrated there yesterday.

17 October 12, 1998, this is the fifth
18 anniversary of the death of Matthew Wayne Shepard,
19 the 21 year old University of Wyoming student who
20 was brutally beaten and tied to a fence in Wyoming
21 in a horrific instance of violence against a person
22 who was gay. There were shows of protests. There
23 was an impetus to pass a hate crimes federal law
24 which added to the penalty for murder. But that
25 bill has not passed, but his death gave impetus to

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1 the effort to do so.

2 The other thing I would point out is
3 that the first American woman to walk in space, Dr.
4 Kathryn Sullivan, did this on October 11th, 1984 and
5 made one giant leap for American female astronauts
6 16 years after Neil Armstrong took this small step
7 for man, one giant step for mankind.

8 Are there any announcements that
9 Commissioners would like to make or any question or
10 any subject? Hearing none.

11 **STAFF DIRECTOR'S REPORT**

12 CHAIRPERSON BERRY: The next item on the
13 agenda is the Staff Director's report. Are there
14 any comments, questions on the Staff Director's
15 report?

16 VICE CHAIRMAN REYNOSO: Madam Chair, do
17 we take up the future schedule at this time or later
18 on?

19 CHAIRPERSON BERRY: Yes. The Staff
20 Director's nodding his head yes. We'll take it up
21 at this time.

22 Did you all receive a copy of the
23 proposed schedule, Commissioners?

24 VICE CHAIRMAN REYNOSO: Yes, ma'am.

25 CHAIRPERSON BERRY: Are the

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1 Commissioners on the phone aware of the proposed
2 schedule?

3 COMMISSIONER BRACERAS: Yes.

4 CHAIRPERSON BERRY: Okay.

5 VICE CHAIRMAN REYNOSO: The April 16
6 schedule presents a problem for me.

7 COMMISSIONER BRACERAS: I can't hear.

8 CHAIRPERSON BERRY: All right. I will
9 repeat what people say.

10 He says that April 16th presents a
11 problem for him.

12 COMMISSIONER BRACERAS: Okay.

13 VICE CHAIRMAN REYNOSO: I wondered if
14 that might be changed to the 9th.

15 CHAIRPERSON BERRY: He wants to know if
16 people would be agreeable to change April 16th to
17 April 9th?

18 COMMISSIONER BRACERAS: Sounds fine to
19 me.

20 CHAIRPERSON BERRY: Is there anyone who
21 objects? No objections. Okay. April 16th is now
22 April 9th.

23 Are there any --

24 COMMISSIONER BRACERAS: This is Jennifer
25 Braceras. I also have a conflict with this

1 schedule, the September date. And I'm wondering, I
2 don't -- I have no -- you know, we can change it to
3 any date in September.

4 CHAIRPERSON BERRY: Okay. September
5 10th is a problem for Commissioner Braceras. Does
6 anyone have any problems before we pick another
7 Friday, does anyone have any problems with other
8 Fridays in September that we must rule out?

9 Which one is the best one? How about
10 the 22nd? Can people do it on the 22nd? Is anyone
11 objecting to the 22nd?

12 VICE CHAIRMAN REYNOSO: Well, except the
13 next meeting is October 8th.

14 CHAIRPERSON BERRY: How many weeks would
15 that be?

16 STAFF DIRECTOR JIN: Madam Chair, I
17 think the 22nd is a Wednesday. The 24th would be a
18 Friday.

19 CHAIRPERSON BERRY: Oh, I must be
20 looking at the wrong.

21 STAFF DIRECTOR JIN: And then the 24th
22 would be only 2 weeks to the October meeting.

23 CHAIRPERSON BERRY: 17th.

24 VICE CHAIRMAN REYNOSO: Yes. Maybe the
25 17th.

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1 CHAIRPERSON BERRY: The 17th. The 17th.
2 Are you sure that's right? Oh, I'm looking at the
3 wrong month. No wonder I have the wrong date.

