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COMMISSION MEETING

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FRIDAY,

SEPTEMBER 12, 2003

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WASHINGTON, D.C.

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The Commission convened at 9:30 a.m. in Conference Room of the U.S. Civil Rights Commission, Room 540, 624 Ninth Street, N.W., Washington, D.C., Chairperson Mary Frances Berry, presiding.

PRESENT:

MARY FRANCES BERRY, CHAIRPERSON

CRUZ REYNOSO, VICE CHAIRPERSON

JENNIFER C. BRACERAS, COMMISSIONER

CHRISTOPHER EDLEY, JR., COMMISSIONER

PETER N. KIRSANOW, COMMISSIONER

ELSIE M. MEEKS, COMMISSIONER



TRUSSELL G. REDENBAUGH, COMMISSIONER

U.S. COMMISSION ON CIVIL RIGHTS ABIGAIL THERNSTROM, COMMISSIONER

LESLIE R. JIN, STAFF DIRECTOR

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KIMBERLEY ALTON

DEBRA CARR, ESQ., Deputy General Counsel

IVY DAVIS, Chief, Regional Programs

Coordination Unit

TERRI DICKERSON, Assistant Staff Director for Civil Rights Evaluation

PAMELA A. DUNSTON

LATRICE FOSHEE

GEORGE M. HARBISON

PIERRE JASMIN, Intern

SOCK-FOON MACDOUGALL

TINA LOUISE MARTIN

MARC PENTINO

KWANA ROYAL

JOYCE SMITH, Parliamentarian

ALEXANDER SUN

DAWN SWEET

DEBORAH VAGINS

AUDREY WRIGHT

TIFFANY WRIGHT

MIREILLE ZIESENISS

COMMISSIONER ASSISTANTS PRESENT:

KRISTINA ARRIAGA

LAURA BATIE

PATRICK DUFFY

JOY FREEMAN

CHRISTOPHER JENNINGS

KIMBERLY SCHULD

MELISSA SHARP

KRISHNA TOOLSIE

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	and the South Dakota Criminal
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1	motion, please?
2	VICE CHAIRPERSON REYNOSO: So moved.
3	CHAIRPERSON BERRY: Could I get a
4	second?
5	COMMISSIONER EDLEY: Second.
6	CHAIRPERSON BERRY: Does anyone have any
7	changes or additions or anything that they would
8	like to put in the minutes?
9	(No response.)
10	CHAIRPERSON BERRY: Hearing none, all in
11	favor indicate by saying aye.
12	(Chorus of ayes.)
13	CHAIRPERSON BERRY: Opposed?
14	(No response.)
15	CHAIRPERSON BERRY: So ordered.
16	III. Announcements
17	The next item on the agenda is
18	announcements. First of all, there's a new intern
19	here, fall intern, Mr. Pierre Jasmin, who may be
20	here. If you are, stand up.
21	Mr. Jasmin, is from Connecticut State
22	University. Welcome, and I hope you have a
23	wonderful experience while you're here.
24	I just want to take note of some things
25	that happened while we were not here briefly in

1 passing, and I'm sure that everybody is aware of it. 2 We had the anniversary of the Voting 3 Rights Act of 1965, which is one of the most 4 important pieces of civil rights legislation. 5 We've had the anniversary of Martin 6 Luther King's "I Have a Dream" speech, which was 7 much celebrated and discussed and commemorated 8 across the country. 9 We also have the anniversary of the 10 ratification of the 19th Amendment to the 11 Constitution which says that the right to vote shall 12 not be denied on account of sex, and there is also, 13 after we meet and before we meet the next time, will 14 be the anniversary of the bombing of the 16th Street 15 Baptist Church on September 15th, 1963, when the 16 four little girls were killed. 17 September 15th to October 15th will be 18 Hispanic Heritage Month, and the Commission will 19 join the nation in celebrating Hispanic Heritage 20 Month, and as you know, the Commission has done a 21 lot of work on Latino issues and continues to do so. 22 There will also be the anniversary of 23 the integration of Central High School in Little 24 Rock.

I want to note the death of Congressman

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1 Charles Bennett, who was a great proponent of civil 2 rights during his time, he was from Florida. 3 supported the Voting Rights Act of 1965 at great 4 political risk and was also a co-sponsor of the 5 Americans with Disabilities Act. 6 And finally, the death of SAC member 7 Bishop John Burgess on August 24th, who was a member 8 of the Massachusetts Advisory Committee and who as 9 Bishop of Massachusetts was the first African 10 American head in the Episcopal diocese in the United 11 States. 12 Also, we of course know that we remember 13 the people who were killed two years ago in the 14 World Trade Center and at the Pentagon, the 15 anniversary of which was yesterday, and all of us 16 feel saddened by the tragedy and by the continued 17 suffering of all the people whose relatives were 18 killed and the people who are involved in this. 19 Those were the announcements that I 20 Does anybody else have any announcements that 21 they wish to make? 22 All right, yes. 23 COMMISSIONER KIRSANOW: Yes, Madam 24 I'd just like to make note of our Co-.25 Commissioner Russell Redenbaugh's outstanding

	imitation of Bruce Lee at the Rio de Janeiro jujitsu
2	championships.
3	COMMISSIONER EDLEY: Ironman Redenbaugh.
4	COMMISSIONER KIRSANOW: I'd also like to
5	introduce my special assistant that I think may last
6	longer than the others, Chris Jennings.
7	CHAIRPERSON BERRY: Okay. Thank you.
8	I sent Russell a note after his victory
9	saying, "Great," or something.
10	COMMISSIONER REDENBAUGH: Yes, you did.
11	CHAIRPERSON BERRY: And he sent me
12	something back saying, "Oh, it's just all in a day's
13	work."
14	(Laughtèr.)
15	CHAIRPERSON BERRY: So I'm used to that.
16	Okay.
17	COMMISSIONER EDLEY: We'll try and keep
18	these two worlds separate.
19	(Laughter.)
20	COMMISSIONER EDLEY: Just stay on that
21	side of the room.
22	IV. Staff Director's Report
23	CHAIRPERSON BERRY: Now we go to the
24	Staff Director's report. Staff Director, is there
25	anything you want to say to us before we see if

	there are any questions or things that people want
2	to raise under the Staff Director's report?
3	STAFF DIRECTOR JIN: Yes, Madam Chair.
4	I do have a couple of items.
5	One is I just want to note that the next
6	Commission meeting will be October 17th, and it will
7	be in Albuquerque, and that will be in conjunction
8	with a briefing associated with an Office of General
9	Counsel's project on Native American health issues.
10	And I noted that the meeting will probably start
11	very early, eight o'clock or 8:30, and will run all
12	day.
13	There will be no formal event on
14	Thursday, the day before, but I just wanted to let
15	the Commissioners know that we are trying to put
16	together maybe something informal, perhaps a visit
17	to an Indian Health Services center or something
18	like that.
19	So we will keep the Commissioners
20	apprised about anything that develops in that
21	regard.
22	CHAIRPERSON BERRY: You mean like a
23	reservation?
24	STAFF DIRECTOR JIN: Perhaps a
25	reservation, but perhaps also a health center or

Health and Human Services has health service centers 1 in some places, and so that's still in development. 2 3 CHAIRPERSON BERRY: STAFF DIRECTOR JIN: But something. 4 We're going to try to put together something to take 5 advantage of the fact that we're in Indian Country. 6 7 The other item I think I just wanted to 8 bring up, I don't know if this is quite the proper 9 place, but it's part of the Staff Director's report. 10 As the Commissioners know, a couple of weeks ago we 11 sent out some new information as well as some 12 information the Commissioners have seen before on 13 the issue of racial data collection, and of course, 14 with Proposition 54 in California on the October 7th 15 ballot, this very issue is front and center at this 16 point. 17 And so given if I remember correctly all 18 of the Commissioners had at one time indicated an 19 opposition to a ban on collecting racial data, I 20 thought you might want to make another effort at 21 developing a statement on this issue to which almost 22 all of you could agree. 23 So I just throw that out for the 24 Commissioners to decide what to do, if anything. 25 CHAIRPERSON BERRY: We had a statement

or something before.

STAFF DIRECTOR JIN: Yes, and if you don't have a copy, we have additional copies we can distribute, the statement.

COMMISSIONER BRACERAS: Yeah, I'd like a copy. I don't know if I have that.

STAFF DIRECTOR JIN: Sure.

CHAIRPERSON BERRY: Oh, I see this in the back here. It says, "The U.S. Commission on Civil Rights recognizes the importance of race and ethnographic data collection in the realization, monitoring, and analysis of the nation's civil rights policy and goals. Nascent movements and proposals around the country to ban the collection of race and ethnographic data, such as the initiative drive currently underway in California, undermine national efforts to identify, analyze, and address continuing instances of civil rights violations, as well as the ability to measure the progress achieved in promoting equal opportunity for all citizens.

"Collection of and access to such racial data is critical to obtaining an accurate and meaningful understanding of the condition of civil rights and equal opportunity in this country. Lack

of such data would severely hamper and interfere 1 2 with the ability of law enforcement agencies, the 3 judiciary, service providers, and researchers to 4 enforce the nation's civil rights laws and analyze 5 their effects. "Sound civil rights policy planning, and 6 7 legislation in such areas as education and health, 8 among others, would be highly difficult, if not 9 impossible in the absence of empirical data on the 10 race and ethnicity of affected populations. 11 "Thus, given the significant role that 12 scientific and empirical data play in the 13 development, research, and enforcement of civil 14 rights, the Commission opposes all efforts at 15 banning or restricting the ability of government 16 entities or public institutions to collect race or 17 ethnographic data." 18 I would only suggest, having read that, 19 that I wouldn't say equal opportunity for all 20 I would say all persons because I don't citizens. 21 care about whether they are citizens or not. 22 COMMISSIONER BRACERAS: I'm sorry. 23 this released previously or this is on the table for 24 discussion now?

CHAIRPERSON BERRY: Didn't we discuss

25

1	this?
2	COMMISSIONER BRACERAS: I just forgot
3	the history.
4	STAFF DIRECTOR JIN: Yes. This
5	statement was circulated to the Commissioners after
6	the May 2002 briefing.
7	COMMISSIONER BRACERAS: Right. So what
8	happened with it?
9	STAFF DIRECTOR JIN: Well, actually it
10	did not pass, I think. If I remember correctly, it
11	tied four-four.
12	COMMISSIONER BRACERAS: Okay.
13	STAFF DIRECTOR JIN: And there was no
14	movement by anybody to try to come up with different
15	language or anything. So at that point we had
16	nothing.
17	COMMISSIONER BRACERAS: I see.
18	STAFF DIRECTOR JIN: But, of course,
19	this is just staff's proposed language, and could
20	and should be changed upon the Commissioners'
21	desires.
22	CHAIRPERSON BERRY: Yes?
23	VICE CHAIRPERSON REYNOSO: Madam Chair,
24	I don't remember that it went to a vote. I had sort
25	of assumed since we were all in agreement that this

would be written out, we would all agree on it, and 1 2 it would be done. It was only later that I found out that one of the Commissioners had not agreed to 3 the wording, and then basically nothing happened. 4 So I was a little bit surprised, 5 frankly, when I found out. So I don't think any 6 7 formal action took place after our discussion. CHAIRPERSON BERRY: Well, here's what 8 9 the actual transcript says, which the Staff Director 10 sent to us again. It says that -- let's see 11 Reynoso: "Could you put that in a 12 motion?" 13 Commissioner Braceras: "Okay. 14 that the staff put together a draft statement on the 15 issue of racial privacy for a poll vote by the 16 Commission." 17 Edley: "Second. But you also had 18 earlier opposed the initiative." 19 "Yes, correct." 20 "Okay. Second to that motion. Second." 21 So apparently, if I recall also, we 22 asked Commissioners to indicate in a poll vote 23 whether they agreed with this, and there was not a 24 majority to agree with it. I don't know when people 25 actually voted, but there weren't five people.

1 COMMISSIONER BRACERAS: I think my sense 2 at the time, and I still feel that way, is that it 3 is a little verbose, and if we're going to try to 4 get something that everyone can agree on, I think 5 simplicity and brevity are the better course, and 6 it's just a little --7 COMMISSIONER EDLEY: Right. 8 COMMISSIONER BRACERAS: Something more 9 general and simple would probably serve the purpose 10 better, but I think that was my concern at the time, 11 if I recall. 12 CHAIRPERSON BERRY: How about the last 13 sentence, Commissioner Braceras? If it just said 14 not "thus," but "given the significant role that 15 scientific and empirical data play, " not "plays," 16 "in the development, research, and enforcement of 17 civil rights, the Commission opposes, " and not "all 18 efforts," just "opposes efforts in banning or 19 restricting the ability of government entities and 20 of public institutions to collect race or 21 ethnographic data." Just that. 22 COMMISSIONER BRACERAS: Yeah, just give 23 me a moment. 24 COMMISSIONER THERNSTROM: Is it 25 appropriate for me to say something?

1 CHAIRPERSON BERRY: Oh, yes, sure. 2 COMMISSIONER BRACERAS: Go ahead. 3 COMMISSIONER THERNSTROM: It is actually 4 no longer accurate to say that Prop. 54 is front and 5 center. Ward Connerly himself has admitted that 6 this is going down, and it's basically dead in the 7 water. 8 There are several inaccuracies in this 9 statement. I mean, for instance, education data 10 will be collected. It is mandated by No Child Left 11 It will also be mandated -- and also by the Behind. 12 enforcement of Title VI, I know that the Federal 13 Department of Education is going to insist on the 14 collection of the educational data that I, for 15 instance, very much depend on in my writing. 16 There is a law enforcement exception 17 built into the proposition. I believe there is also 18 a health exception. You know, at this point this 19 issue is really moot. 20 CHAIRPERSON BERRY: Yes? 21 VICE CHAIRPERSON REYNOSO: Madam Chair, 22 while Connerly's indicated pessimism, there was a 23 poll just taken or reported two days ago that 24 indicates that at least the polls are even right 25

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now.