4 The 17th. Okay. The 17th. Does anyone
5 have a problem with the 17th? The September meeting
6 is now on the 17th.

7 Does anyone have any problem with any
8 other dates in the schedule? Okay.

9 Well hearing none, with the
10 modifications that have been suggested and without
11 objection, that will be the schedule for the next
12 year's meetings.

13 Anything else anybody wants to raise on
14 the Staff Director's report? Yes, Commissioner
15 Meeks?

16 COMMISSIONER MEEKS: Well, actually,
17 November 5th.

18 CHAIRPERSON BERRY: We have a late date
19 problem.

20 COMMISSIONER MEEKS: I always react
21 slowly.

22 CHAIRPERSON BERRY: Well, the 5th I have
23 a -- November 5th.

24 COMMISSIONER MEEKS: There's a conflict.
25 So November 12th.

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1 CHAIRPERSON BERRY: November 5th is a
2 conflict for Commissioner Meeks. November 12th has
3 been suggested. Do others have a conflict on
4 November 12th? Hearing none, the November 5th date
5 will be changed to November 12th.

6 All right. Does anyone else? Going
7 once. Going twice. Going three times. All right.

8 So with those modifications, then
9 without objection this will be the schedule for the
10 next year.

11 Does anyone have any other comments or
12 questions about the Staff Director's report?

13 COMMISSIONER KIRSANOW: Yes, Madam
14 Chair. This is Pete Kirsanow.

15 CHAIRPERSON BERRY: Yes.

16 COMMISSIONER KIRSANOW: I wanted to ask
17 the Staff Director if in fact there has been any
18 kind of progress report that he could provide to us
19 that's related to his assessment or investigation
20 related to security issues at the Commission.

21 CHAIRPERSON BERRY: Yes.

22 STAFF DIRECTOR JIN: Yes, Commissioner.

23 CHAIRPERSON BERRY: Can you hear him?
24 Let's see if you can hear him before he goes on and
25 on.

1 STAFF DIRECTOR JIN: Can you hear me?

2 COMMISSIONER KIRSANOW: I can hear you.

3 STAFF DIRECTOR JIN: Okay. We have just
4 begun the process and we're examining it. I have a
5 couple of people looking into it, and asked them to
6 give me whatever advice they deem appropriate and
7 whatever else they need to follow up in terms of
8 complying with what the Commissioners asked me to do
9 last time.

10 I'm not quite done with it, but
11 somewhere between now and the next Commission
12 meeting, or the next Commission meeting at the
13 latest I think I can finalize it. And then we can
14 have a conversation, if you want.

15 COMMISSIONER KIRSANOW: Okay. Thank
16 you.

17 STAFF DIRECTOR JIN: Thank you.

18 CHAIRPERSON BERRY: All right. Any other
19 questions or comments about the Staff Director's
20 report?

21 Okay. Hearing none.

22 **STATE ADVISORY COMMITTEE REPORT: "RACIAL HARASSMENT**
23 **IN VERMONT PUBLIC SCHOOLS: A PROGRESS REPORT**

24 CHAIRPERSON BERRY: The next item on the
25 agenda is the State Advisory Committee Report

1 "Racial Harassment in Vermont Public Schools: A
2 Progress Report."

3 Could I get a motion to approve or to
4 accept, rather, the Vermont report?

5 VICE CHAIRMAN REYNOSO: So moved.

6 CHAIRPERSON BERRY: Could I get a
7 second?

8 COMMISSIONER MEEKS: Second.

9 COMMISSIONER KIRSANOW: Second.

10 CHAIRPERSON BERRY: Are there any
11 comments or discussions or points that anyone would
12 like -- let me ask the Vice Chair?

13 VICE CHAIRMAN REYNOSO: Madam Chair, I
14 just want to note the intractability of some of
15 these problems. Here, the advisory committee looked
16 at the issue before. They thought it had been
17 closed, solved, end quote. Then they look at it
18 again and it seemed that some of those issues are
19 still around.

20 So I think it's a good piece of work
21 because it just reminds us that some of these issues
22 are pretty tough and you have to stay with it.

23 CHAIRPERSON BERRY: Yes. They have been
24 working on this for quite a while. I was impressed
25 with how persistent they are in continuing to follow

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1 it. There has been some change. But, as you say,
2 they note that there's still stuff that needs to be
3 done.