1	COMMISSIONER THERNSTROM: Oh, is that
2	true? I did not see that poll.
3	VICE CHAIRPERSON REYNOSO: Yeah, and
4	Schwarzenegger has come out against it, as have the
5	Democratic candidates.
6	COMMISSIONER THERNSTROM: Exactly, and
7	plan to spend a great deal of money in opposition.
8	Connerly doesn't have that.
9	VICE CHAIRPERSON REYNOSO: Right. So
10	that's why I think he made that statement, but the
11	polls that's the way the poll came out.
12	COMMISSIONER THERNSTROM: I didn't
13	realize that.
14	' VICE CHAIRPERSON REYNOSO: Yeah.
15	CHAIRPERSON BERRY: I thought maybe if
16	we could avoid all of the what I'm suggesting is
17	that we get rid of all of that stuff that's written
18	there and just go down to the last sentence and
19	whatever modifications anybody wants to make or
20	COMMISSIONER BRACERAS: Can I suggest
21	some modifications?
22	CHAIRPERSON BERRY: Yes.
23	COMMISSIONER BRACERAS: Just playing
24	with it a little bit while Commissioner Thernstrom
25	was speaking, "so given the significant role that

scientific and empirical data play," and I just have 1 2 "the academic study and enforcement of civil 3 rights, "comma, "the Commission opposes" -- I would 4 delete "all" and just say, "The Commission opposes 5 efforts to ban, " scratch "restrict, " "the ability of 6 government entities or public institutions to 7 collect racial or ethnographic data." 8 VICE CHAIRPERSON REYNOSO: Fine. 9 CHAIRPERSON BERRY: Fine. 10 COMMISSIONER THERNSTROM: Let me say one 11 more thing if I could. I would love the Commission 12 to have unanimous votes on something. I am not 13 going to sign this. The decisions in Gratz and 14 Grutter for me have altered my beliefs in relation 15 to this issue, and I can't sign it. I'm sorry. 16 CHAIRPERSON BERRY: Yes, Commissioner 17 Redenbaugh. 18 COMMISSIONER REDENBAUGH: Could one of 19 you just refresh my memory? When we had the 20 presentation from the Federal Reserve Board two 21 months ago, this issue of the data collection came 22 up, and I can't recall all of it. What was the 23 essence of that conversation? 24 The banks either are or are not 25 collecting the data, and what does the statute --

1 there is some credit statute on this issue, right? 2 VICE CHAIRPERSON REYNOSO: Well. that 3 was a little bit complicated because they're 4 collecting data on some matters and not on other 5 matters, and I think we received a copy of an 6 extended letter that went from the staff asking for 7 more information on that, but they collect it for 8 some purposes and not for other purposes. 9 COMMISSIONER REDENBAUGH: Am I right in 10 my vague recollection that there is a statute that 11 requires some data collection? 12 VICE CHAIRPERSON REYNOSO: Right. 13 CHAIRPERSON BERRY: Let's see. 14 and Meeks wish to speak, and I don't know who raised 15 their hand first. So you guys fight it out. 16 COMMISSIONER EDLEY: No, actually Elsie 17 is on the committee, and maybe she --18 COMMISSIONER MEEKS: Well, actually I'm 19 just going from Sandra Braunstein's testimony, and 20 it said, "Responding to assertions by other 21 speakers, she acknowledged that the Federal Reserve 22 recently adopted Regulation B prohibiting the 23 collection and consideration of race and ethnicity 24 data pursuant to CRA." 25 So it's just a regulation that they

1	adopted
2	COMMISSIONER REDENBAUGH: That's a fed.
3	regulation.
4	COMMISSIONER MEEKS: Yeah.
5	COMMISSIONER EDLEY: It's not in
6	statute.
7	COMMISSIONER REDENBAUGH: So they were
8	free to not adopt that.
9	COMMISSIONER EDLEY: Correct.
10	COMMISSIONER MEEKS: But the Federal
11	Reserve does collect race data in the context of the
12	Equal Credit Opportunity Act and HMDA and the Fair
13	Housing Act.
14	VICE CHÀÌRPERSON REYNOSO: Right.
15	CHAIRPERSON BERRY: So what she
16	explained to us, as I recall and thank you for
17	refreshing our recollection, Elsie was that it is
18	collected for a whole lot of purposes, but under
19	Regulation Q
20	COMMISSIONER MEEKS: B.
21	CHAIRPERSON BERRY: they don't use it
22	for the CRA determination.
23	COMMISSIONER MEEKS: Right.
24	COMMISSIONER REDENBAUGH: Oh, all right.
25	VICE CHAIRPERSON REYNOSO: Right.

1	COMMISSIONER REDENBAUGH: But it is
2	permissible
3	CHAIRPERSON BERRY: Right.
4	COMMISSIONER REDENBAUGH: for it to
5	be
6	CHAIRPERSON BERRY: For everything else,
7	but they don't use it for CRA.
8	COMMISSIONER REDENBAUGH: thought to
9	be normal and customary.
10	CHAIRPERSON BERRY: Right, and the
11	people who were before us, as I recall, wanted them
12	to use it for CRA, and they didn't understand why
13	they issued Regulation Q. Is that correct?
14	COMMISSIONER MEEKS: B.
15	CHAIRPERSON BERRY: B. I'm sorry. What
16	did I say? Did I say Q?
17	(Laughter.)
18	COMMISSIONER REDENBAUGH: Q I do know.
19	CHAIRPERSON BERRY: That's right. I
20	know Q, too. That's why it's on my mind.
21	(Laughter.)
22	CHAIRPERSON BERRY: B, B, yes, B, B.
23	COMMISSIONER EDLEY: This doesn't answer
24	the question of why they use letters when everybody
25	else uses numbers, but we could

1	(Laughter.)
2	CHAIRPERSON BERRY: I think I'll go
3	along with that and save that discussion.
4	Yes, Cruz.
5	VICE CHAIRPERSON REYNOSO: No, no.
6	CHAIRPERSON BERRY: Is there further?
7	VICE CHAIRPERSON REYNOSO: No, no. I
8	think she
9	CHAIRPERSON BERRY: Is there further
10	discussion?
11	VICE CHAIRPERSON REYNOSO: No, but just
12	to have it on the table, I'd like to second did
13	you make a motion?
14	COMMISSTÖNER BRACERAS: It wasn't. I
15	don't think I did it formally, but if you'd like me
16	to, I will.
17	VICE CHAIRPERSON REYNOSO: Sure.
18	CHAIRPERSON BERRY: Would you please
19	move your language?
20	COMMISSIONER BRACERAS: Okay. I move
21	that the Commission adopts the following statement.
22	I'll read it again.
23	"Given the significant role that
24	scientific and empirical data play in the academic
25	study and enforcement of civil rights, the

1	Commission opposes efforts to ban the ability of
2	government entities or public institutions to
3	collect racial or ethnographic data."
4	CHAIRPERSON BERRY: And you second that?
5	VICE CHAIRPERSON REYNOSO: I second it.
6	CHAIRPERSON BERRY: All right.
7	COMMISSIONER REDENBAUGH: Question.
8	CHAIRPERSON BERRY: Yes, yes,
9	Commissioner Redenbaugh.
10	COMMISSIONER REDENBAUGH: Government
11	entities or institutions, this is a term of art, I
12	presume?
13	CHAIRPERSON BERRY: Which?
14	COMMISSIONER REDENBAUGH: Government
15	entities and institutions.
16	CHAIRPERSON BERRY: Public institutions.
17	COMMISSIONER REDENBAUGH: Okay. And a
18	public institution is?
19	CHAIRPERSON BERRY: It may not be a
20	government institution.
21	COMMISSIONER REDENBAUGH: Okay. So like
22	the Bank of America?
23	CHAIRPERSON BERRY: A public university.
24	COMMISSIONER REDENBAUGH: Okay. Right.
25	I just wanted a clarification.

1	CHAIRPERSON BERRY: Any other
2	discussion?
3	COMMISSIONER THERNSTROM: I'm sorry.
4	I'm now confused. Jennifer, read it again. I'm
5	sorry.
6	COMMISSIONER BRACERAS: "Given the
7	significant role that scientific and empirical data
8	play in the academic study and enforcement of civil
9	rights, the Commission opposes efforts to ban the
10	ability of government entities or public
11	institutions to collect racial or ethnographic
12	data."
13	COMMISSIONER EDLEY: I'd like to move
14	that we substitute "data" for "data."
15	(Laughter.)
16	COMMISSIONER BRACERAS: I probably said
17	it differently each time I read it.
18	CHAIRPERSON BERRY: Does anyone else
19	have any salient point?
20	All right. All in favor indicate by
21	saying aye.
22	(Chorus of ayes.)
23	CHAIRPERSON BERRY: Those opposed.
24	(Chorus of nays.)
25	COMMISSIONER KIRSANOW: No Commissioner

- 1	
1	Kirsanow and Commissioner Thernstrom, no. Everyone
2	else, aye. The motion passes.
3	Thank you very much.
4	Anything else, Staff Director?
5	STAFF DIRECTOR JIN: Not from me, Madam
6	Chair.
7	CHAIRPERSON BERRY: Okay, Commissioner
8	Redenbaugh.
9	COMMISSIONER REDENBAUGH: Yeah, I have a
10	matter that I think should come under the Staff
11	Director's report.
12	CHAIRPERSON BERRY: Okay.
13	COMMISSIONER REDENBAUGH: That I think
14	we can dispose of in, say, five minutes.
15	CHAIRPERSON BERRY: Okay.
16	COMMISSIONER REDENBAUGH: And that's the
17	concern that we have that was brought to our
18	attention about the security of private
19	communications between our assistants in this case.
20	We've had some discussion, some letter about it, and
21	I'm concerned, Staff Director, about security, in
22	general, but in this particular case, it was just an
23	instance of security in the offices here, and I
24	wanted to raise this question in a very general
0-	

sense and ask what we're doing about that.

25

1 STAFF DIRECTOR JIN: Well, there's no --2 I'm not quite sure how to answer. Let me kind of make -- kind of say a couple of things, and if that 3 4 helps answer it, then fine. If not, then you can 5 ask me more specific questions. 6 I mean, staff could have their own 7 It's their office. Nobody goes into those offices. 8 offices unless invited or unless with permission, 9 unless there's an emergency. 10 I'm not aware at this point of any 11 security problems with offices. 12 COMMISSIONER BRACERAS: We are. 13 STAFF DIRECTOR JIN: Do you want to be, 14 I mean, specific? I guess we can talk about that, 15 but I think I know the incident Commissioner 16 Redenbaugh is referring to, and you know, to my -17 knowledge, there was nothing in that incident that 18 involved a breach of security. 19 COMMISSIONER BRACERAS: Well, if I may 20 be heard. 21 CHAIRPERSON BERRY: Yes, Commissioner 22 Braceras. 23 COMMISSIONER BRACERAS: Since it 24 involved my special assistant, communications 25 between two special assistants, one of whom was

1 Kimberly, essentially something was brought to the 2 attention of the Chair which was a private 3 communication between two special assistants which 4 could have only been found in Kimberly's office. 5 So I can only deduce that there was a 6 breach in security. 7 CHAIRPERSON BERRY: Well, my own view of 8 all of this, and you may say whatever you wish and 9 everyone else may, is that the Staff Director should 10 review the, if he has not already done so, the 11 security. I don't know how this happened to have 12 come to me. I've been trying to remember exactly 13 how, but I don't. 14 But you might review how communications 15 are handled, and I don't know whether it was mailed 16 or whether it was by hand or whatever, and also the 17 security of people's offices and who has access to 18 them. 19 COMMISSIONER BRACERAS: Well, it's --20 CHAIRPERSON BERRY: And that there can 21 be some assurance. 22 COMMISSIONER BRACERAS: It's not just 23 the physical security. I think it has to do with 24 the integrity of our processes, and I guess my

question for the Chair is when somebody brings to

25

1	you what is clearly a private communication between
2	two people that work in this agency, doesn't that
3	raise a red flag to you? Isn't that something that
4	concerns you?
5	Why would you take that communication
6	and use it to your advantage?
7	CHAIRPERSON BERRY: I have had
8	COMMISSIONER BRACERAS: Why wouldn't you
9	simply instruct whoever gave it to you that that was
10	inappropriate work place behavior?
11	CHAIRPERSON BERRY: First of all, I
12	don't know where it came from. You're making .
13	assumptions.
14	COMMISSIONER BRACERAS: It doesn't
15	matter. You had it.
16	CHAIRPERSON BERRY: Secondly
17	COMMISSIONER BRACERAS: You had it. You
18	shouldn't have had it.
19	CHAIRPERSON BERRY: Commissioner
20	Braceras, I do not wish
21	COMMISSIONER BRACERAS: And you tried to
22	use it to your advantage.
23	CHAIRPERSON BERRY: to argue with
24	you, and I have not tried to use anything to my
25	advantage

1	COMMISSIONER BRACERAS: And so the
2	ethical the ethical the ethical concern I have
3	is not just who may have gone into Kimberly's
4	office, but with Chair.
5	CHAIRPERSON BERRY: My ethical concern -
6	_
7	COMMISSIONER BRACERAS: And her
8	behavior.
9	CHAIRPERSON BERRY: is why
10	Commissioners would say that they are going to vote
11	against a report before they have heard any review
12	of the report discussed in the meeting or anything
13	else, make up their minds to vote for it, against
14	it, and to make clear that they are, and then get
15	all upset when somebody
16	COMMISSIONER BRACERAS: That's
17	incorrect.
18	CHAIRPERSON BERRY: when somebody
19	finds a piece of paper that says they've intended to
20	do that and then passes it around to people
21	surreptitiously.
22	COMMISSIONER BRACERAS: No, that's
23	out
24	CHAIRPERSON BERRY: It could be under
25	their door or any other way, and I am always

concerned about leaks. I'm always concerned about 1 security, but my concern, my ethical concern and my 2 3 professional concern, is why Commissioners would, in fact, make up their minds to vote against something, 4 have that expressed in writing before they even hear 5 6 a discussion from staff. 7 COMMISSIONER BRACERAS: Okay. 8 CHAIRPERSON BERRY: That's my concern, 9 and I don't know how this note came to me. I get 10 all kinds of notes about all kinds of things slipped 11 under the door, by mail, by other reasons, and I 12 have no intention of going around trying to figure 13 out where it came from. It was authentic as far as 14 I know, and so if you would like to discuss why you 15 decided to vote against a report --16 COMMISSIONER BRACERAS: Yes, I would. 17 CHAIRPERSON BERRY: -- before the report 18 was even discussed and expressed that, according to 19 the person who reliably, I guess, expressed your 20 view --21 COMMISSIONER BRACERAS: Well, that's a 22 summary incorrect characterization. 23 CHAIRPERSON BERRY: -- then -- then 24 which was confirmed by some of the Commissioners, 25 then, in fact, I'd like to discuss that.

1	COMMISSIONER BRACERAS: Yes.
2	CHAIRPERSON BERRY: Otherwise you say
3	whatever you like.
4	COMMISSIONER BRACERAS: That's right. I
5	may and I will.
6	CHAIRPERSON BERRY: Commissioner Meeks?
7	COMMISSIONER MEEKS: I just think this
8	is one of these discussions that does not do the
9	Commission does not move forward any kind of good
10	agenda.
11	COMMISSIONER BRACERAS: Your personal
12	correspondence wasn't stolen.
13	CHAIRPERSON BERRY: Would you please
14	COMMISSIONER BRACERAS: Ours was, and so
15	we're concerned.
16	CHAIRPERSON BERRY: Commissioner
17	Braceras, Commissioner Meeks has the floor.
18	COMMISSIONER MEEKS: If this is to be
19	discussed, it should be discussed in private, in the
20	executive committee.
21	CHAIRPERSON BERRY: All right.
22	COMMISSIONER BRACERAS: I disagree.
23	COMMISSIONER MEEKS: I'm not calling for
24	that, but I just this is not going to move
25	forward

1	CHAIRPERSON BERRY: If we're going to
2	name people's names and have a discussion about
3	and I will ask counsel if that's the case, but I
4	think it is the case this ought to be done in an
5	executive session and not in a public meeting, and
6	some names have already been mentioned, and all
7	kinds of allegations.
8	COMMISSIONER BRACERAS: No, I think the
9	record and the public should be made well aware of
10	what's happening here.
11	CHAIRPERSON BERRY: Commissioner
12	Braceras
13	COMMISSIONER BRACERAS: Well aware.
14	CHAIRPERSON BERRY: you do not decide
15	whether we have an executive session or not.
16	COMMISSIONER MEEKS: But there are rules
17	governing
18	CHAIRPERSON BERRY: There are rules, and
19	I will ask counsel about it.
20	COMMISSIONER MEEKS: governing
21	executive sessions.
22	CHAIRPERSON BERRY: I will ask counsel
23	about it, yes.
24	Counsel, could you tell us whether if we
25	are going to discuss this and discuss people's names

in connection with this whether it should be done in 1 2 executive session or not? 3 COMMISSIONER BRACERAS: It goes to a 4 vote, doesn't it? 5 CHAIRPERSON BERRY: Could I please -no, there's a ruling, and you can overturn it if you 6 7 wish. 8 Go ahead. 9 MS. CARR: If the Commission is 10 discussing personnel matters or naming particular 11 names of people, staff and others, we would 12 recommend that you go into closed session for the sake of privacy and for the sake of not disclosing 13 14 internal personnel issues. 15 CHAIRPERSON BERRY: So I rule as the 16 Chair that this matter would have to be considered 17 in executive session. If you wish to overturn my 18 ruling, you may make a motion to do so --19 COMMISSIONER BRACERAS: Well, before we 20 do that --21 CHAIRPERSON BERRY: -- and the motion 22 will be considered by this body. 23 Does anyone wish to make a motion to 24 overturn the ruling of the Chair? Otherwise we will 25 move on to the next topic of discussion.

	1
1	COMMISSIONER BRACERAS: I wish to speak
2	to the issue.
3	CHAIRPERSON BERRY: Do you wish to make
4	a motion, Commissioner Braceras?
5	COMMISSIONER BRACERAS: Yes. First of
6	all, no. That's ridiculous.
7	CHAIRPERSON BERRY: You are out of
8	order. Do you wish to
9	COMMISSIONER BRACERAS: I wish to
10	CHAIRPERSON BERRY: make a motion?
11	COMMISSIONER BRACERAS: I wish to
12	discuss in open forum not a personnel question but
13	the policy issue of what the role of Commissioners
14	is in terms of reviewing reports and determining
15	whether or not to approve them. That is not a
16	personnel issue. That can be discussed in open
17	forum.
18	CHAIRPERSON BERRY: All right. If you
19	want to move on to another issue
20	COMMISSIONER BRACERAS: No, I would like
21	to discuss that and then
22	CHAIRPERSON BERRY: the role of
23	Commissioners, then you may go
24	COMMISSIONER BRACERAS: then we can
25	move on.

1 CHAIRPERSON BERRY: -- right ahead. Go 2 right ahead. 3 COMMISSIONER BRACERAS: Thank you. CHAIRPERSON BERRY: If that's what you 4 5 wish to discuss. 6 COMMISSIONER BRACERAS: Thank you. 7 Obviously we are asked on a number of 8 occasions to read reports, review them, and come to 9 a determination about whether or not we want to put 10 our stamp of approval on them. There is nothing 11 wrong with coming to that -- after reading a report 12 carefully, with doing due diligence on the report, 13 conducting some independent fact finding and 14 determining whether or not we want to vote for a 15 report. In fact, that is our job. We should be 16 doing due diligence. We should read the reports 17 carefully, not just skim them and rubber stamp them, 18 which of course is what the Chair would like us to 19 do; I think our role is to be careful and diligent 20 in our review of reports. 21 You seem to think that there's something 22 wrong with that and that if you conducted your due 23 diligence as a Commissioner and as a Commissioner's 24

assistant, that there's something wrong with coming to a meeting with a presumption or an opinion of how

25

1 you're going to vote, one way or the other. 2 There's not. Judges do that all the 3 They read briefs. They get bench memos. time. 4 They make a presumed decision. They go into court. 5 They hear oral argument. Sometimes it changes their 6 Usually it doesn't. mind. 7 And that is no different really than 8 what we do here. So to the extent that a member of 9 the staff is going to come forward and do a 10 PowerPoint presentation which summarizes what we've 11 already read, ordinarily I don't think that's going 12 to change most people's mind. It's just going to 13 clarify what we've already reviewed. 14 So I'm not saying it can never change 15 somebody's mind. I know that it has, but there's 16 nothing wrong with any of us showing up at a meeting 17 having done our homework and done our research and 18 having an informed opinion. 19 If you think that's unethical, then I 20 don't know what to think. You have a serious 21 problem because we're just doing our jobs. 22 So to the extent that there was any 23 communication indicating that the Commissioners and 24 their special assistants were carefully dissecting 25 and analyzing a report, I'm not going to apologize

1 for that because that's our role. And I just want 2 that on the record. 3 CHAIRPERSON BERRY: Doesn't every --4 COMMISSIONER BRACERAS: I realize you 5 think that we're just supposed to show up and agree 6 with whatever you want to do. 7 CHAIRPERSON BERRY: Does anyone else 8 wish to be recognized? Yes, Commissioner 9 Thernstrom. 10 COMMISSIONER THERNSTROM: I cannot see this as a personnel matter that is appropriate for 11 12 executive session, and of course, if we are going 13 into executive session, it has to be, I believe, has 14 to be put in the Federal Register what is it, 30 15 days beforehand? Whatever, however many days it is 16 beforehand, but anyway, it can't be done today. 17 This is not a personnel matter, however. 18 This is a matter involving the confidentiality of 19 memos in the Commission and our sense of security 20 that any kind of memos between our Commissioners 21 that are supposed to be confidential are, indeed, 22 confidential, and I have to say I also do not 23 understand; I'd be delighted for a clarification, 24 but I don't understand receiving an obviously

confidential document and not immediately doing an

investigation as to where this came from and so that whatever route will not be used again because the whole integrity of the workings of this Commission depend on a sense that we can trust the processes within this building.

CHAIRPERSON BERRY: Do others wish to be recognized? Does anyone else seek recognition?

Yes, Commissioner Kirsanow.

with Commissioner Thernstrom. I don't think this is a personnel issue, although the issue may be bifurcated to one where we're talking about the general policy concerns about the confidentiality of communications between Commissioners, between special assistants and Commissioners, and special assistants to special assistants, and then the kind of ministerial aspect of investigating the personnel implications of this.

I'm not alleging that there has been any kind of crime committed or anything like that, but there's some serious concerns here. From what I understand from Commissioner Redenbaugh's letter, it appears as if this document was either stolen from someone's office or mails were tampered with. And it seems to me that to preserve the integrity of any

body, especially a public body such as this and to preserve public confidence in that body, some type of investigation needs to be implemented almost immediately after it becoming public knowledge or coming to light.

So I would suggest that, number one, there be some type of investigation as to in a general sense what kind of security concerns we have here; in a specific sense, what happened in this particular case. How did somebody get access to this and should that person be disciplined? And that's something that can be discussed in an executive session.

And it's something I think is of some particular import. I don't think it's something that is a minor matter.

CHAIRPERSON BERRY: Do others seek recognition on this question? Yes, Commissioner Redenbaugh.

COMMISSIONER REDENBAUGH: Yeah, it wasn't my intention that we spend this much time on this. I associate myself completely with the remarks of Commissioner Kirsanow. I think this is a process issue with the Staff Director and not a sensitive personnel issue for the Commissioners to

discuss.

I am concerned about security both in this case and in a general sense. So I just want to clarify that.

Also, I would say since I was the Commissioner who indicated that I was going to, ahead of time, ahead of the meeting, that I was going to vote against this report, I also want to say I find nothing at all inappropriate with reaching the conclusion about how one might vote before the meeting.

Now, in this case it actually happens that based on the presentation in the meeting I did change my mind about this and voted for the report, but one can vote against reports for lots of valid reasons, and those can be reached before we get to this meeting. So I just wanted to clarify my position about that.

CHAIRPERSON BERRY: Do others wish to speak to this subject?

(No response.)

CHAIRPERSON BERRY: All right. Hearing none, Staff Director, will you please review security of mail and people's offices and the like and make sure that everything that needs to be done

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1 has been done? 2 STAFF DIRECTOR JIN: Okay. 3 CHAIRPERSON BERRY: And if one wishes to 4 pursue this question at a later meeting 5 Commissioners will indicate so, and you may tell us what you conclude, and beyond that we'll move on. 6 7 Yes, Commissioner Kirsanow. 8 COMMISSIONER KIRSANOW: Madam Chair, I 9 would also like to ask the Staff Director to conduct 10 an investigation as to this particular incident, 11 what occurred here. Also, in general terms conduct 12 an investigation with respect to the security 13 apparatus or the provision of confidentiality among 14 all of the staff members, but also I think we can't 15 just forget about this particular incident. I think 16 it is of some import. 17 COMMISSIONER BRACERAS: Second. 18 COMMISSIONER THERNSTROM: Well, I agree 19 with that as well. 20 CHAIRPERSON BERRY: I don't -- could you 21 clarify so staff and we --22 COMMISSIONER KIRSANOW: Yes. 23 CHAIRPERSON BERRY: -- understand what 24 it is you're asking for so that we can see if we 25 What exactly are you asking for? agree?

COMMISSIONER KIRSANOW: Yes, Madam
Chair. I'd like to move that the Staff Director
conduct an investigation as to how this particular
document became purloined, so to speak, or came into
your custody.
CHAIRPERSON BERRY: That's your motion?
COMMISSIONER KIRSANOW: Yes, that's the
motion.
CHAIRPERSON BERRY: Do I hear a second?
COMMISSIONER BRACERAS: Second.
CHAIRPERSON BERRY: Does anyone want to
speak to the motion? Yes, Commissioner.
COMMISSIONER EDLEY: I'm going to oppose
it. It sounds
COMMISSIONER BRACERAS: You're in favor
of purloining documents?
COMMISSIONER EDLEY: Well, I don't know
that anything was purloined. I don't know the
circumstances.
COMMISSIONER BRACERAS: Why not
investigate and find out?
COMMISSIONER EDLEY: Because I don't
think I don't think it advances the agenda of
this Commission. We're going to look at we're
going to I think you're trying to create a

1 political stir, and I want to move on. Let's 2 address whatever security issues there are and move 3 on and get to the substance of the Commission's 4 work. 5 This is -- I think that your -- I am 6 offended by a lot of the ad hominem comments that 7 have been made over the last several minutes, and I 8 would really like to get back to the work of the 9 Commission, the substance of our work. 10 I would oppose the motion. 11 CHAIRPERSON BERRY: All the -- yes, 12 Commissioner Thernstrom. 13 COMMISSIONER THERNSTROM: I appreciate 14 what you're saying, Chris, but there isn't a bright 15 and clear line between substance and process. That 16 is, the processes of this Commission have to be 17 correct in order for substance to proceed on a sound 18 basis. 19 There was here a very disturbing 20 incident, and I do not see the harm. In fact, I see 21 -- I mean, you cannot look into, it seems to me, to 22 the general issue without addressing the specifics 23 of what has triggered this investigation. 24 important that people feel that their memos are 25 confidential.

1	VICE CHAIRPERSON REYNOSO: Madam
2	CHAIRPERSON BERRY: Yes.
3	VICE CHAIRPERSON REYNOSO: I call for
4	the question.
5	CHAIRPERSON BERRY: The question has
6	been called for. All those in favor of the motion
7	indicate by saying aye.
8	(Chorus of ayes.)
9	CHAIRPERSON BERRY: Opposed?
10	(Chorus of nos.)
11	CHAIRPERSON BERRY: The motion fails for
12	lack of a majority.
13	We will go on with the agenda. Is there
14	anything else in the Staff Director's report that
14 15	anything else in the Staff Director's report that anybody is interested in doing?
15	anybody is interested in doing?
15 16	anybody is interested in doing? V. State Advisory Committee Interim
15 16 17	anybody is interested in doing? V. State Advisory Committee Interim Appointment for Illinois
15 16 17 18	anybody is interested in doing? V. State Advisory Committee Interim Appointment for Illinois Then the next item is the State Advisory
15 16 17 18 19	anybody is interested in doing? V. State Advisory Committee Interim Appointment for Illinois Then the next item is the State Advisory Committee interim appointment for Illinois. Could I
15 16 17 18 19 20	anybody is interested in doing? V. State Advisory Committee Interim Appointment for Illinois Then the next item is the State Advisory Committee interim appointment for Illinois. Could I get a motion for approval?
15 16 17 18 19 20 21	anybody is interested in doing? V. State Advisory Committee Interim Appointment for Illinois Then the next item is the State Advisory Committee interim appointment for Illinois. Could I get a motion for approval? COMMISSIONER REDENBAUGH: So moved.
15 16 17 18 19 20 21 22	anybody is interested in doing? V. State Advisory Committee Interim Appointment for Illinois Then the next item is the State Advisory Committee interim appointment for Illinois. Could I get a motion for approval? COMMISSIONER REDENBAUGH: So moved. CHAIRPERSON BERRY: Could I get a
15 16 17 18 19 20 21 22 23	anybody is interested in doing? V. State Advisory Committee Interim Appointment for Illinois Then the next item is the State Advisory Committee interim appointment for Illinois. Could I get a motion for approval? COMMISSIONER REDENBAUGH: So moved. CHAIRPERSON BERRY: Could I get a second?

1	CHAIRPERSON BERRY: Any discussion?
2	(No response.)
3	CHAIRPERSON BERRY: And if not, all in
4	favor indicate by saying aye.
5	(Chorus of ayes.)
6	CHAIRPERSON BERRY: Opposed?
7	(Chorus of ayes.)
8	CHAIRPERSON BERRY: You're opposed or
9	are you
10	COMMISSIONER REDENBAUGH: No, I'm sorry.
11	I was just late.
12	CHAIRPERSON BERRY: Okay.
13	COMMISSIONER REDENBAUGH: My timing in
14	this matter is not what it should be.
15	CHAIRPERSON BERRY: Okay. So ordered.
16	VI. Fiscal Year 2005 Budget Estimate to OMB
17	The next item is the FY 2005 budget
18	estimate to OMB. Staff Director, do you have
19	anything to say about that?
20	STAFF DIRECTOR JIN: Just a couple of
21	quick comments to introduce it Madam Chair.
22	This is the annual opportunity for the
23	Commissioners to have input in the submission to OMB
24	regarding the fiscal year budget that addresses the
25	projects that the Commissioners had talked about and

1 decided upon earlier this year. 2 So this is the proposal, and during the 3 mail-out, of course, we sent the Commissioners the 4 documents that have been the kind of documents we've 5 been sending Commissioners for, I think, a lot of 6 years now. 7 So I'd be happy to answer questions, and 8 if I can't answer them, then George Harbison, our 9 budget person, I'd turn to him. But I'll do my best 10 to answer your questions. 11 CHAIRPERSON BERRY: Okay. Anyone 12 seeking recognition? Yes, Commissioner Redenbaugh. 13 COMMISSIONER REDENBAUGH: Yeah, I'd like 14 to begin, you know, with sort of my usual questions 15 in the area of management process and structure, you 16 know, organizational design kinds of issues. 17 I'm somewhat disadvantaged in that I 18 have a new special assistant who is unfamiliar with 19 what we've done in the past. This document looks 20 very different from our OMB submissions from prior 21 years, but I didn't ask Melissa to go back and 22 check, and she has no recollection. 23 Is this really quite different? 24 STAFF DIRECTOR JIN: I didn't say the 25 document was our OMB submission. I said this

document is, if not identical, it's virtually 1 identical to what we've been giving Commissioners 2 for many years now, and basically what happens is 3 after this, then staff takes this document as a 4 guide from the Commissioners, and then we create the 5 document that then is submitted to OMB, which 6 7 includes a lot more narrative about the projects, 8 about accomplishments, stuff like that. 9 COMMISSIONER REDENBAUGH: Okay. Because that's what I was used -- that's what I was looking 10 11 for, is a document that says, in effect, if we got this much money, here's what we would do with it. 12 STAFF DIRECTOR JIN: Well, this document 13 14 does do that. It --15 CHAIRPERSON BERRY: Well, we get copies 16 of that big thing, right? 17 COMMISSIONER REDENBAUGH: I didn't see 18 that in those, Staff Director. What I saw was 19 sorted by categories of activity, like 20 Commissioners' compensation and travel and staff 21 compensation, but not sorted -- sorted by category, 22 but not in any way associated with what would be 23 produced. 24 STAFF DIRECTOR JIN: Well, let me 25 backtrack slightly then. I mean, in terms of just

describing how the process works a little bit, and again, Commissioner Redenbaugh, I do want to make clear that, I mean, this is like, I think, my third one, and when I first came here, you know, not to say that the way to do it is always the way it has always been done before. I asked around to see, you know, how you normally do this, and so people have referred me to how we've done it in the past.