4 Any other discussion? If not, all those
5 in favor of accepting the Vermont SAC report
6 indicate by saying aye.

7 ALL: Aye.

8 CHAIRPERSON BERRY: Opposed. So
9 ordered.

10 "NOT IN MY BACKYARD: EXECUTIVE ORDER 12898 AND
11 TITLE VI AS TOOLS FOR ACHIEVING ENVIRONMENTAL
12 JUSTICE" REPORT

13 CHAIRPERSON BERRY: The next item on the
14 agenda is "Not In My Backyard: Executive Order
15 12898 and Title VI As Tools For Achieving
16 Environmental Justice" Report. For purposes of
17 discussion, could I get a motion to approve the
18 report?

19 VICE CHAIRMAN REYNOSO: So moved.

20 CHAIRPERSON BERRY: Could I get a
21 second?

22 COMMISSIONER MEEKS: Yes, second.

23 CHAIRPERSON BERRY: All right.
24 Discussion? Do Commissioners have any comments or
25 discussion on the report or does anybody want to say

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1 anything, or staff, how are we doing this?

2 STAFF DIRECTOR JIN: Yes. I think the
3 Commissioners may remember that the last time we had
4 the deputy general counsel give a presentation in
5 terms of the report, and what they've done and why
6 they did what they did. And I think there was some
7 preliminary discussion. But Commissioners asked
8 that we push it back to this month.

9 So, I think we're ready to just have the
10 Commissioners discuss and ask the deputy general
11 counsel and her staff questions.

12 COMMISSIONER BRACERAS: Well, I'm sorry.
13 I didn't really hear what the Staff Director said.
14 It's very fuzzy.

15 CHAIRPERSON BERRY: Okay. He said that
16 as we would recall, we have discussed or this was
17 presented or offered up to us before. And that we
18 now have had time to look at it and consider our
19 reactions. And that rather than making a
20 presentation, the general counsel would just answer
21 any questions we might have about the report.

22 VICE CHAIRMAN REYNOSO: Well, Madam
23 Chair, while I vote in favor of the report, I must
24 say that I thought we should have been more firm in
25 recommending that Congress clarify the law in light

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1 of the Supreme Court rulings. And in my view,
2 provide for a private course of action, which the
3 Supreme Court has said doesn't exist now, even
4 though the lower courts had for decades said it does
5 exist.

6 I take it that Commissioner Braceras
7 would not agree with me, since I read her extensive
8 *Law Review* article, but I must say that's my
9 strongly held view.

10 CHAIRPERSON BERRY: Could you hear the
11 Vice Chair, Commissioner Braceras?

12 COMMISSIONER BRACERAS: I got the gist
13 of it. I think he basically established the report
14 to go further and recommends congressional action to
15 amend the law and cause of action, is that correct?

16 CHAIRPERSON BERRY: And he said at the
17 end that he had read your *Law Review* article.

18 COMMISSIONER BRACERAS: Oh.

19 CHAIRPERSON BERRY: And that he assumed
20 you didn't agree with him, but that was his
21 position. Okay. I just wanted you to know he said
22 he read your *Law Review* article.

23 COMMISSIONER BRACERAS: Thank you.

24 CHAIRPERSON BERRY: Okay. Are there
25 other comments?

1 COMMISSIONER BRACERAS: Yes, I have a
2 comment.

3 CHAIRPERSON BERRY: Yes.

4 COMMISSIONER BRACERAS: This is
5 Braceras.

6 I'm going to vote against the report.
7 The Vice Chair is correct, I would have even more
8 reason to vote against the report if it went further
9 in adopting your suggestion. But I have enough
10 reasons to vote against it as it stands.

11 Primarily, I believe that after giving
12 this report a close read, that it essentially just
13 launders the argument of environmental activists
14 through the machinery of the federal government. I
15 don't think -- I'm sorry. Is somebody trying to say
16 something?