And so I looked back, you know, for at least a number of years. This has been the way we've done it. So this is nothing extraordinary.

But in terms of our process, what happens is that a few months after the project planning meetings where the Commissioners decide on a project, Mr. Harbison sends out to each office manager, including, of course, the head of the Office of Civil Rights Evaluation and the head of General Counsel's Office, which are the two offices that do the projects the Commissioners have voted on and say for this next fiscal year, for fiscal year 2005, knowing what your responsibilities are, you know, what kind of money do you think you need and what do you need it for type of thing.

And so they provide Mr. Harbison with this information and, you know, he might have some

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1	dialogue with them and so forth. And then at some
2	point Mr. Harbison puts something together, and then
3	he and I start talking, and you know, we're going
4	back and forth a little bit.
5	COMMISSIONER REDENBAUGH: So this is not
6	the OMB submission.
7	STAFF DIRECTOR JIN: This is not the OMB
8	submission.
9	COMMISSIONER REDENBAUGH: But what is
10	this? That's the part I'm not clear on.
11	STAFF DIRECTOR JIN: What is this?
12	COMMISSIONER REDENBAUGH: Yes. What do
13	you need from us in order to prepare the OMB
14	submission?
15	COMMISSIONER EDLEY: This is really an
16	input to
17	CHAIRPERSON BERRY: The OMB submission.
18	COMMISSIONER REDENBAUGH: Well, and to a
19	whole set of project plans, which would include
20	costing and mapping and resources. That's what I
21	think is interesting for us as Commissioners to vote
22	on.
23	COMMISSIONER THERNSTROM: I mean, that's
24	what we need.
25	VICE CHAIRPERSON REYNOSO: Madam Chair,

1 I understand that the figures come out about the 2 same as in previous years, and this is a statement 3 of what we believe we need even though for the last 4 many years we haven't been getting that amount. I saw it as simply a different way of giving us the 5 6 details, but the conclusion was basically the same. 7 Am I wrong? 8 CHAIRPERSON BERRY: Right. 9 VICE CHAIRPERSON REYNOSO: That's the 10 way I see it. 11 CHAIRPERSON BERRY: It looks to me very 12 much like the same thing we asked for last time. 13 I --14 STAFF DÍRECTOR JIN: Well, yeah. 15 don't want the Commissioners to think though that we 16 just took the same numbers and we just plug them in 17 because staff put in a lot more time that that, but 18 it is project driven, and some of the offices, they 19 feel like, well, okay, you know, what we asked for 20 last year, that's still the need. So let's ask for 21 it again. 22 But other offices, they do make changes 23 and Mr. Harbison and I do kind of go over those and 24 so forth, but the numbers have been fairly similar 25 now for a number of years.

1 COMMISSIONER REDENBAUGH: But, Cruz, if 2 I could be recognized. 3 CHAIRPERSON BERRY: Yes, sure. COMMISSIONER REDENBAUGH: Cruz, but how 4 5 do we know what we need if we don't know what we're 6 going to do? 7 COMMISSIONER THERNSTROM: And spend on 8 particular things we plan to do. 9 COMMISSIONER BRACERAS: 10 STAFF DIRECTOR JIN: Well, I mean, you 11 do know what you're going to do because basically 12 for the part that has to do directly with the 13 Commissioners, of course, overall you're involved, 14 you know -- you're responsible for everything, but 15 in terms of direct projects, I mean, the four 16 projects that we're talking about here are the ones 17 that you indicated to us at the last project meeting 18 you really wanted us to do. 19 COMMISSIONER REDENBAUGH: Right. 20 STAFF DIRECTOR JIN: They were the 21 Adarand project, the wealth gap project that 22 Commission Redenbaugh and others crafted together, 23 minority under representation in decennial census, 24 and the review of the Community Reinvestment Act.

I mean, that's the initial guiding point

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1	for the Office of the General Counsel, and Office of
2	Civil Rights Evaluation in terms of
3	COMMISSIONER REDENBAUGH: Well, how much
4	do you need? You don't need 50 how much do you
5	need for those?
6	STAFF DIRECTOR JIN: Well, and again, I
7	think that based on my conversations with the
8	program managers, what they do is they say, I mean,
9	again, we all have doubts that we're going to get
10	\$15 million. So they've got to have contingency
11	plans of how do we implement the Commissioners'
12	projects if we don't get any more money.
13	But in terms of developing the project,
14	they also take into account, well, okay, this is
15	what the Commissioners really want to do, and if we
16	really could do a Cadillac kind of project, this is
17	the kind of staffing we would need.
18	And so that is what I think the starting
19	point is, what they're asking for here, and
20	COMMISSIONER REDENBAUGH: Right. I
21	understand much better now.
22	STAFF DIRECTOR JIN: Yeah.
23	COMMISSIONER REDENBAUGH: So what do you
24	need from us?
25	CHAIRPERSON BERRY: For us to say yes

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	and go ahead and work out all of these other
2	details.
3	COMMISSIONER REDENBAUGH: And then so
4	you need that today, and then you'll come back to us
5	for another vote or is this the vote?
6	STAFF DIRECTOR JIN: No, this really is
7	the vote because then this basically will allow us
8	to do what I would say is the managerial
9	responsibility that my staff has, which is to take
10	that information, the project planning part, as well
11	as approval today, and then move forward and create
12	that document for the OMB.
13	COMMISSIONER REDENBAUGH: But will we
14	see that before it goes to OMB?
15	STAFF DIRECTOR JIN: No, normally I
16	don't think in the past you've ever seen that before
17	it goes to OMB.
18	COMMISSIONER REDENBAUGH: We have seen
19	it though, right?
20	CHAIRPERSON BERRY: Oh, yeah. We get
21	copies of it.
22	STAFF DIRECTOR JIN: I believe so. I
23	believe so.
24	COMMISSIONER EDLEY: And when does it go
25	over? Is it due at the end of the month or

1	STAFF DIRECTOR JIN: It needs to go up
2	in the next few months, I believe. George, when
3	does it need to go up?
4	MR. HARBISON: The actual due date is
5	September 8.
6	STAFF DIRECTOR JIN: Okay.
7	CHAIRPERSON BERRY: So we're late.
8	Okay.
9	Yes?
10	VICE CHAIRPERSON REYNOSO: And I think
11	we need to be reminded that we're talking about '05,
12	and that invariably we make changes.
13	COMMISSIONER REDENBAUGH: Well, I'm
14	prepared to support this.
15	PARTICIPANT: When they ignore us.
16	COMMISSIONER REDENBAUGH: And they make
17	changes, too.
18	Yeah, I'm prepared to support this with
19	the understanding that I now have and with the
20	expectation that it seems unlikely that we'll get
21	the amount requested.
22	CHAIRPERSON BERRY: Oh, we already know
23	that.
24	COMMISSIONER REDENBAUGH: Yeah, no. Do
25	we?

1	And then what will really happen is
2	we'll have to, you know, as we do every year, live
3	inside the budget and shrink down the Cadillac
4	projects.
5	CHAIRPERSON BERRY: Absolutely.
6	COMMISSIONER REDENBAUGH: Yeah, all
7	right.
8	VICE CHAIRPERSON REYNOSO: Madam Chair.
9	CHAIRPERSON BERRY: Yes.
10	VICE CHAIRPERSON REYNOSO: The reference
11	to Cadillacs I think is old fashioned. It's a BMW
12	or something else now.
13	CHAIRPERSON BERRY: Lexus.
14	COMMISSIONER REDENBAUGH: No, no. We're
15	in the Buy America plan here.
16	VICE CHAIRPERSON REYNOSO: Oh, okay.
17	CHAIRPERSON BERRY: All right. Are you
18	ready for the question? Yes?
19	VICE CHAIRPERSON REYNOSO: Yes.
20	CHAIRPERSON BERRY: All in favor
21	indicate by saying aye, with the understandings that
22	we've all discussed here on the record.
23	(Chorus of ayes.)
24	CHAIRPERSON BERRY: Opposed?
25	(No response.)

1 CHAIRPERSON BERRY: So ordered. 2 VII. "Not in my Backyard: Executive Order 3 12898 and Title VI as Tools for 4 Achieving Environmental Justice" Report 5 Now we have the "Not in My Backyard 6 Executive Order 12898 in Title VI as Tools for 7 Achieving Environmental Justice" Report. Mr. Staff 8 Director. 9 STAFF DIRECTOR JIN: This is the report 10 on environmental justice, and I just want to 11 introduce a person who many of you know, Debra Carr, 12 who will do a quick introduction, I think, and then 13 we'll open it up for questions. 14 COMMISSIONER THERNSTROM: I have a 15 request. I realize there's no rule I can hang my 16 hat on here, but it is a 200 page report, and I 17 would really like some more time to read it and I 18 wonder if it would be possible to discuss this at 19 the next Commission meeting instead. 20 CHAIRPERSON BERRY: Anybody have any 21 view on this? 22 COMMISSIONER REDENBAUGH: I join that 23 position. 24 CHAIRPERSON BERRY: All right. Is there 25 any staff reason why we should or should not that I

don't know about?

understand and, of course, approve of the idea if the Commissioners need more time. You know, that's their prerogative, but, I mean, the staff concern would just be at the next meeting we probably need to have a very short business meeting because we're going to have a briefing wall to wall, which is why we're going to start at eight or 8:30.

So timing wise, we're hoping to keep the business meeting very short. Other than that, we have no concerns.

COMMISSIONER BRACERAS: Maybe we could hear from Ms. Carr today but reserve judgment just because I feel that, you know, we did devote two full Commission meetings to these hearing. The report, you know, took over a year basically to put together and prepare, and it is quite lengthy, and I've skimmed it, but I'd like to go over it a little bit more carefully before I make a decision.

And so I do feel that I need more time, but if you want to, because of the packed schedule next time, hear from the staff today and then vote next time, that would be workable for me.

CHAIRPERSON BERRY: Does anybody have

1	any objection to that? Do you object?
2	COMMISSIONER REDENBAUGH: No, I don't
3	object.
4	CHAIRPERSON BERRY: Oh, okay.
5	VICE CHAIRPERSON REYNOSO: Madam Chair,
6	I would suggest that everybody have a long airplane
7	ride coming in and that will
8	(Laughter.)
9	COMMISSIONER THERNSTROM: We need to get
10	here via California.
11	CHAÎRPERSON BERRY: So why don't we do
12	that then, Staff Director?
13	STAFF DIRECTOR JIN: Okay.
14	CHAIRPERSON BERRY: Let Debra go ahead
15	and say something about it, and then we just wait
16	until next time.
17	Yes, Commissioner Redenbaugh.
18	COMMISSIONER REDENBAUGH: That
19	absolutely is a good solution in this case, and may
20	we ask the Staff Director on reports that are this
21	size and complexity that we have more than seven
22	days for their contemplation?
23	STAFF DIRECTOR JIN: Yes. We try to and
24	sometimes
25	COMMISSIONER EDLEY: Just say yes.
1	

1	CHAIRPERSON BERRY: Just say yes.
2	(Laughter.)
3	COMMISSIONER REDENBAUGH: Sometimes you
4	just have to say yes.
5	STAFF DIRECTOR JIN: Yes, we'll do the
6	best we can.
7	COMMISSIONER REDENBAUGH: We will, too.
8	CHAIRPERSON BERRY: Can we now have
9	Debra?
10	STAFF DIRECTOR JIN: Yes, and could I
11	just make one more comment?
12	CHAIRPERSON BERRY: Yes.
13	STAFF DIRECTOR JIN: I mean, my
14	suggestion is I think that to maximize the time
15	here, hopefully it's not just Debra making a
16	presentation, but if you have questions, even
17	preliminary questions, with the understanding that
18	some of you may not have read everything, I think
19	that kind of dialogue would be very constructive,
20	too. So I would encourage that.
21	CHAIRPERSON BERRY: If anyone has any.
22	COMMISSIONER BRACERAS: Sure, right.
23	CHAIRPERSON BERRY: Go ahead, Debra,
24	please.
2,5	MS. CARR: I'm not sure that my comments

will save you a lot of time next month because basically all I really needed to tell you was, as Commissioner Braceras noted, the result of the environmental justice hearings that the Commission held in January and February of 2002.

As you may recall, the Commission approved that environmental justice hearing by a vote in December of 2000, and then in December of 2001 agreed to set a date of FY '02 for the actual hearings. Those hearings obviously did occur.

The report took a little over a year to complete. However, we think it actually addresses the issues that were identified as important to policy makers, to advocates, to community groups, and to the federal agencies.

So as you will see in the report, the issues that surfaced as critical or significant by those participating in the hearing would be to actually seek to explain this concept of environmental justice, which is done in Chapter 2 of this report.

Also in Chapter 2, in addition to explaining the concept, we tackled some of the specific issues related to the concept, such as, you know, how adverse impact is determined, whether or

1 not opposition to environmental justice is appropriately rooted on some economic concerns that 2 the Commission has heard about and how some federal 3 programs, like Super Fund actually can help if 4 appropriately funded in addressing some of these 5 environmental justice concerns that you heard about. 6 Chapter 3 takes on the Title VI 7 component, which you all heard extensively about in 8 9 the hearing. 10 The four agencies who testified, the representatives from EPA, Interior, Transportation, 11 and Health and Human Services, all have Title VI 12 programs, and all told the commission that their 13 title VI programs were tools for achieving 14 15 environmental justice and addressing complaints that 16 had environmental components to them. And so Chapter 3 is an overview of those 17 18 Title VI programs in those four agencies. 19 The Commission also heard about the 20 impact of the Sandoval decision, and I believe 21 Commissioner Edley specifically wanted to know how 22 the agencies would respond to Sandoval, and so 23 Chapter 4 is an analysis of Sandoval and talks about

The bottom line on that is that Sandoval

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some agency responses.

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1 really puts the pressure on federal agencies to have 2 strong Title VI enforcement programs. 3 Let's see. The last two issues, 4 actually three issues that the Commission heard 5 about involve the use of alternate dispute 6 resolution, the importance of data collection, and 7 accountability issues. Accountability is 8 particularly of interest to Commissioner Redenbaugh, 9 and so in that chapter we looked at how agencies 10 create evaluation criteria and measure outcome as it 11 relates to environmental justice enforcement. 12 And the final chapter deals with 13 recommendations, and the recommendations are 14 straightforward laid out and are related to the 15 topics that are discussed in the report. 16 CHAIRPERSON BERRY: Okay, all right: 17 Then I guess with that -- yes, Commissioner Edley, 18 were you about to say something? 19 COMMISSIONER EDLEY: Well, I hope it's 20 not inappropriate, and I know we're going to have a 21 discussion, but I just want to commend the staff. 22 When I started going through this, I was just 23 gleeful because I had found the reading that I can 24 use in the seminar I'm teaching when we get to the 25 point where I have to do environmental justice. So

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1 you've saved me a lot of work. I did have a question of what if -- I 2 3 think it really is a wonderful piece of --COMMISSIONER BRACERAS: For which 4 5 course? COMMISSIONER EDLEY: It's a civil rights 6 7 seminar on non-education related policy topics. 8 Can you say something about the vetting with agencies? Have you gotten agency comments? 9 10 And what was the tenor of those comments thus far? 11 MS. CARR: We did go through effective 12 agency review. All four of the agencies were sent 13 portions of the report that dealt with issues of 14 substance, either portions where we identified 15 certain reports, certain activities and programs, 16 used data that they had previously provided to us, 17 or used data that related to their programs that we 18 received from other sources. EPA had comments ranging from 19 20 substantive to minor issues. To the extent that any 21 agency submitted a comment that would change our 22 overall assessment of their program, we incorporated 23 their comment and explained its impact or used it in 24 our analysis.

To the extent a comment wasn't

1 substantive or didn't change the bottom line 2 finding, we did not necessarily include that comment 3 because it didn't change the report. 4 There were a few occasions where even 5 though a comment did not change the staff's 6 assessment, we felt that we would, nonetheless, 7 include it if it really helped just illustrate or 8 highlight better a particular point. 9 COMMISSIONER EDLEY: I see. So those 10 references to the agencies' reactions, that came out 11 of the affected agency review that are sprinkled in 12 here. 13 MS. CARR: Yes, to some extent, but 14 remember a lot of the information that went into the 15 report came from the hearing, came from comments in 16 open session, came from written and other 17 submissions, and came from staff independent 18 document review and research. 19 And to the extent that we missed 20 something or could have gotten something a little 21 bit better, the agencies, if they pointed that out, 22 we tried to accommodate that and reflect that. 23 CHAIRPERSON BERRY: Yes, Commissioner 24 Thernstrom. 25

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COMMISSIONER THERNSTROM: Were the

1 relevant sections sent, for instance, to Christopher 2 Foreman or was that do you think unnecessary under 3 the defame and degrade? 4 MS. CARR: It was not required under the 5 defame and degrade because nothing in the report as it related to Chris Foreman, for example, rose to 6 7 the level of defame and degrade by our own internal 8 policies and standards, and since Chris Foreman 9 wasn't, you know, an agency under review who we felt 10 needed fair comment, it would not have been afforded 11 to him for that reason. 12 CHAIRPERSON BERRY: Yes, Commissioner. 13 COMMISSIONER KIRSANOW: I have two 14 questions that are not related to one another. 15 First is, Debra, I see strewn throughout this 16 report, which is quite lengthy, a number of 17 references to communities of color, but I don't see 18 any definition of community of color, and I was 19 wondering what does that mean, and what ethnicities 20 are contained within that definition. 21 There were two -- go ahead. 22 MS. CARR: Actually there is a 23 definition of the terms "minority," "minority 24 populations" in Chapter 1 in Footnote 6, and those 25 words, "minority," "minority population," and

1 "communities of color," are used interchangeably 2 with the understanding that they mean the same as 3 defined in the executive order, its accompanying 4 memorandum, and as the agencies have defined it for 5 us in our interrogatories to them. 6 COMMISSIONER KIRSANOW: Good. Number 7 two is I noticed toward the end there's a reference 8 to OMB guidelines regarding the quality and accuracy 9 of information that all agencies must develop 10 guidelines to do that. 11 And I was just wondering, aside from 12 EPA, do we have such guidelines? 13 MS. CARR: Actually we do. 14 still under development/review in the Staff 15 Director's Office. So we've actually been trying to 16 implement our own regulations. 17 COMMISSIONER KIRSANOW: What do you 18 think? What type of timetable are we looking at? 19 MS. CARR: I'd have to defer to OSD. 20 STAFF DIRECTOR JIN: I'm sorry. Can you 21 repeat the question, Commissioner? 22 COMMISSIONER KIRSANOW: Yeah, Debra has 23 just indicated that we're in the process of 24 implementing some type of guidelines to insure the 25 quality and accuracy of information or reports that

1 we produce, and I was wondering what the timetable 2 for promulgation of those guidelines might be. 3 STAFF DIRECTOR JIN: Yeah, I think I 4 probably need to talk to Debra a little more about 5 that. I apologize for seeming like I'm punting, but 6 I think that's probably the best answer at this 7 point. 8 CHAIRPERSON BERRY: And you'll give us 9 an answer after that. 10 Right. STAFF DIRECTOR JIN: 11 CHAIRPERSON BERRY: Maybe by next time 12 you can give us an answer to the question. Okay? 13 I would like Other questions for Debra. 14 to know -- yes. 15 VICE CHAIRPERSON REYNOSO: No, I just 16 want to comment that I thought it was very well 17 done, frankly, a very moderate approach to the 18 serious issues that are posed, but I thought it was 19 well analyzed. 20 CHAIRPERSON BERRY: I just wanted to ask 21 you what was the general tone and tenor of the 22 responses, in general, because my experience around 23 here with environmental issues is that since the 24 first encounter in '70-something or other for my

time with Bill Ruckelshaus over the EPA when he

didn't understand how that was part of their 1 function, and he then came to understand that. 2 3 The agencies have generally sort of accepted whatever political administration was in 4 5 that there was a lot more work that needed to be 6 done and there were a lot of issues that needed to 7 be looked at, and they're trying a hard as they can, 8 but that these are not only complex, but that they 9 know that there are major issues out there, and they 10 haven't been sensitive, as in some cases that we 11 worked on issues, where people say, well, there's no 12 problem, and why are you asking us this question. 13 So what is the tone and tenor of the 14 responses? ,15 Well, I think to a great MS. CARR: 16 degree when it's the Commission on Civil Rights 17 going to an agency saying, "Hey, we're doing a 18 study, " we're not necessarily welcome with open 19 arms. 20 21

However, as we worked with the agencies, explained that we were actually trying to do a fair and balanced review and wanted to reflect the extent to which they were implementing the executive order, they all were receptive and cooperative. particular, I think, EPA's Office of Civil Rights

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1	and the Department of Transportation's Office, of
2	Civil Rights and their legal office were quite
3	cooperative, and I think the information that DOT
4	gave on issues, like how can you address
5	environmental justice issues on the front end, and
6	do more of the prevention. How do you get by state
7	and local authorities, and to what extent federal
8	agencies can bring that out?
9	I think that was very useful
· 10	information, and I hope we've incorporated that
11	information well in this report.
12	CHAIRPERSON BERRY: Okay, all right. No
13	other questions about this. Then we will by
14	agreement defer this, Staff Director, until next
15	time and you'll put it on the agenda. We'll put it
16	on the agenda again.
17	STAFF DIRECTOR JIN: Okay.
18	CHAIRPERSON BERRY: Does anyone have any
19	other agenda items before we go to the briefing?
20	Yes, Commissioner Thernstrom.
21	COMMISSIONER THERNSTROM: I just want to
22	just note my appreciation for the postponement
23	because I really haven't had time to read this. So
24	thank you very much.

CHAIRPERSON BERRY: Okay. Could

1	Commissioner Thernstrom tell me when her book is
2	it out?
3	COMMISSIONER THERNSTROM: We have
4	CHAIRPERSON BERRY: And are you giving
5	away copies?
6	COMMISSIONER THERNSTROM: We've got the
7	first copies, and I assume the publisher is mailing
8	it to book stores this week or early next week.
9	CHAIRPERSON BERRY: And we'll be given
10	complimentary copies to
11	COMMISSIONER THERNSTROM: I will. I at
12	the moment only have ten copies.
13	CHAIRPERSON BERRY: Oh, okay.
14	COMMISSIONER THERNSTROM: But I will
15	definitely do so, and I was thrilled here it is,
16	folks I was thrilled that we made the Washington
17	Post Book World list of books to look for this fall.
18	PARTICIPANT: Congratulations.
19	COMMISSIONER THERNSTROM: So that was
20	very, very nice this past weekend.
21	VIII. Presentation on Native Americans
22	and the South Dakota Criminal Justice System
23	CHAIRPERSON BERRY: Okay, all right,
24	good. We then will go to the briefing, and could we
25	ask Dr. Braunstein to come forward please? And then

I will introduce this topic.

went to South Dakota. Some of us went to South
Dakota when the South Dakota State Advisory
Committee did a forum on Native Americans in South
Dakota and the justice system, which came about
after a number of Native Americans had been killed
in what were alleged to be suspicious circumstances
in South Dakota, and it was a big political issue in
that state.

And the SAC took up this issue and invited us to come out, and we did; some of us did.

And it was a wonderful event, wonderful in the sense that the subject was tragic, but people came from all over the state, driving for miles and miles and miles they told me to get there in order to be in the public witness part of this thing.

And then as a result, there was a report which asked for a federal task force to look at inequities in administration of justice that came out in that discussion.

And it has had significant impact in the state, and Dr. Richard Braunstein, who is an assistant professor in both political science and the W.O. Farber Center for Civil Leadership and the

Government Research Bureau -- he's split three ways 1 at the University of South Dakota -- undertook a 2 study which was commissioned by the State of South 3 4 Dakota on this whole subject of criminal justice, 5 the administration of justice, and access by the Native American people and how they are treated in 6 7 the state. 8 He is also the founder and Executive 9 Director of CIVIC, a nonprofit, nonpartisan 10 organization dedicated to providing citizens with 11 access to a wide range of public voter information.

> He has come to us to present this information that he elicited and to answer some questions for us on this important study. As I said, it has had great impact in the State of South Dakota and in Indian Country generally, and we very much appreciate your coming forward to us today.

> > Could you please proceed?

Yes?

COMMISSIONER THERNSTROM: Just one announcement. With apologies and absolutely no disrespect, Commissioner Kirsanow and I have to leave very shortly for another engagement, but we will be reading very carefully the transcript of your remarks, and again, I do apologize.

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DR. BRAUNSTEIN: There is no offense 1 2 taken. You may also look through my presentation. 3 I'll leave you --4 COMMISSIONER THERNSTROM: Oh, thank you. That's great. I'm delighted that's there. 5 6 DR. BRAUNSTEIN: Sure. 7 COMMISSIONER THERNSTROM: And appreciate 8 your coming very much. 9 DR. BRAUNSTEIN: Thank you. 10 Okay. Thank you. CHAIRPERSON BERRY: 11 All right. Dr. Braunstein. And do you 12 want to introduce your colleague? 13 DR. BRAUNSTEIN: Yes. Jeremy Zell is a 14 research assistant with the Government Research 15 Bureau in my office, and he's going to be helping 16 today. 17 I'd like to thank the Commission for 18 inviting me here today. I've been spending the past 19 two years or so after the SAC meeting trying to find 20 out whether or not the empirical evidence gathered 21 from the state's criminal justice system bears out a 22 perception which was forwarded in that report that 23 suggests that there's a double standard in South 24 Dakota criminal justice. And so we've been working 25

quite hard to find out whether or not a broad range

of empirical data bears that out.

And so I'm going to be reporting the findings of our initial research on that topic today, and also, that initial research elicited a second phase to collect even more data than the state itself maintains, and that is from local law enforcement and prosecutorial records, pre-sentence investigations, and the like.

And so we're in the midst of that effort, and I'll be able to present some of those findings, the preliminary findings from that second phase here today as well.

And I just want to welcome any comments and criticisms, as this is very much a work in progress. I anticipate that this work will progress into a national study that I'll propose in January to the National institute of Justice, to study the impact of federal jurisdiction on the administration of American Indian criminal justice issues generally, and have had some degree of cooperation from federal agencies and other states as it relates to, you know, moving that agenda forward.

And so, again, I just welcome criticisms and comments that might, you know, sort of be productive towards these larger research ends of

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American Indian criminal justice.

So I'll just ask Jeremy to go forward.

I think I've already basically suggested or explained, rather, what our objectives are. So we can go forward.

The orientation to this research is to be able to restructure the state's criminal justice data so that we track individuals from their first entrance into the system. That's the arrest stage and the initial charging stage, through to wherever they drop off in the process, whether the charges are dismissed before prosecution or whether they are released after the full expiration of a prison term. So wherever they would drop off, that is the objective. We're just trying to find out what motivates those outcomes.

You can see that we initially had a very large number of cases. There were 178,000 cases shared with us by the state from 1994 to 2000. Those include the records from the Division of Criminal Investigation. That's DCI. The courts, that's the Unified Judicial System or UJS, and the Department of Corrections.

And so to the extent that we had records, we decided to narrow our study to studying

only those cases where there was a felony, at least one felony on the docket. South Dakota dockets allow for up to eight charges to be present, and we excluded any cases that did not have at least one felony in those eight charges. Then we decided -- just give me one more second -- we decided to restructure the data, moving it away from the docket structure that's imposed by the State of South Dakota, and instead tracking individuals. And so you see the 18,186 cases are the cases that we actually analyzed for this research. Oftentimes it's suggested that disparities can be informed by comparisons of census data with criminal justice data, and you see in the left panel of this slide that there is a disparity of 8.3 percent to 17. -- what is that? I can't even sse it -- 6 percent in the felonies data set. is in the 24,000 cases by the way. And I believe that that is an 22

unproductive comparison, and so I decided to include this slide to open up for discussion my views that one cannot make these kinds of comparisons. comparisons tell us very little about the systems

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behavior. It tells us very little about individual criminal defendants' behavior, and as a result, tells us very little at all about disparities in the criminal justice system.

And so going forward, my research proposes that we start from the point of the criminal justice system and employ a 20 percent rule to identify the presence of disparities which are of concern rather than just simply benign disparities, which may result from any number of variations within criminal justice or individual behavior.

And so the way that this 20 percent rule works is that of the 18,000 cases that we studied,

American Indians constitute 16.7 percent of all those cases. Twenty percent of that is approximately 3.3. So we create a threshold above and below to identify the presence of under or over representation.

I submit to the Commission that exceeding the threshold of under or over representation, that is, the 20 percent rule, is not indicative of discriminatory conduct, but rather a source of concern that ought to be further investigated by practitioners, administrators, and leaders within the minority community. I find this

1 to be a more compelling approach that was first 2 forwarded in a study of Latino education rights 3 issues and by Ken Meier and Joseph Stewart, and I 4 find this to be a very compelling approach that was 5 used in their study of civil rights in the 6 Department of Education Study. 7 And I hope to forward this as a standard 8 that can be reliably used in these kinds of studies. 9 So I'll show you how it works here. 10 One of the first instances, certainly 11 not the first instance, of disparity that we 12 observed in our study is the percent of American 13 Indians that were determined to be unbondable by the 14 This is not a measure of how many were 15 released on bond, but rather how many were 16 determined by the courts to be unbondable. 17 And you see 27 percent is clearly above 18 the 3.3 percent threshold that would be on the up 19 side of the 16.7 value, and so once you get past, 20 you know, perhaps 20 percent, just to be 21 approximate, you see that there's a considerable 22 over representation here. 23 This is not an uncomplicated finding. 24 The decision for bond is a discretionary decision.

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It often relates to the crime itself that's before

the court, and so the more serious crime, the less likely you're going to find bond, and there is a bias that I'll describe in a few minutes where American Indians have committed in the State of South Dakota's data more violent crimes than whites by a percentage. And so that might be behind this. I'll talk to you a little bit later about how we're going to move forward to pinpoint these effects, but I don't have that conclusion to share with you today. I can say, however, that it is a rather large disparity by our 20 percent rule. based on the initial charge data.