17 CHAIRPERSON BERRY: No, no, no. Proceed,
18 please.

19 COMMISSIONER BRACERAS: Oh, okay.

20 So essentially I think that it does the
21 job of the arguments of the activists without paying
22 attention to legitimate economic concerns of
23 minority communities. And I believe that if this
24 report were adopted, it would hurt minority
25 communities more than it would help them. And for

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1 that reason, I'm going to vote against the report.
2 And I hope to be able to elaborate further, on
3 review, in a short dissent.

4 CHAIRPERSON BERRY: Okay.

5 COMMISSIONER BRACERAS: Assuming it
6 passes.

7 CHAIRPERSON BERRY: Right.

8 Vice Chair?

9 VICE CHAIRMAN REYNOSO: Madam Chair,
10 perhaps we should be reminded that we don't write
11 dissents, we write separate opinions.

12 COMMISSIONER BRACERAS: I can't hear.
13 I'm sorry.

14 CHAIRPERSON BERRY: He said perhaps we
15 should be reminded that what we write is really a
16 separate opinion. But I guess it can be a dissent
17 if the thing -- if it doesn't pass -- we don't know
18 whether it's going to pass or not, right?

19 VICE CHAIRMAN REYNOSO: Yes.

20 CHAIRPERSON BERRY: But whatever,
21 anyway, we understand your position that you would
22 write an opinion stating this in greater detail.

23 Are there other Commissioners who would
24 like to comment on the report?

25 COMMISSIONER REDENBAUGH: Yes.

1 CHAIRPERSON BERRY: Yes.

2 COMMISSIONER REDENBAUGH: Commissioner
3 Redenbaugh. Good morning.

4 CHAIRPERSON BERRY: Good morning.

5 COMMISSIONER REDENBAUGH: I would prefer
6 to abstain from this report with the understanding
7 that I might join or write an additional comment or
8 opinion.

9 CHAIRPERSON BERRY: All right. Right.
10 Good. I mean good that you commented. I'm not
11 making a judgments on what you're doing.

12 Are there other Commissioners who have
13 comments that they would like to make? All right.

14 Hearing none, then all in favor of
15 approving the Environmental Justice Report indicate
16 by saying aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON BERRY: Okay. Opposed?

19 COMMISSIONER BRACERAS: Nay.

20 COMMISSIONER KIRSANOW: No.

21 CHAIRPERSON BERRY: From what I heard,
22 could you identify yourself?

23 COMMISSIONER KIRSANOW: Commissioner
24 Kirsanow said no.

25 COMMISSIONER BRACERAS: Braceras votes

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no.

CHAIRPERSON BERRY: Kirsanow and

Braceras no.

Edley, did you vote?

COMMISSIONER EDLEY: Yes.

CHAIRPERSON BERRY: You said yes.

Is Abigail on the phone? I have not heard her.

COMMISSIONER BRACERAS: No, she's not.

CHAIRPERSON BERRY: Oh, she's not there.

Okay.

COMMISSIONER REDENBAUGH: You have my abstention?

CHAIRPERSON BERRY: Any abstentions?

COMMISSIONER REDENBAUGH: Redenbaugh.

CHAIRPERSON BERRY: Okay. So we have one abstention, we have Kirsanow and Braceras no, we have Edley, Meeks, Reynoso and Berry yes. So the report passes.

And let's give times within which we can get additional statements. Staff, advice me, please.

STAFF DIRECTOR JIN: I think ten days is fairly typical.

CHAIRPERSON BERRY: And is ten days

1 enough, Commissioner Braceras and Commissioner
2 Redenbaugh, and Commissioner Kirsanow?

3 COMMISSIONER BRACERAS: You know,
4 ordinarily it would be fine. But because of some
5 other commitments that I have, could we get a little
6 more time?

7 CHAIRPERSON BERRY: How long would you
8 like?

9 COMMISSIONER BRACERAS: Well, let's see.
10 Today is the 17th, correct? Could we have until
11 the end of the month, until October 31st.