It's perhaps even more of a concern The left most poll shows the charge severity, and you can see that the white group, which is the blue column behind the American Indian column is slightly higher in each of the categories. So charge severity, charge counts are slightly higher for the white community in South Dakota than they are for the Indian community, and this might inform some expectations about bondability. It might inform some expectations about sentence length, incarceration, and the like.

And so going into it, it seems as though there's rough parity between the two racial groups

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that then raise concerns for individual level disparities that we found.

So again, just to reiterate here, the charge severity which is measured by South Dakota felony class does not show disparities between the groups. In fact, it shows slightly more serious crimes being committed, again by felony class, by the white community.

That also goes to the amount of charges on the docket. I said before that you can have up to eight charges on the docket. Charge count counts those, right, and provides an average, and the average for the white community is, again, slightly higher than it is for the Indian community.

When we think about case disposition, that's the outcome of cases. I've highlighted the instances where the 20 percent threshold was exceeded with those values that are in red here. You can see that in the acquittal rate, that is, in the few instances where someone actually goes to trial, that number is only two percent of all cases in the State of South Dakota. Eleven, point, one percent of those cases resulted in acquittal for an American Indian.

We would expect that number to be 16.7,

right? That's the expectation, that there would be, you know, something like even tracking through the system. To the extent that it's within the 20 percent rule, I would suggest that that's a benign disparity that doesn't generate concern. So the acquittal rate is a concern.

The suspended imposition rate for the American Indian community is also a concern, where the guilty plea dismissal rates and transfer to other jurisdictions or alternative institutions, like treatment and things like this, are not of concern.

For the white community, the under representation and transfer is a concern because one would expect this is a good outcome. So the white community would be concerned about the lack of transfer to, let's say, treatment or other types of administration of their case.

Hold on for one second.

The suspended imposition column is, again, like bond. It is not a simple consideration. It's not offered simply for first time offenders. A suspended imposition is kind of like a conditional discharge. It's called many names in the criminal justice system. It basically says that the sentence

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will be imposed but not administered, and so if a set of conditions are met, like, for instance, reliable probation or something like this, the sentence basically disappears after a period of time.

This is a good result, particularly for first time offenders who are not necessarily bad folks, but who have made a mistake. The under representation of American Indians may be informed by the commission of violent crimes. Again, I've noted that there's a bias, and I'll present the actual numbers on that in just a second, but when we look more carefully at suspended impositions, just as one area of concern where the disparity exceeded the 20 percent rule, we see that violent crime defendants generally received fewer suspended impositions.

This little indented smaller text provides the numbers here. Only 15 percent of suspended impositions were given to defendants with at least one violent crime on the docket, and that amounted to only 39 instances over the seven-year period that we studied.

So I decided that it was important to control for violent offenses, right? So I kind of

1 put a control and filtered only those violent crime 2 cases and found that the odds ratios were still off, 3 and it makes the disparity look slightly worse when controlling for violent crimes. The ratio is one to 4 5 eight of an American Indian receiving a suspended imposition where a violent crime is at issue, where 6 7 for white defendants that ratio is three to four. 8 So, again, this is a source of concern, 9 and so here are the numbers basically for the violent crime versus nonviolent crime cases in our 10 11 data set. 12 You see that there's, again, an over 13 representation of American Indians at 23.8 percent 14 of those committing violent crime and an under 15 representation within the 20 percent threshold of 16 them committing nonviolent crimes. 17 You'll notice that the white community 18 did not exceed because their number is about 15 19 percent, right? Because 20 percent of 76, you 20 know. So they did not exceed or under represent or 21 over represent in either of these categories. 22 The only over representation or under 23 representation is in the violent crime area for 24 American Indians. 25 Well, you know, most folks want to know

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about sentence length, and so obviously we've done some careful analysis of sentence length. Now, what we've done is tried to model the reality of the process so where there were consecutive and concurrent sentences offered in the various positions in the docket or where there were sentence dismissals or amendments, we took all of these into account in modeling a final or what I call actual sentence length.

So the 667 days for all crimes, that's the over representation or the bias, let's say, in sentence length that works to the disadvantage of American Indians. It takes into account not the sentence that was given by the court for each crime, but rather the actuality or the expectation that they will serve a specific amount of time.

And so if you kind of look at that as a lower number than the sentences that are typically given, the 667 days appears to be even more of a concern than one would initially think.

There's a split in South Dakota criminal justice I'm sorry to report between something like a white crime and something like an Indian crime.

White crime here I'm associating with nonviolent crimes, and it is the case that in nonviolent crime

categories, whites receive the longer sentences than Indians. All right?

And so in ten of ten nonviolent crime categories that we studied, there were longer sentences for white defendants than American Indian defendants, and I'll show you those crime categories in just a second.

That was a slight larger mean or average of 23 and a half days. When we look only at violent crimes, we see that it's 522 days longer for American Indians. That's the sentence, but it's not true that in each crime category American Indians were receiving longer average sentences. In only eight of ten crime categories, American Indians received it.

So you see when we break this up whites are being disadvantaged, if you will, if you'll allow me to use that language, in nonviolent crime categories. In each of those nonviolent crime categories there were longer sentences for whites, and in all but assault and vehicular homicide, actually the first and last alphabetically, American Indians received longer sentences. So whites received longer sentences in assault and vehicular homicide cases.

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All right. Well, looking at, you know, kind of the pre-prison end of the process, we saw that from the time you're arrested to the time where your case is disposed of was shorter for whites in all instances. All right. So whites are moving through the system in South Dakota more quickly, that is, from arrest to trial or -- excuse me -- from arrest to case disposition, which would be the end of a trial in that instance.

All right. Thirty-seven days shorter for whites in all cases; 47 days shorter where there are multiple felonies on the docket; and 25 days shorter where there's only a single felony on the docket.

I'm suggesting to the Commission today that this is consistent with also plea bargain rates, and I'll explain why. American Indians accept more plea bargains than whites and also go to trial less. I'm concerned that this is in some ways related to the legal representational structures in the State of South Dakota.

And there's a correlation between these outcomes or disparities that are noted through this part of the presentation and the distribution of legal representation.

I don't want to make assumptions about the quality of legal representation here. So please do not misinterpret what I'm saying. The numbers suggest that case outcomes are better with private counsel. I don't have a slide on that, but case outcomes are better for any defendant, whether it's white or Indian, where there is private counsel. I'm not going to speculate on why that is. I'll just share the data with you today.

The public defender category, this middle category, you can see that American Indians are using public defenders or -- excuse me. My mistake. Court appointed. I put a qualification on the bottom of the slide, "court appointed." I'll explain just in a minute what that means.

But where court appointed attorneys are used, American Indians are using them much more frequently. They're also using private counsel in fewer instances.

I say "court appointed." Some of you from more urban areas may not be familiar with this, but in the State of South Dakota, there are only three public defender offices in the larger communities. If you're in a more rural community in the State of South Dakota, you are appointed an

attorney.

nation, those attorneys typically are not criminal justice or, let's say, criminal defense specialists. By and large, these are general practitioners that are on the court's rolls as a source of additional business. I'm sorry to say that in such stark terms, but I fear that that could be problematic.

It has been shown in other criminal justice studies to be correlated with less favorable outcomes, and so we are going to investigate that much more closely.

Again, I have no explanation for this.

I can only show you the data and point out the correlation between outcomes being better with private attorneys. So we'll go forward.

Now we're going to get into an analysis of the prison phase of the criminal justice process.

Overall prison time for American Indians was longer, 28 days, in fact. That's the amount of time that was served regardless of whether you expired your sentence fully or whether you were released on parole.

The news is not all bad here. In fact, it's quite good, and I think that the Commission

would be particularly interested in what I have to say right now. That is, there was a legislative reform in 1996 that roughly models the federal sentencing guidelines in terms of introducing a formula to determine parole eligibility.

And as you all must know, the underlying

And as you all must know, the underlying norm here is to remove the influence of socioeconomic factors, including race, as a demographic. And so where that was instituted, we have a pre- and post-reform test that we have done.

The pre-reform period included 54 days longer prison time for American Indians before the reform, which left the decision to a parole board, and zero days' difference -- and I'm going to repeat that -- zero days' difference from 1996 after the reform. This is quite a remarkable finding, I think, that this parole formula would be responsible for removing not only the actual days of disparity, but the statistical significance of that disparity.

That 54-day disparity, as everything that I've presented for you today -- I've only presented findings which are statistically significant, by the way -- that was a significant finding, 54 days, and zero days, which is also just a remarkable thing.

The downside to this is that parole 1 violations in the state went up after the reform, 2 and so these two bars, the before and after bars, 3 show you that in each instance for American Indians 4 5 and whites parole violations went up after the 6 reform. 7 Now, obviously prison administrators 8 would argue that they are better situated to make 9 parole determinations than a formula is, and from 10 this data, one would suggest that they are correct. 11 I juxtapose the issue like this. 12 is our community more interested in, racial equality 13 or public safety? And that is a rather stark 14 contrast, given the data that we have to analyze 15 here today. 16 Again, I don't propose an answer to 17 I can just point you to the data. So we'll 18 continue on. 19 Yes? 20 COMMISSIONER REDENBAUGH: Did you want 21 us to hold questions or --22 DR. BRAUNSTEIN: No. Absolutely, 23 please. 24 COMMISSIONER REDENBAUGH: Can we ask? 25 DR. BRAUNSTEIN: Absolutely.

1	COMMISSIONER REDENBAUGH: This is a
2	fascinating presentation. In terms of the tradeoff
3	you're just talking about, the shorter sentences or
4	shorter time versus the tradeoff for higher parole
5	violations, did you look at the parole violations to
6	see if they were to sort them into significant
7	criminal acts or
8	DR. BRAUNSTEIN: We did a little bit of
9	analysis, but I think
10	COMMISSIONER REDENBAUGH: or
11	technical violations, like left the state or
12	something.
13	DR. BRAUNSTEIN: Yes. I think I can
14	answer that in part, and here's what I can
15	contribute. In that statistic is a number of parole
16	violations that came along with a new offense.
17	COMMISSIONER REDENBAUGH: Oh, okay.
18	DR. BRAUNSTEIN: So a new charge, right,
19	which then would start its own process, and that
20	increased as well.
21	COMMISSIONER REDENBAUGH: Okay.
22	DR. BRAUNSTEIN: I cannot answer
23	COMMISSIONER REDENBAUGH: You are
24	measuring things then that we really must care
25	about.

1 DR. BRAUNSTEIN: Yes. 2 COMMISSIONER REDENBAUGH: Okay. 3 DR. BRAUNSTEIN: That's true. I will 4 say that I should go back and look more carefully 5 at, let's say, procedural violations, whether they 6 showed up for their meetings and things like this or 7 left the state. You know, I'm sure there's a long 8 list, and I have done no analysis of that. 9 However, I did look at the number of 10 parole violations that resulted in a new charge, a 11 new crime, and that was up as well in each instance 12 for whites and Indians. 13 The numbers are roughly similar. 14 other words, white parole violators are not 15 outpacing Indian parole violators, and so this is an 16 overall phenomenon that I think prison 17 administrators are rightly concerned about. 18 tension that should be discussed in greater detail, 19 I think. 20 COMMISSIONER REDENBAUGH: And the 21 magnitude of the increase in parole violators is a 22 serious problem then, from your point of view. 23 DR. BRAUNSTEIN: Well, the number is 24 less than 25 percent. I mean, we saw I think it was 25 a 12 or 13 percent increase. I'm sorry I don't have

1	that exact number to share with you right now. I'll
2	leave that up to policy makers to determine what the
3	cut point is for serious concern.
4	COMMISSIONER REDENBAUGH: Right. Okay.
5	But that's what I was yeah.
6	DR. BRAUNSTEIN: I don't really have an
7	answer to whether or not this is, you know,
8	alarming, you see?
9	COMMISSIONER REDENBAUGH: Right, because
10	maybe it's not.
11	DR. BRAUNSTEIN: Perhaps it's not.
12	COMMISSIONER REDENBAUGH: It depends on
13	the benefit on the other side.
14	COMMISSIONER MEEKS: But wait. So
15	CHAIRPERSON BERRY: Is he are you at
16	the end?
17	DR. BRAUNSTEIN: No, I'm not at the end.
18	CHAIRPERSON BERRY: You all have more
19	questions? Okay, go ahead then.
20	COMMISSIONER MEEKS: Just to follow up
21	on his point, so parole violations after this, after
22	1996, went up for both non-Indians and white, or for
23	Indian and whites.
24	DR. BRAUNSTEIN: Yes, and we excluded
25	other racial groups from our studies.

1 COMMISSIONER MEEKS: Okay, okay. 2 DR. BRAUNSTEIN: So I don't have on 3 Indian --4 COMMISSIONER MEEKS: So before, Indians 5 served longer sentences than afterwards, I mean, 6 when all of the socioeconomic factors were --7 DR. BRAUNSTEIN: Yes. There was a 54-8 day disparity in the data before the parole reform. 9 The parole reform created an introduction of a new 10 variable called offense date, and so it was very 11 easy for us to study because the state had to 12 collect different types. In other words, they 13 couldn't apply the formula to people who had been in 14 the prison before the reform. This would have been 15 something like an ex post facto. 16 So it made it very easy to study, and so 17 we broke up the data into two groups, the before and 18 after group, and saw a 54-day disparity against 19 American Indians, that is, not against. That's a 20 wrong word. I think that that was longer for 21 American Indians before the reform and zero days 22 between the two groups after. 23 COMMISSIONER MEEKS: Okay. 24 CHAIRPERSON BERRY: And parole 25 violations --

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	DR. BRAUNSTEIN: And parole violations
2	for both.
3	CHAIRPERSON BERRY: for both went up.
4	DR. BRAUNSTEIN: Yes, and you can look
5	at the polls. The American Indian numbers are just
6	slightly higher, but the scale is also larger. So
7	there's an optical illusion at issue here. All
8	right? Because the 25th
9	COMMISSIONER MEEKS: Yeah, yeah.
10	DR. BRAUNSTEIN: Okay. So the larger
11	numbers would reduce the percentage difference. The
12	percentage differences are comparable.
13	CHAIRPERSON BERRY: But if the parole
14	violations went up for both groups
15	DR. BRAUNSTEIN: Yes.
16	CHAIRPERSON BERRY: why did you say
17	at the end of the discussion, before Commissioner
18	Redenbaugh asked you a question, the issue is
19	whether you believe in public safety or racial
20	equality?
21	DR. BRAUNSTEIN: I'm suggesting that
22	parole violations are related to public safety in
23	this instance.
24	CHAIRPERSON BERRY: No, no, no, no,
25	no. If the numbers went up of both whites and

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1	Indians of people who were violators
2	DR. BRAUNSTEIN: I understand the
3	question. I misunderstood before.
4	CHAIRPERSON BERRY: why did you state
5	it was a dichotomy
6	DR. BRAUNSTEIN: Yes.
7	CHAIRPERSON BERRY: between public
8	safety and racial equality?
9	DR. BRAUNSTEIN: Yes, I'll answer that
10	question.
11	CHAIRPERSON BERRY: I don't understand.
12	DR. BRAUNSTEIN: I was thinking that
13	before the reform there was a disparity, and before
14	the reform parole violations were less, by a
15	percentage, for both groups, and for general cases.
16	After the reform the disparity is
17	removed, but parole violations went up.
18	CHAIRPERSON BERRY: But for both groups.
19	DR. BRAUNSTEIN: For both, for everyone.
20	CHAIRPERSON BERRY: That's what you
21	said.
22	DR. BRAUNSTEIN: Yes.
23	CHAIRPERSON BERRY: If they went up for
24	both groups, why does the two become
25	DR. BRAUNSTEIN: Because because
	II

1	well, okay. All right. I'll speak more directly.
2	If parole boards have discretion and if the
3	discretion is producing a disparity, all right, then
4	presumably the alternative to a formula is the
5	return to parole board discretion, which then
6	presumably would reintroduce a disparity.
7	CHAIRPERSON BERRY: But if both go up,
8	why isn't there some other remedy?
9	DR. BRAUNSTEIN: There may very well be.
.0	CHAIRPERSON BERRY: Other than going
11	back to the old system if they both went up, which
L2	would implicate public safety, right?
L3	DR. BRAUNSTEIN: Yes, and right now
L4	there are rough middle grounds in the parole
L5	process. In other words, there's variation across
16	states. South Dakota uses a formula-based system.
L7	Some states use full discretion for parole boards,
L8	and so the answer to your question may be rooted in
19	the middle.
20	It may be the case that in some states
21	we could do analysis that could find some structural
22	process that, you know, serves both interests.
23	I'm speaking simply for our data here in
24	the State of South Dakota, and in a limited fashion,
25	I think too limited for your tastes, you know,

1 posing it in terms of one or the other. 2 I know that there's variation. I know 3 that some states' parole systems use both, a 4 quideline rather than a formula. Ours is a formula, 5 right, which is determined before you serve your 6 first day, and some states use a kind of more 7 instructed guideline for a parole board that reduces 8 the discretion of the parole board, but is not as 9 formalistic as South Dakota's. 10 CHAIRPERSON BERRY: Well, as I often 11 tell my students, my question wasn't that 12 complicated or at that high a level. My question is 13 a very simple one. 14 DR. BRAUNSTEIN: I can say from the 15 State of South Dakota that it's all based on the 16 data. 17 CHAIRPERSON BERRY: Given the parole 18 violations went up, and I don't know the answer, but 19 if parole violations did, indeed, go up for both 20 groups, which ostensibly would implicate the public 21 safety, right? Would that be -- ostensibly; 22 hypothetically. 23 DR. BRAUNSTEIN: Certainly that's what I 24 was thinking. 25

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CHAIRPERSON BERRY: Then, indeed, we may

	be willing to look at all kinds of obtions as to
2	what we might do.
3	DR. BRAUNSTEIN: That's correct.
4	CHAIRPERSON BERRY: Not that our stark
5	choice is to go back to the old system or to keep
6	this one and worry about the public safety. That
7	was my only point.
8	I mean, we don't necessarily have to go
9	back to using racial creating racial disparities.
10	There may be something else we need to do. I don't
11	know what the something else is, but the white
12	numbers went up
13	DR. BRAUNSTEIN: Yes.
14	CHAIRPERSON BERRY: as well as the
15	Native Americans. That was my only point.
16	DR. BRAUNSTEIN: And I think that the
17	answer is probably rooted in empirical data from
18	other states that use middle ground approaches where
19	both discretion and guidelines structure the
20	decision.
21	CHAIRPERSON BERRY: Okay, sure. You may
22	proceed if you wish.
23	DR. BRAUNSTEIN: Yes. I would like to
24	share the second phase findings. You know, the
25	initial study that I showed you obviously does not

point to anything like differential treatment, and the perceptions and the SAC report suggested a double standard. And so we were contracted to find out whether there was a double standard existing, and we found nothing like this because we cannot control for demographic factors.

And so, you know, we need to compare similarly situated individuals. So I'd like to say the example that we need to cluster, you know, poor whites and poor American Indians with similar criminal histories and similar charges to see whether or not there are disparate outcomes for similarly situated cases, and to do that, we've had to collect a large set of demographic information.

And so here in the second phase of the research we've collected data on everything that you see here and then some. I didn't include everything, but you can see we're interested in defendant demographics, including criminal history, which the FBI is providing to us. The NCIC system is very useful in this area.

Employment history, which we're getting from pre-sentence investigations; educational background, which we're getting from PSIs as well; and family history.

disparities.

We're also interested in crime

demographics. We want to know what the use of

violence and weapon type, the resulting harm of

either a violent crime or a property crime, and also

the relationship of the defendant to the victim.

These crime demographics are also important controls

as we try to focus in on similarly situated cases

and also identify the role of the system in these

The final thing, which is of great importance to me -- and I'm sure to all of the Commissioners here -- is the race of the victim demographic. It's quite important to know how cases -- what the outcome is in cases where we have different kinds of intra-racial or interracial, where the victim is white or the victim is American Indian.

And so I'm going to report just at the, again, percentage level a relatively negative picture for the American Indian community in the State of South Dakota. The red bars in the back typically mean that it's a worst-case outcome for the American Indian community.

The Indian community has a higher percentage of unsatisfied judgments or restitutions.

They have a worse criminal history, that is, a five-1 2 year history of arrests being greater than four 3 arrests in five years; more Department of 4 Corrections commitments that would be greater than 5 or equal to one. They have slightly higher, although very 6 7 close history of drug abuse, but a much higher 8 history of alcohol abuse. 9 I'll go forward here. 10 The education of American Indians is 11 I'm sorry that the bar suggests something 12 different, but the value is equal or means the 13 education level is less than 12, right? And so that 14 number is looking worse for the Indian community. 15 Employment is looking worse, where 16 there's less employment. Unemployment greater than 17 six months is also looking worse for the Indian 18 community. 19 The number of dependents that the 20 defendant is responsible for is also higher for the 21 American Indian community. The responsibility of 22 primary care is higher, although the economic 23 support figures are lower, which again is a negative 24 finding for the American Indian community, I

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believe.

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The only thing that I've found that I'm presenting here right now so far is that the history of mental illness for the American Indian community seems to be less than that for the white community.

Crime demographics and the victim demographics here are, again, troubling. Crimes involve actual violence. We've already talked about that. That's higher. Crimes involving personal injury is higher. Use of a weapon is higher, and let's skip one, right? Drinking during the crime is higher, and for the white community drugs during the crime is higher for the white community.

We can go back to this victim

demographic. That's the fourth from the left. It

says where the first victim, and we have tracked

demographic information on up to three victims. I'm

going to report only on the position of the first

victim, which is typically the most harmed in the

way that these records are kept.

We see that there are more interracial crimes in the Indian community, but I encourage the Commission to realize that there's only 8.3 percent population in the state, which means that there is more opportunity for interracial crime in the Indian community than there is for interracial crime in the

white community, and so these findings are not surprising, based on simple census figures.

This really suggests that Indians in

South Dakota are in sort of a double bind, right? I

write here that American Indians experience

disparities in socioeconomic areas, including higher

unemployment, lower education, lower incomes than

their white counterparts, and these disparities are

often and have been associated with, on the other

hand, longer sentences, tougher case dispositions,

more time spent in jail, and negative criminal

histories, each of which we've seen here in the

State of South Dakota.

And we'll move forward to provide more pointed causal analysis after we complete this round of data collection. So in January of 2004, we hope to have our final report prepared with a multivariate analysis, and in that we'll be able to test the significance of these individual demographics on things like sentence length, or the dichotomous outcome of bondability, or whether you get parole or not.

And so we'll have a more conclusive report -- you can turn those lights on -- a more conclusive report for those interested in this very

1	difficult issue in January.
2	CHAIRPERSON BERRY: Isn't your
3	DR. BRAUNSTEIN: Thank you.
4	CHAIRPERSON BERRY: if I may thank
5	you very much for the presentation. This is a very
6	interesting discussion.
7	What you have, in fact, done in civil
8	rights legalese that we are accustomed to is to
9	say that there may be a disparate impact in the
LO	administration of justice, and you have said,
11	therefore, there is a rebuttable presumption that
L2	something is going wrong with the Indians in that
гз	system which might be
L4	DR. BRAUNSTEIN: I would correct one
L5	thing that you said: "in the administration of
۱6	justice" it depends on what you mean by that.
L7	CHAIRPERSON BERRY: I mean the system
18	from arrest to trial to punishment, that is,
L9	incarceration, those steps.
20	DR. BRAUNSTEIN: That's a difficult
21	issue.
22	CHAIRPERSON BERRY: But that's what you
23	talked about
24	DR. BRAUNSTEIN: Yes.
25	CHAIRPERSON BERRY: from arrest to

charging, to trial, to all of the things that you listed up there, to incarceration rates.

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DR. BRAUNSTEIN: Yes.

CHAIRPERSON BERRY: That there may be discrimination, but it is a rebuttable presumption and not conclusive, and therefore, in order to see whether it is, in fact, accurate, you will do this other analysis, which may show from the data you just gave us that it is highly reasonable that there would be these disparities in the administration of justice and that we would expect them because, given the socioeconomic condition of the community, you would expect them to go to jail at a higher rate, be arrested and have all of these things done to them, which, in fact, would give the lie to the Native-American argument that they are mistreated in the criminal justice system by shifting the discussion to their socioeconomic condition, where they are also mistreated.

But it gets the bear away from the criminal justice system, which then has no real responsibility for discrimination because the discrimination comes — it's like people who argue that the reason why African Americans have trouble and discrimination in employment or high

1 incarceration rates or whatever, it's because as a community we have lots of poor people who are not 2 3 well educated and the like, and so, therefore, you 4 end up blaming the victim, so to speak, because you 5 are in that condition. 6 And it may not shift the discussion to 7 talking about the debt that is owed to Native 8 American Indians or what has happened to them 9 historically to put them in the condition they're 10 in, and that somebody needs to do something about 11 these socioeconomic factors. 12 I'm not saying you're saying that. 13 DR. BRAUNSTEIN: I understand. 14 CHAIRPERSON BERRY: But it may lead to a 15 discussion that shifts the entire emphasis away from 16 what happens in the criminal justice system to these 17 people are in this predicament because of their own 18 deficits, and therefore, until they get over those 19 deficits, we can expect them to end up being in 20 jail, and da-da-da-da-da-da. 21 And I'm not sure where that leaves us, 22 but I'm just saying that that's the end result. But 23 my question and --24 DR. BRAUNSTEIN: That may be the end 25 result.

CHAIRPERSON BERRY: Yes. It may be, and 1 2 it may be that then what the Native American 3 community has to do -- and the people who care about 4 them -- is to not only focus on the responsibility 5 for these, quote, deficits, unquote -- I'm just 6 using those words to summarize -- but also refocus 7 attention again on what happens on the ground in the 8 criminal justice system. 9 Because just because someone is poor and 10 of a socioeconomic disadvantaged community, there 11 are other factors that may end up having them 12 mistreated. You may be mistreated in the criminal 13 justice system without regard to the fact that you . 14 are poorly educated. You may or may not. There may 15 be something else, you know, going on. 16 I'm not saying that -- I'm not 17 criticizing what you're doing. I'm just saying that 18 the implications of all of this for the Native 19 American community are not entirely benign. 20 And the other thing, the only question I 21 wanted to ask you is, you said something about 22 mental illness and the rate of mental illness was 23 lower --24 DR. BRAUNSTEIN: Yes. 25 CHAIRPERSON BERRY: -- in the Native

	American community. And I was wondering where the
2	mental illness data came from.
3	DR. BRAUNSTEIN: Pre-sentence
4	investigations, and so if there was a record of an
5	assessment, I would imagine. I haven't talked to
6	Court Services to get their specific criteria for
7	this determination, but the court services
8	investigator would have determined that for any
9	defendant that a PSI, or pre-sentence investigation,
10	is completed for.
11	CHAIRPERSON BERRY: And would one of the
12	factors perhaps be whether or not the person has
13	ever been counseled or seen or involved in therapy
14	or any kind of thing for
15	DR. BRAUNSTEIN: I would assume that's
16	the case, but, again, I haven't spoken to the
17	investigators that completed those reports.
18	CHAIRPERSON BERRY: Because we have
19	found in studies in the Latino and African American
20	community that there's less likelihood that anybody
21	would have gone to any kind of health care provider
22	for mental anything.
23	DR. BRAUNSTEIN: I've read these reports
24	as well.
25	CHAIRPERSON BERRY: that we've had

1	it. So it might be a factor on that data.
2	DR. BRAUNSTEIN: It may very well be.
3	CHAIRPERSON BERRY: Yes. Commissioner
4	Meeks?
5	COMMISSIONER MEEKS: So, I mean, if you
6	look at the socioeconomic factors, I mean, clearly,
7	you know, Natives have higher, but I didn't really
8	understand whether there was a comparison between
9	non-Indians with similar factors and then whether
10	the court system treated then the white poor person
11	and the Indian poor person with the same.
12	DR. BRAUNSTEIN: And this is what I hope
13	to provide.
14	COMMISSIONER MEEKS: Okay. So you
15	haven't really gotten to that number. I mean, the
16	name of your study is "Does Race Matter." So
17	DR. BRAUNSTEIN: We're on the trail.
18	COMMISSIONER MEEKS: Okay, okay. So
19	that's what you don't know yet.
20	DR. BRAUNSTEIN: Yes. I think that
21	there's something and this also responds to the
22	Chair's comments there's something in the
23	literature called the warranted disparity, and
24	something in the literature called an unwarranted
25	disparity, and unwarranted disparities are typically

associated with misadministration or poor
administration of justice by the system.

And so this is the question that we are
after. What degree of responsibility falls with the

after. What degree of responsibility falls with the state, or is there a presence of a double standard, in fact, rather than a perception?

And I hope that by controlling carefully for all of these cases, in other words, getting down to the similarly situated individuals, we'll be able to have an estimate of warranted versus unwarranted disparities. All right?

There should be no disparities between similarly situated cases. Our court record and civil rights law suggests that's the case, that there are certain instances -- but they are few -- where similarly situated individuals can be treated dissimilarly.

Justice in my opinion is not the similar treatment of all cases. It's the similar treatment of similar cases, right? And so when we get to the final analysis, we'll be able to comment on this particular point, and that's the commitment that I certainly have to the research. And I think that from that, even if it is the case that there are no unwarranted disparities — and I do not wish to

1 speculate too much about this -- I think that there's a great deal of concern in the State of 2 3 South Dakota by criminal justice administrators for 4 having a dialogue about what can be done. 5 I don't think that the cases that 6 they're going to suggest, well, we're not 7 responsible and, therefore, we don't have to talk 8 anymore about this. 9 And I just suggest this on the basis of 10 the cooperation that we've had, and that also 11 pertains to some federal agencies. You know, I 12 think that you know that there are many efforts 13 under foot to try to get to the heart of this issue, 14 and I hope to participate in that dialogue once we 15 have conclusions. 16 CHAIRPERSON BERRY: Yes. 17 VICE CHAIRPERSON REYNOSO: I think the 18 report is terrific because I think that numbers 19 matter, and I've never seen one where you've been 20 able to get as high a percentage of the folk 21 actually involved in the process to do your 22 analysis. So I was very impressed by that. 23 There are obviously some dangers. 24 example, you started out the discussion by pointing

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out the great disparity of Indians in prison as

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compared to the population, more than twice as many, and you mentioned that you didn't think that that was a significant figure because you have to look at what's behind that.

And I guess I have some qualms about your observation that that's not a significant figure, because it seems to me that we have to look at the entirety about how society approaches the administration of justice system.

I appeared one time as a panelist before the Ninth Circuit judges, and they had a report asking the question: is there discrimination by the judges in sentencing, because there's such a disproportionately large number of Latinos and African Americans being sentenced to prison by judges in the Ninth Circuit.