12 STAFF DIRECTOR JIN: Sure.

13 CHAIRPERSON BERRY: Staff Director says
14 fine.

15 COMMISSIONER BRACERAS: Thank you.

16 CHAIRPERSON BERRY: So October 31st.

17 COMMISSIONER REDENBAUGH: And that will
18 be fine with me as well.

19 CHAIRPERSON BERRY: Is that fine with
20 you Commissioner Redenbaugh?

21 COMMISSIONER REDENBAUGH: Yes. Thank
22 you.

23 CHAIRPERSON BERRY: Commissioner
24 Kirsanow, I didn't hear whether --

25 COMMISSIONER KIRSANOW: Yes.

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1 CHAIRPERSON BERRY: Did you say yes?

2 COMMISSIONER KERSANOW: Yes, I did.

3 Thank you.

4 CHAIRPERSON BERRY: Okay. Thank you.

5 So October 31st is the deadline by close
6 of business, which means 5:00 p.m. EST. All
7 right.

8 **FUTURE AGENDA ITEMS**

9 CHAIRPERSON BERRY: Are there any future
10 agenda items that anyone would like to bring to the
11 attention of the Committee? Yes, Vice Chair?

12 VICE CHAIRMAN REYNOSO: Madam Chair, I
13 want to comment briefly on our activity yesterday
14 and how helpful it was to me in understanding the
15 issues pertaining to the health problems that are
16 faced by American Indians.

17 It is one thing to read the report, it's
18 quite another to hear from the health providers
19 directly and from those who are affected by it. And
20 so that's by way of saying for future items, I would
21 urge the Staff Director to think about having
22 further projects like the one we had yesterday.
23 And, of course, it's continued today. I just found
24 it very helpful.

25 CHAIRPERSON BERRY: The Vice Chair, in

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1 case you didn't hear all he said, was simply saying
2 how much he learned yesterday from being out talking
3 to and listening to the Indians and the health
4 providers and seeing them on the ground. And I must
5 say that I was astounded. I mean, there were so many
6 things that I would have thought I knew that I
7 didn't. And surprising things.

8 For example, when they said that people
9 couldn't call to make appointments and that's why
10 there are all these walk-ins and walk-in clinics
11 with big signs because they didn't have phones. I
12 was about to suggest that we find somebody to
13 contribute cellphones to everybody. And then they
14 pointed out that they wouldn't work either, because
15 there are no towers because of the geographic
16 considerations and the poverty in the area. So that
17 wouldn't work either.

18 So, that was just one thing that
19 astounded me. But there were just so many things
20 that we learned.

21 And so what the Vice Chair said was he
22 just thought that the Staff Director, he hoped that
23 he would schedule more such events for us to be able
24 to see what's happening on the ground out there.

25 Does anyone have any other comments that

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1 they wish to make?

2 COMMISSIONER REDENBAUGH: Yes.

3 CHAIRPERSON BERRY: Yes. Commissioner
4 Redenbaugh?

5 COMMISSIONER REDENBAUGH: Not on this
6 topic so if you want to entertain more on that. It's
7 just a future agenda item.

8 CHAIRPERSON BERRY: No, no. I meant on
9 future agenda items.

10 COMMISSIONER REDENBAUGH: Yes. I'd like
11 to discuss the next meeting. And not this one,
12 because our technology limitations. We have the
13 first Staff Director's report on budgeting as a
14 consequence of Commissioner Edley's motion of a
15 quarter or so again. And I would like to have a
16 general discussion about that.

17 CHAIRPERSON BERRY: Okay. All right. We
18 can do that. Does anyone have anything else that
19 they want to particularly pinpoint or suggest? All
20 right. Hearing none, this part of the meeting is
21 now over and adjourned. And we are waiting to have
22 the briefing, but we will take a break.

23 We'll see how many of the witnesses are
24 here since it's not time for it.

25 But thank you very much, Commissioners,

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1 who are on the phone. We very much appreciate your
2 participation.

3 STAFF DIRECTOR JIN: Thank you, Madam
4 Chair. Hopefully, we'll fix this sound problem.

5 CHAIRPERSON BERRY: We'll see if we can
6 fix the sound problem while we're breaking.

7 (Whereupon, the Business Meeting was
8 adjourned at 8:56 a.m.)

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