And the conclusion of the report
basically was that there wasn't. And I can't tell
you from looking at the report that I could really
disagree with them, because they look, for example,
at how often has this person been arrested aside
from being convicted, and they look at the whole
background.

But of course, what the judges cannot look at is, why were they arrested. Was the arrest

1 proper, and so on? 2 And so from their criteria, there was no 3 discrimination. But I remember mentioning to them 4 that until I'm convinced that Latinos and African 5 Americans were ordained by God to be more criminally 6 prone, I'd be concerned about those great 7 disparities. 8 And so I'm just a little bit concerned 9 about --10 DR. BRAUNSTEIN: May I respond to that? 11 VICE CHAIRPERSON REYNOSO: Oh, 12 certainly. 13 DR. BRAUNSTEIN: I am not unconcerned 14 about those disparities. I'm suggesting that in 15 terms of our research, we are charged with the 16 difficult question of whether there's a double 17 standard in South Dakota criminal justice and 18 whether the system is responsible for observed 19 disparities. 20 VICE CHAIRPERSON REYNOSO: Right. 21 DR. BRAUNSTEIN: And so in getting to 22 the heart of that question, I use the word 23 "unproductive," not "insignificant." And so what I 24 would say in response is that I can't get from Point 25 A to Point B using that comparison.

VICE CHAIRPERSON REYNOSO: Fine.

DR. BRAUNSTEIN: And I'll remind you that federal jurisdiction makes this comparison even worse than it appears on the surface, right?

Because of the 8.3 American Indian population in the State of South Dakota, it's been estimated somewhere between two thirds and three quarters of that Indian community never is under the state's jurisdiction.

VICE CHAIRPERSON REYNOSO: Right, right, right.

DR. BRAUNSTEIN: And so we're studying state outcomes, and we did not include the federal process, nor the tribal process, and so I'm not unconcerned about that disparity. I'm suggesting that it is unproductive to become a basis for an analysis of the system's culpability, and that's the only context that I presented today.

VICE CHAIRPERSON REYNOSO: Well, as I say, I thought your study was terrific, and I think that these types of figures — I must say it also breaches some of the assumptions that some of us have had. For example, I'm a former judge. So I sort of object to taking discretion away from judges, and yet here you have an example where taking discretion away actually has worked in the

way that the legislature hoped it would work. 1 2 So I just found it fascinating, I must 3 say, and instructive. Nonetheless, I think after all your studies are finished, we still have to 4 5 have, and I'm sure you'll make the observation that 6 it's only part of the picture, because the 7 administration of justice system is an entire 8 system, and it's hard for you to get to some of the 9 core activity from whence the data comes, like 10 arrest records, you know, the discretion of the cop 11 on your beat, and so on. 12 So there will still be some matters that 13 will be unanswerable after you finish the study, but 14 I want to commend the state for funding this study, 15 and then the good work that you folks are doing. 16 CHAIRPERSON BERRY: And I think we ought 17 to commend ourselves as a Commission for going out 18 to South Dakota and --19 VICE CHAIRPERSON REYNOSO: I'm sure 20 that's why it happened. 21 CHAIRPERSON BERRY: -- and creating all 22 that "heck" out there. 23 VICE CHAIRPERSON REYNOSO: We give you 24 some work. 25 CHAIRPERSON BERRY: And I, too, want to

1 say that I think the study is very thorough, and I 2 very much appreciate what you're doing. 3 And I do think, in answer to 4 Commissioner Meek's question, your looking at 5 similarly situated people based on class and the 6 like will be very important, as you say you will be 7 doing, but I also wondered as I listened to this. 8 There was some talk about the race of the victim in 9 some of these cases. 10 VICE CHAIRPERSON REYNOSO: 11 CHAIRPERSON BERRY: And there was one 12 bar that showed that. Are you planning to look at 13 more intensely the race of victims once you start 14 looking at similarly situated people, and whether or 15 not what happens to them? 16 Because as we know in the law, that has 17 a big impact. You know, it's the McCloskey factor 18 on what happens to people. 19 DR. BRAUNSTEIN: Yes. 20 CHAIRPERSON BERRY: And I did a book 21 called The Pig Farmer's Daughter in which I looked 22 at a lot of state cases, and I found almost 23 invariably that was one of the factors that you 24 could use to try to figure out -- there were others 25 -- try to figure out what was going on.

1 DR. BRAUNSTEIN: Well, the answer to 2 your question is unequivocally yes. One of the main 3 research questions that we haven't addressed in this 4 perception of a double standard is the treatment of 5 cases by the race of the victim, and so it's very 6 high on our priority list. 7 CHAIRPERSON BERRY: And what did you 8 mean when you said, "Unfortunately there are white 9 and Indian crimes"? I didn't understand what you 10 mean. 11 DR. BRAUNSTEIN: I mean to say that it 12 ought not to be that way. It seems as though 13 there's a conflict theory perspective here. 14 seems that, you know, whites are being treated by 15 the least sentencing judges, right? The criminal 16 justice system differently in property crimes or, 17 not property crimes, excuse me, nonviolent crimes, 18 and American Indians are being treated differently, 19 more severely, and whites more severely in non-20 property -- nonviolent in the violent crime 21 category. 22 And when you see such a clear break in 23 the sentencing length disparities, it seems as

though it's problematic.

CHAIRPERSON BERRY: But you're saying

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1 the Indians, as I recall, were treated less severely 2 in the nonviolent category; is that right? 3 DR. BRAUNSTEIN: Yes. 4 CHAIRPERSON BERRY: The data that you 5 put up there; is that correct? 6 DR. BRAUNSTEIN: Yes, yes, and when I 7 say "unfortunately" here, I mean for the white 8 community as well as the Indian community. I think 9 that there's a significance here that needs to be 10 looked at very carefully. Why we have in the State 11 of South Dakota such a clear break in sentence 12 length behavior or in sentencing behavior between 13 these types of crimes, between the violent and the 14 nonviolent crimes, where whites had longer sentences in each of the nonviolent crime categories studied, 15 16 and American Indians had in 80 percent of the crime 17 categories studied, or eight of ten, longer 18 sentences in the violent crime category. 19 So I was suggesting that we were 20 unfortunate meaning that, you know, it perhaps ought 21 not to be this way. It ought to be on an individual 22 case-by-case basis, and it looks like --23 CHAIRPERSON BERRY: Maybe Commissioner 24 Meeks knows, but what I'm trying to find out is --25 or maybe you know -- whether there are certain

1 crimes in South Dakota that the general population says, you know, "That's something Indians do," or 2 3 like you know, in the old days they used to say 4 black people in the South -- they say, "You steal 5 pigs." That's just something black people do. 6 DR. BRAUNSTEIN: The same is true also 7 in gender studies. I've done a lot of reading in 8 criminal justice studies focusing on gender gaps and 9 gender disparities, and there is something like a 10 woman's crime, you know, and then when there is a 11 perpetration of a crime that is not a traditional 12 woman's crime, the woman defendant becomes treated 13 more harshly than a male defendant. 14 CHAIRPERSON BERRY: Okay, all right. 15 COMMISSIONER MEEKS: Which you found to 16 be true in this case, too. 17 DR. BRAUNSTEIN: Well, again, I would 18 just reserve conclusions on this. I am very 19 concerned about that, and this is something that 20 will be, again, very high on the list of things to 21 do, to try to find out when we control for the 22 demographics, why is it that so many nonviolent 23 crime cases result in longer sentences for whites 24 and so many violent crime cases end up with longer 25 sentences for American Indians.

1 CHAIRPERSON BERRY: Yes, Commissioner 2 Meeks. 3 COMMISSIONER MEEKS: I just want to make 4 one point, that I mean, I think Dr. Braunstein has 5 been pretty subtle or level or I don't know what the 6 term might be when he --7 DR. BRAUNSTEIN: Professional. 8 COMMISSIONER MEEKS: -- is reporting 9 this, but in your paper here you say South Dakota's 10 empirical evidence validates many of the initial 11 concerns about the treatment of American Indians, 12 and then which the report really just reported on. 13 DR. BRAUNSTEIN: And I agree. I stand 14 behind that statement. 15 COMMISSIONER MEEKS: And that "further 16 disadvantages experienced in the length of prison 17 time served and the time of release from prison show 18 bias in the state's criminal justice system." 19 I just felt like you weren't, you know, 20 completely --21 DR. BRAUNSTEIN: Well, the question is 22 what's behind the bias. So I'll state for this 23 Commission very clearly that the system has 24 disparate outcomes, and this is synonymous with 25 bias, in my opinion.

1 COMMISSIONER MEEKS: Yeah. 2 DR. BRAUNSTEIN: And the question now is 3 why, and this is what I'm being guarded or 4 professional about, if you want to choose these 5 words, but --6 COMMISSIONER MEEKS: Being professional. 7 DR. BRAUNSTEIN: -- but the data shows 8 bias. 9 I'll also remind those of you who have 10 read this report, and it's available outside if 11 anyone would like to or they can just contact me and 12 I'll share a copy with them, but when we apply the 13 20 percent threshold measure in the -- I'm sorry if 14 I don't remember this -- but approximately 30 stages 15 of the process that we investigated, there was an 16 overwhelming number of disparities exceeding the 20 17 percent rule in the American Indian community. 18 was the majority of those 30 or 35 categories 19 relating to processes in the criminal justice 20 system. 21 This is bias, and so again, we are 22 charged with the responsibility in finding out -- is 23 it the state's responsibility? Is there something 24 like a discriminatory trend or behavior?

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And I cannot speak to that.

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I hope to

1	be able to, you know, utilize the 30 years of race
2	criminal justice studies that have been done largely
3	in the African American and Latino communities to
4	inform the research here and to suggest that there
5	are models that can be drawn on to make conclusions.
6	And I will not avoid conclusions once we
7	have all the data. I will speak as frankly and
8	forthcoming as I possibly can.
9	CHAIRPERSON BERRY: So, in other words,
10	our state advisory committee report was quite
11	correct in its conclusions about there being
12	disparities
13	DR. BRAUNSTEIN: Absolutely.
14	Disparities are clearly present in the data.
15	CHAIRPERSON BERRY: Okay.
16	COMMISSIONER MEEKS: Well, the
17	appearance of disparities.
18	CHAIRPERSON BERRY: Yes, that's what
19	they said.
20	DR. BRAUNSTEIN: Yeah, yeah. Where I
21	have more trouble with the state's advisory
22	committee report is where it says that there's a
23	well, they say there's a perception, and this is, no
24	doubt, true that there is a perception of a double
25	standard, and I do not dispute that, and some of the

1 disparities that we've seen support that 2 anecdotally. 3 The question is: does the empirical 4 evidence support the perception? And that's what 5 we're trying to get at. 6 And so I think that in the State of 7 South Dakota the conversation has gone too far for 8 its conclusions without looking carefully enough at 9 the data, and so I would criticize any party in the 10 state that's willing to make conclusions before the 11 data has been analyzed. 12 CHAIRPERSON BERRY: Okay. Yes. 13 VICE CHAIRPERSON REYNOSO: I noticed 14 that you did have something akin to focus groups 15 that you met with from time to time. 16 DR. BRAUNSTEIN: Yes, yes. Many of 17 them. 18 VICE CHAIRPERSON REYNOSO: Which I 19 thought was very good. I just want to share with 20 you that I guess I've been in most parts of the 21 country, and I was pretty taken aback at the hearing 22 -- I was one of those Commissioners who attended the 23 hearings -- at the strength of feeling by many of 24 the Indians who testified, particularly in the 25 latter portion that's for the public to testify.

the Chair mentioned, one grandmother had traveled 1 200 miles only to testify for three minutes. 2 3 I just got the sense that there was a greater disparity or sense of division between the 4 5 Indian community and the white community in that hearing than I've heard in other hearings that we've 6 7 had where we're dealing with Latinos and blacks. 8 The emotion and the sense of separateness just 9 seemed to be so stark, and I noticed that that came 10 up a little bit in the meetings that you had. 11 DR. BRAUNSTEIN: I have to say that this 12 is, in part what's motivating my interest in 13 studying the impact of federal jurisdiction within a 14 state's boundaries. There are structural factors at 15 work here that are not at work --16 VICE CHAIRPERSON REYNOSO: Absolutely. 17 DR. BRAUNSTEIN: -- in the Latino 18 community or in the African American community. 19 so I think it's incumbent upon us to find out what 20 the actual impact of jurisdictional structure, 21 structural arrangements and things like this. 22 It's not a simple matter of history. 23 There are negative histories for many groups. 24 think that as we move forward to think about the 25 administration of justice, we ought to consider

1 carefully the role that jurisdictional arrangements 2 play. 3 So I've proposed a study, and I think, I 4 hope it will be accepted, and I know I will go 5 forward with it whether I have to seek private 6 funding or perhaps do it on Saturday mornings, but 7 the question is: what does a Public Law 280 state, 8 what does a non-Public Law 280 state, and what does 9 a state without physical reservations with high 10 Indian populations look like? Right? 11 So we have three types that I've 12 identified, and this Commission may be able to help 13 me identify more types, but there are reservations 14 with federal jurisdiction on them. There are 15 reservations with kind of combined jurisdiction. 16 There are states with reservations with combined 17 jurisdiction. There are states with state 18 jurisdiction, reservations with states, and then 19 there are states without reservations. 20 VICE CHAIRPERSON REYNOSO: Right. 21 DR. BRAUNSTEIN: And so we need to look 22 at variation across these types of Indian 23 communities to see how much of that you observe can 24 be associated with structure.

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VICE CHAIRPERSON REYNOSO:

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If you

Yes.

_	can structure those studies, that would be terrific.
2	I don't know of any such studies, frankly,
3	DR. BRAUNSTEIN: There are none, and I
4	hope to provide that in collaboration with the
5	Harvard project on American Indian economic
6	development. Miriam Jorgensen and Joe Kalt have
7	both shown interest in what we're doing, and I think
8	that their expertise both on the research end and
9	also knowing the community would contribute greatly,
10	and so I hope that we'll move forward together, the
11	Farber Center, Government Research Bureau, and the
12	Harvard project I just mentioned to see that this
13	research is done well.
14	CHAIRPERSON BERRY: Okay. All right.
15	We want to thank you very much for coming.
16	VICE CHAIRPERSON REYNOSO: Thank you.
17	CHAIRPERSON BERRY: This was
18	outstanding.
19	DR. BRAUNSTEIN: Thank you for inviting
20	me.
21	CHAIRPERSON BERRY: We very much
22	appreciate it, and we'll be looking at your other
23	research as it comes along.
24	DR. BRAUNSTEIN: Yes. Thank you.
25	CHAIRPERSON BERRY: The meeting is
1	

1	adjourned. Is there any objection?
2	. VICE CHAIRPERSON REYNOSO: Well, Madam
3	Chair, I had a question if we're ready I guess
4	we're not to decide on meeting dates for next
5	year just because I
6	CHAIRPERSON BERRY: Are we?
7	STAFF DIRECTOR JIN: Madam Chair, I
8	think we usually do that in November or October or
9	November.
10	COMMISSIONER REDENBAUGH: Let's try and
11	do it in October.
12	VICE CHAIRPERSON REYNOSO: October?
13	CHAIRPERSON BERRY: October. Can you
14	think about it between now and then?
15	VICE CHAIRPERSON REYNOSO: Yes.
16	CHAIRPERSON BERRY: Okay.
17	VICE CHAIRPERSON REYNOSO: I will do so.
18	CHAIRPERSON BERRY: Okay. Without
19	objection.
20	(Whereupon, at 11:59 a.m., the meeting
21	was adjourned.)
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